

Program featuring music, dance of past three decades slated

"Memory Lane," featuring a range of music and dance from the 1950s through today, will be presented at the Center theater at 8 p.m. both tomorrow and on Thursday, March 8, by members of the Black Original Social Society (BOSS).

General admission is \$3.50, with students, enlisted military and senior citizens being admitted for \$2.50. Tickets can be purchased at the door, or may be purchased in advance at The Entertainer, The Music Man, and the Medical Arts Pharmacy, all in Ridgecrest.

The show, under the direction of Ava McClendon Whitman, uses local members of BOSS to recreate the sounds and songs made popular by Diana Ross and the Supremes, the Temptations, and other Black groups who have heavily influenced popular music for the past three decades.

Also starring are the members of "Universal Boogaloo Connection." This highly talented group is composed of four young performers aged 16 through 20 who break dance professionally at parties and social functions throughout the local area.

Proceeds from the musical "Memory Lane" will be used to provide a scholarship for a local student.

DCC plans meetings of Eating Disorder Group

Dr. John Graham, a psychologist at the Desert Counseling Clinic (DCC), will conduct an Eating Disorder Group beginning on Wednesday at 5 p.m. The group is planned primarily for those suffering from bulimia (the binge, purge syndrome) and anorexia (an aversion to food that produces a starvation syndrome.)

Cost for participation in the group will be based on the ability to pay.

Those interested in registering are asked to contact Dr. Graham, phone 375-9781, for additional information. If he is out, callers will be asked to leave their phone numbers so that he can return the call.

CLMRG to show films of Mt. McKinley ascent

All persons interested in any phase of mountaineering or in seeing spectacular scenery are invited to attend a free film slide show and talk by members of the China Lake Mountain Rescue Group (CLMRG) to be held at the Burroughs High School lecture center at 7:30 p.m. on Tuesday.

The slide show and talk will cover the ascent of Mt. McKinley last summer by Bob Rockwell, Rod Willner, Mike Renta and Terry Moore, all members of the CLMRG.



APPRECIATION EXPRESSED — Junior Girl Scouts from Troop 148 and Brownies from Troop 200 receive certificates of appreciation from Capt. K. A. Dickerson for the work that they did in advertising a class offered by the Navy Relief Society. Girls representing their troops are (l. to r.) Beth Backus and Jennifer Smith from Troop 148, and Caroline Young and Colleen Roach from Troop 200. After looking around the Navy Relief Society Office and seeing the food stores and layettes, the youngsters donated money from their troop funds and the Brownies made wall hangings to go into the baby "sea bag" layettes that are prepared by NRS volunteers. — Photo by PHAN Rebecca Gill

Plans made for Women's History Week observance March 19-23

Under the sponsorship of the Federal Women's Program, the Naval Weapons Center will observe Women's History Week, March 19 through 23, with a series of activities of general interest.

The week will begin with a presentation entitled "Working Parents — The Child Care Dilemma" that will be presented by Polly Ferraro and local experts.

Attendance is limited to 30, so anyone wishing to attend the session on Tuesday, March 20, from 1 to 3:30 p.m. at the Training Center will need to make a reservation. Reservations may be made by telephoning the Equal Employment Opportunity Office, NWC ext. 2738.

A workshop for supervisors entitled "Men and Women Working Together" will be held from 8 to 11 a.m. on Thursday, March 22. The workshop will help managers identify behaviors that disrupt effective teamwork between men and women and will provide techniques to ensure effective interpersonal communication on the job.

The workshop will be presented by Stephen Anderson-Davis of Anderson-Davis and Associates, and will require that a training request and authorization form be submitted through department channels to Code 094 by March 16.

A second workshop for all levels of person-

nel entitled "Women Succeeding" will be presented on Thursday from 1 to 3 p.m., also by Anderson-Davis and Associates. Participants in the workshop will identify attitudes and behaviors, and learn skills that will help them become more successful. A training request and authorization form, due on the same date as that for the other workshop, also is required to attend this workshop.

All personnel on board are invited to attend a luncheon on Thursday, March 22, at the Commissioned Officers' Mess at 11:30 a.m. The speaker at the luncheon will be Anderson-Davis, who will discuss "Women Succeeding — People Succeeding."

Since seating at the luncheon is limited to 125 persons, those who plan to attend should purchase their tickets promptly. Menu choices are either a chef salad for \$5, or stuffed peppers with salad and vegetables at \$5.20 a person.

Tickets may be purchased from Lee Ann Riddoch, Code 3402, NWC ext. 2266; Nel Woolever, Code 31902, NWC ext. 5644; Leah Reushe, Code 096; NWC ext. 2676; Gwen Williamson, Code 3431, NWC ext. 2347; Mary Kilpatrick, Code 0908, NWC ext. 2738; or may be purchased from the EEO office in the Personnel Department building.

The final event celebrating Women's History Week will be a program on "Personal Safety and Self Defense" from 8 to 11 a.m. on Friday, March 23, taught by Trisha Brinkman of Anderson-Davis and Associates.

This program will be presented in Rm. 1000D, the Michelson Laboratory auditorium. No advance reservations are required, but attendance will be limited to the first 168 persons since that is the limit on seating in the room.

Navy Relief expands emergency services to military families

The Navy Relief Society recently began its ninth decade of service to Navy and Marine Corps active duty and retired military personnel and their dependents.

On Jan. 23, 1904, 15 Navy men, wives, and civilians, all volunteers, met to devise a better way of providing for the needs of widows and orphans than "passing the hat."

They had at their disposal the Navy's \$9,000 proceeds from the 1903 West Point-Annapolis football game, authorized by President Theodore Roosevelt to be used to offset financial hardship to sea service widows. From this, the Navy Relief Society began.

Since that time, the services provided by this organization have grown to cover nearly all the emergency needs that can beset service families. Funds are provided through either interest-free loans or through grants when these seem appropriate.

Funding has also grown to meet the increased needs and services. Funds that had been gathered during World War II (including the \$65,200 donated by Joe Louis as his total receipts from a heavyweight title defense) were carefully invested, and the interest from these pays for the administrative expenses of NRS. Annual fund drives add to the amount of money available to provide necessary services.

Help can be provided for essential living expenses under special circumstances or when there is a delay in receipt of allowances. Transportation expenses for emergency leave, or funding for emergency car repairs can be provided. Money can also be granted or borrowed to help with unexpected medical or dental bills, with funeral expenses, to help widows and orphans until death benefits are received, or to tide over those whose pay suffers a computerized error.

The China Lake office of the Navy Relief Society is located at 1811 Lauritsen Rd., and its telephone number is 448-4746. While phone service is provided, those who telephone ahead for an appointment will have less waiting time. The office is open Mondays, Wednesdays, and Fridays from 11 a.m. until 2 p.m.

In case of an emergency that occurs when the NRS office is not open, an NRS volunteer can be reached by telephoning the NWC 00D at NWC ext. 2303.

Astronomy gp. schedules talk by expert on optics

A talk by Ralph Dietz, retired former head of the Optical Shop at the Naval Weapons Center, will highlight the next meeting of the China Lake Astronomy Society (CLAS).

The meeting which is open to all interested persons, will be held at 7:30 p.m. Monday in the assembly room of the Kern County library in Ridgecrest.

Dietz, whose talk is entitled "Adventures in Astronomy," was associated with observatories at both Mt. Wilson and Palomar before joining the work force at NWC. His presentation will be non-technical in nature and of general interest. CLAS officials report.

Navy Hotline

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288-6743 (Autovon)
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MOVIES

Regular starting time 7:00 p.m.

FRIDAY, SUNDAY "WARGAMES" MARCH 2, 4
Starring
Matthew Broderick and Dabney Coleman
(Suspense/Drama, rated PG, 113 min.)

MONDAY "BUTCH CASSIDY AND THE SUNDANCE KID" MARCH 5
Starring
Paul Newman and Robert Redford
(Adventure/Drama, rated G, 113 min.)

WEDNESDAY, FRIDAY "FOOTLOOSE" MARCH 7, 9
Starring
Dustin Hoffman and Jessica Lange
(Comedy, rated PG, 99 min.)

Weekend Roundup

The Chief Petty Officers' Mess and the Enlisted Mess will host special evenings of entertainment and music this weekend, as the "Mr. Magic and Judy" show makes its debut at the CPO Mess tonight and at the EM Mess tomorrow night.

The five-person troupe has enjoyed a wide variety of appearances, including guest spots on the Johnny Carson show and at the 1983 Miss Southern California Pageant.

The performances will begin each evening at 9 o'clock, and be preceded by a half hour of recorded music for dancing and listening. The three-part entertainment will feature comedy routines and feats of "magic" created through illusion. Volunteers from the audience will assist the performers with some feats of "magic."

After the show, which lasts about two hours, a disc jockey will play recorded music until 12:30 o'clock.

Prior to the magic show, dinner will be served from 6 to 8:30 at the Enlisted Mess, and from 6 to 9 at the CPO Mess.

"Dance Expansion," a 13-member troupe of dancers from the Southern California College Dance Consortium project, will perform at Cerro Coso Community College lecture center tonight at 8 o'clock. They will present a variety of dances, including ballet, modern dance, and jazz dance.

The consortium was formed to give gifted and accomplished students of dance an accredited professional dance experience.

General admission is \$3, with a \$2 admission price being charged members of the ASCC, senior citizens, and young persons under the age of 18. Tickets may be bought at the door, or may be purchased in advance at the college business office, from students of the Sierra Academy of Dance, the Ridgecrest Recreation Department, and the Ballet Arts Theatre.



6 Centerites honored at Fedl. Exec. Bd. awards program

Six employees of the Naval Weapons Center were among nearly 50 Civil Service and military personnel to be singled out for special recognition at the Los Angeles Federal Executive Board's 11th annual Distinguished Public Service Awards program held last Friday.

A crowd of some 200 persons filled the Escadrille room of the Proud Bird Restaurant (located near Los Angeles International Airport) for this event.

Col. Edward L. Heinz, USAF, Chief of Staff assigned to Headquarters of the Air Force Space Division in Los Angeles, served as master of ceremonies. He introduced the award winners, who received plaques or certificates that were presented by Ron Lucas, a comedian and ventriloquist currently featured in the popular stage show "Sugar Babies," which is drawing rave reviews from Los Angeles area audiences.

Award winners from the Naval Weapons Center were Eva Bien, head of the Personnel Department; Gerald Austin, head of the Production Management Branch in the Public Works Department's Maintenance Control Division; Jeffrey P. Meriam, associate head of Supply Department's Contracts Division; Mickey Strang, associate editor of the Rocketeer; Eloise Burkland, information receptionist in the Program Coordinator's Office; and Cynthia E. Cram, secretary in the Thermal/Structure Branch of the Ordnance Systems Department's Advanced Technology Division.

Ms. Bien was selected to receive a plaque as first runner-up in a category that recognized an individual's contribution to effective cooperation. An NWC employee for more than 26 years, when she joined the work force at China Lake as a clerk-typist, she has been involved in positions of ever-increasing responsibility with the Personnel



SIX NWC EMPLOYEES HONORED — Capt. Scotty Vaught (at left), NWC's Chief Staff Officer, was on hand to congratulate six dining room of a large hotel restaurant located near the Los Angeles Naval Weapons Center employees who were among those honored International Airport are (l.-r.) Eva Bien, Jeffrey P. Meriam, Mickey Strang, Eloise Burkland, Gerald Austin and Cynthia E. annual Distinguished Public Service Awards program. Those who were Cram.

Department since putting in eight years (1963-71) as a personnel management specialist.

Subsequently, she moved up the ladder in Code 09 from Training Director to associate department head, before becoming head of the Personnel Department in 1975. She has served in this capacity since that time, except for 18 months when she left the Center to become the Personnel Officer for the Stanford Research Institute.

As the NWC Training Director in 1971-72, Ms. Bien negotiated contracts with three universities and one junior college to con-

duct various academic degree programs, and succeeded in implementing an upper division curriculum here for the 1973 school year.

During her tenure as associate head of the Personnel Department, she recognized the need for a program to help employees with performance problems stemming from alcoholism and other such difficulties. Ms. Bien then defined and implemented the Employee Assistance Program that offers NWC employees an opportunity to seek and obtain professional counseling to help them solve personal problems.

Following her promotion to the post of head of the Personnel Department, Ms. Bien was selected in 1976 to serve on a Naval Material Command Ad Hoc Committee to study the high-grade position structure in the CNM Laboratories, and to recommend criteria to be used in allocating high-grade positions among the laboratories. She was commended for her efforts by James H. Probus, who was then the Director of Navy Laboratories.

More recently, the Federal Executive Board award winner contributed to the suc-

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Funding sought for new look at dust problem

A bill to provide funding for the second stage of a study to determine the best way to alleviate the problem of blowing dust from Owens Lake has been introduced in the California State Assembly by Assemblyman Phil Wyman.

Assembly Bill 3762, co-authored by Senators Walter Stiern and H. L. Richardson, would allocate \$150,000 from the California Environmental License Plate money to the State Lands Commission to cover half the cost of extending an experimental pilot program using the equivalent of snow fencing to cut blowing dust. The Los Angeles Department of Water and Power and the Naval Weapons Center would split the remaining cost, with each contributing \$75,000.

The dust not only is a health hazard to those living downwind from the lake that dried up after the completion of the Los Angeles aqueduct, but also creates major visibility problems for testing carried on at NWC ranges.

A pilot program tested three methods of alleviating the blowing dust: planting of shrubs, spraying the surface of the dry lake bed with a soil stabilizer, and using wind baffles such as the same type fences that control blowing snow.

The wind baffles proved to be the most effective of the three methods, and the money, if the bill passes, will be used to extend the experimental program to building additional fences across the southern portion of the lake's surface, as well as continuing to study the problem of alleviating dust.

Technical Director Award

Janiec cited for contribution to HARM program

The NWC Technical Director Award for his leadership and major contribution to a recent milestone in the HARM (High-Speed Anti-Radiation Missile) Program was presented recently to David Janiec by B. W. Hays.

Janiec, the HARM Aircraft/Avionics Systems Manager, was commended for his role in making possible the recent release of the HARM Weapon System and a new electronic warfare suite to the first of the Fleet's Attack Squadrons to be so equipped.

The honoree was nominated for the

given by Janiec to an audience that included Capt. K. A. Dickerson, NWC Commander; Gerry Schiefer, Deputy Technical Director; and Paul Homer, head of the Electronic Warfare Department.

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Technical Director Award by Homer, head of Code 35, who noted that accomplishment of the HARM initial operational capability was a "significant milestone in the 10-year development history of the program."

"However," Homer wrote, "problems not previously recognized because of delays in the availability of production avionics and fully integrated software made the scheduled introduction (to the Fleet) very difficult to accomplish."

Janiec was recognized by his department head as the key member of the NWC civilian-military team that led and directed personnel from numerous departments in accomplishing this goal.

"His analytical approach and adherence to good engineering practices, coupled with intuition born of thorough systems understanding guided the team during its Herculean efforts," Homer wrote in recommending Janiec for the Technical Director Award.

Approximately a month before the scheduled start of Navy pilot training with the new equipment, a problem with production equipment and production wiring modifications to the A-7E Corsair II aircraft was discovered, Janiec said.

To achieve the goal of initial operational capability, the HARM avionics, radar warning receiver avionics, and self-protection jammer avionics on the A-7E aircraft had to interface and communicate properly. This had all been achieved during development work on HARM, but glitches developed in production of the missile.

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CONTRIBUTES TO HARM PROGRAM — B. W. Hays (at left), presents the Technical Director Award to David Janiec in recognition of the latter's major contribution to initial operational capability status and release to the Fleet of the HARM Weapon System and a new electronic warfare suite for the A-7E Corsair II aircraft.



Scorpions youth soccer club season begins here Saturday

The Ridgecrest Scorpions '68 Soccer Club, composed of players 14 to 16 years of age, will begin its spring season of competition tomorrow at 3 p.m. at Davidove Field by playing the Valley Select team from El Centro in a non-league match.

The Scorpions' '68 team is entered in the Inland Empire Youth Soccer League, which will begin play on Saturday, March 17. Most of the team members played during the winter season on the Burroughs High School junior varsity soccer squad that was coached by Bill Boland.

The Jayvees posted a record of 9 wins, 6 losses and 2 ties, and were 3-0-1 against Golden League foes. Their non-league victories include wins over El Monte, Burroughs of Burbank and Calabasas in the 32-team Simi Valley tournament.

Other teams against whom the Scorpions '68 will compete in the Inland Empire Youth Soccer League are the San Bernardino Cosmos, Riverside Devils, Azusa California Express, Alta Loma Aztecs, Corona Condors and the East Foothill Rowdies.

In addition to league play, the Scorpions '68 team will enter the Mission Bay Classic in San Diego on April 14 and 15. This two-day tournament will give the local team the opportunity to play against some of the very best youth soccer squads in the nation, Dr. Karl Kauffman, coach of the Scorpions, reports.

In addition, from April 25 to 29, the Scorpions '68 will travel to Rosarito Beach, Mexico, to vie in soccer matches and enjoy being guests of honor at the town's Spring Fiesta.

This trip is in keeping with one of the major purposes of the youth soccer club, which is to travel and meet people (especially from other countries) while playing at the highest level of soccer that is practical.

Youth basketball players to receive awards Tues.

An awards assembly for the participants in 1984 Youth Basketball League will be held at the Center theater on Tuesday. Team members who played in the Youth Basketball League will receive individual certificates presented by league coaches.

Family and friends of players are invited to attend the presentation at the following times: Instructional Division (7 and 8 year olds), 6 p.m.; Intermediate Division (9 and 10 year olds), 6:30 p.m.; and Junior Division (11 and 12 year olds), 7:15 p.m.

More information may be obtained by calling NWC ext. 2010.

Plans outlined for Wagon Wheel Race Days

For local bicycle racers the first big race of the spring season will take place on the weekend of March 10 and 11.

The second annual Wagon Wheel Race Days is being sponsored by the Go Fast Bicycle Racing Club of Ridgecrest and the Ridgecrest Chamber of Commerce. Cash awards will be given to the top finishers in this triple-event, two-day race.

A United States Cycling Federation (USCF) sanctioned competition, it is open to licensed and unlicensed racers. The competition will be divided into several classes with all unlicensed riders placed in one category, while licensed riders will compete in the following age groups: senior men, 18-34 years old; veteran men, 35 years of age and older; women, 18 years and older; and juniors, all boys and girls under 18 years of age.

All racers will start at the bottom of College Heights Boulevard leading up to

Burros edged 61-60 by Workman in CIF playoff tilt

The fragile bubble that had been the hopes of the Burroughs High School boys' varsity basketball team for the 1984 CIF Class 2-A Southern Section championship burst Tuesday night at the Nogales High School gym in La Puente.

A strange set of circumstances combined to do in the Burros, who dropped a 61-60 decision to the Workman High Lobos, champions of the Valley Vista League.

Getting into the final four in the CIF playoffs was a major accomplishment for the Ridgecrest team, which won two of its three playoff contests by two points each — including a 73-71 victory over previously third-seeded San Bernardino High in a game played last Friday night in the Trona High School gym.

The Burros seemed to have a good chance for victory over Workman in their grasp when they battled back from a 7-point fourth quarter deficit of 56-49 to tie the score at 58-58 on a field goal by Danny Means with 53 sec. left to play in the game.

Not only did Means hit the basket, but a few ticks of the clock later Allen Celestine picked off a pass by the Lobos to give possession of the ball to BHS. A time out was called by the Burros, who ran the clock down to 14 sec. before taking another time out.

The Burros returned to the court with the ball still in their possession only to have the

unexpected happen. Two players for the Lobos doubled up on Means as he was dribbling the ball, one of them tapped it away and the steal went to a speedy guard, Leonard Aubrey, who zipped in for a layup that gave Workman a lead of 60-58.

Once again, the BHS coaches signaled for a time out, only to discover belatedly that all of the local team's time outs had been used. The result was a technical foul that sent Aubrey to the free throw line.

Although Aubrey missed the shot, the ball remained in possession of the Lobos at mid-court. On the inbound pass, which went to Vincent Blow, 6 ft. 8 in. center for Workman. Blow was fouled and hit one of two charity tosses to give his team a 3-point edge of 61-58.

The Burros inbounded the ball to Means, who scored on an uncontested layup as the game ended with the Workman team the winner by a score of 61-60.

The Lobos, ranked no. 2 in the CIF playoff competition, got a run for its money from the Burros, who trailed 16-15 at the end of the first period of play, and were still hot on the heels of the Workmen cagers, who held a 33-31 advantage at halftime.

The Ridgecrest team saw a 3-point lead disappear and become a 1-point deficit of 16-15 in the waning moments of the first quarter. In contrast, back-to-back field goals by Means gave new life to the Burros,



BATTLE FOR BALL — Mike Bailey (No. 50), junior center and post man for the BHS boys' varsity, shows determination as he goes all out to grab a rebound for the Burros in the CIF playoff tilt with San Bernardino. Opposing players equally intent on gaining control of the ball are Jesse Jones (No. 32) and (at right) Tyrice Tyler.

who cut the Lobo's 6-point lead of 33-27 to a 2-point margin of 33-31 during the final minute of play before the halftime intermission.

Momentum tilted in favor of the BHS cagers at the start of the second half. Down by 2 points at the beginning of the third quarter, the Burros went on a spurt during which they outscored workman 12-4 to build up a lead of 43-37.

The rally was sparked by three field goals hit from the outside by Monte Zarlino, and was abetted by Grattan, Means and Celestine, who tallied one field goal each.

Just the reverse happened, however, in the latter half of the third period as the Lobos pumped in 16 points, compared to 4 for the Burros. The result was a 6-point lead of 53-47 for Workman when the fourth quarter got underway.

BURROS BATTLE BACK

The Burros once again found the fortitude to come battling back and eventually tied the score, after trailing by as much as 7 points in the final period of play, only to be plagued by problems in the final seconds of play that cost them the game.

Blow, with 18 points (13 in the second half) was the game's top scorer. Other players for the Lobos who made it into the double-digit scoring column were Aubrey 17, and Margo Looney, 16.

The Burros were led in the scoring department by Means, who tallied 16; Danny Grattan, who clicked on 5 field goals and was 5-for-5 at the free throw line for 15; and Zarlino, who pitched in 10. Allen Celestine, who got into foul trouble in the first quarter and sat out the entire second period of play, scored 8 points for BHS.

In last Friday night's quarter-final CIF playoff tilt against the San Bernardino High Cardinals at Trona, the Cards rebounded from a 9-point deficit of 67-58 with three minutes left to play in the game, only to be frustrated by a battling Burros' squad in the closing seconds of the contest.

KEY PLAYS BY BURROS

Two of the key plays at that juncture were a steal by Allen Celestine of an attempted inbound pass by the Cardinals under their own basket, and alert playing by Danny Grattan, who tied up San Bernardino's Wes McIntosh — forcing a jump ball with 8 sec. left until the final buzzer.

Celestine hit the second of two free throws he was awarded to give the BHS squad a margin of 73-69 with 17 sec. to play showing on the scoreboard clock.

Although Grattan's action had no direct result on the score, it helped consume crucial time — a factor vital in the Burros' win after Kyle Kopp, 6 ft., 6 in. center for San Bernardino, banked in a field goal that reduced the BHS lead to 2 points as the game ended.

A standing-room-only crowd at the Trona gym saw the Burros pull ahead 14-10 in the first quarter of play, only to be outscored 26-18 by the visitors from San Bernardino in the second period. The result was a halftime lead of 37-32 for the Cardinals.

BHS LEAD WIPED OUT

Two reserve players for San Bernardino — Dino Carter and Jesse Jones — began the second quarter by wiping out the Burros' 14-10 lead. Carter hit a field goal, as did Jones, who also cashed in on a free throw he was awarded for a foul called against Burroughs while Jones was in the act of shooting.

The Cards' trio of McIntosh, Kyle Kopp and Richard Morales all found the range in the second period of play with field goals that enabled the San Bernardino cagers to build up 29-24 lead with 3 minutes left to play until the mid-game break.

Daniel Means, the Burros' team leader and top scorer at guard, and Mike Bailey, a reserve center, tallied a pair of field goals each to go along with 2-for-2 free throw shooting to spark the second quarter offense for the Ridgecrest team.

At the halftime break, Means was the leading scorer with 10, while Celestine and Bailey had 6 each for Burroughs. McIntosh and Jones, with 8 and 7 points, respectively, were the top scorers for the Cardinals.

Three unanswered baskets for Burroughs — tallied by Means, Reynolds and Grattan

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The Skipper sez



All China Lakers, including military personnel, civilian employees, and their dependents are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. K. A. Dickerson. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

QUESTION

Civilian employee — Is NWC's official position on hydro-electric relicensing in California in direct agreement with Southern California Edison's position? My question is based upon the Oct. 26 all-hands meeting for Code 38 during which we were subjected to a 10-minute film on the horrors of SCE losing its license and the public municipalities gaining it. Then an SCE spokesman encouraged us as individuals to write our Congressmen and start petitions.

Is this ethical? If this was, why were the opponents of SCE not allowed to air their views? A number of Code 38 employees were very upset by the incident.

Civilian employee — I just attended an all-hands meeting for Code 38 in Room 1000D, in Michelson Lab. The question that concerned a lot of us was the fact they had a Southern California Edison representative who presented only his side of an issue and told us to go home and write our Congressman about pending litigation. We were wondering if we should have been told both sides of the issue — or should he even have told us to write to our Congressman?

ANSWER

In years past, the SCE presentations have been primarily concerned with electric rate structure, causes for rate fluctuation, and the way customers can reduce electric bills. The presentation by SCE has been very well received in past years. Recently, in addition to the briefing on rate structure, the Southern California Edison representative presented a film depicting SCE's position on relicensing hydroelectric plants as they come up for renewal. The film addressed the possibility that hydro plant ownership at renewal may be transferred to municipalities if utility commission rulings in the future direct this action.

SCE's contention was that loss of generating capacity will result in increased consumer rates and, therefore, there is a need for consumer action.

The fact the noted incident occurred is unfortunate and as pointed out during the meeting, it was not to be considered as NWC's position. To eliminate similar occurrences in the future, any energy briefing to Center employees by off-Center personnel will be screened prior to the presentation. All efforts will be expended to assure dissemination of non-controversial material and/or information.

QUESTION

Civilian Employee — I received a note from the Pan Am workers this morning which read "To whom it may concern. Look under the paper — we found this under your desk. Is it yours?" It was signed by the Pan Am janitors. Under the paper was a \$20 bill, which they had apparently picked up from the floor. I thought I would call in about this and have it put in the paper. I don't think there is enough good said about the contractors we have, so I thought I'd just bring this up. Thank you.

(Editor's note — Lisa French and Portia Clark were the two contractor employees working in building 3 of the Aerosystems Department when they found the money.)

ANSWER

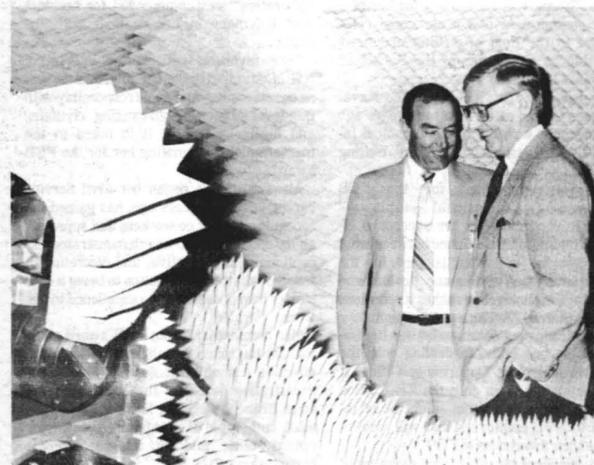
Your comments are refreshing to hear. Pan Am, as a contractor, is an integral part of our team, and actions such as you have cited make me proud.

QUESTION

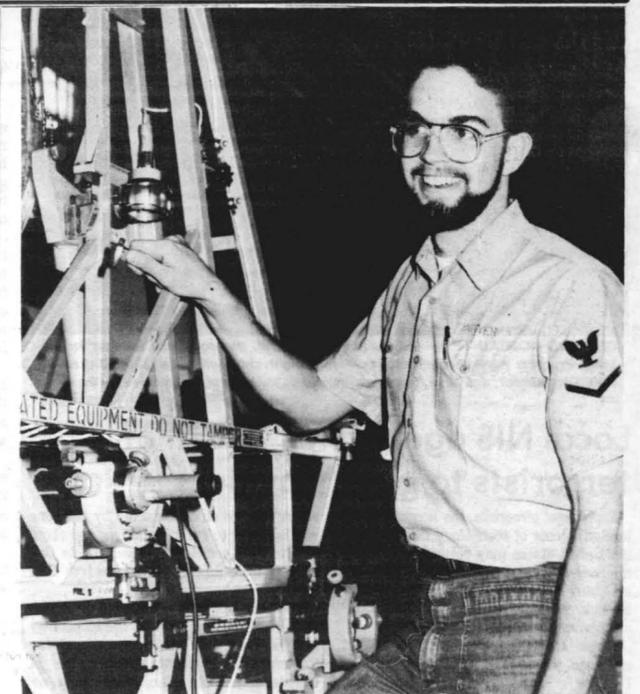
Military — I noticed during the recent blackout at the tower that none of the barracks or work spaces located in the hangars have emergency lighting systems. This is a serious safety hazard, and I was wondering if there was going to be anything done to alleviate it.

ANSWER

We can't have emergency power everywhere.



FIRST VISIT TO NWC — Gary Morton, who succeeded Robert M. Hillyer in the post of Director of Navy Laboratories, visited the Naval Weapons Center for the first time on Friday, Feb. 24. Following an overview of the major programs and work at NWC that was presented by B. W. Hays, NWC Technical Director, Morton (at right) was accompanied by Gerry Schiefer, Deputy Technical Director, on a tour of Michelson Laboratory and nearby facilities. In the above photo, the two men are shown at the RF Hardware-in-the-Loop Facility operated by the Weapons Department's Simulation Services Branch. They are examining a Carco motion flight simulator which has been set up with a Sparrow AIM-7M missile that is undergoing tests for the Advanced Common Intercept Missile Development Program. Morton's NWC orientation visit also included a lunch with all NWC department heads. The new Director of the Navy Laboratories is a former Technical Director of the Naval Training Equipment Center in Orlando, Fla.



SPECIAL RECOGNITION—Aviation Fire Control Technician Third Class James E. Horner has been singled out for special recognition as Sailor of the Quarter of the last three months of 1983 by Air Test and Evaluation Squadron Five (VX-5). AQ3 Horner, shown above using a boresight kit to boresight the various weapons systems on one of his squadron's A-7E Corsair II aircraft, has been working as an Integrated Weapons Team Technician — an assignment that entails troubleshooting on both A-7s and F/A-18 Hornets. Having the opportunity to work with a variety of aircraft weapons is one of the reasons he enjoys his assignment with VX-5, which began in August 1972. AQ3 Horner's long-term goals in the Navy are to become a collateral duty inspector and to get an education in electronics — a field in which he hopes to obtain a college degree.

China Lakers to attend Military Person of Year Award banquet

A contingent of 27 local military and civilian personnel headed by Capt. K. A. Dickerson, NWC Commander, will cheer Aircraft Traffic Controller Third Class Deborah Sue Staples in Lancaster tomorrow night at the Military Person of the Year Award banquet.

AC3 Staples is the China Lake nominee for the award sponsored by the High Desert Civilian-Military Affairs Council (C/MAC). She will compete with representatives from Edwards and George Air Force Bases, the Marine Corps Logistic Supply Base at Barstow, and the Army National Training Center at Fort Irwin.

The nominees will all be interviewed in Lancaster today, and the winner will be announced at the banquet to be held at the Antelope Valley Inn tomorrow evening.

Distinguished guest speaker for the banquet will be Lt. Gen. Edgar A. Chavarrie, USAF, Deputy Assistant Secretary of Defense (Military Personnel and Force Management).

C/MAC was formed in 1981 and com-

prises elected and civic leaders from communities in the high desert and Commanding Officers and representatives from each of the five military installations in the area. The aim of the group is to keep open lines of communication between the military installations and the civilian communities in dealing with problems such as air pollution that are common to all the population.

Last year the council began the Military Person of the Year Award to honor the young men and women serving in the Armed Forces in the high desert. Each of the five military establishments nominates one candidate, who is then interviewed by a board of senior non-commissioned officers from each base on a variety of topics before the final selection of the winner is made.

The winner will be announced tomorrow evening at the banquet. Last year the winner received a trip to Hawaii, and all nominees received \$550 from C/MAC. The prizes for this year have not yet been announced.

Technical Director Award . . .

(Continued from Page 1)

A team set about the task of remedying the problems, and succeeded in doing so in time to meet the Fleet training schedule. "Sixteen-hour days and seven-day weeks became the norm," the Commander of the Naval Air Systems Command observed, as personnel of the Naval Weapons Center successfully met this challenge.

The group effort involved Center employees from the A-7E Weapons System Support Activity (Code 3105), from the Avionics Branch of the Electronic Warfare Department's RF Development Division (Code 3523), and from the HARM/Standard ARM Technical Management Office (Code 3506), in addition to contractor personnel representing Texas Instruments, Applied Technology of Sunnyvale, Calif., and the Vought Corp.

"We found wiring problems and identified software and hardware problems and tested

the equipment," Janiec recalled. For a period of 3½ to 4 weeks, everyone involved went on a 7-day work week, putting in 14 to 16 hours per day, the Technical Director Award recipient added.

Janiec, a veteran of 14 years of active duty in the Navy who is now in the Ready Reserve, resigned his commission as a lieutenant commander in September 1981, and immediately went to work as an electronic warfare integration engineer assigned to the HARM program (Code 35063).

During his last tour of active duty in the Navy, he was the operational test director for HARM while serving at China Lake with Air Test and Evaluation Squadron Five (VX-5) from August 1978 to September 1981.

As a Ready Reservist, Lt. Janiec, USNR-R, flies the A-7 aircraft with Attack Squadron 305 based at the Naval Air station, Point Mugu, Calif.



GETTING ACQUAINTED — LCdr. Johnnie Boynton, honored guest speaker for the Black Progress Week banquet held last Friday night, chats with Capt. K. A. Dickerson, NWC Commander, and June Rooks, who served as mistress of ceremonies for the evening. — Photo by PHAN Greg Hogan

Local NIS agent cites threat of terrorists to gov't travelers

Espionage, terrorism, the acquisition by foreign agents of technology developed in the United States may seem remote from the lives of civilian and military personnel at China Lake, but, according to John Hopeck, resident agent of the Naval Investigative Service, they aren't.

These activities can and do affect everyone working for the Department of Defense.

China Lake civilians, engineers, scientists, technical personnel, and the military personnel who travel abroad are most apt to be endangered by terrorist activities, although terrorism and the threat of terrorism has increased within this country as well.

And anyone who works for the Department of Defense could well be the target of a "collector," someone gathering information for a foreign power. Such an agent might try either to purchase the information or try blackmail, but could also just pose as someone friendly who asks an unusual number of questions about what the person contacted is doing.

Hopeck has prepared briefings about how to avoid becoming a victim of terrorism and what to do if taken hostage by terrorists,

about what to do if contacted by someone who is trying to get information, and about how to keep technology developed in this country from flowing across the Iron Curtain.

Such transfer of technology is a major concern because it shortens the technology gap between the United States and the Eastern Block countries. Because of transfer of technology through purchase, espionage, and other means, the Soviet Block countries that were a decade or more behind the United States technologically only a few years ago have now drawn almost even.

Hopeck prefers to brief small groups, preferably no more than 20 to 25 persons at a time, so that everyone will have the opportunity to ask questions. He will also provide individual briefings as required.

Hopeck can be contacted by telephoning NWC ext. 2063.

Lenten season Mass

On Ash Wednesday, March 7, the Catholic congregation of the All Faith Chapel will open the Lenten season by celebrating Mass at 11:45 a.m. and 5 p.m. Ashes will be distributed at both Masses, and Confessions will be heard 15 minutes prior to Mass.

Black Progress Week speaker airs view on 'unsung heroines'

The struggles, contributions and achievements of Black women were recognized by LCdr. Johnnie Boynton, honored guest speaker at the Black Progress Week banquet held last Friday evening at the Commissioned Officers' Mess, in a talk entitled "Unsung Heroines."

The values of American culture depend on the dignity of the individual, who holds both the right and the responsibility to contribute to the whole of society, and the achievements of any group become visible in their movement up in that culture and society, LCdr. Boynton pointed out.

Achievements are results brought about by resolve, persistence and endeavor, and the indices of these achievements are material goods and upward mobility, she said.

The struggle of the Black woman is immense, the speaker added, with only a fraction able to break through to move up, and sometimes the fight is even against just anonymity.

However, LCdr. Boynton said, she shared the view of the poet who said that "Your world is as big as you make it."

She also gave special recognition to those who make the home and communicate an identity of worth in so doing, even though the indices are intangible.

"Greatgrandmothers," LCdr. Boynton said, "I am your seed. My struggle is easier because of your worth."

LCdr. Boynton currently is the Executive Officer of the Organizational Effectiveness Center, New London, at Groton, Conn. She holds a master's degree from the University of Oklahoma and is a graduate of the Army Command and General Staff College at Fort Leavenworth, Kans., and the Naval Post Graduate School at Monterey, Calif.

Following the talk by LCdr. Boynton, June Rooks, mistress of ceremonies for the evening, announced that April McTeer won the Youth Day essay contest sponsored by the Black Interest Group (BIG) on the Center. For her winning essay, the Burroughs High School junior will receive \$25.

Bill Collier, currently the chairman of BIG, discussed the liaison between the

Black community and the Center. Taking part in this, besides BIG, are the National Association for the Advancement of Colored People, the Black Original Social Society, (BOSS), the Sierra Sands School District, and the Union Missionary Baptist Church.

William Nelson, president of BOSS, noted that the group was formed in 1981 to try to establish a Black culture in the community. By doing this, he noted, Black families will be encouraged to remain here and make their contributions to the Indian Wells Valley.

Many of the members of BIG and BOSS overlap, Nelson said, especially mentioning Catherine Rogers, who serves as advisor to BIG and was president of BOSS for the first two years of its existence.

Each year BOSS has held a fundraising activity to provide a scholarship. This year the fundraiser will be a musical show, "Memory Lane," which will be presented at the Center theater on the evenings of March 3 and 8.

The evening closed with a demonstration of break dancing by "Universal Boogaloo Connection," a group of four local youths who will appear in the musical show.

Police reports . . .

At 7 a.m. Tuesday, China Lake police discovered during a traffic stop that the individual stopped had outstanding traffic warrants from Orange County. The subject was arrested and transported to Kern County Jail.

MOTORCYCLE PARTS STOLEN

Sometime during Monday night, unknown persons removed brake calipers from a victim's motorcycle that was parked in the east BEQ parking lot. Estimated loss is \$250.

DESERTER APPREHENDED

A deserter was apprehended shortly before midnight Tuesday night. He was discovered to be from the USS Dixon in San Diego. The subject was transported to the ship.

Voting assistance representatives will help obtain absentee ballots

The right to vote is one of the most precious of all American rights, but it is worthless unless it is exercised.

Since military personnel are often stationed away from their home states, away from the areas where they have registered to vote, they need to use an absentee ballot to be able to exercise their right to vote and their responsibility to do so.

In order to help all service personnel and their dependents who are over the age of 18 to take advantage of their right to express their opinions by ballot, the Navy has published a Voting Assistance Guide, and has designated a number of military personnel at each Navy facility as voting assistance representatives.

The voting assistance representatives each have a copy of the guide, from which they will be able to aid personnel in filling out requests for absentee ballots, and will be able to let them know when to mail such requests in order to ensure that the absentee ballots will be returned in time for various

elections.

Voting assistance representatives at NWC are headed by Cdr. G. F. Herbster, Senior Voting Assistance Office, NWC ext. 3933, as well as TMCJ J.W. McAllester, Command Master Chief, NWC ext. 5083.

Other representatives, their division and telephone numbers include: AMSC R. D. Clayton, AIMD, NWC ext. 5247; AQC P.D. Olsen, Line/Ordnance, NWC ext. 5391; PRC R. J. Phillips, Avionics/Helo, NWC ext. 5140; AMSC A. L. Hill, A/C Division, NWC ext. 5140; ATC G. E. Cooper, Maintenance Staff, NWC ext. 5478; AMC D. P. Anderson, Aerosystems, NWC ext. 2161; ADC K.D. Cederlind, OPS/Aircrew, NWC ext. 5462 and 5523; Lt. Brice Hammerstein, Supply, NWC ext. 3830; Lt. D. S. Feldman, Military Administration, NWC ext. 2165; and RMCS S. F. Caldwell, Command/Ground Electronics/Quarterdeck, NWC ext. 2291.

Workshop slated by STC for cameramen, producers, writers

Film and video camera operators, home video and film producers, scriptwriters and anyone who puts together slide shows can sharpen their photographic expertise at an audiovisual workshop scheduled on Saturday, March 24, at the Ridgecrest Senior Center, 120 S. Warner St., Ridgecrest.

The workshop, which is sponsored by the Sierra Panamint Chapter of the Society for Technical Communication (STC), will be conducted by award-winning photographers and film makers. Cost for the all-day workshop that begins at 8:30 a.m. is \$50.

Workshop sessions include "timing and impact" (getting and holding attention); "it's not the slide tray that counts, it's what's in it" (color and visual design); "light right" (lighting continuity); and "not quick and dirty, but fast, good and cheap."

Hands-on tutorials for students to use their own equipment and faculty critiques of previously produced student work are scheduled after lunch. Equipment will also be demonstrated.

Anyone whose profession involves photography or video may have a tax advantage in taking the course. Some employers also consider the tuition a reimbursable expense.

Anyone with questions about the workshop should telephone Marty Shelton, NWC ext. 2234 or 375-7514. Those wishing to register can send a check for \$50 to Society for Technical Communication, P.O. Box 1792, Ridgecrest, CA. 93555.



SIGNS ON FOR 4 MORE — Charles Dickson, an aviation storekeeper 2nd class assigned to the Aviation Supply Warehouse at Armitage Airfield, has decided in favor of remaining in the Navy by re-enlisting for another four years. AK2 Dickson, who has been at NWC for three years, is a NORIS (non-operational ready supply) expeditor in the Supply Department's Aviation Supply Division. A veteran of 10 years of active duty in the Navy, AK2 Dickson was transferred here from duty on board the aircraft carrier USS Coral Sea, homebased at San Francisco.

New technologies in education, training studied

The Human Resources Development Division of the Center's Personnel Department recently hosted members of a New Technology Group comprised of Department of Defense personnel involved in education and training activities in the geographic boundaries within the Naval Civilian Personnel Command, Southwest Region.

New education and training technologies have burgeoned; no one organization has the time or personnel required to study all these technologies to determine which could be best used by the various DoD establishments in the region. The recently formed New Technologies Group will meet quarterly to share information gathered about these new devices and methods. The next meeting will be held in Barstow in May.

During the meeting held at NWC, the morning was spent in developing a charter for the organization, which will include other DoD establishments as well as the Navy. (The sponsoring organization is the Naval Civilian Personnel Command, Southwest Region.) Representatives from Edwards Air Force Base and the Marine Corps Logistics Base at Barstow attended the meeting along with Navy personnel.

During the afternoon special interest groups were formed to study various new technologies. These groups will report on



NWC GETS 4th HORNET AIRCRAFT — Flown here last week from McDonnell Douglas Aircraft plant in St. Louis, Mo., was the fourth F/A-18—the Navy's newest multi-purpose combat aircraft — to be assigned to the Naval Weapons Center. Maj. John A. Gallinetti, USMC (at left), the pilot, was joined by Maj. Tom White for a brief celebration on this occasion. Maj. Gallinetti is the Air Weapons System Officer assigned to the F/A-18 Weapons Support Activity Office (Code 3107). He is scheduled to leave China Lake in July when his duties will be assumed by Maj. White. — Photo by PH2 Dennis Mugglin

Scientists, engineers head to sea to study environment of weapons

"An incredible eye-opener" is the reaction of four of the Center's women scientists and engineers after they recently spent eight days at sea on the USS Enterprise.

They and six of their male counterparts boarded the aircraft carrier at the Alameda Naval Air Station, and were airlifted by helicopter to the North Island Naval Air Station in San Diego at the end of their time on board.

The reason for the Ship Visitation Program, coordinated by Dave Vander Houwen, is to provide the Center's technical personnel with the opportunity to see the actual environment in which the weapons that they design are used so that these weapons will better meet actual needs and situations.

More than 40 of the Center's civilian personnel have taken advantage of this program during recent years under the sponsorship of the Naval Science Advisor Program Office, Code 01A2, headed by Len Gulick. In addition to those who actually have gone to sea on various combat vessels, another large number of NWC personnel have visited various ships at west coast harbors for a one-day orientation tour.

Mitzi Fortune, an electrical engineer in the Engineering Department, commented

that she felt that everyone working with weapons should spend a few days on board a ship to see the environment for weapons. She added that she and the others were tremendously impressed with the enthusiasm shown by the Naval personnel for their jobs, whether they were handling weapons or providing the various essential support functions.

According to Linda Andrews, an operations analyst in the Weapons Planning Group, anything that she and the others asked to see, they were shown.

Since the ship was undergoing aircraft carrier qualifications, there was a lot of activity at all times. Aircraft were being launched 14 hours a day, for instance, giving everyone the opportunity to see a lot of arrested landings.

Those who were aboard the Enterprise on the January trip were Nita Shriner and Linda Andrews from the Weapons Planning Group; Sharon Werle and Mitzi Fortune from the Engineering Department; Hans Pieper from the Laboratory Directorate staff; Doug Boyd, Aerosystems Department; Pat Yates, Fuze and Sensors Department; Lee Gilbert, Ordnance Systems Department; William Duncan, Aircraft Weapons Integration Department; and Ray Gratrix, Weapons Department.

Vander Houwen says that anyone working in a technical area who wishes to take part in the Ship Visitation Program should first clear it with the contact person in his or her department. Once this is done, then Command has to approve the visit before arrangements can be made with Fleet units.

Personnel policies, procedures classes planned next month

A class entitled "Personnel Policies and Procedures for Administrators" will begin on Friday, April 6, at 7:45 a.m. and will be offered each Friday from 7:45 until 11:30 a.m. through May 11.

Another class, "Personnel Policies and Procedures for Supervisors" is scheduled on Friday mornings from 8 until 11:30 starting April 13 and lasting until May 18.

The classes will be held at the Training Center, and will be taught by the staff of the Personnel Department.

To enroll, administrators or supervisors must fill out a training request and authorization form for the appropriate class and submit it through department channels in time to reach Code 094 by the deadline for the class.

Deadline for the class for administrators is March 23; for the supervisors' class, training requests must be received by Code 094 no later than March 30.



PRODUCTIVE MEETING — Part of a newly formed group studying new training and education technologies are Betty Felder, Naval Civilian Personnel Command, Southwest Region; Charles Shelton, Naval Ship Weapons Systems Engineering Station, Port Huene; and (at right) Peggy Ames, NWC. — Photo by PHAN Rebecca Gill

L.A. Fedl. Exec. Bd. Public Service Awards presented . . .

(Continued from Page 1)

cess of the Civil Service Reform Act Demonstration Project that provides a system of pay-for-performance for employees both at NWC and at the Naval Ocean Systems Center in San Diego.

Austin, and each of the other four NWC employees to be honored at the Federal Executive Board (FEB) Distinguished Public Service Awards Program, received certificates.

Austin was one of 12 Civil Service employees to be honored by receiving FEB awards as "outstanding supervisors." He began his Civil Service career at NWC in 1971 as a heating equipment mechanic helper and in just 11 years demonstrated unusual skills in leadership and management abilities that brought about his promotion in 1982 to his present position as a supervisory facilities management specialist.

Along the way, he received promotions from refrigeration and air conditioning helper to air conditioning equipment foreman in 1975. Three years later he became a shop planner and later a maintenance scheduler prior to joining the Supervisory Service Shop Crew in 1980.

In the letter of nomination recommending him for a FEB Award, Austin was commended for his "success in developing personnel who are more than willing to assist one another when help is needed." This cross-trade support and team effort contributed to the efficient, effective and smooth operations of the Michelson Laboratory Service Section Shop.

Austin has received several letters of commendation and appreciation, and was nominated by his co-workers in 1983 for the NWC Supervisor of the Year award, which he subsequently received as Center

management's recognition of his outstanding supervisory skills.

Meriam and Mrs. Strang were among the 18 nominees for the FEB's "outstanding professional employee" award.

Meriam, who has worked as a contract specialist in the Supply Department's Contracts Division since 1979, was cited for his expertise in contract management for more than five years.

Special mention was made of the fact that Meriam has been an important contributor to NWC's outstanding success in competitive awards and awards to small businesses. Due to large part in Meriam's efforts, the Center has the highest rate of competitively awarded contracts within the Navy laboratory system, and has exceeded the goals established for awards to small business for the past five years.

Heavy demands on the time of buyers employed in the Small Purchase Branch of the NWC Supply Department's Contracts Division resulted in a backlog of orders that approached a total of 6,000 at the beginning of Fiscal Year 1983. To cope with this backlog, Meriam designed an incentive program to reward increased productivity.

This program was so successful that the backlog was reduced to slightly more than 2,000 in six months. This was coupled with reduced overtime, in spite of keeping on top of normal purchase requests.

In addition, it is noted in the memorandum nominating Meriam for the FEB Distinguished Public Service Award program, that "by planning and encouraging increased use of automation, he has been able to streamline many tasks in the contracting field. The result has been productivity enhancement and reduced opportunities for generating errors."

Meriam also was responsible for improving the Contracting Division's operational efficiency and responsiveness by carrying out aggressive recruitment, training and reorganization efforts.

Mrs. Strang was recognized for her personal commitment and professional competence in the field of writing and news reporting as a member of the Rocketeer staff since 1980.

She joined the work force at the Naval Weapons Center more than nine years ago by serving as a writer in the Technical Information Department's Special Writing Group.

She was nominated for the FEB "outstanding professional employee" award in recognition of her successful efforts in maintaining a balance between what is newsworthy and what is good for the organization when writing about events and people at the Center. She makes a conscious effort to portray NWC in a positive light.

Mrs. Strang was commended for the initiative she has taken in dealing with the Equal Employment Opportunity Office. A self-starter, she often calls the EEO Office and suggests articles that might be of interest to NWC employees that will also increase their awareness of EEO.

"An excellent reporter, she seeks input from appropriate sources, screens out irrelevant data, and writes clear, concise articles that portray the whole picture," it was noted in the memorandum recommending her for one of the Federal Executive Board awards.

Ms. Burklund and Ms. Cram rated recognition as nominees in the "outstanding clerical employee" category.

Ms. Burklund, as a secretary in the Program Coordinator's Office (a post she has

held since 1976) renders a valuable service to NWC in dealing with distinguished visitors to the Center.

Ms. Burklund, who is the first person a visitor sees upon arriving at Michelson Laboratory, was commended for her tact and diplomacy in her dealings with the public.

"She favorably reflects the interest of NWC Command to the distinguished as well as casual visitor, and deals responsibly with flag-level officers, high-ranking civilians, and foreign visitors," it is noted in the memorandum nominating her for the FEB award.

Ms. Cram, who began her Civil Service career just three years ago, has gained the recognition of her co-workers and superiors as an employee who has demonstrated exceptional skill, initiative, and discretion in sensitive matters, in addition to being a self-starter who is dedicated to excellence in her work.

Her nomination for an FEB award notes that she has taken the initiative to find more effective and efficient ways to handle administrative details of the Thermal/Structures Branch, including learning to use the VAX and Apple II computer systems for record filing and to integrate report preparation.

She also was complimented for the excellent quality of her work and her ability to accomplish an extraordinary amount of work — due to being both well organized and successful in finding more effective means of accomplishing her work.

Noted in particular was the outstanding job done by Ms. Cram of coordinating a seminar on Aircraft/Stores Compatibility that was hosted by the Thermal/Structures Branch.