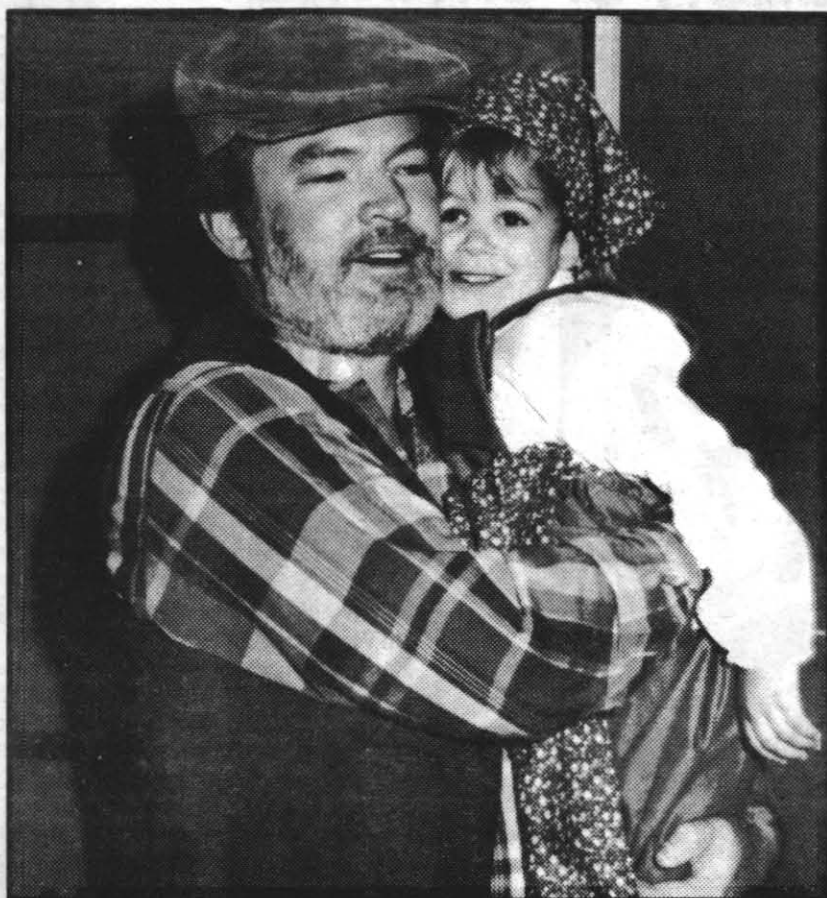


CLOTA's 'Fiddler on the Roof' opens



DELIGHTFUL MOMENT — Tevey (Alex Bellen) gives a hug to Little Chavelah (Tiffany Nowak), in a scene from CLOTA's production of "Fiddler on the Roof," opening tonight at the Burroughs High School Lecture Center at 7:30 p.m. — Photo by PH2 Dennis Mugglin

At 7:30 tonight, the curtain rises on the ever-popular "Fiddler on the Roof" at the Burroughs High School lecture center.

Starring in this first production of the Community Light Opera and Theater Association (CLOTA) will be Alex Bellen as Tevey. Bellen played the same role when CLOTA first presented "Fiddler" in 1971.

Nancy Miller Nowak directs this musical play dealing with the efforts of Motel the tailor (played by Bill Farris) to win Tevey's permission to marry Tzeitel (Laurie Gerow) in the Russian village of Antevka shortly before the Russian Revolution.

The production will also be seen tomorrow night at the same time, and on Wednesday through Saturday (Oct. 30 through Nov. 2) next week.

General admission tickets are \$6, while students, senior citizens and enlisted military tickets are \$4. Tickets can be purchased at the door in addition to being available in Ridgecrest at Farris' restaurant, The Booklet, The Music Man, and Medical Arts Pharmacy. Members of the cast and crew are also selling tickets for all performances.

"Fiddler on the Roof" is the only major production slated for this year by CLOTA. It will be followed by a series of fundraisers designed to assist the organization with the conversion of its building into a theater in which plays can be presented on a regular basis rather than having to use the high school lecture center stage.

Community Halloween party, dance set at fairground Thursday

All local youngsters are invited to take part in a community Halloween carnival on Halloween night at the Desert Empire Fairgrounds. A free carnival will be held in Joshua Hall from 6 to 9 p.m. for children from preschool through 12 years of age, and a teen dance will be held at the Exhibit Hall for those who are in grades 7 through 12. The dance runs from 7:30 to 10:30 p.m.

The carnival at Joshua Hall has game booths, a haunted house, a spooky movie theater, and a costume contest. Refreshments will also be served. The generosity of local merchants, concerned individuals and civic organizations, combined under the sponsorship of the Ridgecrest Recreation Department, Desert Empire Fair, Radio Station KLOA and The Daily Independent, means that the carnival is free of charge for all the little ghosts and goblins attending.

Admission at the dance for teenagers is \$2 per person, for which they will have entertainment, refreshments, and a costume contest.

Centerites invited to take advantage of truckload sale

Everyone on board is invited to take advantage of a truckload sale to be held in the parking lot at Bennington Plaza on Oct. 31 and Nov. 1 and 2.

Thrifty shoppers can stock up on turkey breast and various spices for the holidays. Other specials include boxes of frozen hamburger patties, corned beef, chicken, ham, frog legs, Cornish game hens, halibut, shrimp and other delectables.

Fruits will also be on sale, as will items ranging from maple syrup to coffee to red and green chili burritos.

DON'T BOUNCE WHEN STRETCHING

When doing flexibility exercises — don't bounce. Stretch gently and slowly, for a count of ten, without feeling pain. Muscles that have been warmed up stretch easier and are less likely to be injured.

Movies

FRIDAY, MONDAY	OCT. 25, 28
"WITNESS"	
Starring Harrison Ford and Kelly McGillis (Thriller-Drama, Rated R, 112 min.)	
SATURDAY	OCT. 26
"FLIGHT OF THE EAGLE"	
Starring Max Von Sydow and Sissy Anker Ousdal (Adventure-Drama, Rated PG, 119 min.)	
SUNDAY	OCT. 27
"FANDANGO"	
Starring Kevin Costner and Judd Nelson (Drama, Rated PG, 91 min.)	
WEDNESDAY	OCT. 30
"FRATERNITY VACATION"	
Starring Stephen Geophrys and Sherie J. Wilson (Comedy, Rated R, 94 min.)	
FRIDAY	NOV. 1
"CAT'S EYE"	
Starring Drew Barrymore and James Woods (Suspense/Horror, Rated PG-13, 94 min.)	
Starting Times: Matinee / 2:00 pm Evening / 7:00 pm	
Box Office Open: Matinee / 1:30 pm Evening / 6:30 pm	
(G) ALL AGES ADMITTED General Audiences	
(PG) ALL AGES ADMITTED Parental Guidance Suggested	
(R) RESTRICTED Under 17 Requires Accompanying Parent or Adult Guardian	

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FROM:

PLACE STAMP HERE

TO:

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XL, No. 43 / Oct. 25, 1985

CFC representatives busy spreading the word

This year's Combined Federal Campaign is in full swing now, more than a week after representatives from throughout China Lake kicked off the one approved charity fund drive of the year.

According to Natalie Harrison, Community Liaison Assistant, key personnel are scattered in codes throughout the Naval Weapons Center and tenant organizations.

These key personnel will be contacting every federal employee, civilian and military alike, in an effort to bring in contributions from as many China Lakers as possible. Information on CFC objectives and on all member organizations is available from representatives in each code.

Key contacts for the 00, 01, 02 and 08 codes are Cy Eversberger and Dar Ford. For 03, 01A, 02A21, 02A22 and 06 is Charlene Stephens. Code 09's key person is Beth Perrine, while Bob Hanks is the representative from Code 12.

In Code 14, see Nils Wagenhals, while in Code 21 the person to see to make a contribution or for information is MS2 Francisco Deleagarza. Phyllis McKinney is the Code 22 key person. In Code 231 see Petty Officer Diosdado Camiloza and in Code 232 contact HM2 Ramon Murga.

Code 24 employees can contact Bernadette Namauleg while Doug Plumhoff represents Code 25 and Richard Stokes is the key person in Code 26. Ed Bonty is the Code 291 representative while EveryJo McClendon represents Code 292.

Ann Penn is the key person in Code 31 while Duane Williams is it for Code 32 and Richard Smith is the Code 33 representative. In Code 34 employees should contact Leo Montano for information or to make donations. Michael Schmitt is taking

care of Code 35 personnel and Dale Randall is representing Code 36.

Ron Atkins is the key contact in Code 38 while Jon Wunderlich is Code 39's key person. Jo Richey will answer questions for Code 61 personnel.

At Code 62, contact Terrie Owens while

EOD personnel in Code 62 can talk to Lt. Larry Dove and Code 64 employees can call on Sheila Davis.

At VX-5, Lt. M. Cahill is the key contact while Michael McGonagle is the contact point in the Publications and Printing Service Det. and Tofi Tuitala represents the

Defense Reutilization and Marketing Office. Also, PN2 Allen F. Webb is the contact point for Personnel Support Activity Detachment employees.

Natalie Harrison, joined by Loretta King, Assistant Public Affairs Officer, in coordinating the CFC drive, is calling for China Lakers to be as generous as possible.



OPEN AIR SHOWS — Booths, exhibits and aircraft attracted visitors to Michelson Laboratory's parking lot during NWC's observance of the U.S. Navy's Birthday celebration on Saturday. A good sized crowd enjoyed four hours of Naval Weapons Center hospitality that afternoon.

Large crowd enjoys Navy's birthday party

Visitors to the Naval Weapons Center on Saturday were treated to an afternoon of entertainment, exhibits and good food as NWC celebrated the U.S. Navy's 210 Years of Pride and Professionalism.

A good sized crowd was on hand to take self-guided tours through Michelson Laboratory and the Center's new engineering building. They also enjoyed an array of games, food and drink.

China Lake Contractor's Association Constructors narrowly beat the NWC Eagles in the First Great China Lake/Ridgecrest Tricycle Race finals.

In earlier competition, the Constructors whipped the Ridgecrest Chamber of Commerce Military Affairs Committee team and the Eagles raced past the Ridgecrest City Council.

The obstacle portion of the race included riders wearing swim flippers, boxing

gloves and goggles as they raced trikes and negotiated an obstacle course of aircraft tires.

Coaches for the teams, in addition to plotting strategy, had to perform dangerous and rugged physical labor by returning the trikes to the starting point for each exchange of riders.

For the first time in two years, NWC opened Michelson Laboratory to visitors from the community. The self-guided tours

included stops at the central computer facility where computer-generated portraits were demonstrated.

The tour also included glass blowing demonstrations by Tom Griffith of the Chemistry Division and operation of the Scanning Electron Microscope by Bob Woolever from the Engineering Department.

Interactive graphics demonstrated in the

(Continued on Page 7)



ANCHOR MAN — Capt. K. A. Dickerson (seated) gets the goggles to go with the flipper and boxing glove as Capt. P. D. Stephenson prepares to send the Skipper off on the anchor leg of Saturday's tricycle races during Navy birthday celebration time.

Maturango Junction Day set tomorrow

Kern Regional Park in Ridgecrest tomorrow will be the site of Maturango Junction Day, with food, fun, entertainment, and prizes for all.

Events really start today with a gigantic "garage sale" in the new museum building at the corner of Las Flores Avenue and China Lake Boulevard. Bargain hunters can then spend some of the money that they've saved in enjoying the Kiwanis pancake breakfast tomorrow (starting at 7 a.m.) and making purchases at the various arts and crafts booths that will open shortly after 8 o'clock.

Entertainment begins with opening ceremonies at 9:15 a.m. and continues throughout the day. A highlight of the spectator (or even participant) sports will be the traditional chili cook-off. The chili teams to beat are the Red Hot Honchos and the Red Hot Mamas, both of which have won prior contests for their

showmanship as well as their searing cooking skills. Judging will be at 11:30 a.m., with the announcement of winners slated at noon when the judges' vocal cords have cooled sufficiently to speak.

Throughout the day the Optimists Club "jail" will house prisoners (who will be released for a fee contributed to a good cause). Rumors abound that Western "badmen" will visit the function to look for banks to hold up and that there may be a "shootout" or two to entertain visitors.

Lucky persons will also win a variety of special prizes that will be awarded

throughout the day.

By late afternoon, the skilled chefs of the Rotary Club will have dinner ready for hungry visitors. A mere \$10 for an adult ticket or \$5 for a child's ticket will ensure a big steak dinner that includes salad, beans, French bread and a beverage. Following dinner (which runs from 5 to 9 p.m. inside the new museum building), desirable collectibles will be auctioned off to the highest bidder. Tickets for the steak dinner are on sale at the Maturango Museum office, the Ridgecrest Chamber of Commerce and from Rotary Club members.



NEX News

The personalized services store, located next to the package store in Bennington Plaza, will hold its grand opening specials throughout the next week.

Monday's special will be giftware; Tuesday, optical orders; Wednesday, video rentals; Thursday, dry cleaning orders; Friday, fresh cut flowers and plants; and on Saturday, giftwrapping.

Starting today, Wedgewood china and crystal will be on sale for those who want a sparkling holiday table. (The holiday linen sale, which began last Wednesday, continues today and tomorrow.)



	Max.	Min.	Peak wind
Fri.	87	42	8 knots
Sat.	86	42	13 knots
Sun.	82	44	22 knots
Mon.	69	54	34 knots
Tues.	72	32	9 knots

Wed. Thurs. All measurements are made at Armatage Airfield.

The Chief Petty Officers' Mess is hosting the band "Siva," which will play a variety of music for both dancing and listening pleasure tomorrow. They will begin playing at 8:30 p.m. and continue until 12:30 a.m. The dinner special for the evening will be prime rib which will be served from 6 to 9 p.m.

It's Military Retirees Appreciation Night Nov. 1 at the CPOM. The dinner special for the evening will be steamboat round beef, served from 6 to 9 p.m.

+++

The Enlisted Mess is hosting a disco featuring "Upstage," by Steve Malan, Oct. 30. Admission is \$1 per person with a social hour beginning at 4:30 p.m. with entertainment starting at 8 o'clock. The evening will conclude at 12:30.

+++

The Commissioned Officers' Mess invites its members and guests to their Halloween Costume Party tonight for an evening of fun. A dinner special of steamboat round with all the trimmings will be served at 6 o'clock with the band "The Legends" following at 8 and continuing until midnight. Reservations are requested, but not required.

+++

The New Singles of Ridgecrest invite all single people over the age of 21 to a Halloween costume party to be held tonight at the Eagles Lodge, 301 W. Ridgecrest Boulevard, in Ridgecrest.

The party begins at 8 p.m. Providing live music will be the Singing Sweethearts, Jim and Terry Ruse. There is no cover charge for the event, which will be served by a no-host bar. Free munchies will be provided.

Those attending in costume will have the opportunity to compete for prizes.

Anyone seeking further information can telephone either Joan Wyatt at 375-2867 or Lorene Clark at 375-9532.

+++

All spooks, ghosts, goblins and other celebrants of Halloween are invited to join with members of the Black Original Social Society (BOSS) at the BOSS Halloween Party tomorrow evening starting at 9 p.m. The affair will be held at 1431 North Downs St. in Ridgecrest. A donation of \$1 per person is requested from BOSS members, while nonmembers are asked for \$2.

Prizes will be awarded for best original costume, matching couple, and ugliest costume. Costumes are encouraged but not required. No minors will be permitted.



Divine Services

PROTESTANT		
SUNDAY WORSHIP SERVICE		10:30 a.m.
SUNDAY SCHOOL (Annexes 1, 2, 4, and the East Wing)		9 a.m.
BIBLE STUDY (East Wing)		
Tuesday 7:30 p.m.	(Nursery provided) Sept. through June	
Wednesday 11:30 a.m.	Sept. through June	
Thursday 7:00 p.m.	Officer's Christian Fellowship	
	Christian Military Fellowship	
ROMAN CATHOLIC		
SUNDAY MASS		9:00 a.m.
CONFESSIONS (Sunday)		8:15-8:45 a.m.
COMMUNION SERVICE (Monday)		11:35 a.m.
DAILY MASS (Tuesday through Friday)		11:35 a.m.
CONFESSIONS (Friday)		4:30-5:00 p.m.
RELIGIOUS EDUCATION CLASSES (Sunday) Sept. to May		10:30 a.m.
JEWISH		
WEEKLY SERVICES (Friday, East Wing)		7:30 p.m.
ADULT EDUCATION (Saturday, Annex 4)		9 a.m.
RELIGIOUS SCHOOL (Sunday, Annex 95)		9 a.m.
Chaplain J. Milton Collins, Capt., CHC, USN		
Chaplain A. J. Smith, Cdr., CHC, USN		
Chaplain Jason E. Knott, LCdr., CHC, USN		
Phone, NWC ext. 3506, 3507		

Director of Navy Labs expresses views

Realignment of Navy positive with regard to laboratories

(Continued from Page 1)

"I would hope that the transition period would be relatively brief. In general, it works out better that way. Once the decision was reached to reorganize the Navy, to do away with the Naval Material Command headquarters and (in the Secretary of the Navy's term) to 'decentralize' further than in the past, the implementation was done very quickly. That decision was made between mid-March and early April. Within a matter of weeks, the Naval Material Command headquarters was deorganized; the Office of Naval Acquisition Support had been established by reporting line, which formerly had been through the Chief of Naval Material; and the R&D centers began reporting to the Chief of Naval Research. The whole new organization was in place and operating—at least on paper.

"Now during the transition period, we are working out the details of the various relationships. But that should not take long. Block funding, for example, this change in the technology-base program, will be in place for the FY86 budget. It will still require some refinement, and the final system probably will not be in place until we execute the FY87 budget. Still, the basic framework is there already. We are just now putting a little meat on the bones. So

my perception is that the transition period should be very minimal.

"Any organizational construction has points which are strong and some points which are weak. Any organizational construction is a compromise. The mere fact that we are almost always in a state of reorganization suggests that. You are always trading off different factors one against the other to arrive at what the best organizational construction is for today. Anybody in a large organization like the Navy who thinks he has finally come upon the perfect organizational structure that will survive forever, is just kidding himself.

"Circumstances change, factors change, values change, priorities change over a period of years. So from that standpoint my guess is that downstream some number of years, we will inevitably see some other shift of organizational alignment to accommodate the 'then-existing' priorities and optimizal balance.

"Until we get a different set of criteria, I see this realignment as very positive with respect to the laboratories. It will allow us to continue to do our mission, to provide that important technology base for all of the Navy's needs. I view it in that sense as something that will serve the R&D centers and the Navy well for the foreseeable

Children should get flu shots to prevent bacterial infection

Hib is the short term for "Hemophilus influenza type b," a bacterial infection that causes an estimated 12,000 cases of meningitis in the United States every year. About 60 percent of the children who contract Hib get meningitis. Meningitis is a leading cause of acquired mental retardation. Meningitis can also cause deafness.

In addition, every year Hib is responsible for 7,500 cases of pneumonia, infectious arthritis — a potentially crippling form of arthritis that affects children — blood infection and epiglottitis, a swelling in the throat that can lead to suffocation.

Hib infection leads to an estimated 1,000 deaths per year. Overall, children in day-care centers have almost twice the rate of Hib infections as children in the general population. Day-care children 2 to 3 years old have 3.8 times the risk of Hib compared to children the same age in the general population.

If you have a child between the ages of 2 and 5, and particularly if the child attends a day-care center, you're aware of "Hib" — hemophilus influenza type b — a dangerous and potentially fatal bacterial infection that affects children of that age. What you may not have heard is that there is a new vaccine that protects children from "Hib" disease.

The U.S. Centers for Disease Control recommends the vaccine for all 2-year-old children and for children in high risk categories from 18 months of age until their fifth birthday. But Dr. Ernest Takafuji, the Army's disease control consultant, goes a step further. Said Takafuji, "I strongly recommend that all 2- to 5-year-old military

children get the shot. The disease is most common among children in clustered conditions, and most military children, whether they're in base housing, day-care centers or family day care, fit that description."

Besides day-care children, those at high risk for Hib include children with no spleen, with Hodgkin's disease, with sickle-cell disease, and the poor.

The vaccine has been found to be 90 percent effective in children 18 to 71 months of age. Although the vaccine is not effective for children under 18 months, younger siblings and playmates will have a reduced chance of getting Hib if the 2-year-olds are vaccinated.

Unlike vaccines such as that for pertussis (whooping cough), the new Hib vaccine is made from only a part of the bacteria, rather than inactivated whole bacteria. Such a purified vaccine appears to cause fewer adverse reactions. In clinical trials, the only side effects — which were infrequent — involved swelling and soreness at the injection sight, as well as some fever.

The Branch Medical Clinic has a supply of pediatric influenza vaccine available. Military personnel or dependents can contact the clinic at NWC ext. 2911 to get information about their children receiving the vaccine.

All service medical clinics will be giving the vaccine, although temporary shortages may exist at some clinics because the vaccine's manufacturer has been having difficulty making enough to meet demand.

future.

"The strength of our ability to do our mission is not in the organizational structure. The strength is in the people, the dedication, and the management at the R&D centers. Quite honestly, as I have often said, I never cease to be impressed by the quality of the people we have working in our R&D centers. Because of this asset, the R&D centers could exist under almost any organizational alignment. Some structures would make it a little easier to do our jobs; some would make it a little harder.

"The strength of our ability to do our mission is not in the organizational structure. The strength is in the people."

"I think the revised organizational structure that we have now is a very workable one that will not put any major impediments in our way and certainly will not affect our areas of opportunity. I think that, along with our mission, we should keep in mind that we should not get too distracted by worrying too much about the organizational alignment.

"As long as we continue to do the absolutely superb job that the centers have done over the past years, as long as we continue to attract and retain the type of people that we have now in the centers, there will always be an important place in the Navy for the capabilities and organizational elements at R&D centers as they exist today. And those are the characteristics that allow an organization to rise above issues of structure — value of technical excellence and technical integrity.

"If you have an organization that really understands technology and is willing to stand up for it, no matter what the organizational structure, people will turn to that organization for its opinion. If you have an organization that recognizes indi-

vidual achievement, its environment will attract and retain the kind of people that you want. If you have an organization that really works in a team way, really pulls together all its resources and focuses them on issues and problems as they arise, effectively and responsibly, then once again you are going to have an organization that rises above the organizational structure.

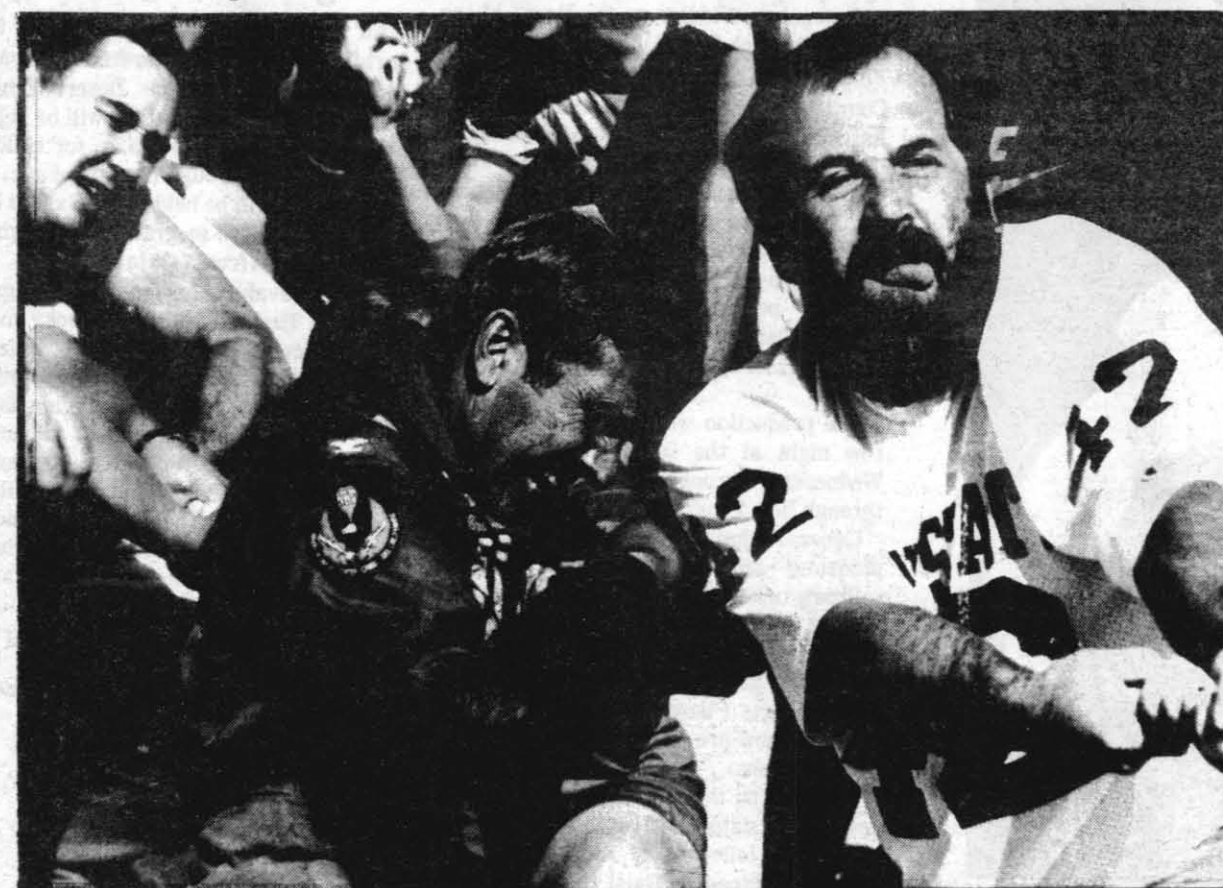
"Finally, an organization that understands the complete environment, understands how its role fits into the bigger Fleet perspective, is where it is really at. As long as we focus our efforts on the war-fighting capability, no matter what the organizational alignment is, we will be able to make a major contribution.

"So organizational charts come and go. They change from year to year, depending upon priorities or style of the top management; but the people in the environment and the organization, like the people at China Lake, are the strength of the organization. That fact allows them to continue to make important contributions, no matter what happens on the charts."



Gary Morton, DNL

Birthday celebration offered variety of attractions. . .



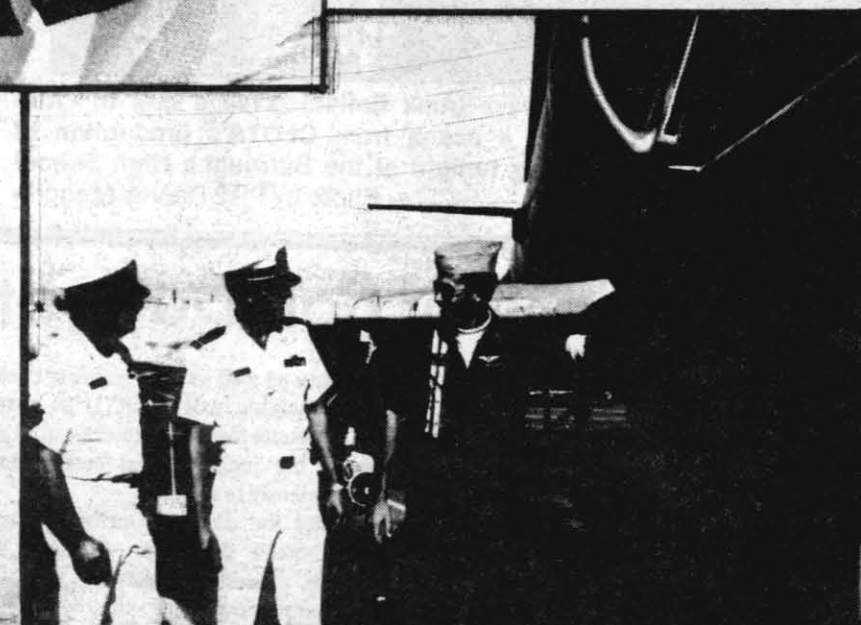
PULL — PULL! — NWC's officers lost their tug-of-war battle to the officers of Air Test and Evaluation Squadron Five (VX-5).



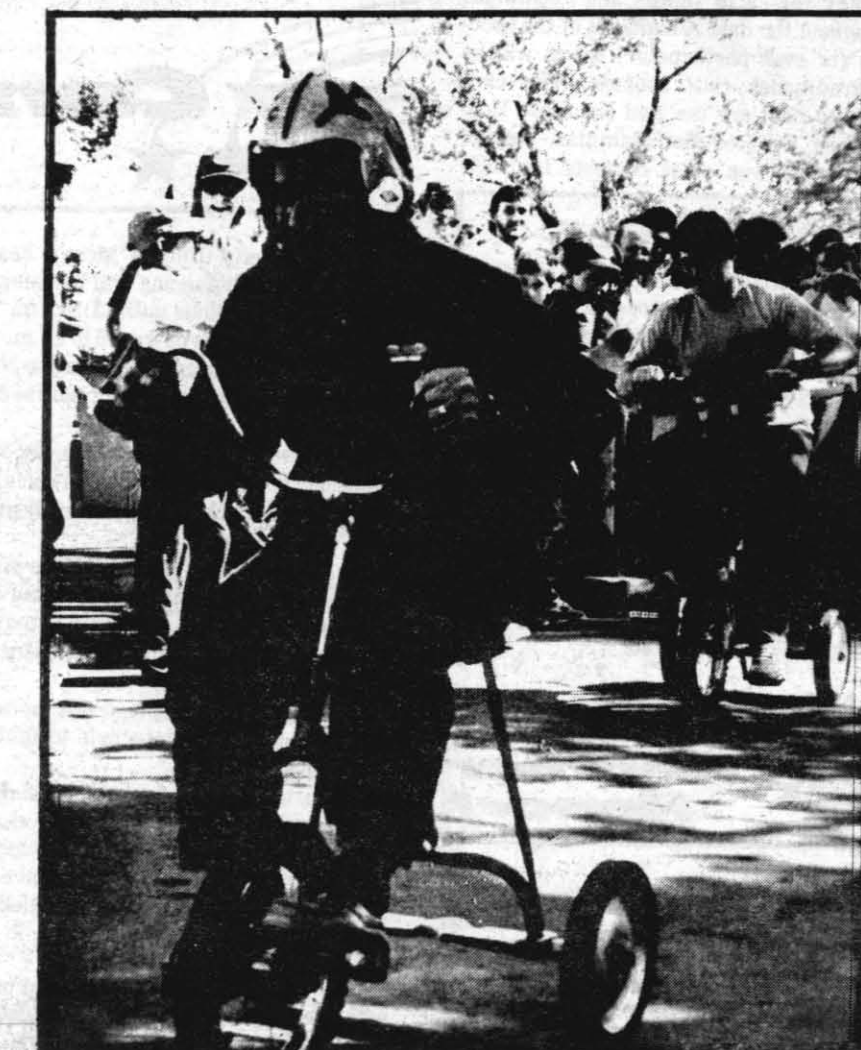
INTERACTIVE GRAPHICS — Visitors to the new Engineering Building at the Naval Weapons Center saw a demonstration of interactive graphics capabilities.



GOOD MUSIC — Two members of Burroughs High School's Band have their eyes fixed on the sheet music as the band presented a live concert Saturday afternoon on the NWC Headquarters lawn.



PLANNING, STRATEGY — Lt. Perry Clinckscapes (right) talks to FTMC Charles Defir and Ens. Ken Black about moving the aircraft on display during the Navy birthday celebration. Ens. Black and FTMC Defir supervised efforts to bring the aircraft to Michelson Laboratory and return them to Armitage Field.



AT THE RACES — Bill Porter, representing the NWC Eagles, holds a big lead over Mike Mower (right) of the Ridgecrest City Council.

NWC Rocketeer

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Scorpions bow to front-running Cosmo squad

San Bernardino's Cosmos took a giant step toward the championship of the Inland Empire Youth Soccer League last Saturday with a close 2-1 victory over the Scorpions Under-19 team.

Cosmos broke in front just nine minutes into the match. A corner kick was allowed to fall in the goal area, and was not cleared out, and a Cosmos player belted it into the goal from 5 yards.

The Scorpions came back eight minutes later when Bill Hugo took a pass at the 18-yard line and pounded a 12-yarder past the Cosmos goalkeeper.

San Bernardino then scored what proved to be the winner at 33 minutes into the half. A free kick near the left sideline about 35 yards away found an unmarked Cosmos attacker, and was headed into the far side of the goal.

Except for the defensive lapses by Scorpions, it was a very impressive performance for the young squad. Recall that Scorpions have only 2 seniors on their team, and 15 juniors. San Bernardino lists 5 college freshmen and several high school seniors. The Scorpions outshot Cosmos, taking 15 shots at goal to the visitors 11.

Scorpions actually began to dominate in the last 15 minutes and the best chance to

tie the match came at 80 minutes. A long shot by Doug Dragovich hammered the bottom of the crossbar, slammed down onto the goal line, and spun back out into the field of play.

Though the Cosmos are now a point up on the loss side of the standings, Scorp coaches feel the game was an indication of a bright future for the Under-19 team.

After a tiring contest against the Cosmos on Saturday, the Scorpions Under-19 team

took a long ride to Rialto to play the Rialto Blast in another very important contest in the IEYSL.

The Scorpions started the match minus starters Jason Cherry, Sam Greenmun, Neil Johnson, John Placencia, and with center half Bill Ledden hampered with a strained thigh.

Still the Scorpions clearly controlled the match from opening kickoff.

But again, a failure to clear a corner kick did them in. The scramble for the loose ball was won by Rialto and the Scorpions were down 1-0 at the 44 minute mark (1 minute before halftime).

Then at 54 minutes, big Albert Escalera of Rialto hit a 25 yard free kick which knuckled and sailed into the right side of the net to give the Blast a 2-goal lead.

Then Scorpions showed their class, and resumed domination of the contest. At 72 minutes, a fly ball by Brian Hayes was misplayed by the Rialto keeper, and Scott Hannon hit the ball into an empty net.

Finally, at 79 minutes, fullback Joe Pakulak overlapped down the left side and sent a cross into the penalty area. Joe Gregory racing into the area, and Rialto keeper Mike Ouillet cracked into each other in midair. But Gregory's header was directed into the goal and Scorpions had earned a 2-2 tie.

Scorpions will travel to Redlands to take on tough United tomorrow and then are at home against Yucaipa in the regular season finale, Nov. 2.

With 2 weeks of action left in fall league, the loss at home by Scorpions was the first home loss of the season by any of the top 5 teams. Home teams are now 16-1-3.

Buggy Bath has bowling lead

Buggy Bath keglers moved into first place among Premier Bowling League teams this week with a 62½-37½ record. They knocked off Olympia 14½-5½ in Monday's competition.

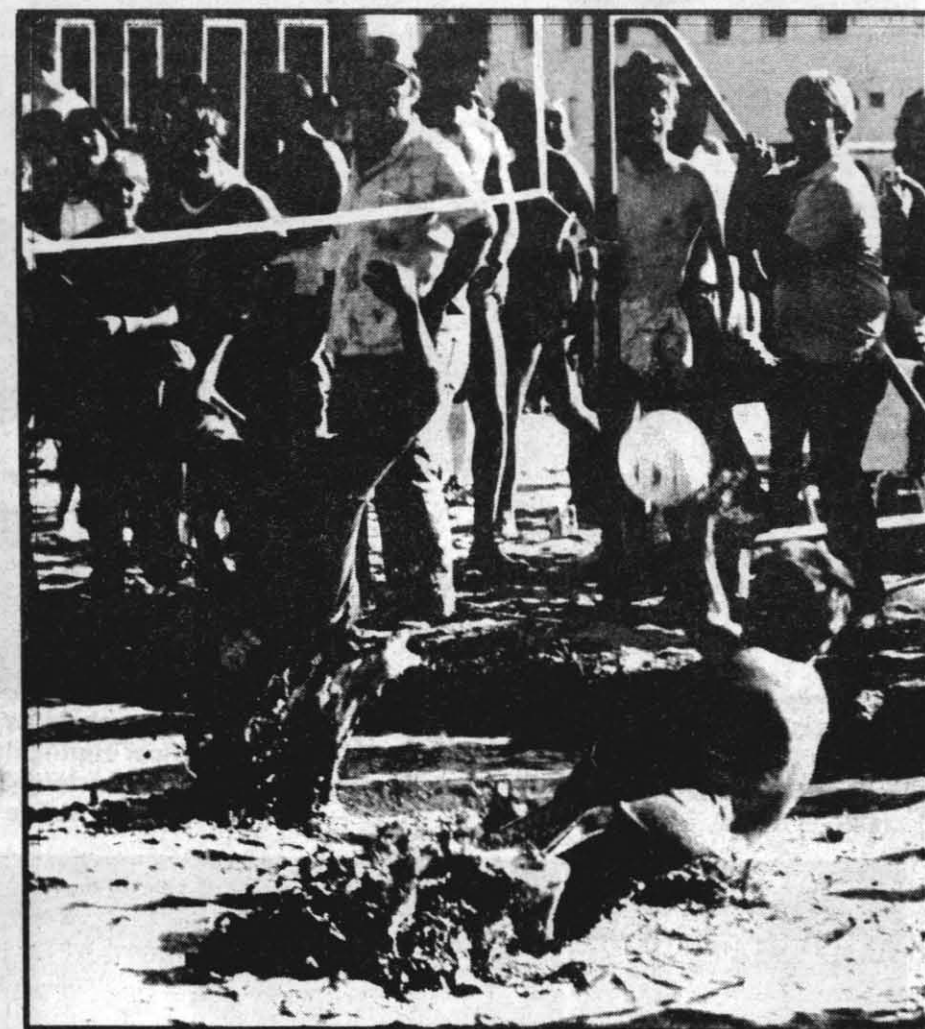
Just one game back, in second place, is the Elks Lodge team, while Modern Trophy sports a 59½-40½ mark in third place. Bringing up the bottom of the list is Cal Gas with a 36-64 mark.

In Monday's action, Alex Ribault rolled a 224 game to pace all comers while Paul Cowan notched a 602 series.

Team honors this week went to Thrifty Wash with a 757 team game and Elks' bowlers with a 2,125 team series.



Sports



DOWN AND DIRTY — Mud volleyball isn't a neat sport as 16 teams discovered Saturday afternoon during the Navy Birthday Celebration. The Mud Rats edged the Drifters to win the 1985 Navy Birthday Championship at NWC. — Photo by Steve Boster

Bird hunters finding quail

Chukkar and quail season opened last weekend. Lots of chukkar could be found wherever there was water in the areas around Ridgecrest, especially around Johannesburg. Hunting was slower in the El Paso Mountains, but the birds were there for hunters who were willing to get out of their vehicles and do a bit of hiking. The same report came from the Owens Valley — hunters willing to walk a bit did very well because the chukkar did not stay next to roads.

Quail hunters in the Chimney Peak area also found lots of quail — but not next to roadways. Quail hunters scored in the Jawbone Canyon and Kelso Valley regions near water holes. (Lots of chukkar were reported in those areas, and may still be there unless heavy rain falls.)

Duck hunters are looking forward to the opening of duck season at Lake Isabella this weekend. The Department of Fish and Game biologist reports that prospects look good for the Owens Valley areas, but DFG personnel at Isabella Lake say that very few have turned up there yet.

In the areas where deer season is still open, DFG personnel suggest that hunters can get their buck by finding the migratory routes taken by the deer.

Bear hunters are also able to get bear if they can find acorn areas. Food for the bears has been scarce this year and they are congregating where lots of acorns are now ready on scrub oak trees.

Soccer teams end first month of competition

Saturday marked the end of the first month of NWC Recreational Services Department Youth Soccer competition. The 28-team league continues through November 23 at Davidove and Knox Soccer Fields.

Division One Chiefs 4, Coyotes 2

Jimmy Hutmacher at forward and Aaron Cuevas in goal paced the Chiefs. Their best game of the season found Jesse Owen, Melissa Murphy and Neil Covington accounting for the winner's scoring. Reed Christensen notched both Coyote goals while Dale Garland was hot on the offensive end of the field.

Eagles 6, Owls 1

Ian Lellis had the only goal for the Owls while Matthew Barry was the defensive key. Andrew Benson, Dan Hartley and Chris Kajiwara did the scoring as the Eagles found a hole in the Owls' defense.

Cobras 0, Express 0

Megan Rosman and Ryan Robbs were key players for the Cobras, but still were unable to cross the goal line. The 0-0 tie also found Melissa Frazier and Aaron Francis providing the driving force for the Express squad. The goal tenders were tested frequently and always came out winners.

Rowdies 3, Apollo 1

Two goals from Tony Dominguez and one from Mike Hobson paced the Rowdies in their clash against the Apollos. Louis Moore had the lone Apollos' goal. Dan Dowling and Ethan Plugge keyed the defense that lost on two successful penalty kicks.

Fury 4, Road Runners 0

Daniel Kelling ripped three goals while Lacey Cordell added the final marker in the victory. Andrew Dubois, Reed Zamlan and Jeremy Crouch were defensive standouts. Limited to eight players, the Road Runners got good play from the entire squad of Frank Gamble, Meg Frisbee, Salvador Ramirez, Jeni Mouw, Mike Ross, Pat Ross, Kurt Katzenskin and Jennison Kenady.

Division Two Timber 1, Sockers 1

The only goal mustered by the Timber squad came from Andy Lopez while coaches credited Kevin Campbell and Brandy Allen with strong play. Andrew Grabowski had the winning goal kick disallowed because of an offside violation as the Sockers settled for the tie. Ryan Webb played a strong offensive game.

Blizzard 5, Aztec 0

Behind a three-goal effort from Scott

Foremaster the Blizzard was an easy winner. Joe Mechtenberg added a pair of goals and Tristen Smith a solo score for the win. Justin Head and Shawn Jamie paced the efforts for the Aztec in this one-side contest.

Earthquakes 1, Strikers 0

With Joseph Tuipala's goal the Earthquakes had all the scoring necessary to win. Joe Wilborn, Dan Slay and Dan Kamben were defensive standouts. Sarah Stiff, Marv Semancik and Tiffany Marshall were the top players for the Strikers in the close, hard-fought soccer clash.

Drillers 4, Lancers 0

Sean Waldron drilled all four goals for the Drillers in their easy win. Mike Eberhart and Keith Parris added to the winning effort. There was no report from the Lancers.

Cosmos 2, Sting 1

Despite an early goal from Mike Ogren, the Sting bowed to the Cosmos. Ogren's aggressive play kept it close. Michael Koelsch and Chris Blevens also had strong games. Goals by Greg Greedy and Damon Kelling pushed the Cosmos past the Sting. Brian Becroft led the defensive effort for the winners and Sean Williams stopped five shots on goal.

Division Three

Kicks 4, Sounders 3

For the second week in a row, Alex Valdivia got a three-goal hat trick as the Kicks edged the Sounders. Natalie Noel, Jason Rainwater and Nathan Nickell also were keys to the victory. The Sounders made no report.

Roughnecks 1, Rogues 1

In the tie contest Ray Murga, Jason Miller, Chris Maloney, John Evans and Matt Frazier paced the Roughnecks. The Rogues got good play from Ben Lee, Pat Garrison and Tina Agrelus while Phil Johnson had the only goal.

Whitcaps 6, Tornado 3

Ravi Amjera's first half goal sparked a Whitcap rally to bring the win home. Danny Moldenhauer had three goals and Erin Thyme's play in goal clinched the win. Dave Lawrence had two goals for the Tornado squad as they stayed close for the first half of play. Michelle Murphy also played a strong game for the Tornado team.

Diplomat 3, Surf 1

Scott Becker scored the loan goal for the Surf while they got solid defensive performances from Adam Drybread and Joey Battaglia. The Diplomats used team work to stop the Surf. Chad Shedlock, Brad Bays and David Gartner accounted for the scoring for the winners.



The Skipper Sez...

QUESTION

Civilian Employee — This is a question about use of local service contracts. I had a problem with some work I had done by a local service contractor recently. Apparently, there is no provision for quality control. This does not seem right. We need to be able to inspect and reject work without having to pay for both unacceptable work and rework. Please check on how this situation should be handled.

ANSWER

It is correct that when we contract with any vendor on a cost reimbursable basis, we are asking the vendor to provide his best effort to meet the requirement we have defined, and we agree to reimburse him for the costs he incurs while attempting to meet the requirement. This means that if a contractor's efforts are not acceptable, and we elect to return his product to him for rework, we are again agreeing to reimburse the contractor for his best effort to meet our requirement. While this is hard to accept, it is the trade-off that is made when it is determined that a cost reimbursable contract is needed. (Cost reimbursable contracts are used when we are not able to clearly and specifically define in advance what our requirements will be or what is acceptable as a best effort by the contractor. As this is usually the case for our local technical support contracts, most of them are cost reimbursable type.)

This does not mean the contractor is free to work as he pleases without a system of quality control. There are remedies available to help us deal with poor quality work from a service contractor. Naval Weapons Center contracts contain a provision which allows us to exempt rework costs from the calculation for the contractor's fee. This means that while we reimburse the contractor for costs of rework, we do not have to pay the contractor any fee on rework costs; therefore, the contractor makes no profit on that rework. This provision provides leverage to help assure that NWC will receive quality work. Because the volume of work precludes the Contracting Officer's Technical Representative (COTR) from personally performing quality control on all work delivered, the COTR must rely on each individual technical coordinator for notification when the quality of the work received is not satisfactory. A technical coordinator may review work in process at any time to ensure that no misunderstandings exist. If there is a problem with a deliverable item, the responsible technical coordinator should notify the COTR or the Ordering Officer who will investigate the situation, discuss the problem with the contractor's management, advise the technical coordinator of the best solution, and initiate appropriate corrective action. Upon completion of a delivery order, the technical coordinator has the opportunity to grade the contractor's work, based on the quality of product received. The total picture presented by these grades has a significant bearing on the amount of the award fee earned by the contractor each period by performance. Each of us that use these services must share in providing the proper quality control. If you are not satisfied with work performed, please bring it to the attention of the COTR assigned to monitor that particular contract.

QUESTION

Civilian employee — I work at Michelson Lab, and I've noticed a great deal of vandalism in the bathrooms in the form of graffiti. People have chipped away the paint to write things or have just used pen. It doesn't seem fair to me for those of us who respect personal and public property to have to put up with such childishness. Is there anything that can be done about this inconvenience? Thank you.

ANSWER

I agree with you that we should not put up with such immature behavior and I won't if I can catch the culprit. About all I can do is to appeal to everyone to be on the lookout for anyone defacing the restrooms — if you see anyone let me know so I can take appropriate action. Together we can bring an end to such destruction.

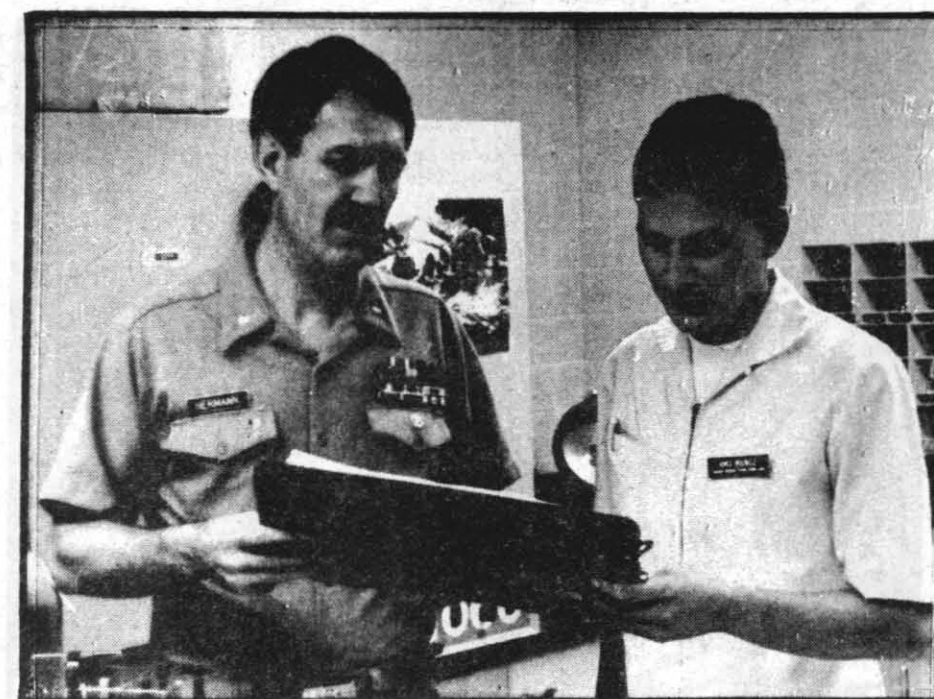
All China Lakers, including military personnel, civilian employees, and their dependents are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. K. A. Dickerson. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

Sigma Xi announces annual competition for scientific papers

The China Lake Chapter of Sigma Xi, the Scientific Research Society, announces its annual "Best Scientific Paper of the Year" competition. This competition is open to non-members as well as members of the society. The competition will be for papers in any scientific discipline, published or accepted for publication in the open literature within the past year.

Papers should be submitted to Dr. Francis Canning, Code 3313, by November 5. Dr. Canning may be contacted at NWC ext. 3932.

NWC HOTLINE
Integrity, efficiency program
Call: NWC ext. 3636 (24 hrs.)
or call the Inspector General at:
(800)522-3451 (toll free)
288-6743 (Autovon)
(202)433-6743 (commercial)



CONSULTATION — Cdr. Dean Hermann, new Officer-in-Charge of the Branch Medical Clinic, discusses some records with HM3 Manuel Munoz. — Photo by PH2 Rick Moore

Branch Medical Clinic O-in-C looks forward to tour at NWC

"In 23 years in the Navy," says Cdr. Dean Hermann, the new Officer-in-Charge of the Branch Medical Clinic, "I've never seen a place where so many people are so enthusiastic about their jobs. I really look forward to becoming part of the community."

He's already started to do so. During the month that he's been on board he's taken part in both the festivities sponsored by the Ridgecrest Community Hospital during National Emergency Room Week, and in a driving and drinking demonstration held by law enforcement officials.

In addition, Cdr. Hermann hopes to teach with both Cal-State Bakersfield's public administration extension program at NWC and to teach evening classes at Cerro Coso Community College.

He holds a bachelor's degree in secondary education from St. Joseph's University in Philadelphia and a master's degree in public administration from Cornell University in Ithaca, New York. His majors for his master's degree were organization theory and behavior and hospital and health services administration. He has taught both undergraduate and graduate level courses at several universities.

Cdr. Hermann enlisted in the Navy in 1962 straight from high school in Newberry, Michigan. He completed both Basic and Advanced Hospital Corps School and Field Medical Service School, and served as a Hospital Corpsman both in this country and abroad before being selected for a direct commission in August 1970.

After commissioning, his initial tour was at Naval Hospital, Philadelphia. He then became Commanding Officer of a field

hospital with the Third Marine Division in Okinawa.

Other duties have included the Naval Hospital, Quantico, Virginia; a tour at CHAMPUS Headquarters in Aurora, Colorado as the Surgeon General's Liaison Officer for Navy and Marine Corps matters; and as Coordinator for the Navy's Executive Medicine Program. Just prior to coming to China Lake, Cdr. Hermann served as Executive Officer, Naval Medical Clinic, Norfolk.

He's looking forward to getting back into active cross-country skiing when the snow falls in the Sierra, and plans to keep on with his jogging to ensure that he'll be in good shape to ski later this winter.

He's anxiously awaiting his older son Tony's arrival in California for college this winter. Both Tony, 18, and his brother, Matt, 15, live in Aurora, Colorado, with their mother.

Calculation change results in slight rise in hourly rate

In accordance with the Omnibus Budget Reconciliation Act of 1982 (Pub Law 97-253 as amended), temporary use of the 2087 Divisor to determine hourly rates of basic pay will expire on the first full pay period after Sept. 30, 1985. (2087 is used as number of hours worked each year by federal employees.)

While the administration supports the 2087 Divisor and Congress is expected to enact legislation to return to 2087, it is not anticipated to occur for 60 to 90 days. At the time the anticipated legislation is signed, payroll will revert back to the 2087 Divisor.

Until that time, employees will notice a slight increase in their hourly rate because a smaller Divisor will be used until that time. This increase in pay will be reflected on the paycheck received on Nov. 1, 1985.

Earthquake readiness class slated next week

All families in the area are invited to attend an Earthquake Readiness course sponsored by the VX-5 Wives Club and taught by the American Red Cross. The class will be held from 7 to 9 p.m. next Monday and Tuesday evening in Chapel Annex 4 at the corner of Lauritsen Road and Blandy Avenue. Two evenings are required to complete the class.

Cost of the class is \$3 for one copy of the handbook for each family, regardless of the number of family members attending. Both military and civilian families are invited.

To ensure that adequate space will be provided, those who plan to attend are asked to telephone Eva at 446-3252.



OUCH! Capt. K. A. Dickerson pretends to give Cdr. Dean Hermann, Officer-in-Charge of the Branch Medical Clinic, his flu shot as HM3 Robert Bull actually gets the needle in. Watching is Lt. John Monroe, a doctor at the Branch Medical Clinic. All local military personnel are receiving flu shots to ensure that they'll be in top shape throughout the snuffle season. — Photo by PH2 Rick Moore



VOLUNTEER — Paula Maholchic finds the time that she spends as a Navy Relief Society volunteer interviewer is extremely rewarding.

Missing motorcyclist located after short search by IWV SAR

Search for a missing motorcyclist ended happily last week for everyone when he rode out of the Horse Canyon area with members of the Indian Wells Valley Search and Rescue team who were looking for him.

Ron Peckham took his motorcycle in his truck to do some dirt bike riding at Horse Canyon on Oct. 14. He reported later that he drove about two miles into the canyon, then rode his motorcycle past the microwave site to an old cabin and past the old cabin about one mile before he started having engine trouble.

Peckham tried to repair his cycle until dark, then hiked to a rock where he could see Highway 14 and built a signal fire. Unfortunately, no one spotted his fire, so he eventually returned to the cabin to spend the night.

In the meantime, Mrs. Peckham had alerted the Kern County sheriff's office that her husband had not returned when he had said he would. Since there was a distinct possibility that someone not returning from a dirt bike ride might have been injured or lost, a deputy drove up Horse Canyon that evening, but did not find the missing man.

The IWV SAR team was alerted and began their search at Horse Canyon by 7:45 a.m. the next day. Five vehicles were used by the 10-member search group. At about 8:40 a.m. Hulen Frageman and Louie Allen spotted someone flashing a signaling device further up the dirt road on which they were driving their four-wheel drive search vehicle. Shortly thereafter, they located the missing man, who had found a piece of mirror and was using that as a signaling device. He was in excellent condition, and rode to his truck with them.

IWV SAR team members involved in the search included, besides Frageman and Allen, Ron Smith, Captain of the team; Harold Parsons; Jim Baldwin; Dennis Clodt; Chuck Laboda; John Paul; and Gary Hobson.

The IWV SAR team noted that many other of their operations might turn out equally happily — victim located in good condition — if people who head into desert or mountains to ride motorcycles leave word where they plan to go and when they will be back.



Looking For Equipment?

Call the Equipment Locator Service (Code 02A22) at ext. 2101. We're here to satisfy your equipment needs!

Navy Relief Society needs additional volunteers now

"Helping others get the services of the Navy Relief Society that they need has been one of the most satisfying experiences of my life," says Paula Maholchic, who serves as a volunteer interviewer for the local NRS.

She and other volunteers — both interviewers and receptionists — staff the local office during the hours that it is open for service. Currently, service hours have had to be curtailed to just Mondays and Wednesdays from 11 a.m. to 2 p.m. because of the shortage of volunteers.

"Volunteers can be military spouses, active duty military stationed here, retired military or their spouses, or civilians," Mrs. Maholchic says. "All that's necessary is being willing to spend three or more hours per month as a volunteer helping others."

To make volunteering easier for women who are at home with small children, the Navy Relief Society even pays for babysitting so that the mothers can serve. To qualify for this, NRS regulations required that

the volunteer must work three hours on one day at least once a week.

The local NRS handled 111 cases last year. The majority of these persons were active duty military stationed here, although some were either retirees or were widows of military. A wider range of services for military and their dependents and retirees are available through NRS than the Red Cross is able to provide, since Red Cross also has numerous other programs such as disaster and health services.

Honorary President of the local NRS is Capt. K. A. Dickerson, NWC Commander. Lt. Col. Rich Bruce serves as Executive Director of the local group.

Anyone who would like to volunteer or who would like to learn more about what is required of either receptionists or interviewers should telephone the NRS office, 446-4746, during working hours.

IWV TV Booster, Inc. seeks nominees for board of directors

Four Board of Directors members of the IWV TV Booster, Inc., have terms that will expire this year. Nominees are being sought for these positions. The election will be held on Monday, November 4, at 5 p.m. in the Ridgcrest Library conference room.

Nominees must be members of the IWV Booster organization, and current members are those who have made a financial contribution within the past 12 months. Nominations may be made from the floor at the November 4 meeting, but the consent of the proposed nominee(s) must be obtained in advance.

Persons who desire to place a name in nomination are asked to call Gene Schneider at NWC ext. 5632 between 11:30 a.m. and 12:30 p.m., evenings at 446-4470, or by sending a letter to the IWV TV Booster, P.O. Box 562, Ridgcrest by Friday, November 1.

China Lake Police Reports

On Monday an unknown person broke the driver's side window of a car parked at a residence on Inyokern Rd.

A non-injury accident occurred at Bennington Plaza where a driver backing out backed into another vehicle.

A civilian resident of Lane Haven Trailer Park reported to China Lake police that he had been assaulted with a deadly weapon and had been stabbed. Investigating police could find no evidence to support his story of how he had gotten the cut on his hand.

A resident of a dwelling on Kearsarge reported that someone had walked over the trunk and roof of his car.

Theft of a microcassette recorder was reported from Wing 3 of Building 3. The cost of the recorder makes this a petty theft.

On Tuesday evening China Lake police assisted Ridgcrest police with field investigations of about 20 youths aged 16 to 21 years who were at Pierce School. The investigation resulted from extensive damage done at Burroughs High School.

A bicycle that was reported as stolen from in front of the Navy Exchange on Sunday was recovered later.

China Lake police were called when two boys — aged 14 and 15 — let a verbal argument escalate into a fist fight on the Murray Junior High School campus.

Traffic mishaps and vehicle problems occupied the CLPD last week. A car on Viewig Circle sideswiped another car, resulting in moderate damage to both vehicles, although no injuries occurred. No injuries resulted when a bicycle struck a Toyota on Stroop Avenue, but there was minor damage to both vehicles. A government vehicle caught fire on the Mountain Springs Canyon Road. The driver was able to extinguish the fire, which was apparently caused by a gas leak and grease on the engine.

A hit-and-run accident occurred on Inyokern Road Thursday. The driver of a vehicle that struck a dog stopped his vehicle, picked up something that apparently fell off his vehicle, and fled the scene. The owner of the dog took the dog to the

veterinarian. Police are looking for the driver to charge him with leaving the scene of an accident.

Keys found at the soccer field on Knox Road can be claimed at the police station.

A battery was removed from a vehicle parked at the Navy Exchange gas station while it was waiting parts for repairs.

Two reports of vandalism were filed. At Coral Sea Circle, children broke eight pieces of fence board out of a fence to use these in building a tree house. On Intrepid Road unknown persons threw eggs on the sliding glass doors of a home.

Four 5-gallon cans of 190-proof ethyl alcohol were stolen from a storage area in the Michelson Laboratory compound.

An abandoned bicycle was found in an alley near Ashworth Circle. The owner can claim it at the China Lake police station.

Four juveniles were found in the Public Works Department compound at midnight on Friday. They were taken to the police station and booked for curfew violation.

A man residing on Hubbard Circle reported his 18-month-old German shepherd was killed by someone shooting a hunting arrow. The dog was in his own back yard when found on Saturday morning at 5:30.

A wallet found on Burroughs Avenue can be claimed at the police station.

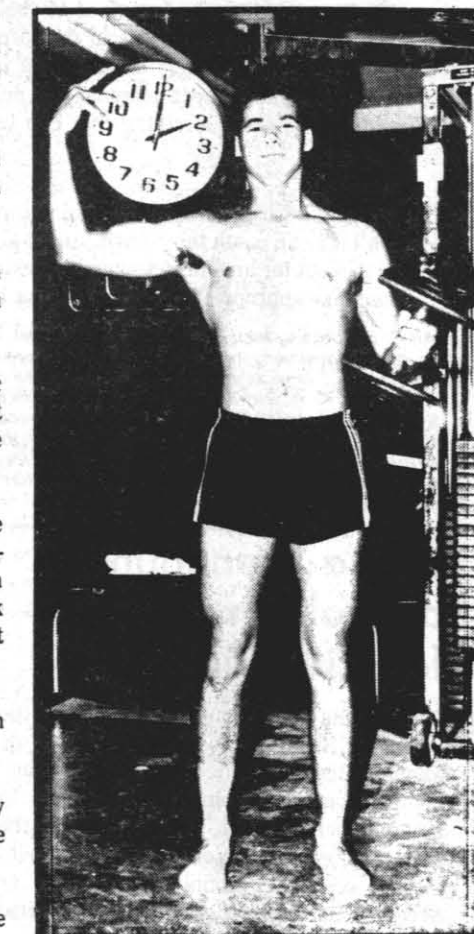
A resident on Mitscher accidentally discharged an improperly stored gun. The shot went through a closet in the household.

A driver was picked up for driving while under the influence of alcohol. He was cited into East Kern Municipal Court after he was released from jail where he was held five hours to sober up.

A Center employee reported that his pass was stolen while he was on travel.

A 14-year-old juvenile was charged with stealing candy from the Navy Exchange.

The rear view mirror and side covers were removed and stolen from a motorcycle parked at the lemon lot.



FALL BACK — Daylight Savings Time comes to an end at 2 a.m. Sunday morning. To avoid being early for all Sunday appointments, residents should turn their watches, clocks and sundials back an hour before going to bed tomorrow night. Pacific Standard Time's return means everyone will loose an hour of evening daylight for an extra hour of sunshine in the mornings until next April.

Master parachutist earns Bluejacket honor

PR1 Harvey L. Hartman is the Naval Weapons Center's Blue Jacket of the Quarter. The new top sailor of the quarter is a qualified master naval parachutist, a test parachutist and a jumpmaster.

Petty Officer Hartman was nominated for the high honor by PRCS Robert L. Kizer who said, "Petty Officer Hartman consistently performs all duties in a superior manner. As leading Petty Officer of the parachute packing section, PR1 Hartman made improvements by establishing more efficient policies needed to complete the mission."

PR1 Hartman has received letters of appreciation for his support of several parachute test operations, he consistently

supervises several enlisted personnel. He has been credited with "sound leadership and management techniques... exceptional expertise on parachute RDT&E and is a highly motivated team player," according to Senior Chief Kizer.

Capt. K. A. Dickerson, NWC Com-

mander, commended Petty Officer Hartman for this honor. The Skipper noted PR1 Hartman devoted much of his off-duty time to community youth services and has continued to take advantage of educational opportunities.

Petty Officer Hartman is a 15-year

veteran of Naval service. He is in his second tour at China Lake. He transferred here with the National Test Parachute Range in 1979 and returned to the Aerosystems Department's Test Parachute Support Division in March of 1983.

He began parachute jumping as a sport jumper in 1975 and made his first military jump in July of 1977. Before becoming an Aircrew Survival Equipmentman, PR1 Hartman worked in the Aviation Structural Mechanic rate.

The NWC Sailor of the Quarter has made 478 military parachute jumps during a little more than eight years in the field.



Military News

Mud Rats rip wet Drifters

Saturday's mud volleyball competition found the Mud Rats emerging from the muddy pit as champions, having beaten the Drifters in the day's finale.

Sixteen teams took to the pit near NWC Headquarters as they helped celebrate the U.S. Navy's 210th Birthday on Saturday.

Teams found conditions for volleyball far less than perfect when they stepped into the water-filled pit. With the churning action of many feet throughout the afternoon the pit became muddier all the time. There were also at least a few free-for-alls when teams quit playing volleyball and turned to mud wrestling.

Six teams entered tug-of-war competition with the OF&FYU team overcoming the pull of the Freak Changers.

In a special tug, the officers from Air Test and Evaluation Squadron Five (VX-5) challenged NWC officers and the VX-5 eight-man team came out the winner.

AT1 Long leads VX-5

The selection of Aviation Electronics Technician First Class Billy Long as Air Test and Evaluation Squadron Five (VX-5) Sailor of the Quarter for the third quarter of 1985 highlighted a military quarters held last week at Hangar One.

Petty Officer Long, an 11-year veteran of active naval service, is currently daytime workcenter supervisor of the Electronics Branch (AT Shop) at VX-5.

In a letter of commendation he received from Capt. A. Martin Phillips, VX-5 Commanding Officer, the Skipper noted, "... your performance in all facets of leadership have been truly outstanding. You have distinguished yourself through dedicated efforts toward maintaining an aggressive workcenter training program in order to compensate for manning short-falls.

The letter further stated, "Your achievements have directly contributed to the squadron's ability to continually exceed CNO's aircraft availability goals. Not only are you a dynamic leader but your administrative skills are likewise exceptional."

AT1 Long, a native of Athens, Georgia, also has the collateral duty of section leader for one of the Vampires' duty sections.

Arriving at China Lake 19 months ago from VA-22 at NAS Lemoore, Petty Officer Long's career goal is to join the ranks of the Chief Petty Officers — a goal he is striving for at a strong pace.

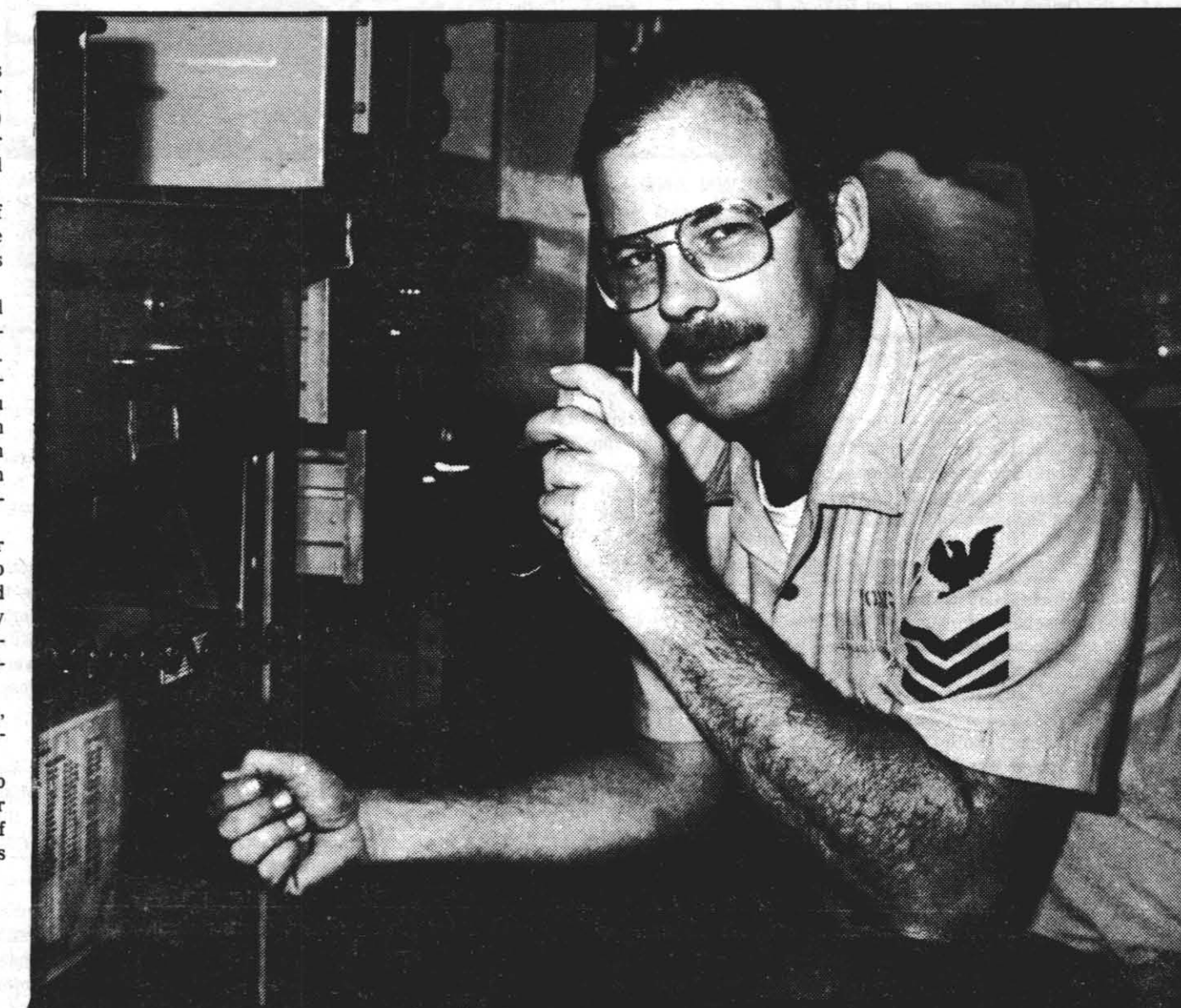
Auto Hobby Center goes to winter hours

Winter operating hours, starting Nov. 1, for the Auto Hobby Center are from 11 a.m. to 8 p.m. Monday through Fridays, and from 9 a.m. to 6 p.m. on Saturdays and Sundays.



TOP SAILOR — PR1 Harvey Hartman checks seams on a parachute as part of his duties as a master test parachutist. Petty Officer Hartman was named NWC Bluejacket of the Quarter for the third quarter of 1985.

— Photo by PH2 Rick Moore



HONORED VAMPIRE — AT1 Billy Long, VX-5's Electronics Branch Supervisor, places a call to one of his troubleshooters investigating a radio gripe on one of

the squadron's aircraft. Petty Officer Long was selected as the Vampires' Supervisor of the Quarter for the third quarter — Photo by PH2 Tom Digney

Cal-State writing exam set

The Upper Division Writing Competency Examination will be given on November 13. Cal-State Bakersfield students (both undergraduate and graduate) and Cal-State Northridge students may satisfy the writing competency requirements by passing this examination. Cal-State Bakersfield undergraduate students must have completed at least 80 quarter units of college

work prior to taking the exam.

Those individuals planning to take the Cal-State Chico course CSCI 172, Systems Architecture, must pass the writing exam prior to the beginning of the course.

The examination fee is \$10. Checks must be made payable to Cal-State Bakersfield. Contact Kelly Newton at NWC ext. 2648 to arrange to take the exam.

Northridge advisor on board

Frankie Daughton, an accounts representative with the Blue Cross Health benefits plan, will be at NWC on Friday, November 15, to meet with interested employees who may be considering a change in their health benefits coverage during the upcoming Open Season.

Are you eligible for a refund? How can Blue Cross lower your premiums for 2 con-

secutive years and continue to increase the level of covered benefits? To find out the answers to these questions and many more, come to the Personnel Building, Conference Room, 505 Blandy on Friday, November 15 any time between 10:30 a.m. and 4:30 p.m.

For further information contact Cheri R. Neil at NWC ext. 2018 or 2592.

Blue Cross rep here Nov. 15

Dr. Jagdish Prabhaker of Cal-State University Northridge will be on Center Monday, November 4, to advise current and prospective students in the external degree programs offered by the school. Cal-State Northridge has external degree programs

in electrical engineering and mechanical engineering at NWC which lead to a master's degree.

Those who wish to see Dr. Prabhaker are asked to make an appointment by telephoning Kelly Newton at NWC ext. 2648.

Recent additions

CODE	NAME	TITLE
0833	Naumu, Nadine H.	Clerk
085	Vandyke, Ethel L.	Payroll Supv.
25244	Thompson, Cheryl A.	Contract Spec.
2632	Koiner, Carl W.	Physicist
26422	Foster, Joseph E.	Boiler Plant Equip. Mec.
2694	Homer, Jony V.	Engrg. Tech.
3108	Reinhardt, Shirley H.	Operations Research An.
3109	Minnis, Kathleen P.	Computer Clerk
3111	Fagen, Daniel W.	Electronics Engr.
3196	Husk, Denise L.	Secretary (Typing)
3655	Talbot, John T. Jr.	Equip. Spec. (Missile)
36571	West, Alvin C.	Engrg. Tech.
3686	Damon, Ariel D.	Electronics Tech.
3922	Creusere, Charles D.	Electronics Engr.
3926	Huebner, Jonathan D.	Physicist
6104	Beveridge, Natalie	Clerk-typist

Recent departures

023	Valentine, Dennis	General Attorney
09201	Brown, Lanette	Clerk-typist
26417	Wooten, Robert W.	Cement Finisher
3112	Wallinga, Glen S.	Physicist



Personnel Development Opportunity

ASSERTION TRAINING FOR SECRETARIES

13 November, Wednesday, 0800-1700, Cerro Coso College, Room 145. By: V. Slywka.

Scope: Focuses on the how-to of building cooperative, productive working relationships. The course is designed for secretaries to help them develop skills in their particular areas of interaction. Topics include identifying aggressive, passive, and assertive behavior; examining self-defeating beliefs and how to change them; learning to communicate honestly, directly, and effectively; confronting conflict and seeking resolution; and accepting personal and professional responsibility.

Deadline: 30 October.

HOW TO ASSIGN SSIC NUMBERS

13 November, Wednesday, 0800-1000, Cerro Coso College, Room 229. By: Pam Rivera.

Scope: In this class you will become familiar with SECNAVINST 5210.11C so that you can use it in your daily work routine. As stated in SECNAVINST 5216.5C, the *Navy Correspondence Manual*, an SSIC number is required on all correspondence. The class will help writers and typist to assign SSIC numbers using the

SECNAVINST 5210.11C, the *Standard Subject Identification Code Manual*.
Deadline: 30 October.

STRESS: SOURCES, MANAGEMENT, PREVENTION
14 November, Thursday, 0800-1700, Cerro Coso City Center, Room 102. By: D. Perry.

Scope: In this course you will learn how to control your own level of tension in spite of external pressures; how to increase your skills in dealing effectively with stresses in the business world to better your productivity and satisfaction; and how to identify and cope with stress as a positive force for personal adjustment.

Deadline: 31 October.

PERFORMANCE APPRAISAL AND COACHING SKILLS FOR SUPERVISORS

14 and 15 November, Thursday and Friday, 0800-1600, Cerro Coso City Center, Room 107. By: Jerry Stein and Len Leritz.

Intended Audience: Supervisors and managers who are responsible for performance evaluations and employee development.

AGENDA

14 November

- Mechanics of the NWC performance appraisal system
- Internal blocks
- Objectives and approaches for performance development programs
- A model for performance development programs
- Understanding other people's behavior

15 November

- Defining performance standards
- Effective coaching
- Analyzing performance problems
- Planning and conducting the appraisal interview
- Writing performance objectives

Deadline: 31 October.

INTRODUCTION TO SYSTEMS ACQUISITION

19-22 November, Tuesday-Friday, 0800-1600, Cerro Coso City Center, Room 107. By: Al Crosby, Management Consultant.

Prerequisite: You must have the textbook *Arming America* to read before class.

Intended Audience: Technical management curriculum participants.

Scope: Provides you with an overview of the systems acquisition process, its underlying philosophies and concepts, and its application in the Department of Defense and the Navy. Topics covered include the acquisition environment, related motivational forces, organization and processes, congressional role, program managers, source selection, negotiation, contracts and related management considerations, and program control. Emphasis is on management considerations critical to successful program planning and execution.

Deadline: 1 November.

MONOPULSE PRINCIPLES AND TECHNIQUES

25-27 November, Monday-Wednesday, 0800-1600, Cerro Coso City Center, Room 101. By: Professor Harry Belflower, George Washington University.

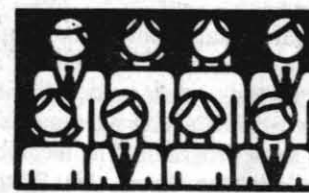
Prerequisite: Basic general knowledge of radar, communications, or similar electronic systems. Some knowledge of radio-frequency transmission, propagation, and reception; ability to use some college-level math, including complex notation to represent amplitude and phase of electrical signals.

Objective: To provide a basic understanding of monopulse theory and practice, especially as applied to radar.

Scope: Concentrates on radar applications of monopulse. Theoretical and mathematical foundations of monopulse are developed; detailed derivations are omitted from the lectures but are included in the extensive lecture notes and literature references. Emphasis is on principles of operation, useful formulas, and major design characteristics. Various forms of antenna feeds, sum-and-difference hybrids, monopulse processors, and other essential components are described and compared. Performance criteria and sources of error are examined.

Deadline: 4 November.

To enroll in this class submit Training Request Form (NAVWPNCEN 12410/73) via department channels to Code 094. (Code 094)



No. 35, October 25, 1985

Personnel News & Notes

Naval Weapons Center, China Lake, California 93555-6001

Promotional Opportunities

Applications for positions listed in this column will be accepted from current, permanent NWC employees and from eligible employees of attached activities who are permanently assigned to NWC unless otherwise specified in the ad. Alternative recruitment sources may also be used in filling these positions; vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualification requirements by the closing date. Applicants will be evaluated on the basis of experience, education, training, performance ratings and awards as indicated in the SF-171 along with any tests, medical examinations, performance evaluations, supplemental qualification statements and/or interview that may be necessary. Career ladder promotions are subject to satisfactory performance and cannot be guaranteed. **APPLICATION PROCEDURES:** Candidates must submit a current SF-171, along with a supplemental qualifications statement (if required), and should submit a copy of their latest Annual Performance Evaluation if relevant to the vacancy. If a supplemental statement is not required, candidates are encouraged to submit additional information which addresses the specific Knowledge/Skills/ Abilities (KSAs) cited in the ad. Write the position title/series/level and announcement number of the SF-171 and all attachments. Be sure that your forms are complete and accurate since you cannot be rated on missing data nor will you be contacted for additional information. Be certain the SF-171 and supplement are dated and have original signatures in ink.

All applications will be retained in the vacancy announcement file; they will not be returned or filed in official personnel folders. Applications and supplements are accepted at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Ads close at 4:30 p.m. on Friday, one week after the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any nonmerit reason.

No. 08-048, Accounting Technician, GS-525.4/5, Code 08622 — This position is located in the Cost Accounting Branch of the Accounting Division. Incumbent will serve as an Accounting Technician in the control and maintenance of cost accounting records and subsidiary ledgers for the Major Contract Section. Duties include the review of incoming contracts and amendments for accuracy and completeness; reconciling subsidiary ledger accounts; extracting necessary information from source documents, collating the data and preparing forms to enter the data into the automated system; auditing computer outputs for accuracy; validating historical costs and transactions; and researching aged financial information to clear accounts. Incumbent has extensive contact with NWC project, budget and supply personnel and provides information on various vendor inquiries. **Job Elements:** Knowledge of Integrated Disbursing and Accounting System; knowledge of Document Entry System; knowledge of NWC accounting system; knowledge of NAVCOMPT regulations; ability to work accurately with figures; ability to meet financial work deadlines; ability to deal effectively with people. Promotion potential to GS-6.

No. 09-064, Clerk Typist, GS-322-4, Employee Development Clerk (Typing), GS-203-4/5, Code 094 — The incumbent will provide assistance to the Employee Development Specialists in carrying out duties connected with short-term off-center employee development programs: Collect, maintain, and provide information regarding off-center training opportunities to employees and supervisors; enroll employees in classes; maintain training and fiscal records; receive, screen and direct incoming division mail **Elements:** Ability to communicate effectively verbal-

ly, to deal tactfully with all levels of personnel; to organize and carry out a variety of duties with considerable flexibility. Status eligibles accepted.

No. 14-174, Interdisciplinary (Computer Specialist, Computer Systems Analyst, Computer Scientist, Operations Research Analyst, Mathematician, General Engineer), DS-334-2/3, DP-1550/1515/1520/901-2/3, Code 1414 — This position is associate system manager supporting the Information Systems Group's corporate computer systems. Incumbent is responsible for continuing availability and proper operation of the general purpose machines operated by the Computing Operations Branch. Incumbent provides for system maintenance, maintains configuration control, and assists with future planning. Unscheduled work outside the normal weekday is expected. Current machines include VAX 11-750's and an 11-780. A new super-mini and backend data base machine will be added this year. Persons presently in positions with promotion potential to the DP-3 level may submit an SF-171 directly to Roy Boswell, Code 1414, ext. 3169. **Knowledges:** of computer operating systems software with specific knowledge of VMS preferred; of data communications; of computer facility operations and procedures (VAX facility preferred). **Abilities:** to communicate effectively both orally and in writing; to deal effectively with system users at all levels. Promotion potential: DP-3, however it is not guaranteed.

No. 24-159, Supervisory Security Specialist, DA-080-2/3, Code 2431 — This position is the Head, Physical Security Branch, Security Division, Safety and Security Department. Incumbent supervises, plans, and performs the work of the branch in its three major areas; preparing and issuing passes, inspections and technical

services, and Technical Representative Contract Officer (TRCO) for guard services. **Job Relevant Criteria:** Ability to supervise; ability to interpret and implement written instructions; ability to communicate both orally and in writing; knowledge of physical security. Ability to support NWC EEO policies and goals.

No. 26-200, Engineering Technician, DT-802-1, Code 26303 — Incumbent solicits and collects technical data regarding project status, funding, percentage of completion, completion dates, and any other information that effects the status of the work. Supports project managers with project reviews, A/E scoping documents and A/E services estimates. **Job Relevant Criteria:** Ability to read architectural and engineering exhibits, to do material and time take offs and to identify errors; ability to make changes in architectural and engineering exhibits which may require expertise in A/E drafting; ability to program various computers to produce a wide variety of information systems; ability to maintain records and compile various building and site facility data. Promotion potential to DT-3, however, promotion is not guaranteed.

No. 31-223, Computer Specialist, DS-334-2/3, Code 3111 — Systems Software Specialist — This position is in the A-4/AV-8 Facility Branch, Code 3111. The Branch develops, operates and maintains the A-4/ARBS Weapon System Support Facility (WSSF) and the AV-8B WSSF consisting of three avionics workstations and a real-time simulation running on several DEC VAX-11/780 computer systems. The systems software specialist designs, implements, tests, documents, and maintains hardware interface software written in fortran and macro. Presents reviews/walkthrus and assists in VAX system maintenance. **Elements:** Knowledge of calculus, physics and structured fortran programming; VAX programming. **Ability:** to communicate orally and in writing. Promotion potential to DP-3. Previous applicants need not re-apply.

No. 31-224, Computer Specialist, DS-334-1/2, Code 3102 — This position is located on the department staff and is the data base administrator for the Aircraft Weapons Integration Department Management Information System (MIS). The incumbent will implement the MIS and be responsible for designing, developing, loading/updating and maintaining plate bases for financial management, personnel, and procurement applications. The incumbent oversees the design and writing of COBOL programs and administers contractual programming work. Interfaces with all levels of department management in planning, coordinating, and implementing data base information; other duties include providing routine and AD-HOC reports for department management and preparing and presenting briefings on the MIS. **Job Elements:** Skill in use of system 2000 language; UNIVAC executive control language, and peripheral devices. Knowledge of Code 08 financial reports and data bases. Knowledge of the personnel computer system and data bases. **Ability:** to communicate effectively orally and in writing. Promotion potential to DS-3. Status eligibles may apply. Previous applicants need not reapply.

No. 31-228, Electronics Technician, DT-856-3, Code 3143 — This position is located in the Test and Evaluation Engineering Section, System Evaluation Branch, System Integration and Evaluation Division, Aircraft Weapons Integration Department. The incumbent performs test and evaluation engineering functions for assigned aircraft flight test programs. Frequent contact with sponsors, aircrew contractors, other Navy activities and performing organizations to provide technical information, to generate test requirements, plans and procedures, to coordinate schedules and testing is part of the respon-

sibilities of this position. **Elements:** Knowledge of electronics and imbedded computer systems as it applies to systems, avionics and weapon testing and operations. Knowledge of NWC ranges. Promotion potential DT-3. Previous applicants need not reapply.

No. 31-244, Clerk-Typist, GS-322-3/4, Code 3114 — Duties include typing letters, memoranda, reports, and forms from rough drafts, notes, or rough instructions; reviewing correspondence for correct grammar, punctuation, spelling and proper format; receiving and directing visitors and callers; receiving and distributing incoming mail; maintaining files, preparing and handling timecards, travel orders and itineraries; and requisitioning supplies. **Knowledge of:** grammar, punctuation, spelling and proper format; filing systems and files management. **Ability:** to prepare timecards, personnel forms, travel orders and itineraries; requisition supplies. Promotion potential to GS-4. Status applicants may apply.

No. 36-330, Mechanical Engineering Technician, DT-802-1/2, Code 36213 — Incumbent is responsible for preparation and maintenance of a CADDs (Computer Aided Design and Drafting System) to prepare and update engineering documentation. Incumbent will design and fabricate test fixtures and hardware, perform testing and troubleshooting, and report data. **Elements:** Knowledge of: DOD-STD-100, ANSI Y 14.5M-1982 and the CADDs. **Ability:** to operate and maintain the CADDs and train others in proper preparation of drawings on the system. **Skill:** in developing test fixtures, conducting testing of hardware, and reporting data verbally or in writing. Promotion potential to DT-3.

No. 621-089, Mechanical Engineering Technician, DT-802-1, Code 62112 — This position is located in the Aerothermodynamic Testing Section, Ballistics Test Branch, Ordnance Test and Evaluation Division, Range Department. The incumbent provides mechanical design and fabrication support to the Test Engineer and Firing Officer of the blowdown air facility. Fabricates, instruments, and modifies special fixtures to accommodate test hardware in the test cell. Maintains and readies the air facility for use by selecting and installing appropriate measurement and control hardware and operates control equipment. Acts as Firing Officer in the absence of Test Engineer. **Knowledge of:** the operation of blowdown wind tunnel facilities, instrumentation required for pressure, temperature and flow measurements, and fluid regulating and control equipment. **Ability:** to communicate orally and in writing; to deal with a wide variety of technical personnel. **Skill:** in blueprint reading; machine fabrication and welding techniques. Promotion potential to DT-3.

No. 625-063, Interdisciplinary (Electronics Engineer/Computer Scientist) DP-855/1550-2/3, Code 62552 — This position is in the Video Systems Section, Advanced Systems Branch of the recently reorganized Data Systems Division in the Range Department. The branch is responsible for the development of advanced range instrumentation systems. The incumbent will participate in the analysis, design, and development of electronic components associated with range weapon test support instrumentation, including optical, radar and laser tracking systems. **Ability:** to design imbedded computer systems. **Knowledge of:** structured design procedures for both hardware and software, VAX and DEC minis; Knowledge of radar systems. Status eligibles may apply.

No. 625-064, Electronics Engineer, DP-855-1/2/3, Code 62552 — This position is in the Video Systems Section, Advanced Systems Branch of the recently reorganized Data Systems Division of the Range Department. The branch is responsible for the development of advanced range in-

strumentation systems. The incumbent will participate in the analysis, design, and development of electronic components associated with range weapons test support instrumentation, including optical, radar, and laser tracking system. Ability to design electronic circuitry utilizing microprocessors, digital and analog components. Knowledge of structured design procedures. Ability to use DEC minis. Knowledge of and/or radar system. Status eligibles may apply. Promotion potential to DP-3.

No. 625-065, Electronics Technician, DT-856-A/1/2, Code 62552 — This position is located in the Video Systems Section, Advanced Systems Branch of the recently organized Data Systems Division in the Range Department. The branch is responsible for the development of advanced range instrumentation systems. The incumbent will participate in the design and development of electronic components associated with range weapon test support instrumentation, including optical, radar, and laser tracking systems. Skill in the breadboarding and packaging of electronic circuitry utilizing microprocessors, digital and analog components. Knowledge of basic test equipment, video and/or radar systems. Skill in printed circuit layout. Promotion potential to DT-3. Status eligibles may apply.

No. 62-103, Supervisory, Electronics Engineer, DP-855-3, Code 62551 — Incumbent serves as head of the Special Project Section of the Advanced Systems Branch of the recently reorganized Data Systems Division, Range Department. The branch is responsible for the development of advanced instrumentation systems in support of weapons testing on the ranges. Incumbent will lead and technically direct a multidisciplinary group of S&E and Technicians involved in analysis, design and development of hardware and software associated with range instrumentation systems. Ability to supervise a technical environment; organize and schedule technical work; to communicate both orally and in writing. Knowledge of structured design procedures, of affirmative action principles including a willingness to support EEO. Status eligibles may apply. Previous applicants need not apply.

No. 00-020, Operations Research Analyst, DP-1515-4, Code 01A2 — This is a temporary promotion not to exceed 1 year. The Navy Science Assistance Program (NSAP) is seeking a qualified applicant for the COMSIXTHFLT, Science Advisor Position. This position requires a broad R&D System knowledge and is located in Gaeta, Italy. Knowledge: of avionics and airborne weapons systems; of electronic warfare

systems. Abilities: to analyze fleet problems and reformulate them to achieve technical solutions; to interface with senior Naval officers.

No. 33-038, Administrative Officer, DA-341-2/3, Code 3355 — A rewarding challenging management opportunity as Business Manager with the Bomb Fuze Program, Free Fall Weapons Fuze Branch, Fuze and Sensors Department. As Business Manager, the incumbent will be responsible for contract administration, procurement, and financial management in the form of tracking expenditures, planning and preparing budgets, work units, air tasks, and interdepartmental task agreements for the Bomb Fuze Programs. The incumbent interfaces with the Naval Air Systems Command and other sponsors to provide budgets, schedules, and work units. Knowledge: of the budget process; of procurement process. Abilities: to analyze financial information; to communicate in writing; to deal effectively with a variety of people. If filled at the DA-2 level, promotion potential to DA-3, but not guaranteed. Previous applicants need not reapply.

No. 33-046, Administrative Officer, DA-341-2/3, Code 33505 — A challenging management position as Business Manager of the Air-Launched Ordnance Section portion of the Insensitive Munitions Advanced Development Program. The incumbent will be responsible for financial management of all aspects of the office. This will include coordination of interdepartmental task agreements, tracking of expenditures, planning and preparing budgets and work statements with sponsors, contract administration and procurement. The incumbent will be dealing with many research and development organizations on Center, both the Naval Air and Sea Systems Commands and OPNAV. Knowledge: of Navy financial procedures. Abilities: to communicate orally and in writing; to deal effectively with a wide variety of people in occasionally stressful situations. If filled at the DA-2 level, promotion potential is DA-3, but not guaranteed.

No. 08-060, Accounting Technician, GS-525-4/5/6, Code 0861 — This position is located in the General Ledger Section of the General Accounting Branch. Incumbent will perform a variety of duties in connection with the Navy Industrial Fund (NIF) Ledger maintenance and controls; assists in the maintenance of all NIF General Ledger accounts; separates vouchers by accounts and determines whether they are receipts or disbursements; reconciles subsidiary accounts with the General Ledgers; establishes cash controls between General Accounting and ADP for cash input; helps with preparation of monthly, quarterly, and yearly Financial Statements; prepares Re-

imbursable Orders to activities who are performing work for NWC; and performs other related assignments with the Branch. Knowledge: of NIF and appropriation accounting systems. Abilities: to work accurately with figures; to work effectively with people. Promotion potential to GS-6.

No. 33-038, Administrative Officer, DA-341-2/3, Code 3355 — A rewarding challenging management opportunity as Business Manager with the Bomb Fuze Program, Free Fall Weapons Fuze Branch, Fuze and Sensors Department. As Business Manager, the incumbent will be responsible for contract administration, procurement,

and financial management in the form of tracking expenditures, planning and preparing budgets, work units, air tasks, and interdepartmental task agreements for the Bomb Fuze Programs. The incumbent interfaces with the Naval Air Systems Command and other sponsors to provide budgets, schedules, and work units. Knowledge: of the budget process; of procurement process. Abilities: to analyze financial information; to communicate in writing; to deal effectively with a variety of people. If filled at the DA-2 level, promotion potential to DA-3, but not guaranteed. Previous applicants need not reapply.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 14-174R — Interdisciplinary (Computer Scientist, Operations Research Analyst, Mathematician, General Engineer), DP-1550/1515/1520/801-2/3, Code 1414 — This position is associate system manager supporting the Information Systems Group's corporate computer systems. Incumbent is responsible for continuing availability and proper operation of the general purpose machines operated by the Computing Operations Branch. Incumbent provides for system maintenance, maintains configuration control, and assists with future planning. Unscheduled work outside the normal workday is expected. Current machines include VAX 11-750's and an 11-780. A new super-mini and backend data base machine will be added this year. Promotion potential: DP-3. To apply send an SF-171 to Roy Boswell, Code 1414, ext. 3169.

No. 39-109, Interdisciplinary, General, Electrical, Mechanical, Aerospace Engineer, Physicist, Mathematician, Computer Scientist, DP-801/855/830/861/1310/1520/1550-3, Code 39B4 — This is a new position as the T&E Manager in the RAM Program Office, Weapons Department. RAM is a NAVSEA program that includes development, production, and deployment of the RAM missile round and the RAM stand-alone command and launch system. It is a joint development by the United States, Federal Republic of Germany, and Denmark with General Dynamics, Pomona as the prime contractor. The incumbent provides overall direction, coordination, and management of the RAM Test and Evaluation program at NWC. The incumbent serves as the single point of contact for all Center interfacing with headquarters, contractors and other government activities involved in the RAM testing program. To apply for this position, forward an updated SF-171 to R. Campbell, Code 39B4, NWC ext. 3741.

No. 39-104, Interdisciplinary, (General Engineer/Electrical Engineer/Electronics Engineer/Physicist/Mathematician/Computer Scientist), DP-801/850/855/1310/1520/1550-1/2/3, Code 3942 — 3 Vacancies — This position is located in the Air-to-Surface Guidance Branch, Electro-Optics Division of the Weapons Department. The incumbent will participate in the design, analysis, and test of digital systems and software related to electro-optical guidance. Knowledge: of software and digital design is required. Experience with the 68000 series microprocessors is desired. Ability to work as a team member and communicate well and often with other members of the team is required. To apply for this position, forward an updated SF-171 to Don Gay, Code 3942, NWC ext. 3341.

No. 621-096, Interdisciplinary, General/Mechanical/Aerospace Engineer/Physicist, DP-801/830/861/1310-2/3, Code 6212 — This position is located in the Environmental Engineering Group (Code

62120) of the Environmental Engineering and Evaluation Branch. The incumbent performs all aspects of the environmental engineering tasks in support of the Center acquisition programs. Duties include determining the service life environments and developing the environmental design criteria for weapon systems, developing laboratory environmental simulation test techniques and the environmental qualification test plans. The incumbent also reviews various environmental documents and reports developed by the contractors and participates in the program reviews. Applicants should possess the following: Familiarity with the Navy systems acquisition process. Knowledge of design and testing weapon systems, behavior and response of the weapons, under dynamic loading and naturally induced stresses, general area of applied mechanics desirable. Must be able to communicate effectively both orally and in writing, effectively deal with the on- and off-Center program personnel. Send SF-171 to T. Inouye, Code 6212.

No. 36-328, Operations Research Analyst, Computer Scientist, DP-1515, 1550-2/3, Code 3605 — The incumbent identifies needs; examines, analyzes, and evaluates software project plans; and gives advice for software management of weapons systems. It would be desirable for the incumbent to be familiar with military specifications, instruction, and methodologies for development, documentation, management control, quality assurance, and test of software. Understanding of software development, operational support of weapons system software perform analysis regarding computing applications. Status eligibles may apply. Promotion potential DP-3.

No. 36-313, Interdisciplinary, General/Electronics/Industrial Engineer, DP-801/856/896-2/3, Code 3622 — This position is Production Engineer in the Systems Electronics Branch. The incumbent will be responsible for providing production support engineering for programs supported by Code 3622. This position requires circuit design and analysis knowledge or abilities on analog and digital circuitry, and the ability to work with government and contractor personnel orally and in writing in order to resolve technical ECPs and D/Ws. Submit current SF-171 to Cheryl Preul, Code 36209.

No. 33-040, Interdisciplinary (Computer Scientist/Electronics Engineer/Physicist), DP-1550/855/1310-1/2, Code 3333 — This position is located in the Advanced Technology Project Branch, Fuze Systems Division, Fuze and Sensors Department. The incumbent will be responsible for design of interface requirements and implementation of software for reduction of fuze-related data. Knowledge of HP 1000 and/or PDP 11 systems is desired. Other branch assets include HP 9920, HP 9845,

and SEE-IT software development system. To apply, send current SF-171 to Jerry Mumford, Code 33306, NWC ext. 1315. Promotion potential to DP-3.

No. 33-047, Interdisciplinary (General/Mechanical/Electronics/Physicist/Aerospace Engineer), DP-801/830/855/1310/861-4, Code 331A — This position is for Associate Division Head and Fuze Technology Manager in the Sensor Systems Division. The Sensor Systems Division is responsible for the exploratory and early advanced development efforts in the fuze and Sensors Department (Code 33). The incumbent will have the opportunity to guide the development and transition to the Fleet of the next generation Fuze and Sensor Technology. The incumbent will serve

as an associate to the division head in the management and technology base coordination of division work and resources. This will include acting for the division head in his absences, assisting in office administration, participating in staff meetings, planning, managing, and directing the technology work for the Department, and interfacing with and arranging meetings with high level DOD and Contractor personnel both on and off station. The incumbent will be responsible for the fuze exploratory and advance development work in the division, working with and directing subordinate personnel. To apply send current SF-171 to Barbara Kramer, Code 33102. Ad No. 33-045 is cancelled. Only current DP-4's may apply.

Office of Personnel Management says overtime pay regs changed

The Office of Personnel Management (OPM) recently announced changes to the regulations covering overtime pay entitlements. The changes impact the determination of which employees are covered by the Fair Labor Standards Act (FLSA) for the purpose of computing overtime pay. Generally those employees who are covered by the FLSA (non-exempt) are often entitled to higher rates of overtime pay than those not covered (exempt) by the FLSA. The new regulation also impacts those working in foreign countries and those on temporary duty assignments away from the activity.

It is estimated that 300 to 400 Center employees will be affected by the regulation changes and their status will change from being covered by the FLSA, or non-exempt, to not covered by the FLSA, or exempt. Those employees who are affected and work significant amounts of overtime may see a reduction in their overtime earnings. On the other hand, exempt employees are eligible to receive compensatory time off in lieu of overtime, while non-exempt employees are generally not eligible for compensatory time off.

The impact of the regulation changes are summarized below:

1. There is little or no impact on Scientific or Engineering Positions;
2. The only impact on Federal Wage System employees would be on Foreman positions that are currently non-exempt;
3. All positions at DT, DA, or DS-3 or above would become exempt;
4. All properly classified supervisory and foreman positions where 80% or more of the work time is spent on supervisory and related work, would become exempt;
5. All DA or DS-2 positions with known promotion potential to DA/DS-3 or above would become exempt; and
6. General Schedule (GS) positions at grade 5 or above will be reviewed and some may change from non-exempt to exempt.

The change in the regulations directed by OPM are to become effective the first pay period after November 1, 1985 (November 10th). Personnel Management Advisors (PMAs), in conjunction with their serviced codes, will shortly be providing additional, specific information to affected employees. In addition, all affected employees will receive a Standard Form 50, the Personnel Action Change, around November 10, indicating the change from non-exempt to exempt.

Materials not yet on hand for open season on health benefits

Information materials about the annual Open Season for the Federal Employees' Health Benefits Program have not yet arrived. They will be distributed as soon as they are received.

Union reps can attend hearings resulting in disciplinary action

The Civil Service Reform Act (CSRA) gives employees in units represented by an exclusive labor organization (which includes non-supervisory wage, police and fire fighter employees) the right to request union representation at the examination by a representative of the agency in connection with an investigation if the employee believes the examination may result in disciplinary action.

Section 7114 (a) of the CSRA of 1978 states that:

a. An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at any examination of an employee in the unit by a representative of the agency in connection with an investigation if the employee reasonably believes that the examination may result in disciplinary action against the employee, and

b. the employee requests representation. Therefore, in accordance with Section 7114(a) (3), Naval Weapons Center bargaining unit employees are hereby given notice of the rights set forth in this provision.

The annual Open Season will begin Monday, Nov. 4, and continue through Friday, Dec. 6.

Employees who do not want to make any change in their enrollment need take no action during this time. However, any eligible employee who is not currently registered may enroll and enrolled employees may change from one plan or option to another, or from self-only to self and family, or a combination of both.

Employees who want to enroll or make some other permissible change in coverage should go to Room 100 in the Personnel Building, 505 Blandly Ave. New enrollments and changes in current enrollments made during the open season will become effective on Jan. 5, 1986.

Employees are urged to make any desired change in the Federal Employees' Health Benefit Program as soon as they have the information literature they need.

For further information, contact Cheri R. Neil at NWC ext. 2018 or 2592.

Carrier ops topic of JP lecture on Nov. 6

The third segment of the FY 86 Junior Professional (JP) Orientation Technical Lecture Series will be presented on November 6 from 8 to 10 a.m. at the Commissioned Officers' Mess, Lcdr. Rich Bruce of the F/A-18 Weapon System Support Activity (Code 3107) will present a lecture on "Carrier Operations". JPs are encouraged to attend the lecture.

New form explained

Effective immediately, a new form, Merit Staffing Application (NAVWPNCEN 1235/2 (5-85)), will be used to inform Center applicants for Promotional and Secretarial Opportunities ads of the results of their applications. The new form is available at the central reception area, Room 100, Personnel Department. Unlike the old "Dear John" letter, the new form is initiated by the applicant, who fills out the brief personal information block at the top of the form and then attaches the form to his or her application. As applications are screened and selections made, the personnel assistant will enter status information on the bottom half of the form and return it to the applicant. The self-carbon under the basic form will go in the Merit Staffing File as a permanent record of notification.

While the Personnel Department regrets asking applicants to submit one more form, it is easy to fill in the applicant's part (and should require no more than 45-90 seconds to do so) and the new form has some obvious benefits for applicants.

The applicant is only asked to provide name and code in the address block and basic information about the position applied for: title, location, announcement number, and lowest acceptable grade.

The new form will provide the following benefits: (1) Since the form will show a current, correct code, applicants will receive more timely information regarding the status of their application; (2) It will remind the applicant to provide the title and ad number of the position applied for. Probably the most common delay in processing applications occurs when an applicant forgets to state on the SF-171, Personal Qualifications Statement, what position he or she is applying for. In such cases, delays result when the Personnel Department representative must telephone the applicant to get the information; (3) The new form contains a clear reminder to submit any additional required application forms, such as the supplemental experience statement for wage grade and secretarial positions; and (4) Last, but perhaps most important, the streamlined nature of the form will allow the personnel assistant to more quickly notify applicants of the status of their application.

Anyone applying for a new job obviously wants to know "what happened?" as quickly as possible. That's the whole idea behind the new form. Remember: It is used only by permanent NWC employees when they apply to promotional and secretarial opportunities ads. It is not used by off-Center applicants or for other types of ads such as reassignment or temporary.

The Personnel Department would appreciate your cooperation in using the new form.

MERIT STAFFING APPLICATION	
PART 1 - APPLICANT COMPLETES	
(Please review instructions on reverse side prior to completing this form.)	
NAME _____	
CODE _____	
POSITION TITLE _____	LOCATION OF VACANCY _____
ANNOUNCEMENT NUMBER _____	LOWEST ACCEPTABLE GRADE _____
Please consider me for the position identified above. I have enclosed all forms required in the vacancy announcement.	
SIGNATURE OF APPLICANT _____	DATE _____
PART 2 - PERSONNEL OFFICE COMPLETES	
The following action was taken with respect to your application for the position identified above in Part 1:	
ELIGIBLE	INELIGIBLE
YOU WERE RATED AMONG THE BEST QUALIFIED. YOUR APPLICATION WAS REFERRED TO THE SELECTING OFFICIAL. YOU WERE NOT SELECTED FOR THIS POSITION.	YOU FAILED TO MEET THE FOLLOWING MINIMUM ELIGIBILITY REQUIREMENTS:
	GENERAL EXPERIENCE _____
	SPECIALIZED EXPERIENCE _____
	EDUCATION _____
	TIME IN GRADE _____
	COMPETITIVE STATUS _____
	OTHER _____
YOU WERE NOT CONSIDERED FOR THIS POSITION BECAUSE _____	YOUR APPLICATION WAS NOT RATED BECAUSE _____
YOUR APPLICATION WAS RECEIVED AFTER THE VACANCY ANNOUNCEMENT CLOSING DATE.	NO SELECTIONS WERE MADE FROM THIS ANNOUNCEMENT.
YOU ARE NOT WITHIN THE AREA OF CONSIDERATION FOR THE VACANCY ANNOUNCEMENT.	NO SELECTIONS WERE MADE AFTER THE DATE YOU SUBMITTED YOUR APPLICATION.
OTHER _____	THE VACANCY WAS CANCELED.
YOUR INTEREST IN THIS POSITION IS APPRECIATED.	
SIGNATURE OF STAFFING REPRESENTATIVE _____	TELEPHONE EXT. _____ DATE _____

U.S. OFFICE 12355 7-5-85

INSTRUCTIONS TO APPLICANTS

1. This form should be submitted in its entirety with each application you submit for a Merit Promotion opportunity at the Naval Weapons Center.
2. You are to complete Part 1 of this form only. Please ensure that your name and code number are entered on the "Name" and "Code" lines.
3. Upon completion of the selection process, Part 2 of this form will be completed by the Personnel Department. The top page of this form will then be returned to you as your official notification. Should you be found ineligible, the notification will be returned immediately, rather than at the end of the selection process.
4. Regardless of your rating for the position advertised, your application will not be returned to you. Regulations require that your application be retained by the Personnel Department for audit purposes.
5. It is your responsibility to ensure that all forms required on the vacancy announcement are received in the Personnel Department by the closing date specified on the announcement. Late applications will not be accepted. Failure to submit all required forms may result in an ineligible rating or a lower rating than that to which you would be entitled.
6. Submission of this form and the information requested thereon is entirely voluntary on your part. However, should you not complete and submit this form, you will not receive notification as discussed in paragraph 3 above.

Secretarial opportunities

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretarial duties are implied by the job relevant criteria indicated below.

Applicants will be rated against 4 or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for Branch Secretary will be rated on elements 1/2/3/5/8; Division Secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office Secretary applicants will be rated on elements 1/2/3/4/5/8/9; and Department Secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 32-187, Secretary (Typing), GS-318-3/4, Code 3273 — Provides secretarial support to the Systems Technology Branch. Promotion potential to GS-5 level.

No. 6202-57, Secretary (Typing), GS-318-5, Code 6202/6203 — This position is located in

the EOD Group One Detachment Office and provides clerical support to that office.

No. 08-059, Secretary (Typing), GS-318-5, Code 086 — Provides secretarial support to head, Accounting Division. Promotion potential to GS-6.