

CHURCH BOARD MEMBERS—Chaplain Robert "Q" Jones (left) and the Rev. John L. Reed, Jr. (right) meet with the newly elected members of the NOTS Community Church Board. Shown (l-r) are: Howard Clark, Earl Yin, William McBride, and Russ Huse. (Not present was Lt. M. L. Chaney.)

Military Set for Orderly Return of AF Dependents

WASHINGTON (AFPS)—The military departments are proceeding with plans to implement President Eisenhower's directive to reduce the number of dependents of military and civilian personnel abroad.

Although final objective figures are not yet available, the separate services have been furnished interim "net" figures as to their share of the 15,000 a month total to be returned to the United States.

These figures are: Army, 7,710; Navy and Marine Corps, 1,170; and Air Force, 6,120.

The Army, with about 250,000 dependents overseas, has the largest quota but has not yet issued any implementing instructions. An Army official said, however, instructions would be issued soon—possibly in about a week.

Meantime, the Air Force, next in line quota-wise and with a dependent population overseas estimated at 115,000, has begun implementing the program.

In a message to all commands the Air Force said those people who have authorizations from overseas commands in the form of concurrent travel approval or an unaccompanied travel order dated prior to Nov. 26, will be permitted to travel overseas prior to Feb. 1, 1961. The authorizations must be for travel prior to the Feb. 1 date, the Air Force said.

Air Force officials indicated that in view of the sudden and drastic nature of the action imposing the limitation, every effort will be made to maintain equitable policies concerning the authorizations for dependent travel overseas.

A conference by representatives from all major air commands is scheduled to be held at Headquarters USAF Nov. 28. The conferees will discuss tour lengths and all other phases of the situation, the Air Force said.

The Navy, with about 33,000 dependents in foreign countries, made plans to effect a 59 per cent reduction in dependents by July 31, 1962.

As far as is practical the Navy will make its reductions in the following way: normal tour termination, some sponsors returned before completion of normal tours and curtailment of dependents proceeding overseas.

The Navy said that personnel now in receipt of orders to the areas affected may be accompanied by their dependents unless prohibited by their orders and if their scheduled departure from the United States is prior to Feb. 1, 1961.

Holiday Parties

- TEST DEPARTMENT Sat., Dec. 3-9 p.m.—Community Center
- NOTS ENLISTED PERSONNEL Thurs., Dec. 8-7:30 p.m.—Community Center
- ENGINEERING DEPARTMENT Fri., Dec. 9-6:30 p.m.—Community Center
- PROPULSION DEVELOPMENT DEPT. Fri., Dec. 9-8 p.m.—Elks Club
- WEAPONS DEVELOPMENT DEPT. Sat., Dec. 10-8 p.m.—Community Center
- NAVY EXCHANGE Wed., Dec. 14-6:30 p.m.—Community Center
- TECHNICAL INFO. DEPT. Sat., Dec. 16-6:30 p.m.—Community Center
- PERSONNEL AND COMMUNITY RELATIONS DEPT. Fri., Dec. 16-7:30 p.m.—Recreation Hut
- SUPPLY DEPARTMENT Sat., Dec. 17-6 p.m.—Community Center
- AVIATION ORDNANCE DEPT Sat., Dec. 17-6 p.m.—Elks Club

CSC Standards ...

(Continued from Page 2) ments; less-than-normal delegations of authority; etc. A final grade level decision must take into account the full effect of all these considerations.

"The degree of effect which a particular individual has on his job depends heavily on his own abilities. The range of abilities among people, all of whom may meet the minimum qualification requirements as we typically express them for a particular job, is very great. "As our ability to identify and measure some of the less tangible aspects of human abilities is improved, it will be possible to predict more accurately the effect which an individual will have on his job, i. e., to identify more precisely the occupational areas and grade levels where he will be able to perform effectively.

"In sum, the impact of the man on the job is reflected in the classification when and because it actually makes the job materially different than it otherwise would have been.

Official Use of Standards "Personnel management is an integral part of total management. The Commission depends heavily on line operating officials in the standards development process.

"We believe that maximum effectiveness in the use of standards to further total management objectives can be achieved best by a close working relationship between operating officials and personnel management specialists.

"Operating officials should be encouraged to become familiar with the classification and qualifications standards for those occupations which constitute the core of their organization. They should be consulted in the actual interpretation and application of standards to the jobs and employees for which they are responsible. Their viewpoints and judgments should play an important part in the day-to-day personnel decisions governed by standards.

"This becomes particularly important in the application of standards to jobs which are especially susceptible to the kind of man-job relationships discussed in detail in this circular.

"In our recent standards, we have tried to provide freedom for the exercise of a maximum degree of judgment and common sense in classifying positions.

Standards are to be regarded not just as regulatory devices but also as tools of management. They must be used to the maximum degree, within the framework set forth by the Congress, to assist management in the accomplishment of its program mission. The best way to do this is to encourage the kind of close working relationship suggested above."

Copies of the Commission's Federal Personnel Manual letter 511-1 dated August 19, 1960, will be provided to every Department, Division and Branch.

Supervisory Inspector Examination Open A competitive promotion examination for Supervisory Inspector (Ordnance Machined Parts) A for either Career or Career-Conditional employees at NOTS, China Lake and Pasadena has been announced. Closing date is December 13.

Applicants should file card Form NavExos 4155AB and Standard Form 57 with the Detached Representative, Board of Examiners 11ND, in the Personnel Department.

'Operation Abolition' Presented by Kiwanis A free showing of the film "Operation Abolition" will be held at the Murray School Cafeteria at 7:30 p.m. next Thursday, December 8. Vaughn Adamson will deliver an introduction to the film.

Scheduling of this outstanding film is sponsored by the Public and Business Affairs Committee of the Kiwanis Club of Ridgecrest as a public service.

According to Neal Webb, chairman of the committee, the film vividly portrays how Communist intrigue is designed to utilize support of innocent people to carry out Communist aims. All adults and high school students are urged to attend.

Civil Air Patrol Marks 19 Years of AF Support

The Civil Air Patrol, with 70,000 volunteer members marked its 19th anniversary Dec. 1 as a civilian auxiliary of the Air Force.

CAP was founded only six days before Pearl Harbor when New York's administrator of civil defense, Fiorella LaGuardia met with President Franklin D. Roosevelt and called on the nation's aviation leaders and private pilots to form a civilian patrol.

Local Squadrons On the local scene two Civil Air Patrol units serve the Indian Wells Valley.

The China Lake Civil Air Patrol Composite Squadron 84 comprised of 15 senior and 38 cadet members is commanded by Major Frederick L. Richards. It was first formed in November 1956 at the Burroughs High School.

The Inyokern CAP Composite Squadron 82 was established in 1947 and numbers 15 senior members and 30 cadets. It is commanded by Major Paul H. Miller.

Today CAP takes the lead in the country's search, rescue and youth aerospace education activities. Gen. Thomas D. White, AF Chief of Staff, has saluted it as "a volunteer group which has come to the aid of scores of Americans through search and rescue operations, and provides an opportunity for youth to obtain an aviation education . . . it should be proud of a job well done."

Another endorsement has come from President Eisenhower who stated that "the outstanding work of the Civil Air Patrol is a matter of record and pride. In their public service mission, these volunteers have earned a hearty "well done."

The eight regions of CAP are made up of 82 wings, one in each state, the District of Columbia and Puerto Rico. Regions, wings, groups, squadrons and flights are located in more than 1,900 U. S. communities.

The local squadrons are members of the California Wing, the largest wing in the nation, numbering over 110 squadrons.

Operating under the direction of the Continental Air Command, CAP, with headquarters at Ellington AFB, has as its adult officers and senior members men and women who are leaders in their communities. Many of them are owners of light planes which they use in CAP missions.

CAP today has approximately 8,000 licensed pilots and upwards of 3,000 privately-owned aircraft. These do not include the 900 corporation-owned planes obtained from military surplus.

In the first half of this year CAP pilots flew over 7,000 hours on searches and aided police and Civil Defense authorities in hundreds of emergencies.

Of CAP's 70,000 members, it is estimated that about half are young men and women cadets in the 14-18 age bracket.

Directors Guiding the new organization through its infancy is the Board of Directors as follows: Capt. R. W. Calland, USN, Chairman; Capt. Irwin S. Moore, USN, Treasurer; Mary Highberg, Secretary; Cdr. Robert Q. Jones, Thomas D. Reese, Kenneth H. Robinson, Peter W. K. Dietrichson, and the Mmes D. T. McAllister and W. B. McLean.

Other participants in the match were Sgt. Uribe, Pfc. Doe, Pfc. Dickens, and HN Wilson (Navy) representing the NOTS team; and F. C. Scheberies, B. R. Morton, F. J. Costin, C. M. Nilsen, B. E. Young, H. B. Mathes, and Robert Schmitt (junior member).



PHILHARMONIC SUPPORT—Peggy Kuntz, President of the Womens' Auxiliary of the Commissioned Officers Mess, extends to Capt. Irwin S. Moore, Treasurer of the NOTS Community Orchestra, a check toward the support of the newly organized group. Theldon Myers, Conductor, witnesses the first donation offered by an organization.



Not what we have, but what we enjoy, constitutes our abundance. — J. Pettit-Senn
Budd Gott, Editor Office, Housing Bldg., Top Deck
Vol. XVI, No. 47 U. S. Naval Ordnance Test Station, China Lake, California
Phons 7-1354, 7-2082, 7-1655
Friday, December 2, 1960

Station Commander Urges 'Big Push' to Meet UF Goal

Deadline Extended to Help Boost Lagging Fund Drive

The results of the current 1961 United Fund Drive, as shown below, were presented as the basis of a request that the drive be extended through December 9. I feel certain that 46 percent participation by NOTS personnel does not truly represent the extent of community sponsorship for the programs in the United Fund. Therefore, I have granted the extension.

I strongly urge that every person consider carefully what the curtailment of the programs will mean to our community. If the Christmas season is causing a monetary lack of ready cash, remember that you can pledge your contribution to be paid in one, two, or three installments throughout the year. With the individual effort of every person on the Station during the extended period, I confidently expect that the \$30,000 goal will be reached by December 9.



(s) W. W. Hollister
Captain, USN

A statistical report of total contributions received during the two most recent campaigns, 1959 and 1960, are shown for comparison with the progress of the current 1961 United Fund Drive.

The percentage figure shows the present individual participating contributors of the potential at China Lake.

Code	1959		1960		1961	
	Amt.	Pct.	Amt.	Pct.	Amt.	Pct.
00, 01, 11, 15					\$ 267.00	81
	\$ 529.00	81	\$ 308.00	100		
14					\$ 98.00	92
12	403.01	100	359.00	100	313.50	62
17	780.00	92	761.25	82	618.00	60
18	1,009.60	100	581.17	68	346.34	53
25	1,055.20	96	680.05	82	472.89	67
30	2,927.81	69	2,669.75	68	2,576.50	59
35	2,163.00	80	2,030.55	85	1,696.40	66
40	2,133.60	91	1,849.50	83	1,032.00	35
45	3,000.00	95	2,418.75	71	991.60	33
50	1,163.00	79	943.00	58	943.50	62
55	2,035.00	82	1,975.88	89	1,181.08	55
65	664.40	94	542.75	90	78.00	28
70	2,475.50	68	2,126.83	64	1,453.40	41
75	657.21	86	536.50	86	563.00	72
85	865.75	60	367.00	40	491.50	30
86	327.01	85	235.00	100	115.50	30
87	44.00	75	40.00	100		
88	215.00	100	100.00	100	132.89	48
9502	66.51	73	51.00	59		
9525	82.50	100	51.50	87	43.50	44
VX-5	342.31	68	614.00	94	394.55	58
NOTSEM Incl.			217.25	71	Incl.	
Contractors					42.00	
Totals	\$22,939.41	81	\$19,458.73	73	\$13,857.15	46

Free Admission

Desert Community Orchestra Offers Top Selections for Sunday Concert

The Desert Community Orchestra, which took root from the chamber music ensemble organized last year, will present a concert this Sunday, December 4, at 3 p.m. in the Station Theatre. No admission will be charged.

The orchestra which is conducted by Theldon Myers, assisted by Neil Olsen, is composed of local musicians whose interests and talents are focused in the instrumental interpretation of philharmonic sound and movement. Their enthusiasm and hours of preparation will contribute much toward building true music appreciation, which engenders within listeners the real beauty of symphonic works.

Their first concert of the season, prepared especially for the children's pleasure, was warmly received by an audience of nearly 400.

Tonight's Concert Program Reported

Selections from world famous operas will be presented by the "Opera Highlighters" of the UCLA Opera Workshop at tonight's NOTS Civic Concert at 8:15 p.m. in the Station Theatre.

The 27-member company will present excerpts of well-known operatic works in a production which promises to be highly colorful and musically entertaining. Musical direction will be under Natalie Limonick, associate director of the Workshop and noted pianist.

Program Featured in tonight's program will be: Dove Sono and Letter Duet from the "Marriage of Figaro" by Mozart rendered by Maralin Niska and Judith Reed; Bizet's Flower Aria from "Carmen" by Earl Fisher; Massenet's Duet from Manon by Maralin Niska and Earl Fisher; Rodgers and Hammerstein's excerpts from "The King and I" by Maralin Niska and Leonard Graves. Following the intermission will be the Christmas Opera "Amahl and the Night Visitors" by Gian Carlo Menotti featuring talented 12-year-old Stephen Tosh as Amahl; Judith Reed as mother; the three kings, Earl Fisher, Leonard Graves and William Miller; the page, Fred Goodman; and the dancer, Mary Miller. At the two pianos will be Natalie Limonick and Henrietta Pelta.

Captain Calland's Office Relocated In Michelson Lab

The office of the Station's Experimental Officer, Captain R. W. Calland, and LCDr. W. E. Smith, Assistant Experimental Officer (Operations) was relocated recently from Room 2014, Administration Building, to Room 2080, Michelson Laboratory. Heretofore, the office staff occupied both locations.

According to Capt. Calland, the move provides closer association with personnel from the technical departments and makes him more accessible to the members of his staff. He added that concentrating the entire group in one location enables them to do a more effective job.

The changeover effected a few changes in the administrative designations of some of the Assistant Experimental Officers.

Cdr. W. R. Eason's title as Assistant Experimental Officer and Air Weapons Officer remains unchanged. LCDr. W. E. Smith is now Assistant Experimental Officer for Surface Fleet; LCDr. L. H. Lippincott is Assistant Experimental Officer for Undersea Fleet; LCDr. L. M. Ellefson is Assistant Experimental Officer for Carrier Fleet; Major S. H. Carpenter, USMC Liaison Officer, is also Free-Fall Project Officer; and Major L. E. Clark, USAF Liaison Officer, is also Assistant Experimental Officer for Space and Aeronautics.

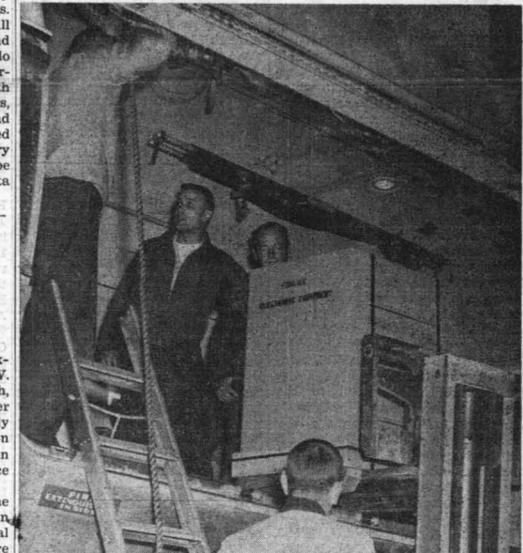
Cdr. R. L. Angelo, former Assistant Experimental Officer for Engineering with Engineering Department is now Sideliner Project Officer with the Weapons Development Department.

Station Developed Radio Equipment Sent to Hawaii

Portable satellite-tracking radio equipment that is expected to be in operation today in Hawaii, was shipped Tuesday from the Naval Air Facility. It will be used for tracking the Navy's TRANSIT navigational satellites as they orbit the earth.

The 2800 lb. tracking equipment, designed and developed by the Station, was airlifted to Hawaii.

The new receiving station will be located at South Point, Hawaii. Other similar receiving units are located at Sao Jose Dos Campos, Brazil; Las Cruces, New Mexico, and China Lake, California. TRANSIT's signals are monitored as it passes over the receiving station. The Doppler shift of the satellite's signals is analyzed to determine its location. This shift is similar, scientists explained, to that of a train whistle which seems to drop in pitch as the speeding locomotive passes by.



AIR LIFT FOR NOTS GEAR—Bob Elbrader, Bud Steppan, and Dominic Rusciello supervise the loading of the NOTS-developed NACODE (Navy Correlation Detection) Receiving Stations aboard a NAS Alameda aircraft for shipment to Hilo, Hawaii. The equipment left here Tuesday and is expected to be in operation to track satellites over Hawaii today.

China Lake Civil Air Patrol Participates In Search for Missing 17-Year-old Climber

What began as a routine training mission last weekend for nine senior and twenty-five cadet members of China Lake Civil Air Patrol Squadron 84, camped at the Furnace Creek Airport, ended in an official search for a missing hiker in Death Valley National Monument.

The first phase of the air search for 17-year-old Richard Hill who disappeared Saturday afternoon while attempting to hike from Mahogany Flat to the top of Telescope Peak was completed Sunday afternoon by Squadron 84's Air Search and Rescue Group. During this period Death Valley Rangers were conducting a search for the missing youth on foot and in Jeeps.

The Rangers first learned of Hill's disappearance when the youth's parents, Mr. and Mrs. Roland Hill of Alameda, Calif., notified them that their son had not returned from his hike Saturday evening.

Heller To Search

A mountain search and rescue group under the leadership of Dr. Carl A. Heller left Wednesday evening for the Wildrose Ranger Station to continue the search for 17-year-old Richard Hill who disappeared while returning from a climb of Telescope Peak.

What's Doing IN RECREATION

By Jean Cone, Recreation Director

The Community Center lounge (former Steakhouse area) will be the setting for the Station Cribbage tournament which will be held next Monday evening, December 5. Tournament starting time is 7 p.m.

Four hand Cribbage will be played. You may either bring your own partner or join another player at the tournament. All Cribbage fans, military or civilian men and women, are invited to participate. There will be no entry fees.

China Lake Film Society

"Murderers Among Us" will be shown on December 5 and 6 by the China Lake Film Society. This is a psychological drama of postwar Germany and the conflicts in the minds of the people. The film stars Hildegard Knef and is in German dialogue with English subtitles. Showtime is 8 p.m. at the Community Center.

Off-Station Highlights

An open house at Santa's Village is being held from December 1-24. Santa has set aside these three weeks to concentrate on listening to children's wishes. Santa's Village is located in mile-high Skyforest in the San Bernardino Mountains near Lake Arrowhead. The Village closes December 25 to reopen December 28. Folders are available at the Community Center which give admission prices, location, and depict specific attractions at this popular land of make-believe.

New folders from Death Valley resorts have also been received recently at the Community Center. If you're new in this area or have never been to Death Valley, this is a wonderful time to visit this famous winter vacationland. Further information is available at the receptionist counter in the Community Center.

Santa Suit Reservations

Santa Claus suits will be available for check-out at the Special Services Equipment Issue room which is located north of the tennis courts. To assure you have a suit for your party, you may reserve one ahead of time by calling Joe Goodman,

Ext. 72942. The Equipment Issue Room is open Mondays thru Fridays between 9 a.m. and 5 p.m. Mr. Goodman requests that you give the date and time the suits will be required when making advance reservations.

Special Exam For Service Academy Candidates Slated

Congressman Harlan Hagen has announced a special examination for service academy applicants who were unable to compete in the preliminary screening test on November 12.

The examination will be held to assure that Kern, Kings and Tulare County boys who missed the earlier competition through no fault of their own will have an opportunity to participate.

A Civil Service Commission representative will give the examination on Monday, December 5, 8:30 a.m. in Room 213, Training Building. Applicants who took the first test will not be permitted to repeat.

All boys who missed the earlier examination should immediately contact Harlan Hagen's office at 1720 House Office Building, Washington 25, D.C.

Young Bowmen Plan Archery Tournament

NOTS Junior Archers will hold a tournament Saturday, December 10, 1 p.m., on the practice range located at 57-B Row. Only those who have had previous archery instruction are eligible.

Participants must be within the age groups 9 through 11 and 12 through 15. First, second and third place trophies will be awarded. The standard Chicago round target face will be used.

Winners of the NOTS tourney will compete against the winners of the Ridgecrest Junior Archers Tournament.

Station Crew's News

By B. C. Sipin, PNI

Welcome aboard to E. T. Morris, reporting for duty from USNH Corpus Christi, Texas where he completed a two year tour in his native state. HMC Morrissey can attest that the Medical Department is really glad to see you.

Charles R. Lawrence, PH2, completed over three years of active duty and was released to the USNR inactive status last week. Credit YNTC Wilkerson for this move... he explained the benefits of joining the USNR Div. 11-2 here at China Lake. Lawrence headed for Oklahoma where he plans to engage in civilian employment.

"Eye to J. A. Moreland, SOG3, from the Sixth Div. Moreland is being released to inactive status at NTC Great Lakes so that he can be home to care for his ailing mother. Good luck... the Commissary Section will miss you!

"Hi" to Ford, HMI, from Pasadena Annex... he'll be at Morris Dam to recuperate but also expects to make a trip to San Clemente in connection with his diving duties.

Back from a two-day trip on temporary duty at Boat Detail, Abiao reports that everything is well organized. It must be since Yergin, YNSN, returned from a five-day course at PAMI PacFlt "majoring" in diary procedures. Michlich, YNS, is more than eager to have the YN2 from NAVSTA Long Beach to augment the clerical force. At present, Koller, YN2, is substituting and provides the necessary assistance.

No news have been received from the San Clemente detail... we'd like to hear from you fellows.

We lost B. E. McCartney, SA, to the USS Washburn for sea duty... he had completed a year with General Detail. G. W. Nichols, CS3, went to PATRON NINE at Alameda for duty... he had completed 80 months of shore duty with the Fifth Division. R. F. Crooks, CS3, left for RECSTA TI

for further transfer to the USS Renshaw at Pearl Harbor... he put in two years with the Commissary Section. So long fellows; hope you enjoy your tour of sea duty.

In a very tight contest for the much coveted award, **Ens. Dale Edwards** was honored with the "Society for Prevention of Cruelty to Bachelors" trophy... he won from contender **Ens. Walter Barker** who received orders to duty in beautiful Adak. Edward announced his engagement and plans to be married in August.

SHOWBOAT

TODAY DEC. 2
NOTS CIVIC CONCERT ASSOCIATION
Presents
THE "OPERA HIGHLIGHTERS"
Featuring 27 Artists
8:15 P.M.

SATURDAY DEC. 3
MATINEE-1 P.M.
"PAINTED HILLS"—LASSIE (69 Min.)
SHORTS: "Little Tinker" (7 Min.)
"King of Congo No. 13" (16 Min.)

EVENING
"MASTERS OF THE CONGO JUNGLE"
(88 Min.)
Narrated by Orson Welles
7 P.M.
(Documentary) Cinemascope color cameras record the savage beauty and hair-raising perils of the Belgian Congo. Its people, the rugged elements and thrilling animal sequences are all placed before you in beautiful color.

Adults-Young People
SHORTS: "Tintan Alleycat" (7 Min.)
"Magic Stone" (10 Min.)

SUNDAY
DESERT COMMUNITY ORCHESTRA
CONCERT
Free Admission
3 P.M.

SUN.-MON. DEC. 4-5
"THE PLUNDERERS" (94 Min.)
Jeff Chandler, Dolores Hart, John Saxton
7 P.M.

(Western) Four saddle tramps "take over" a quiet town before folks realize what's happening. Local rancher is forced into action when his sheriff friend is killed. Crisp action!

Adults
SHORTS: "Gift Wrapped" (7 Min.)
"Snopy Weep" (7 Min.)

TUES.-WED. DEC. 6-7
"BRIDES OF DRACULA" (94 Min.)
Peter Cushing, Marita Hunt
7 P.M.

(Horror) A technicolored gory tale of a girl, stranded by her stepfather, taking shelter in a nearby castle. She finds a young man prisoner and releases him. A sheer horrific bloodcurdler!

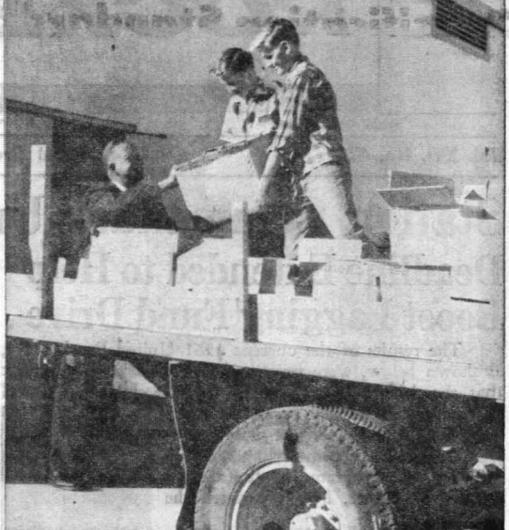
Adults-Young People
SHORTS: "Aqua Queens" (10 Min.)
"Income Tax Sappy" (17 Min.)

THURS.-FRI. DEC. 8-9
"WALK TALK" (60 Min.)
7 P.M.

Willard Parker, Joyce Meadows, Kent Taylor (Color) Army captain tracks down Indian-bounty hunters midst rattlesnakes and renegades and also saves the girl. Family "SQUAD CAR" (61 Min.)
Vicki Roaf, Paul Bryar

(Crime) Nightclub singer makes a play for the treasury man who darts off old money. Shrewd detective unravels the case. Family

President's People-to-People Program



SCHOOL CONTRIBUTION—Two truckloads hauling over 3,000 out-moded textbooks from the five local elementary schools and Burroughs High, including some from Trona schools, are loaded for shipping to various friendly allied countries in the Western Pacific area. The contribution is in compliance with President Eisenhower's People-to-People program. Shown loading the shipment on the Murray School campus (l-r) are: Harold Pierce, Superintendent of the Elementary School District, and 7th graders Ronnie Reed and John Sphar.

Sports Slants

By Chuck Mangold, Athletic Director

The Station varsity basketball team opens the home season Tuesday, December 6, against the Pt. Mugu squad. Game time at the Station Gym is 8 p.m. There is no admission charge.

Golf

The results of the blind bogie tourney were as follows: Reggie Hibbs—first place; Betty Hughes—second; Bernice Rice and Shirley Gorman tied for third.

The next meeting will be held at the golf course clubhouse next Tuesday at 11:30 a.m. The monthly putting contest will be held the same day. Players who cannot participate on Tuesday may turn in their scorecards this weekend.

Geat Issue Room

The Station gear equipment issue room, located just north of the tennis courts, is open each weekday from 9 a.m. to 5 p.m. Equipment and athletic gear is available for checkout to military personnel and organized civilian teams. Camping gear available includes: sleeping bags, Coleman stoves, lanterns and ice chests. Fresh water rods and reels are also available for checkout to military personnel.

Tennis rackets, tennis balls, volleyballs, footballs, basketballs, badminton rackets and shuttlecocks can be checked out at the gym on weekends for both military and civilian personnel. The gym is open on weekends from 1 to 6 p.m.

BOWLING

Midway League

King Pins	26	10
NAF	25 1/2	10 1/2
Soggs	23 1/2	12 1/2

C L Woman's League

Rattlers	20 1/2	9 1/2
Hi-Lo's	18 1/2	11 1/2
No Names	18 1/2	11 1/2
Jolly Kones	15 1/2	14 1/2

Desert League

Lucky Ones	20	10
Samco	19 1/2	10 1/2
Nolos	19	11

Mixed Foursome

Chukars	19	11
Desert Motors	19	11
Hidreth Motors	19	11
Pin Droppers	18	12
Lo Balls	18	12

Commander's Trophy League

VX-5	15	6
GMU-25	12	9
NAF	11	10

Premier League

K & R Market	20	10
Desert Pharmacy	20	10
Apes	18	12
EM Club	14	16

A F Wives League

EM Club Jokers	34	10
Doug's Alley Cats	25	19
Untouchables	24	20
Five Aces	20	24

DESERPT ART LEAGUERS who took water color courses from Frances Smart will display their painting at their studio on December 5. Christmas Party chairman Alice Dubin, and co-chairman Betty Ann Wilson are planning a gourmet holiday dinner, entertainment, and gifts for the event on December 19.

NROC 11-1 meet will be held Wednesday, December 7, at 7:30 p.m. in Conference Room A, Michelson Lab. Captain R. W. Cailand, NOTS Experimental Officer, will speak on "Attack Carrier Operations."

PEBBLEPUSS meeting will be held next Monday at 5 p.m. in the Groves School Cafeteria. Royal Gould will discuss the Dec. 10 field trip to Last Chance Canyon and will exhibit mineral, gemstone and fossil specimens.

QUARTER MIDGET RACES will be held Sunday, Dec. 4. Time trials begin at 1:30 p.m. and races will follow. For further info, call Glenn Gallaher, Ext. 73532.

W-2 Address Cards Are Distributed Today

Employees will receive a card which will receive a card which will be completed with the employee's correct mailing address. This information will be used in forwarding W-2 forms after the first of the year.

The cards are to be returned to Code 1763 by December 18.

CCS States Concept Of Classification Standard

The Civil Service Commission recently published a Federal Personnel Manual System letter restating some of the basic concepts underlying the use of classification and qualification standards.

Key points of the letter are of interest to all employees and should be understood and practiced by all who are concerned with personnel management. A condensation of the major points discussed in the letter has been prepared by Rudy Sausser, Head of the Wage and Classification Division in the Personnel Department as follows:

● "Good personnel management requires that every feasible means be taken to identify and recognize exceptional performance on the job. Exceptional performance can have an effect on job classification when the impact of the man on the job actually makes the job materially different from what it otherwise would be.

● "Experience has shown that maximum effectiveness is administration of standards can only be attained when operating officials become familiar with the standards for those occupations which constitute the core of their organization and make a contribution to the actual interpretation and application of standards to the jobs and employees for which they are responsible.

● "Standards are a guide to judgment, not a substitute for it, and proper application of standards requires more than just a mechanical matching of specific elements, statistics, duties or even entire jobs. The intent of the standards, taken as a whole, must be considered in applying it to a specific job."

Impact of Man on Job

"A basic tenet of position classification is that it is the position which is classified, not the particular individual who is performing the work of the position. Classification standards are guides for the evaluation of positions, not of the people in them.

"This basic tenet does not, however, imply that the incumbent of a position may not have an important impact on the position he holds, sometimes to the point where the position is so changed by virtue of his impact that its classification becomes incorrect and must be changed.

"The proper administration of position classification requires that positions be currently classified on the basis of their current contents and that management-recognized changes in position content be evaluated promptly and properly, regardless of the cause of such changes.

"For the most part, changes in jobs which occur because of changes in policy, organization, law, technology, or other dynamics of modern government are identified and properly recognized in their classification.

"Changes in a job which occur because of the impact of the person who performs it are likewise recognized when they are significant enough to change the kind and/or level of work.

Two Types of Impact

"The man-position relationship has an effect on classification in two different ways: (1) on kind (field or series) of work, and (2) on level of work.

"With respect to kind of work, the Commission has redefined occupational titles and job descriptions in the classification process.

Attraction of Job Level

"Exceptional ability might have resulted in the attraction to the job of especially difficult work assignments; of unusual freedom from supervision; of special delegation of authority to act for the agency; etc.

"Unusual weakness in the ability of the incumbent might have resulted in limitations being placed on the job in terms of closer supervision; especially easy work assignments; etc.

School Holidays

China Lake Elementary Schools and Burroughs High School will close for the Christmas holidays starting Wednesday, Dec. 21, and will reopen Wednesday, Jan. 4.

Civil Defense Lecture Scheduled for Thursday

The latest information from the Office of Civil Defense will be presented in a series of class instruction next Thursday at 7:30 p.m. The sessions will be held at the Seventh Day Adventist Church located on Feldspar Street in Ridgecrest.

Floyd Kinder will speak on "Fire Hazards and Fire-Fighting". All interested persons are invited. Additional information may be obtained by calling Martha Mason, Ridgecrest; Telephone No. 84692.

News From Pasadena

Oper. Santa Claus Gets Helpful Boost

Operation Santa Claus — NOTS Pasadena's own project for helping the area's needy families and an Orphanage at Christmas time — has received a helping hand from contractor personnel and from their company.

Wayne Reed, Chairman of Operation Santa Claus, acknowledged the contributions and expressed thanks to the RCA employees who contributed to the fund, and to the RCA Services Company for their gift. "Both contributions have certainly helped make our drive a success," Reed said.

NOTS Choir To Sing At Veterans Hospital

Rehearsals of the NOTS Pasadena Christmas Choir are being held each week on Tuesdays at 12 Noon in the Building 7 Conference Room in preparation for annual entertainment of employees during the holiday season.

The group is also scheduled, at the personal invitation of the hospital staff, to sing at the Long Beach Veterans Hospital.

Promotional Opportunities

Electrical Engineer, GS-11, PD No. 0P71006, Code P71112, Public Works Department, Pasadena.

Duties: Planning and design of electrical power distribution systems and telephone installations at San Clemente Island. Perform engineering studies required in connection with combining dist. and manual telephone systems at San Clemente Island. Some electronic background desired for work on specialized electronic systems. An up-to-date SF-58 must be submitted when applying for this position.

Contact Nancy Reardon, Extension 104.

Service Time With NOTS Recognized

In recognition of five and 10 years employment with NOTS, the following were awarded service pins at the last all-hands meetings:

Ten Years

Administration Division
James A. Allardye
Carney D. Brewer
Dolly E. Brunson
Ernest N. Butterfield
Virginia R. A. Cortese
Anthony J. Stec
Charles A. Tolleson
Virgil Underwood
Hildegard M. Walbert

Supply
Ralph E. Armitage
Carl H. Branch
Alexander H. Cox
Elmer W. Creed
Joe Diaz
Evelyn D. Eckard
Sara J. Finkler
Dorothy H. Grundmann
George W. Hughes
Bessie E. Johnson
Helen D. McReynolds
William G. Morgan
Florence R. Pincus

Public Works
James Dunlop
Franklin C. Eltz
Marvin L. Hilleger
Edgar T. Hurst
James D. Johnson
Stephen D. Johnson
Verna L. Kapal
Vaughn J. Larson
Thomas M. Lorenzo
Bruno C. McHugh
Norman A. Mohrbacher
Raymond S. Moore
Fy L. Sherrill
Paul E. Walsh

Weapons Planning
Lloyd Bierer
Administration Division
I. Leo Ashkenas
Dena G. Moody
Supply
Gloria P. Armijo
Shirley D. Greenly
Lurlene A. Kemp
Zoe J. Moody
Betty J. Silver
Keith M. Thomson
Oceanic Research
Andrew G. Fabula
Public Works
Charles Jones
Joseph L. Kraemer
Donald A. Seacor

Five Years

Underwater Ordnance
John D. Brooks
A. Gene DiLoreto
David L. Elliott
David E. Faulkner
Anna A. Haynes
Paul A. McCann
Waldo G. Magnuson
Luis Marquez
Hirosaki Mori
Norman G. Rander
Karl L. Scharping
Andrew T. Shields
Harold L. Shinn
Norman Telleson
William H. Tyler
Randal R. Walker
Samuel W. Wolfe

UOD Physicist Named to Chairman of Hydroballistics Advisory Committee

Recently named to the position of Chairman of the BuWeps Hydroballistics Advisory Committee (BOWHAC) is Dr. John G. Waugh, Physicist with the Propulsion Division of Underwater Ordnance Department.

Purposes of the Committee are to determine problems in the field of hydroballistics that have to be solved to meet the Bureau's foreseeable development programs, recommend research and development programs in the various fields of hydroballistics and keep these programs up to date on a continuing basis, recommend activities for the execution of the various tasks spelled out in the programs, and make recommendations for improvement of existing facilities to meet the requirements of the research programs.

With a membership of specialists from field activities throughout the Bureau, the Committee meets twice a year, with sub-committee meetings more frequently. The next meeting is scheduled to be held here at NOTS Pasadena in March.

The Committee is responsible to the Chief of BuWeps via the Assistant Chief of the Bureau for Research and Development. It makes specific recommendations regarding the technical objectives, order of procedure, method and means of investigations and other items of practical importance which are covered in sufficient detail to enable the Bureau to take definite action on a basis of BOWHAC's recommendations whenever such action seems appropriate.

With the Hydrodynamics Branch, Dr. Waugh carries out research in hydroballistics, especially in the modeling of missile water-entry and water-exit behavior.

His background includes seven years as Physiologist in the Bureau of Plant Industry, U. S. Department of Agriculture; three years as Research fellow at CalTech doing research on exterior ballistics of rockets; and 15 years with NOTS Pasadena.

He holds Bachelor of Arts, Bachelor of Science, and Master of Arts degrees from University of Missouri, and the degree of Doctor of Philosophy from Cornell University. He was a University Scholar in Chemistry at the University of Missouri while working for his M.A. degree.

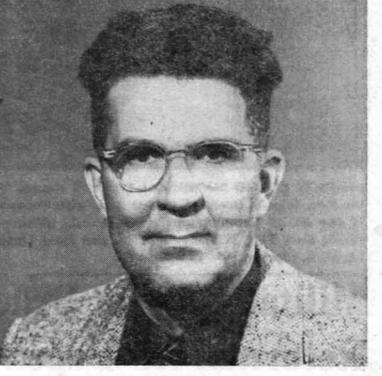
He is a member of Sigma Xi, Alpha Chi Sigma, Pi Mu Epsilon, Phi Delta Kappa, American Chemical Society, American Association for the Advancement of Science, and is listed in American Men of Science.

December 16 Set for Burlem Chairmans ESO Xmas Party

The Employees Service Organization has named Bill Burlem Chairman of the 1960 ESO Christmas Party, and December 16 has been set as the date on which it will be held.

"El Dorado Inn has been chosen as the place," reports Burlem, "with the party beginning at 4:45 p.m." Hors d'oeuvres—pizzas, sausages, etc.—will be provided by ESO and all drinks will be 50 cents. Two bars will be set up and there will be table service as well.

Mark the date on your calendar—Friday, December 16.



Dr. John S. Waugh



Bill Burlem

The Employees Service Organization has named Bill Burlem Chairman of the 1960 ESO Christmas Party, and December 16 has been set as the date on which it will be held.