

DEPARTMENT OF THE NAVY NAVAL WEAPONS CENTER

CHINA LAKE, CALIFORNIA 93555

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From: Bob McKenzie (Code 174)

To:

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Subj: Additional Material for the Top Management Group

1. Attached is some historical chronology in the Top Management area.

2. This was prepared by Mr. Al Gould.

3. Also attached is an article for interest.

BOB McKENZIE

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MANAGEMENT STRUCTURE OF NOTS - NWC 1945-1969

The top management of the Naval Ordnance Test Station consisted initially in early 1945 of the <u>Commanding Officer</u>, the <u>Executive Officer</u>, with responsibility for the support functions, and a <u>Director of Research Development and Test</u> (RD&T), responsible for the Field Operations Departments under the Experimental Officer and a Research and Development Department under an Associate Director.

By December 1945 this structure was modified to the extent that the Research and Development Department was subdivided into a Science Department, an Ordnance Department and an Explosives Department. These, together with the Experimental Operations Department (formerly the Field Operation Department), were known as the RD&T Organization and reported directly to the Director of RD&T. The position of Associate Director no longer existed.

In 1947 the Director of RD&T was identified as the <u>Technical Director</u>. The <u>Experimental Officer</u> reported to him for technical matters and to Commander, NOTS for military matters, but was no longer the head of the Experimental Operations Department.

In January 1949, the top echelon consisted of the Commander, Deputy Commander, and Technical Director, with a staff group (consisting of a Management Division with a Budget Section and a Management Analysis Section, and a Technical Division with Coordination, Evaluation, and Planning Sections) reporting directly to it. Associate Directors for Research and for Engineering had been added. The Community Manager's Office had been established with responsibility for the Community Services, Housing, and Recreation Divisions. Accounting was being handled by the Fiscal Division of the Supply and Fiscal Department. There was an Officer- in-Charge in Pasadena.

By July 1950 the Deputy Commander was renamed the Executive Officer. The Associate Director for Research was renamed the Associate Director for Research and Development. The Staff had expanded into a Management Division, Budget Division and Technical Division.

By March 1952 the Associate Directors had been redesignated as Associate Technical Director with responsibility for all of the Technical Departments at China Lake and Associate Director for Pasadena with responsibility for the Underwater Ordnance Department and the Design and Production Department. The Department of Community Affairs now consisted of the Community Services Welfare, Community Management, Housing, and Recreation Divisions. The Fiscal Division of the Supply and Fiscal Department had been replaced by the Accounting Division and the Disbursing Division. The Evaluation Group was established as a staff function to the Technical Director.

In September 1952 the Staff was named the <u>Central Staff</u> and its Management Division was eliminated.

In April 1953 the Community Management Division of the Department of Community Affairs was eliminated. The Evaluation Group was renamed the Central Evaluation Group.

In November 1954 a Systems Programming Group was established but was merged with the Central Evaluation Group to form the <u>Weapons</u>

Planning Group in April 1955. <u>Central Staff</u> added a Management Engineering Division. The office of <u>Associate Technical Director for Pasadena</u> was eliminated in 1955.

In October 1955 Central Staff eliminated its Technical Division, leaving only the Management Engineering and Budget Divisions. However in January 1956 the Accounting and Disbursing Division were transferred to it from the Supply and Fiscal Department which was then renamed the Supply Department. In July 1957 the Management Systems Division and the Internal Review Division were added to Central Staff.

Also in October 1955 the Recreation Division of the Department of Community Affairs was transferred to the Command Administration Department. The division was renamed the Special Services Division in July 1957.

In August 1958 the Department of Community Affairs was disestablished and the Housing Division plus the Services Branch were attached to the Personnel Department (known as the Industrial Relations Department until July 1950). By April 1959 the department had been renamed the Personnel and Community Relations Department and the position of Associate for Community Relations established.

Also in August 1958 Central Staff dropped its Management Systems Division. In April 1959 the Management Engineering Division was renamed the Management Research Division and a Mangement Analysis Division was added.

In April 1961 the Community Relations Office (Code 113) reporting directly to the Executive Officer was established and the Housing Division of the Personnel and Community Relations Department was transferred to this Office. The department once again was named the Personnel Department.

In November 1961 the Experimental Officer was redesignated the Technical Officer (Code 16) and a Plans and Operations Officer (Code 14) was established. This continued until October 1965 when Code 14 was redesignated Deputy Technical Officer and Plans Officer. In February 1966 the Technical Officer became Code 14, the position of Deputy Technical Officer was eliminated and the position of Assistant Technical Officer (Operations Officer) Code 141 was added.

By January 1967 Central Staff had redesignated its divisional groups as staffs and was comprised of:

Management Staff
Programs and Budget Staff
Accounting and Disbursing Staff
Internal Review Staff
Management Data Processing Staff

It will be noted that the former Accounting and Disbursing Divisions had been consolidated and a Management Data Processing Staff added.

On 1 July 1967 a reorganization was placed in effect in which the Naval Ordnance Test Station was combined with the Naval Ordnance Laboratory (NOL), Corona, to form the Naval Weapons Center. As a part of this reorganization, the NOTS Pasadena Annex, consisting primarily of the Underwater Ordnance Department, was separated from the China Lake command to become the nucleus of the Naval Undersea Warfare Center. There was little change in the technical department structure at China Lake and at Corona except for the administrative consolidation of the two Research Departments. Administratively, the former commander at NOL, Corona became the Commanding Officer - Corona and the Technical Director at NOL, Corona became the Laboratory Director - Corona. The Associate Technical Director was designated the Deputy Technical Director in January 1968. By January 1969 the position of Laboratory Director - Corona no longer existed.

In order to carry on the management functions at Corona during 1968, there continued to be a Central Staff - Corona, an Administration - Corona with an Office Services Division, a Technical Information Division, and a Security Division. There also were Supply, Personnel, Public Works and Medical Departments at Corona.

By July 1969 the position of <u>Commanding Officer - Corona</u> no longer existed. Central Staff functions at Corona had been consolidated with those at China Lake and the groups were again identified as divisions with the exception of the Internal Review Staff.

Administration - Corona continued to function but the support department groups at Corona had been consolidated as divisions into the corresponding departments at China Lake with the objective of an ultimate termination of all activities at the Corona Laboratories as directed by the Department of Defense.

Thus, as of the close of 1969, the management structure of the Naval Weapons Center, China Lake consisted of:

Code 00 Commander

Ol Technical Director

02 Executive Officer

023 Head, Community Relations

03 Deputy Technical Director

14 Technical Officer

with staff support from Central Staff and the Weapons Planning Group.