

## Entertainment slated at WACOM's first meeting of new year

Entertainment by John A. DeBrito, who is known for his robot-like imitations of a mechanical man, will be featured during a luncheon meeting of the Women's Auxiliary of the Commissioned Mess.

The luncheon will be held on Tuesday, starting at 11:45 a.m., at the Commissioned Officers' Mess. DeBrito, who was discovered entertaining in the streets of San Diego's "Old Town" by WACOM's own Eleanor Lotte, will present his humorous routine immediately following the midday meal.

The first WACOM meeting of the new year will begin with a social hour at 11 a.m. The luncheon menu will include beef curry with rice, peas, Mandarin orange molded salad, and chocolate cake. The price is \$3.75 per person.

Women who are eligible and would like to join WACOM at the January meeting are asked to call Dayle Ann Huckins (phone 375-7655) or Ruth Rudeen (ph. 375-4754) for reservations.

## Affirmative Action class offered by EEO staff members

Members of the Naval Weapons Center's Equal Employment Opportunity (EEO) staff will conduct a class on the subject of "Affirmative Action" that will be held on Wednesday, Jan. 30, from 7:45 to 11:30 a.m. in the Community Center.

Purpose of the course is to provide managers and supervisors with an understanding of the basic elements of the EEO law.

Topics to be covered include information about problems associated with the EEO law and its compliance, and why the EEO law must be applied in each manager or supervisor's own areas of responsibility.

Centerites interested in attending this course must submit a training request and authorization form via proper department channels in time for it to reach Code 094 no later than Jan. 16.



**FMA OFFICERS INSTALLED** — Officers who will guide the activities of China Lake Chapter No. 28 of the Federal Managers Association (FMA) were installed during a recent luncheon meeting held at the Enlisted Mess. Bill Hamilton, national 1st vice-president of the FMA from Port Huene, administered the oath of office to (l.-r.) John Wooldridge, treasurer; Donna Gonder, secretary; Jim Williams, 2nd vice-president; Gale Poppen, 1st vice-president; and Dennis Rowell, president. Others also installed in office were Edna Easterling, historian; Nina Lane, chaplain; and Barbara Thurman, director for a 2-year term.

## CLOTA to celebrate 14th season at awards banquet on Jan. 12

The Community Light Opera and Theatre Association will celebrate the end of its 14th season during the group's annual banquet that will be held on Saturday night, Jan. 12, at the Chief Petty Officers' Club.

All interested persons are invited to attend the banquet — a roast beef and turkey buffet — which will begin with a social hour at 6 p.m. Dinner will follow at 7 o'clock, and the evening will be rounded out by the presentation of CLOTA's "best-of-the-year" awards, a short business meeting for the purpose of filling three vacancies on the board of directors, and the presentation of a skit poking fun at events which took place during 1979.

The evening will be concluded by dancing and listening to the music of Danny Lydon and his band.

Highlight of the CLOTA meeting will be the presentation of the Jane Bugay Memorial Award, the highest honor the local theatrical organization can pay to one of its members. The Bugay Award goes to someone chosen by the group's board of directors for having made an outstanding sustained contribution to CLOTA over a number of years. This year's recipient will be the seventh person to be so honored.

### Other Awards To Be Presented

CLOTA's "best-of-the-year" awards will include those for best leading actor and actress, best supporting actor and actress, and best production in 1979. In addition, special awards will be presented for costuming, choreography, lighting, and backstage work.

Ed Romero, CLOTA president during the past year, will give a summary of the three productions that will be presented in 1980 and will introduce the directors of each of them. He also will review the highlights of the past year.

Price of the banquet and the evening's entertainment is \$6.50 per person. Reservations to attend, which will be accepted no later than next Wednesday, Jan. 9, can be made by calling any of the following officers or board members:

Ed Romero, ph. 375-5829; Eleanor Lotte, ph. 446-4324; Pat White, ph. 375-4778; or Jean Lehmann, ph. 377-4890.



**CONTRIBUTIONS MOUNT** — The Maturango Museum's building fund has grown to a total of \$117,291.30 with contributions from local organizations and individuals. In the upper picture Dave Koelson (l.), Grand Knight of the Fr. Crowley Council of the Knights of Columbus, gives a \$1,000 check from his organization to Bob Berry, president of the Museum Board, while Bob Tuck, director of the museum, watches. In the lower picture Jo Ann Foster (l.) and Barbara Mann, add a \$1,500 contribution from the High Desert Junior Women's Club to the building fund. The Junior Women's Club earned the money from sales of handcrafted items and nuts at the recent WACOM Christmas Bazaar. Since the museum building fund drive swung into high gear last October, the sum of \$39,291.30 has been added to the overall total.



## 1980 Citizens's Band, amateur radio decals are now available

The Naval Weapons Center's 1980 decals issued to Centerites who own Citizen's Band and Amateur Radio transmitting equipment are now available.

The decals, issued by the Communications Division, can be picked up in the Code 212 office, which is located behind the Administration Building in the telephone office.

Those wishing to obtain such decals should bring in their Federal Communications Commission license, and a copy of their NWC permit if they are seeking a renewal for 1980.

All Centerites who bring vehicles equipped with radio transmitting gear on board are required to obtain a Center permit and decal as outlined in NWC Instruction 2374.1.

## Mayor of Ridgecrest to speak at SOLE meeting

A talk on the subject of "Municipal Logistics Management" will be presented at the next meeting of the Eastern Sierra Chapter of the Society of Logistics Engineers (SOLE).

The meeting has been scheduled next Wednesday, Jan. 9, starting at 6:30 p.m. at the Commissioned Officers' Mess, and the speaker will be Don J. Chieze, Mayor of the City of Ridgecrest.

Information on membership in the local chapter of SOLE or in regard to attendance of guests at the meeting on Jan. 9 can be obtained by calling Capt. J. D. Killoran, NWC Director of Supply, at NWC Ext. 2250.

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## Details of new NWC Housing Instruction outlined

The advent of the new year has brought with it a revised and updated Naval Weapons Center Housing Instruction which covers housing policy as well as the rules and regulations for occupancy, assignment, and utilization of Center housing by military and civilian personnel of the Naval Weapons Center.

sonnel. (These limitations do not affect current occupants.)

(3) Assignment of military personnel to retention area housing, as units become available.

(4) Assignment of newly-hired civilian personnel to housing outside the retention area.

(5) Establishment of a Housing Referral Service to assist Centerites in locating suitable housing for rent or sale in the Indian Wells Valley.

(6) Provision for a sponsor to assist newly arriving civilian and military personnel in arranging for housing to be available when they report.

The basic policy of the Department of Defense and the Navy is to rely on the local housing market in communities near military installations as the primary source of family housing.

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Here at China Lake, the Center's goal is to provide all accompanied military personnel and mission essential civilian employees with the best possible family housing within the authorization and appropriation limits allowed by the Navy.

Under the basic policy guidelines set forth in the new Housing Instruction, the long term objective of the Center's housing policy is to provide housing for military families. In addition and on an interim basis, the Center's objective is to maintain adequate rental housing for newly hired

civilian employees for a specified period not normally in excess of three years.

Provision of housing for employees when they first arrive in this area is necessary because of the limited sale and rental opportunities within the local community.

The foregoing does not mean that current occupants of housing at China Lake will be forced to move. Civilian employees who now live in Navy housing will be permitted to remain, but, as they take jobs elsewhere or retire, the homes that they move from will be assigned under the provisions of the new Housing Instruction.

The new Housing Instruction also calls for developing and periodically updating a (Continued on Page 4)

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## Milestone in effort to develop secure telemetry system basis for Technical Director Award

A major milestone in the effort to develop techniques for providing secure telemetry for developmental and operational weapons systems was the basis for the latest presentation of the NWC Technical Director's Award.

Singled out to receive this special form of Superior Achievement Award was Jack R. Brown, head of the Telemetry Technology Branch in the Range Department's Telemetry Division. In addition to a letter of commendation, Brown also received an engraved paperweight and a \$200 stipend.

In attendance at the weekly Commander's meeting during which the TD Award was presented to Brown by Bob Hillyer, NWC Technical Director, was Dr. James Probus, Director of Navy Laboratories.

Brown was cited for the successful demonstration of the secure telemetry system on an AIM-9L Sidewinder production verification test missile — an accomplishment which satisfactorily proved that encrypted telemetry is feasible.

**TECHNICAL DIRECTOR AWARD WINNER** — Jack R. Brown, an electronics engineer who heads the Telemetry Technology Branch of the Range Department's Telemetry Division, checks out telemetry ground station hardware of the kind used in tests of the secure telemetry system that worked successfully during a Sidewinder AIM-9L missile flight. Brown was presented the NWC Technical Director's Award for his technical expertise and leadership role in the effort to incorporate an encrypting device in a tactical weapons system telemetry unit.

## Briefings on merit pay part of Civil Service Reform Act held here by Dr. James Probus

Dr. James Probus, Director of Navy Laboratories, recently held three briefings at the Naval Weapons Center to inform high grade personnel about the portions of the Civil Service Reform Act dealing with merit pay.

In his remarks introducing Dr. Probus, Bob Hillyer, NWC Technical Director, noted that although different procedures would apply at China Lake because of the expected implementation of the Demonstration Project, Center management felt briefings about procedures to be followed elsewhere within the Navy would be of value to local personnel.

Dr. Probus opened his discussion with a brief history of the Civil Service Reform Act, saying that the new system developed following extensive study, including information gathered from a Office of Personnel Management questionnaire sent to a sample of more than 70,000 federal employees.

The heart of the system will be better training for managers and better communication channels established between all levels of personnel.

Individual agencies within the federal structure are able to tailor various CSRA merit pay procedures according to agency needs. The Navy, for instance, sought and gained permission to develop its own system rather than being part of Department of Defense-wide actions.

CSRA merit pay procedures affect the 400

senior Navy personnel who chose to become members of the Senior Executive Service (formerly GS-16 to -18 and Public Law personnel), and approximately 17,000 Navy civilians holding GS-13 to -15 ratings who are designated as supervisors and managers.

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It is expected that NWC and Naval Ocean Systems Center, San Diego, high-grade personnel will not fall under CSRA merit pay procedures, but under those of the proposed Demonstration Project.

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## BHS varsity wins San Bernardino basketball tourney

Burroughs High School's boys' varsity basketball team presented its coaches and fans with an after-Christmas gift by winning the championship of the prestigious Kiwanis-sponsored tournament staged annually in San Bernardino.

It's the first time the Burros have ever won a tournament of this caliber, and Coach

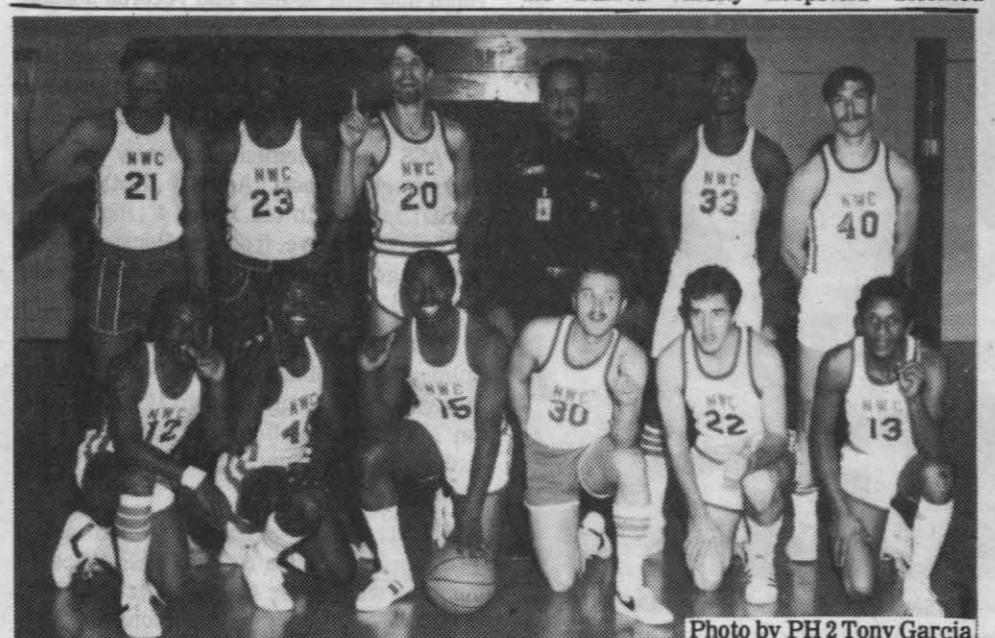


Photo by PH 2 Tony Garcia

Preparations are now being made for the next two events in the Captain's Cup athletic competition.

Teams representing NWC Blue (Code 612), NWC Blue and VX-5 will be competing in innertube water polo and racketball on the following dates and times:

Water polo — NWC Gold vs. VX-5, Jan. 14; NWC Blue vs. NWC Gold, Jan. 16; and VX-5 vs. NWC Blue, Jan. 21. All innertube water polo games will start at 7 p.m. at the indoor swimming pool.

Racketball — NWC Blue vs. VX-5, Jan. 24; NWC Gold vs. VX-5, Jan. 28; and NWC Gold vs. NWC Blue, Jan. 29. Starting times for matches to be played on the dates indicated are 6, 7, 8 and 9 p.m.

### Water Exercise Classes

A six week series of water exercise classes for women, taught by Joan Renner, will begin next week at the indoor swimming pool.

One series of classes will be held on Mondays and Wednesdays, from 9 to 10 a.m., starting Jan. 7, and another will be held from 1 to 2 p.m. on Tuesdays and Thursdays, starting Jan. 8.

Registration is being handled at the Recreation Coordination Office, located next door to the Center gym, phone NWC ext. 2010. There is a charge of \$24 for 12 classes.

### Early Morning Swimming

On a trial basis to determine the amount of interest there is in such an activity, the indoor swimming pool will be open Monday through Friday, from 6 to 7:30 a.m., beginning on Jan. 14, to persons interested in exercising by swimming laps at the pool.

A fee of 50 cents per day for civilians and 25 cents for military personnel will be charged.

### Athletic Committee Meeting

The next meeting of the Military Athletic Committee will be held on Thursday, Jan. 10, starting at 3 p.m. in the conference room of the Special Services Division building.

## CL Intramural Basketball League results reported

Following a two-week break for the Christmas-New Year's holiday, action resumed last night in the China Lake Intramural Basketball League.

During the week prior to the holidays, the Loewen's A team ran its undefeated record to five straight games by posting an exciting 63-62 win over the Sports Etc. Raiders.

The Loewen's squad, which has a firm grip on first place in Division A, led 35-24 at halftime but had to hold off a second half rally by the Raiders to win by the narrow margin of a single point. Top scorers in this contest were Steve Nathan (of Loewen's) and Les Bazemore (of the Raiders), who tallied 16 points each.

In two other Division A matchups, Desert Motors outscored the Sports Etc. Raiders, 47-43, and the Shooters blasted Seattle II 60-32.

Michael Rindt, of Desert Motors, was his team's top scorer with 14 in the win over the Raiders. Three players for the Raiders — Alan Robertson, Glen Polk, and Jerry Pangle — chipped in 8 points each. The halftime score was 21-15 in favor of Desert Motors.

The Shooters moved into second place in

Larry Bird was highly pleased not only over the tourney championship but also because of the team's pre-season record of 8 wins and just 2 losses, despite the fact that all 10 pre-league games were on the road.

In the reverse order that the San Bernardino tournament games were played, the Burros varsity hoopsters defeated

Eisenhower High, 73-59; Barstow High, 64-62; Fontana High, 56-43; and San Bernardino High, 104-63.

The Burros had a hot shooting hand throughout the tournament. They hit on 58 percent of their field goal tries against Eisenhower High in the tourney championship tilt, and had a consistently high field goal shooting percentage against their other tourney foes, as follows: Fontana, 61 percent; Barstow, 59 percent; and San Bernardino High, 54 percent.

Mike Wirtz, forward for Burroughs, was singled out as the tourney's most valuable player, and he and Steve Motte, the BHS center, were chosen on the all-tournament team.

In the tourney championship tilt against Eisenhower High School, the Burros opened up with an 8-point lead by hitting their first four field goal attempts, and had another hot streak at the end of the first 8 min. of action as they built up a 16-11 first quarter lead.

Both teams were even (18 points each) in the second quarter, but the Burros knew they were headed for trouble if they couldn't contain Mike Clark of Eisenhower (considered to be the best center in the Citrus Belt League) since Clark tallied 10 points in the second period.

The BHS varsity came on strong again in the third quarter. Not only were the local high school hoopsters successful in shutting off Clark (he picked up just 2 points), but Wirtz tallied 8 of the Burros' 19 points in the third period and the Burroughs High hoopsters built up a 14-point lead of 55-41.

The Burros went into a semi-control type of ball game in the fourth period — taking only 8 shots from the floor and hitting on 6 of them. They also made good on 6 of 10 shots from the charity stripe for 18 points. Their opponents from Eisenhower High also scored 18, but the Burros had the game in the bag thanks to the 14-point lead built up in the third period of play.

Leading scorers for Burroughs in the Eisenhower game were Motte (23), Wirtz (14), Dalton Heyward (12), and Richi Drake (10). Three Eisenhower players were in the double-figure scoring column. They were Clark (20), Mitch Harris (14), and Joe Hernandez (12).

The 2-point win by Burroughs over

(Continued on Page 7)

## NWC hoopsters slate games tomorrow, next weekend to prepare for 11th ND competition

A trip to San Bernardino is on tap tomorrow for members of the NWC varsity basketball team, who have a game scheduled at 3:30 p.m. against their counterparts at Norton Air Force Base.

According to Chief John Smith of VX-5, coach of the NWC varsity hoopsters, tomorrow's game and two more that will be played in the Center gym against a visiting squad from Port Hueneme on Saturday and Sunday, Jan. 12 and 13, are in preparation for the 11th Naval District basketball competition that is coming up soon.

In mid-December, the NWC varsity cagers were on the road for a game at Edwards Air Force Base which they lost to Edwards AFB team with a score of 86-87.

The two teams were evenly matched in height, but the China Lakers made a number of mental errors while trying to get their offense rolling against the Edwards AFB team's man-to-man defense, Coach Smith said.

McIntosh of NWC was the game's high point man with 34, and Buzz Gibbs, a teammate at guard, tallied 10.

Leading scorers for the Edwards AFB cagers were Moseley (25), McKuse (15), and Richmond (14).

In earlier games, the China Lakers came out on the short end of an 87-86 final score in a game played at the San Diego Naval Station, and were outscored 102-80 by North Island.

John Hall, high scoring forward for the Cerro Coso Community College basketball team, will lead the Coyotes against College of the Desert in the Desert Athletic Conference 1980 season opener tomorrow night.

Tip-off time for the conference opener, which is to be played at the Naval Weapons Center gym, is 7:30 p.m.

During the coming week, the Coyotes have two more home games. On Monday, starting at 7 p.m., the Cerro Coso College cagers, will host Porterville College in a non-conference tilt. On Wednesday, Jan. 9, it will be the Coyotes vs. Mira Costa in another conference clash at the NWC gym. Tip-off time is 7:30 p.m.

During the Christmas holiday season, the Coyotes were on the road for games at Santa Monica College and at San Diego City College, in addition to competing in a tournament at Pasadena.

In two other Division B games played prior to the layoff for the holidays, the Night Stalkers were edged 56-54 by the James Gang, and the Bebops downed the Nuggets 68-53.

A second half rally enabled the James Gang team, which trailed 37-22 at halftime, to pull out a 56-54 victory over the Night Stalkers. Tom Chapman and Steve Menard netted 14 points each for the victors, but the game's high point man was Kevin Mason of the Night Stalkers, who tallied 18. A scoring duel between Scott Robbins of

(Continued on Page 7)

### China Lake Intramural Basketball League

(Results as of Dec. 21)

**Team**      **Division A**      **Won**      **Lost**

Team	Division A	Won	Lost
Loewen's A	5	0	
Shooters	3	2	
Sports Etc. Raiders	3	3	
Deseret Motors	2	3	
Seattle II	0	5	

**Division B**

Team	Division B	Won	Lost
Burger King	4	0	
Loewen's B	0	0	
Bebops	2	3	
Night Stalkers	2	3	
Nuggets	1	4	
James Gang	1	4	

**Division C**

Team	Division C	Won	Lost
Brown Sugar	4	1	
Innates	3	1	
Pooches	3	2	
Pizza Villa Floorburners	2	2	
Comarco Chickenhawks	2	3	
Gas Bags	1	2	
Fat	1	5	

break in Intramural League basketball play.

Burger King retained its unblemished record by a second half surge that resulted in a 62-53 win in a game played against the Bebops. High point man in this contest was Terry McRoberts, of the Burger King squad, while Tony Jeanjaquet led the Bebops with 13.

The Loewen's B hoopsters had an easier time of it as they defeated the Night Stalkers 77-46. Gary Smith, of Loewen's, was the game's top scorer with 22, while Mark Lehman tallied 21 in a losing cause for the Night Stalkers.

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(Continued on Page 7)



CONFERRING — Bob Hillyer, NWC Technical Director, and Dr. James Probus, Director of Navy Laboratories, discuss the merit pay aspects of the Civil Service Reform Act prior to briefings conducted by Dr. Probus for all NWC high grade personnel. The information presented covered the Navy-wide procedures regarding merit pay rather than those which would be implemented locally under the proposed Demonstration Project.

—Photo by Ron Allen

## NWC ahead of game on energy savings—thanks to early start

By Presidential mandate all Federal establishments must cut energy consumption of existing facilities by 20 percent by 1985 compared to 1975 consumption; NWC has already achieved more than a 13 percent reduction in overall energy use.

The Navy's straightline goal for the end of fiscal year 1979 had been an 8 percent reduction compared to fiscal year 1975, with a 5 percent reduction to be achieved during this past year. According to Cdr. J. L. Renzetti, Director, Energy and Utilities Division, Naval Facilities Engineering Command, Navywide figures indicate that the proposed goal will be increasingly difficult.

The Center faces this challenge with confidence that a number of "technical fixes," such as the use of sophisticated automated control systems, plus a continuing broad program of energy conservation involving every individual on the Center, will continue to make NWC a leader particularly through the active participation of the Department Energy Representatives.

As might be expected, the "easy" reductions are discovered and implemented first. Achieving the additional energy savings needed to boost the Center's 13 percent reduction to attain the 20 percent goal will be increasingly difficult.

The Center's outstanding success in achieving its conservation goals is due in part to an early start on conservation following the first energy crisis in 1973.

In 1973 the Center's peak electrical load was 25.1 megawatts. A three-megawatt peak load drop was achieved by the 1975 base year for government conservation programs, and 1979 Center peak load was less than 17 megawatts.

Southern California Edison presented a special Energy Management Award to NWC on Oct. 12, 1979, for its conservation practices. NWC total electrical use declined 15.1 percent between 1975 and 1979, and on-peak demand declined 26 percent.

The Center takes great pride in the overall 13 percent reduction that has been accomplished to date, particularly in view of the Navywide results thus far.

The Energy Office has benefitted greatly from command and management support and involvement of all departments, par-

### Briefings on high energy lasers slated Thursday

A briefing on Navy and Department of Defense (DoD) high energy laser programs will be given next Thursday, Jan. 10, at 3:30 p.m. in Conference Rm. 1 of Lauritsen Laboratory.

The speaker will be Dr. James L. Stanford, head of the Physical Optics Branch in the NWC Research Department's Physics Division. He will discuss the Research Department's role in DoD high energy laser programs. Attention will be focused on research, development, and evaluation programs in the area of high energy laser optical component technology.

Recent results from research and test programs will be outlined. All those who attend must have Confidential clearance.

## Preparations now being made for Bluejacket of Year banquet Jan. 19

Preparations are in full swing for the annual NWC Bluejacket of the Year banquet, which will be held on Saturday, Jan. 19, at the Enlisted Mess.

The evening will begin at 6:30 with a social hour, and dinner will be served at 7:30. Introduction of the Bluejacket candidates will be made after dinner, as will announcement of the 1979 winner.

The Bluejacket of the Year banquet is sponsored annually by the Indian Wells Valley Council of the Navy League. Local Navy Leaguers have chosen this way to honor outstanding enlisted sailors assigned to duty at the Naval Weapons Center.

Guest speaker of the evening will be Capt. William B. Haff, NWC Commander, and the master of ceremonies will be Harry Parode.

### Housing rental rates to go up effective Feb. 1

Information on the annual adjustment in civilian shelter charges and utility rates for Naval Weapons Center housing facilities has been received from the Western Division of the Naval Facilities Engineering Command in San Bruno, Calif.

The new shelter rent and utility charges that will be in effect during 1980 (starting on Feb. 1) are the result of a mandatory five year appraisal of rates and changes in the civilian community. The average increase is approximately 17 percent.

With the exception of a few all-electric homes that are included in the housing inventory on the Center, utility costs have gone up only slightly in most cases, and have dropped in a few instances.

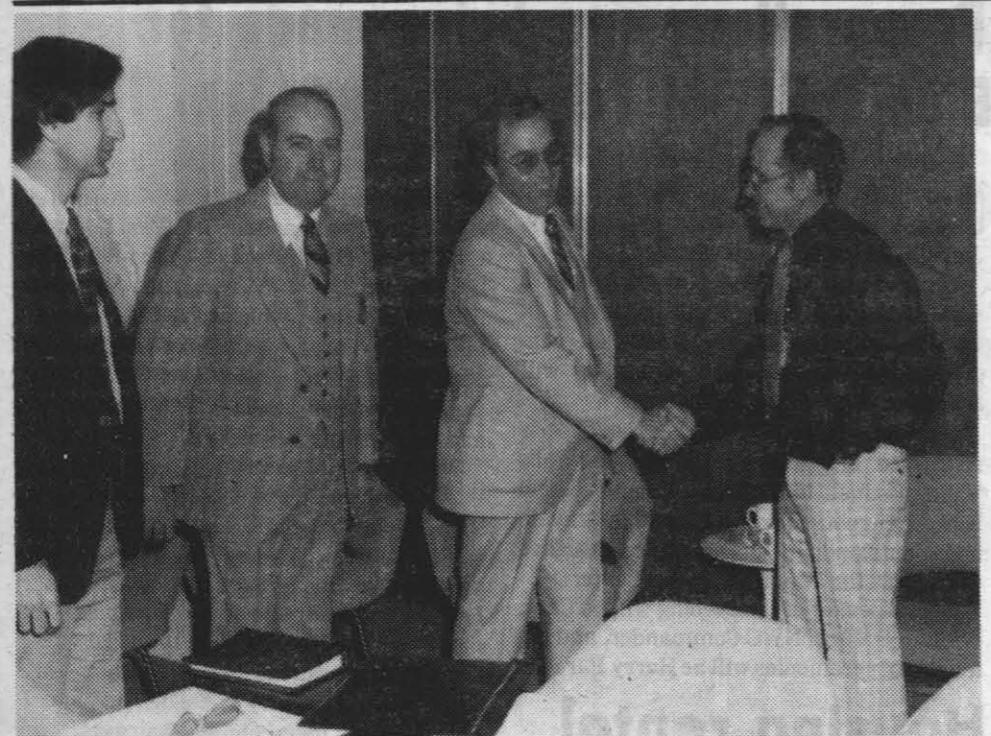
A review of mobile home rental space has not been completed. Revised rents for them will be set upon completion of this task.

Active duty military personnel assigned to public quarters for which Basic Allowance for Quarters (BAQ) is deducted are not affected by this change in rental charges. The BAQ adjustments were effective at the time of the latest military pay increase on Oct. 1, 1979.

## New rental rates effective Feb. 1

TYPE	RENT	UTILITIES	TOTAL


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**WELCOME ABOARD** — W. B. Porter (at right), head of the NWC Weapons Department, greets visitors to a recent meeting held here to discuss the Anti-Submarine Warfare/Standoff Weapon Program. Among those in attendance were (l.-r.) Louis Bisci, Linwood Baer, and Robert Trainor, all from the Naval Underwater Systems Center, Newport, R.I.

## Details of Housing Instruction outlined . . .

(Continued from Page 1)

purchasable housing is not or does not become available within the local community during the three year period. In order to assist Center civilian personnel in locating suitable private housing during the first three years of their employment at China Lake, a Housing Referral Office (HRO) is being established and will be operated by the Housing Division in the NWC Public Works and updated periodically.

All housing in the "hill area" in the vicinity of the Commissioned Officers' Mess is in the "retention area" which is bounded by Ticonderoga Ave., Blue Ridge Rd.,

We have labored long and hard in developing this new housing instruction in an attempt to find the best possible balance among a number of factors: the needs of our military personnel and civilian employees, the current and future housing situation in our neighboring community, the recommendations of higher authority, and Navy housing policies.

In recognition of the importance of suitable housing to morale, many hours were devoted to this effort at all levels, including our top civilian and military management. We are committed to a continuing effort to insure that all our military and civilian personnel find suitable housing.

W.B. Haff

R.M. Miller

Saratoga and Bowen Aves., and Leyte and Midway Rds. Also in the "retention area" is that portion of Capehart B housing located west of Knox Rd.

The Capehart B area east of Knox Rd. and all other housing located south of Halsey Ave. eventually will be declared excess to the Navy's needs at China Lake and disposed of in the most practical manner possible.

In the future, newly reporting military families will be assigned to retention area housing only, unless a suitable unit is not available, in which case they will be initially assigned non-retention area housing.

Newly hired civilian personnel with accompanying dependents will be assigned family housing outside of the designated retention area. Single civilian personnel and those unaccompanied by dependents will be assigned to designated bachelor civilian quarters.

While new housing assignments are not expected to exceed three years from the date of initial occupancy, this three-year limitation may be extended on a case-by-case basis if suitable private rental or if

Housing Office should be contacted, and the new employee's sponsor should begin to discuss procedures to be followed and arrangements that must be made prior to arrival of the employee.

If requested and specifically authorized in writing by the applicant for housing, the sponsor can select the type of quarters, confirm the housing application and select the specific quarters to be provided the new employee. The latter step can be accomplished within 10 working days of the scheduled arrival of the new employee or military man or woman.

The HRO will obtain and maintain current information concerning housing in the community that is available for sale and/or rent. In order to do this, the HRO will work closely with the Ridgecrest Housing Committee and local real estate brokers, rental agents and sales agents. HRO representatives will not, however, intrude into the normal relations between private real estate brokers and/or agents and their customers.

The HRO will continuously monitor the availability of suitable housing in the community. If it becomes apparent that civilian housing is not available to satisfy the requirements of NWC civilian employees who would otherwise be required to relocate from on-Center family housing or bachelor quarters, the HRO will advise the NWC Commander via the chain-of-command in order that appropriate adjustments in Center housing policy may be made.

Under regulations contained in the new Housing Instruction, NWC civilian personnel who reside off-Center at the time that they begin working at China Lake, or who move from China Lake into the off-Center community may not relocate into Center housing. Requests for exception to this policy must be submitted in writing to the Public Works Officer via the individual's department head and the head of the Housing Division for consideration on a case-by-case basis. Approval will be granted only in cases of fully documented financial or personal hardship.

Strongly encouraged by the new Housing Instruction is the assignment of a sponsor for each newly hired civilian employee or military man or woman transferred to the Naval Weapons Center — a step that already has been taken here for military personnel.

The sponsor serves as the on-site contact between the Housing Office and the new employee or military man or woman. He or she insures that current information is available concerning the individual's housing requirements and his or her scheduled arrival date, and that the Housing Division is making appropriate preparations for the individual's arrival.

Just as soon as a civilian department on the Center is certain that a new employee at NWC will need housing at China Lake, the

## Meeting held here to discuss ASW-Standoff Weapon Program

The Naval Weapons Center recently hosted a two-day meeting of representatives of the Naval Underwater Systems Center (NUSC), Newport, R.I. The visitors were here for briefings on the mission and capabilities of NWC, and for presentations on technical subjects pertinent to the evolving Anti-Submarine Warfare (ASW) Standoff Weapon Program.

The ASW Standoff Weapon Program sponsored by the Naval Sea Systems Command (NAVSEA) is a major system acquisition. For this reason, it must respond to the requirements of the Office of Management and Budget procurement policy 109-A. The program is structured to fully utilize the assets of Naval Laboratories.

This new long range, quick reaction weapon will replace the current SUBROC missile and will complement the Mk 48 torpedo in improving the Fleet's ASW capabilities.

NUSC was represented by Robert Trainor, the ASW/Standoff Weapon Program manager; Louis Bisci, who is on the Weapons Systems Staff; and Linwood Baer, head of the Missiles Division.

### Other NWC Participants

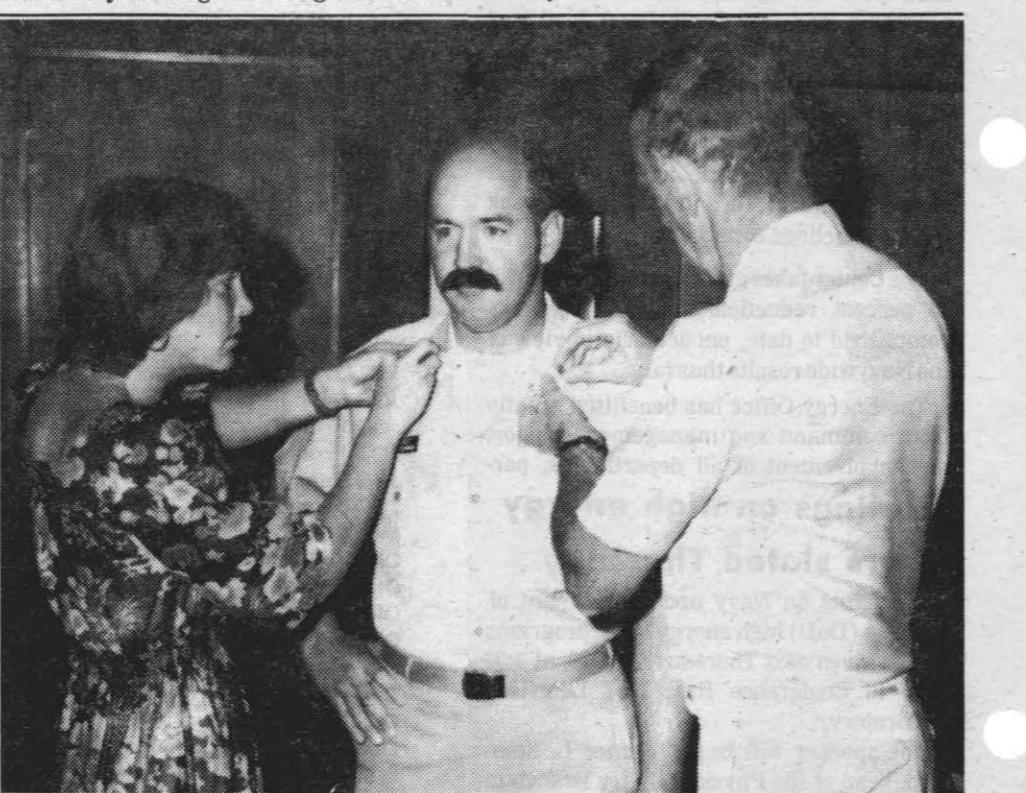
Visitors who traveled here for the meeting on the ASW Standoff Weapon Program were welcomed by W. B. Porter, head of the NWC Weapons Department. Hosts for the gathering were Dale Batchelder and John Milliken, of the Systems Prototyping Office in Code 39. Batchelder is the NWC program manager for the ASW Standoff Weapon Program, and Milliken is acting as his assistant.

Batchelder, a mechanical engineer in Code 3214, is involved in weapons aerodynamics/performance; Paul Escallier, a mechanical engineer in Code 3273, works on solid rocket propulsion, thrust vector control, and vertical launch test programs; and Alan Vokolek, a cost analyst in the Weapons Systems Cost Analysis Division (Code 081).

Other China Lakers present were Hal Nuffer, an engineer who works on guidance and control systems (Code 3913); M. K. Pladson, head of the NWC Engineering Department's Product Assurance Division; Dr. Robert Smith, head of the Radio Frequency Anti-Air Branch (Code 3911), and Joe Siebold, NWC program manager for the Medium Range Air-to-Surface Missile (Code 3904A).

### Energy conservation tip

Use the stove only when necessary, especially an electric stove. The power needed to raise the temperature of two quarts of water only 25 degrees on an electric stove requires 26 gallons of water at an hydroelectric dam site.



**FROCKED** — Ginger Hamaty and Capt. W. B. Haff, NWC Commander, pinned the new designation of rank on Lt. Jeff Lehman's collar when he was frocked as Lieutenant commander recently. Frocking is a process whereby an officer receives all the rights and privileges of the next highest rank without receiving a raise in pay. Frocking is implemented when the officer has been selected for promotion but has to wait for a promotion date. Lt. Lehman is the HARM Project Officer. He reported to the Center in March 1978 from Attack Squadron 22 at Lemoore Naval Air Station. He is a graduate of the Naval Academy Class of 1970, and shortly thereafter entered flight training. He has been designated a Naval Aviator since December 1972.



**GETTING THE RECORD STRAIGHT** — PNSN Monica Ruis shows PNC B. T. Perez how to program a service record for the CADO IV-40 computer. Through a nationwide network of computer terminals, Navy pay and personnel records can now be updated or corrected rapidly, resulting in markedly better service for Navy personnel and their dependents.

—Photo by Ron Allen

## Career Expansion Workshop for Professionals begins Jan. 9

The deadline to apply for the first Career Expansion Workshop for Professionals to be held in the new year is Jan. 9.

The workshop includes a 3-hr. orientation session to be held from 1 to 4 p.m. on Wednesday, Jan. 9, and a 3½ day session to be held from Feb. 12 to 15, from 7:45 a.m.

While the content of the workshops is

### Promotional Opportunities . . .

(Continued from Page 2)

**12/13, Supervisory Aerospace Engineer, GS-861-12/13, PD No. 794044E, Code 6422** — This position serves as head, Test Support Branch of the Test Engineering Division, Parachute Systems Department. Incumbent supervises a branch of 13 employees performing test planning, instrumentation design/fabrication, and test vehicle design for the testing of developmental parachute systems. Job Relevant Criteria: Ability to type; ability to maintain systems of files and records; ability to work independently; ability to work effectively with others.

**Safety Technician, GS-019-5, PD No. 7924029N, Code 244** — This position is located in the Industrial and Range Operations Safety Division, Safety Office, Safety and Security Department. Incumbent will operate the Safety Equipment Issue Room and will procure, issue and maintain personal protective equipment for NWC employees. Will also control, issue and maintain survey instruments used in safety and health monitoring. Will also administer the Vehicle Licensing Program. Job Relevant Criteria: Knowledge of test vehicle design; knowledge of telemetry and photographic data collection and processing techniques; knowledge of flight test procedures and test reporting requirements; ability to communicate effectively orally and in writing; ability to supervise and manage a technical work force. GS-13 level is dependent upon classification by Western Field Division, San Diego.

File applications for the above with Bonnie Owens, Bldg. 34, Rm. 204, Ph. 2577.

**Administrative Assistant, GS-341-5 or 7 PD No. 792104N, Code 6202** — This position is located in the Range Department Staff Office and reports to the head of staff. The incumbent will be involved with management analysis, personnel management, and general administrative support (including plan, account, and personnel management) for the Range Department. Supplemental status eligible accepted. Job Relevant Criteria: Shows a good understanding of management principles and practices methods and techniques. Establishes and maintains effective personal relationships in a work situation. Shows ability to expedite work where numerous "short-range" tasks are involved. Ability to work with personnel at all levels; ability to communicate effectively orally and in writing.

File applications for the above with Janet Thomas, Bldg. 34, Rm. 204, Ph. 3118.

**Administrative Assistant, GS-341-5 or 7 PD No. 792104N, Code 6202** — This position is located in the Range Department Staff Office and reports to the head of staff. The incumbent will be involved with management analysis, personnel management, and general administrative support (including plan, account, and personnel management) for the Range Department. Supplemental status eligible accepted. Job Relevant Criteria: Shows a good understanding of management principles and practices methods and techniques. Establishes and maintains effective personal relationships in a work situation. Shows ability to expedite work where numerous "short-range" tasks are involved. Ability to work with personnel at all levels; ability to communicate effectively orally and in writing.

**Communications Equipment Operator, GS-391-4 or 5, PD No. 7842026N, Code 42302** — This position is located in the Frequency Management Office in the Range Instrumentation Support Division. The incumbent is responsible for supporting range operations by providing frequency surveillance of the radio spectrum used during scheduled range operations. The surveillance work involves operating a variety of receiving equipment to observe, measure, analyze and record the signals received to prevent or eliminate radio frequency interference (RFI) of range operations. Job Relevant Criteria: Practical field experience in basic electronics and communications; reliability and dependability; ability to meet deadlines under pressure.

**Interdisciplinary Position - Supervisory Mechanical Engineer, GS-830-13 or Supervisory Aerospace Engineer, GS-861-13, PD No. 7940407E, Code 4412** — This position serves as the head, Product Support Branch, Parachute Engineering Division, Parachute Systems Department. The branch is responsible for design, maintenance engineering, ILS, and production support of assigned parachute systems. The branch conducts quality assurance activities. Incumbent supervises the branch, manages the maintenance engineering functions, and assures that the fleet support functions are conducted. The GS-13 level is pending classification approval. Job Relevant Criteria: Knowledge of production and maintenance engineering principles as they pertain to parachute systems; ability to supervise; ability to interface with all levels of technical personnel; ability to communicate well both orally and in writing; ability to interface with fleet units over operational problems encountered with parachutes.

Supervisory Electronic Engineer, GS-830-12/13, Supervisory Electronic Engineer, GS-855-

**MOVING ON UP** — During a frocking ceremony held at the weekly Commander's meeting, Capt. William B. Haff, NWC Commander, pins the silver oak leaf insignia of commander onto the shirt collar of Bruce Jackson, head of the Geothermal Technology Branch in the Public Works Department's Geothermal Utilization Division. Frocking is implemented when an officer or chief has been selected for promotion but has to wait for a promotion date. He or she receives all the rights and privileges of the next highest rank without receiving a raise in pay. Cdr. Jackson, who has a bachelor's degree in geological engineering from the University of Kansas at Lawrence, as well as a master's degree in financial management, which he received in June 1976 from the Naval Postgraduate School at Monterey, Calif., has served for 17½ years in the Navy. Prior to reporting here in May 1978, he was the assistant Officer-in-Charge of the Elks Hills Naval Petroleum Reserve located near Taft, Calif.

—Photo by Ron Allen

## PSD makes possible more accurate, readily available personnel records

One stop "shopping" for Navy personnel services that results not only in more convenience to Navy personnel but also more accurate record keeping and more rapid updating of files and records sounds too good to be true, but such a system has come about in the Navy with the establishment of the Pay / Personnel Administrative Support System (PASS).

PASS is implemented locally by the Personnel Support Activity Detachment (PSD) located in old Dorm 4 (Bldg. 456), across Blandy Ave. from the Housing Office and diagonally across the street from the Enlisted Mess.

PASS is an attached activity, administratively under the Personnel Support Activity (PSA) Long Beach. It will appear on NWC organization charts as Code 82, although it does not report to NWC Command.

The 11 military personnel and seven civilians who serve in the PASS office (a number well under the authorized billets) will handle military pay, personnel, Navy-sponsored transportation, and administrative support activities, not just for Naval Weapons Center personnel, but also for other attached activities such as Air

Test and Evaluation Squadron Five, the Naval Regional Medical and Dental Branch Clinics, and 12 other customer commands in the area.

Personnel data and pay data have been maintained in two separate systems: the Manpower and Personnel Management Information System (MAPMIS) and the Navy Joint Uniform Military Pay System (JUMPS). Both systems have been essentially manual. Field data for these systems has originated from over 3,500 personnel offices, more than 500 disbursing offices, and over 300 Reserve drill sites.

### Big Workload Leads to Delays

The monthly volume of paperwork from these offices has averaged 200,000 diary transactions, 95,000 optical character recognition forms, 316,000 Reserve drill and diary transactions, and 1,800,000 pay transactions. With such a volume of work, the manual systems designed around the technology and requirements of the 1950s and 1960s have resulted in delays and inaccuracies for personnel and pay matters.

PASS functions through a computer network that will enable accurate and rapid entries to pay and personnel records, and will also enable rapid queries, via computer, of any information that seems inaccurate.

### Will Also Handle Travel

The PSD will be responsible for all Navy-sponsored travel as well as civilian travel. The transportation function formerly served by the Office of Finance and Management, passports and visas, and internal security activities connected with travel will all be handled in this one office.

The Scheduled Airline Traffic Office (SATO) will also move in with the PASS office. As yet these two functions are not co-located with the PSD, but as space becomes available, all these operations will be moved into one building.

PASS has been in planning stages since 1976 when the Chief of Naval Operations requested the Chief of Naval Personnel to establish a flag-level steering group to develop the concept for a consolidated system of pay and personnel records, and to be responsible for implementing such a system if it were feasible.

### Pilot Offices Successful

Pilot offices were established and proved to be so successful that in October 1978 the Navy-wide implementation of PASS was approved. During the study and pilot operating stages it was determined that transportation functions could also be consolidated with the new system, and the first consolidated offices opened in January 1979.

The local PSD was established on Aug. 1. Equipment is still arriving, and personnel are still being moved in, but the PSD is operational.

CWO3 Dale Barnett, officer-in-charge, asks local customers to "please be patient. The system will work better. God — and the Navy — aren't finished with us yet."

## Autovon prefix for Center to change later this month

A change in the Autovon prefix for the Naval Weapons Center will be taking place during the latter part of January, according to a reminder issued recently by the Communications Division in the NWC Military Administration Department.

The exact cutover date has not yet been set. When the change takes place, the new Autovon prefix will be 437 instead of the present one (245).

This change was directed by the Defense Communications Agency in coordination with the Commander, Naval Telecommunications Command, Washington, D.C. The change was brought on by a requirement for a sequential three-number series at another command.