

## Divine Services

**PROTESTANT**  
**SUNDAY WORSHIP SERVICE** 10:30 a.m.  
**SUNDAY SCHOOL (Annexes 1, 2, 4, and the East Wing)** 9 a.m.  
**BIBLE STUDY (East Wing)**

Wednesday 11:30 a.m. Sept. through June  
 Thursday 7:00 p.m. Officer's Christian Fellowship  
 Christian Military Fellowship  
 ROMAN CATHOLIC

**SUNDAY MASS** 9:00 a.m.  
**CONFESSIONS (Sunday)** 8:15-8:45 a.m.  
**COMMUNION SERVICE (Monday)** 11:35 a.m.  
**DAILY MASS (Tuesday through Friday)** 11:35 a.m.  
**CONFESSIONS (Friday)** 4:30-5:00 p.m.  
**RELIGIOUS EDUCATION CLASSES (Sunday) Sept. to May** 10:30 a.m.

**JEWISH**  
**WEEKLY SERVICES (Friday, East Wing)** 7:30 p.m.  
**ADULT EDUCATION (Saturday, Annex 4)** 9 a.m.  
**RELIGIOUS SCHOOL (Sunday, Annex 4)** 1 p.m.

Chaplain J. Milton Collins, Capt., CHC, USN  
 Chaplain A. J. Smith, Cdr., CHC, USN  
 Hearing impaired equipment available. Nursery available.  
 Phone NWC ext. 3506, 2773

### REGISTRATION FOR FALL CLASSES AT CERRO COSO SET AUGUST 5-15.

Cerro Coso Community College has established registration for fall courses on August 5 through 15. Schedules are available in the Training Center lobby.

#### CENTER TUITION SUPPORT

The Center will pay for your full tuition if you are enrolled in courses provided under the NWC/Cerro Coso Contract. If you can show that courses are job-related or will strengthen your contributions to the Center's mission, your tuition will be paid directly to the College by Code 094.

You must submit a DD Form 1556 (Request, Authorization, Agreement, and Certification of Training and Reimbursement) via department channels to Code 094.

If a course is not directly job-related, along with the DD Form 1556 submit NAVWPNCEN 12420/66, Academic Enrollment Justification and NAVWPNCEN 12410/68, Individual Development Plan, describing how the course fits into your overall career plan and how attendance at the course will strengthen your contribution

to the Center's mission.

If you are not yet a California resident, please include a statement from your supervisor indicating the negative impact to NWC of postponing the training until residency is established.

Code 094 will return the approved DD Form 1556 to you. You must take it with you to Cerro Coso when you register in order for NWC to pay your tuition.

#### CO-OP STUDENTS

If you are a co-op student, a DD Form 1556 is not required, simply tell the registrar that you are an NWC co-op student when you register.

#### ENROLLMENT DEADLINE

Requests for tuition support (DD Form 1556) must be received by CLOSE OF BUSINESS July 29 so that they may be processed and returned to you in time for registration. Those received after that date will be returned and employees will have to pay the tuition themselves. EMPLOYEES WHO PAY TUITION WILL NOT BE REIMBURSED. If you have any questions, call Cecil Webb at NWC ext. 2648.

### ADVISORS SCHEDULED TO BE ON-CENTER

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center August 15 to advise current and prospective students in the external degree programs offered by the school.

Cal-State University Chico has external degree programs in computer science which lead to bachelor's and master's degrees. Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Cyndi Jones at NWC ext. 2648.

Professor Lynn Spunt, mechanical engineering program advisor, Cal-State University Northridge, will be on-Center Tuesday, July 29. For counseling appointments please call the Training Center, NWC ext. 2648.



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### PROMOTIONAL OPPORTUNITIES

Applications for positions listed in this column will be accepted from appointable Department of Navy employees within the area of consideration and from eligible employees of attached activities who are permanently assigned to NWC unless otherwise specified in the ad. Appointable means career or career conditional employees, temporary employees with reinstatement or VRA eligibility and employees serving under Veterans Readjustment Appointments (VRAs). Alternative recruitments may also be used in filling these positions; vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualification requirements by the closing date. Applicants will be evaluated on the basis of experience, education, training, performance ratings and awards as indicated in the SF-171 along with any tests, medical examinations, performance evaluations, supplemental qualification statements and/or interview that may be necessary. Career ladder promotions are subject to satisfactory performance and cannot be guaranteed. APPLICATION PROCEDURES: Candidates must submit a current SF-171, along with a supplemental qualifications statement (if required), and should submit a copy of their latest Annual Performance Evaluation if relevant to the vacancy. If a supplemental statement is not required, candidates are encouraged to submit additional information which then addresses the specific Knowledge/Skills/Abilities (KSAs) cited in the ad. Write the position title/series/level and announcement number on the SF-171 and all attachments. Be sure that your forms are complete and accurate since you cannot be rated on missing data nor will you be contacted for additional information. Be certain the SF-171 and supplement are dated and have original signatures in ink. All applications will be retained in the vacancy announcement file; they will not be returned or filed in official personnel folders. Applications and supplements are accepted at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Ads close at 4:30 p.m. on Friday, one week after the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any nonmerit reason.

No. 32-214, Interdisciplinary Supervisory Mechanical Engineer, Physicist, Chemist, DP-33/1310/1320-3/4, Code 3285 — Incumbent serves as head of the Thermal Research Branch. Leads a branch engaged in analysis, laboratory and intermediate scale experimentation to determine the thermal behavior of energetic materials and the interaction of such materials with other substances and the ordnance system design. Elements: Knowledge of heat transfer and chemical kinetics and modeling and experimental techniques as they apply to energetic materials. Capability to lead and contribute to a scientific organization. Ability to manage and motivate personnel; knowledge of and willingness to support NWC's EEO program. Promotion potential to DP-4 if filled at DP-3 but is not guaranteed.

No. 26-033, Production Facilities Clerk, GS-303-4, Code 2611 — Responsible for reception, maintenance and control of all work requests generated on the Center and for initial data entry and maintenance work request information in the on-line computer system. Maintains work request Master File; assists in the training of employees in the use of remote terminal and develops special reports for customers as requested. Job Elements: Ability to deal effectively with others; ability to operate data processing equipment sufficient to perform data entry. Promotion potential to GS-5. Previous applicants need not reapply.

No. 26-040, Clerk-Typist, GS-322-3/4, Code 2636 — Incumbent will provide clerical support to the Civil/Structural Branch. Elements: Knowledge of grammar, punctuation, spelling, proper format; of filing systems and files management. Ability to receive and refer phone calls and visitors; receive and distribute incoming mail; to prepare timecards, personnel forms, travel orders and itineraries. Promotion potential to GS-4. Previous applicants need not reapply.

No. 08-031, Clerk-Typist, GS-322-3/4, Code 0854 — This position is located in the Travel Branch of the Customer Services Division. The incumbent receives phone calls and answers routine questions; reviews travel orders; verifies entitlements; provides estimates and computer per diem, mileage and other transportation costs; and performs other related duties. Abilities: to plan, organize and accomplish work independently; to research, comprehend and apply travel regulations; to perform routine clerical functions; to use a typewriter and calculator; and to interact tactfully with all levels of NWC personnel. Promotion potential to GS-4.

No. 08-037, Budget Clerk/Assistant, GS-561-4/5, Code 0836 (2 vacancies) — Incumbent will provide fiscal clerical support to the branch or any of the departments it serves. Incumbent assists in preparing overhead budgets, gathers financial and accounting data, monitors expenses on customer order/job order numbers, assists the department in processing travel orders and/or material requisition actions. Abilities: to meet deadlines under pressure; to work rapidly and accurately; to work with figures. Knowledge: of accounting or budget clerical procedures. Promotion potential to GS-6.

### REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 62C-001, Interdisciplinary (General, Electronics, Mechanical, Aerospace Engineer, Physicist, Mathematician, Computer Scientist), DP-301/855/830/861/1310/1320/1360-3, Code 62C2 — This position is that of a project engineer in the Ground and Travel Projects Office, T&E Projects Office, Range Department. The incumbent provides overall coordination and fiscal management of assigned test projects. The incumbent serves as the

primary contact between sponsors and range personnel. The incumbent translates project data requirements into range resource requirements and generates the required documentation including test plans. To apply, send an updated SF-171 to George Osterman, Code 0822, NWC ext. 5808. Previous applicants need not apply. Promotion potential to DP-3.

### RECENT SEPARATIONS

Code	Name	Title
089	Smith, Lorin R.	Program Analyst Suppy.
091	Driscoll, Mary C.	Emp. Dev. Clerk (Typing)
1411	Westfall, Kathy R.	Clerk-Typist
24213	Prather, Michael L.	Firefighter
2522	Torres, Maria L.	Clerk
2692	Koiner, Carl W.	Physicist
32535	Beyer, Gary J.	A/C Equip. Mech.
3515	Johnson, Eric II.	Physicist
35511	Patel, Nitin N.	Mechanical Engr.
36833	Soto, Daniel P.	Electronics Tech.

### UPDATE OF NEW FEDERAL EMPLOYEES RETIREMENT SYSTEM (FERS)

The following is an outline of some of the miscellaneous provisions of the new retirement system. Transfers of current employees covered by Civil Service Retirement System (CSRS) to new program: Current employees may elect between July 1 and December 31, 1987 to transfer into the new plan including Social Security —  
 -- Credit in current program stops, but the high-3 pay continues to run.  
 -- All service counts toward years needed to be eligible for retirement, disability and vesting in both CSRS and new plan.  
 -- Employee gets survivor and disability coverage from the new plan only.  
 -- Unused sick leave is credited under CSRS based on the amount accumulated at date of transfer, or date of retirement if lower.  
 -- Current law Social Security windfall benefit reduction provision is retained.

B. Treatment of employees re-hired, who were not covered earlier by Social Security:

1. Employees with break-in-service up to one year: Remain out of Social Security and are covered by CSRS. May transfer to the new plan including Social Security coverage.  
 2. Employees with break-in-service over one year: Covered by Social Security, and (a) those with less than 5 years under CSRS are covered by the new plan; (b) those with 5 or more years under CSRS are covered by CSRS with 100% offset of Social Security. May transfer to new plan.  
 C. Transition from interim plan in effect 1984-86: New plan's effective date is January 1, 1987.

1. Employees newly hired on or after January 1, 1984: Get credit for all service toward new plan. Those covered on January 1, 1987 get credit toward thrift plan of 1% of 1984-86 pay.  
 2. Employees before January 1, 1984, covered then by Social Security mandatorily: These employees get CSRS benefits, offset by Social Security benefits attributable to federal service, and pay contributions at the CSRS rate less Social Security (OASDI) rate. They may transfer to the new plan.  
 3. Employees re-hired during 1984-86: These employees are treated the same as later re-hires (see B above).

## China Lakers tell Demo Project views...

(Continued from Page 1)

scientists and engineers not possible under the previous system.

The Demonstration Project is not without its faults, noted Leonard Terral, an electronics technician. He told Senator Stevens the problems included limited dollars in the pay for performance pool (which leads to prioritization of performance evaluations), smooth talking supervisors who get more for their people, the dual career ladder seems to stop at the DP-3 level and a need for better employee training in the program.

David Andes, an operations research analyst, said he was a living example of the dual ladder concept, a non-supervisor who made the jump to DP-4. He said he was generally positive toward the Demo Project, but noted it was not a perfect system.

Andes also commented the flexibility provided by the Demo Project had made China Lake a more difficult hunting ground for corporate head hunters seeking scientists and engineers.

An equipment specialist, Alexej Borissenko, said he felt the principal was fine, but he wasn't satisfied with how the Demo Project had been implemented at China Lake. There frequently isn't enough money left in the pool to really reward top performers because too many people get at least one "I." He suggested adding more levels in the DS-DA-DT classifications and giving "I" only to those who exceed the fully satisfactory rating of their performance.

The Demonstration Project isn't just for scientists and engineers said Liz Babcock of the Technical Information Department. And, she noted, the limited amount of

money in the pool forces supervisors to manage that scarce resource just as they manage other resources.

Rich Blosser from the Aircraft Weapons Integration Department commented that communication with each employee, not the cash pay out, was the key to the China Lake Experiment. The mutual setting of performance standards and periodic evaluation of work was more of a long-term motivator than the pay out.

Others commented on the desirability of some sort of one-time compensation for individuals who moved into supervisory positions without a promotion.

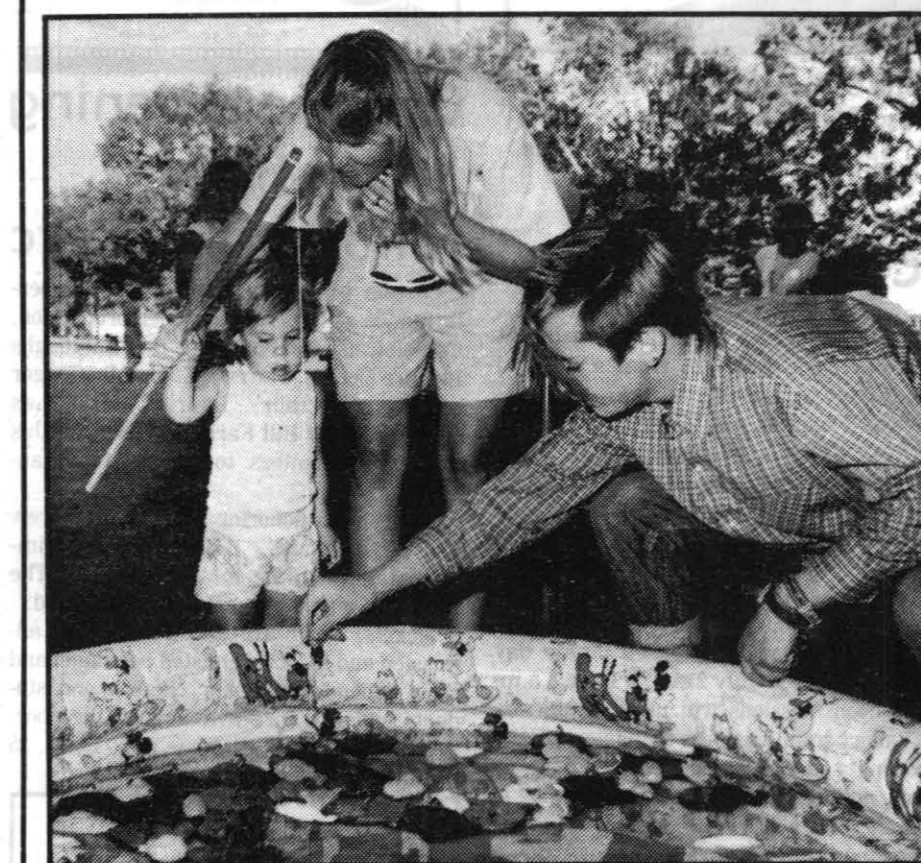
Senator Stevens asked what changes would be recommended if the Demo Project were to be implemented in other government agencies.

Carl Schaniel, head of the Fuze and Sensors Department, stressed the need to carefully sort out groups of people into categories and of the need of dedication of top management to make the system work.

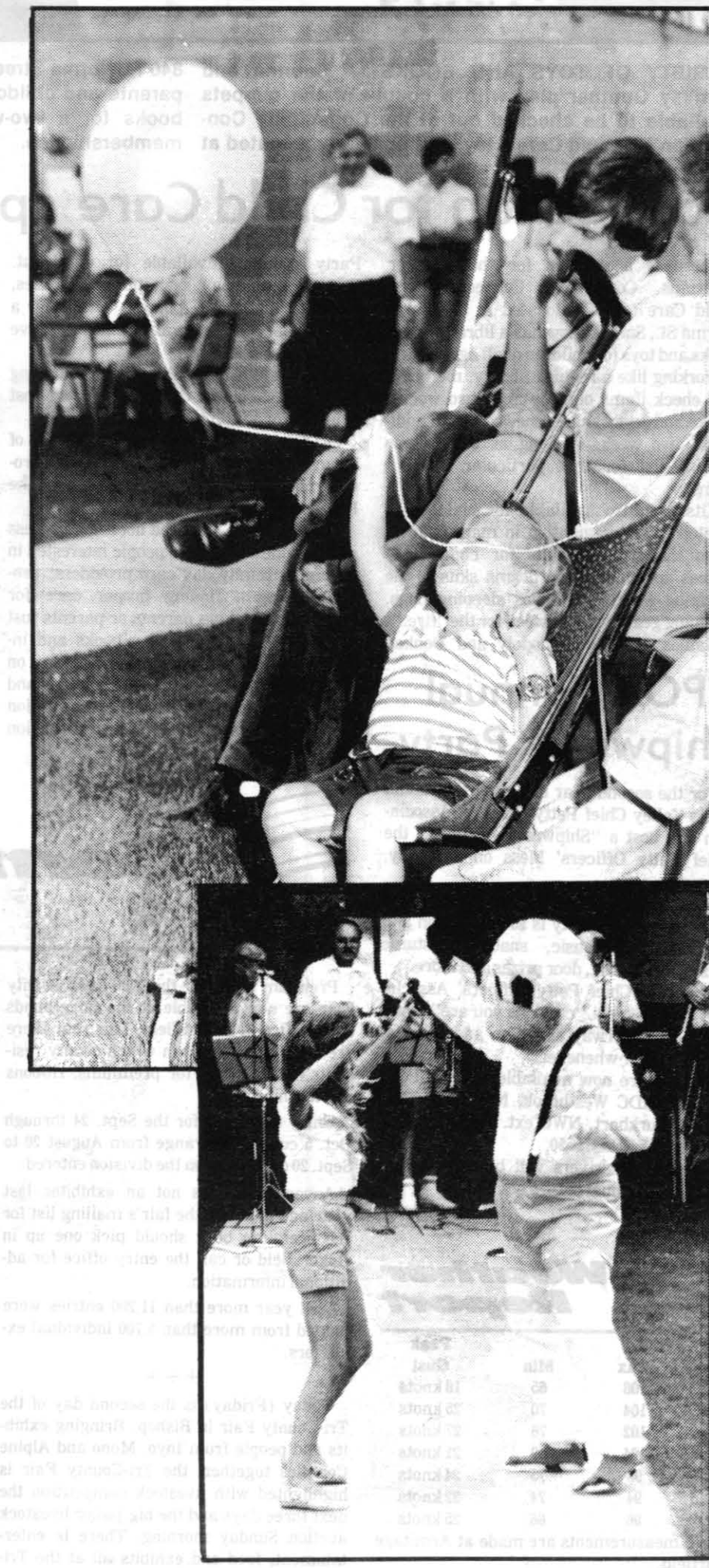
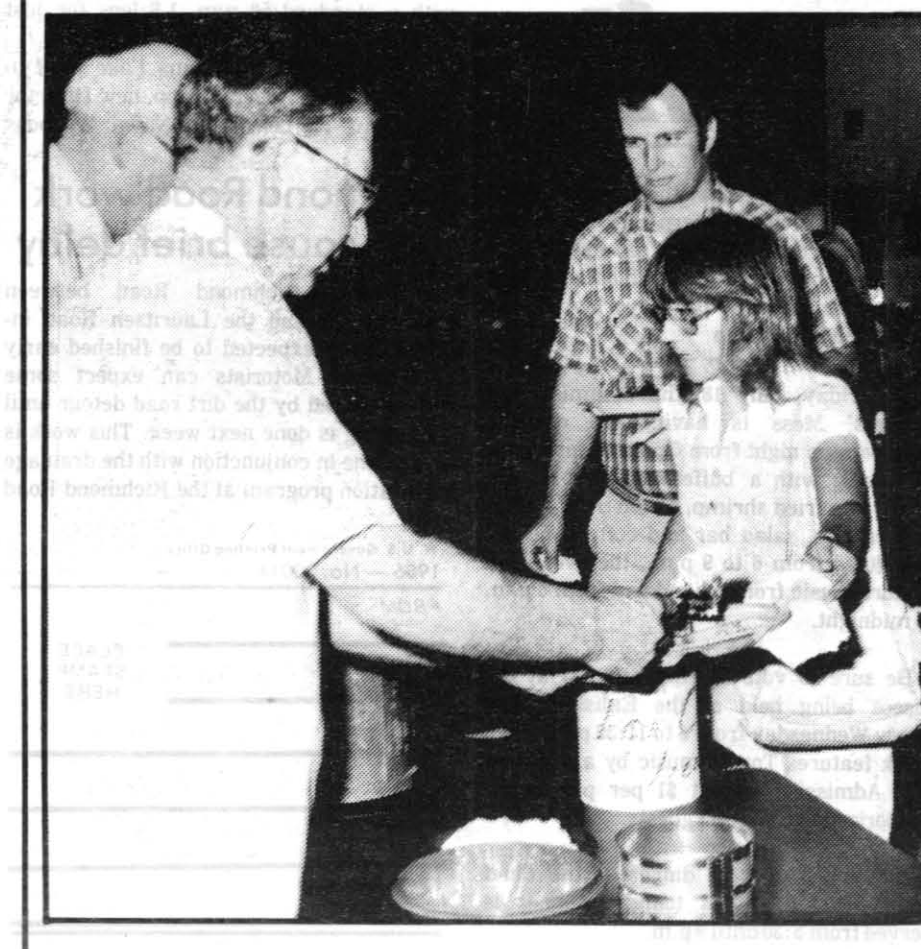
Steve Sanders, head of TID, said the basic skeleton of the project was transferable, but each agency would have to make adjustments to meet their own needs.

Following the hearing Senator Stevens and staffers representing other senators on the subcommittee had informal conversations with Center personnel regarding the Demonstration Project and how its adoption throughout the Federal Civil Service might work.

## PWOC hosts evening of summer fun, games and food



CHAPEL SOCIAL--When the Protestant Women of the Chapel hosted their annual Ice Cream Social on Tuesday, they had a large turn out of China Lakers taking advantage of the food, fun and hospitality. Games, live entertainment and good food made for an enjoyable evening. Kids and adults alike took part in the annual fund raiser for the PWOC.





## IWV swimmers take many medals and ribbons

Sixteen swimmers from the Indian Wells Valley Swim Team brought home ribbons from the 1986 Ridgecrest Lions Club Invitational Swim Meet last weekend.

More than 300 swimmers representing 10 teams participated in the annual competition at Ridgecrest's Pinney Pool. Medals were awarded to swimmers in the top three places while ribbons went to swimmers in fourth through 12 places.

IWV Swim Team members established 56 personal best times in the 114 events entered.

Phillip Zurn won the 13-14 boys 50-yard freestyle event in :26.24 and captured top honors in the 100-yard individual medley

event. Other first place finishers from the IWV squad included Carrie Swinford, winning the girls 11-12 100-yard individual medley in 1:20.14 and Heather Houston, who won the 15-18 girls 50-yard breaststroke with a :34.97 clocking.

In addition, the 15-18 girls 200-yard freestyle relay team of Cheryl Jacobs, Natalie Kuz, Heather Houston and Lindy Alonge won the event with a 2:08.72 recorded time.

Other medal winners included Jonathan

Blacketter, Andy Lopez, Brian Fitzgerald, Megan Leisz, Ryan Lopez, Jeremy Blacketter, Mark Garland, Jean-Paul Escallier, Andy Lopez, Dale Garland, David Merritt, Travis McCollum, Ravi Ajmesa, John Paul DeLyseo, Sara Merritt, Matt Houston and Jerry Bradley.

Ribbons went to Elliott Borden, Scott Foremaster, Jared Robison, Tiffany McCollum, Jolie-Ann Robison, Lisa Brinkmeier, Lynette Escallier, Sherry McGlothlin, Karen Zwierchowski, Brenda Pieczynski, Jasmine Brown, Dawn Brinkmeier, Dawn Dulvena, Lori Zwierchowski, Tammy Jacob and Jessica Blacketter as part of the IWV Swim Team effort in this annual event.



## Sports

### Tourney play for NWC loop

Championship tournament play in the Naval Weapons Center Intramural Softball League will begin Monday, August 4 at Schoeffel Field. The top three teams from each division will compete for the league championship.

After two rounds of play the From-The-Hip squad remained the only unbeaten team in the league with a perfect 12-0 record. The Aints finished in second place in the Gold division with a 10-3 mark while the Cobras and NWC Ops are now tied for third with 8-5 records.

In the Blue Division, VX-5 is in the driver's seat with an 11-2 overall mark and the O's from NWC and VX-5 are second with a 10-3 record. Magic Marker is third with a record of 8-5 after two full rounds of competition.

### League needs more bowlers

More bowlers are needed for the Men's Premier League at the Naval Weapons Center. The league is open to active duty or retired military personnel or DOD employees.

A meeting for anyone interested in bowling in this league has been set for Monday, August 11 at NWC's Hall Memorial Lanes starting at 6 p.m.

This is a scratch (no handicap) league offering good competition. The loop bowls on Monday night.

There is a sign up sheet at the bowling alley or Dick Schweitzer, 375-8994, can be called for additional information.

**TOURNEY TIME — A China Lake Little League all-star makes a play during early action in the Area 1 all-star tournament held this week in Trona. The China Lake team advanced to the championship round against the Ridgecrest Little League squad.**



**THE PITCH — China Lake Little League's All-Star pitcher comes in with a key pitch in their tourney opening game.**

### Fishing the hot spots

Beating mid-summer heat in the desert is as simple as a trip to the fishing grounds in the high Sierra west of Highway 395 between Lone Pine and the Nevada border.

Anglers can find just about any type of fishing they enjoy, from fly fishing for wily native cutthroat trout in remote mountain streams to dipping a line baited with red salmon eggs in quest of a pan-size rainbow trout not long out of a state fish hatchery. And, just a little east of the highway, anglers can look at Crowley Lake and a try for tasty Sacramento Perch or the lower Owens River to go after fighting large mouth bass or catfish.

As the mad rush of water from melting snow in the high country slows, fishing in eastern Sierra streams improves and anglers report a higher success rate.

Cottonwood Creek and Cottonwood Lake Five are open to fishing for ambitious anglers seeking the golden trout. Only artificial lures and flies with a single, barbless hook can be used in the Cottonwood basin.

Some bass and catfish are being taken from the Lone Pine ponds and from the Owens River near Black Rock. Popular fishing areas are crowded each weekend, but fishing remains good in many roadside areas for plant rainbow trout.

Lake Sabrina and South Lake anglers

report good fishing, lots of pan-sized rainbows on a variety of baits and small lures. The lakes are full and trollers are getting some larger fish by going deep.

Intake Two and Pleasant Valley Reservoir are good spots for pan-sized rainbows with floating bait or flies, early morning or evening.

Fly fishing has been good at Rock Creek Lake and all the Mammoth Lakes waters. Trollers on Lakes Mary and Mamie have had success using Needlefish and Super Doopers.

The upper Owens River and Rush Creek are favorite spots for fly fishing. Nice size browns have been taken from Rush Creek while anglers using flies or floating bait near the banks are landing rainbows and browns from the Owens River near Benton Crossing.

Other areas reporting at least fair to good fishing have included June, Gull and Silver Lakes, Convict Lake, Virginia Lake and the Walker River above Bridgeport.

The regular trout season ends on Crowley Lake on July 31 and will change to a trophy-fish season in August with an 18-inch minimum keeper size for anglers using barbless hooks on flies or artificial lures only. The water skiing season is open at Crowley.



## The Skipper Sez...

### QUESTION

I would like to find out why the hiring freeze has been set with the DT-1's, DS-1's, and DA-1's. As a secretary here at NWC I thought I would have an opportunity to advance some day in another field. Now it looks like all the entry fields are stopped. I think this is totally unfair. I see other people getting promotions to DP-2's, DP-3's, DT-1's, DT-2's and DT-3's, but this stops the entry levels as far as secretaries go; and I think it is totally unfair that secretaries have to be stopped. Thank you.

### ANSWER

I understand and share your concern for equity. The constraints you describe were used as interim measures, never intended to be permanent solutions to the hiring restrictions imposed upon us. Although the official freeze has been lifted, NWC still may not hire new employees until budget and end-strength goals are met. This means in effect that there is no avenue of replacement for some critical vacancies, and will not be for the foreseeable future. Because of fiscal and end-strength constraints, I have implemented a policy as of 08 July that I anticipate to be in effect until the end of FY-86. There will continue to be no external hiring until the Center meets specified goals. For internal movement, the new policy allows departments that are under their targeted goals (both budget and manpower ceilings) to advertise vacancies in any series and grade. Selected full-time or part-time permanent employees must be released in accordance with the Center's Merit Promotion Instruction. The policy I've implemented does not solve our hiring and staffing problems, but it will alleviate the entry level constraints. Entry level positions will be treated no differently from any other positions. We hope this helps.

All China Lakers, including military personnel, civilian employees and their dependents are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. J. W. Patterson. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only a limited number of questions can appear in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required. There is no intent that this column be used to submit normal, established chain-of-command channels.

### CLMRG aids in rescues

China Lake Mountain Rescue Group (CLMRG) members had an eventful weekend that added up to participation in three different rescues.

Friday afternoon, the Inyo County Sheriff reported a stranded person in the Mount Whitney area. Hikers coming down the trail were reporting conflicting stories about a stranded victim.

Operation leader Ron Atkins took the advance team of Bob Huey, Al Green, and Bart Hine, and they were followed by Andy Mitchell, Dan Harris, and Greg Rogers. They reported to the Inyo County Sheriff at the Lone Pine Airport at approximately 5:30 and received a briefing.

They reached the victim, 12 year-old Jimmy Melcher, a Boy Scout whose troop, No. 396 from El Cajon, was on a backpacking trip. He was shaking uncontrollably and was very near going into hypothermia. Green and Hine gave the boy extra clothing, food and water, and then raised him approximately 100 feet. Melcher was then placed in a sleeping bag and anchored to a rock where the three settled in for the night. All three were airlifted out Saturday morning about 9 o'clock.

While all of this was taking place, the June Lake Search and Rescue Team was in the process of rescuing a man whose hang glider had crashed in Taboose Pass.

CLMRG members who responded to this call for help were Paul Deruiter, Larry Ingle, Larry Siebold, Frank Buffen, Jim Roberts, Scott McDowell, and Andy Mit-

chell (who left Whitney after it was established that young Melcher was going to be fine).

In the last rescue of the weekend, six members of CLMRG responded to a call out for all mountain rescue teams in Southern California. The search was for nineteen-year-old David Vague, reported missing in the San Jacinto mountains area.

### Space Week talk set by HIDEA

Members of the High Desert Engineering Association (HIDEA) are hosting their annual Space Observation Week dinner at NWC's Enlisted Mess on Thursday, July 24, starting at 7 p.m.

Dr. Peter Kurzhals, a former NASA director and now Director of Customer Accommodations for the space station program and McDonnell Douglas Astronautics Co., is the featured speaker. He will talk about the space station proposed for the 1990s, what it may look like, how it will be built, who will use it and more.

Tickets to the dinner meeting are \$14 per person, and are available at Compard or by calling Dennis Mills, 446-5561; Tony Miller, 446-7671 or Stacey Howard, NWC ext. 7517.

### Summer sunburn safety

Even though a suntan fades at the end of the summer, the harmful effects of the sun's ultraviolet rays can accumulate. According to studies by the American Cancer Society, those who had a blistering sunburn in childhood have double the risk of developing malignant melanoma (the most dangerous form of skin cancer) in later life.

Children must be protected from excessive sun exposure to help prevent all types of skin cancer in later life. They are most apt to follow a good example set by parents and elders.

The American Cancer Society recommends everyone stay out of the sun when its rays are strongest during the late morning to late afternoon and when it's necessary to be out, a strong sunscreen with a

Sun Protection Factor (SPF) of 15 is used.

Good protection is also provided by wearing a broad-brimmed hat, a long sleeved shirt and long pants. Shade does not necessarily guarantee protection from reflected rays and even on cloudy days, as much as 80 percent of the sun's radiation reaches the ground.

Artificial tanning devices are all sources of dangerous ultraviolet rays. Tanning pills have also been known to have toxic side effects.

Examining one's self or one's children regularly to watch for new raised growths, itchy patches, non-healing sores, changes in moles or new colored areas is good policy to ensure that if any skin cancer occurs, it can be treated promptly.

### Six more complete rigorous tech management program

Six more China Lakers completed the grueling 330-hour Technical Manager Certificate program and were presented their new certificates by Gerald Schiefer, Naval Weapons Center Technical Director, at Monday morning's Commander's Meeting.

The program, unique to China Lake, requires not only at least 330 hours of classroom instruction, but, noted Schiefer, they also have a final exam largely consisting of a model program they have to put together from start to finish.

During the classroom sessions, the students receive instruction on Department of Defense, Navy and NWC management policies and practices and how they apply to management of system acquisition programs at the Naval Weapons Center.

This time Schiefer presented certificates to John Lelis, Code 6204; Arthur Karrer, Code 6433; Joseph E. Hibbs, Code 33303; Rosemarie Fabiano, Code 31904; Kenneth R. Delger, Code 081; and Michael B. Cash, Code 3145.

The Center's Technical Director said

these individuals had completed a "rather significant curriculum" to earn this coveted certificate. He added, "It's a rigorous effort" to have completed this unique and challenging program.

A practical, not theoretical, program, it gives managers the background to be aware of potential pitfalls as they manage technical programs.

C.B. Mays of the Center's Systems Acquisition Office oversees the extensive training program that goes into awarding the Technical Managers Certificate to an individual. Then Technical Director, Bob Hillyer, saw the first class of 20 persons nominated by their departments enter this program in 1977. He also was on hand to present the first certificates in January of 1980 when the first graduates finished the program.

More than 70 persons have completed the demanding, locally developed and focused program and received certificates since the first group started training in 1977.



**CERTIFICATE AWARDS — G.R. Schiefer, NWC Program. The graduates, honored at Monday's Com-Technical Director (left) and Capt. J.W. Patterson, mander's meeting, are John Lelis, Arthur Karrer, Center Commander (right), flank the latest group to Joseph E. Hibbs, Rosemarie Fabiano, Kenneth Delger graduate from the Technical Management Certificate and Michael Cash. — Photo by PH2 Rick Moore**

### Surplus property auction Tuesday

Surplus government property will again be auctioned on Tuesday, July 22, according to the Defense Reutilization and Marketing Office at China Lake. The sale will begin at 9:30 a.m. in Building 1073, Warehouse 41. The public is encouraged to bid.

Among the 244 items to be offered will be MP projectors, tripod and tilt head, Hewlett Packard spectrum analyzer, power supplies, voltmeters, tube testers, K&E surveying transit, map files, scale,

IBM selectric typewriters, oscilloscope carts, PAKO film processors, shelving, insecticide sprayer, steam cleaners, work benches, 55-gallon drums, wood pallets, drafting table and 40 pickup trucks, including 4x4s.

The items will be on display for inspection beginning July 14 from 7 a.m. to 2:30 p.m. daily except the weekend. A complete list as well as sale terms and conditions may be seen at Bldg. 1073.

Registration will begin at 7:30 a.m. on the

day of the sale and bidders must be present and registered to bid. Mailed bids cannot be accepted. Items purchased may be removed on the sale date provided full payment is made by cash, money order, cashier's check or travelers check. Purchasers will have until July 29 to pay for and remove items before storage charges are applied.

Further details can be obtained from Greg Berry at Bldg. 1073, or by telephoning NWC ext. 2502 or 2538.



## 'Old Shakey' retired to Pensacola Air Museum



Just over four years ago the Navy and China Lake closed the door on a historic chapter of Naval aviation when "Old Shakey", the last flying C-117 Skytrain left the Naval Weapons Center for its final home as a static display aircraft at the Naval Aviation Museum in Pensacola, Fla.

Old Shakey began its service life as an R4-D6 in February of 1944, was overhauled to become a R4-D8 in 1953 and then in 1965 was converted to the C-117 skytrain configuration.

During more than 38 years of duty, Old Shakey accumulated 21,402 hours in the air. In those hours, the Skytrain had seen duty in

Naples, Italy and Rota Spain as well as El Centro with the National Parachute test Center and NWC.

China Lake had almost always had at least one Skytrain on board even during World War II. They were used to haul essential cargo when the inadequate road systems would be quick enough. These big birds carried Hollywood celebrities to China Lake, military dependents to Balboa Naval Hospital and were heavily involved in project work ranging from flare studies to weather modification.

Old Shakey came to China Lake when the National Parachute Test Range was moved from El Centro to NWC and became what is now the Aerosystems Department.

While the Navy no longer has any of these historic birds in flight status there are still a few of the old DC-3s, the civilian equivalent to the Skytrain, flying out of airports around the world.



## China Lake Police Reports

China Lake police officers investigated a petty theft report of a gym bag stolen from a locker at the Center Gym last week. A day later, the gym bag was reported returned to the owner.

Police officers had a report of the theft of a credit card from a mailbox and the subsequent forgery of the signature to buy a new tire in Ridgecrest.

A family dispute in Kearsarge led to a report of a battery incident to CLPD.

Someone tampered with a vehicle parked on Hussey by turning on the lights and loosening the lug nuts on a tire.

China Lake officers assisted the Ridgecrest Police Department in impounding a vehicle on Center that had stolen equipment on it.

Early Thursday morning officers stopped a motorist for driving erratically. The driver was found to be under the influence of alcohol and was arrested, detained for five hours, then cited to appear in East Kern Municipal Court.

Also Thursday morning, the report of a young child wandering in a housing area street resulted in the youngster being taken home.

During a family fight between juveniles, a grandmother tried to separate the combatants and was struck in the head with a belt buckle. She was transported to the Branch Clinic for treatment.

Officers discovered an unsecured bicycle by the Center Theater early Friday morning. It was placed in the CLPD compound for safekeeping until the owner claims it.

Two family disturbances brought officers to the housing area Friday night. In both instances one party decided to move out for the weekend after all involved were warned and advised by officers.

A traffic stop on Sunday led to an arrest of the driver for driving under the influence. The motorist was detained five hours then released and cited into court.

Personnel at Hanger Maintenance Control found a wallet and turned it in to CLPD.

Snake Project personnel responded to the report of a snake in the playground on Stroop and captured the snake.

A bicyclist at the intersection of Sandquist and Iwo Jima Roads struck a large piece of foam rubber and was knocked to the ground.

## Awards given QF-86 people

Thirty-five persons representing three departments received special plaques and certificates from Capt. K.E. Allen, head of NWC's Aircraft Department, for outstanding work on the QF-86 full scale aerial target program.

Capt. Allen, before handing out the awards, said the efforts to bring the program up to schedule and within budget, has been superb over the past three years.

The QF-86 program, managed by Les Robison, Code 6101A, has progressed exceptionally well, noted Capt. Allen, and is meeting its goals of providing full-scale, all-altitude target aircraft for the Naval Weapons Center and other Navy users.

He made the presentation following a recent successful test using one of the QF-86s as the target.

In addition to the Aircraft Department, there were individuals from the Engineering and Supply Departments recognized for their efforts on behalf of the program.



**QF-86 AWARDS** — Congratulating personnel on the QF-86 full scale aerial target, Capt. K.E. Allen, head, Aircraft Department, recently presented certificates to the following personnel: (Code 61) Jimmy Armstrong, Richard Bauers, Clifford Cook, Dave Eiband, Eddie Fisher, Russell Franks, John Haynes, Max Lawson, Edward Kenlon, Joseph Mendiola, Harlan Reep, Edward Russell, Jack Sherrick, Robert Whisman, Gordon

Zurn, Jr., Mark Backes, Dave Boaz, Gene Boyts, Ron Cheshire, Michelle Edwards, Mary Feldman, Herman Foster, Lou Gutzman, Michael Kasper, Daryl Kilgore, Richard McGlade, Dave Rosenthal, Norman Osmond, Gary Schmidt, Ellen Thornberry, Richard Wright and Michael Youngblood. Also, Donette Cappello, Code 25 and Nile Young, Code 36 received certificates for their effort in the QF-86 program.

## MS1 Nowicki honored as Sailor of the Quarter

NWC's Sailor of the Quarter for April to June is no stranger to China Lake. Mess Management Specialist First Class Kenneth Nowicki is currently completing his second tour of duty at China Lake.

He arrived on-center in 1978 and concluded his first tour in 1980. During this time he was assigned to the galley and spent one year as assistant watch captain and another year as a baker.

When his next tour of duty came up, Petty Officer Nowicki discovered he was headed for sea duty in San Diego. He extended in San Diego for an extra year in order to come back to the China Lake galley in December of 1984.

His assigned duty at the galley is that of cold and dry food storage custodian, which entails issuing, receiving and ordering frozen, chilled and dry foods. Petty Officer Nowicki's collateral duties at the galley are transportation petty officer, government property custodian and leading petty officer.

In addition, MS1 Nowicki is the galley's representative to the Human Relations Council.

He credits his wife of almost nine years with helping him be chosen as Sailor of the Quarter. "Whenever I have a heavy workload, she is understanding and supportive. She doesn't make me feel guilty about having to do my job."

Doing his job entailed a four and one-half year separation when he was stationed in San Diego while she remained in the local area. "We wanted her to be with friends in a community where I felt she would be safe

while I was at sea and gone," he says. He and his wife, Eden, decided she and their son Kevin would stay here and he would commute to China Lake whenever possible. During this time, they only saw each other for a grand total of 18 months.

Aside from being separated from his family, MS1 Nowicki doesn't mind being at sea. If he has his choice, he enjoys being on destroyers. "The rougher it gets, the better I feel," he says. His favorite part about sea duty is the clear night sky when the day has been rough. "If you have a bad day, you can go top side, sit down and look up at the

sky. When I do that, I think about other things and my problems seem to disappear."

He is making a career of the Navy and his goals include making E-8. "If I make Senior Chief, I'd like to stay in the Navy for thirty years," he says.

He credits the Navy for improving his relationship with his parents. "It helped me grow up, a lot. I didn't understand what my dad was talking about when he said the Navy would help me become a man. But after three months in the Navy, I understood what he meant."

MS1 Nowicki, who is from West Bend, Wis., loves this area and would like to retire here. "This place amazes me," he says when talking about the mountains and the outdoors that surround China Lake.

When he is not working at the galley, he is either working at his part time job with Pan Am, spending time with his wife or taking part in his son's soccer activities.



## Military News

## NRS requires information to speed up assistance

When seeking Navy Relief assistance, servicemembers can help expedite the process with a little bit of information, preparation and planning.

Navy Relief offices are managed by trained volunteers and have never enjoyed the luxury of overstaffing. Many offices operate on the appointment system, others are walk-in only and some use a combination of both. In any event, clients with emergency leave will be moved to the "head of the line."

On arrival at the Navy Relief office, the applicant will be asked to provide certain necessary information. First and foremost will be presentation of a valid military I.D. card. If the servicemember is in the area, the member is expected to request the assistance. Dependents are encouraged to accompany the servicemember, but assistance is given to the military member and repayment, if warranted, is expected from the member. Assistance requested by

dependents normally requires the approval of the servicemember.

Information and documentation, in addition to the I.D. card and current copy of the LES, that is necessary for some interviews include: information about landlord/mortgagor, bills and verification of CHAMPUS coverage, emergency leave papers/Red Cross verification and itemized bills for service.

In the course of most interviews, a budget will be prepared and alternative solutions explored resulting in decision to assist or deny the request. If assistance is authorized as an interest-free loan, a repayment plan will be established. A full or partial grant may be given in cases where repayment would create a financial hardship.

For more information on how the Navy Relief Society can assist with emergency needs, call the Navy Relief office at 446-4746.

## DOD gives medal guidance

Second and subsequent awards of the National Defense Service Medal and the Humanitarian Service Medal will be designated with service stars, according to guidance provided by the Department of Defense.

Prior to the initiation of Department of Defense Instruction 1348.33, each service decided how second and subsequent awards of the medals would be designated.

For instance, one service used numerals to indicate more than one award of the Humanitarian Service Medal, while oak leaf clusters were used on the National Defense Service Medal.

The instruction was dated August 26, 1985. Further information is available from Lois Galvin, Military Administration Department, NWC ext. 2165.

**GETTING THE JOB DONE** — MS1 Kenneth Nowicki looks over some orders that must be filled to meet the needs of the China Lake galley. Petty Officer Nowicki was selected as NWC's Sailor of the Quarter for the second quarter of 1986.

— Photo by PHAN Bob Reynolds

## Naval Hospital closing ER starting next Monday

Physician shortages will lead to the closure of the Emergency Medical Department/Emergency Room at Naval Hospital, Long Beach, effective Monday, July 28, according to an announcement from Capt. M.F. Hall, Commanding Officer.

The existing emergency room will be converted into a 24-hour military sick call for active duty members of the uniformed services only. All others beneficiaries requiring "emergency medical treatment" should seek care at the facility nearest their home where CHAMPUS, Medicare or

private insurance can be used, said Capt. Hall.

A primary care clinic will be established to care for active duty dependents, retired members and their dependents. This will be on an appointment basis from 8 a.m. to 4:30 p.m. Monday through Friday. Appointments for this clinic can be made starting Monday, July 28 through the central appointment desk (213) 420-5586.

Any questions regarding this change in health care delivery should be directed to the Outpatient Administration Department, Naval Hospital, Long Beach (213) 420-5404.

## New DEERS regulations

Since October, 1984 Medical Department personnel have been required to verify dependents eligibility for medical care by sighting a valid I.D. card and by using a DEERS computer. If the dependent did not show up on the computer as eligible, he or she was given 120 days to enroll in DEERS prior to the denial of non-emergency care. Within the 120 day period the patient was required to present proof of enrollment in DEERS (a valid DD Form 1172) or they would be charged for the care received.

This policy has changed.

All Department of Defense Medical Treatment Facilities have been directed to deny non-emergency medical care to patients who are not in possession of a valid I.D. card and enrolled in DEERS or in possession of a valid DD Form 1172.

If there is any question at all concerning DEERS enrollment for dependents, call the Branch Medical Clinic at 939-2911, ext. 246 for verification.



**CPO RECOGNITION** — Ridgecrest businessman Tommy Mather was presented a plaque of appreciation from the Indian Wells Valley Chief Petty Officers Association in recognition of his continued assistance to CPOA during non-profit fund drives. IWVCPPOA is comprised of active duty and retired E-7 through E-9 military personnel. It is active in community improvement projects in making scholarship awards. Interested personnel can get more information by attending their meetings on the second Wednesday of each month at the Chief Petty Officers' Mess.