

College, community orchestra to present concert this Sunday

The Cerro Coso Community College/Desert Community Orchestra will present its second concert of the season Sunday at 3 p.m. in the Cerro Coso College lecture center.

General admission for the concert is \$2, while students, enlisted military personnel, and senior citizens will be admitted for \$1 each. Season tickets will be available.

Heather Simpson will be the featured soloist, playing the "Violin Concerto in G" by Mozart. Miss Simpson, an honor student in the eighth grade at Immanuel Christian



Heather Simpson

School in Ridgecrest, has recently been selected as Concertmistress of the Kern County Honor Orchestra. Besides being an accomplished violinist, she also plays the piano, viola, and flute.

The orchestra will be conducted by Al Turriciano, Cerro Coso Community College director of music.

Selections to be played, in addition to the Mozart concerto, include "Italian in Algiers" by Rossini; Wagner's Prelude to "Die Meistersinger," "Stars and Stripes Forever," by John Philip Sousa; and "Sicilienne" from "Pelleas and Melisande Suite" by Faure.

FOR NAVY NEWS

P.A. LINE

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MOVIES

Regular starting time—7 p.m.

FRIDAY JAN. 25

"SLAVERS" Starring Trevor Howard and Britt Ekland (Drama, rated R, 89 min.)

SATURDAY JAN. 26

"RICH KIDS" Starring Trini Alvarado and Jeremy Levy (Comedy, rated PG, 96 min.)

SUNDAY JAN. 27

"PINOCCHIO" (Animated feature, rated G, 95 min.)

MONDAY JAN. 28

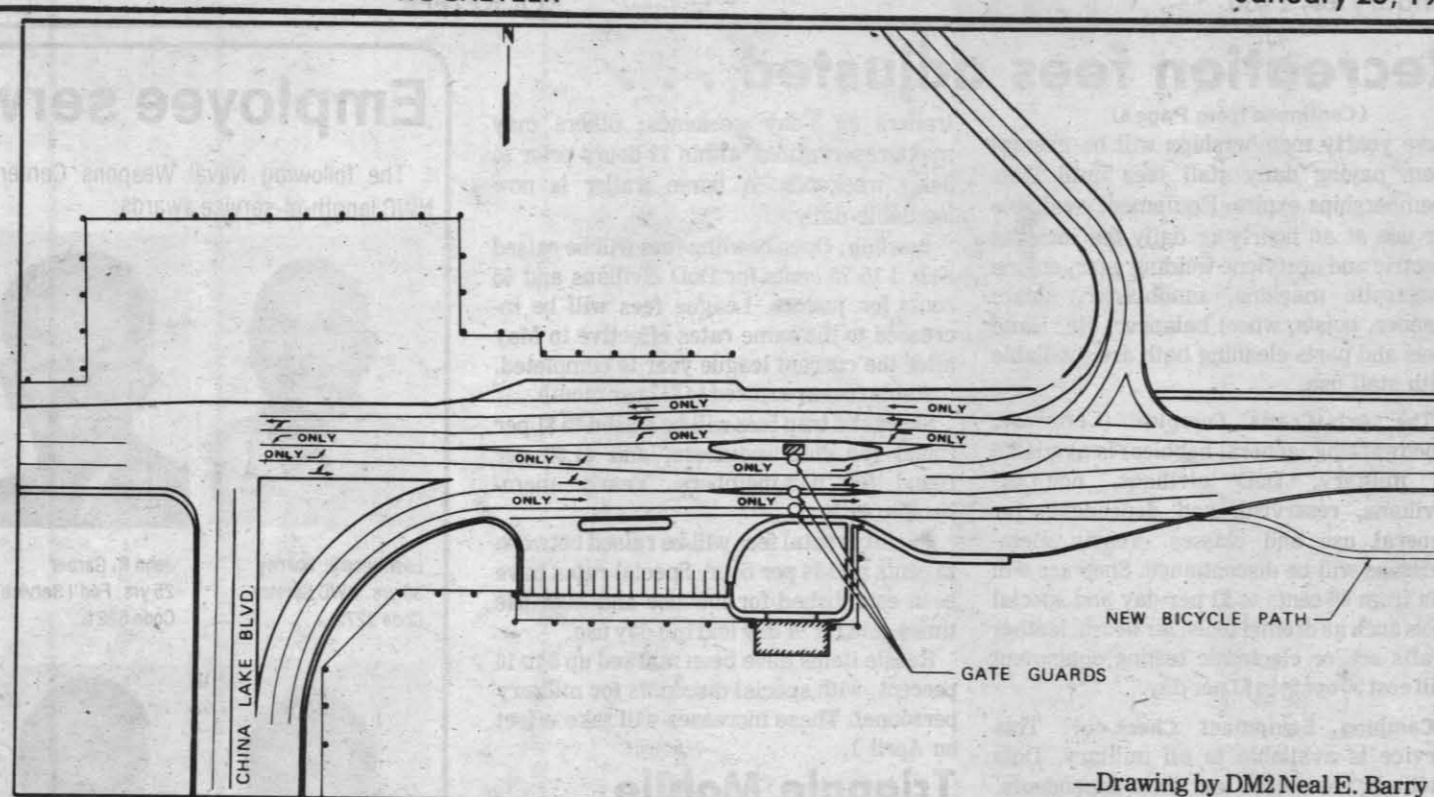
"CHINA SYNDROME" Starring Jack Lemmon and Jane Fonda (Suspense-drama, rated PG, 122 min.)

WEDNESDAY JAN. 30

"UNIDENTIFIED FLYING ODDBALL" Starring Dennis Dugan and Jim Dale (Comedy-fantasy, rated G, 93 min.)

FRIDAY FEB. 1

"CHINA SYNDROME" Starring Jack Lemmon and Jane Fonda (Suspense-drama, rated PG, 122 min.)



TRAFFIC EXPEDITED—Traffic will flow more smoothly through the NWC main gate as the project to add more lanes and a bicycle path is completed. There will be three vehicle lanes and one bicycle lane open during rush hours as contrasted to two lanes previously. During this time one of the three gate guards will be stationed in a painted traffic island. In non-rush hour periods, vehicle traffic will be restricted to a single vehicle lane but the bicycle lane will still be open. Bicyclists who plan to go north on Sandquist Rd. must still move through the vehicle lanes to turn left. The new bicycle lane will run on the south side of Halsey Ave. and terminate at Byrd St. Bicyclists who wish to continue east on Halsey will either have to go around the traffic circle, or dismount and cross Halsey to get to the existing bicycle path on the north

side of the street. In the morning, outward traffic moving west on Halsey will no longer be blocked off. Final touches to be added this weekend include coating the new road surface with fog-seal (a type of oil) tomorrow and Sunday prior to marking lane stripes. Public Works Department personnel recommend that motorists use the Richmond Rd. gate for access to the Center this weekend to protect their vehicles from splashing oil. Drivers will need to proceed with caution during this next week until lane stripes can be added during the following weekend, Feb. 2-3. (Oiled surfaces must cure for several days before striping can be applied to a road). All motorists and bicyclists will need to proceed with care to follow lanes marked by traffic cones, and to watch for the guard stationed between traffic lanes.

Reservation deadline nears for AOD reunion planned March 15

All of the 1,700 members of the Aviation Ordnance Department "family" and their friends are invited to attend the AOD reunion scheduled on March 15 in the Exhibit Building on the Desert Empire Fairgrounds in Ridgecrest.

AOD was organized as a department on March 15, 1950, and that many personnel either were in the department itself or served details in the department until it vanished in a Center reorganization in October 1970.

The reunion will begin with a get-together from noon to 4 p.m. to share common memories, look over displays of pictures, and see films of former AOD parties and films made during those parties (especially the memorable Christmas parties).

The evening's festivities will get under way with a social hour starting at 6 o'clock and a dinner at 7. Skits (again a memorable part of former AOD parties) will follow the dinner. Dancing will start at 9:30 and last until about 1:30 a.m.

Cost for the evening's fun and dinner is \$12.50 per person. A \$5 deposit is required at the time that reservations are made, with a firm Feb. 4 deadline for reservations.

Checks or money orders should be made payable to the AOD Party Fund, and mailed to Jean Rollinson, 131 Silver Ridge Drive,

Plans announced for all hands party at Enlisted Mess Feb. 1

An all hands party, sponsored by the Recreation Branch of the Special Services Division, will be held next Friday, Feb. 1, at the Enlisted Mess.

Disco dancing to recorded music and entertainment by go-go dancers and a comedian are planned from 6 until 9 p.m. Tickets, which can be purchased at the Recreation Coordination Office located next door to the Center gym, are priced at \$2 for military personnel and their dependents and \$3 for civilians.

The price of admission covers light refreshments and beverages that will be available during the early part of the evening, when door prizes also will be awarded.

Starting at 9 p.m., a band will play for the listening and dancing pleasure of party goers.

Ridgecrest, Calif. 93555, or taken to Dianna Hayes in the Code 35 Mail Room, Rm. 2093, Michelson Laboratory.

Reservations have already been received from Dr. Walt LaBerge from Washington, D.C.; from Dr. Howard Wilcox in San Diego; and from former department head Dr. Newt Ward and his wife, who make their home in Vista, Calif.

Tryouts for college drama production slated Tues., Thurs.

Auditions will be held next Tuesday and Thursday starting at 7 p.m. in the college lecture hall for the Cerro Coso College Drama 27 class spring production — a comedy entitled "The Norman Conquests."

Auditions are open to all interested persons, but those who are cast to perform the six roles in this trilogy of plays must enroll in the Drama 27 class.

Not only are actors needed, Florence Green, college drama instructor and director of "The Norman Conquests," stated, but others are sought to handle the work of student director, costume designer, technical director, business manager, make-up, and stage crew duties.

"The Norman Conquests," three plays known separately as "Living Together," "Round and Round the Garden," and "Table Manners," can be performed individually or as a group in any order. However, according to Ms. Green, each play benefits from being presented along with the other two.

All three plays, written by the British dramatist Alan Ayckbourn, deal with the unusual love life of Norman, a raffish assistant librarian. The actor chosen for this role should be in his 20s or 30s.

Other roles to be filled are those of Ruth (Norman's wife), a successful business woman who gets a bit fed up with Norman's antics; Annie (Ruth's sister), who is the Cinderella of the family; Reg, the older brother of Annie and Ruth; Sarah, Reg's wife; and Tom, a slow-thinking neighbor, who is supposed to be the suitor for Annie.

The Drama 27 production of "The Norman Conquests" is scheduled for presentation in mid-May.



Commissioned Officers' Mess

Sea food will be the dining room special this evening from 5 to 10 o'clock at the Commissioned Officers' Mess, while tomorrow night the COM will feature its two-for-one special of chicken cordon bleu from 5:30 until 10 in the evening.

The menu at the COM dining room on Tuesday (Chinese night) will include such Oriental culinary delights as beef mandarin, egg foo yung, sweet and sour spareribs, mandarin vegetable, and Shanghai fried rice.

Early dinner hours of 5 to 9 p.m. will be in effect on Tuesday at the COM.

Chief Petty Officers' Club

Another "Oldies but Goodies" night is on tap this evening at the Chief Petty Officers' Club.

Those who attend for what will be the last local appearance of Bill Coy and his Blue Jeans Disco are asked to come dressed in clothes of the type popular in the 1950s. There will be prizes for the best dressed, and for the best couple on the dance floor.

Dinner, offering a choice of prime rib or beef or cod fish, will be served from 6 to 9 p.m., and recorded music for dancing will be played from 9 o'clock until 1 a.m.

Enlisted Mess

A rock music group from the Los Angeles area, known as "Cloud," will provide music for the dancing and listening pleasure of Enlisted Mess patrons and their guests tonight from 9 o'clock until 1:30 a.m.

Surf 'n turf, served from 6 to 8:30, will be this evening's special in the EM dining room.

U.S. Government Printing Office: 1980-No. 1010

From: _____

To: _____

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Demonstration Project public hearing held

Opinions expressed on the proposed Civil Service Reform Act Demonstration Project at the Naval Weapons Center and the Naval Ocean Systems Center in San Diego were about evenly divided for and against the proposal during a public hearing held Tuesday morning at the Burroughs High School lecture center.

An estimated 200 persons attended the hearing, but of that number less than 20 had testimony to offer for the record. Of those who did, five were in favor, five against, a few others were in favor with certain reservations regarding changes they felt were necessary, and one man felt "left out" because (as a technician) he felt he had no say in acceptance or rejection of the Demonstration Project.

A public hearing also was held on Monday at NOSC in San Diego and a third and final one is coming up on Jan. 31 in Washington, D.C., Jule Sugarman, Deputy Director of the Office of Personnel Management (OPM) in Washington, stated.

Sugarman, who conducted the hearing, was joined on the lecture center stage by a panel composed of Donald Hill, also from the OPM office in Washington; Francis Yanak, director of the Western Regional Office of OPM; Randy Riley, civilian personnel officer from NOSC; and Steve Sanders, acting head of the NWC Personnel Department.

The public hearing was preceded by opening remarks from Capt. William B. Haff, NWC Commander, who welcomed the visitors and introduced Bill Carroll, Deputy Assistant Secretary of the Navy for Civilian Personnel. The latter noted that the Civil Service Reform Act (CSRA) of 1978 provides for experimental projects that are intended to show how the CSRA can be streamlined or improved. The proposed Demonstration Project that is the combined effort of NWC and NOSC is the first one to progress to the public hearing stage, something he was pleased to be able to report, Carroll said. "The Navy is enthusiastic about the possibility of including

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Navy's Natural Resources Conservation Award presented Mon. to Tilly Barling

Mrs. Tilly C. Barling, head of the Natural Resources Management Office in the Engineering Division of the Public Works Department, was honored at the NWC Commander's meeting last Monday morning when she was presented the Navy Natural Resources Conservation Award.

In presenting the framed award and plaque, Capt. W.B. Haff, NWC Commander, read a letter from Admiral T. B. Hayward, Chief of Naval Operations, which commended Mrs. Barling for her dedication to carrying out the Natural Resources Management Program at NWC, as well as for her other conservation activities.

Admiral A. J. Whittle, Chief of Navy Material, added in his endorsement that "Your extraordinary contributions are exemplary of the kind of employees so very much needed in the Navy today."

The Natural Resources Conservation Award, established three years ago, is the Navy's highest recognition of individual achievement in the development, maintenance, and improvement of natural resources. Natural resources include soils, vegetation, water sources, wildlife, archaeological and historical values as well as aesthetic or scenic values.

Mrs. Barling is responsible for natural resources management on the Center's 1,712 square miles (about one third of the Navy's entire real estate). She created and developed the Center's natural resource management function following her appointment to her present position 12 years ago. At that time it was decided that the complexity and scope of programs needed to protect NWC's high desert ecosystems



nwc rocketeer

Naval Weapons Center
China Lake
California

January 25, 1980

Vol. XXXV, No. 4

NWC's 1979 Bluejacket of Year award won by AK1 John Enriquez

Aviation Storekeeper First Class John Enriquez, November Bluejacket from NWC, was named the Bluejacket of the Year for 1979 at the well-attended 11th annual dinner sponsored by the Indian Wells Valley Council of the Navy League.

Runnerup for the award was Aviation Boatswain's Mate (Aircraft Handling) First Class John E. Kennard, NWC Bluejacket for August.

During the year seven Bluejackets from NWC and four from Air Test and Evaluation Squadron 5 (VX-5) were selected as Bluejackets of the Month; of these, two, MSC Mario N. Estrada and ATC John P. Kasimatis, have been promoted to their present grade of chief, so the selection committee comprising a group of senior chiefs chose the winners from nine outstanding candidates.

Winners were selected on the basis of military bearing, appearance, conduct, and answers they gave to questions addressed to them by the selection committee.

In addition to the two winners, these candidates were YN3 Sharon Gamble (the only woman nominated this year), AD1 Marshall K. Gibson, AD1 Gary L. Harper, AME3 David S. Dimitriou, AD3 Timothy E. Jenkins, AMS3 Gerald L. Stallworth, and AO3 William W. Reed.

Suspense built throughout the evening's program because only the selection committee knew who the winner would be until Capt. William B. Haff, NWC Commander,



—Daily Independent photo by Dan Forbes

HAPPY WINNERS—Flanking NWC Commander Capt. W.B. Haff are AK1 John Enriquez (l.) and ABH1 John E. Kennard, who were selected as Bluejacket of the Year and runnerup at last Saturday evening's Bluejacket dinner sponsored by the Indian Wells Valley Council of the Navy League. Capt. Haff noted that Command also won by having the fine group of young petty officers represented by those nominated for the Bluejacket of the Year honor.

ABH1 Kennard as the runnerup. For his selection as Bluejacket of the Year, AK1 Enriquez received checks totaling \$700, an NWC plaque, a case of Coca-Cola, and a \$25 gift certificate from Audrey's Pantry in Ridgecrest. AK1 Enriquez and his wife were also awarded an all-expense paid trip to Las Vegas for three days and two nights.

ABH1 Kennard received checks totaling \$400, an NWC plaque, a case of Coca-Cola, and he and his wife also received a three-day, two-night all-expense paid trip to Las Vegas.

The other nominees for the honor each received checks for \$100 and a case of Coca-Cola.

New Chiefs' Hats Presented

Chief Estrada and Chief Kasimatis each received \$50 savings bonds, a \$25 check from the IWV Council of the Navy League, and a new chief's hat.

All the gifts presented were donated by local businessmen, service clubs, contractors, and Navy League members, with more than 32 such individuals and organizations contributing to honor the nominees in a substantive fashion. Each of the nominees and his wife or date was also a guest of a member of the Navy League. Sea Cadets who made up the color guard on this occasion also were guests of Navy League members.

Capt. Stephenson, in his remarks early in the program, commented that the visible support of the community and the Navy League was vital to the strength of the

(Continued on Page 3)

Blue Angels flight team to visit NWC May 10

The Blue Angels, officially known as the U.S. Navy Flight Demonstration Squadron, will visit the Naval Weapons Center on Saturday, May 10, to put on an aerial show in connection with the local observance of Armed Forces Day.

The Blue Angels, who flew their first flight demonstration nearly 34 years ago, were here most recently during the U.S. Navy's 200 birthday celebration in October 1976.



RECOGNITION EXTENDED—Mrs. Tilly Barling is congratulated by Capt. W.B. Haff, NWC Commander, for winning the Navy Natural Resources Conservation Award, as he reads letters of endorsement from Admiral T. B. Hayward and Admiral A. J. Whittle that accompanied the plaque and certificate presented to her during Monday morning's Commander's meeting. —Photo by Ron Allen

Motion Picture Production Specialist, WG-3910-5, JD No. 254, Code 0031 — This position is located in the Program Coordinator's Office, Public Affairs Office, Office of the Commander. Incumbent operates and maintains a wide variety of audio-visual equipment which includes 8 and 16 mm motion picture projectors, slide projectors, overhead projectors, video players, and tape recorders. Incumbent is responsible for conference room set-up and routine maintenance and repair of equipment. **Job Relevant Criteria:** Ability to do the work of the position without more than normal supervision; work practices and the ability to interpret instruction and to follow directions; ability to do the theoretical, precise and/or artistic work of the trade; dexterity and safety and ability to use and maintain tools and equipment. Promotion potential to WG-7.

Equal Opportunity Specialist (Employment), GS-140-9/11, PD No. 800019E, PD No. 800020E, Code 0082 — This position is located in the Equal Employment Opportunity Office, Naval Weapons Center. The incumbent manages and exercises technical and administrative responsibility for planning, implementing, directing and evaluating the Hispanic Employment Program. The incumbent assures that the Center's program incorporates the requirements of law and regulations. It is designed to improve the utilization of Hispanics; and assures equal opportunity and treatment of all employees. The incumbent assists the Deputy EEO Officer in the development, implementation, and evaluation of the Center's EEO program, and serves as the principal advisor to the Center Commander, Deputy EEO Officer, and key line and staff officials on Hispanic issues, problems, and programs. The incumbent provides technical guidance and leadership for the HEP Committee. **Job Relevant Criteria:** Knowledge of the principles, practices, laws, regulations, and methods of Federal EEO; knowledge of Federal personnel policies and practices; knowledge of employment problems faced by Hispanics; program management skills; skill in written and oral communications.

Supervisory Technical Publications Writer/Editor (PS&E), GS-1083-12, PD No. 793403E or Supervisory Visual Information Specialist, GS-1084-12, PD No. 793403E, or Supervisory Audio-Visual Production Specialist, GS-1071-12, PD No. 793403E, Code 3444 — (One vacancy) This position is located in the Technical Information Department, Field Systems Division, Field Branch No. 4 at the Naval Air Facility. In addition to supervising a small staff, the incumbent plans, implements, and directs on-site technical information services. Services include: technical, scientific and administrative publications support; overhead transparencies, presentations, technical art, and audio-visual productions. **Job Relevant Criteria:** Ability to acquire knowledge of major technical programs; skill in written and/or visual technical communications; knowledge of printing, photography, and presentations requirements; ability to deal effectively with a wide variety of personnel; ability to supervise a small staff.

File applications for the above with Linda Bego, Bldg. 34, Rm. 212, Ph. 2735.

Scientific and Technical Intelligence Liaison Officer (STILO), Interdisciplinary Position; Operations Research Analyst, Mathematician, Physicist, Aerospace Engineer, Electronics Engineer, GS-1515, 1520, 1310, 861, 855-13, PD No. 771201E, Code 12 — Grade level subject to certification by WFD, NCP, etc. This position is located in the Weapons Planning Group, the STILO provides the technical interface between the Center and the national intelligence community. The STILO is responsible for timely dissemination of new intelligence that may affect NWC programs. The STILO tasks the intelligence community to obtain intelligence pertinent to NWC programs. The STILO participates in threat studies, point papers and briefings for Center programs, requires intelligence input. The STILO may supervise the technical efforts from one to four employees at GS-7 through GS-13 levels. The STILO must maintain a working knowledge of Center technical programs and their intelligence needs. **Job Relevant Criteria:** Working knowledge of the national intelligence community and its products, services and regulations; understanding of intelligence products and their uses and value in RD&E; ability to deal tactfully and effectively with all levels of NWC employees and national intelligence community employees; ability to plan, organize and accomplish work independently; ability to write clear and concise tasking statements; the incumbent will have frequent interface with NWC top management and must be able to present clear and concise reports on intelligence matters. Frequent travel is required. Incumbent must meet all security standards to qualify for access to sensitive compartmented information (this is an absolute requirement).

File applications for the above with Kitty Berry, Bldg. 34, Rm. 206, Ph. 2723.

Firefighter, GS-081-5B, PD No. 7924014N, Code 242 — This position is located in the Fire Division of the Safety and Security Department. Major duties include driving and operating structural pumps and any type crash fire trucks, responding on ambulance calls as either driver or attendant, inspection of Center's building and property, and conducting training classes for trainee firefighters. **Job Relevant Criteria:** Knowledge of fire fighting (streets, water distribution, alarm/detection systems, building contents/layouts, etc.); ability to operate firefighting apparatus and equipment, structural pumps, crash fire trucks, pumping systems, nozzles, rescue equipment; driving ability (proper use of gears, clutch and brakes); demonstrated safe, smooth and effective operations of vehicles; knowledge of fire prevention practices with

Promotional opportunities

Unless otherwise specified in the ad, applications for positions listed in this column will be accepted from current NWC employees and should be filed with the person named in the ad. All others desiring employment with the Naval Weapons Center should contact the Employment-Wage and Classification Division, Code 092, Ext. 2049. Ads will run for one week and will close at 4:30 p.m. on Friday following their appearance in this column, unless a later date is specified in the ad. Employees whose work history has not been brought up to date within the last six months are encouraged to file a Form 171 or 172 in their personnel jacket. Information concerning the Merit Promotion Program and the evaluation methods used in these promotional opportunities may be obtained from your Personnel Management Advisor (Code 096 or 097). Advertising positions in the Promotional Opportunities column does not preclude the use of alternate recruiting sources in filling these positions. As part of the rating process, a supervisory appraisal will be sent to the current supervisor and the current supervisor's supervisor of these applicants rated as basically qualified. The Naval Weapons Center is an equal opportunity employer and selection shall be made without discrimination for any nonmerit reason. The minimum qualification requirements for all GS positions are defined in CSC Handbook X-118, while those for all WG, WL and WS positions are defined in CSC Handbook X-118C.

regard to building inspections and ability to identify fire hazards; knowledge of reference sources; firefighting knowledge (knowledge of fire, origin and techniques of extinguishing fires); ability to accept responsibility and carry out assignments with minimal supervision. This announcement will be used to establish the promotion register for Firefighter, GS-081-5B, which will remain in effect until August 1980.

Secretary (Typing), GS-318-4, PD No. 7935096N, Code 3311 — This position is located in the Systems Support Branch, System Sciences Division, Electronic Warfare Department. Incumbent provides secretarial and clerical support to the branch. Duties include: typing, filing, routing mail, receiving and screening office and telephone callers, maintaining branch head's calendar, etc. **Job Relevant Criteria:** Ability to type accurately and efficiently; knowledge of correspondence formal and procedures; ability to use tact and judgment; ability to deal with all levels of personnel; ability to communicate both orally and in writing.

File applications for the above with Janet Thomas, Bldg. 34, Rm. 204, Ph. 3118.

Supervisory Contract Administrator, GS-1102-13, PD No. 7925037E, Code 2523 — This position is Head of the Contracts Administration Branch, Contracts Division, Systems Department. The Branch performs pre-award and post-award contract administration functions in support of research and development and complex major weapons systems procurement for NWC. As branch head, the incumbent will provide technical and administrative direction and supervision to approximately six (6) Contract Administrators involved in fulfilling the ordering office and contract administration functions of the branch. **Job Relevant Criteria:** Ability to supervise; knowledge of contract administration; knowledge of contract negotiation; knowledge of contract termination; ability to communicate effectively, both orally and in writing. Promotion to GS-13 pending position classification by Western Field Division, Supplemental Experience Statement forms are required and must be returned to Code 097 by February 8, 1980. Supplemental forms are available from Susie Cross, Rm. 208, Bldg. 34.

Interdisciplinary Electronics Engineer, GS-855-12 or Mechanical Engineer, GS-830-12, PD No. 8033007E, Code 3303 — This position is located in the Standard Missile Ordnance Components Technical Office, Fuzes and Sensors Division, Fuzes and Sensors Department. The incumbent acts as assistant to the Technical Manager with particular responsibility for plans and programs. Duties include: formulating and maintaining current status plans; identifying and resolving problem areas before they become critical; preparation of procurement actions and monitoring contractor performance; special tasks as assigned. **Job Relevant Criteria:** Knowledge of principles of electronic or mechanical engineering; ability to communicate effectively with personnel at various technical and management level; ability to plan and manage for weapons development and test.

Secretary (Typing), GS-318-4, PD No. 8033008N, Code 3337 — This position is located in the Short-Range Missile Fuzes Branch, Fuzes Systems Division, Fuzes and Sensors Department. The incumbent will provide secretarial support to the Branch Head and branch members. Duties include: receiving visitors and phone calls; reviews and arranges for reply to incoming correspondence; prepares correspondence, technical articles, reports and other material related to the branch; maintains files, control records, and other administrative tasks. **Job Relevant Criteria:** Ability to type accurately and efficiently; knowledge of Navy correspondence regulations and formats; ability to work effectively with all levels of personnel; ability to handle a variety of clerical duties concurrently.

File applications for the above with Susie Cross, Bldg. 34, Rm. 210, Ph. 3371.

Masonry Worker, WG-3403-8, JD No. 700, Code 2455 — This position is located in the Maintenance and Utilities Division, Public Works, Department. Incumbent will work under direct supervision of the foreman, laying common and face brick, firebrick, cinder and cement blocks. Will also set ceramic and mosaic tile in construction, maintenance, and repair of walls, showers, chimneys, fireplaces, mantles, and catch basins. **Job Relevant Criteria:** Ability to do the work of the position without more than normal supervision; technical practices; ability to interpret instructions; measurement and layout; ability to use and maintain tools and equipment; knowledge of materials; dexterity and safety.

Engineering Technician, GS-002-10, PD No. 7924059, Code 2463 — The position is located in the Geothermal

Operations Branch, Geothermal Utilization Division, Public Works Department. The incumbent will provide highly skilled technical assistance to the members of the division by preparing and conducting scientific experiments and field tests involving explosive charges. The incumbent will work closely with the branch supervisor and senior scientists in determining and evaluating possible approaches to various experiments. The incumbent will design and develop mechanically, pneumatically, hydraulically, electrically, and explosively actuated devices that are not commercially available. **Job Relevant Criteria:** Knowledge of fuzes and fuzes systems; knowledge of ordnance disposal techniques; ability to use initiative and judgment; knowledge of shop practices; knowledge of engineering principles. Position has promotion potential to GS-11.

File applications with Linda Long, Bldg. 34, Rm. 210, Phone 3032.

Automotive Mechanic, WG-5823-10, JD No. 172-1, Code 247 — Temporary not to exceed one year. The purpose of this advertisement is to establish a register to fill temporary (not to exceed one year) Automotive Mechanic vacancies. Maximum time in an appointment of this type will be 12 months in any 24 month period. NWC will accept applications from reinstatement eligibles, individuals currently on Civil Service Register, and individuals not on registers who have skills necessary to qualify for this position. This position is located in the Transportation Division, Public Works Department. The incumbent maintains, repairs, overhauls, and modifies such automotive types of equipment as sedans, pick-up trucks, trailers, aircraft support equipment and/or various other small types of equipment powered by a gasoline engine or

an electric storage battery, such as Materials Handling Equipment. Large gasoline-powered trucks and buses are included. **Job Relevant Criteria:** Ability to do the work of the position without more than normal supervision; knowledge of equipment assembly, installation, repairs, etc.; technical practices and troubleshooting; ability to use hand tools, engine equipment, power tools, auxiliary machines, accessories, and equipment; ability to use measuring tools, mechanical gauges, instruments, diagnostic, and test equipment; ability to read and interpret blueprints, instructions, specifications, etc. Previous applicants need not re-apply.

File applications for the above with Kate Clark, Bldg. 34, Rm. 100, Ph. 2049.

Supervisory General Engineer, GS-801-13, PD No. 7922089, Code 215 — Incumbent serves as Head, Process Systems Division, Ordnance Systems Department. As division head, incumbent is responsible for the design, modification, installation and maintenance of facilities and equipment used to process explosives, propellants, and other substances. Also responsible for facilities used to assemble and store a wide variety of weapons components and systems. **Job Relevant Criteria:** Knowledge of facilities and equipment used to process explosives; knowledge of characteristics of energetic materials; knowledge of MILCON requirements and procedures; experience in design of equipment used to process experimental explosives and propellants. (Temporary promotion NTE 1 year with the possibility of permanent promotion.)

Secretary (Typing), GS-318-4, PD No. 7932086, Code 3207 — (This is a permanent position for 6 hrs. a day.) The position is located in the Program Management Office, Ordnance Systems Department. Incumbent types, files, reviews and routes incoming correspondence, receives visitors and phone calls and accepts them appropriately, prepares time cards, purchase orders and other documents, and prepares travel orders and itineraries. **Job Relevant Criteria:** Ability to type quickly and accurately; ability to deal tactfully with a wide variety of people; knowledge of standard Navy filing procedures; knowledge of grammar, punctuation and spelling.

File applications for the above with Mary Morrison, Bldg. 34, Rm. 410, Ph. 2381.

Model Maker, WG-4714-14, JD No. 418N / 422N, Code 364 (3 vac.) — Code 3647 (2 vac.) — There are 3 positions in the experimental Model Shop Branch Code 364 and 2 positions in the Mechanical Prototype Branch Engineering Department. The jobs involve independent performance of

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Training opportunities

The Navy Scientist Training and Exchange Program (NSTEP) is designed to provide long term training opportunities for NWC employees grades GS-9 and higher. These training assignments are located in the Washington, D.C. area. The program is used for cross training and development of key personnel at the middle, senior and executive levels. The training varies from 6 months to 2 years depending on the assignment. The employee selected will be on the training assignment at his current grade level and position description. Applicants must be at the grade level listed in the notice. For information or to apply for the below listed training opportunities, contact Len Gulick, Code 035, Ext. 3792.

Electronics Engineer, GS-855-13, located in the Naval Air Systems Command, Mission Avionics Division (AIR 549), Washington, D.C. Developmental Opportunity: The engineer selected will serve an eight month training assignment which will include on-the-job training in Systems Command functions, roles, and procedures in the planning and management of a major systems acquisition program. The training position is in the Weapons and Tactical Control Branch (AIR-5493) of the Mission Avionics Division (AIR-549) as a project engineer for development of the reconnaissance radar system for the RFX program. The incumbent will be assigned duties that are commensurate with a NAVAIR project engineer for radar development and acquisition. The immediate supervisor will be Head of the Weapons and Tactical Control Branch. **Training Objectives:** The primary objective of this developmental assignment is to increase technical expertise while broadening management skills and knowledge by exposing the individual to the operations of a major program office in NAVAIR. Specific training objectives of this developmental assignment are:

To gain a high level of technical management experience in the development, test and evaluation of the reconnaissance version of the APG-65 radar. To gain experience in coordinating and solving complex problems involving contractors, Navy R&D activities, other headquarters offices, and Naval operating forces.

To gain headquarters level experience in devising management techniques which will insure that quality products are provided to the fleet.

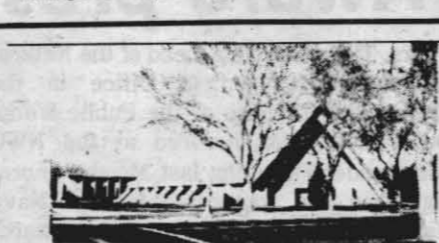
To gain experience in preparing statements of work and technical performance specifications for major contracts.

Duties to be Performed: Manage the system engineering effort of the APG-65 reconnaissance version of the F-18 radar weapons system to include development and testing leading to production approvals and maintaining engineering control of production systems. Analyze and assess current tactical reconnaissance capability including RA-5C and RF-80 aircraft and achieve better performance utilizing a modified APG-65 with a Synthetic Aperture Radar mode. Prepare performance requirements and development specification for procurement of the modified APG-65. Establish test and evaluation requirements in the reconnaissance version of the APG-65, monitor the test activities and review test results and relate these to systems alternatives, costs, and schedules. Review potential capability of various contractors and subcontractors to conduct research and development of critical aspects of the reconnaissance version of the APG-65 radar. Provide solutions to problems impeding the progress of contract tasks and expedite tests and evaluations to assure fleet delivery. Establish and administer Airlarks and Work Units with naval ROT&E centers to ensure adequate and complete support on complex reconnaissance systems which require particular expertise.

Qualifications Required: This is a professional position and requires a thorough understanding of engineering and scientific principles and techniques. A Bachelor of Science Degree in Electrical or Electronics Engineering or Physics is required, an advanced degree in Radar Systems, Defense Systems Acquisition, Systems Engineering, Operations Research or similar discipline is desired. The incumbent must have a minimum of ten years contemporary practical experience in military

weapons systems design, acquisition and maintenance.

In addition, the incumbent must: (1) Have general experience with modern airborne radar systems such as the APG-65. (2) Have specialized experience in modern airborne weapon control systems such as the F-18. (3) Have knowledge of Synthetic Aperture Radar principles and air-ground radar techniques. (4) Be thoroughly familiar with government contracting procedures and have solid experience in the process leading the execution and administration of major defense weapons system acquisition contracts. (5) Have a complete and working knowledge of government reporting and control procedures, evaluation and reporting methods and procedures. (6) Have the ability to coordinate and manage the technical, organizational relationships within the Department of Defense and U.S. Navy. (4) Have the knowledge and level of expertise to stand-in for the Project Manager or Project Engineer in their absence.



DIVINE SERVICES

PROTESTANT
Sunday Worship Service 1000
Sunday School—All Ages 0830
Sunday School Classes are held in Chapel Annexes 1, 2, 4. (Dorms 5, 6, 8) located opposite the former Center Restaurant.
Communion Service first Sunday of the Month.

ECUMENICAL
Wednesday Noon Bible Study 1130
Thursday Men's Prayer Breakfast 0630

ROMAN CATHOLIC
MASS 0830-1130
Nursery, Chapel Annex 1 0815-1245
Daily except Saturday, 1135. Blessed Sacrament Chapel

CONFESSIONS 1115 to 1130
Sunday 0800 to 0825

RELIGIOUS EDUCATION CLASSES
Sunday Pre-school thru 11th grade 1000
Above classes are held in the Chapel Annexes across from the former Center Restaurant.
Sunday afternoon 12th grade 1630
As announced "In Home" Discussion Groups and Youth Rallies
Contact Chaplain's Office for specifics.

JEWISH SERVICES
EASTWING—ALL FAITH CHAPEL
Sabbath Services every Friday 1930

UNITARIANS
CHAPEL ANNEX 95
Services—(Sept.-May) 1930

CHINESE
Standings as of Jan. 18

Team **Division A** **Won** **Lost**

Loewen's A 8 0
Shooters 5 3
Sports Etc. Raiders 4 4
Desert Motors 2 6
Seattle II 1 7

Division B **Won** **Lost**

Loewen's B 7 0
Burger King 5 1
Betops 5 3
Night Stalkers 2 4
Nuggets 1 5
James Gang 1 6

Division C **Won** **Lost**

Poochies 5 2
Brown Sugar 4 3
Inmates 4 3
Gas Bags 4 3
Comarco Chickenhawks 3 4
Fat 1 6

Recreation fees adjusted . . .

(Continued from Page 6)
have yearly memberships will be exempt from paying daily stall fees until their memberships expire. Equipment available for use at an hourly or daily fee includes electric and acetylene welding gear, engine diagnostic machine, sandblaster, steam cleaner, hoists, wheel balancer, etc. Hand tools and parts cleaning bath are available with stall use.

The Arts/Crafts Complex (Ceramics, woodworking, general hobbies) is available to military, DoD civilians, non-DoD civilians, reservists and dependents for general use and classes. Yearly memberships will be discontinued. Shop use will run from 50 cents to \$1 per day and special tools such as dremel tools, air brush, leather crafts set, or electronic testing equipment will cost 50 cents to \$1 per day.

Camping Equipment Check-out: This service is available to all military, DoD civilians, reservists, and their dependents. There are fee increases for equipment (10 to 15 cents). Priority is given to active duty military for use of boats and camping

League play . . .

(Continued from Page 6)
Nuggets. Top scorers for the Nuggets were Richard Owen and Kevin Kopp, who had 11 points each.

In a free-scoring fracas, Mel Miles and Smith chipped in 20 and 18 points, respectively, as the Loewen's B team battered the James Gang. The Division B leaders had a 34-14 advantage at halftime in this tilt.

In the only other Division B game played last week, the Bebops won a close one by a score of 55-51 over the James Gang. Gary Ziegler of the James Gang was high point man with 19, while Scott Robbins carried the load for the Bebops with 11.

Results in Division C

Last week's action in Division C of the Intramural Basketball League was highlighted by the Poochies' close win (41-37) over the Inmates — a victory that enabled them to cling to first place by a one-game margin. John Burmister of the Poochies and George Lamonica of the Inmates were the game's top scorers with 13 points each, while Dan Ward chipped in 10 in a losing cause for the Inmates.

In something of an upset, the Pizza Villa Floorburners were too hot for the Brown Sugar cagers, whom they defeated by a score of 54-37. Arnulfo Pugal, of Brown Sugar, did his best to help his team by scoring 23 points. The Floorburners were led in the scoring department by Roy Kirk, who tallied 19.

Flying high last week, the Gas Bags squared Fat by a score of 65-30 and also emerged with a 34-22 win over the Inmates in two other Division C contests.

Scott O'Neil scored 16 points to lead the Gas Bags to their lopsided win over Fat, a team whose high point man was Mike Lambert with 12.

In the Gas Bags' low scoring victory over the Inmates, Forrest Strobel tallied 12 for the winners, and Dan Ward chipped in an even dozen for the Inmates.

Team **Division A** **Won** **Lost**

Loewen's A 8 0
Shooters 5 3
Sports Etc. Raiders 4 4
Desert Motors 2 6
Seattle II 1 7

Division B **Won** **Lost**

Loewen's B 7 0
Burger King 5 1
Betops 5 3
Night Stalkers 2 4
Nuggets 1 5
James Gang 1 6

Division C **Won** **Lost**

Poochies 5 2
Brown Sugar 4 3
Inmates 4 3
Gas Bags 4 3
Comarco Chickenhawks 3 4
Fat 1 6

Division D **Won** **Lost**

Poochies 5 2
Brown Sugar 4 3
Inmates 4 3
Gas Bags 4 3
Comarco Chickenhawks 3 4
Fat 1 6

Division E **Won** **Lost**

Poochies 5 2
Brown Sugar 4 3
Inmates 4 3
Gas Bags 4 3
Comarco Chickenhawks 3 4
Fat 1 6

Division F **Won** **Lost**

Poochies 5 2
Brown Sugar 4 3
Inmates 4 3
Gas Bags 4 3
Comarco Chickenhawks 3 4
Fat 1 6

Division G **Won** **Lost**

Poochies 5 2
Brown Sugar 4 3
Inmates 4 3
Gas Bags 4 3
Comarco Chickenhawks 3 4
Fat 1 6

trailers on 3-day weekends; others may make reservations within 72 hours prior to 3-day weekends. A horse trailer is now available daily.

Bowling: Open bowling fees will be raised Feb. 1 to 75 cents for DoD civilians and 65 cents for juniors. League fees will be increased to the same rates effective in May after the current league year is completed. Stable fees are raised to \$12 per month.

Skeet and trap fees will be raised to \$1 per round for club members, and \$1.50 per round for non-members. Yearly membership is \$6.

Facility rental fees will be raised between 25 cents and \$4 per hour. Special rates have been established for low use and high use times, and for ½ day and full day use.

Resale items have been marked up 5 to 10 percent, with special discounts for military personnel. These increases will take effect on April 1.

Triangle Mobile Homes squad boosts bowling league lead

It was back to a five game lead in the Premier Bowling League for the Triangle Mobile Homes keglers, following Monday night's action at Hall Memorial Lanes.

Taking on the third place Clancey's Claim Co. squad, the Triangle Mobile Homes bowlers racked up a three-game sweep, while the second place Raytheon Sidewinders had to settle for winning two games and losing one in a matchup against the cellar-dwelling E.R.I. Hustlers.

High team game honors for the night went to the Sidewinders for their 995 total, while the Triangle Mobile Homes squad grabbed high team series honors with a score of 2,791.

For the first time this season, none of the Premier League bowlers exceeded the 600 series mark, but Lynn Potter did pick up the nearly impossible 7-10 split.

High single game scores in excess of 220 were posted by Potter (231), Warren Turnbaugh (229), Roy Canfield and Walt Emde (225), John Salyers (223), and Dick Bauers (221).

Current standings in the Premier Bowling League are:

Team	Won	Lost
Triangle Mobile Homes	37	17
Raytheon Sidewinders	32	22
Clancey's Claim Co.	30	24
The Place	30	24
Partlow Construction	27	27
Bugby Bath	26	28
Hideaway	24	30
Elks Lodge	22	32
Fisher Plastering	22	32
E.R.I. Hustlers	20	34

With booster's help, KOST radio is back on air in this area

Jim Rieger, president of the Indian Wells Valley TV Booster board of directors, announced that KOST radio is back on the air locally with the help of the booster system after filters were added to the KOST translator.

KOST, a "beautiful music" station, is received in the IWV on 105.5 MHz; its translator is one of four originally installed in 1974 by volunteer labor from the booster group.

Filters were also added to the translator for KFAC, the Los Angeles classical music station. Filters will prevent interference to Channel 13 television when signals fade at the Laurel Mountain translator site.

IWV TV Booster, Inc., is supported entirely by contributions from local residents.

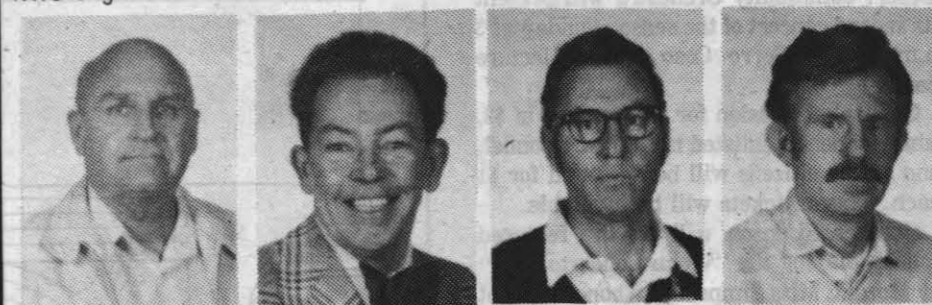
Mixed scramble golf tourney slated Sunday

A mixed scramble golf tournament between teams made up of three men and one woman will be held Sunday, starting at 9 a.m., at the China Lake golf course.

This is an 18-hole event that is open to golfers with established handicaps. The entry fee is \$5 per person.

Employee service awards

The following Naval Weapons Center employees have received Federal service or NWC length-of-service awards:

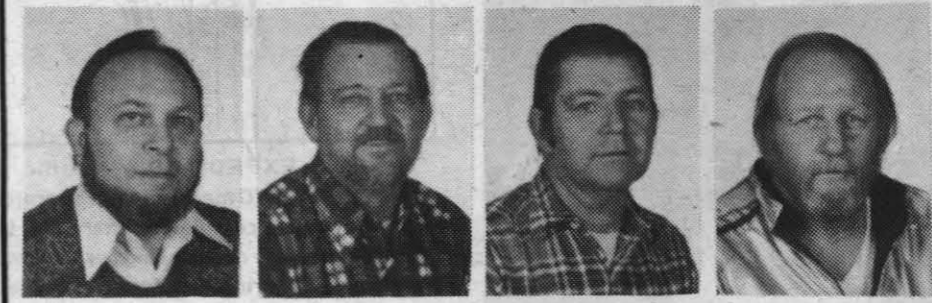


Lawrence E. Hartley
30 yrs. NWC Service
Code 3272

John R. Garber
25 yrs. Fed'l Service
Code 6221

James O. Smith
25 yrs. Fed'l Service
Code 3275

Arnold A. Moline
25 yrs. Fed'l Service
Code 3912

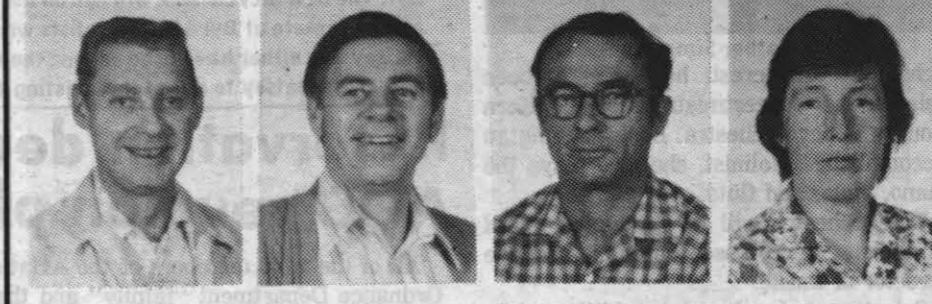


Michael H. Hetrick
25 yrs. Fed'l Service
Code 3653

Albert M. Zidek
25 yrs. Fed'l Service
Code 3649

Hardee N. Witt, Jr.
25 yrs. Fed'l Service
Code 3642

Donald L. Beach
20 yrs. Fed'l & NWC Service
Code 3253



William R. McKeown
20 yrs. NWC Service
Code 3954

Fran L. LaPiere
20 yrs. Fed'l Service
Code 6204

Edward R. Bueltmann
20 yrs. NWC Service
Code 3649

Barbara A. Gonder
20 yrs. Fed'l & NWC Service
Code 3131

Promotional opportunities . . .

(Continued from Page 2)



Loewens dominates Div. A Intramural Basketball League

It's still a one-team race after last week's action in Division A of the China Lake Intramural Basketball League. That one team is the Loewen's A squad, which has played eight games without a defeat.

Steve Nathan, who tallied 19, was the high point man in the 75-63 win posted last week by Loewen's A over the Seattle II hoopers. Buzz Gibbs tossed in 14 for the Division A cellar-dwellers, who trailed 36-30 at the end of the first half of play against the Loewen's A team.

Second place in Division A is held down by the Shooters, who edged Desert Motors last week in a low scoring game. At the final buzzer, it was 34-33 in favor of the Desert Motors. Top scorers in this contest were Bobby Parsons of the Shooters, who had 16, and Gary Barnes, who tallied 11 for Desert Motors.

Seattle II Team Wins One

In two other Division A tilts played last week, the Seattle II squad, led by Gibbs' 22 points, won its first game of the season by a score of 58-45 over Desert Motors. The halftime score was 20-19 in favor of Desert Motors, but the Seattle II squad chalked up 39 points in the second half of the game to win, going away, by a 13 point margin.

The Seattle II hoopers reverted to form in their third game of the week, which they lost 54-43 to the Sports Etc. Raiders. Alan Robertson of the Raiders was the high point man in this contest with 20, while Gibbs led Seattle II with 13. The Seattle II hoopers fell behind 32-20 at the half, and were unable to overcome the Raiders' early lead.

Loewen's B Team Undeclared

Taking a leaf from the page of their counterparts in Division A, the Loewen's B team cagers are ripping up the opposition in Division B of the China Lake Intramural Basketball League.

Last week, the Loewen's B team ran its string of victories to seven games in a row by picking off the division's tail-enders—the Nuggets and James Gang—by scores of 49-38 and 68-40, respectively.

Garyl Smith, who tallied 18 points, led the Loewen's B team in its win over the

(Continued on Page 7)

Signups continue for swim classes for tiny tots, adults

Registration is still being taken at the Recreation Coordination Office, located next door to the Center gym, for swimming classes now being taught at the indoor pool by Adrienne Swinford.

Kicked off this week was a six-week series of classes for children from 6 months to 4 years of age. They are held on Tuesdays, starting at 9:30 a.m., and the registration fee is \$7.50.

Also planned are swimming lessons for youngsters from 4 to 9 years of age. A screening session (in swim suits) for students in this class will be held tomorrow at 10:30 a.m., and the first of six Saturday class sessions will take place on Feb. 2. The registration fee for this class is \$10.

Another class for children from 6 months to 4 years of age will be held tomorrow, starting at 11 a.m. The registration fee is \$7.50 for this series of six lessons.

In addition, tomorrow is the starting date for a swimming class for adults that will begin at 11:30 a.m. There is a charge of \$10 for six 30-min. lessons.

New recreation fees will be effective Feb. 1

New fees and charges for recreation activities will be in effect on Feb. 1.

Current memberships will be honored with privileges as initially prescribed until the membership expires. New categories and changes in privileges mark a significant difference between the old and new fees.

A complete copy and explanation of the new fees is available at the Recreation Coordination Office, which is open from 9 a.m. to 5 p.m. Monday through Friday. Questions may be directed to Bob Huey, head of Recreation Services, by calling NWC ext. 3387 or 3791. New fees and categories are outlined as follows:

Adult Athletic Association — Memberships cover use of the adult gym, racketball courts, tennis courts, weight room, indoor pool, sports participation, equipment checkout, steam room or sauna, and towel (with deposit). Membership does not include locker, team entry fees or skating rink fees.

Categories of membership include active

duty military, military dependents (all ranks), retired military, reservists, DoD civilians, retired DoD civilians, non-DoD civilians, senior citizens (non-DoD), and DoD transients. Daily or yearly fees are available for all categories.

Active duty military personnel do not have to pay for memberships, but their dependents pay \$5 to \$10 per year depending on the number of family members. Other annual memberships for adults and their dependents are \$27 to \$53 for retired military and reservists; \$36 to \$72 for DoD civilians; and \$30 to \$60 for retired DoD civilians.

Non-DoD civilians may purchase memberships if available for use of the gym (\$36 to \$72); indoor pool (\$36 to \$72); or the tennis courts (\$18 to \$36) if they become members of the China Lake Tennis Club. The daily gym/pool use fee is \$1 for adults and 50 cents for children.

For those interested only in sports activities who do not wish to use the gym, cards are available for each individual

sport (\$5 to \$12 per sport) or \$25 to \$30 per year for all sports.

Towel tokens will be made available to all members for a \$1 deposit. This token is exchanged daily for a towel, and may be used throughout the year with no additional charge. It is hoped that this will cut down on the loss of towels. Since December there have been no towel shortages, and the Recreation Branch guarantees the availability of towels under this new system. Patrons who currently have towels in their lockers are asked to return them to the equipment issue desk. Yearly locker rentals run from \$6 to \$20.

Youth Fees: This year fees for youth (6 to 17 years of age and in school) will be divided into the following groups:

Athletic Association Fees — This includes use of the indoor pool, tennis courts and adult gym (ages 16-17 only, unless accompanied at all times by an adult). Yearly fees run from \$5 to \$10 for all dependents of active and retired military and reservists, \$6 to \$12 for DoD civilian youth. Non-DoD youths will pay \$9 for tennis, \$12 for indoor pool, \$12 for gym (if they are 16-17 years old).

Sports Registration — Fees are \$6 to \$13 for the entire year depending on the number of family members. This fee will cover any and all sports played during the year. This fee does not include additional costs for referees, trophies, or uniforms.

Charges at Skating Rink
No memberships will be required to use the skating rink or Youth Center. A fee of 25 cents per day will be assessed to all users of this facility except active duty military, plus skate rental fees of 50 cents per session. Adult spectators and baby sitters who do not skate, as well as basketball participants, will not be charged.

Those who currently have a Youth Center card or Athletic Association card will be exempt from the 25 cent daily fee provided they present their cards to the Youth Center attendant for each admission.

Skating admission cards will be available for 15 admissions at \$3.75 and may be used for birthday and Christmas presents, or by non-DoD civilians who need a gate pass.

Auto Hobby Shop: This facility is available to active duty military, their dependents, and reservists. Yearly memberships will be discontinued and hourly or daily fees will be paid by all eligible participants. Those who currently

(Continued on Page 7)



UP AND AWAY — John Hall, high scoring forward for the Cerro Coso Coyotes, cuts loose with an arching shot at the basket during Saturday night's conference clash between the Coyotes and their counterparts from Victor Valley College. Despite 39 points tallied by Hall, the visitors won a wild, free-scoring game by the final score of 95-88.

—Photo by Ralph Halcumb

Cerro Coso loses conference tilt to Victor Valley College hoopers

In a slam, bang basketball game played last Saturday night at the Naval Weapons Center gym, the Cerro Coso Community College Coyotes lost a Desert Athletic Conference game to their counterparts from Victor Valley College by a score of 95-88.

In the nip and tuck fray, first one team and then the other held the upper hand. The outcome wasn't settled until the final 2 minutes of the game, at which time the Coyotes were clinging to an 86-85 lead.

From that point on until the final buzzer, however, the visitors from Victor Valley sewed up the win by cashing in on 8 out of 8 opportunities at the free throw line, and also hit one field goal.

In comparison, the Coyotes came up empty on a pair of one-and-one chances at the charity stripe and hit just one field goal as they were outscored 10-2.

A smoothly played game it was not, as both teams turned the ball over often, and also suffered lapses on defense that led to easy lay-ups as the score mounted.

The Coyotes started slowly, but soon warmed up the task as they built up a lead of 28-23 by the midway point in the first half. The Cerro Coso cagers continued to hold the upper hand and increased their lead to 9 points (36-25) with 7½ minutes left to play in the first half.

In the next 3½ minutes, however, the

visitors found the range and outscored the Coyotes 13-2 to tie the score at 38-38. At halftime Victor Valley led by the narrow margin of 48-47.

The two teams continued to trade baskets in the action-packed second half. A slam-dunk field goal by John Hall, stellar forward for the Cerro Coso quintet, tied the score at 68-68 and brought a roar from local college basketball fans as the midway point in the second half approached.

At the start of the final 10 minutes of regulation playing time, Victor Valley held a 74-72 lead, but never led by more than 4 points prior to the 3-min. mark, when a field goal by Bill Mitchell of Cerro Coso knotted the count at 83-83.

This set the stage for the final scoring spree by the visitors, whose accuracy at the free throw line spelled defeat for the Coyotes.

Hall, of Cerro Coso, was the game's high point man with 39. He was backed up by three of his teammates who also hit the double-figure scoring column. They were Tony Jackson (19), and Ron Morgan and Dan Chavis, who tallied 10 points each.

Victor Valley was led by Ted Campbell, whose accurate outside shooting and all around good play resulted in 34 points. Other leading scorers for the visitors were Mickey Ormand (25), Danny Poole (12), and Kevin Gaskins (11).

Burroughs cagers to resume league play tonight against AV

The Burroughs High School varsity boys' basketball team, third-ranked quintet in the CIF Southern Section's 2-A Division, will play a return match at home tonight against the hoopers from Antelope Valley High School in Lancaster.

Tip-off time for the varsity clash, which will be preceded by freshman and junior varsity tilts, is 8 p.m.

The Burros have been out of action in Golden League play for the past 10 days as the result of drawing a bye last Friday, and because no games were scheduled this past Tuesday due to the scheduling of final exams for the fall-winter semester.

During an earlier contest at Lancaster, the Burros varsity cagers trounced the Antelopes 70-56.

The Burros expect much more trouble tomorrow night when they host the Palmdale Falcons — a team currently tied with BHS for the Golden League lead. Preliminary games matching the Burroughs and Palmdale freshman and junior varsity squads at 5 and 6:30 p.m., respectively, will precede the varsity contest at 8 o'clock on Saturday.

Moving into the second round of 1980 Golden League basketball play, the Burros will travel to Quartz Hill for a rematch on Tuesday. Tip-off time for the varsity game at Quartz Hill is 6:30 p.m.



BUILDING PLANS INSPECTED — Range Control Center (RCC) building plans are checked at the construction site by four representatives of companies who were here for a pre-proposal conference regarding the submittal of bids to supply and install the complex equipment that will go into this new building which is the focal point of the NWC range improvement and modernization program. A copy of the building plans is held by Fran LaPierre, the RCC program manager, who served as moderator of the conference. LaPierre is flanked on his left by George Legg, a contract negotiator from the Naval Regional Contracting Office in Long Beach.

Prospective bidders on RCC test arrays meet

A pre-proposal conference attended by some 60 representatives of 15 companies interested in bidding on the development and installation of the complex computer, test control and display systems that will go into the Range Control Center (RCC) building was held last Friday at the Community Center.

Officials of the Naval Regional Contracting Office in Long Beach, the NWC Supply Department, and the RCC Program Office were pleased at both the number of highly qualified prospective bidders, and the amount of interest shown in this project.

A three-year contract for the Range Control Center Integration and Processing System (RIPS) is scheduled to be awarded late this summer, and the work itself is due to be completed in the spring of 1983.

Work is moving right along on construction of the RCC facility. Completed at this time are 80 percent of the building foundation, and 80 percent of the concrete

block walls. In addition, 85 percent of the structural steel support for the roof has been erected. Barring unforeseen delays, the building is expected to be finished in mid-October of this year.

The RIPS pre-proposal conference was opened by W. R. Hattabaugh, head of the NWC Test and Evaluation Directorate. During welcoming remarks to the prospective bidders, he emphasized the importance of the NWC range improvement and modernization program. The RCC, Hattabaugh noted, is the focal point of this program.

The conference moderator was Fran L. LaPierre, Range Control Center Program Manager, who presented an overview of the program and then reviewed pre-solicitation conference activities.

Questions dealing with contractual matters asked by prospective bidders were fielded by George Legg, a contract negotiator from the Naval Regional Contracting Office in Long Beach, and by Blaine Manson, a contract specialist in the NWC Supply Department. These queries dealt with award fees and proposal submission guidelines and procedures.

LaPierre was joined in answering questions on technical points by Robert A. Harriman and John M. LaMarr, the RCC systems engineer and computer systems engineer, respectively.

The detailed technical inquiries they responded to included such RIPS requirements as RCC computer hardware and software functions, range safety requirements, and computer security requirements.

LaPierre, Harriman and LaMarr also discussed range users' needs with respect to data reduction requirements, and answered questions on system operation and maintenance, and the responsibility of the prime contractor to train NWC employees in the use of his equipment.

An extension of time for submitting technical proposal bids from Feb. 15 to Feb. 29 was granted, while cost proposals now are due from bidders no later than March 7, LaPierre stated.

The Range Control Center Integration and Processing System consists of a Computer Center, a Range Status and Coordination Center, and three Test Control

1979 Bluejacket of Year . . .

(Continued from Page 1)

Navy, and that only if civil support declines, would the Navy decline.

Prior to the dinner held in the Enlisted Mess, the Sea Cadets began the ceremonies by presenting colors, followed by an invocation by LCDr. Rodney Wallace.

Guests and Council members were welcomed by IWV Council president Tom Andrews, Jr. Among guests especially welcomed was Mrs. Frances Z. Heppie, president of the 11th Naval District Council of the Navy League.

Navy League supporters were thanked by Mrs. Vivian Boultinghouse, who, as executive vice president of the IWV Council, had made all the banquet arrangements.

Candidates Introduced

Following introductions and dinner, Harry D. Parode and Don Padgett, Navy League members, introduced the 1979 Bluejackets of the Month. For each of the nominees except for YN3 Gamble, who was not able to attend (although she was in contention for the final award), film slides were shown depicting them in their work environments. For those who were married, the pictures included their families.

Each nominee received his individual award prior to the time that the Bluejacket of the Year and runnerup were announced and called back to receive their additional gifts.

AK1 Enriquez is assigned to the Programs Management Branch as a supervisor in the Aviation Supply Division, Code 258. In his letter of nomination, LCDr. E. L. Biggs, his supervisor, noted that AK1 Enriquez, through his dedicated and

meticulous supply expertise, has enabled the Aviation Supply Division to achieve one of the highest supply effectiveness percentages in the last two years.

AK1 Enriquez is currently serving his second tour at China Lake, and likes the area so much that he and his wife are buying property in Inyokern where his family will reside when he is assigned to sea duty. In his off-duty hours, AK1 Enriquez is active with Little League and with the Mojave Desert Sports Officials' Association.

ABH1 Kennard directs and supervises the daily activities of the 17 personnel in the Flight Support Branch of the Base Operations Division in NWC's Aircraft Department. He was nominated for the honor because of his capability to perform an outstanding job in any assigned task and his willingness to volunteer for additional duties and responsibilities in order to further his professional background.

As well as additional responsibilities on the job, ABH1 Kennard has also been active in the community as a volunteer with Little League, has provided leadership to young people as a lieutenant in the NWC Sea Cadet Corps, and is active with the spay and neuter program in the City of Ridgecrest.

Performance Eval.

Task team plans briefings Feb. 4

The Performance Evaluation Task Team of the NWC Demonstration Project has scheduled an afternoon of briefings on performance evaluation. The briefings will be held on Monday, Feb. 4, beginning at 1 p.m. at the Community Center. All employees interested in performance evaluation are welcome to attend these briefings.

The purpose of the briefings is to present the results of efforts by several sub-groups to the entire Performance Evaluation Task Team. The subjects to be discussed include:

(1) The results of a literature search on the subject of performance evaluation methods.

(2) The results of discussions with private corporations that have good performance evaluation systems.

(3) A review of the National Aeronautics and Space Administration merit pay system.

(4) The results of a survey of NWC scientists, engineers and supervisors. This survey was held to find out what people would like to see included (or excluded) in the NWC Demonstration Project performance evaluation system.

Although the main purpose of the briefings is to get the entire task team up to speed on what has been done by others and what needs to be done at NWC, the task team has decided to open the briefings to all who want to attend. In fact, the task team would welcome not only attendance at the briefing but questions, comments and other inputs so that a performance evaluation system that fits NWC can be developed.

It must be emphasized that the briefings are a data exchange on performance evaluation. No other subjects will be discussed. This will not be a presentation of the NWC performance evaluation system, because no such system now exists.

Evaporative coolers are now being checked

Even though the chill breath of winter will be blowing for some weeks to come, Public Works Department personnel are already getting set for next summer's heat by checking evaporative coolers in both work and housing areas.

Bob Hooper, Air Conditioning Shop supervisor, says that his personnel will be on roofs and in AC rooms. Anyone who has a question or for whom this might create a problem can reach him by calling the Public Works switchboard number, NWC ext. 3411, and asking for No. 277.



APPRECIATION EXPRESSED — At the Monday morning Commander's meeting, Capt. W. B. Haff, NWC Commander, presented Frank Knemeyer, head of the Weapons Planning Group, with a picture and a letter of appreciation from Dr. James H. Probus, Director of Navy Laboratories. Dr. Probus expressed his thanks to Knemeyer for contributions made to the corporate plan covering fiscal years 1979 to 1983 for the 11 Navy R&D centers. —Photo by Ron Allen

Hearing held on proposed Demonstration Project . . .

(Continued from Page 1)

new ideas for change in the personnel system," he added.

The driving force behind this effort, Carroll emphasized, "is a desire to see if we could come up with a better way of doing business." The Demonstration Project, he observed, is not a perfect system, but Carroll expressed confidence that the rough edges can be worked out through the process of feedback and adjustment.

The steps to be followed after next week's final public hearing on the Proposed Demonstration Project were outlined by Sugarman, who stated that OPM and the Department of the Navy will review statements made for the record at the hearings, consider making adjustments to the Demonstration Project, and then decide whether or not to approve the project as proposed or amended.

Once agreement is reached on the final form of the Demonstration Project, Congress will be notified and may set aside time to study it further or authorize its adoption, which could be as early as next June 1.

Before opening of the meeting for comments from those wishing to be heard, Bob Hillyer, NWC Technical Director, provided



PROVIDES OVERVIEW — Bob Hillyer, NWC Technical Director, gave an overview of the proposed Demonstration Project before the hearing was open for statements from those in the audience.

an overview of the principal points of the Demonstration Project in order that everyone present would have the same background on the project as a prelude to their comments about it.

The proposed Demonstration Project, which will apply initially to all scientists and engineers and all GS-13s and above, calls for, Hillyer said, a simplified job classification system, an appraisal process linking pay and performance, a more flexible recruitment process, a system that eliminates some of the artificiality of the high grade structure, and recognition of performance as the primary retention criterion in the event of a reduction-in-force.

"The Demonstration Project has my vote. I see a greater element of fairness and objectivity under the project than under the present system," Beto Bernal, who was the first witness at the public hearing, stated.

Bernal, who is NWC's Deputy Equal Employment Officer, noted that while employee performance is the cornerstone of the Demonstration Project, it deviates from private sector employment practices by retaining employee rights of appeal. Both from the personnel management standpoint and from the Equal Employment Opportunity point of view, there are greater benefits to be derived from the Demonstration Project than without it, Bernal concluded.

Next to the microphone was Dennis Rowell, president of China Lake Chapter No. 28 of the Federal Managers Association, who spoke for the group he heads when he said that the Demonstration Project "returns management back to supervisors."



PUBLIC HEARING PANEL MEMBERS — Jule Sugarman (at left), Deputy Director of the Office of Personnel Management, presided at the public hearing held to hear comments on the proposed Civil Service Act Demonstration Project. Other hearing board members are (l.-r.) Francis Yanak, director of the Western

Regional Office of OPM; Donald Hill, from the OPM office in Washington; Steve Sanders, acting head of the NWC Personnel Department; and Randy Riley, civilian personnel officer from the Naval Ocean Systems Center in San Diego. Written comments on the Demonstration Project are still being accepted.

Milt Ritchie, a spokesman for the IAW Branch of the National Association for the Advancement of Colored People, as well as for himself, said he was a "reluctant supporter" of the Demonstration Project because the project does not touch on the subject of an Affirmative Action Program, which the NAACP supports.

It has been his experience as a recruiter that NWC has never been able to compete for black college graduates, and he hopes that the Demonstration Project can remedy that, Ritchie said.

Harry Thacker, president of the Indian Wells Valley Metal Trades Council, was outspoken in his opposition to the Demonstration Project. "I cannot see employees giving up rights that were given to them by law," Thacker stated, as he urged that General Service (GS) employees be able to vote on the Demonstration Project.

"No supervisor can keep personal feelings out of performance evaluation," Leroy Marquardt expressed concern that, under the Demonstration Project, there would be difficulty moving people into higher paying jobs. He suggested a need for setting up, under the project, the mechanism for moving people within each employment level.

Prefers CSRA

James T. Weidenkopf would appear to prefer the Civil Service Reform Act as it now stands as opposed to the Demonstration Project. The latter, he said, is based on the assumption that performance will be improved by providing supervisors with more power. He also contended that the appeal process of the merit system is eliminated under the Demonstration Project. At Sugarman's request, more precise information on this subject was provided by Sanders and Riley, who head the Personnel Departments at NWC and NOSC, respectively.

Williams K. Webster voiced concern about "such radical changes as those proposed by the Demonstration Project." Most seriously effected, he pointed out, are scientists and engineers who, as a group, have identified most strongly with management, and have made sacrifices to achieve a common goal.

The concept of shared goal setting should be at the top of the list in employee personnel matters, Webster stated, adding that he had "serious legal and constitutional reservations" about the Demonstration Project and what he believes will be employee morale problems associated with it.

Feels "Left Out"

"If I'm going to be brought into the project in August 1981, I should have some knowledge of what will happen to me," was the comment of Jack L. Williams, a technician, who said he has not yet received any briefing on the Demonstration Project and felt "left out."

Dr. James Bryant who has assisted in NWC employee recruiting efforts, favors the Demonstration Project because of flexibility in the starting salaries for scientists and engineers. "This will help to insure that the Center can have the type of new employee needed to insure quality," he said.

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FMA SPOKESMAN — Dennis Rowell, president of China Lake Chapter No. 28 of the Federal Managers Association, spoke in favor of the proposed Demonstration Project.

Thacker opined in specifying why he opposes the Demonstration Project.

Sanders, acting head of the NWC Personnel Department, provided information for the record that the Demonstration Project does not now apply to any members of the Metal Trades Council.

Also heard from on behalf of the Metal Trades Council was Robert V. Cope, West Coast District president from Long Beach, who insisted that everything in the Demonstration Project is already available in the present system that governs Civil Service. Don't change the Civil Service Reform Act, he counseled.

Another of those opposed to the Demonstration Project was James Manion. He was sure, he said that "no one now in power will abuse my rights, but who can say how these powers will be used or exercised in five years." What disturbed him, Manion stated, was that appeal rights recently hammered out in Congress would be suspended under the Demonstration

Project.

Manion was then reassured by Sanders relative to a statement he made about the selection of an arbitrator to mediate problems arising under the Demonstration Project. The section dealing with the use of arbitrators has been deleted from the proposal submitted to Congress, the acting head of the NWC Personnel Department said.

Peggy Chun, an NWC employee involved in one of the five task teams appointed to assist in the detailed planning and implementation of the Demonstration Project, outlined efforts to inform NWC employees about the project. Open briefings will be held by the Performance Appraisal Task Team, she said, and other efforts include interviews of employees affected by the Demonstration Project.

Need for Change Noted

Fred Nathan observed that there was a need for changes in Civil Service and the Civil Service Reform Act accomplishes this. He went on to add his opinion that "merit pay is a mixed blessing."

Pay as a motivator for improving work performance ranks somewhere down on the list compared with other factors, Nathan said. The "pluses" he sees in the Demonstration Project are changes in the position classification system, and the means it provides of improving the recruiting of new employees.

Nathan sees the need for a good grievance procedure and recommended the establishment of an impartial ombudsman who would report to the Technical Director and be available to assess the merits of any grievances that arose.

The objective of the Demonstration Project is to achieve more productivity, Jack Crawford observed, yet it isn't the personnel system that impedes productivity, he contended. Relief of constraints in other areas would, he reasoned, be important in the effort to increase employee productivity.

Calls for Common Sense

Horace Joseph called for common sense in carrying out the Demonstration Project. "This is an imperfect world, particularly in the measurement of performance," he stated. Seniority, experience and adaptability are all important in determining the value of an employee, Joseph said.

It was Dr. Jean Bennett's view that, as a member of the Classification Standards Task Team, she would like to see "the excellent ideas on how to simplify the job classification system given a chance to work instead of scuttling the whole Demonstration Project."

Sugarman concluded the public hearing by asking NWC officials to respond, after listening to the tape recording, to any statements they feel were incorrect, and ordered that a record of the hearing be provided in a place readily available to all interested persons prior to the closing date for receiving additional comments on the proposed Demonstration Project.

Drivers, passengers required to wear seat belts in gov't vehicles

Traffic accidents continue to be the greatest cause of death and disability among Department of Defense personnel.

In an effort to reduce the increasing number of fatalities and disabling injuries from motor vehicle accidents, the Department of the Navy is instituting a special program to emphasize the need for the use of seat belts.

A recent revision of instructions regarding Traffic Safety Programs received on Center (OPNAVINST 5100.12A) requires that all Navy military and/or civilian personnel, operating or riding as passenger in a Navy vehicle, fasten seat belts whenever the vehicle is in motion.

It defines a Navy motor vehicle as a vehicle which is either purchased, leased, or rented by the Department of the Navy, including non-appropriated fund vehicles. It

further states that it will be the responsibility of the senior occupant in the vehicle to insure that the requirement is observed.

At NWC the driver of the vehicle is responsible for making sure that all passengers have seat belts fastened before he puts the vehicle in motion.

This instruction also requires that non-use or malfunction of a Navy motor vehicle seat belt assembly which results in a reportable personal injury as defined in OPNAVINST 5102.1, Accident Investigation and Reporting, shall be identified in the Motor Vehicle Accident Report and an addendum shall be attached and signed by the Commanding Officer or his designated representative, fully explaining why seat belts were not used by the injured person or (in case of malfunction) what caused the malfunction, and what remedial actions were taken to prevent a recurrence. At NWC the addendum must be signed by the department head or Commanding Officer.

Traffic safety professionals throughout the United States rate the seat belt/shoulder belt combination number one of all traffic safety systems for saving lives and preventing serious injuries.

The National Highway Traffic Safety Administration has estimated that if all occupants of motor vehicles buckled up each time they got into a vehicle at least 8,000 lives would be saved every year and up to 30,000 serious injuries would be avoided.

Centerites are asked to think about this whenever they get into a vehicle.

In exchange program, sailors can serve in foreign armed forces

Opportunities are available for U.S. Navy sailors who would like to take part in the Personnel Exchange Program (PEP).

This program offers interesting and challenging duty assignments with Armed Services of the following countries: Australia, Belgium, Canada, Germany, Italy, The Netherlands, New Zealand, Portugal, Sweden and the United Kingdom.

Training for U.S. Navy enlisted personnel who are selected for this program includes professional training to meet specialized requirements for a particular exchange billet, foreign language instruction when required, and overseas diplomacy training to familiarize participants with essential information about the countries to which they will be assigned.

PEP is an outstanding program for solid, capable performers. It has proven to be a rewarding experience for those who have taken part in past exchange programs. Additional information on PEP can be obtained by calling the PEP detailer (NMP-492D) at Autovon 291-5618 or commercial (301) 427-5618.

Course in Failure Effects Analysis offered Feb. 12-13

A two-day course in Failure Effects Analysis will be conducted here at the Training Center by members of the staff of the NWC Corona Annex Fleet Analysis Center on Feb. 12 and 13 from 8 a.m. to 4 p.m.

This course covers the use of analysis techniques to identify sources and impacts of failures. In addition, information on compensating techniques for remedying undesirable failure modes also will be presented.

The course is intended for engineers and other technical personnel who are responsible for reliability / engineering design or the assurance of design adequacy from a reliability / engineering standpoint. Employees interested in attending must submit a training request and authorization form via proper department channels in time for it to reach Code 094 no later than the end of the working day on Monday.



DRAINING THE BARREL — Richard Alford gets set to pump oil from another of the 940 drums of surplus oil that have been sitting in the back compound of Public Works for years. Although contaminated, this oil actually proved to be cleaner than standard No. 6 fuel oil.

Money saved by use of surplus oil at boiler plant

Public Works Department personnel creatively solved a problem and saved the Center about \$40,000 on its fuel bill at the same time.

Stored in the back area of the Public Works compound were 940 55-gallon drums of surplus oil that had been acquired in the late 1960s but found to be unusable because of their possible contamination and viscosity. Public Works personnel have been increasingly concerned that the old barrels might begin to leak and contaminate the surrounding area as well.

They experimented and found that motor oil would burn even better than the No. 6 fuel oil used as backup fuel in the boilers at main site boiler plant No. 2.

Nearly half of the 52,000 gallons of oil has now been pumped from the barrels and into boiler plant fuel tanks and is being burned.

Considering that fuel oil costs the Center 87 cents a gallon, about \$40,000 has been trimmed from NWC's fuel budget while also eliminating a potential environmental hazard.

Stop pet population boom, have cats, dogs spayed, neutered now

This is the ideal time to get pets spayed and neutered in order to avoid a pet population boom this spring, according to representatives of the local Spay and Neuter Program.

The Spay and Neuter Program provides a rebate of half the cost of spaying or neutering pets, with a maximum rebate of \$25 per animal. Those wishing to claim the rebate should bring a receipt from either a veterinarian or a discount clinic to the animal shelter (located on the SNORT road) and get on the waiting list for the rebate.

As the program earns money, those on the waiting list are called to get their refunds.

The next fund-raising drive will be a rummage sale on Saturday, March 1, at the Old Kern County Building, 230 W. Ridgecrest Blvd. Anyone who wishes to donate items for the sale may telephone 375-5390, 375-5361, or 375-9510 to arrange for contributions to be picked up. All money earned goes directly to the rebate fund.

Visit set by Blue Cross mobile service center

A mobile service center operated by Blue Cross / Blue Shield will visit the Naval Weapons Center next Wednesday, Jan. 30, from 11 a.m. until 3 p.m.

The mobile service center will be set up in the parking lot of the Community Center, where Blue Cross / Blue Shield representatives will be available to answer questions or try to resolve problems related to health plan insurance claims. No appointments are necessary.



FULL YET? — Richard Alford checks to see if the truck used to transport surplus and contaminated oil to the boiler plant is ready to go or if another barrel-full of oil could be pumped in.

Local observance of National Prayer Breakfast slated Feb. 7 at CPO Club

The Chief Petty Officers' Club will be the setting for the local observance of the 1980 National Prayer Breakfast, which will take place on Thursday, Feb. 7.

A complete breakfast will be served, starting at 5:45 a.m., and the program that will follow is to be concluded by around 7:15 a.m.

The program will be opened with an invocation, which will be followed by the pledge of allegiance, then remarks, and will close with the benediction.

The morning's inspirational message will be delivered by Capt. Louis P. Aldana, NWC Vice Commander.

Music during the program will be provided by the Sweet Adelines' chorus, under the direction of Eleanor Hartwig, and there will be a solo by Mary May, liturgy chairman for the NWC Catholic Congregation.

This event, one of a multitude of similar services across the nation, will provide an opportunity for military and civilian personnel of the Naval Weapons Center to join one another for the common purpose of devotion and fellowship. All adults are welcome.

Due to the limited seating capacity of the CPO Club dining room, just 250 tickets (which are being offered for a donation of \$1

each) will be available for the prayer breakfast—an event sponsored by the NWC All Faith Chapel.

The tickets can be obtained at the All Faith Chapel office or from representatives of the chapel's Protestant, Catholic, Hebrew, and Unitarian congregations.

John Hartwig and David Wirtz are co-chairman of the 1980 National Prayer Breakfast at NWC.

Change in Autovon prefix number here delayed to March

A change in the Autovon prefix number for the Naval Weapons Center, which was scheduled to go into effect later this month, has been delayed.

The new date that this change will take place is some time near the end of March. Anyone interested in additional information on this matter should contact the Telephone Office by calling NWC Ext. 3451.

To aid in notifying business contacts about this impending change, an address / telephone number change notification form (11ND-NWC-5000 / 16) can be obtained at Telmart.

Since the supply of these forms is limited, Centerites are requested not to order more than they can use.

CONSERVE ENERGY

ENERGY HOT TIP — Consider arranging furniture in your home so that occupants sit and sleep away from the north and west walls, which radiate most of winter's cold into the room. An investment in storm windows and/or floor-to-ceiling drapes for these walls is appropriate, especially if they are not insulated.