



ON TAP — Little Mary Morgan, center, prepares to leave this cruel world as her parents look on in Cerro Coso College's "Ten Nights in a Barroom." This Gay Nineties melodrama is being presented in the college lecture hall tonight and Saturday evening at 8:15 and Sunday afternoon at 2:30. The actors are (l.-r.) Gerry Kersten, Julie Pennington and Jean Lehmann.

'Ten Nights in a Barroom' to open at college tonight; continues this weekend

"Ten Nights in a Barroom," a musical comedy, will be performed by Drama 27 students in the Cerro Coso Community College lecture hall this weekend. Curtain times are 8:15 tonight and Saturday and 2:30 p.m. on Sunday.

A version of a William W. Pratt drama adapted by Fred Carmichael, the comedy takes a look at the extreme views of the temperance era. It is being directed by Joyce Maltby, drama instructor for the college, and choreographed by Sally Erickson.

Shirley Helmick, music instructor for the college, will entertain as piano soloist throughout the production with a nostalgic rendition of songs dating from the 1880s to the early 1900s.

The cast includes Squire Romaine portrayed by Diderot Aussererres, who says much on the evils of "demon rum" and serves as narrator in the production. Tom Lehmann, is cast as the hero, Sample

Swichel, who contends with Harvey Green, the villain, played by Mike Walker.

The town drunk, Joe Morgan, is portrayed by Gerry Kersten. Suzanne Koerschner, twice named as the Community Light Opera and Theatre Association's Best Actress, will enact the brassy role of Goldie Hills, the dance hall girl with a heart of gold. Little Mary will be played by Julie Pennington.

Other major roles will be played by Pat White, Ronie Sue Kaufman, Jean Lehmann, Steve McArtor, Scott Flood, Gaylen White, and Melinda Maltby. Also appearing will be Bob Seeley, Reno Venturi, Russ Stedman, Donna Savage, Anne Maltby, Connie White, Cynthia White and Glenda Hedrick.

General admission is \$2.50, while students and ASB cardholders will be admitted for \$1.25. Tickets are available at the NWC Pharmacy, the Gift Mart, and at the college business office. Tickets may also be purchased at the lecture hall before each performance.

Burroughs drama students to perform 'MASH'

The Burroughs lecture center stage becomes a Mobile Ambulance Surgical Hospital in Korea as Burroughs summer school drama students present "MASH" for three performances next week.

The play will be seen at 8:15 p.m. on Thursday, Friday, and Saturday, July 29, 30, and 31, at the lecture center.

Tickets may be purchased from members of the cast or at the box office before each performance. Admission is \$1.50 for general admission, and \$1.25 for students, enlisted personnel, and senior citizens.

"MASH," dramatized from the book of the same name, deals with the wild adventures of two chest surgeons trying to get a young Korean to the United States and entered in a good school.

Embellishing this basic story are characters like "Radar" Reilly who anticipates things before they happen, events like the recreation of an old monster movie—and monster—to cure the proprietor of a dental clinic from his dark moods, and a little romance along with some dramatic moments.

Dave Craddock is featured in the cast as "Hawkeye," with Brett Battles as "Duke." Mike Burmeister will portray Colonel Henry Blake. Deborah Green is seen as Major "Hotlips" Houlihan, Reno Venturi as Captain Frank Burns, Brian Dettling as Captain "Trapper John" McIntyre, and Harold Pinto as Corporal "Radar" Reilly.

Also seen in important character roles are Russ Stedman, Brian Weathersbee, Brian Donovan, Lisa White, Donna Savage, Brian Robbins, Rhonda Hill, Roni Sue Kaufman, and Brian Oland (as the Korean boy, Ho-Jon).

Russ Stedman and Deborah Green are in

charge of technical details for the production, with Debralyann Smallwood and Steve Maxwell handling the properties.

Lighting is under the direction of Martin Dorrel, with assistance from Mike Burmeister and Bob Schwarzbach, and Bruce Amos will provide the sound effects. Lisa White is coordinating costumes and make-



PLOTTING — Burroughs summer school drama students are deep into rehearsals for their production of MASH, which is due to be shown at the school's lecture center next Thursday, Friday and Saturday. Shown plotting how to get rid of one of the play's characters, Captain Frank Burns, are (l.-r.) Dave Craddock as Hawkeye, Mike Burmeister, as Colonel Henry Blake, and Brett Battles as Duke.

Israeli instructor set to conduct workshop for Desert Dancers

An Israeli Dance Workshop, sponsored by the China Lake Desert Dancers, will be held tomorrow from 9 a.m. to 5 p.m. in the Community Center.

The workshop instructor will be Jaakov Eden, dance instructor from the recent Idyllwild folk dance camp. Eden came to the United States from Israel in 1966. Before leaving Israel, Eden danced with the "National Troupe of the Kibbutzim" and a semi-professional group, "The Students of Haifa." He taught dancing in the northwestern district, "Sulam-Tsor," and directed the "Sulam-Tsor Troupe."

He gained further expertise by working for the youth movement as a counselor and dance instructor, and he staged the choreography for the National Convention of the Youth Movement in Israel.

In 1966, Eden came to the United States to study at the University of Oregon. He danced professionally in New York with "Tel-Aviv Review" and the "Eilat Dancers." In 1971 he went to Ball State University in Indiana as an instructor of folk dance. He now instructs, directs, and choreographs the Banevolks, the Ball State University dance repertory group. During the summer he teaches folk dance workshops across the country.

In addition to the teaching workshop, 9 to 11:30 a.m. and 2 to 5 p.m., Eden will lead a folklore session — including a film from Yemen — from 11:30 a.m. to 12:30 p.m., and general folk dancing, featuring dances from many countries, will be held from 7 to 10 p.m.

The entire program is open to the public. An admission fee of \$3 will be charged for the entire day (including the evening dancing) or \$1 for the evening dance only. Temporary passes will be available at the visitor center by the NWC main gate.

Dance slated at COM

Captain Crunch and the Deep Cross Cowboys, a country and western group from Los Angeles, will perform for the listening and dancing pleasure of Commissioned Officers' Mess patrons tonight from 9 until 1 a.m.

SHOWBOAT

MOVIE RATINGS

The objective of the ratings is to inform parents about the suitability of movie content for viewing by their children.

(G) - ALL AGES ADMITTED

General Audiences

(PG) - ALL AGES ADMITTED

Parental Guidance Suggested

(R) - RESTRICTED

Under 17 requires accompanying

Parent or Adult Guardian

CS - Cinemascope

STD - Standard Movie Screen

Regular starting time—7:30 p.m.

Program subject to change without notice — please check marquee.

FRI. 23 JULY

"BAD COMPANY" (93 Min.)

Barry Brown, Jeff Bridges

(Western) In this film of friendship and self-survival set in the 1860's, a rough group of young runaways survives by their wits and natural instincts, until the West turns out rougher than they expected. (PG)

SAT. 24 JULY

"CREATURE FROM BLACK LAKE" (95 Min.)

Jack Elam, Dub Taylor

(Adventure-Drama) The search for Bigfoot continues. In the swamps of Louisiana they still search for the man-like animal that has eluded capture for years — until two students from Chicago decide they have the answer to this mystery. Sorry, no rating available.

SUN. 25 JULY

"TAXI DRIVER" (114 Min.)

Robert De Niro, Cybill Shepherd

(Drama) Robert De Niro is a 26-year-old ex-Marine taxi driver working long shifts as a means of coping with severe insomnia. Despising the human garbage that passes through his car, De Niro begins a mental diary of all he sees, bottling up his anguish, looking for an outlet. Violence follows. (R)

MON. 26 JULY

"FEAR IS THE KEY" (104 Min.)

Barry Newman, Suzy Kendall

(Melodrama) A contemporary adventure story with much of it set underwater at a drilling site. It is centered around a rugged agent seeking revenge on a gang of jewel thieves who have murdered his family. (PG)

TUE. 27 JULY

"AARON LOVES ANGELA" (100 Min.)

Robert Hooks, Irene Cara

(Drama) Aaron (Keith Hooks), a Harlem youth, loses a basketball game because he's busy eyeing Angela (Irene Cara). Embittered father Robert Hooks, once a football player, wants his son to be a basketball star and frowns upon his relationship with the young miss. So Aaron endeavors to keep his affair secret. (R)

WED. 28 JULY

"1776" (142 Min.)

William Daniels, Howard Da Silva

(Musical) Film version of the award-winning Broadway musical about the Declaration of Independence and the people involved in it. (G)

THURS. 29 JULY

"WATCH OUT WE'RE MAD" (102 Min.)

Bud Spencer, Terrence Hill

(Adventure-Comedy) Ben (Bud Spencer) and his friend Kid (Terrence Hill) are garage mechanics who own a dune buggy they won in an automobile race. When a band of hoods terrorize their neighbors and destroy their dune buggy, the two set out to track down the hoods and get their dune buggy replaced. There is much laughter along the way. (G)

FRI. 30 JULY

"HAMMER" (91 Min.)

Fred Williamson, Vernetta McGee

(Action Drama) This is a story about a decent chap (Fred Williamson) unwittingly pulled into a shady life by the criminal element that infests the boxing world. Exposed to the syndicate-controlled ring, the hero is eventually redeemed with the aid of a good woman's love. (R)

Record hops planned at Enlisted Club Fri., Sat.

There will be a "record hop" with Salvatore Adona spinning the discs tonight and Saturday night from 9 until 2 a.m. at the Enlisted Club.

☆ U.S. Government Printing Office: 1976 — 642 / N0410

From:	PLACE STAMP HERE
To:	

nwc rocketeer

Naval Weapons Center
China Lake
California

'EEO for everyone,' states new coordinator, Williams

"EEO is for everyone. No one group can experience gains at the expense of another."

That is what Grant Williams, NWC's new Deputy Equal Employment Opportunity Coordinator emphasizes.

"The Admiral (Rear Admiral R. G. Freeman III, NWC Commander) is really committed to EEO and to Affirmative Action. I met him when I conducted a seminar for flag officers in Washington. He is the coordinator and I am his deputy here. I

military and civilians, with neither taking priority over the other.

The programs of the Civil Service Commission must be implemented, especially with regard to training, and it is necessary that managers and supervisors think about EEO and what it means. For instance, managers make a decision to select the best person for a job, but all too often they don't really communicate to the employee why someone else got the job or why the decision was made that was made. A function of an EEO counselor basically is to provide a communication link between the supervisor and the employee. When communications improve, then much of the need for a formal program is lessened.

And the program must ensure that no one minority is favored over another. The American Indian, for example, is as important as the Spanish speaking minority. And the white male cannot be discriminated against, either.

Distinction Made

Williams carefully described the differences between EEO and Affirmative Action.

Affirmative Action means increasing the number of minority group members employed and providing ample opportunities for men and women to upgrade themselves.

Affirmative Action recognizes that some people have been held back and not given equal opportunity in the past, and that action needs to be taken to redress this.

The Navy is striving to give special assistance to such individuals, to minorities, to women, to those discriminated against for any reason. This action includes training opportunities, supervisory job opportunities, actively recruiting minorities, and promoting Upward Mobility programs to help those in dead end jobs move to the level of their abilities.

Doors are opening to people, says (Continued on Page 3)



Grant Williams

went to see him with a list of 10 priority items when I arrived here a week ago and he also had a list and seven of the 10 items on our lists agreed."

The EEO program, according to Williams, has relevance for everyone, but everyone must understand that it has relevance at all levels.

Communication, especially on the part of supervisors and first line managers, is the essence of any successful program. Williams also sees a large part of his function as keeping RAdm. Freeman informed about what is happening with EEO locally. EEO must include actions for both the

NavMat team declares grade creep hits Navy

"We are here to dispel the bad rumors by bringing the bad facts," Robert E. Reynolds told two separate meetings of NWC managers and senior (GS-12 and above) personnel last Friday morning.

Community Council seeks applications for board position

Candidates are now being sought to fill a vacancy on the China Lake Community Council's board of directors.

Jim Walden, vice-president of the local civic group, has been appointed to serve as a technical representative to the McDonnell-Douglas Corp. in St. Louis, Mo., and will be away from the Naval Weapons Center for the next year.

Anyone 18 years of age and over who resides at China Lake is eligible to serve as a member-at-large on the Community Council's board of directors. Those interested in being considered for membership on the board are asked to contact Don Cook at NWC ext. 3413 or in the evenings by calling 446-3355.

Monday, Aug. 2, is deadline for accepting nominations.

Reynolds, Allen S. Johnson, and Harold E. Metcalf, members of a Chief of Naval Material Position Management Team, spent the week at NWC both to present information and to receive local input about steps taken to halt "grade creep."

The government as a whole has been hit by "grade creep." The average grade of a government employee in 1942 was 3.9; today in the Navy it is 8.0. Each .1 increase in average grade level costs the federal payroll an additional \$100 million per year.

Several Causes Cited

This creep, according to Reynolds, has been due to several factors: first, a considerably higher skill level is sought by the government today with the proliferation of technical programs; second, position classification standards were not carefully adhered to; third, there has been considerable organizational distortion, leading often to extra layers of management. Intermittent hiring freezes also added to the problem.

A number of approaches to a solution are being considered. Among these is a control on the total number of GS-12s and above, a centralization of classification authority for all GS-12 or above positions, or even a roll-back for each activity to the total number of higher level positions held in 1964.

No definite approach has yet been decided upon. The Position Management Team is



MINORITIES EXAMINE EEO AND PERSONAL STRENGTHS — A background in EEO training stood Grant Williams, NWC's new Deputy EEO Officer, in good stead as he joined a two-day Awareness for Minorities Workshop in the NWC Training Center this week. Participants in the class, (l.-r.) Toni Goff, Arthur Flores, Williams, James Lydia, and Miller A. Flournoy, are shown discussing the ways in which their ethnic and cultural backgrounds influence all aspects of their everyday lives. The workshop, taught by Management and Minority Relations Consultants Catherine Bond and Howard Miller, also covered federal laws, executive orders, and court decisions that have impact on the career rights of ethnic and racial minorities. —Photo by Pete Anders

Cdr. Munsinger reports aboard NWC to assume VX-5 XO duties

Cdr. Melvin D. Munsinger has reported aboard the Naval Weapons Center to succeed Cdr. W. C. Smith as executive officer of Air Test and Evaluation Squadron Five.

Later this month, Cdr. Smith is due to leave China Lake to join the staff of the Commander, Carrier Group One, which is homeported at North Island. He will become the operations officer of the unit, which will deploy on the USS Constellation next March.

Cdr. Munsinger, of Los Molinos, Ca., served until last May as Commanding Officer of Attack Squadron 113 aboard the

USS Ranger. The squadron, which he joined originally as its executive officer in late 1973, is homeported at the Naval Air Station, Lemoore.

Cdr. Munsinger is one of a select group of naval aviators who have flown more than 500 combat missions, and has accumulated over 3,000 hours in the A-7 Corsair II. In addition, late last year he made his one thousandth carrier landing.

A 1958 graduate of Chico State College, Cdr. Munsinger was commissioned an ensign in the Navy the following year through the Aviation Officer Candidate



Cdr. Melvin D. Munsinger

Program. He was designated a naval aviator in 1960.

His first tour of duty was with Airborne Early Warning Squadron 11, homeported at North Island, and he made his first deployment to the Western Pacific with this unit. In 1964 he was assigned to NAS Lemoore's Attack Squadron 122 as an instructor on the AD-1 Skyraider.

While with the latter unit, Cdr. Munsinger served a six-month tour in 1965 as an advisor to the South Vietnamese Air Force, and in so doing accumulated over 100 combat missions in the Skyraider. During (Continued on Page 3)

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July 23, 1976

Vol. XXXI, No. 28

Three new management interns join long-established program

The Management Intern Program, established more than 20 years ago at the U. S. Naval Ordnance Test Station (forerunner to the Naval Weapons Center),

bachelor's degree and/or appropriate administrative, professional or technical experience.

The program is administered and candidates selected by the Administrative Development Committee (ADC). Robert M. Johnson, head of the Resources Group, currently serves as chairman of ADC. Members of the committee are:

Eva Bien, head, Personnel Department; Dr. Richard Kistler, head, Office of Finance and Management; William R. Matlock, head, Special Services Division; Jerry L. Macy, acting head of the Range Scheduling Office in Code 37; Frank J. McCormick, a management analyst in Code 082; Nancy C. Hodge, head, Cost Accounting Branch, Code 083; Leslie C. Saxton, a senior management analyst in Code 082; John E. Kleine, head of staff in the Research Department; Daniel P. D'Anza, associate director of the Personnel Department; and Joan Crista, head of the Payroll and Labor Branch in Code 086.

Don Shibley, a personnel staffing and classification specialist in the Personnel Department, serves as the executive secretary for the Administrative

Ronald A. Rosales

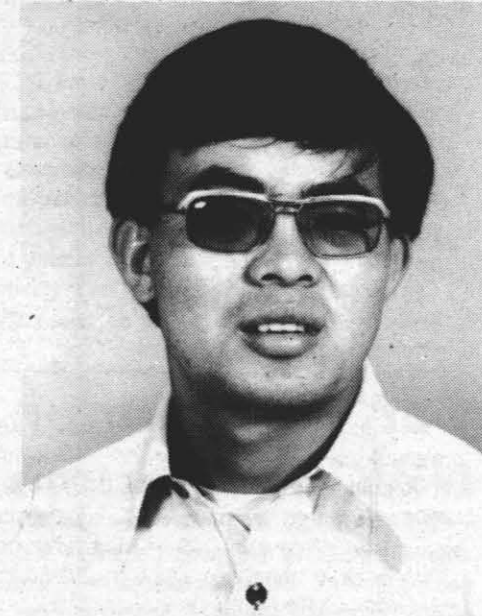
is continuing to be offered at NWC.

Its purpose is to satisfy the demand and needs of the Center to employ college graduates with majors in business and public administration, the liberal arts, and the social sciences in order to staff managerial and administrative positions.

This program provides training through six months of individual assignments in various management areas. Typical assignments include those made to the Personnel Department, to the Office of Finance and Management, to technical departments, and often short periods in some of the general support groups on the Center.

After successful completion of the program, the intern is offered a permanent position, depending on job availability.

Management intern positions are filled from the Professional and Administrative Career Examination (PACE) and through internal merit promotion (see the Promotional Opportunities column published in this issue of The ROCKETEER.) Eligibility is based on a



Dale N. Sakahara

Development Committee.

Many former NWC management interns have advanced to occupy high level positions at the Center, as well as in Federal agencies elsewhere, private industry and the academic world.

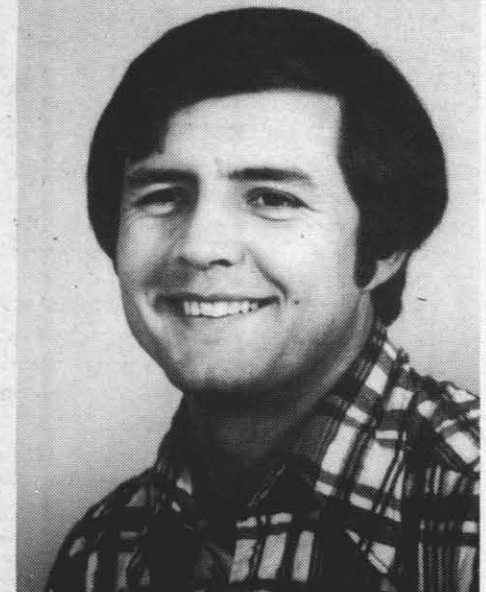
At NWC, former management interns currently hold key positions in the Office of Finance and Management, the Personnel Department, and are serving as heads of staff in some departments. Others who have left NWC hold key positions in Federal agencies such as Commerce, Health, Education and Welfare, Housing and Urban Development and Treasury.

In addition, several former interns are employed by universities in teaching and research assignments.

Three NWC employees, Ronald A. Rosales, Dale N. Sakahara and Donald R. Summers, began their Management Intern Program training this past June.

Rosales, who is assigned to the Personnel

(Continued on Page 7)



Donald R. Summers

The Rocketeer

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Staff Photographer



DEADLINES

News Stories Tuesday, 4:30 p.m.
Photographs Tuesday, 11:30 a.m.
The Rocketeer receives Armed Forces Press Service material. All are official U. S. Navy photos unless otherwise identified. Printed weekly with appropriated funds by a commercial firm in compliance with NPP-R P-35, revised January 1974. Office at Nimitz and Lauritsen. Information published in the Rocketeer does not necessarily reflect the official views of the Department of Defense.
Phones 3354, 3355, 2347

Promotional opportunities

Unless otherwise specified in the ad, applications for positions listed in this column will be accepted from current NWC employees and should be filed with the person named in the ad. All others should be filed with the Naval Weapons Center may contact the Employment-Wage and Classification Division, Code 452, Ext. 2069. Ads will run for one week and will close at 4:30 p.m. on the Friday following their appearance in this column, unless a later date is specified in the ad. Employees whose work history has not been brought up to date within the last six months are encouraged to file a Form 171 or 172 in their personnel jacket. Information concerning the Merit Promotion Program and the evaluation methods used in these promotional opportunities may be obtained from your Personnel Management Advisor (Code 456 or 457). Advertising positions in the Promotional Opportunities column does not preclude the use of alternate recruiting sources in filling these positions. As part of the rating process, a supervisory appraisal will be sent to the current supervisor and the most recent previous supervisor of those applicants rated as basically qualified. The Naval Weapons Center is an equal opportunity employer and selection shall be made without discrimination for any nonmerit reason. The minimum qualification requirements for all GS positions are defined in CSC Handbook X-118, while those for all WG, WL and WS positions are defined in CSC Handbook X-118C.

Accounts Maint. Clerk/Accounting Technician, GS-520/525-4/5, PD No. 7508068, Code 0841 — The incumbent maintains the customer order ledger by entering source fund allocations, verifying and correcting entered data and posting weekly job order costs; analyzes costs against source funds available for correct fund placement; determines what actions are taken relative to expiring funds, excessive costs, and excessive costs and excessive funds; and is responsible for billing customers of DoD organizations. **Job Relevant Criteria:** Ability to consolidate and maintain financial information in ledger format and technical knowledge and experience in application of accounting procedures and techniques. **Promotion Potential:** GS-6.

Management Analyst, GS-343-7-9-11-12, PD No. 7608047, Code 082 — This position is located in the Management Division of the Office of Finance and Management. The incumbent is part of the management analysis group which performs studies in organizational planning, management improvement, position management, resource utilization, information management systems, methods and procedures, work simplification, cost effectiveness, and other specialized studies on office equipment/services. In addition, cost and economic analyses are conducted for the Center's commercial/industrial program and for facilities planning. **Job Relevant Criteria:** Must have a strong background or degree in government, business administration, economics, behavioral science, philosophy or technological processes; ability to deal effectively both verbally and in writing; knowledge of management theory and practice, and of analytical techniques and their application.

Clerk-Typist or Clerk (DMT), GS-322/316-3/4, PD No. 7608028, Code 0824 — This position is located in the Word Processing Center, Management Division, Office of Finance and Management. The incumbent types letters, memoranda and various reports, both technical and financial, from rough drafts or transcribes material from dictation equipment. **Job Relevant Criteria:** Must be a qualified typist; ability to meet deadlines under pressure; and ability to work with a minimum of supervision. Knowledge of Mag 11 is desirable.

Supervisory Accounting Technician, GS-525-6, PD No. 7017045, Code 0862 — This position is in the Cost Accounting Branch, Accounting and Disbursing Division of the Office of Finance and Management. The section's function is to analyze, process, review and reconcile all encumbrances, costs, accounts payables and disbursements pertaining to purchase orders and delivery orders taken off General Service Contracts in the Navy Industrial Fund Accounting System. **Job Relevant Criteria:** Knowledge of cost accounting system; knowledge of commercial type double entry accurate accounting principles and techniques; and the ability to supervise.

File applications for the above with Tina Lowe, Bldg. 34, Rm. 206, Ph. 2723.

Aerospace Engineer, GS-841-11, PD No. 7545011-1, Code 4574 — This position is located in the Airbreathing Propulsion Branch of the Propulsion Development Department. The branch does engineering analysis, design, testing and evaluation in various areas of airbreathing propulsion. The incumbent performs analysis and preliminary design of propulsion systems for advanced missiles; is also engaged in the design, development and test of propulsion components and or systems which will, in general, be used in a Naval weapons or research program; is also responsible for the fundamental planning for the project assigned. **Job Relevant Criteria:** Experience in airbreathing propulsion systems and ex-

perience in computer analysis, experimental procedures, mechanical design practices and fabrication techniques. **File applications for the above with Mary Morrison, Bldg. 34, Rm. 210, Ph. 2393.**

Audio Visual Production Specialist, GS-1071-99, PD No. 7553095-1, Code 5322 — This position is located in the Presentations Development Branch, Presentations Division, Technical Information Department. The incumbent writes and plans presentations; determines the audience and objective of the presentations; recommends the most appropriate medium or media; organizes the data, scripts the presentations and develops visual material to complement the script (this involves determining the illustrations and/or photographs that are required and integrating the visuals and script). The incumbent will work with photographers, illustrators, motion picture specialists, television production specialists and others. **Job Relevant Criteria:** Experience in writing audio/visual scripts; ability to prepare audio/visual presentations; experience in report writing and experience developing visual material for printed media, television/video tape, slides, or films; ability to operate audio/visual equipment.

File applications for the above with Pat Gault, Bldg. 34, Rm. 212, Ph. 2514.

Supervisory General Engineer, GS-801-13/14, PD No. 7633011E, Code 3343 — This position is that of head, Fuze Project Branch III in the Development Division II of the Fuze Department. The branch is responsible for the design and development of proximity fuze systems for guided missiles from design inception to the production of finished hardware. The incumbent will organize branch activities; plan and coordinate the direction of contractor efforts in his area; provide consultation and assistance in his area of fuze applications to both on- and off-Center personnel; and plan the budgetary requirements of branch. **Job Relevant Criteria:** Experience in the design and development of guided missile fuzes; ability to deal effectively with Center management, off-Center contractors and government sponsors; ability to manage and coordinate the efforts of scientists and engineers engaged in development activity.

Contract Specialist, GS-1102-9/11, PD No. 7125011, Code 5221 — This position is located in the Procurement Management Branch, Procurement Division, Supply Department. The incumbent analyzes proposed contractual actions for major weapons systems and research programs; provides pre-contractual and post-contractual liaison between NWC and appropriate contracting offices; prepares advance procurement plans; and consults with and provides contract advisory services to Center management and technical personnel. **Job Relevant Criteria:** Knowledge of government procurement and contractual practices; experience in the procurement of technical equipments, systems and services; and ability to deal with Center management and technical personnel. **Promotion potential:** GS-12.

Clerk (Typing), GS-301, PD No. 7533177N, Code 337 — This position is located in the Design Services Division, Fuze Department. The incumbent prepares budgets. **(Continued on Page 5)**



DIVINE SERVICES

PROTESTANT
Sunday Worship Service 1015
Sunday School — All Ages 0900
Wednesday Noon Bible Study 1130
Sunday School Classes are held in Chapel Annexes 1, 2, 4 (Dorms 5, 6, 8) located opposite the Center Restaurant. Communion Service first Sunday of the Month.

ROMAN CATHOLIC
MASS
Saturday 1700 fulfills Sunday obligation
Sunday 0700 0830 1130

BLESSED SACRAMENT CHAPEL
MASS
Daily except Saturday 1135

CONFESSIONS
Daily 1115 to 1130
Saturday 1530 to 1645
Sunday 0800 to 0925

RELIGIOUS EDUCATION CLASSES
Sunday Pre-school thru 6th grades 1015
Wednesday First thru sixth seventh & eighth (Junior High) 1530 1900

Above classes are held in Chapel Annexes across from Center Restaurant. As announced
"In Home" Discussion Groups
Monthly Youth Rallies

Contact Chaplain's Office for services.

JEWISH SERVICES
EAST WING — ALL FAITH CHAPEL
Sabbath Services every Friday 2000

UNITARIANS
CHAPEL ANNEX 95
Services — (Sept.-May) 1930

OUTSTANDING PERFORMER — W. W. Batts III, an electrician in the Service Shop of the Public Works Department, has been named "Service Call Man of the Month" for his quick response to emergency service calls and ability to cooperate with customers. Batts, who is shown checking an electrical oven wiring plug, repairs all emergency and non-emergency electrical systems throughout the Naval Weapons Center. He began working at NWC last February and transferred to the Service Shop the following month.

All-star slow pitch team finishes fifth in 11th ND tourney

The Naval Weapons Center's All-star team placed fifth among the 16 teams participating in last week's 11th Naval District Northern Area slow pitch softball eliminations which were held at the Naval Support Activity, Long Beach.

Starting out on a winning note, the NWC team scored a victory in their first event by pounding out a 14-8 win over Naval Weapons Station, Seal Beach, on Monday night, July 12. The next night, however, they lost to the U.S. Coast Guard, Long Beach, by a score of 11-6.

In their remaining games, the NWC softballers got back on the right track by sweeping a doubleheader — by the lopsided scores of 17-8 and 25-8 against the USS Norton Sound and Naval Air Station, Los Alamitos, respectively — but then lost to VXE-6 of Pt. Mugu by a 11-7 margin.

According to the team's coach, Lt. Ron Hill, "It was the errors that beat us. In both of our losses we out-hit the opposition, but our miscues were responsible for unearned runs. Our hitting was great, though. In the doubleheader we had 12 home runs — two of them grand slams (by Steve Jones and Rick Booth) — and, in fact, almost every man hit a round tripper."

Lt. Hill said that Craig Hiller, who played shortstop and served as field captain, was NWC's most consistent run producer during the tournament, with seven home runs in five games. And in the loss to the Coast Guard, particularly, he put on an amazing display of power as he hit three round trippers in as many at bats.

The local team's defensive star, said Lt. Hill, was third baseman Tim Cooksey, who played error-free ball throughout the tournament, even though he injured a hand during the doubleheader when he made a great diving catch of a viciously-hit line drive.

Winner of the elimination tournament, with a perfect 4-0 record, was the team representing the Regional Medical Center, Long Beach.

Netters from China Lake Tennis Club post win at Mammoth Lks.

Living on the desert proved no disadvantage to members of China Lake's Tennis Club when they entered the High Altitude Mammoth Lakes Open last weekend.

Local players entered 10 of 12 events, and placed in 7 of the 10.

Other entrants came from Bishop, Carson City, Tahoe, Los Angeles, and LaJolla.

The outstanding local player — and most exhausted — was Wilt Wyman. On the last day of the tournament he played a total of 11 sets, 116 games, before winning the men's B doubles with his partner, Steve Lyda, and taking second place in the men's B singles.

Top China Lake Club winners also included Dianna Lemon, who scored in the women's C singles, and the team of Nancy Webster and Sherry Miller, who won the women's B doubles.

Ruth O'Neil took third in women's A singles, Carol Robertson took third in women's B singles, and Mrs. Miller got a fourth place in the same event. The team of Charlene Newmeyer and Diana Wyman finished third in women's A doubles, and Sandra Lyda and Linda Duncan took fourth in the women's B doubles.

Third place winner of men's 45 singles was Nick Schneider.

Wilt's Corner . . .

(Continued from Page 6)

939-2909, weekdays, 12:30 to 4:30 p.m., or 6:30 to 9:30 p.m.

IWV Youth Football League

A meeting will be held on Tuesday, July 27 at 7 p.m. in the Community Center for all adults interested in volunteering their help for the Youth Football League.

Player registrations will be accepted at the Youth Center and at the Ridgecrest Bowl on Aug. 6 from 6 to 8 p.m., and on Aug. 7 from 10 a.m. to noon.

Employee in the spotlight

"I've been described as a complex person — but I still like to deal with simple things — work with my hands, for instance."

The speaker—a complex person, indeed — is Dick Reymore, head of the Inspection Office in the Engineering Department's Engineering Prototype Division. Besides showing an obvious dedication to his job and family, he has other interests which range from woodworking and gunsmithing to fishing and hunting.

Dick's office provides quality inspection for Code 554 shops and any others that are producing hardware for test and evaluation in order to ensure the integrity of that hardware to the pertinent drawings and specifications.

Product Verification Process

"Our shop provides a base for all developmental and evaluation testing," says Dick "because if a system were to go into production without going through the product verification process, there would be no way to trace any of its problems or successes afterwards."

Quality assurance people such as Dick don't particularly like the term "nitpicker" applied to them, but he agrees with a smile and some reluctance that "the job has that element in it, all right. I like to see things done right, to see thoroughly planned out systems. Perhaps this is where I get complicated — I've gotten tagged with the name 'perfectionist' most of my life."

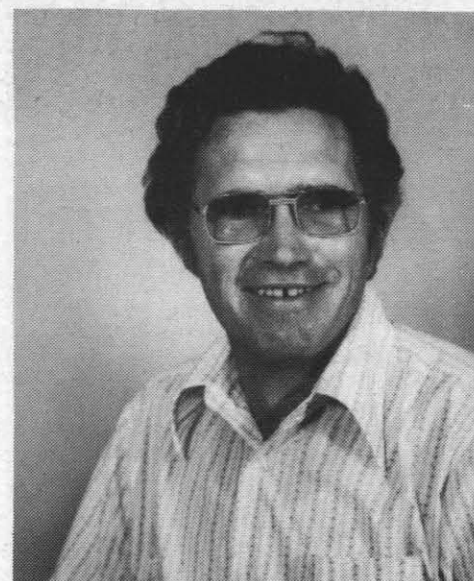
A native of Oneida, N.Y., Dick moved with his parents to Hawthorne, Ca. in 1946 and first came to the Naval Weapons Center in 1951 after his father, an electrical contractor, had come up to Trona on a job. Dick soon joined him in hopes of getting into an apprenticeship program there, but when it appeared he would have to wait quite awhile for an opening, he took a friend's suggestion about looking for a job with the Navy at China Lake.

Hired as Truck Driver

Although Dick says he "never heard the place existed," try for a job he did. He was hired as a truck driver in the Test Department, and six months later entered the apprenticeship program here. Upon its completion in 1958, he began working in the tool room of the Engineering Department, and eventually earned a toolmaker's rate there.

"The pattern of my life has been that I want to keep on the move because I like new challenges," says Dick in explaining why, in 1961, he joined the department's Engineering Design Branch doing mechanical design work.

He stayed there until 1969, when he again saw an opportunity to expand his career horizon, and became a quality assurance



Dick Reymore

specialist for the Chief Engineer's Staff, Code 5503. This latter group was soon broken up into a number of branches, including Quality Assurance, and here Dick remained until he assumed his present position last month.

When reminiscing about his early days at China Lake, Dick recalls, "I thought it was a desolate place to live and couldn't imagine spending the rest of my career here. But when I saw how people seemed to be respected for their capabilities, and how they were given freedom to exercise their ideas, I was induced to stay."

Opportunities for Growth

Dick notes that NWC has given him opportunities to broaden himself not only professionally, but also personally. As a member of the apprentice program, he received about three years of higher education through credits granted him by Bakersfield Junior College and Cerro Coso College. Furthermore, last March he participated in a Career Expansion Leadership Assessment Workshop here, which he credits with "helping me tremendously to evaluate myself."

In discussing his career, Dick stresses the transition which he made from working with things (as a machinist) to working with people (first, as a quality assurance specialist, and now as a supervisor). He thoughtfully describes himself during the first stage of his career as an introvert. Now, however, he is obviously an extroverted man who prefers people to things.

The people who are number one in Dick's life are the members of his family: Beverly, his wife of 21 years, and his daughters, twins Linda and Laura, 17, Judy, 13, and Terry, who is married and lives in Ridgecrest. And last December, he became

a grandfather—of another girl. "I seem to have some power to manufacture girls, for some reason or other," he muses.

Dick credits his family's strong religious convictions with "helping to keep it solid," particularly while he worked with the Quality Assurance Branch, a time during which he spent about 40 per cent of his working hours on travel. He also credits the patience and understanding of Beverly in contributing to "what I would call a very successful marriage."

Spare Time Activities

In his spare time, Dick builds furniture and shelving for the home which he and his family have recently built on five acres in Inyokern. Another "craft-type" pursuit he enjoys is tinkering on his Volkswagen sedan and his 4-wheel drive truck. In addition, until recently, he has been actively involved in gunsmithing.

Dick also hunts, fishes, and bowls—the latter with the Hideaway team in the Premier League. "But the most important aspect of my interest in sports," he says, "is that while I pursue only a relatively few of them, I encourage — but I don't push—my daughters to participate in athletics as much as possible. Such participation helps to give individuals a sense of accomplishment."

Three new interns . . .

(Continued from Page 2)

Service Division in Code 65, is a 1975 graduate of Cal State University in Long Beach, where he received a BS in business administration. He is currently working on his master's degree in public administration.

Prior to coming to China Lake he was employed as a city government intern by City of Long Beach, was a veterans' assistant for the State of California, and a tax representative, also for the state.

Sakahara spent two years as a Peace Corps volunteer in the Dominican Republic, doing financial analysis work, following his graduation from California State University at Fresno with a BA degree in economics in 1973.

He gained further experience working on labor statistics for the Department of Labor in Los Angeles before joining the work force at China Lake. His current assignment under the Management Intern Program is with the Budget Division in the Office of Finance and Management.

Summers, also assigned to Code 08, is working in the Management Division. Another Cal-State Fresno alumnus, he was graduated in June 1975 with a BS degree in industrial technology.

His prior employment experience includes working as a technical services representative for the SWF Machinery Co. in Sanger, Calif.

Conference leadership course scheduled here for middle of August

Enrollment applications are now being taken for a course in Conference Leadership that will be held on Aug. 17 and 18 at the Training Center.

This class, which is to be taught by Dr. Bertram Barer, from California State University at Northridge, is scheduled from 8 a.m. to 4 p.m.

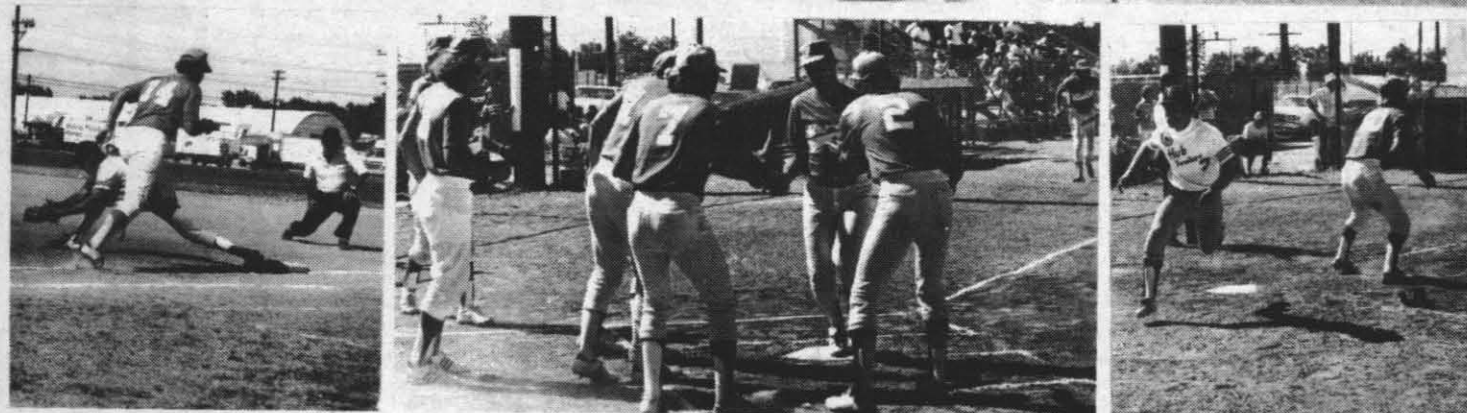
Actual conferences will be conducted and recorded on video tape for playback in order to enable the participants to see themselves in action—either contributing to or subtracting from a work-related conference situation.

Objectives of the course are to increase the participants' ability to lead and/or participate in a conference more successfully and reduce wasted time and confusion that doesn't contribute to problem solving.

Employees interested in attending this course must submit an enrollment form via proper department channels in time for it to reach Code 654 no later than Friday, Aug. 6.



DISTINGUISHED VISITOR — Rear Admiral Roy F. Hoffman, Commander of the Mine Warfare Command in Charleston, S.C., visited the Naval Weapons Center recently to receive briefings on a variety of programs currently being carried out here. In the photo, he is shown with W. B. Porter, head of the Weapons Department, as they examine a pinger device for the Actuation Mine Simulator (AMS).



EXCITING ACTION — A doubleheader — both games of which were real "squeakers" — was needed to decide the outcome of last weekend's fourth annual China Lake-Indian Wells Valley invitational softball tournament. The Hub Furniture team of Bakersfield won both contests against their hard-playing rivals from Lancaster, the Petro Lock nine, by scores of 7-6 and 2-1. In highlights of those two games, (in top row of photos) Bob Aurin of Hub Furniture taps the ball up the third base line while Les Booth handles the catching chores for Petro Lock. At right, Petro Lock's designated hitter, Howard Horn, rounds third base on a ball hit up

the middle and (immediately below) scores just before catcher Barry Phillips applies the tag. Calling the play is umpire Lowell Radcliff. In the photo at left, Booth tries to lay down a bunt on a high pitch received by Phillips. In bottom row of photos, John Krueger of Petro Lock (at left) is called out on a close play at first by umpire Radcliff as Steve Aggerton handles the throw. In center photo, Petro Lock's Lamar Riddle is welcomed at home plate by his teammates after hitting a round-tripper. At right, Aurin — an all-tourney selectee — crosses the plate as Booth waits for a late throw.

—Photos by Pete Anders



Wilt's Corner

Issued equipment should be returned at end of season

All softball equipment issued to a team must be returned as soon as the team's season is completed.

Teams planning to play either slow pitch or fast pitch softball in the fall also have to turn in their equipment and sign out for it at a later date. All the equipment must be returned for inventory so that worn and broken equipment can be replaced and new equipment ordered for next year.

The Gymnasium Issue Room will be open for equipment check-in every weekday between 11 a.m. and 1 p.m., and from 4 to 6 p.m.

Summer Volleyball

Both a 2 on 2 and a 6-player volleyball league will be offered Tuesday and Thursday evenings starting Aug. 10.

Teams can consist of both men and women, with the 6-player league requiring that three women be in the game at all times. Hopefully, the 6-person volleyball league will be composed of couples who want to play mainly for recreation and skill improvement.

A pre-league meeting will be held at 5 p.m., Tuesday, Aug. 3, at the gymnasium.

No fee will be charged for either league, but all participants must belong to the Athletic Association. Cards can be obtained from Barbara Revels, the gym secretary, between 9 a.m. and 2 p.m. Mondays through Fridays. Team rosters may also be picked up and should be completed before the meeting on Aug. 3. The gym may be reserved for volleyball practice now.

Children's Swim Lessons

An eight-lesson swim class for youngsters will begin at the Indoor Pool on Monday, Aug. 2. Classes will be held Monday, Wednesday, and Friday through Aug. 18, with ages 5 to 7 going from 9 to 9:45 a.m., and ages 7 and up being in the pool from 10 to 10:45 a.m.

The fee for the swim class will be \$10 per student. The classes will consist of beginner, advanced beginner, intermediate and advanced skill level instruction.

Youth Soccer Leagues

The Youth Center is now taking names of all 8-through 17-year olds who want to play soccer in the fall. Official registration begins Aug. 1 and will continue through Aug. 16.

League clinics and parent orientation will be held during the last two weeks of August. All league games will be played on Saturdays with practices during the week. For further information, call the Youth Center, (Continued on Page 7)

Women's softball tourney set here

Twelve women's softball teams from Central and Southern California will compete in a tournament at Reardon and Schoeffel Fields tomorrow and Sunday.

Action will begin at 9 a.m. on Saturday when the local Dean's Dolls meet the Retirees of Corona at Reardon Field, and the Sidewinders, another local team, tangle with the Crickets of Bakersfield at Schoeffel Field.

The Crickets are the defending champions in the tournament, and are considered a favorite to repeat their performance of last year. Two other out-of-town entries which look particularly good are the Riverside Royals and the Trans-Lex Stereo team of Bakersfield.

Center announces selection of six new EEO counselors

Six employees were recently appointed by Rear Admiral Rowland G. Freeman, III, NWC Commander, to Equal Employment Opportunity counseling positions.

Jeff Blanche, Cathy Wallace, Laurene Bridges, Fred Nathan, and Richard and Eloy Dominguez were selected as counselors because of personal qualities that include empathy, objectivity, and commitment to promote equal job opportunity for all persons.

Representing a variety of occupations, and racial and ethnic backgrounds, these employees all hold down demanding full-time jobs on-Center. Their counseling activities will occur on the job as needed to deal with complaints of discrimination.

Counseling Course Taken

All six new counselors have now taken a basic counseling course from the Civil Service Commission designed to familiarize them with the procedures involved in dealing with allegations of discrimination. The new EEO counselors join a group of 11 other highly motivated employees who have also had this training in listening techniques and in the procedures to follow in dealing with allegations of discrimination on the basis of race, color, religion, sex, age, or national origin.

"We now have a full complement of 17 EEO counselors," stated Alice Pastorius, who served as acting Deputy EEO Coordinator until last week. "That's about the number required to serve an installation the size of NWC."

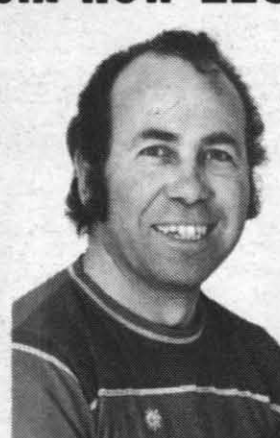
Miss Pastorius urged NWC employees who feel they have been wronged on the job because of one or more of the six factors covered in the EEO complaint process to contact the EEO counselors directly. "Here in the EEO office, we're willing to do what we can to help, but I would like to emphasize that the aggrieved employee and the counselor work directly together with no middleman in the initial phase of dealing with an EEO complaint," she said.

First Step in System

EEO counseling is the first step in a formal system set up to protect federal employees from job-related discrimination. This system is available to any employee who feels that any of six factors — race, color, religion, sex, age, or national origin — played a part in a personnel action affecting that employee. EEO protects the majority too — one large group making use of this system of protection against discrimination is composed of white males. Throughout the Navy the emphasis is on informal resolution to EEO problems. In



Jeff Blanche



Eloy Dominguez



Richard Dominguez



Laurene Bridges



Fred Nathan



Cathy Wallace

order to facilitate this informal resolution, it is required that an aggrieved person contact an EEO counselor as a first step in lodging a complaint. The counselor is then given 21 days to arrive at an informal resolution to the problem; if the aggrieved employee is dissatisfied with this resolution, a formal complaint can then be filed.

"In recent years at NWC, only two formal cases of discrimination have been filed," Miss Pastorius said. "This is eloquent testimony to the excellent job our counselors have been doing."

Miss Pastorius, who is also serving as Federal Women's Program Coordinator, added that posters have been prepared that prominently show names, photos and phone numbers of all EEO counselors. These posters are prominently displayed in many locations on-Center and will aid the employee who wishes access to an EEO counseling service.

"All of these people are willing to answer questions," she stressed. "If you're not sure whether or not you have a valid complaint, don't be afraid to contact one of these counselors for an informal chat."

Bicentennial savings bond campaign slated

The "kick-off" meeting for the NWC 1976 Bicentennial savings bond campaign was held last Tuesday morning at the Community Center in order to brief the department coordinators and their assistants on their role in the drive.

During the campaign, which will begin on Wednesday and will run through August 4, each NWC employee will be given the opportunity to join a payroll savings plan or to increase his or her present allotment.

Gary Crawford, Area Representative for the U.S. Savings Bond Division of the

Department of Treasury, presented some of the highlights of the savings bond program and answered questions from the audience. In addition, a movie entitled "A Simple Matter of Deduction," was shown to the group. The film stressed some of the greater values of buying bonds through the automatic payroll savings plan.

Currently, Series E Bonds guarantee an interest return of 6 per cent compounded semi-annually when held to maturity of five years (4 1/2 per cent the first year). There is also a guaranteed 10-year extension privilege.



MEETING HELD — Gary Crawford, Area Representative for the U. S. Savings Bond Division of the Department of Treasury, addressed a recent meeting here of department coordinators and assistants in the NWC 1976 Bicentennial savings bond campaign. The local campaign will begin on Wednesday and continue through August 4.

—Photo by Pete Anders

Community Council to open booster board membership?

"Anybody who contributes to the booster should be able to be on the booster board."

That's the belief of members of China Lake's Community Council.

To implement this belief the Council has petitioned the FCC for approval to change the name of its local corporation to TV Booster, Inc., and open board membership to all IWW residents.

The China Lake Community Council, Inc., which now owns the booster, has a corporate membership limited to residents of China Lake itself. If the FCC approves the change in name the local Council will request appropriate agencies in Sacramento to validate this change. Community Council members will "wear two hats" until a separate board of directors of the revised corporation can be appointed.

Timetable for Change

"If all goes as we expect," says former Council President Bob Fletcher, "this change should be completed within the next month to two months. The IWW Community as a whole benefits from the booster, contributes to it, and should be represented on its board of directors."

Rear Admiral R. G. Freeman III, NWC Commander, in commenting on the prospective establishment of a non-profit California corporation as exclusive agent of the TV system now under the direction of the China Lake Community Council, said that "the TV system is an Indian Wells Valley system and should most properly be administered by those who use it."

"It will be the fruition," he said, "of a plan that was set in motion by the Command when compliance with FCC regulations by TV translators became a critical issue in the fall of 1974."

Clean-up, fix-up slated by CLOTA this coming Thurs.

Next Thursday, July 29, beginning at 7 p.m., there will be a clean-up, fix-up party at the rehearsal facility of the Community Light Opera and Theatre Association.

All members of CLOTA are asked to come to the association's hangar that evening and lend a hand in getting the facility back in shape for tryouts for CLOTA's next production, "Prisoner of Second Avenue." Although Director Alan Kubik has scheduled these tryouts for September, the clean-up party is being held at this time in order to involve members of the cast of "1776," CLOTA's recent musical production.

Participants are asked to bring brooms and other cleaning materials. Maintenance Chairman Jack O'Guin, Larry Sawyer, and others will be finishing the work on CLOTA's new costume storage shed and Costumer Vivian Childers will be supervising the move of the costumes from the old shed where they are presently stored.



The busy New England fishing industry owed much to the work of Negro inventor Lewis Temple of Massachusetts.

Temple invented a toggle-harpoon in 1848 that has been called the most important invention in the history of whaling; this harpoon became the standard one used in the industry throughout the world.

16 teams compete in 4th annual G.L.-IWW softball tourney

A total of 16 teams participated in the well-organized, well-attended fourth annual China Lake-Indian Wells Valley invitational softball tournament which was held here last weekend under the joint sponsorship of NWC Special Services and the Valley Sports Association.

An estimated 2,000 persons on Sunday saw a clutch-hitting Hub Furniture team from Bakersfield pull out a pair of one-run victories against the Petro Lock nine of Lancaster and clinch the tournament championship. The local Graham Associates team placed third.

The Homestead Hombres, one of four local teams entered in this double elimination, fast pitch event, lost their first two games — to Mel's Pharmacy of Lancaster, 4-3, and to Hawthorne, Nev., 8-1 — and so were soon eliminated from further competition.

Antu Cement Had 1-2 Record

Antu Cement drew a first round bye, and ended up with a 1-2 record after losses to Mel's Pharmacy and Royal Homes of Visalia by scores of 8-3 and 7-2, respectively.

By beating the Bakersfield Misfits by a score of 4-2 and Royal Homes by a 6-5 tally, the Western Auto team advanced to the winners' bracket. There they met the Graham Associates team and lost to them in a 3-0 shutout. From there they dropped down into the losers' bracket and were eliminated from the tournament after suffering a 4-2 defeat at the hands of Sambo's of Santa Barbara.

The Graham Associates, which made the strongest showing among the locals, ad-

vanced to the winners' bracket immediately by besting Union Carbide of Bishop, 8-0. After their victory over Western Auto, however, they ran into the eventual tournament champions — Hub Furniture — and were shut out, 8-0.

That loss sent the Graham Associates into the losers' bracket, where they began to recoup on Sunday morning by beating Royal Homes, 9-8, in a seesaw battle. They next topped the City of Wilmington softballers — the tournament's eventual fourth place team — by a 13-5 score, but were eliminated in a rematch with Hub Furniture

Winning scramble team announced by Golf Club

A team consisting of Al McDonald, Elmer Davis, Jack Latimer and Randy Eady won last Saturday's scramble tournament sponsored by the China Lake Golf Club.

The winners defeated a team composed of Curt Bryan, Elmer Smith and Ed Brooks on the 19th hole, the first hole of a sudden death playoff. The winning score was eight under par.

Each member of the winning team received a gift certificate from NWC Special Services for use in the pro shop.

By popular demand, another scramble tournament has been slated for Sunday, Aug. 1. Club officials ask those interested in participating to register at the club house by next Wednesday or by phoning tournament chairman Mike Sanitate at NWC ext. 3310 or 3319.

Teams, which are chosen at a random draw, will consist of one low, two medium and one high handicapper.

Astronaut candidates sought by NASA for future space shuttle

The National Aeronautics and Space Administration (NASA) this summer will begin recruiting astronaut candidates to serve as flight-crew members for the space shuttle. NASA, which plans to select both civilian and military personnel, is encouraging minorities and women to apply.

Candidates will compete for two space shuttle flight-crew positions—pilot and mission specialist. Pilots will operate the space shuttle as it is launched into earth orbit; fly missions of up to 30 days; and return to earth, landing on a runway in a manner similar to airplanes.

Mission specialists will coordinate crew activity planning, consumables usage, and activities affecting experiment operations. The mission specialist also may participate in space walks and satellite deployment and retrieval.

Individuals selected for the program will be assigned to NASA's Johnson Space Center, Houston, Texas in 1978 for a two-year evaluation period. The new astronauts will be selected from this group of candidates in mid-1980.

Recycling Center's first load of broken glass to be sold soon

Forty-five cubic yards of broken glass—the first shipment from the High Desert Recycling Center—will be sold shortly.

The Center, located on south Richmond Road, is now also a collection point for newspapers and aluminum cans.

Glass contributed should be thrown into the glass pit, aluminum cans flattened and placed into the marked dumpster, and newspapers either bundled and tied or placed into large paper sacks before being tossed into their container. Only newspapers, not books or magazines, are sought.

Subject to the approval of project plans submitted to the Facilities Planning Board, the Seabees will build new chain-link-fenced compounds for the aluminum cans and for tin cans as well.

Response to collection efforts has been community-wide, with both on- and off-Center individuals and groups bringing in glass, cans, and papers.

Any non-profit organization wishing to sell a ton or more of aluminum, glass, or tin is welcome to contact Jim Fath, Recycling Center chairman, ext. 3608; the Recycling Center will arrange the sale. Seventy-five per cent of the money from such a sale goes to the contributing organization, and 25 per cent to the Recycling Center.

NEWSPAPER RECYCLING CENTER
SUPPORT YOUR COMMUNITY
DEPOSIT HERE
SAVE IN PAPER BAGS OR TIE IN BUNDLES



RECYCLING CENTER—Local young people are shown dropping stacked newspapers into the bin at the High Desert Recycling Center on south Richmond Road. The Center includes collection points for newspaper, glass, and aluminum cans, with a tin can collection station also planned. To round off the one-stop recycling operation, the local Salvation Army also has a bin for used clothes and other items available there.



SERVICE WITH A SMILE—Civilian employees and military personnel of the Commissary Store, while relatively few in number, have a reputation for trying their best in every way possible to please their customers and provide the best service possible. Complaints about the Commissary Store are non-existent and, on more than a few occasions, patrons have been known to show their appreciation for the excellent service by baking cakes or other goodies for the enjoyment of the Commissary Store staff. The friendly, outgoing attitude of cashiers Mary Versteeg and Esther Tillery is most notable, but others, too, have their own way of making patrons know they are welcome and that they stand ready to assist them at all times. Three new produce cases and one delicatessen case are among the recent improvements at the Commissary Store, and meat cutters are now able to offer meats from which all of the bones have been removed. To insure that an adequate supply of essential items is

on hand, the Commissary Store has space for storage that is nearly as large as the store itself. The Commissary Store Region in Long Beach is the main source of supply for the local facility which is managed SHC R. A. Mejia, Commissary Store Officer. For those who may have suggestions about improvements in the operation of the Commissary Store, there is a 21-member Commissary Advisory Board headed by LCDr. A. J. Hingsberger that can be contacted. In this camera's-eye view of activity at the Commissary Store are SN Terry Zidlicky, a meat wrapper, and John C. Rumberger, leading meat cutter (at top left), while in the photo at top right Ray Freascher, civilian foreman, and Chief Mejia are shown checking over the produce section. In the bottom row of photos, there is a shot of William J. Hollen, groceryman, sandwiched in between pictures of the two cashiers—Mrs. Versteeg, at left, and Esther Tillery—who are shown in a typical scene while at work. —Photos by Ron Allen and Pete Anders

Command concerned about uncontrolled weapon use

The hazards of uncontrolled, unauthorized use of firearms and other weapons is becoming a major concern to the Naval Weapons Center Command.

The illegal use of weapons has been the cause of injuries to a number of persons, as well as damages to residences on and around the Center, according to information received from the Police Division of the Safety and Security Department.

Many cases involve BB or pellet-type guns in the hands of juveniles, and such incidents must be controlled in a manner that is an improvement upon what has come to be commonplace in the past.

In matters of this kind, parental responsibility runs high, since the parent or guardian of any juvenile is responsible for his or her actions. This responsibility includes monetary restitution, as well as other possible action against the parent or guardian.

Storage of Weapons Allowed

While no shooting or firing of any weapon is permitted within the housing area of the Naval Weapons Center, it is permissible for China Lake residents to own and store weapons on the Center. Such personal weapons must be stored unloaded in a safe, locked place within an individual residence. There also is a requirement that ammunition be stored in a separate locked location, rather than with the weapon itself.

Furthermore, NWC Instruction 5510.3E requires that all firearms kept aboard the Center by military or civilian residents shall be registered with the China Lake Police Division.

In the event that a weapon is brought on board the Center by a visitor, it is the responsibility of the China Lake resident who is his or her host to make sure this weapon is safely locked away and that the guest is informed and made fully aware of

NWC regulations regarding weapons. The transportation of a loaded weapon on board the Center, it should be noted, is a violation of Section 12031 of the California Penal Code.

Of concern to China Lake Police Division personnel is the increase in unsupervised and uncontrolled use of weapons on the Center by juveniles. This specifically includes firearms and such "other weapons" as air rifles and pistols, pellet guns, BB guns, CO2 guns, bows and arrows, crossbows and slingshots.

Restrictions Listed

The use of firearms of any kind is strictly forbidden unless the user is at a controlled target range, such as the Sierra Gun Club range. In addition, use of the "other" types of weapons is permitted no closer than 300 yards from any road or building, and is forbidden in the case of juveniles unless they are accompanied by an adult who is an NWC employee or resident. These weapons must never be used to shoot any type of wildlife at NWC.

The China Lake Police request that all Center residents take the time to check any personal weapons they may own—making sure that they are under lock and key, and ascertaining as well that children do not have access to any type of weapon or ammunition for it.

Parents or guardians also are asked to inform their children regarding the rules and regulations which govern the safekeeping and use of any and all types of weapons on the Center, and also make sure that they themselves are aware of their responsibility as a parent or guardian for the actions of their children. Residents are urged to become familiar with the restrictions, responsibilities and privileges covered in NWC Instruction 5510.3E. Copies are available at the Police Station and at the

main gate Visitor Center.

Weapons can be enjoyed when used properly, but when misused are a danger and menace to individuals and property. "Help ensure the safety of your family, pets and belongings by being aware of the potential hazards of firearms and other weapons," Police Division personnel request.

Registration open now for use of child care ctr. at college

The Cerro Coso Community College Child Care Center is now accepting enrollment applications for the 1976-77 school year. Early registration is encouraged as enrollment will be conducted on a first-come-first-served basis.

The center is available to all children, whether or not they are dependents of college students. A regular nursery school program is offered Monday through Friday from 8 a.m. to noon and a later program is being held from noon to 5 p.m. for children ages 2 through 5.

The center also will be conducting a pre-kindergarten class for children entering the public school system in the fall of 1977. Youngsters will be involved in regular Child Care Center activities, as well as special activities preparing them for kindergarten.

Trudi Walker is the director and head teacher for the center.

A \$5 registration fee will be charged per family and there is an insurance fee of \$1 for each child registered. Application forms may be obtained at the college during regular business hours.

Additional information on monthly child care fees is available at the college upon request or by phoning 375-5001.

Rue returns to NWC following year's tour of duty in S. Korea

George (Tony) Rue, a systems analyst in the former Air Weapons Department, recently returned to the Naval Weapons Center following nearly a year's absence while serving as a Laboratory Representative to the Commander, Naval Forces Korea in Seoul.

Rue, who was one of four NWC employees to be appointed last July to serve in the Navy Science Assistance Program, has been reassigned to the Systems Concepts Branch in the Weapons Department at NWC.

Included among his current responsibilities are the development of computer simulation programs and analysis production programs for air combat analysis of data generated by either mock air combat or manned air combat simulators. This work is in support of the NAVAIR-sponsored Computer and Manned Simulator (CAMS) task.

Broad Range of Work

Prior to the closing last January of the NSAP office in Korea, Rue was involved in a broad range of analysis work relating to weapons selection. In addition, he provided on-site leadership and guidance to his Korean counterparts in an effort to help improve the Korean Navy's own analysis capabilities.

Following closing of the NSAP office in Seoul, Rue undertook special work for the NSAP office in Taipei, Taiwan. He gave assistance and training to the Chinese Armed Forces Institute in wargaming programs.

Rue, a former Coronan who made the move to China Lake in October 1969 as an employee of the former Missile Systems Department, was accompanied to Korea by

First aid-outdoor recreation course to begin August 4

An 18-hour first aid-outdoor recreation course is scheduled Wednesdays from 7 to 10 p.m. at the Driver Education Center beginning Wednesday, Aug. 4.

The course is designed to include special emergency care needed in remote outdoor or wilderness areas as well as the standard first aid techniques.

Class work will cover specific injuries, sudden illnesses and the possibilities of multiple casualties and multiple injuries where careful examination and priority attention is stressed.

Fred Camphausen, course instructor, will introduce actual case situations drawn from his own experiences while involved in rescues as a member of mountain and mine rescue teams.

"It's one thing to have an accident in the city, but quite another to find people caught under an overturned jeep somewhere in Red Rock Canyon where there are no doctors or ambulances just over the next hill," Camphausen said. "This is where effective crisis management and tender loving care really become important."

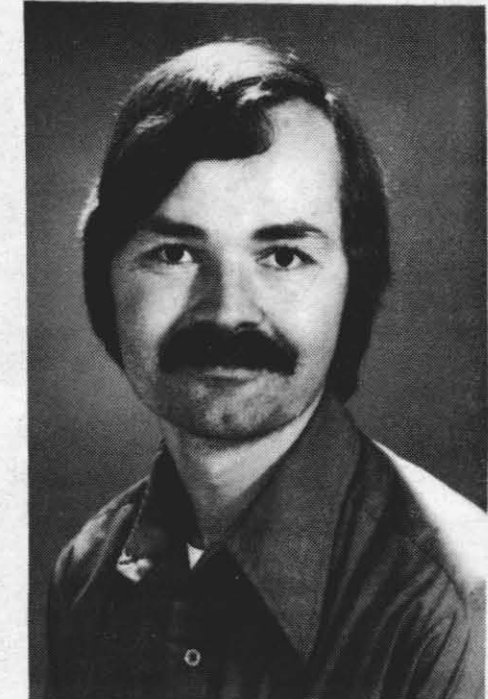
A Red Cross first aid certificate will be issued upon completion of the course.

More information and course enrollment may be made by calling 839-2264 during the daytime and 446-5643 evenings.

his wife, Ramona; their son, Anthony, 10 years old, and daughter, Kimberly, who is 8. While in Korea, the Rues adopted and returned to the U.S. with a 13-year-old boy now named Jason Young Bo Rue.

The Koreans—not just government officials but the average citizen as well—are extremely appreciative of the American presence and aid to their country, Rue observed, as he recalled the friendly greetings he and his family received during trips out into the countryside or wherever they went during their stay in Korea.

This, he noted, is in marked contrast to the situation in a number of countries



George (Tony) Rue

throughout the free world where assistance from the U.S. has resulted in criticism and general dislike of this country and her representatives sent abroad.

Registration open for 'difficult people' workshop set in Aug.

Enrollment is now open for a workshop on "Effective Communication with Difficult People" that will be held Aug. 18-19 at the Training Center.

Goals of the workshop are to reduce the anxiety and tension that prevent individuals from effectively communicating with difficult people and to develop behavioral skills to replace prior patterns of non-assertive or aggressive behavior.

The instructors will be Lynn Lacey, a personnel research psychologist; Linda Webb, an EEO clerk; and Jack Chandler, a counselor and therapist with the Desert Counseling Clinic.

Topics to be covered will include relaxation skills, and techniques for stopping conversations, for disarming anger, and for use when another is not listening.

Employees interested in attending this workshop should submit an enrollment form via proper department channels in time for it to reach Code 654 no later than Friday, Aug. 6.

Safety tips . . .

The time some people save by speeding They wind up never ever needing.



CWO JAMES W. ELDER RETIRES—A Supply Corps plaque was presented to Chief Warrant Officer James W. Elder during his retirement ceremony that was held here recently and marked the end of more than 21 years of active duty. The presentation was made by Capt. F. E. McDonald, NWC Director of Supply, while Rear Admiral R. G. Freeman III, NWC Commander, looked on at right. CWO Elder, who received both his retirement certificate and pin from RADM. Freeman, had served at China Lake from May 1971 through April 1975, and asked to be retired here where he had bought a home and his family now lives. His final tour of duty was with the Fleet Aviation Support Unit at Utao, Thailand, where he served as the aviation supply officer. While at China Lake, CWO Elder filled such varied assignments as food service officer, aviation supply officer, assistant planning officer and Material Division officer—all in the Supply Department.

Promotional opportunities...

(Continued from Page 2)

training and personnel documentation for the division; maintains plant property records; serves as division custody control point; and provides typing services. Job Relevant Criteria: Knowledge of documents used in budget preparation, preparation of personnel documentation, NWC security procedures and of plant account procedures and record keeping; experience in the use of electronic calculators and magnetic card typewriter.

Supervisory Contract Administrator, GS-1102-12, PD No. 7325032E, Code 252—This position is that of head, Contract Services Branch in the Procurement Division of the Supply Department. The branch function of contract administration entails contract terminations, changes of scope and extensions, settling contract disputes, etc. As branch head, the incumbent provides contract advisory service to NWC management, visits contractor facilities to establish contract document flow, and organizes the broad work phase of the Center's contract administration procedures. Outside applications will be considered. Job Relevant Criteria: Ability to provide first line supervision; demonstrated ability to deal effectively with contractor personnel as well as NWC management and technical personnel; thorough knowledge of government procurement and contractual regulations; extensive experience in the planning and administration of government contracts.

Supply Systems Analyst, GS-2003-11, PD No. 7325038E, Code 2511—This position is located in the Data Processing Branch of the Supply Department. Incumbent will design or supervise the design of systems for processing of supply data. Work entails the analysis and evaluation of present methods for accomplishing supply functions and designing data systems to improve their performance. Job Relevant Criteria: Knowledge of Navy Supply System re-

quirements; ability to construct data processing programs and to deal with personnel at all organizational levels.

Electronic Engineer, GS-855-7/9, PD No. 7333110N, Code 3332—This position is in the Fuse Project Branch II, Development Division I, Fuse Department. The branch is responsible for design and development from conception to production of proximity fuse systems. The incumbent serves as an electronics engineer for one of the research and development programs assigned to the branch. Duties will include designing, developing, testing and evaluating unique solid state fuse electronic systems and circuits in the microwave and electro-optical disciplines. Job Relevant Criteria: Knowledge of electronic engineering principles and theory of the type, scope and thoroughness typically acquired through completion of a four-year course of study leading to a bachelor's degree from an accredited college or university. Promotion Potential: GS-12.

File applications with Terry Rowell, Bldg. 34, Rm. 210, Ph. 2371.

Engineering Technician, GS-802-8/9, PD No. 7460018, Code 6081—This position is located in the Applied Combustion Research Branch, Aerothermochemistry Division of the Research Department. Incumbent is the technician on several research programs involving combustion studies; confers with the project engineer as to what new hardware or hardware changes are required; designs and fabricates the necessary equipment; prepares the setup for testing; and is responsible for running the test. Job Relevant Criteria: Knowledge of liquid and solid propellant characteristics, experience in design adaptation and fabrication of laboratory rocket motors, knowledge of machining operations (lathe, milling machines, etc.), and ability to interface on technical subjects with scientists and engineers. This amends July 16th Engineering Technician advertisement from GS-8 to GS-8/9. Previous applicants need not reapply.

File applications for the above with Charlotte Sieckowski, Bldg. 34, Rm. 204, Ph. 3118.

Data Control Clerk, GS-301-3/4/5, PD No. 7455029N, Code 3554—This position is located in the Documentation Distribution Branch, Technical Data Division of the Engineering Department. Incumbent develops and implements reproduction, distribution and storage plans and procedures in support of the configuration management of procurement documentation for the various weapons systems assigned to the branch. Job Relevant Criteria: Experience working with design disclosure documentation, familiarity with scientific and engineering terms, and the ability to work rapidly and accurately.

General Engineer, GS-801-11/12, PD No. 7455113-1, Code 55804—This position is that of a system safety engineer in the Systems Safety Office, Product Assurance Division, Engineering Department. Incumbent is responsible for the implementation of Department of the Navy Directives for System Safety in a manner consistent with the mission of the Center and related weapon system and subsystem design development objectives. Duties include providing data to program managers for implementing system safety programs, formulating system safety management procedures and schedules, and selecting and performing detailed, systematic hazard analyses. Job Relevant Criteria: At least one year of experience in conducting system safety programs on ordnance-related weapon systems; experience in engineering which has included at least five years in activities such as system engineering and reliability; experience in conducting meetings and making presentations; and the ability to deal effectively with all levels of management.

File applications for the above with Janet Thomas, Bldg. 34, Rm. 204, Ph. 2925.

Patio dance at CPO Club

"The Younger Half" will play for a patio dance at the CPO Club tonight from 9 to 11 a.m. Tomorrow's dance will be from 5 to 9 p.m., with the music by the Danlites from Trona.

Dinner special tonight will be prime rib, and Saturday's featured dinner will be Turf and Surf.

Metric Conversion Table

Linear Measure

1 inch = 2.54 centimetres
1 yard = 0.91 metres
1 mile = 1.61 kilometres

1 centimetre = 0.39 inches
1 metre = 39.37 inches
1 kilometre = 0.62 mile

Capacity Measure

1 pint = 0.47 liter
1 quart = 0.95 liter
1 gallon = 3.79 liters

1 liter = 1.06 quart

Weight

1 ounce = 28.35 grams
1 pound = 0.45 kilogram
1 ton = 0.91 metric ton

1 kilogram = 2.2 pounds
1 metric ton = 1.1 tons = 2,200 pounds