

## Housing cleanup planned

All Center residents are asked to help make a one-time "clean-up" operation planned by the Housing Office a success.

The Housing Office asks that everyone look around the lawn area for clutter or trash. Now is also the time to clean out that garage and get rid of broken toys, car parts, furniture and broken lawn furniture.

A special trash collection will be held on Saturday, June 27 between 8 a.m. and 4 p.m. To ensure that all trash is picked up, it must be set out no later than 8 a.m. A trash

can should either be set on the sidewalk or where trash is normally collected.

Lawn tools are available for use at the Self Help Store, as well as fertilizer and grass seed. The Self Help Store is open Monday, Wednesday and Friday from 11 a.m. to 5 p.m. and on Saturdays from 10 a.m. to 2 p.m.

Well-cared for family housing areas create a better environment for everyone. The Housing Office asks that everyone help make the area a pleasant place to live.



	Max.	Min.	Peak Gusts
Fri.	93	52	13 knots
Sat.	93	52	11 knots
Sun.	96	62	19 knots
Mon.	100	54	13 knots
Tues.	103	59	11 knots
Wed.	105	61	14 knots
Thurs.	102	65	—

All measurements are made at Armitage Airfield.

## Coffee mugs now on sale

Individual department logos reproduced onto a high quality ceramic mug are now available at the Craft/Hobby Center.

The attractive reproduction is done in one color. Special discounts will be given for departments ordering 12 or more mugs.

For more information call the Craft/Hobby Center at NWC ext. 3252.



"NOTS South," the annual summer get-together of old timers from the Naval Ordnance Test Station (now the Naval Weapons Center) will be held next Wednesday at Kit Carson Park in Escondido. Festivities will begin at 2 p.m. at the El Arroyo picnic area.

All retirees and others interested in renewing acquaintances with fellow workers and friends from the early days at China Lake are invited and urged to attend. Each family should bring a picnic lunch—and wear the "layered look" because the air at Escondido can be crisp even though summer temperatures may prevail elsewhere.

Members of the Black Original Social Society (BOSS) will hold their sixth annual Installation Ball on Saturday, June 13, from 7 p.m. to 2 a.m. The ball will be held at the Carriage Inn in Ridgecrest and all interested persons are invited to attend.

Dinner for this black-tie affair will be chicken cordon bleu with all the trimmings. Dancing will be to the music of Phoenix, a Los Angeles-based band.

Tickets for the gala event are \$20 per person. They may be purchased from Juanita Martin, Richard Staples, Vera White, Cathy Rogers, Lucille Dunn, Norman Alexander, Will Carey, Solomon Waters, Wille McDaniels, Bill Collier, Alita Gilchrist, Rachael Walker or Willie Edwards.

Dr. Glenn Roquemore will talk about long-term aspects of earthquake forecasting on Tuesday at 7:30 p.m. at the Maturango Museum.

Dr. Roquemore, head of the Center's Applied Geoscience Research Office, will discuss recent findings and new theories of seismic activity in the Indian Wells Valley.

The Maturango Museum lecture series is open to all interested persons.

Annual dinner meeting of the Historical Society will be Tuesday, June 16, at the Commissioned Officers' Mess. Guest speaker for the event will be Bob Powers, who has written many books about the Kern River Valley and southern Sierra.

A no-host social hour at 6 p.m. will be followed by a buffet dinner at 7 p.m. Tickets are \$8.95 per person, and may be purchased at the Maturango Museum or from either John DiPol (375-2610) or Billie Hise (375-1967).

## Seminar set for sitters

Young adults aged 12 to 18 years are invited to attend a baby-sitting seminar sponsored by the Fire Division of the Safety and Security Department. The seminar will be held on Tuesday, June 23, from 9:30 to 11:30 a.m. in the east wing of the All Faith Chapel and advance registration is not required.

More information can be obtained from Inspector Zurn at NWC ext. 2146.

## Movies

FRI-SUN. JUNE 5-7  
**"THE MOSQUITO COAST"**  
 Starring Harrison Ford and Helen Mirren (Adventure, rated PG, 113 min.)  
 WEDNESDAY JUNE 10  
**"PLAYING FOR KEEPS"**  
 Starring Daniel Jordano and Matthew Penn (Dramatic Comedy, rated PG-13, 103 min.)  
 FRIDAY JUNE 12  
**"MANNEQUIN"**  
 Starring Andrew McCarthy and Kim Cattrall (Fantasy, rated PG, 89 min.)

Starting Times: Matinee / 2 pm Evening / 7 pm  
 (G) ALL AGES ADMITTED  
 General Audiences  
 (PG) ALL AGES ADMITTED  
 Parental Guidance Suggested  
 (R) RESTRICTED  
 Under 17 Requires Accompanying Parent or Adult Guardian

RAdm. Hacker presents  
 keynote speech for EEO--P-3

Veterans join in observing  
 Memorial Day on May 30--P-7

# NWC Rocketeer

Naval Weapons Center, China Lake, California 93555 6001

Vol. 'XII, No. 22/June 5, 1987

## Center hosts Marine Corps unit's field exercise



**EXERCISE BRIEFING**--Marine officers took time last week to brief their troops on the hypothetical

combat situation they faced as part of an Air Contingency Battalion defending Armitage Field.

## New 'Rocketeer' look

Today's edition of the Rocketeer opens a new chapter—one that should prove as exciting to the readers as to the staff. This edition is the first that is published under a commercial enterprise contract with Chalfant Press.

Although the paper will now carry advertisements, control over all editorial material remains with the Center and Rocketeer staff under the direction of the Public Affairs Office.

Added color and extra pages are only some of the changes that are possible as a commercial enterprise publication, changes to make the Rocketeer more readable and of greater service to all China Lakers.

The Rocketeer Staff

## Seven applauded after HLCS accomplishment brings recognition

Outstanding work on the HARM Low Cost Seeker (HLCS) program brought recognition and a Technical Director's Award to seven men in the Electronic Warfare Department last week. Winning the award were Cliff Hauser, Bruce Heydlauff, Richard Hughes, Bob Joy, John McCammon, Joe Mosko, Brad Wiitila.

"I want to thank you for a truly superb effort," Gerry Schiefer, NWC Technical Director, told the group. "This is a really good program. The hardware has gone together extremely well. It has been on schedule, within cost estimates, and above performance expected."

(Continued on Page 3)

## 1,000 spend three days in the desert

Meeting and stopping a hypothetical enemy force near Airport Lake on the Naval Weapons Center's north ranges, Marines of the First Marine Division's Air Contingency Battalion successfully defended Armitage Airfield as part of a three-day exercise last week.

The 1,000 Marines, their vehicles and support equipment, including 105mm howitzers, 81mm mortars and Dragon Wagons were airlifted to the Naval Weapons Center by Air Force C-141 Starlifters from Norton AFB. The aircraft made an estimated 28 trips to and from the Marines' base at Camp Pendleton to insert the Air Contingency Battalion and remove them following the exercise.

Late Friday afternoon the Marines were concentrated in a defensive position on high ground overlooking Airport Lake. In company strength, Marines gathered at a strong point for briefing by officers regarding their mission and how the defense was organized. This included lessons in tactics and deployment of forces.

Maj. General James F. McMonagale, Commanding General, First Marine Division and Brig. Gen. David V. Shuter, Deputy Commander, arrived for briefing by battalion command and a tour of the front lines. They were also on hand to watch a demonstration of close air support action by China Lake aircraft.

Marine Air Contingency Battalions allows the Marine Corps to airlift units anywhere in the world to accomplish a variety of

(Continued on Page 8)

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## Divine Services

Protestant	
Sunday Worship Service	10:30 a.m.
Sunday School (September thru June)	9:30 a.m.
Bible Study (East Wing)	
Wednesday 11:00 a.m. (September thru June)	
Thursday 8:15 a.m. Men's Prayer Breakfast	
7:00 p.m. Officer's Christian Fellowship	
Christian Military Fellowship	
Islamic	
Jumaa Prayer (Friday in Annex 4)	1:00 p.m.
Roman Catholic	
Sunday Mass	9:00 a.m.
Communion Service (Monday)	11:35 a.m.
Daily Mass (Tuesday thru Friday)	11:35 a.m.
Confession (Friday)	4:30-5:00 p.m.
Religious Education Classes (Sunday)	10:30 a.m.
(September thru May)	
Jewish	
Weekly Services (Friday-East Wing)	7:30 p.m.
Adult Education (Saturday in Annex 4)	9:00 a.m.
Religious School (Saturday in Annex 4)	1:00 p.m.

Chaplain J. Milton Collins, CAPT, CHC, USN  
Chaplain A. J. Smith, CDR, CHC, USN  
Chaplain Claude R. Beebe, LTJ, CHC, USNR  
Hearing Impaired Equipment, Nursery Available  
Phone NWC ext. 3506, 2773

## Non-stop skating fun

Beginning on June 18 and continuing until September 3, the Youth Center Skating Rink will be open to people 17 years or older for adults-only skating.

For only \$1.50 per person, enjoy non-stop fun from 7 until 10 p.m. For more information call the Information, Ticket and Tour Office at NWC ext. 2010.

## NWC Rocketeer

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June 5, 1987

## Final week for NRS fund drive

Ticket sales for the annual China Lake Navy Relief Society fund drive are entering the final week according to Lt. Brian Lewis, co-chairman of the 1987 drive.

He stressed tickets remain available from key military personnel throughout the area. All profits from this effort go to support the China Lake NRS Office, which last

year loaned more than \$31,000 to area military personnel and their dependents to cover emergency needs of many kinds.

The Navy Relief Society, more than 80 years old, is people helping people. It is the Navy and Marine Corps taking care of their own through no-interest emergency

loans or outright grants for medical bills, emergency transportation, funerals, education for dependent children, counselling and more more.

Civilian employees as well as military personnel may buy tickets in the NRS drive. Ticket holders need not be present at the drawing to win.

## The wait is over!



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**375-1903**

June 5, 1987

## Clerical personnel may join Demo Project

Clerical personnel at the Naval Weapons Center would join the Demonstration Project if the Office of Personnel Management accepts the recommendation of NWC's task team that studied this possibility.

If OPM concurs, a public hearing will be scheduled to address concerns anyone may have and receive comments from interested personnel. Once OPM accepts the proposal, it

must be published in the Federal Register before implementation.

If all goes well, commended Shibley, NWC Deputy Personnel Officer, this group will join the Demo Project as "DGs" (Demonstration General) before the end of the year.

Pay bands, as recommended are: GS-1/2/3 as DG-A; GS-4/5 as DG-1; GS-5/6 as DG-2; GS-6/7 as DG-

3; GS-8/9 as DG-4 and GS-10/11 as DG-5. The pay pool would be 2.4 percent, and the bonus pool would be 0.8 percent, the same as other groups under the Demonstration Project.

The estimated 750 Center employees to be impacted by this change will be able to get many of their questions answered at a series of briefings scheduled below in

Conference Room 1000D, Michelson Laboratory. All interested employees are invited to attend one of the following sessions.

June 8	3:00 - 4:30 p.m.
June 9	7:45 - 9:15 a.m.
June 9	12:45 - 2:15 p.m.
June 25	12:45 - 2:15 p.m.
June 26	7:45 - 9:15 a.m.
June 26	3:00 - 4:31 p.m.

## FERS questions and answers . . .

This Question and Answer column will be published as needed to answer questions you may have about FERS. Questions should be submitted, in writing, to Code 091.

CAN I CONTRIBUTE BOTH TO THE THRIFT SAVINGS PLAN AND MY IRA?

Yes, individuals with wages can contribute both to the plan and an IRA, subject to the following rules: (1) Anyone with wages can still contribute to an IRA (up to \$2000 per year) and defer taxes on the earnings. (2) The contributions to an IRA are not fully deductible unless: (a) The employee is not covered by a retirement plan; or (b) The employee earns less than \$25,000 per year, if single. Different dollar levels apply to married employees. Deductibility is gradually phased out above these levels.

This means that all persons who earn less than the applicable minimum level are entitled to the IRA deduction, whether or not they participate in a retirement plan. Conversely, all people who do not participate in a retirement plan are entitled to the deduction, regardless of their income. For Federal employees, their existing retirement annuity system, whether the Civil Service Retirement System or the Federal Employees Retirement System, are considered to be retirement plans for these purposes. Thus, the general rules for Federal employees are as follows: (1) A Federal employee whose compensation exceeds the applicable limits may still contribute up to \$2000 per year to an IRA, but may not take a deduction. (2) A Federal

employee whose compensation is less than the applicable limits may contribute up to \$2000 per year and may also take a deduction.

Participation in the Thrift Savings Plan will not affect these rules one way or the other.

NOTE: The \$7000 limitation on tax-deferred employee contributions to the Thrift Savings Plan does not affect the amount of money you can contribute to the IRA. The \$7000 amount only applies to tax-deferred employee contributions to 401 (k) Plans.

Questions concerning your IRA contributions should be referred to your IRA provider.

IN DETERMINING WHETHER OR NOT MY IRA CONTRIBUTIONS ARE TAX DEDUCTIBLE, CAN I USE MY GROSS INCOME AFTER MY PLAN CONTRIBUTIONS?

This is a question which should properly be referred to your tax advisor. The Thrift Savings Board's informal reading of the tax code is that you can contribute to the Thrift Savings Plan and then use your adjusted gross income (which will not include the amounts you defer to the Thrift Savings Plan) to determine whether or not your IRA contributions may be deductible.

IF I SEPARATE, CAN I TRANSFER MY ENTIRE PLAN ACCOUNT TO MY IRA?

Yes, transfers to IRAs from the plan are not subject to the IRA annual contribution limitations.

## SS forms received

Forms SSA-7004 FERS, Social Security Information for Choosing Your Retirement System -- FERS or CSRS, have been received and distributed to division offices.

Employees who are seriously considering joining FERS and have worked in a job covered by Social Security should use this form to request their earnings record.

This month employees will be receiving a FERS Transfer Handbook, which will explain how to use the Social Security earnings record to make a FERS transfer decision.

If you have not received a Form SSA-7004, but would like one, contact your division office.

If you have any questions, call Virginia Spille, NWC ext. 2592.

## TSP open season now underway

Another Thrift Savings Plan (TSP) Open Season started May 15 and will continue until July 31.

During the open season, you have the opportunity to change your current enrollment, or make an initial participation election.

If you want to change your current enrollment election or begin participation in the Thrift Savings Plan, contact your PMA to schedule a time to come into Personnel and complete your election form.

If you have any questions, call your PMA or call Virginia Spille, NWC ext. 2592.

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H7815	\$41.88
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FR7814	\$51.88
GR7814	\$52.88
GR7815	\$53.88
HR7815	\$57.88
LR7815	\$59.88

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EEO policies and goals. Incumbent may be required to serve a one year probationary period.

**No. 64-178, Engineering Technician, DT-802-2/3, Code 6446** - This position is located in the Range Services Branch of the Electronic Warfare Threat Environment Simulation (EWTES) Division of the Aerosystems Department. The incumbent will be responsible to Configuration Manager in the area of preparation and processing to final authentication engineering documentation (principally drawings) that defines the configuration of systems for the

EWTES Range. Work schedule is "first forty". **Job Relevant Criteria:** Thorough working knowledge of DOD-STD-100 and the documents referenced therein; skill in defining, organizing, managing preparation (by either government or contractor personnel), and processing through critical design reviews to final authentication, engineering documentation elements or complete packages for complex electronic warfare systems; ability to effectively communicate orally and in writing; ability to deal with both government and contractor technical and management personnel at all levels. Promotion potential to DT-3. Previous applicants need not apply.

## Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the *Rocketeer*. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**No. 31-037, Interdisciplinary (Electronics / Mechanical / Aerospace/ General Engineer/Physicist / Computer Scientist), DP-855/830/861/801/1310/1550-3, (multiple vacancies) Code 3112** - These positions are located in the A-6F Facility Branch of the Avionics Facilities Division, Aircraft Weapons Integration Department. The A-6F Facility Branch is responsible for the design, construction, operation and maintenance of real-time avionics simulation facilities to support development and validation of operational flight programs for the A-6 aircraft. The branch is currently seeking several individuals to serve as project leaders for the development of multiple avionics facility test consoles to support the A-6F aircraft under development by Grumman Aerospace Corporation. Each project leader will be responsible for both technical and programmatic aspects of the avionics facilities to support one or more subsystems on the A-6F aircraft. Each project leader shall be responsible for over-seeing the analysis, design construction, coding, integration, testing and documentation of the facility hardware and software. The project leader shall interface with facility users, support contractors, vendors and other facility team members. Knowledge of avionics facilities and project management is highly desirable, but not required for these positions. To apply, submit a current SF-171 to Jerry Bradley, Code 3112, NWC ext. 5388.

**No. 35-015, Interdisciplinary (General Engineer/Electrical**

**Engineer / Electronics Engineer/Physicist) DP-801/850/855/1310-3, Code 3517** - Systems Engineer for the Strike Electronics Warfare Simulator, a many-on-many interaction of electronic warfare equipments. Responsible for technical direction and control of the SEWS System Design Effort; including planning, requirements definition, analysis, and trade-offs; identification of risk areas, design of an Integrated Hardware/Software Architecture, and implementation of parallel efforts as required. Experience with electronic warfare, computer system design, structured analysis and design techniques required. Must be able to communicate orally and in writing, and coordinate the work of others. Send an updated SF 171 to Frank Armogida, Code 3517, NWC ext. 3095.

**No. 35-016, Interdisciplinary (General Engineer/ Electrical Engineer / Electronics Engineer/Physicist) DP-801/850/855/1310-3, Code 3517** - Test Director for the Strike Electronic Warfare Simulator, a many-on-many interaction of electronic warfare equipments. Responsible for technical direction and control of the SEWS test and validation effort; including requirements definition, planning and implementing test and validation of the SEWS simulations. Experience with computer simulation testing, and range testing of electronic warfare systems required. Must be able to communicate orally and in writing, and coordinate the work of others. Send an updated SF 171 to Frank Armogida, Code 3517, NWC ext. 3095.

## Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for Branch Secretary will be rated on elements 1/2/3/5/8; Division Secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office Secretary applicants will be rated on elements 1/2/3/4/5/8/9; and Department Secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 26-031, Secretary (Typing), GS-318-4/5, Code 267** - This position provides secretarial support to the Head, Service Contracts Management Division. Status eligibles may apply. Promotion potential to GS-5.

**No. 31-047, Secretary (Typing), GS-318-4/5, Code 3115** - Provides secretarial, typing, clerical and other administrative support to the Software Engineering Environment Branch, Avionic Facilities Division, Aircraft Weapons Integration Department. Personal computer and/or VAX experience desired. Promotion potential to GS-5. Status eligibles may apply.

**No. 35-017, Secretary**

(Typing), GS-318-4/5, Code 3514 - Incumbent provides support to the Systems Analysis Branch. Knowledge and working skill on the Xerox 860 desirable. Promotion potential to GS-5.

**No. 39-022, Secretary (Typing), GS-318-4/5, Code 3918** - This position provides secretarial support to the Weapons Department, Advanced Systems Branch. Promotion potential GS-5.

**No. 39-025, Secretary (Typing), GS-318-4/5, Code 3942** - Provides secretarial support to the Air-to-Surface Guidance Branch. Promotion potential to GS-5.

## Recreation Department Non-Appropriated Funds

The following vacancies are not Civil Service positions. These positions are paid for from non-appropriated funds and are administered in accordance with policies established by the Department of Defense. Persons selected for these positions have no Civil Service status and are not eligible for appointment to positions in the Civil Service. Persons interested in applying for these positions should fill out a standard application form (SF-171). Applicants need not be presently employed in a Non-Appropriated Fund Instrumentality (NAFI) position, nor must they be employed at the Naval Weapons Center. The SF-171 should clearly be marked "NAFI" on the top and should have the appropriated Announcement Number listed in Block 1 on the form. Completed applications can be delivered to Room 100 or to Room 120 in the Personnel Building or can be mailed to: Naval Weapons Center, Personnel Department (Code 096), ATTN: NAFI Service Team, China Lake, CA 93555.

**No. 22-8727, Cook, NA-7404-5, Regular Full-Time, Code 2222** - Incumbent plans and prepares nutritious and appetizing food for consumption by 40 to 70 children; coordinates all food purchases and related supplies within a budget; maintains acceptable levels

of cleanliness; oversees laundry needs. **Job Relevant Criteria:** Must have training, education, and/or experience in the food preparation area; must be able to organize and communicate positively with parents, children, and co-workers.

## Cerro Coso Community College sets registration for summer

Cerro Coso Community College has announced its registration schedule for the upcoming summer semester.

Beginning June 22 and ending August 14, the summer semester will have a variety of classes over six- and eight-week sessions.

Registration for the summer semester for continuing students will be conducted on June 15 from 9 a.m. to 12 noon and from 2 to 6:30 p.m.

New and continuing students may register from June 16 through June 18 from 9 a.m. to 12 noon and 2:30 to 6:30 p.m.

Being conducted on a first-come, first-served basis, no appointments are necessary to register during the summer registration dates.

Students requiring placement examinations or a counseling appointment regarding their academic schedule should contact Student Services at 375-5001, ext. 219, prior to registering.

People enrolling in English and Office Careers courses must obtain placement cards from Student Services prior to registering for classes.

A nominal enrollment fee of \$5 per unit up to 5 units, or a flat fee of \$50 for 6 or more units will be required at the time of registration.

**Remember, due to budget constraints, the Center will not be able to provide tuition support to employees this summer.** The only exception to this policy will be for courses required by management such as courses pertaining to prejourneymen or co-op training.

Co-op students do not need a DD Form 1556 (Request, Authorization, Agreement, and Certification of Training and Reimbursement). However, they must tell the registrar at Cerro Coso that they are an NWC Co-op student when they register.

All other employees enrolling in required courses must submit a DD Form 1556 via department channels to Code 094 at least one week prior to registration.

Code 094 will return the approved DD Form 1156 to employees, who must take the form to Cerro Coso when they register, in order for NWC to pay for the tuition.

Schedules may be picked up in the lobby of the Training Center or at the college. For more information about the summer schedule, call the college at 375-5001. For more information about tuition support, contact Cyndi Jones or Cecil Webb at NWC ext. 2648.

# Outstanding speaker keynotes Heritage Week

"Military service has proven to be a unique path for all to achieve upward social mobility," Rear Admiral Benjamin T. Hacker told those gathered at the annual EEO Awards ceremony Tuesday evening.

The Commander of the Naval Training Center at San Diego was keynote speaker for this event that opened the Center's celebration of American Heritage Week. His address opened the evening's program, which concluded with presentation of the EEO Awards.

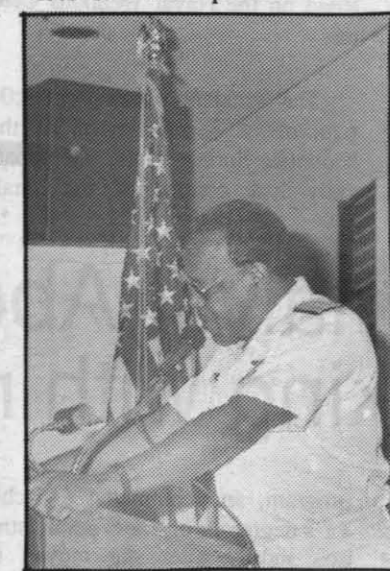
Winners of this year's awards were Ulysses Miller and Jerry Stein for their work as EEO Counselors, Ann Penn for her EEO consciousness as a supervisor, and the Public Works Department for overall best response to the Center's EEO initiatives.

After master of ceremonies Sterling Haaland, head of the Engineering Department, introduced RAdm. Hacker, the guest speaker noted that he was impressed with both the number of activities scheduled for this week of celebration of heritage and the number of people who attended the opening event.

"Where good leadership is in practice, a good EEO climate exists," he said.

He continued by discussing the role that education plays in strengthening the nation, adding

that although 90 percent of the young men and women now entering the Armed Forces are high school graduates, the military services still must provide remedial



education for 25 percent of the new recruits to bring them up to a 9th grade reading level.

Nearly a half million high school students are tested each year, RAdm. Hacker noted, yet only half of these qualify for entry into the military service.

Education, he said, has traditionally been a route through which minorities could attain equality, yet today the percentage of minority students in colleges and universities

is declining. And, he added, the technological explosion will continue so this decline is particularly disturbing.

"These issues are complicated," RAdm. Hacker continued. "They are not easily resolved."

The nation faces a shortage of engineers and scientists, especially teachers in these fields, he added, and there is a need to bring more women and minorities into these roles because using these underutilized groups is cheaper than any other proposed solutions to the problem.

While looking at signal accomplishments in civil rights, it is still necessary to keep supervisors sensitized to EEO issues, he said, concluding that "Let us honor the diversity of our ancestry and heritage while assuring that the workplace will provide equality for all."

Kathy Kraft, the Center's Deputy EEO Officer, then introduced Capt. Paul Valovich, Chief Staff Officer and acting Center Commander in the absence of Capt. John Burt, to present the annual awards.

Three separate EEO awards are presented annually.

Those who are on the EEO staff or who are working specifically with various EEO-related activities become eligible for one award. A

second award is presented to the supervisor-branch head or above-who shows exceptional concern that all employees in the organization have well-specified career paths, and who demonstrates daily awareness of EEO goals.

Nominated for their work with EEO-related programs and activities were Melissa Dukes, Jerry Stein and Ulysses Miller, who has left Center employment.

Nominated for their EEO concerns as managers and supervisors were Linda Murray, Code 3502; Michael Stallard, Code 351; William F. Arnold, Code 3915; Gerald N. Jones, Code 3944; Gerald E. Powell, Code 3945; Michael R. Rindt, Code 3142; Allen W. Jones, Code 3141; William Bonner, Code 26C; and Jo Miller, Code 319.

## Blood bank set Tuesday

Indian Wells Valley residents can take advantage of another visit by the Houchin Blood Bank on Tuesday, June 9. Sponsored by the Emblem Club #248, the blood bank will be set up at the Elks Lodge from 1 to 6 p.m.

Dorothy Jackson, chairman of the Emblem Club's effort to promote this regular visit, notes there is no need to make reservations and it only takes about an hour to donate a

All departments are considered for the award that was won for the second year by the Public Works Department.

Groups of young people in the community (grades K through 8) entered the a poster contest to show what their heritage means to them. These highly creative posters were judged by members of the American Heritage Week committee, and winners were invited to attend the reception with their parents.

Winners received certificates to keep in addition being taken on a trip to the Center's airfield and to see the Technical Information Department's Geniographics facility.

Winners and their parents called to the platform were Tracey Harger, 8th grade; Vicky Yuen, 5th grade; and Tara Lundstrom, 2nd grade.

pint of blood. Donations can be earmarked for specific individuals, or be given as part of the IWV pool.

Donors need to be in general good health, be able to complete a brief health questionnaire and pass a quick blood test. Potential donors should know what types of medication, if any, they are taking since some will disqualify them from giving blood.

# HARM low cost seeker work wins awards . . .

(Continued from Page 1)

The letter of nomination, written by Dr. Ed Kutchma, head of the Electronic Warfare Department, says that "In terms of hardware development, the HLCS achieved more significant design goals in a shorter time than perhaps any program in the Center's history. While this design effort was accomplished by an extremely small number of people, the task might have been virtually impossible with a crew many times as large."

The letter continues, "The HLCS exemplifies what can be accomplished by a small, highly capable/motivated team of personnel with the support of many others in the areas of fabrication, testing, documentation, etc. It is, however, the unique talents of the key personnel that make up the hardware design team and their personal drive and cooperation that has brought the HLCS to fruition."

"It is also significant to note that although when the project started it was to equal HARM performance at reduced cost, outside activities have changed the goals and as a result the performance requirements have greatly escalated. The HLCS design

is capable of meeting these new requirements but still retains significant cost and reliability enhancements, a further tribute to this team."

Each was signaled out for his particular contribution to the team. These include:

Cliff Hauser, for design and development of the complex integration circuitry and contributions towards production of the overall design.

Bruce Heydlauff, for the design and development of the HLCS video processor.

Dick Hughes, for application of high-gain video amplifier technology to meet the matched channel requirements of the HLCS design.

Bob Joy, for achievements in the design, development, fabrication and test of the HLCS IF receiver.

John McCammon, for special contributions in the development, testing, and measurements of microwave components and circuits and their implementation in the design of new stripline circuitry.

Joe Mosko for brilliant application of advanced microwave stripline circuits techniques that are

responsible for achieving the great simplifications in the HLCS design. Bruce Wiitala, for design and

development efforts in high-duty cycle, automatic noise-following, thresholding circuits in the receiver

and his contributions to the overall integration of the guidance sub-assemblies.



**OUTSTANDING JOB--Gerry Schiefer and Capt. John Burt join with those who have just received Technical Director's Awards for their work on the HARM Low Cost Seeker. Seen, l. to r.,**

**are Bob Joy, Schiefer, Bruce Heydlauff, Dick Hughes, Brad Wiitala, Cliff Hauser, John McCammon and Capt. Burt. Not present for the picture was Joe Mosko.**





When the Salt Wells Pilot Plant was constructed in 1945, a lot of sidewinders--the snake, not the missile--considered that area home. The snakes liked to be out and about on warm spring and summer evenings; since the plant was running on three-shift production, operators had to be very careful not to include an inquisitive snake in the

plant mix.

Machinery rooms seemed to be particularly attractive to the snakes, causing consternation because there were a lot of places for an agile rattler to tuck itself.

Eventually the snakes decided that man had come to stay in that area and moved back into the desert.

An occasional bobcat also strayed into the Salt Wells area, but the other problem-causing critter was the burro.

Bureau of Ordnance Safety Manual, OP-5, required that a barrel of water had to be kept outside each magazine or magazine. Burros, being bright, soon discovered it was possible to get a drink by flipping covers off the barrels with their noses.

Karin M. Way, 20, a fuel storage operator for Pan American World Services, was killed in a single-vehicle accident Tuesday afternoon on Mountain Springs Canyon Road on the Naval Weapons Center.

The accident occurred at 2:04 p.m. about 3 miles north of the Mountain Springs Gate. She apparently lost control of the small

pickup truck she was driving and rolled three times, according to a witness.

The young woman had been a Pan American employee since March 31, 1986. Her work assignment took her to the Center's north range areas.

Survivors of the victim are her parents, Peter and Maria Way, of Ridgecrest.

June 5, 1987

## Rollover claims life

June 5, 1987



### Promotional opportunities

Applications for positions listed in this column will be accepted from appointable Department of Navy employees within the area of consideration and from eligible employees of attached activities who are permanently assigned to NWC unless otherwise specified in the ad. Appointable means career or career conditional employees, temporary employees with reinstatement or VRA eligibility and employees serving under Veterans Readjustment Appointments (VRAs). Alternative recruitment sources may also be used in filling these positions: vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualification requirements by the closing date. Applicants will be evaluated on the basis of experience, education, training, performance ratings and awards as indicated in the SF-171 along with any tests, medical examinations, performance evaluations, supplemental qualification statements and/or interview that may be necessary. Career ladder promotions are subject to satisfactory performance and cannot be guaranteed. APPLICATION PROCEDURES: Candidates must submit a current SF-171, along with a supplemental qualifications statement (if required), and should submit a copy of their latest Annual Performance Evaluation if relevant to the vacancy. If a supplemental statement is not required, candidates are encouraged to submit additional information which then addresses the specific Knowledge/Skill/Abilities (KSAs) cited in the ad. Write the position title/series/level and announcement number on the SF-171 and all attachments. Be sure that your forms are complete and accurate since you cannot be rated on missing data nor will you be contacted for additional information. Be certain the SF-171 and supplement are dated and have original signatures in ink.

All applications will be retained in the vacancy announcement file; they will not be returned or filed in official personnel folders. Applications and supplements are accepted at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Ads close at 4:30 p.m. on Friday, one week after the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any nonment reason.

**No. 23-008, Industrial Hygienist, GS-690-7/9/11, Code 232** - This position is located at the Branch Medical Clinic, NWC, under the jurisdiction of the Naval Hospital, Long Beach, CA. Incumbent is responsible for conducting industrial hygiene surveys at Naval Weapons Center, China Lake. Performs surveys on a periodical and request basis to evaluate occupational health hazards and recommends appropriate control measures. Performs a variety of industrial hygiene functions which include conducting surveys of work sites, calibrating industrial hygiene sampling equipment, preparing written reports of all field survey findings, and providing training and instruction in areas of occupational health and safety. **Job Relevant Criteria:** Knowledge of sampling procedures; knowledge of industrial hygienist control criteria measures; knowledge of industrial hygienist concepts, principles, and practices; ability to conduct training programs. Candidates should ensure that the job relevant criteria are described in an addendum to their SF-171. This advertisement closes June 19, 1987.

security clearances, finger printing, typing messages and letters, maintaining records, filing and mailing. Incumbent manufactures badges/passes for access to NAVWPNCEN and prepares input for computerized badge listing. Incumbent will be required to greet customers tactfully and courteously. **Job Relevant Criteria:** Knowledge of NAVWPNCEN badge/pass and appropriate regulations, instructions and directives relating to his/her control is desirable. Promotion potential is to the GS-4 level.

**No. 25-020, Contract Specialist, DA-1102-1, Codes 2511, 2512, 2513, 2521, 2523, 2524, 25A21, 25A11** - The incumbent, under close supervision of senior contract specialist is provided with progressively responsible experience in analyzing packages, negotiating with contractors, awarding and administering wide variety of contract actions. Experience gained in all facets of Government R & D contracting. **Job Relevant Criteria:** Knowledge of business practices; ability to gather, compile and analyze data; ability to deal effectively with people; ability to communicate orally; ability to communicate in writing. Promotion potential to DP-3, but not guaranteed.

**No. 24-021, Clerk-Typist, GS-322-3/4 (Multiple Vacancies) Code 2433** - This is a part-time position located at the Employee and Visitor Badging Branch of the Security Division. Incumbent performs clerical duties which include processing employee

administration of contracts under the Contract Administration Branch. The function of this position is to assure the prompt processing of work orders, invoice processing, Data Base Management of contractual data, contract files, change order processing, and other related contract functions. **Job Relevant Criteria:** Knowledge of procurement procedures and of office administration procedures; ability to work with others and to communicate orally and in writing; ability to plan work and adapt to shifting of priority work. Promotion potential to GS-5.

**No. 26-029, Carpenter, WG-4607-9, Code 26418** - Incumbent builds, repairs and makes alterations to wood structures of buildings; constructs, repairs, and installs various wooden articles and items; lays and repairs various types of roof surfacing; lays floor covering. **Job Relevant Criteria:** Knowledge of materials; ability to do the work without more than normal supervision; ability to do the theoretical, precise, and/or artistic work; ability to interpret instructions, specifications, etc.; ability to perform measurement and layout; ability to use and maintain tools and equipment. A supplemental qualifications statement is required.

**No. 26-030, Production Facilities Clerk, GS-303-4/5, Code 26402** - Responsible for reception, maintenance and control of all trouble call chits. **Job Relevant Criteria:** General knowledge of the crafts, skills, materials, tools, and equipment maintenance procedures; ability to deal effectively with others; ability to operate data processing equipment sufficient to perform data entry and retrieval. Promotion potential to GS-5.

**No. 31-043, Clerk-Typist, GS-322-3/4, Code 3103** - Incumbent is responsible for providing clerical support in the form of typing, filing, compiling data, maintaining logs and performing follow-up action on a wide variety of items. Position requires frequent personal and telephone contacts with individuals at all levels. **Job Relevant Criteria:** Ability to use tact and diplomacy in dealing with both on-center and off-center personnel; knowledge of basic clerical procedures and correspondence. Promotion potential to GS-4. Status eligibles may apply.

**No. 31-046, Supervisory Interdisciplinary (General/Elec-**

**tronics Engineer / Physicist / Mathematician/Computer Scientist / Operations Research Analyst), DP-801/855/1310/1520/1550/1515 - 3/4, Code 3193** - As branch head, directs a multidisciplinary staff which provides tactical aircraft system design, functional analysis, tactical software design, system and software testing for A-4/A-7/AV-8B aircraft. **Job Relevant Criteria:** Knowledge of operational software development, digital computer simulation, and the system engineering process; knowledge of affirmative action and willingness to support EEO programs; ability to supervise. If filled at the DP-3 level, has promotion potential to the DP-4; however, promotion is not guaranteed.

**No. 31-048, Computer Specialist, DS-334-1, Code 3141** - Incumbent will be responsible for assisting the Code 3141/DAPC (Data Analysis and Presentation Center) staff in supporting the facility aspects of a large DEC VAX-11/785 clustered computer system used to process and analyze avionics test data for the Code 31 WSSA's and related support branches. Incumbent will assist the Code 3141/DAPC staff in the areas of facility expansion and related procurements, equipment maintenance, configuration management, plant accounting, insuring safety and security regulations are met, and contractor support via Omnibus contract. **Job Relevant Criteria:** Skill in the use of VAX Computer System Editor (EDT) and VAX command language (DCL); Knowledge of NWC ADPE procurement regulations and procedures; ability to research requirements and prepare required documents to support ADPE and facility procurements; knowledge of NWC ADPE security regulations and procedures; knowledge of delivery order contract package preparation and financial tracking once in place; ability to communicate effectively, both orally and in writing; and to interact effectively with a large number of NWC and contractor personnel. Promotion potential to DS-2, but not guaranteed.

**No. 32-256, Engineering Technician, DT-802-1/2/3, Code 3265** - This position is located in the Thermal Research Branch, Conventional Weapons Division, Ordnance Systems Department. The incumbent will support chemists and engineers in performing field testing of energetic materials with respect to thermal cook-off. Assembly, hook-up and continuity

checks will be performed to ensure that all safety aspects are met. **Job Relevant Criteria:** Knowledge of ordnance materials; knowledge of light machine shop technology; knowledge of electrical circuitry needed to set up and test energetic materials; ability to work closely with others. Promotion potential to DT-3.

**No. 34-007, Supervisory Library Technician, GS-1411-7, Code 3431** - This division is located in the Information Services Branch of the Library Division, Technical Information Department. Duties and responsibilities consist of supervisory and functional work assignments: supervising circulation personnel located in the Technical Library and satellite operations in the Library Research Center (Specs. & Stds., Chemistry & Physics Journals) and Computer Library; assisting in development and implementation of circulation and loan procedures; training circulation employees; scheduling and reviewing work assignments; and keeping branch head informed of developments affecting branch operations. **Job Relevant Criteria:** Knowledge of the library collection, circulation functions and services; ability to apply standard library tools, methods, and procedures to service needs of the Technical Library; ability to deal effectively with all levels of NWC personnel and contractors; ability to communicate effectively both orally and in writing. Willingness to support NWC EEO policies. Must serve a supervisory probationary period. Promotion potential to a GS-8. Previous applicants need not apply.

**No. 39-026, Supervisory Electronics Engineer, DP-855-3/4, Code 3943** - This position is Head, Advanced Signal Processing Branch, Electro-Optics Division, Weapons Department. The incumbent manages and provides technical direction for the research, development, test and evaluation of electro-optical guidance and target acquisition subsystems for use in anti-air missiles. The branch provides an electro-optical signal processing technology base to NAVWPNCEN. **Job Relevant Criteria:** Knowledge of air-to-air and surface-to-air missile systems; knowledge of the Navy acquisition process; experience in coordination/negotiation with Center, Navy, DOD and contractor organizations; ability to supervise an interdisciplinary professional work force; ability to communicate in writing and willingness to support NWC

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SALE THRU JUNE 13th  
**HOME DECORATING CENTER**  
136 N. CHINA BLVD., RIDGECREST  
375-4800

"When we got here," she says, "we were assigned quarters in one of the government trailers and we thought we were extremely lucky to have gotten one that had a bathroom in the trailer. (Many of the small trailers assigned to young married couples didn't.) It was all that we needed in the line of housing because, like just about everyone else who comes here, we only planned to stay for a little while."

That little while stretched on. After children Steven and Brenda were born and had grown to school age, Lorraine Abernathy went to work in the Research Department as a clerk in 1967.

"I eventually became the division secretary," she says, "and by that time I decided that the only thing for me to do was to go back and complete my degree." She says that she was delighted to be able to do this through the external degree



**HARD AT WORK--Lorraine Abernathy spends a lot of time on the phone gathering data.**

program, and completed a bachelor's degree in business administration shortly after she moved to Central Staff in February 1979.

"I've been very happy in Central Staff," Mrs. Abernathy says. "I spent a year on a detail in Gail Poppen's Budget Division, but mainly I've been with the Management Division working with Center-wide financial and workload analysis such as the Long Range Plan support for Code 12 and the special MTP workload and database that will soon transition to our group."

Currently she shares an office with Dr. Bob Rowntree, the Technology Base Coordinator, an arrangement that she enjoys because, she says, "I'm learning a lot about both the base and technology from him."

She and Walt, who is working in the Systems Acquisition Office, enjoyed a trip to Edinburgh last year. Their daughter, Brenda, is doing graduate work at the university there in Urban Planning and Regional Design (she holds a bachelor's degree in architecture from the University of Nebraska). Their son, Steven, who is an agronomist, took time off from his job in Columbia, Missouri to join them for the journey.

Mrs. Abernathy says that she'll be very glad to have her daughter back in this country at the end of the year, however, because "I don't really like to fly over the ocean."

Other than vacation trips, her favorite time off occupations involve interior decorating and putting in the yard.



**"For A Bear Of A Deal"** Berattas Corsicas & Chevy Trucks  
See The All New  
**1988**

**Cost plus Sale**  
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CHEVROLET - BUICK - TOYOTA  
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**BUD EYRE**  
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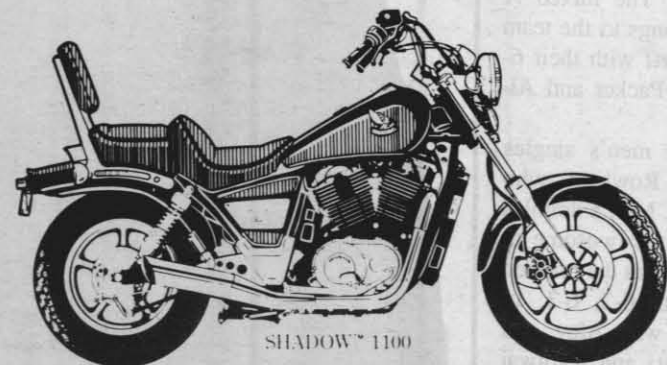
**JUST INSTALLED**—New officers of the Indian Wells Valley Council of the Navy League are (left to right): John DiPol; Ralph Vuono; Bill McEwan; P.

J. Smith; Michael Follis; Teri Lawler; Capt. John Burt, installing officer; Bud Jungclas; Sissy Moore; Julie DeGraw; and Len Deemer.

# ROCKIN' REBATE

Right now, it's Rockin' Rebate time. And that means it's time to come in and roll up big savings—\$100 to \$1000\* on selected Honda motorcycles. You can apply these savings to your down payment or get cash back from Honda—the choice is yours. But supplies are limited, so don't wait.

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\*SEE YOUR DEALER FOR DETAILS. OFFER ENDS SEPTEMBER 30, 1987

## Desert Sport Center

413 N. China Lake Blvd.  
Ridgecrest - 375-2540



## New officers installed

Officers of the Indian Wells Valley Council of the Navy League were installed last Saturday evening by Capt. John Burt, NWC Commander, who was an honored guest at their annual dinner meeting.

The local group will be headed by John DiPol, president; Ralph Vuono, executive vice president; Bill McEwan, second vice president; and P. J. Smith, third vice president.

Serving as secretary will be Teri

Lawler, while Michael Follis is treasurer and Mariel McEwan is historian/judge advocate.

Directors for the upcoming year are Julie DeGraw, Sissy Moore, Len Deemer and Bud Jungclas, and Judy Follis serves as special assistant.

The Navy League supports the Navy in a variety of endeavors, both locally and throughout the world.

## Word from DOD

### Phone policy changes

Under certain circumstances, federal employees traveling on government business soon may be able to call their families at government expense.

Under a revised telephone-use policy proposed recently by the General Services Administration, the agency responsible for the government's telephones, military and civilian employees will be able to make reasonable long-distance and local calls. At the same time, they can face disciplinary action if they abuse the system.

Calls considered illegal in the past that may be allowed under the new regulation include brief daily calls to immediate families by employees traveling overnight on government business, and to locations within the local commuting area to check on minor children or to talk to the employee's spouse.

Also allowed are calls to:

•Physicians and government agencies within the local commuting area;

•A family member or a doctor to report that an employee has been injured or became ill on the job;

•A family member or baby sitter to say that the employee will have to work overtime; and

•A family member by an employee traveling on government business who has been detained by work or a delay in transportation.

Other personal, long-distance calls may be made over the commercial network if they are charged to the employee's home telephone number or other non-government number, the called party or a personal telephone credit card or made to an 800 toll-free number.

The proposed regulation states that agencies should collect from employees for unauthorized calls and should charge an additional fee to cover administrative costs incurred in determining that the call was unauthorized and in processing the collection. It also states that agencies should consider disciplinary action where appropriate.

## Safety Office says --

Even if you don't ride a motorcycle, you still share the road with them, and by being aware of the problems motorcyclists face, an accident might be avoided.

Motorcyclists have about 14 times the fatality rate that automobile drivers have. In 1985, the death rate for automobile drivers was about 2.5 per 100 million miles driven. For motorcyclists it was 36 for the same distance driven.

For those who do ride motorcycles, riding without a helmet triples the probability of receiving a fatal head injury in the event of an accident. Motorcyclists should avoid riding alone, especially cross-country. A mechanical breakdown can mean hours of waiting for someone to come along to help, or possibly a very long walk home.

But what happens when there is an accident? A burro round that next bend, a mine shaft where you could swear there wasn't one before. If you're injured... and alone.

... You are more susceptible to exposure, and serious injuries, such as fractured limbs, ruptured spleen or any assortment of internal/external injuries, are not uncommon when driving cross-country. Injured bikers have been known to wait hours and even days for some help to come by.

Be prepared. Always ride with a friend, or, if possible, make sure someone knows where you're going and when you'll be back. Then don't deviate from the plan. It won't do you much good if something happens to you and you're not where you said you would be.

Also, dress the part. There are numerous personal protective articles that can be purchased that could save a life or, at the very least, possibly reduce the severity of injury. This type of safety gear can consist of calf-high heavy boots, shin guards, shoulder pads, knee pads, leather gloves, and, of course, a DOT-approved helmet.

## Rec Services gear rentals

Summer recreation for China Lakers usually means getting away from the heat on weekends or longer periods of time. To make it easier to get away, the Naval Weapons Center's Recreational Services Department offers camping and boating gear for rent.

Available through the gear issue desk at the NWC Gym, the department's Sports Branch can provide campers with tents, lanterns, backpacks and much more.

**NWC HOTLINE**  
Integrity, efficiency program  
Call: NWC ext. 3636 (24 hrs.)  
or call the Inspector General at  
(800) 522-3451 (toll free)  
288-6743 (Autovon)  
(202) 433-6743 (commercial)

## Mike's Lab by Ed Erwin



# IVEY AUTO PARTS INC.

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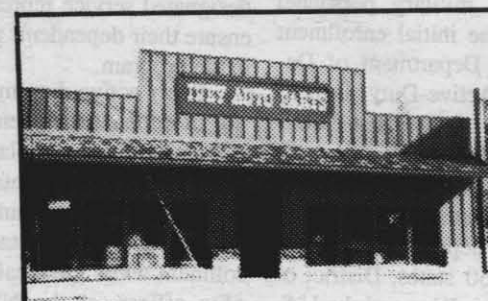
Bishop  
Jerry Dan Swift, Manager



Tonopah  
Bob Lynch, Manager



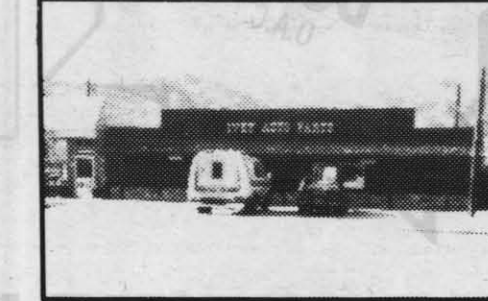
Kernville  
Doug Kinyon, Manager



Lone Pine  
Steve Ivey, Manager



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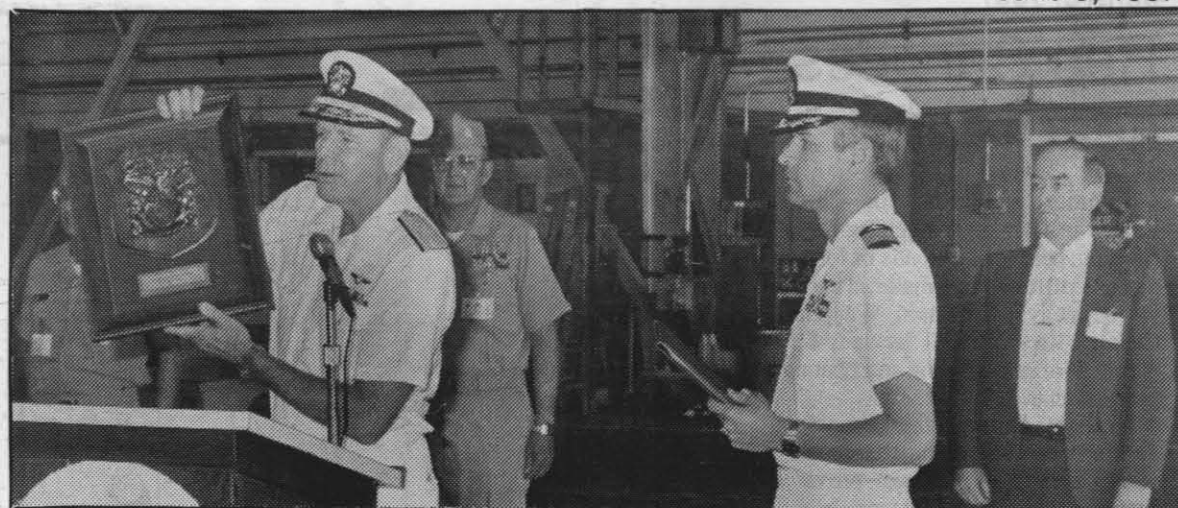




## Military News

### CPO pool cuts hours

Due to a lack of patronage, the CPO Swimming Pool will be closed Mondays through Fridays. The Enlisted Mess Pool will remain open a minimum of an hour and a half a day, with longer hours depending on patronage. All outdoor pools are open on weekends and regular summer hours for the pools will begin on Saturday, June 13. For additional information call the Gym at NWC ext. 2571.



June 5, 1987

**SAFETY AWARD**--RAdm. William J. Finneran (left) shows off the CNO Aviation Safety Award plaque he presented to Capt. John Burt, NWC Commander (right) for NWC's outstanding safety record in 1986. Looking on in the background were (from left) ABCM Larry Duysen; Command Master Chief, Capt. Gene Allen, head, Aircraft Department; and Gerry Schiefer, NWC Technical Director.

### Center wins CNO honors

Rear Admiral William J. Finneran, Vice Commander, Naval Air Systems Command (NAVAIR), presented another impressive safety award to the Naval Weapons Center last week. This is a Chief Of Naval Operations (CNO) Safety Award for 1986. RAdm. Finneran told sailors and civilians from the Center's Aircraft Department who assembled for the presentation that it "was very, very fitting that the CNO chose China Lake for this safety award."

Capt. John Burt, NWC Commander, accepted the certificate and plaque from RAdm. Finneran and said "safety is a key element of doing our job." Addressing the men and women present, Capt. Burt told them, "each of our test assets is one-of-a-kind intended to provide part of the data necessary in the development and test of a new weapon system. Each of you is a unique individual with special talents and skills which are required to do the job of the Naval Weapons Center."

Safety is a key element of NWC's research, test and evaluation role in the Navy. The Skipper noted the product of the

Center is information gathered in the laboratories and ranges, information that must be accurate, timely and affordable. Mistakes, or breakdowns in safety, noted Capt. Burt, "compromise the accuracy, delay the timeliness and increase the costs. . .so I exhort you to take the time to do it right the first time."

It was, he commented, the people working at NWC who made this award possible. The dedication and professional approach to the job make safety a part of the everyday effort of everyone at China Lake.

RAdm. Finneran commended China Lakers for their performance in 1986 as part of a Navy-wide effort responsible for dramatic improvements in aircraft safety in the past 30 years.

Earlier this year RAdm. Finneran has visited NWC to present the NAVAIR safety award for all RDT&E facilities. At that time, he observed that the Naval Weapons Center "sets a little higher standard than the rest for flight preparation and execution. It is amazing to have such an outstanding safety record considering how many flight hours are flown annually in so many different aircraft."

### New dental plan opens

Active-duty military personnel are well into the initial enrollment period for the Department of Defense's new Active-Duty Dependents Dental Plan. The first enrollment period ends June 30.

Benefits under this new offering will begin August 1 and will only be available to dependents who are located in the 50 states, District of Columbia, Puerto Rico and the U.S. Virgin Islands.

Military personnel stationed outside the United States, whose dependents are still in the U.S. should get in touch with their

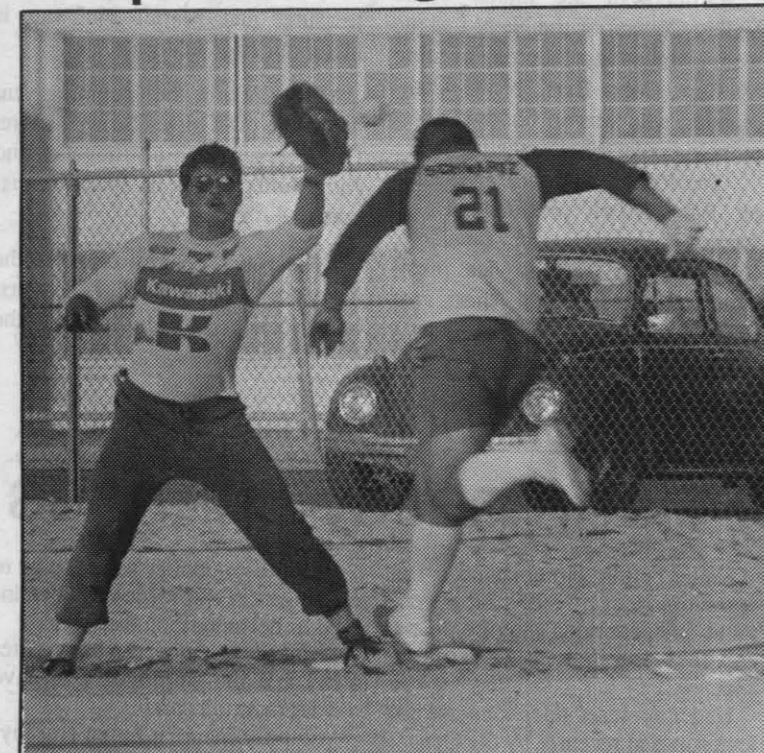
designated service representative to ensure their dependents are enrolled in the program.

Every active-duty military sponsor of dependents recently received a flyer on the dental plan listing the designated representative. For Naval members, the unit personnel officer should be contacted for enrollment while the local health benefits officer, at the NWC Branch Medical Clinic, is the point of contact for benefits under the DOD program.

Personnel who return, with their dependents, after June 30, will need to call their service representative

June 5, 1987

## Desert sun air leads NWC loop during early season



**CLOSE PLAY**--The Outlaws maintained their unbeaten record by nipping the Aint's, 13-12 on Monday night. The Outlaws are now at 4-0 in the Recreational Services Department's Summer Intramural Softball League. The Aint's are now a 2-2 team.

### State licenses on sale for deer, elk, antelope

California hunting licenses and applications for deer, elk and antelope tags have been shipped to license agents throughout the state. Applications for bighorn sheep and mountain lion permits will be sent to agents later this month. Any of these could make a good Father's Day gift.

Later this month mammal hunting regulation for 1987-88 will be provided license agents according to officials of the California Department of Fish and Game.

These officials also reminded hunters they must mail applications for "X" zones and special hunts so they will arrive at the License and Revenue Branch in Sacramento by 5 p.m. July 7. A public drawing for these permits will be held in Sacramento on July 9.

### Aqua aerobics classes

Starting Monday, June 8, Nancy Aigner will conduct an adult class in aqua aerobics in the NWC Gym's indoor pool. This class, sponsored by Recreational Services Department's Sports Branch, costs \$12 and will meet from 7 to 8 p.m. every Monday and Wednesday through June 29. For details call the Gym at NWC ext. 2334.

### Summer bowlers still needed

Summer bowlers can still enter a short league at Hall Memorial Lanes, Bruce Warnick, manager, encourages codes at NWC to consider entering a short summer league. Call Hall Memorial Lanes at NWC ext. 3471 for additional information.

### CPOM hosts golf tourney

China Lake's Chief Petty Officers' Mess will host the annual Golden Anchor Golf Tournament June 19-21 at the China Lake Course. There is a \$100 per team entry fee for this big event. For more information on this annual CPOM sponsored tournament call NWC ext. 3634/2990.

### Anglers land cats, bass

Fishing has been excellent in the southern portion of the Owens Valley. Roadside streams are being planted regularly, and lots of anglers are catching their limits from these streams.

A lot of anglers are also taking wild fish from the streams that are not being planted. These generally take a bit more effort to get to.

The next couple of weeks should see the peak of fishing in the

warm water area recently established. Lots of bass weighing a pound or better are being caught, lots of bullheads, and channel cats.

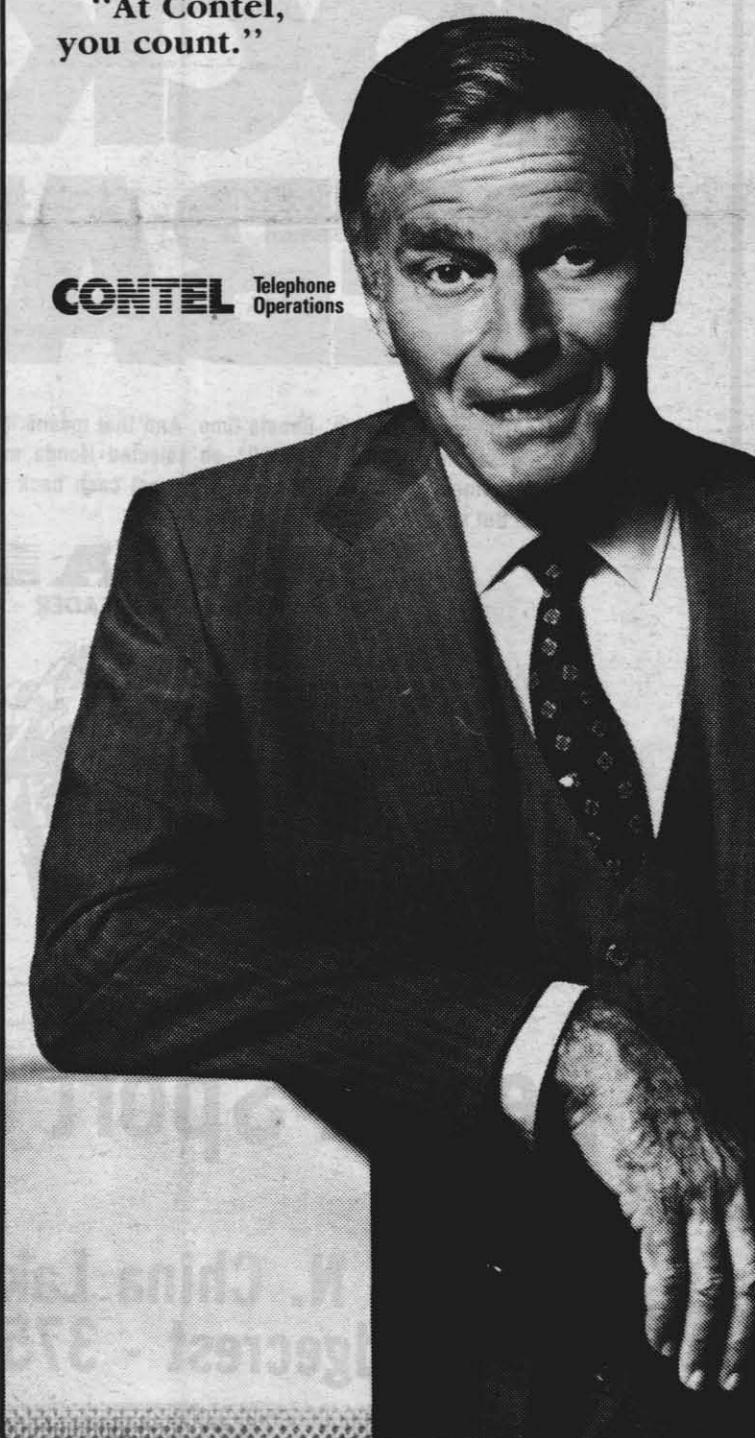
Catfish are also being caught in the north and south forks of Lake Isabella. Best bait to take these includes mackerel, anchovies and night crawlers. At Isabella, these are caught mostly after dark, but bullheads are taken throughout the day as well.

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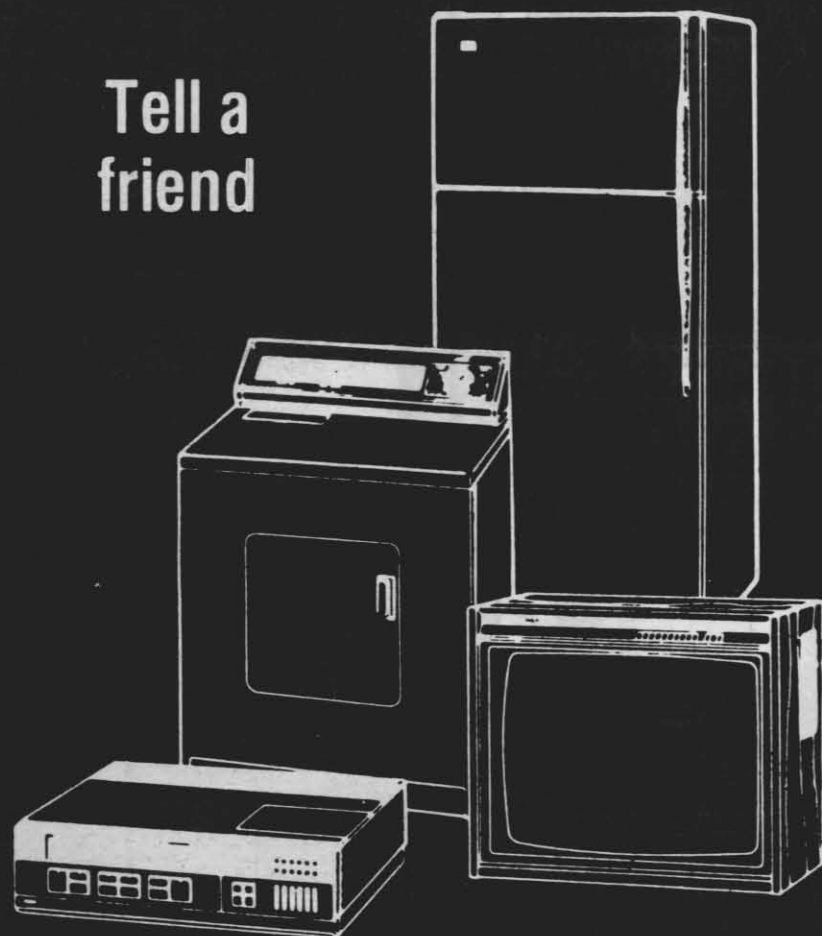


**SAFE**--Both the runner and first baseman have to make the big stretch in the game between the Outlaws and the Aint's. The Outlaws, thanks to hustle such as this were 13-12 victors in a Monday night game.

## DID YOU KNOW

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## Sports

### Eastern Sierra anglers see good fishing this summer

Bishop Chamber of Commerce representatives say fishing for trout in the eastern Sierra Region is best in the high country of Mono County.

The warm water fishery south of Tinnemaha Reservoir and east of the Black Rock area is at, or near its peak this year. The next two to three weeks are expected to be the prime time for bass and catfish anglers.

Lower reaches of the Owens River is also giving up a fair number of planted rainbows on red salmon eggs and cheese baits. A smaller number of native brown trout are being caught on flies and small lures.

Creeks and lakes in the Bishop area have been hit or miss lately. At South Lake, fishing is best in back section. Lake Sabrina still fishing is best, while trolling is only fair. At all waters in the area, early morning and late evening anglers have the best results.

Large numbers of planted rainbow trout are being hooked in the Owens River below Pleasant Valley Reservoir. Anglers do best with red eggs and cheese in the reservoir, while crickets are best in the river below the lake. In the reservoir, anglers are also catching a few 14-18 inch long brown trout.

One of the better areas for bait fishing is Lower Rock Creek. It is well stocked and anglers bring in lots of limits. Rock Creek Lake is good for fishing with floating cheese or marshmallows. Fly fishing is improving on both the lake and creek.

The fly and bubble combination from shore or boats is the hot item at Crowley Lake. Additionally, fly fishing with olive or black matukas is getting better. Trollers are finding the lake produces best when using Needlefish in frog pattern or green Rapala lures.

Fishing from the shore of Convict Lake is fair to good using basic baits and lures such as Kastmasters and Triple Teasers. Trolling results are fair for anglers using flatfish, Triple Teasers and frog patterns.

Mammoth Lakes area upper lakes (George, Mary and Twin) are fully stocked with pan-size rainbows. Shore fishing morning or

evening works well using floating cheese bait, marshmallows, worms or Kastmaster lures. Mammoth Creek is giving up pan-sized stocked rainbows on salmon eggs and small spinning lures.

Hot Creek fly fishing is just fair with best results coming on elk hair caddis size 18 and 20 and pheasant tail flies size 16. The upper Owens River near Mammoth finds roostertails, Kastmasters and olive matuka flies working well.

June Lake Loop fishing is good for anglers using cheese and salmon egg combos on June, Silver and Gull Lakes. Trolling on the lakes, including Grant Lake, is better mornings for anglers using a Dave Davis lure with nightcrawlers.

Anglers working Rush Creek find fishing is good with red eggs, worms and small lures.

One of the better spots for fishing from boats is on Bridgeport Reservoir. Anglers report fishing is fair to good for rainbows averaging about two pounds each for trollers fishing Buckeye Bay with nightcrawlers behind flashers. The areas near the creek inlets are producing well.

Still fishing from anchored boats with inflated nightcrawlers also works well in the reservoir. From the shore, the best bet is along the banks of the jetty at Falling Rock Marina for those using baits and Panther Martin lures. Anglers are also landing a few large brown trout while trolling with no. 2 needlefish and with baby cowbell flashers. The last hours of light are best, with trout up to eight pounds being caught toward the end of the day. Sacramento perch are also biting in the Bridgeport Reservoir. A yellow crappie jig has been bringing the best results.

The Mayfly hatch is due soon on the East Walker River, one of the best wild trout streams in California. Currently fishing is fair to good for experienced fly fishermen. Olive matuka, brown sculpins and black and white maribou are top fly patterns for now. Also skilled anglers can catch wild trout on tan caddis or tan timberlines. Spin fishing is fair at best. Roostertails and Panther Martins are responsible for the few trout landed on spinning gear.

June 5, 1987

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**MEMORIAL DAY**--Capt. John Burt, NWC Commander, (left) delivered the keynote address last Saturday to veterans from the Indian Wells Valley. Earlier on Memorial Day, Boy Scouts from

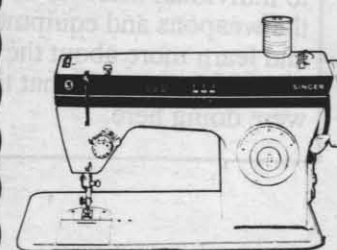
two area troops placed small American flags on the graves as part of the observance, held this year on the traditional May 30 date rather than on the now official three-day weekend holiday.

Photos by PH3 Bob Reynolds



Honoring the fallen men and women of this nation's armed forces during Memorial Day ceremonies last Saturday, Capt. John Burt, NWC Commander, talked about the U.S. Constitution and a nation of laws that those military members had served in time of war or peace. Skip Bennett of the Fleet Reserve Association served as master of ceremonies as the Indian Wells Valley observed Memorial Day on the traditional May 30 date. Also taking part were Boy Scouts of America from Troops 291 and 35. The observance concluded with wreath laying by representatives from 15 organizations making up the Veterans Coordinating Council. Chaplain Capt. John M. Collins delivered the invocation and benediction while a color guard from NWC provided honors with the flag.

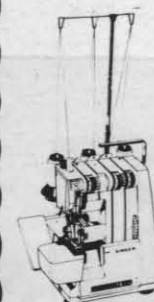
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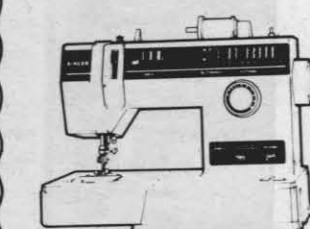
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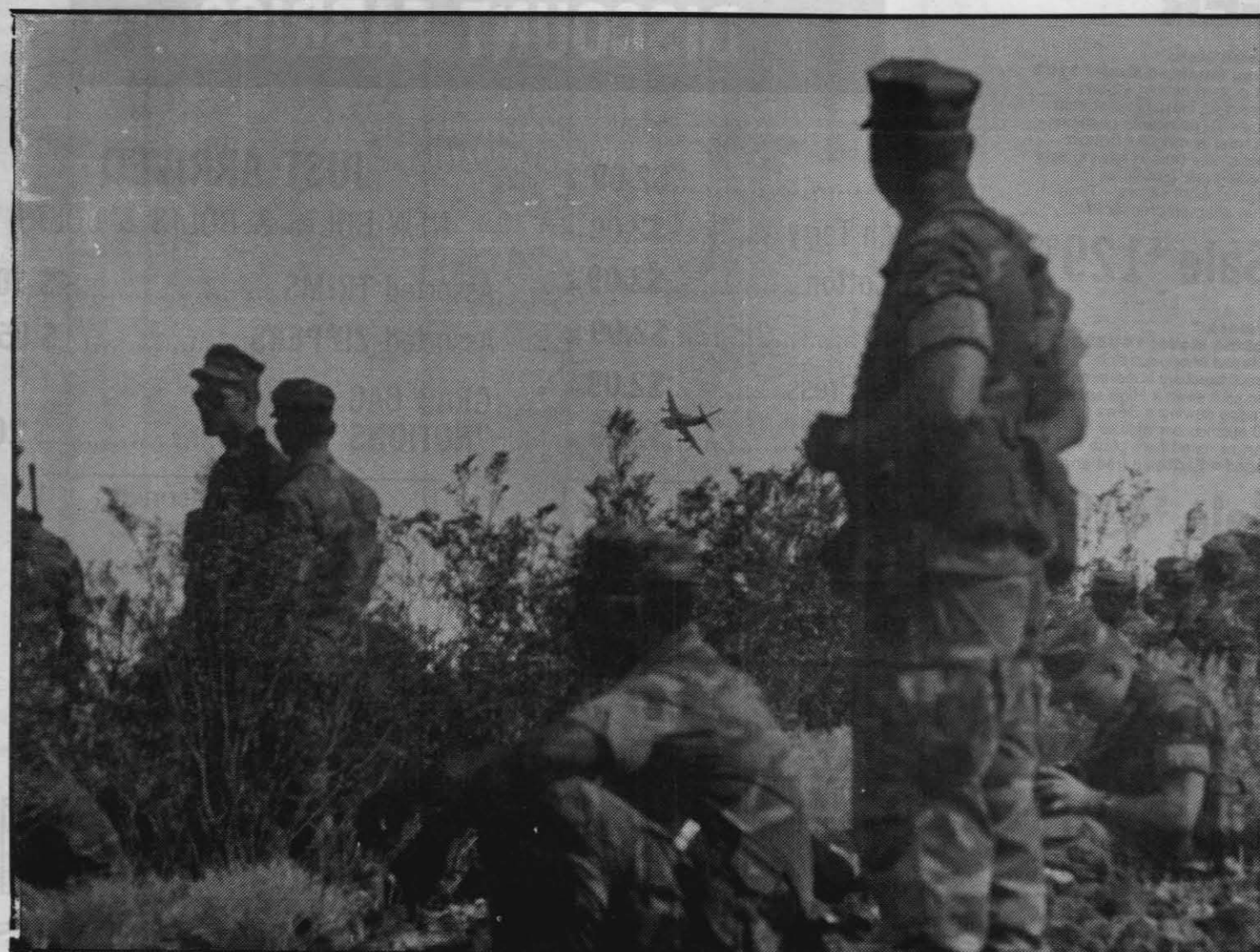


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**WATCHING AND WAITING**--Three Marines (above) support strikes by Navy aircraft. Below, an A-4 look toward Airport Lake as they wait for close air Skyhawk completes its run at a target



(Continued from Page 1)

missions, ranging from humanitarian effort to actual combat operations. This exercise tested the ability of Air Force and Marine personnel to work together in loading supplies, men and equipment on board aircraft and delivering them to their destination.

This force came with artillery support from the howitzers as well as 81mm and 60mm mortars. They also brought TOW (tube-launched, optically guided, wire-command) weapons, M203 grenade launchers, M-60 and 50-caliber machine guns in addition to the shoulder-fired weapons carried by the Marines.

Major James Fortune of NWC's Marine Corps Liaison Office, said the Marines received excellent cooperation from a wide range of Center personnel and offices, cooperation that helped make the exercise a success.

Saturday morning, before they departed for Camp Pendleton, many of the Marines spent several hours taking part in a static display of weapons and equipment in front of the NWC Headquarters Building. Visitors had a chance to talk to individual Marines about the weapons and equipment and learn more about the Marine Corps and what they were doing here.

## Marines display skills, equipment in exercise at Naval Weapons Center . . .



PHOTOS BY  
PH3 BOB REYNOLDS



Photo by Jerry Boylan

**MARINE BATTALION**--Maj. Gen. James J. McMonagale and Brig. Gen. David V. Shuter (second right) got a tour of Marine Air Contingency Battalion command area and a briefing on the operation. On Saturday morning, the Marines had static displays of equipment and weapons as they answered questions from interested visitors. The Air Contingency Battalion arrived and departed China Lake in C-141 Starlifters (above) from Norton AFB.