



	Max	Min	Gusts	Precip
Thurs.	68	52	18 knots	.11
Fri.	73	46	14 knots	.04
Sat.	67	52	10 knots	--
Sun.	75	46	10 knots	--
Mon.	82	45	10 knots	--
Tues.	83	57	10 knots	.02
Wed.	79	57	16 knots	--

All measurements are made at Amitage Airfield.

Prospect Park Village Now Renting

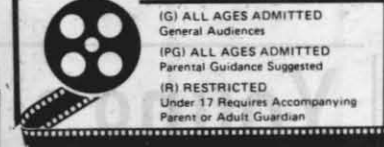
2 & 3 bdrm. duplex
\$440-\$495 per month.
Heated pool, lighted tennis court, new appliances, cabinets, carpet, drapes, washer & dryer hook-ups, fenced back yards.
Rental Office 375-8617
401 Toro

Movies

FRI.-SUN.	OCT. 30-NOV. 1
"ROBOCOP"	Starring Peter Weller and Nancy Allen (Thriller, rated R, 103 min.)
WED.	NOV. 4
"ALLNIGHTER"	Starring Susanna Hoffs and Michael Ontkean (Comedy, rated PG-13, 96 min.)
FRI.	NOV. 6
"REVENGE OF THE NERDS II"	Starring Robert Carradine and Larry B. Scott (Comedy, rated PG-13, 89 min.)

Admission price varies

Starting Times: Matinee / 2 pm Evening / 7 pm



Phyllis Jear, Barbara Earle
Call us for your Real Estate Needs.

M-F 11 to 5/S-S 10 to 4

Community Events

Ticket sale

Glamour, glitter and holiday fashions will be on view at the Commissioned Officers' Mess Tuesday (Nov. 3) at an open fashion show sponsored by the Women's Auxiliary of the Commissioned Officers' Mess. Tickets, at \$4 per person, can be purchased at Main Street, The Pinafore Shoppe, Gorrono's, Touch of Elegance and at the COM.

Death of a Star, a videotape of the PBS television program about supernova 1987A, will be shown at the meeting of the China Lake Astronomical Society on Monday (Nov. 2) at 7:30 p.m. at the Kern County Library, 131 E. Las Flores in Ridgecrest. Everyone who is interested is welcome to attend this free meeting.

Janet Westbrook will teach cardiopulmonary resuscitation on Wednesdays from 6:40 to 9:30 p.m. from Nov. 4 through Nov. 18. The class will meet at Room 102 of Cerro Coso Community College's City Center Building. This is a credit/no credit graded course that has been approved by the American Red Cross.

Further information can be obtained by telephoning Cerro Coso Community College at 375-5001.

Tickets for the five remaining concerts are \$21 and \$17 for the "B" and "C" sections of the Naval Weapons Center theater, with those over 65, under 21 or full time enlisted military having to pay \$13.50 and \$11 for the same two sections. Season tickets offer a considerable reduction over single event tickets.

Additional information can be obtained by telephoning 375-5600.

Heritage Collection



446-5513 BEST REALTY

Fleet Reserve meets

Final plans for the Veteran's Day observance, participation in the local youth drug awareness program and plans for the visit of the south west regional president for the Fleet Reserve Association will highlight agenda items for the meeting to be held Monday (Nov. 2), China Lake Branch 95 of the FRA will meet at 7:30 p.m. at the Chief Petty Officers' Mess.

All members of the FRA as well as active duty and retired Navy, Marine Corps and Coast Guard are invited to attend.

Since one of the agenda items will also be a vote to determine if the branch should authorize formation of a ladies auxiliary, anyone interested in forming such an auxiliary is urged to attend.

CNO stresses quality care
in medical arena—P-9

Questions answered about
'DG' in Demo Project—P-15

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLII, No. 43/October 30, 1987

NWC feted for energy leadership

Garyl D. Smith, head of the Naval Weapons Center's Energy Program Management Office, received a Federal Energy Efficiency Award last week in Washington for his leadership in the field of energy conservation and management.

The award was presented by the Federal Interagency Energy Policy Committee and the Department of

Energy. Of the 31 individual and group awards presented, 18 were given to Department of Defense personnel or organizations. Each of these was congratulated by Secretary of Defense Caspar Weinberger, who met with the group.

Smith was commended for his spearheading the development of several promising technologies such

as development of geothermal power, hybrid power systems for onshore and offshore requirements and energy-independent structures; the management of the Navy electric vehicle program; and the test and evaluation of single building controllers.

The installation and testing of single building controllers and regulation of the heating and air condi-

tioning systems alone has saved 4.2 billion BTUs a year.

Additional renewable energy projects under Smith's guidance include the installation of a 2.8-kW photovoltaic array to provide power for light communications and the Low Energy Test Cell, a building whose design renders it independent of external

energy sources and provides an additional 11.3 thousand BTUs per day to the station's electrical grid.

Holder of a master's degree in mechanical engineering from Brigham Young University, Smith has been a Center employee since 1974, and has headed the Energy Program Management Office since 1980.

Force Master Chief visits to meet with Center CPO's

Master Chief Tony Brooks, Space and Naval Warfare Systems Command (SPAWAR) Force Master Chief, visited the Naval Weapons Center last week for his first look at China Lake.

Included in his activities was a meeting with all chief, senior chief and master chief petty officers at NWC. He told them he was here to listen to them and learn about their concerns as they impacted the Navy. "I'm seeking input from the labs," he added. Master Chief Brooks said he would take the comments and concerns he got here to a symposium scheduled next month for all Fleet and Force Master Chiefs.

The SPAWAR Force Master Chief fielded questions by NWC chiefs regarding uniforms, single parents in the Navy, day care for dependents of military members (which he said was a Navy-wide problem of importance),

dependent dental care, recreational services facilities and fees, travel costs and enlisted promotion board procedures.

While he couldn't promise any

action on their concerns, he stressed he would carry these concerns to the symposium for possible discussion there. He also noted many of the

(Continued on Page 4)



ENERGY AWARD—Garyl Smith is congratulated by Capt. John Burt, NWC Commander, for the Energy Management Award Smith received in Washington, DC on behalf of energy management and conservation efforts at the Naval Weapons Center.



CONTRIBUTOR - Capt. John Burt turns in his Combined Federal Campaign pledge card to Jim Bowen, one of the two coordinators for this year's CFC. This year's CFC goal is \$200,000 to help meet the needs of the local, national and international service and health agencies to which donors can designate their gifts.



TOP CHIEF—The Space and Naval Warfare Systems Command Force Master Chief, Tony Brooks, made his first visit to the Naval Weapons Center last week. He told a gathering of NWC chief petty officers he was here to listen to them and learn about their concerns. Photo by PHAN Cary Brady

NO TRICKS, ALL TREATS HALLOWEEN SALE!

CHEVY'S

	List Price	Your Price	Dealer Cost	Stock #
87 SPECTRUM	\$8,806	\$8,177	\$8,127	29
87 SPRINT	\$9,594	\$8,820	\$8,720	36
87 SPRINT	\$7,503	\$7,076	\$7,026	50
87 CELEBRITY WAG	\$14,747	\$12,987	\$12,937	87
87 CELEBRITY SDN	\$13,653	\$11,994	\$11,994	98
87 CELEBRITY SDN	\$13,595	\$12,005	\$11,995	106
87 MONTE CARLO	\$14,892	\$13,121	\$13,071	112
87 CAVALIER	\$10,167	\$9,364	\$9,314	126
87 NOVA	\$11,129	\$10,192	\$10,142	135
87 SPRINT	\$7,696	\$7,309	\$7,259	156
87 CREW CAB P/U	\$21,732	\$18,332	\$18,082	171
87 CORVETTE	\$29,865	\$25,945	\$25,445	175

BUICK

	List Price	Your Price	Dealer Cost	Stock #
87 PARK AVE	\$24,243	\$20,837	\$21,037	507
87 PARK AVE	\$23,057	\$20,072	\$20,022	515
87 CENTURY WAG	\$15,666	\$13,690	\$13,640	530
87 REGAL	\$14,853	\$13,001	\$12,951	534
87 CENTURY	\$15,004	\$13,122	\$13,072	537
87 CENTURY	\$15,617	\$13,649	\$13,599	538

TOYOTA

	List Price	Your Price	Dealer Cost	Stock #
87 1-TON P/U	\$10,208	\$9,116	\$9,066	1026
87 FH16	\$11,123	\$9,738	\$9,788	1063
87 CELICA GT	\$14,368	\$12,567	\$12,417	1136
87 VAN	\$16,073	\$12,890	\$12,990	1153
87 4H4 PICK-UP	\$10,868	\$9,773	\$9,823	1197
87 LAND CRUISER	\$19,330	\$16,315	\$16,415	1198
87 LE 4H4	\$19,533	\$16,714	\$16,814	1212

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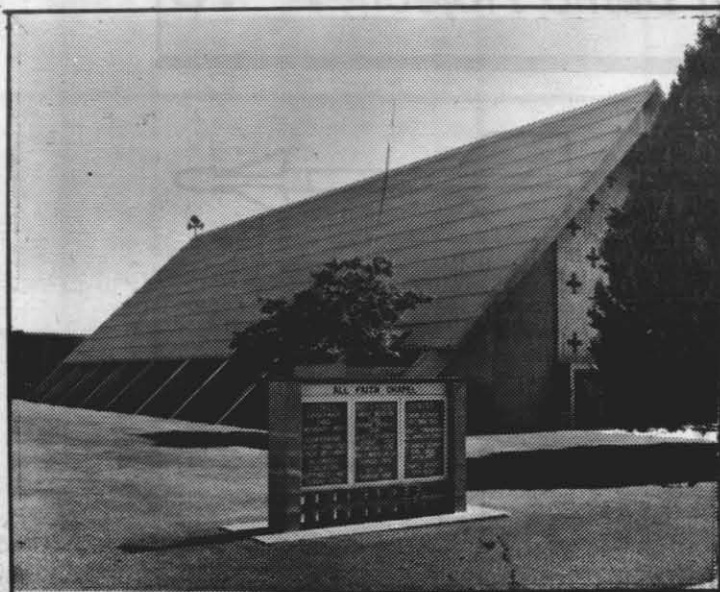
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CHEVROLET-BUICK
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375-4401

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Divine Services

Protestant

Sunday Worship Service 10:30 a.m.
 Sunday School (September thru June) 9:00 a.m.
 Bible Study (East Wing)

Wednesday 11:30 a.m. (September thru June)
 Thursday 6:15 a.m. Men's Prayer Breakfast
 7:00 p.m. Officer's Christian Fellowship
 Christian Military Fellowship

Islamic

Jumaa Prayer (Friday in Annex 4) 1:00 p.m.

Roman Catholic

Sunday Mass 9:00 a.m.
 Communion Service (Monday) 11:35 a.m.
 Daily Mass (Tuesday thru Friday) 11:35 a.m.
 Confession (Friday) 4:30-5:00 p.m.
 Confession (Sunday) 8:15-8:45 a.m.
 Religious Education Classes (Sunday) 10:30 a.m.
 (September thru May)

Jewish

Weekly Services (Friday - East Wing) 7:30 p.m.
 New classes will begin in September

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 Chaplain Gregory E. Williams, LT, CHC, USNR
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NWC Rocketeer

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 Technical Director -- GERALD SCHIEFER Associate Editor -- STEVE BOSTER
 Public Affairs Officer -- DENNY KLINE Editorial Assistant -- PEGGY SHOAF
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NWC's Wellness Corner

Many of those who attended either of the lectures made by Jennifer Class-Mitchell on "Nutrition and Your Health: Dietary Guidelines for Americans" asked for additional information on nutrition advice.

Mrs. Class-Mitchell says the American Council on Science and Health has the following recommendations:

Excellent magazines for accuracy and readability of nutrition advice include *Consumer Reports*, *Better Homes and Gardens*, *Changing Times*, *Consumer's Digest*, and *Parents*.

Listed as generally reliable are *Glamour*, *Good Housekeeping*, *Essence*, *McCall's*, *Self*, *Vogue*, *Family Circle*, *Modern Maturity*,

American Health, *Seventeen*, *Health*, *Reader's Digest*, *Woman's Day*, and *Gentlemen's Quarterly*.

Recommended newsletters and their addresses are:

University of California, Berkeley Wellness Letter, P. O. Box 10935, Des Moines, IA 50340;

Tufts University Diet & Nutrition Letter, P. O. Box 10948, Des Moines, IA 50940;

Current Diet Review, 23441 Golden Springs Dr., Suite 299, Diamond Bar, CA 91765;

Nutrition Forum, George F. Stickley Co., 210 W. Washington Square, Philadelphia, PA 19106; and

The National Council Against Health Fraud, Inc. Newsletter, P. O. Box 1276, Loma Linda, CA 92354.

Books recommended include:

How to Lower Your Fat Thermos-tat (1983), by R. Remington, M.D., A. Fisher, Ph.D., and E. Parent, Ph.D.

The New American Diet (1986), W. Conner M.D., and S. Connor, M.S., R. D.

Thirty Days to Better Nutrition 1984, V. Aronson, R. D., M.S.

Vitamins and Minerals: Help or Harm? (1985), C. Marshall, Ph. D.

Order from: George F. Stickley Co., 210 W. Washington Square, Philadelphia, PA 19106, (215) 922-7126.

An Ounce of Prevention (1985), The American Institute for Cancer Research, Cookbook Series, Washington, D. C. 20069.

Halloween Safety tips given

As tomorrow night will be Halloween, the NWC Safety Program Office would like to offer some suggestions on how to make this night safe and fun for all.

One aspect of this Halloween that differs from those in the recent past is that this Halloween falls on a Saturday night. Not only will the neighborhood children be out and about after dinner, but some of the bigger kids will be too.

If you are going out at all, either with the kids or with friends, give yourself and those around you that little extra margin of safety. There is no need to discourage children from dressing up and prowling the neighborhood in quest of tricks-or-treats. However, parents who send the kids forth, motorists driving at night, and homeowners at whose houses they will call should remember that high-spirited children are rarely cautious.

Here are some recommended safeguards in the hope that you and yours have a safe and enjoyable Halloween: **Parents:**

For full protection, adults should accompany the youngsters on their rounds.

•Use grease paint or cosmetics to paint masks directly on small children's faces. Cloth and rubber masks may slip and block vision. If a mask is worn, make sure the eye holes are big enough for the child to see through.

•Don't let a child carry a knife or similar sharp objects. Use one made of rubber or another soft flexible material.

•Choose bright costumes — dark ones are difficult for motorists to see. Costumes can be made even brighter with strips of reflective tape or luminous paint which can be applied to anything a youngster wears or carries.

•Costumes can be made flame-retardant by dipping them in a solution of three quarts warm water, seven ounces of borax and three ounces of boric acid. Avoid letting the children wear clothing that has baggy sleeves or billowing skirts that might catch fire when brushed against a jack-o'-lantern. And remember, children should not be allowed to carry any

flame producing devices.

•Know the neighborhood your children will be gathering treats in. Tell them not to enter homes or apartments unless their chaperon accompanies them and to visit only houses that have an outside light on. Inspect the treats they bring home. Caution the children not to eat anything till you've had time to inspect it.

Motorists:
 •SLOW DOWN. Bear in mind that troops of children will be roaming the streets on Halloween in search of fun. Excited children may dart between parked cars, cross in the middle of the

street or not look both ways before crossing. You are the adult — it is up to you to watch out for them.

Homeowners:

•Light your property so that trick or treaters don't trip over steps or other obstacles. Make the approach to your door as safe as possible; be sure to remove any toys, garden hoses, lawn mowers etc. that might be a tripping hazard in the dark. Cover all excavations.

Parental safety checks before and after trick-or-treating will help to keep it fun for everyone.

—By the Safety Program Office

Halloween party set

All youngsters in the Indian Wells Valley are invited to attend the Community Halloween Party tomorrow evening at Joshua Hall at the Desert Empire Fairgrounds.

This safe alternative to trick-or-treating is free, but there are games, prizes and treats for all with the treats being provided by area businesses and organizations. Costumes are definitely in order.

FREE HALLOWEEN SPECIAL

For each roll of film processed by **THE PICTURE PLACE** that has Halloween subjects you will receive a coupon for a **FREE 5x7** print of your choice!

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469 Motorcycles

1986 SUZUKI QUAD Sport, excellent condition, asking \$1,600. 446-3236.

FOR SALE: 1984 Honda ATC 110, very good condition, low miles, complete with 2 helmets, \$550. 375-8336

IT250 YAMAHA ENDURO, new engine, \$300 or best offer. 375-3412

SUZUKI GR 650 Templer, clear fairing, mag wheels, 9K miles. 375-2867

YAMAHA MX100. Excellent condition. Low miles, \$375. 375-8743

473 Motorhomes & Campers

1974 SPORTS COACH, self contained, new tires, rebuilt transmission, new brakes & exhaust system. \$11,500. 446-7031

1981 33' PROWLER, good condition, \$7,200. 375-2349.

1985 VW Westphalia camper, loaded, 36,000 miles, like new, \$12,950. 446-2219.

1986 5TH WHEEL WEEKENDER. Fully self contained, TV, A/C, queen bed, \$8400. Phone 377-4105

485 Autos for Sale

1970 CHRYSLER NEW YORKER. Original owner, 80,080 miles, well taken care of. \$1000. 446-2662

1971 FORD MUSTANG, fastback, \$900 or best offer. 446-5348.

1977 THUNDERBIRD, \$1,500 or best offer. 446-2141, keep trying.

1978 EL DORADO. See at NWC Lemon Lot. 377-5140. Will trade for small car, equal value.

1979 280ZX, black, 5 speed stick, A/C, new tires, excellent condition, \$4750. 375-7626

1979 CHEVY IMPALA, looks nice, very dependable & good running car, good tires, \$1,850. 446-6831.

1979 DODGE COLT, automatic, radio & heat, good condition. \$1000. 375-4166

1982 RENAULT FUEGO, like brand new, 30,000 miles, new tires, \$3,900 or call J. Newman, 446-4314 or 446-7777

1986 NISSAN SENTRA, a/c, am/fm cassette, low mileage, asking \$6,500. 375-9648 after 12:00.

Cleaning out your garage? Run your ad with us by phoning 375-8808.

489 Trucks and Vans

1968 DODGE 3/4 ton camper special with 10 1/2 ft. cabover camper, sleeps 6, \$2,500 or best offer. 375-7892.

1970 3/4 TON FORD, \$1200 or best offer. 375-1932

1977 J20 JEEP PU, 460 engine, auto, A/C, P/S, P/B, transmission & engine just rebuilt. \$3000 OBO. 375-8527

1986 1/2 NISSAN Hard body, 4 x 4 extra cab with shell, low mileage, \$12,000 firm. 377-5763 or 375-9214, Michelle.

THIS CAR MUST SELL! 1986 Ford Bronco II, automatic, a/c, and a lot more, well kept car, must see at lemon lot to appreciate, \$11,500. 375-9821 after 5:00 p.m. & weekends.

PLACE YOUR CLASSIFIED AD BY CALLING 375-8808.

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700 X 15	\$49.88	6 ply	AR7813	\$45.88
750 X 16	\$64.88	8 ply	BR7813	\$47.88
800 X 16.5	\$62.88	8 ply	ER7814	\$49.88
875 X 16.5	\$65.88	8 ply	FR7814	\$51.88
950 X 16.5	\$74.88	8 ply	GR7814	\$52.88
			GR7815	\$53.88
			HR7811	\$57.88
			LR7815	\$59.88

501 Parts & Accessories

165 x 15 STEEL radial mud/snow tires. 446-2622 evenings & weekends

CROWER (hot street beast) cam., complete with springs, lifters, push rods and gaskets, for small block Chevy. \$100. 375-9648 after 12:00.

501 Parts & Accessories

LIKE NEW, 1986 Fiero car cover, used twice. 375-9648 after 12:00.

FOUND SOMETHING SOMEONE has lost? Call 375-8808 and place an ad that will run 3 times free of charge.

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ANGIE'S CLEANING SERVICE. Angie's here to keep it clean, what do I mean? Home, Office, New construction and anything in between. Top-to-bottom, organized, sparkling clean. Just what you need! Call 375-6432.

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317 Professional

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MUSIC LESSONS. Piano, organ, guitar, trumpet. Qualified teacher with music degree. New in town, looking for students age 5 to 75. 1 free trial lesson. Call for appointment. 375-0363

P & H MOBILE HOME Roof Coating. We specialize in coating mobile homes, campers, motor homes, travel trailers. We also do relevels. We do foundations for existing mobile homes, affiliated with Patterson Masonary. Lic. # 464594. Free estimates. Call (619) 375-3940.

TREE TRIMMING, topping and removal, stump removing, Lic. & Ins. Free estimates. 375-7913.

321 Building, Contracting

KRIS'S HOME MAINTENANCE & repair. Patio covers, decks, general repairs. FREE estimates. 375-1403

325 General Services

"AFTERHOURS"
Dance Band available for club parties, special occasions. Contact Kevin, 377-4185 or leave message.

CUSTOM SEWING, and alterations. Call for an appointment, 446-5983

FLORES BROS. TREE SERVICES and general gardening. Topping trees, hauling trash & sprinkler repairs. Call Miguel Flores at 446-5228 anytime.

HANDYMAN, COOLERS, repairs, emergencies, electric, plumbing, walkways, clean-ups, etc. C. L. Maintenance. 375-7826.

LET ME CLEAN your house. Call Janice, 377-5310

MOVING! I can help by cleaning your empty house. Call Janice, 377-5310

ROOM ADDITIONS & remodeling. 20 years experience. All work guaranteed. 375-9414

THE GROCERY BUTLER will do all your grocery shopping for you at the stores of your choice for \$40 per month. Call 375-4222 Tuesday thru Saturday, 10:00 a.m. to 6:00 p.m.

TRACTOR AND dump truck work, clean fill dirt, good rates, 375-4651.

333 Help Wanted

AVON WANTED to buy or sell, earn extra \$\$\$ for Christmas. 375-4572.

PLACE YOUR CLASSIFIED AD
BY CALLING 375-8808.

333 Help Wanted

BURGER KING is hiring part time cashier, days, flexible hours, apply in person, 139 China Lake Blvd.

TRAINER NEEDED to give Apple Macintosh classes. Some travel and expenses, send resume to; Falcon Microsystems, 1353-J, Inyokern Rd. Ridgecrest, Ca. 93555.

337 Work Wanted

BABYSITTING in my home, Las Flores district. 375-3514.

EXPERIENCED Housekeeper will clean your home. 375-6577.

EXPERIENCED MOTHER offering individual one-family infant care. References available. 446-2880

353 Miscellaneous For Sale

36 x 72 Walnut executive desk with glass top. 35 watt 'Akai' amp 'new'. 375-4031

6 PIECE LIVING ROOM SET, swing set, baby things & more. 375-0252.

ALUMINUM MAG WHEELS for sale. Call 446-4768

BLUE FRIEZE Queen Hide-a-bed, excellent condition, \$200. 375-5623.

CAMPING MEMBERSHIP. Thousand Trails Life Time, all areas at less than half price. \$3,500 or best offer. 375-2867.

COMPUTER H-89, 1 disk drive, loads of software, all manuals. \$350. 446-2264

FOR SALE: Monterey Geodesic Dome Kit. Alpine 40, 2 x 6 construction, 4 foot base wall, 4-six foot extensions, 1 four foot extension. Complete roofing system. Still in storage. 446-2067

FRUEHAUF 8 wheel trailer, air brakes, \$350. 375-7727 or 446-5156 after 5:00 p.m.

KEEP WARM with this Sierra hearth-stone turbo fan wood stove, large, black with etched glass doors, used one season only, retail \$1,895 will sell \$900 or best offer. 375-3231 leave message.

KRAMER FOCUS Guitar with Floyd rose tremels & fender hardshell case, \$250. 375-9648 after noon.

LIKE NEW Brown walnut color crib with very expensive mattress (Gerber). Includes crib sheets and comforter. 446-4137

SUPER GENI ORGAN by Lowrey. Very good condition. \$450 or best offer. 375-9153

SURVIVOR 12 foot mesh Satellite Dish. Wilson receiver with 350 feet of wire, 120 LNA needs partial assembly, \$1000. 446-2273

WILHORN & SON Firewood sale, now have almond, pine & fir by the cord. 377-4465

To sell these unwanted items the easy way, just phone 375-8808 and place your ad with us. While you're at it, ask about our guaranteed results.

357 Pets

AKC COCKER SPANIEL STUD SERVICE, 18 champion pedigree produces color-quality. 377-4585 days

FREE KITTEN, male, gray & white, 5-6 months old, with shots, litter box trained. 375-2234 leave message.

GUINEA PIGS with complete cage set up. All colors. 375-7470 after 2 p.m. but before 8 p.m.

361 Wanted to Buy

WANTED: Baseball cards and comics, old & new, singles or collections. 375-7092.

WANT TO BUY 3 bedroom, 2 bath home. Seller to be motivated. Phone 375-6529

365 Yard Sale

AFTER THE MOVE SALE, good stuff cheap, Sandy's Trailer Park, Sp. 22. Across from Thrift Shop, Saturday only. 375-8273.

373 Lots and Acreage

LIVE BY LAKE ISABELLA, south shore ranch estates. 2 1/2 acre parcels - limited home subdivision. All underground utilities. County maintained roads. Excellent view of lake & mountains. Starts at \$45,000. Financing available. (619) 378-2747 or (619) 379-2655.

377 Homes for Sale

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The Skipper Sez...

QUESTION

Hi, Skipper. I am a DS, hoping someday to get to DP-3. I just saw a copy of a memo from Code 01A, dated 2 July 87, concerning DA, DS and DP-3 personnel actions. I am upset. Why are DAs and DSs being discriminated against? I don't see anything that puts the same restrictions on DTs and DPs. I thought the most important aspects of the Demo Project were to reward high performers and not to reward low performers. If Personnel classified a position that of a DP-3, and I qualified for that position and I am selected, why would the Directorate Head need to approve it? Do we not trust Personnel's decision? Do we not trust the approving official's decision? Or could it be we want to see if the person has a degree? Which, contrary to popular belief among degreed persons, has nothing to do with performance or ability to perform in a DP-3 position. What has brought about this memo? Has there been a drop of competency among the DP-3s that were formerly DSs and DAs? I have not experienced any nor heard of any. Also, the memo states that if I do make DP-3 and transfer to another non-supervisory DP-3 position, it needs Directorate Head approval. Why isn't it the same for technicians and S&Es? I really dislike the part where all advertisements for administrative and specialist DP-3s will be monitored for conformance to this policy. Is no one to be trusted? I doubt very much if this complaint actually gets to you, Skipper. If it does, thanks for listening. Very respectfully, and hopefully, your next DP-3.

ANSWER

Thank you for your question regarding the requirement of directorate approval for promotion from DS/DA-3 to DP-3. The directorate approval process memo was established to clarify the first paragraph of NAVWPNCEN INSTRUCTION 5310.2H that delegated position management to line management.

The basis for the memo is to ensure equity across the Center within occupational groups. The scientists and engineers are a homogeneous group and virtually all journeyman positions are at the DP-3 level. The administrative and specialist occupational groups are not homogeneous. The journeyman level varies depending on the level of responsibility, difficulty of work and other position characteristics. We have experience which indicates that line managers have difficulty in applying specialist and administrative classification standards to an occupational group that is diverse and lacks the homogeneity of the scientist and engineering occupational group. To prevent future problems of misclassification of positions and to allow for greater management involvement in the position establishment and classification process under managing to payroll, the directorate review has been substituted for the Personnel Department review. This is in keeping with the delegation of position management and classification authority to line managers. The review is designed to be a safeguard for maintaining equity and consistency across the entire Center.

The application of the technician standards has not been a problem. Like the S&Es, the technician occupational group is quite homogeneous. Departments that have large numbers of technicians have rigorously defined standards that the rest of the Center has applied.

A similar review and approval process for reviewing the establishment of and promotion to DP-4 positions was set up for the same reasons. Positions at Level 4 (including S&Es) are so diverse and different that a corporate review was necessary to ensure appropriate position alignment and equity across the Center.

Processes designed to enhance equity across a Center that employs more than 5,000 employees do not reflect lack of trust of managers or personnelist, nor does it mean that only people with degrees can be promoted to DP-3 levels. It is just good business to design a system of checks and balances when experience indicates there is difficulty in a specific area.

And furthermore...

This week the Combined Federal Campaign started with the theme *Choose to Care*. Each of us has the opportunity in this once a year campaign to contribute to whatever cause is dearest to us - be it a local, national or international agency - that provides services to meet human needs. I hope everyone will take the time to look at the brochure listing these agencies and the causes they serve, and will "choose to care" by making a tax-deductible contribution to one or more of the agencies listed. The need is great; here's our chance to help.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

Maj. Ed Weiss gets award

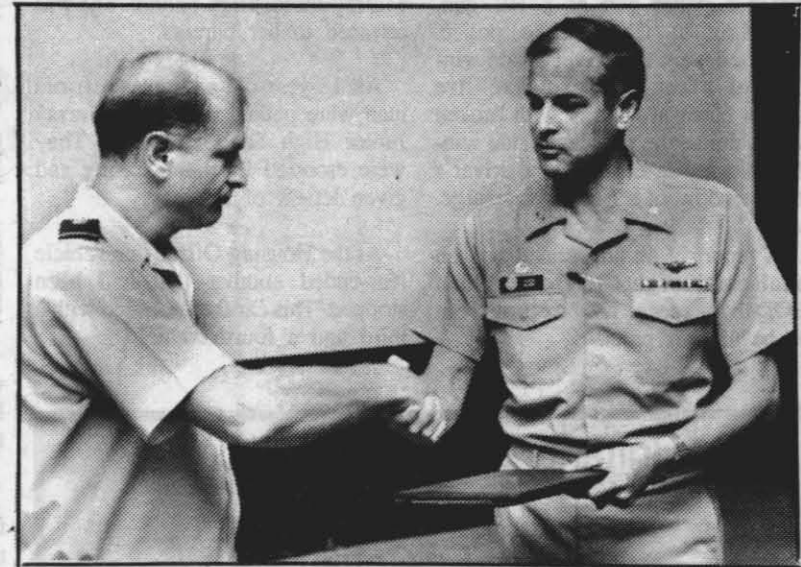
Major Ed Weiss, the United States Air Force Liaison Officer at the Naval Weapons Center, received the Commander's Award for Mission Support from Capt. John Burt at the Commander's meeting Monday morning. As the Skipper made the presentation of the truncated pyramid and letter comprising the award, he commented that Major Weiss has been an important link to a sister service.

"You've been an inspiration to the High-Speed Anti-Radiation Missile (HARM) Low Cost Seeker team, and your support of the HARM Low Cost Seeker has been invaluable," Capt. Burt added.

The letter of nomination, written by Dr. E. K. Kutchma, Jim Rudeen and R. E. Baker, noted that Major Weiss took on the task as Air Force Deputy for the HARM Low Cost Seeker program.

Major Weiss is credited with bringing an understanding to the program that helped the Center deal more

effectively not just with Air Force elements, but also with Navy and Air Force Liaison Office of the Secretary of Defense elements. He has served as Air Force Liaison Officer at NWC since late 1984.



CONGRATULATIONS — Major Ed Weiss gets the Commander's Award from Capt. John Burt.

Surplus property auction

Local Auction 41-8076 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake Naval Weapons Center on Tuesday, November 17. The auction will begin at 9:30 a.m. in Building 1073, Warehouse 41, and the public is encouraged to attend.

Among the 275 items to be offered will be pickup trucks, signal generators, sweep oscillators, altimeters, laboratory equipment, photographic equipment, MP projectors, typewriters, filing cabinets, laser disk players, drafting tables, drill press, cameras, paint, fire extinguishers, structural steel, shelving, workbenches, house trailer, an aluminum boat and a 135 HP Chrysler outboard motor.

The items will be on display for inspection from 8 a.m. to 3 p.m. daily, except weekends and holidays, beginning Friday, Nov. 6. A complete list, as well as sale terms and conditions, can be seen at Building 1073, Warehouse 41.

Registration will begin at 7:30 a.m. on the day of the sale. Bidders must be present and registered to bid. Mailed bids cannot be accepted. Items purchased may be removed on the sale date provided full payment is made. Payment must be in cash or guaranteed instrument (cashier's check, money orders, traveler's checks, etc.). Purchasers will have until Nov. 24 to pay for and remove items before storage charges are applied.

Because the Defense Reutilization and Marketing Office is located within the Naval Weapons Center's interior security fence line, prospective bidders must stop at the main gate and obtain a pass before coming aboard.

For further details contact Phyllis at Building 1073, Code 97, NWC ext. 2502 or 2538.

Hays talk cancelled

Scheduling conflicts have forced the postponement of the talk by Burrell Hays, former NWC Technical Director, to an open meeting of the American Society for Public Administration planned for today (Friday) at the Commissioned Officer's Mess. The meeting will be rescheduled for a later date.

40-yr. federal service pin



PINNED-Capt. John Burt presents a 40-year pin to Leo Barglowski.

Working as an electronics engineer at the Naval Weapons Center since 1968, Leo V. Barglowski added this to a 20+-year U.S. Air Force Career to earn a 40-year Federal Service Award recently. Capt. John Burt made the presentation as Barglowski's wife and supervisors looked on.

Since moving to China Lake for a job with the old Weapons Development Department, he has worked with the Electronic Warfare Department, the old Electronic Systems Department and, currently, with the Engineering Department's Fleet Engineering Division.

Barglowski earned a BA degree from the University of Maryland and went on for a master's degree in Aerospace Operation Management from the University of Southern California in 1967, before coming to China Lake.



A series of windows were broken by someone with what appears to be either a pellet gun or a BB gun, according to China Lake police. Reported were the driver's side window of a car on Lexington, five school buses at Murray with broken windshields, the passenger side window of a car on Ellis, and the driver's side window of a car on Kearsarge.

A report of an unattended box on an aircraft brought CLPD officers and EOD to the scene. The box turned out to be aircraft parts.

Police picked up a youngster who was truant from Monroe School at Murray Junior High School. She was released to her parents.

An 18-year-old and a 19-year-old man were picked up on the Murray Junior High School campus. They were escorted from the Center and given letters of trespass.

At the Housing Office one vehicle rear-ended another that had been stopped. This car then collided with a third and a fourth vehicle.

China Lake Police Reports

China Lake Police Department officers found a truant juvenile and returned him to school.

Officers investigated a traffic accident that resulted in minor damages to two vehicles. The driver of one vehicle failed to see the other and backed into it.

A clipboard found at the intersection of Laruiten and Entwistle was placed in the CLPD evidence system for safekeeping.

Two juveniles taken into custody when caught shoplifting at the Navy Exchange were released to the custody of their parents.

Officers were called on to quell a fight stemming from a verbal altercation at the Enlisted Mess.

A motorist was cited into East Kern Municipal Court after being arrested for driving while under the influence of alcohol.

Officers making a traffic stop of a vehicle in front of the Harpoon Barracks, arrested the driver for driving while under the influence. He was held for five hours at CLPD, released and cited into East Kern Municipal Court.

Two government vehicles in the parking lot of Building 3 collided. No injuries were reported following this low-speed crash.

Two bikes were found and can be reclaimed from the China Lake police. One was found at Murray Junior High School and the other was parked on the west side of the Navy Relief Society Office.

A license plate found at the Sierra Breeze Trailer Park was turned in to the China Lake police, as was a set of

plates found near Hangar Three. The plates can be reclaimed from the China Lake police.

Burglars breaking into Murray School removed five trip beam scales and a weather receiver radio.

The Public Works Department reported that someone had removed the keys from one of their Cushman electric cars.

China Lake police assisted Kern County sheriff's officers in serving civil papers to a Center resident in the Site B Capeharts.

A trespasser found near the Richmond Gate was cited into federal court since he had previously received and ignored a letter barring him from the Center.

A dog running loose on Hubbard Circle ran into a yard and bit a girl. The owner of the dog was issued a letter of quarantine and the animal control officer notified.

A motorist was stopped at the intersection of Dobb Road and Blandy Avenue for an exhibition of speed.

A warehouseman at the NEX sustained minor head injuries while loading a truck. He was taken to the Branch Medical Clinic by NWC ambulance.

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Firemen win chili cook-off

"Nothing but road kills and no natural ingredients," is the secret to the Red Hot Hose Honchos' chili.

The NWC Fire Division Honchos this year were David Jones (cook), Bud Malone, Tonny Verkuy, and Diane Jones (cook's helpers). Their chili booth took 1st place for taste and 3rd place for showmanship at the Maturango Junction Day's chili cook-off that was held Saturday, October 24 in the Kern Regional Park.

As David Jones states, "We won the chili for taste because we had gourmet chili not brute force chili. It was better accepted because the chili was not violently hot."

Showmanship this year included Frank Holly playing polkas on the skill saw, lots of hoopla, and craziness.

The Honchos intend to participate next year because, "it's fun and we must uphold the fire house tradition of excellence." Tradition of excellence is right; over the last 6 years the Fire Department has placed no lower than 3rd place in either taste or showmanship. In fact they have placed 1st for taste three times in the past four years.

So, start practicing now on friends and if they survive, we'll see you there next year.

Master chief . . .

(Continued from Page 1)
issues raised were local items that might be handled within the NWC Command structure.

Master Chief Brooks noted he was discovering the many unique billets for enlisted sailors at the various Navy Laboratories within SPAWAR.

He also noted the chiefs and other enlisted sailors provided invaluable assistance to civilian scientists who are working on fleet needs, by giving them a fleet sailor's point of view. "The average fleet sailor would really be surprised if they knew of the role sailors have in the labs," he added.

The Navy Laboratories are part of a "lost Navy" the Master Chief said. He said he hopes to help make the rest of the Navy more aware of what the labs are doing during his tour as SPAWAR Force Master Chief.

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Registration schedule Calendar of future basic clerical courses

Early registration for spring courses at Cerro Coso Community College will be December 1-4 for continuing students and December 7-8 for new students. Regular registration will be January 11-12 for continuing students and January 13, 14 and 18 for new and continuing students. Schedules, which should be released by Cerro Coso around November 6, will be available in the NWC Training Center lobby.

The Center will pay for full tuition if an employee is enrolled in courses provided under the NWC/Cerro Coso Contract. If an employee can show that courses are job-related, or will strengthen his/her contributions to the Center's mission, the employee's tuition will be paid directly to the college by Code 094.

Anyone interested should submit a DD Form 1556 (Request, Authorization, Agreement and Certification of Training and Reimbursement) via department channels to Code 094.

If a course is not directly job-related, along with the DD Form 1556, the interested party should submit NAVWPNCEN 12420/66, Academic Enrollment Justification and NAVWPNCEN 12410/68, Individual Development Plan, describing how the course fits into his/her overall

career plan and how attendance at the course will strengthen his/her contribution to the Center's mission.

If the person applying is not yet a California resident, please include a statement from his/her supervisor indicating the negative impact to NWC of postponing the training until residency is established.

Code 094 will return the approved DD Form 1556. This form must be taken to Cerro Coso when registering for NWC to pay the tuition.

If an individual is a co-op student, a DD Form 1556 is not required. Simply tell the registrar that NWC co-op status applies while registering.

Requests for tuition support (DD Form 1556) must be received by CLOSE OF BUSINESS November 25 for the early registration commencing December 1 and by CLOSE OF BUSINESS January 4 for the regular registration. This will allow the request to be processed and returned in time for registration. Those received after that date will be returned and employees will have to pay the tuition themselves.

EMPLOYEES WHO PAY TUITION WILL NOT BE REIMBURSED. Anyone who needs further information should call Cecil Webb, NWC ext. 2648.



ADVANCED DBASE III SYSTEM DEVELOPMENT (18 hours)
December 7-18; Monday, Wednesday and Friday; 1300-1550; Cerro Coso Community College, Room 122. By: C. Witherow.

Prerequisite: Completion of CS 71C or CS 69DB, or equivalent experience using DBASE III.

Intended Audience: Experienced dBASE III users.

Scope: Exploration of data formatting techniques and the use of program generators. Students design and develop own system, including database design, menu generation, report formatting and database updating techniques. Work is done on IBM-compatible PCs using dBASE III.

Note: NWC employees should register for this course by submitting NWC enrollment form NAVWPNCEN 12410/73 via department channels to Code 094. Fees and textbooks will be paid for NAVWPNCEN-approved enrollees.

Deadline: November 20.

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OFFICIAL MAIL, TIMEKEEPING AND CIVILIAN PERSONNEL

November 24; 1230-1600; Training Center. By NWC staff.

Intended Audience: All NWC clerks and secretaries.

This course is part of the NWC basic clerical forum class. A training request (NAVWPNCEN 12410/73) submitted via department channels to Code 094 is required.

Deadline: November 13.

NWC's Basic Clerical Forum will now be offered in a lecture and question/answer format for clerks and secretaries new to NWC, as well as a review and update for those more familiar with NWC. It will no longer be offered as a 2 1/2-day, 28-hour course.

It will now be based entirely on the NWC Secretarial Handbook and the Correspondence Manual (SECNAVINST 5216.5C) and will be offered in short sessions, approximately two to four hours in length. The sessions will be scheduled as often as necessary (based on input from

individual departments). The following is a list of those sessions already scheduled for FY 88 based on prior inputs:

OFFICIAL MAIL, TIMEKEEPING, CIVILIAN PERSONNEL — Nov. 24, 12:30 to 4 p.m.

NAVAL MESSAGES (Communications) — Jan. 14 and May 12, 8 to 11:30 a.m.

SECURITY FOR CLERKS/SECRETARIES (Official Visitors, Physical Security, Classified Material, etc.) — Dec. 18, March 18, and Sept. 30; 12:30 to 4 p.m.

Upcoming technical acquisition courses

The following is a calendar of upcoming technical acquisition courses with deadlines before Dec. 1. Other upcoming courses will be printed at a later date.

Contracting Officer's Representative Training (COTR) — Nov. 17-19, 0800-1600, Training Center. By: Helen Cropper and Pam Thompson, Code 25.

Deadline: Nov. 18.

Defense Fundamentals of Incentive Contracting — Dec. 7-11, 0800-1600, Training Center. By: Staff of CCPO, Crystal City, Wash. D.C. This class is

intended for supply personnel, others will be admitted on a space-available basis.

Deadline: Nov. 2.

Recommendations For Less Than Full & Open Competition — Dec. 3, 0800-1130, Training Center. By: Helen Cropper and Pam Thompson, Code 25.

Deadline: Nov. 18.

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FERS — questions and answers

Q. Can I withdraw any of my Thrift Savings Plan vested account balance while I am a Federal employee?

A. The Thrift Savings Plan is a long-term savings program designed to provide retirement income. Thus, although you may be vested in the money in your plan account, you cannot withdraw it while you are a Federal employee. However, beginning in January 1988, you will be able to borrow your own contributions for certain limited purposes and in case of hardship.

Q. What does it mean to be "vested" in my Thrift Savings Plan account?

A. "Vesting" is the process of acquiring ownership of the money in your Thrift Savings Plan account. Once you become vested in an amount of money in your account, it belongs to you.

You are always 100% vested in your own contributions and their earnings. (CSRS employees are always vested in all amounts in their account.) FERS employees are also 100% vested in the matching contributions their agency adds, as well as in the earnings on those contributions.

In addition, if you are a FERS employee hired during the period

from January 1, 1984 through December 31, 1986, you are 100% vested in the 1% basic contribution the government made to your account for that period. You become vested in the automatic 1% government contributions made on or after January 1, 1987, after you have completed three years of Federal civilian service. For this plan, all of your Federal civilian service counts toward vesting. Employees in Congressional or certain noncareer positions become vested in their automatic 1% government contribution after two years of civilian service.

If you leave government service before satisfying the vesting requirement for the automatic 1% government contribution, you will forfeit that contribution and the earnings attributable to these contributions.

Q. What are the Thrift Savings Plan's four withdrawal options?

A. There are four ways of withdrawing your vested money from the plan. The option you can choose and its effective date depend on your eligibility for retirement benefits. (See the next question for the definition of "eligibility for retirement benefits.")

You may choose to:

— Transfer your vested account balance to an IRA or other eligible

retirement plan: You may transfer your entire vested balance to an IRA or another eligible retirement plan that will accept such a transfer. The balance will not be taxed until it is withdrawn from the IRA or plan. This is the only option for participants who leave the government with less than five years of service.

— Receive a lump sum: You may receive all of your money in one lump sum.

— Receive equal installments: You may choose to receive your account balance in equal monthly installments over an extended period — 5, 10 or 15 years, for example. The balance remaining in your account will continue to accrue earnings. Once you receive all payments for the time period you have chosen, all benefits end. If you die before receiving all of your installments, your beneficiary will receive the balance of your account in a lump sum payment.

— Receive either an immediate or deferred life annuity based on the balance in your account: A life annuity is a monthly benefit paid to you for life. Some life annuities provide that after your death, your surviving spouse (or other beneficiary) will also receive a monthly benefit for life (a "joint and survivor" annuity). Life annuities are provided by insurance companies selected by the Thrift Investment Board. You can choose to receive your annuity immediately after you leave the government or postpone (defer) it until a later date.

Although some options may be made effective as soon as you leave government service and the effective date of others may be postponed, the tax law requires that you begin receiving certain minimum payments before April 1st of the year after you reach age 70 1/2.

Q. What does it mean to be eligible for retirement benefits?

A. For the purposes of Thrift Savings Plan withdrawals:

1. An immediate retirement covers:

a. A FERS participant who

separates from service entitled to an immediate annuity under 5 U.S.C. Chapter 83, subchapter II;

b. A CSRS participant who separates from service entitled to an immediate annuity under 5 U.S.C. Chapter 83, subchapter III;

c. A FERS or CSRS participant who separates from service entitled to disability benefits under 5 U.S.C. Chapter 84, subchapter V or 5 U.S.C. Chapter 83, subchapter III (respectively); or

d. A participant who separates from service entitled to benefits under 5 U.S.C. Chapter 81, subchapter 1 (workers' compensation).

2. A deferred retirement covers:

a. A FERS participant who separates from service entitled to a deferred annuity under 5 U.S.C. Chapter 84, subchapter II; or

b. A CSRS participant who separates from service entitled to a deferred annuity under 5 U.S.C. Chapter 83, subchapter III.

As a general rule, most participants will be eligible for retirement benefits after they have completed five years of creditable civilian service. In most of the plan's participant literature, this general rule has been used to explain to participants what their withdrawal options are.

Health insurance open season, Nov. 9th

Monday, November 9, begins the annual open season for the Federal Employees' Health Benefits Program. The open season will continue through Friday, December 11.

Employees who do not want to make any change in their enrollment do not need to take action during this time. However, any eligible employee who is not currently registered may enroll and enrolled employees may change from one plan or option to another, or from self-only to self and family or a combination of both.

Employees who want to enroll, or make some other permissible change in coverage, should go to Room 100 in the Personnel Building. New enrollments and changes in current enrollments made during the open season will become effective on January 3.

Employees are urged to make any desired change in the Federal Employees' Health Benefits Program as soon as they have the information literature they need. Information materials have not arrived, but will be distributed as soon as possible.

For further information, contact Darla Morris at NWC ext. 2018 or 2592.

Info on NWC's JP program

NWC's Junior Professional (JP) Career Guidance and Counseling Program provides new professionals with information about themselves that will help them plan their careers at NWC.

The JP Career Guidance and Counseling Program includes eight hours of tests and a feedback session with a professional counselor. Some questions to be answered during this program are:

• Do you now have essentially technical or managerial (or both) capabilities? What are your prospects for future development?

• How can you use your creativity? Should you emphasize research or applications?

• What are your major values and priorities for personal and career development?

• What are your major strengths and weaknesses in dealing with others?

• With what size group would you work best?

• What additional training (technical, academic, or other) do you need for further development?

The next testing will be held November 19 and 20, from 7:30 to 11:30 a.m., at the Training Center. Counseling sessions will be held at a later date.

Junior Professionals interested in taking the November test should contact Cyndi Jones, NWC ext. 2648.

Note: Test results and any related information are kept confidential.

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Two MIPIs bring added flexibility to Center

NWC has been granted, under a Model Installation Program Initiative, the opportunity to alter its way of handling Upward Mobility.

The Center requested that mandatory use of a Department of Navy Training Agreement be waived and OPNAVINST 12713.4 would be the main method of implementing the Upward Mobility Program.

In addition to major cost savings, line management staffing and position management requirements already established can be used, personnel management responsibility can better be delegated to line managers, paper-

work requirements are streamlined, and affirmative action objectives are better integrated into daily management decision making by decentralizing assessment and training processes.

The Center's Upward Mobility Program manager will monitor and report NWC efforts and accomplishments toward upward mobility to the Office of Personnel Management, Equal Employment Opportunity Commission, Department of Navy and SPAWAR.

Potentially, this MIPI could be applied Navy-wide.

A second MIPI grants the NWC

Commander permission to increase the cash award for inventors whose Navy-held patents have resulted in major benefits to the government.

The Center Commander can now grant cash awards of up to \$10,000 to such inventors, and, with prior approval of the Office of Personnel Management, awards of up to \$25,000 can be made.

To qualify, each patent nomination submitted by a department head will be extensively reviewed by Senior Executive Service managers who are recognized technical experts, as well as a representative from the Office of Patent Counsel.

The committee will analyze the relative worth of each invention in terms of use and cost savings to the Department of Navy, government and/or the public. They will then recommend the size of the proposed cash award, and the Center Commander and Technical Director will make the final decision for the award amount.

The Center has been granted permission to try this system for a period of five years.



How to find NWC's MIP Office

Model Installation Program Initiatives can be submitted through the Naval Weapons Center's electronic mail (E-mail) network, through guard mail to Code 02A2, or brought in person to Room 2011 in the Headquarters Building. Additional information is available by calling the MIP Office at NWC ext. 2437 or 2711.

E-mail users should send requests for MIPI forms to:

• SEFB::HAMILTON (Dave Hamilton)
• SEFB::MATHESON (Wes Matheson)
• SEFB::MACBRUCE (Bruce MacInosh)
• SEFB::RICHEY (Jo Richey)
• SEFB::SHAWLER (Gary Shawler)

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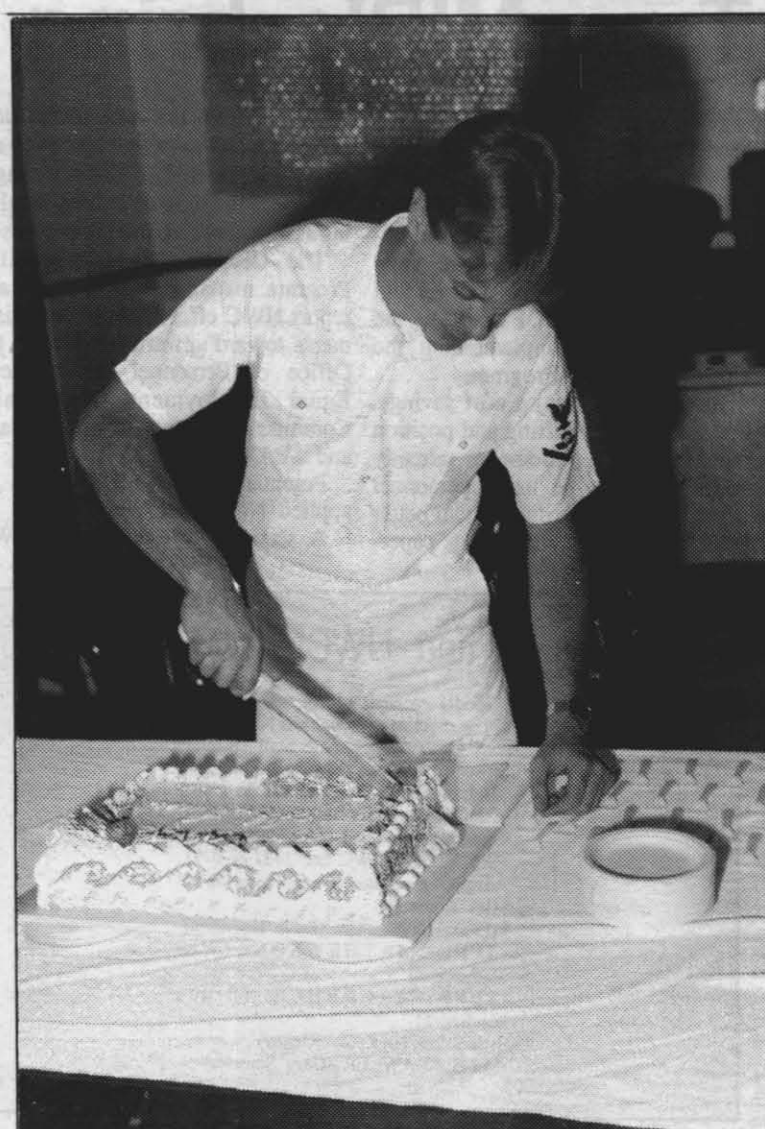
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FOUR MORE—PR3 Steven M. Lucas, a parachute rigger with the AIMD branch of NWC's Aircraft Department, cuts the cake celebrating his reenlistment in the Navy. A 1983 graduate of Wintersville High in Wintersville, Ohio, Petty Officer Lucas has been at NWC since May, 1984.

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Questions/answers on clerical/assistant workforce entering Demo Project

As the planned date for the entry of the clerical/assistant workforce into the Demonstration Project approaches, the Training Task Team is generating a variety of ways to get out as much information as quickly as possible. A general information booklet is at the printers and will be distributed next week. General information training sessions have been scheduled at the Center Theater on November 10 and 12 from 9 until 11:30 a.m. and on November 18 from 2 to 4:30 p.m. Departments will also be scheduling meetings to share information about internal Personnel Review Board (PRB) processes and to address individual concerns. Information for supervisors will also be distributed prior to the general sessions.

In addition, the following frequently asked questions and answers are provided for your information. (Another set of questions and answers will be published in next week's *Rocketeer*.)

Q. Where do I get answers to my questions?

A. Answers about the Demonstration Project are available from your boss, your Personnel Management Advisor (PMA) and from various NWC instructions and notices. If you have questions, the answers to which might be of general interest,

please write them down and send them to the Demonstration Project Office, Code 0902, so they can be answered and considered for inclusion in the *Rocketeer* or other general distribution publications. There have already been seven briefings conducted for the population of employees now entering the Demonstration Project. Additionally, each person entering the DG pay group will be scheduled to attend a two- to three-hour briefing before the Nov. 22 planned entry date, at which handouts will be distributed. Smaller group sessions with representatives from your department and your PMA will be scheduled following these briefings so specific questions can be answered.

Q. How will my pay be set initially?

A. There are two steps to this process.

1. Determine the appropriate DG level based upon your current GS grade.

CURRENT	ENTER
GS-1, 2 or 3	DG-A
GS-4 or 5	DG-1
GS-6	DG-2
GS-7	DG-3
GS-8 or 9	DG-4
GS-10 or 11	DG-5

2. Select the increment in the appropriate pay band which matches

or just exceeds your salary.

Q. How do I go from one pay level to the next (e.g., from DG-2 to DG-3)?

A. Employees go from one pay band to another when they receive a promotion. Under the Demonstration Project, a promotion can be set at any increment up to that increment which represents a 10% increase in salary. The amount of the increase, up to that 10% limit, is determined by the employee's manager. This is different than in the GS, where a promotion is equal to two steps (usually about 6%). Theoretically, an employee can migrate from one level to the next lower level through long term continued poor performance, but such a poor performer would probably be fired for poor performance before this could happen.

Q. Will I ever get a salary increase (QSD)?

A. Under the Demonstration Project, quality performance is recognized through the awarding of multiple increments. Under the GS system, quality performance may be recognized by awarding a Quality Step Increase. Both multiple performance increments and QSDs recognize in increased salary the relative high performance of selected employees. Since under the Demo there are no steps, there can be no Quality Step Increase.

Q. What pay band do I go into if I am a GS-5 or GS-6?

A. A GS-5 will enter the Demo as a DG-1. A GS-6 will enter as a DG-2.

Q. Now that I am in the Demonstration Project, does that mean I can automatically become a DA/DS/DT/DP?

A. No. People will still be

required to qualify for the positions for which they apply in accordance with the standards published in the X-118 Qualifications Handbook.

Q. How do I move from a DG to a DA/DS/DT/DP?

A. DG is a pay band under which people who are in certain career paths are paid. (A career path is merely a set of individual jobs or positions which progress from an entry or trainee level to some journeyman or full performance level, each lower job preparing or qualifying the individual for the next higher level job.) This is the case for the other Demo pay bands as well. DP is the pay band for specialists and DA is the pay band for administrative professional career paths. Within each payband there are multiple career paths. A person wishing to change career paths and, therefore possibly be changing pay bands, must qualify for a position in the other career path. In the federal government, an individual's qualifications for a particular position are determined by comparison of the individual's experience, education, performance, etc. to the Handbook of Qualifications Standards (Handbook X-118). This is no different under the

Demo than under the GS system. If a person meets the X-118 standards and is selected for a position in another career path, the employee can move to that career path. When a person changes career fields and moves from DG to DS it is similar to moving from a secretary job (GS) to an electrician job (WG) under the non-Demo system.

Q. How will my time at my present grade count towards time in level for promotions?

A. Time spent at your present GS-grade level will count towards time in level at the DG level at which you enter the Demo. The time in level criteria for promotions will be shown in the general information booklet mentioned in the opening paragraph.

Meeting today!

Individuals in the clerical/assistant career paths and interested parties are reminded that the information meeting offering employees a chance to make formal comments on the entry of the clerical/assistant career path into the Demonstration Project is being held today in the Michelson Lab Auditorium, Room 1000D, at 1 p.m.

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Stopper program.

(Continued from Page 14)

This program is mandatory for all DOD activities. As a result of the requirements under this program, and efforts by DOD activities, there have been 48,366 placements DOD-wide during the past 15 years. In 1986, the PPP placed 1,700 affected DOD employees resulting in an annual savings of \$9 million from severance pay, lump-sum annual leave, and unemployment benefits cost avoidance. These estimated savings do not include the intangible benefit of lessening employee dissatisfaction or the savings from reduced training requirements and recruiting costs.

This program is an excellent resource for finding fully qualified employees who are already familiar with the Federal system. Furthermore, to be eligible for registration in the program, the employee must have a fully satisfactory performance rating or better. DOD surveyed supervisors for an indication of their satisfaction with employees placed through

the program. Of those supervisors responding, 93% indicated that DOD program registrants placed in their positions performed equal to or better than candidates provided by local merit promotion procedures (NWC's *Rocketeer*), OPM certificates or other sources.

The Naval Weapons Center has received a letter of appreciation from the DOD zone coordinator for this program. Over the 15-year period surveyed, NWC accounted for 98 job offers through the program and 81 actual placements; this is a small portion of the 48,366 placements DOD-wide, but our participation has been increasing through the excellent support of our managers and staff. We would like to convey the zone coordinator's thanks to the supervisors and managers who have supported this program, and consequently, made it a success. We encourage your continued support of priority placement as good personnel management.

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Direct deposit is now available Navy-wide. Under the Direct Deposit System (DDS), Navy members may voluntarily elect to have their net pay deposited into a checking or savings account at the financial institutions of their choice (including most banks, savings and loans, and credit unions).

Under DDS, a service member's net pay is centrally computed in Cleveland at the Navy Finance Center on a bi-monthly basis. The Treasury guarantees funds will be available on paydays and payments are deposited on the 1st and 15th.

The DDS program has many advantages for members and the Navy. Not only are funds guaranteed, but members receive their money in a more timely manner and are paid the full amount due. Long pay lines, check cashing lines, and the possibility of paychecks being lost or stolen can be avoided under the DDS program. Also, members continue to be paid while on travel or leave and members can elect to retain DDS upon permanent change of station (PCS). Another advantage is that members on leave or in transit can call the Navy Finance Center's toll-free number to verify their DDS deposits at 1-800-346-DDS4 (not applicable in Ohio or overseas).

This program also saves the Navy money and time. The Navy saves approximately 23 cents per check and local disbursing offices are not required to produce and track locally produced checks or to post payments to local records.

To join the other 176,000 active duty members in the DDS program, a Standard Form 1199A "Direct Deposit Sign-up Form" must be completed by the members and their financial institutions and returned to the disbursing office. These sign-up forms are available at financial institutions or in local disbursing offices.



Animal clinic set on Nov. 3


Innoculations for well animals belonging to active duty and retired military personnel will be given on Tuesday, Nov. 3, from 10 a.m. to 1 p.m. Appointments are required and can be made by telephoning the Craft/Hobby Center at NWC ext. 3252. Only well animals will be seen by the veterinarian.

Horses must receive influenza inoculations no later than Nov. 3. Horses stabled off-Center must be transported to the Center stables to receive their shots.

Naval Weapons Center Federal Credit Union

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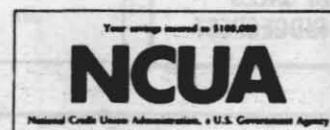
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CAREER ENDS—Chief Yeoman Charles D. Hall (center) ended a 20-year Navy active-duty career earlier this month. Chief Hall's wife, Sandra, looks on as he receives his retirement certificate from Cdr. John Rhodes. Chief Hall ended his career with a five-year tour at the Naval

Weapons Center. He was the division head for Administrative Services in the Center's Military Administration Department. The Navy veteran moved into the Fleet Reserve upon the end of his active-duty career.

Dental plan numbers please DOD officials

Enrollment levels in the active-day dependents dental plan have exceeded Department of Defense expectations, according to DOD officials. They have also been pleased with the level of participation in this new program by dental care providers nationwide.

As of Aug. 1, more than 798,000 active-duty service members had their families enrolled in the plan. This figure represents 86 percent of all eligible personnel. At the same time, more than 75 percent of eligible dental care providers in the United States have elected to participate in the program as well.

The Navy showed the highest percentage of enrollment with 95 percent of the active-duty sponsors enrolling their eligible dependents.

Delta Dental Plan of California has provided lists of participating dentists to most dental and medical facilities. The Health Benefits Advisor at the NWC Branch Medical Clinic can provide a list of area providers participating in the program.

Dentists who enroll in the program agree to accept the dental plan's allowable charges for covered services, plus the patient's cost-share as their full fee for the care they provide under than plan.

NEX Harvest Sale

Sunday, Nov. 1, is the last day for the Harvest of Value Sale at the Navy Exchange. Check out the low, low prices.

Order personalized Christmas cards now from Personalized Services and receive 10% off each order. Personalized Services also offers United Parcel Service (U.P.S.) for all holiday mailing.

The Home Improvement of the Month special is the 3/8" Cordless Black & Decker drill for only \$32.99. This item also makes for a great Christmas gift!

The Navy Exchange's Christmas Wishbook is now available. Be sure to stop in and pick one up! Advertised merchandise will be available Nov. 1.

Gift certificates also make great gifts. Also a good stocking stuffer, these certificates are available in \$5, \$10, \$20, \$25, \$40 and \$60 increments, and can be picked up at the cashier's office.

The Food Service special for the month of November is a Bacon and

Egg Sandwich and a small coffee for only \$1.25.

A new line of cold food is now being offered in all of the cold food vending machines throughout the Center. Check out the delicious food now being offered!

Remember tomorrow is Halloween. A wide selection of candy and goodies is still available at the NEX's Mini Mart to help feed all those goblins and witches!

The Aerodrome Snack Bar will be closed at 1 p.m. and Thursday, Nov. 5, and all day Friday, Nov. 6. When it reopens on Monday, Nov. 9, the floor will be retiled.

An oil and lube special for only \$14.95 is being offered at the Auto Service Garage. Get those cars ready now for winter!

The Package Store's Wine of the Week is Sutter Home 750mL for only \$3.45.

Contest sets new deadline

March 1, 1988 is the deadline for junior officers and officer trainees interested in entering the 14th annual Vincent Astor Memorial Leadership Essay Contest.

The contest is sponsored by the United States Naval Institute (USNI) and the Vincent Astor Foundation.

Entries must be received by the USNI on or before March 1, 1988. For a complete list of contest rules, call Jennifer Crosby at (301) 268-6110, ext. 219 or write the U.S. Naval Institute (VAMLEC), Annapolis, MD

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Youth soccer season passes its midpoint. . .

(Continued from Page 11)

White Caps 2, Cougars 1

Credited with an assist on the goal made by Mike Hobson, Louis Moore secured the victory by booting in the winning point. Plays by Shane Edwards, Brandon Pollack and Wes Woodward kept the Cougars down. Derek Falk, who made the only goal, Phillip Turnbull and Brian Satterthwaite couldn't turn the tide.

Division 3

Aztecs 4, Drillers 3

Team effort, along with goals by Blair Wood (2), Garret Katzenstein (1) and Brian Hire (1), snatched the victory from the Drillers. However, Grant Barnett, Matthew Hill and goals

by Hugo Montes (1) and John Trahey (2), with an assist from Jeff Luben, kept the Aztecs looking over their shoulders.

Earthquakes 4, Timbers 1

Kevin Self, Jamie Agrelius and Mic Demin played a strong game in the win. Ryan Lilly booted in one goal and Greg Greedy slammed in three for the victory. Great passes by Stephen Yoo and a goal by Keith Parris wasn't enough for the Timbers.

Drillers 4, Lancers 2

Two goals each by Sean Waldron and Hugo Montes and excellent defense by Joel Haynes and Jeff Lubben overshadowed the Lancers. Despite a penalty kick by Ben Fried-

man, a goal by Miles Ross, and defensive plays by Akini Garrett and Sean Kajiwar, the Lancers tumbled.

Strikers 2, Lancers 1

Seven saves by Mike Schuckman and goals by Avak Haroutunian and Damon Kelling finished the game in victory. Michael Fredrick and Paul LeBlanc hustled for the win. Miles Ross, a strong kicker, scored the only point for the Lancers.

Stings 6, Sockers 3

Assists by Travis Caddell (2), Tommy Fuller, Scott Richison and Joey Ernst and goals by Jeff Caruso (1), Chad Taylor (2), Richison (2), and Fuller (1) won an easy victory. Joe Wilhorn and Michael Koelsch kept

the Sockers to only three points. Sockers' goals were made by Kenny Carr (2) and Mike Ogren as they worked together.

Strikers 9, Sockers 1

The Strikers murdered the Sockers in this uneven contest. Mike Ogren scored the lone Sockers' goal.

Earthquakes 3, Aztecs 0

An entire team hustle, combined with scores by Greg Greedy, Sean Williams and Ryan Lilly, helped the Earthquakes stay on top. Kari McDonald and Tony Pracchia played excellent defense in the win.

Division 4

Whitecaps 1, Fury 0

Moves by Damien Watson and

Scott Becker's goal led the Whitecaps to their first victory.

Rougies 3, Fury 3

Scott Ross, Larry Flores and Jonathan Rae knocked in the goals for the Rougies in the tie. Both teams were short-handed.

Bird hunt said poor

Chukar hunting in the Owens Valley was miserable last weekend, according to the Department of Fish and Game wardens. Elsewhere it was no better.

Even quail hunters in the Owens Valley did not fare well because of the rains that fell. In the southern Sierra area the quail opener was equally slow; hunters apparently had to do a lot of hiking to get any birds.

Duck hunting season at Lake Isabella and surrounding areas promises to be equally poor. The lake is down because of water use with the dry winter, and there's very little additional water around.

The only hunting that is really good right now is for bear. Lots of bear can be found in the Sierra. A number have already been taken since the start of this bear hunting season.



BATTLEFIELD—Two players battle for the ball in Youth Soccer play.

Few chukar are taken

Chukar hunters who were fortunate enough to be drawn for the hunt on Naval Weapons Center lands last weekend reported they had about the same rate of success as those hunting in surrounding areas had — not much.

On Saturday 136 hunters bagged 26 chukar, 126 mountain quail, 7 valley quail, 14 cottontails and 3 jackrabbits.

Sunday 91 hunters got 14 chukar, 46 mountain quail, 21 valley quail, 3 cottontails, and no jackrabbits.

The number of birds is down this year because of the dry winter, according to Department of Fish and Game wardens.

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CNO talks of quality health care for service

(The following is a message on health care from the CNO.)

Each visit I make to a ship or shore station invariably brings up several questions from our people about medical care. I would like to talk with you about this issue, and about what we are doing to improve our medical care program in the years ahead.

The principal goal of Navy medicine is to maintain the highest possible state of readiness that will ensure prompt, effective medical care of combat and support forces in time of conflict and meet medical care requirements for active duty personnel, their dependents and our retired community. Title 10 of the U.S. Code provides for in-house dependent and retiree health care on a space available basis, and this fully supports what I believe is the Navy's morale obligation to provide medical care to all Navy beneficiaries. The CHAMPUS and NAVCARE programs are efforts to extend the umbrella of quality medical care, particularly in areas where military installations are non-existent or not able to meet the demands of all beneficiaries. The Navy also provides direct health care at its own facilities for unique and specialized medical requirements of Navy beneficiaries. This direct care permits increased medical professional development and proficiency across a wide spectrum of medicine.

The quality of Navy medical care over the years has remained exceptionally high. Our standards for physicians, nurses and other health care people seeking to enter the Navy match the highest in the nation. Our hospitals are required to meet and do meet the same strict accreditation standards as civilian hospitals. Although we now face certain reductions by Congress in our personnel and budgetary plans, quality care is not something Navy medical professionals will compromise when your family's health is involved.

Improved physician-patient contact is a primary goal of every Navy doctor and contributes significantly to top quality Navy medicine. Access to this excellent health care is not only the primary concern of Navy families, but also of the Navy's leadership. I am fully committed to improving it.

The access problem for dependents and retirees has arisen for three reasons. First is growth of the beneficiary population at the same time we have been revitalizing the Navy. Not only has the number of uniformed personnel increased, but there has

also been an accompanying rise in the dependent population. In fact, the number of Navy families has grown by nearly 63,000 since 1981. On top of that, the number of retirees continues to grow, thus adding greater requirements.

The second factor which has lessened dependent and retiree access to Navy medical facilities is the necessary support to operating forces. With the growing size of our Navy, and with an increased emphasis on medical combat operations support, the intensity of readiness training and frequency of deployments for medical providers and ancillary staff increases. The result is a reduction of available services to shore-based beneficiaries.

The final reason for decreased access is a direct result of our quality assurance program. Efforts to ensure high quality care have resulted in a lesser number of patients seen by physicians. Unfortunately, we haven't been able to add more doctors to overcome this aspect of the access problem.

The health care access problem is a



challenge and requires judicious allocation of resources to achieve a long term solution. A simple infusion of personnel and money is not the answer if it does not sufficiently improve the health care structure to answer the needs of our medical beneficiaries. We should establish a system which will be better insulated from the changing circumstances we might face in the future.

One such effort to better serve Navy medical beneficiaries is plans to supplement active duty personnel at our medical treatment facilities with civil service and contractor personnel. This will increase service to dependents and retirees and also improve wartime readiness by allowing more Navy medical professionals to focus on critical areas such as surgical skills. Additionally, in an effort to make physicians and other health care providers more available to

patients, we have authorized 411 clerical positions in our various hospitals. More positions will be considered in the future as continuing studies dictate.

Another initiative to improve access to primary care is the NAVCARE clinics. These clinics provide free primary care and prescriptions. After overcoming some initial growing pains, we now have four of these successful clinics in operation now.

Six more are planned for next year, and four more each year until we have 26 units on line. The six additional NAVCARE clinics in the budget for next year will provide 540,000 outpatient visits for dependents and retirees.

I have personally urged the chairmen of the appropriate Senate and House committees to consider our proposal for using contractor support as an interim step to help meet the

current needs of the Navy's medical beneficiaries. This, for the reasons I mentioned earlier, will best serve everyone in the immediate future. I will continue to press for the resources which will best serve the health care needs of your families. With your help, and the assistance of Congress, we can improve our medical care system to provide you better access to quality care.

By Admiral C. A. H. Trost, CNO

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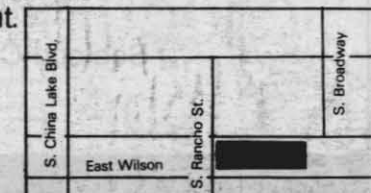


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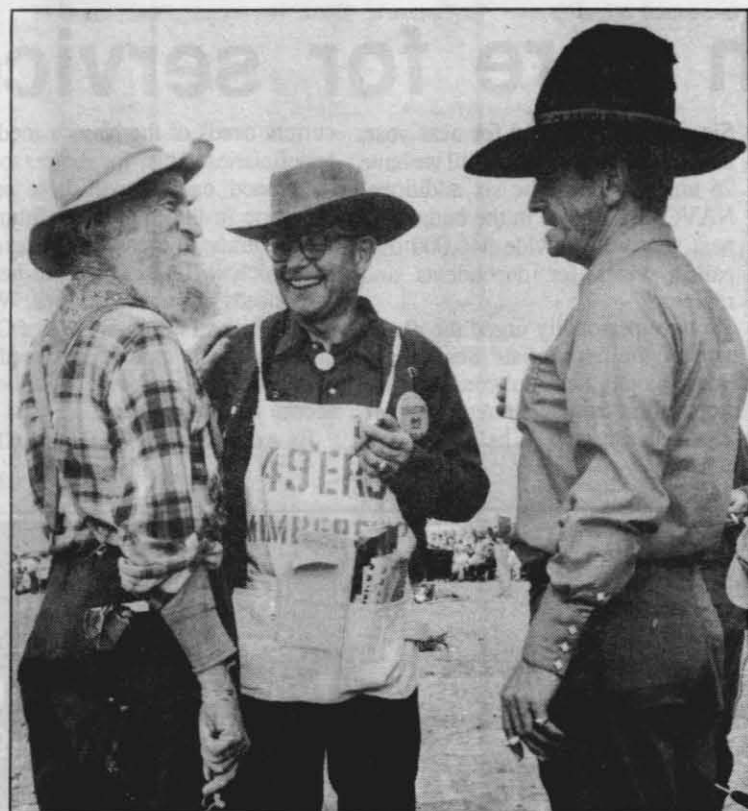
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POPULAR STOP—Badwater, the lowest point in the United States is one of the most popular stops for visitors to Death Valley.

49ers prepare Encampment

OLD TIMERS—During the 1969 49ers Encampment, old friends, Wild Bill Reynolds (left) of Ridgecrest and former NWC Commander Charles Blenman, talked with an unidentified friend.

This year the Death Valley 49ers' annual Death Valley Encampment, Nov. 5-8, commemorates the 138th anniversary of the historic pioneer entry and crossing of Death Valley. This 38th annual encampment also honors the alumni of the Civilian Conservation Corps (CCC) as they celebrate their 50th anniversary.

Thursday, Nov. 5, marks the official start of the 49ers encampment.

Highlights for the weekend include the 14th annual Death Valley Hike, a 25-mile strenuous trek from Chloride City to Stovepipe Wells; the gold panning championship competition on Nov. 6; the five-day, 50-mile journey from Ashford Mill to Furnace Creek by the wagon train, ending the afternoon of Nov. 6; and the arrival, later in the day, of the Death Valley Trail Rider who starts from Ridgecrest.

Other special events include the fiddlers contest; guided tours to por-

tions of the monument, including the sand dunes and Wildrose Canyon; a golf tournament; a mining, mineral and lapidary show; lots of live music by the campfires and several programs on the history of the Death Valley region.

Campsites in Death Valley are available on a first-come, first-serve basis. The monument will be full for the weekend, so early arrival is recommended for visitors.

The 49ers are private citizens from all walks of life who take the time to work with the U.S. National Park Service in conserving and making accessible for present and future generations, the Death Valley Region. Their annual encampment brings an estimated 20-30,000 visitors to Death Valley National Monument for this one weekend. All encampment events are free, except meals, and non-members are welcome to join in.



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Soccer

With the season half over, the fifth week of play for the Recreational Services Department Youth Soccer league had players showing more confidence in themselves and their team members.

Division 1

Rowdies 2, Owls 1

Efforts by Travis Arnold and David Turner and goals by John Ford and Sam Miles ended in victory. Crim Piper and Luke Solem were credited with assists. Plays by Ember Shedlock, Craig Herr and Mikael Peterson and a goal by Jeremy Wiegert weren't enough.

Cobras 6, Coyotes 0

Excellent plays by Tammy Yeager and Ben Nazeck and goals by Chris Peters (4), Sean Sewill (1) and David Rollinson (1) slaughtered the short-handed Coyotes. Scott Giroux, Jose Tovar and Rory L'Hommieu gave their best in the loss.

Eagles 1, Apollos 0

Moves by Eagles' Philip Borden, Curtis Allen, Jason Belter and a goal by Thomas Martin made this a close game. Apollos' Sam Elson, Chad Hunter, Robert Hoffman and Shane Summers made the Eagles work for the win.

Express 2, Roadrunners 2

Pete Greedy scored both goals for the Express, while Thomas Koelsch and Brett Thomsen scored for the Roadrunners. Plays by Express' Galen Wilson and Roadrunners' Blake Harden, Thor Smith and Joshua Roberts ended the game with a tie.

Rowdies 4, Roadrunners 2

Feats by Crystal Piper, Micah Akers and Travis Arnold, along with goals by John Ford (2) and Sam Miles (2) won the game for the Rowdies.

Division 2

Sounders 3, Diplomats 0

Jason Ford made all three goals on set ups by Nicholas Ford. Outstanding defense by Barry Hileman and Ian Macintosh secured the win. Efforts by Daniel Anthony, Seth Combs and Vince Leblanc couldn't halt the defeat.

Jets 5, Rockets 2

Good hustle by James and Andy Wilson and goals by Glenn Conrad (2), Robby Tomlinson (2) and Timothy Emerson (1) earned the victory. Performances from Chris Potten,



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two goals, Missy Dodson, Cheryl Muhn and Kevin Cassidy fell short.

Tornados 2, Bullets 1

Neil Covington scored both goals for the Tornados and Nathan Turner provided a strong defense in saving the victory. Plays by the Bullets' Shane Simpson, Stacie Ulat, Kyle Gentry and Justin Martin made this a hard fought game. Scott Fuller kicked in the only goal in the loss.

Roughnecks 3, Kicks 1

Hard work by Andy Dubois, Joey Kruschke and Daniel Dowling, assisted with goals by Ian Lelis (2) and Mitchell Tims (1), ended with success. Jeremy Polich, Shawn Shaffer, Jessie Lewis and Ben Coleman kept the Roughnecks on their toes. Richard Martin booted in the only point in the loss.

(Continued on Page 12)

NOW PLAYING

Like Father, Like Son

12:50, 3:30, 6:30, 9:10

PG-13

In the Mood

1:00, 3:40, 6:40, 9:20

PG-13

Fatal Attraction

12:40, 3:20, 6:20, 9:00

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Dirty Dancing

12:40, 3:20, 6:20, 9:00

PG-13

Best Seller

1:00, 3:40, 6:40, 9:20

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Thursday - Texas B.B.Q. Day

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November Center Theater Movies

Sunday	1	***Robocop (R)
Wednesday	4	Allnighter (PG-13)
Friday	6	*Revenge of the Nerds II (PG-13)
Saturday	7	Light of Day (PG)
Sunday	8	*Revenge of the Nerds (PG-13)
Wednesday	11	****Benji the Hunted (G)
Friday	13	**Dragnet (PG)
Saturday	14	**Dragnet (PG)
Sunday	15	****Benji the Hunted (G)
Wednesday	18	From the Hip (PG)
Friday	20	Death Before Dishonor (R)
Saturday	21	Death Before Dishonor (R)
Sunday	22	The Wraith (PG-13)
Wednesday	25	*Hot Pursuit (PG-13)
Friday	27	***The Living Daylights (PG)
Saturday	28	***The Living Daylights (PG)
Sunday	29	*American Ninja II (R)

Movie Prices (Unless otherwise indicated)

5 & under	Free
6 to 11	.50¢
12 and up	\$1.35

* Price for this movie will be \$1.50 for adults and .75¢ for children
 ** Price for this movie will be \$1.75 for adults and .75¢ for children
 ***Price for this movie will be \$2.00 for adults and \$1.00 for children
 ****Price for this movie will be \$1.00 for adults and .50¢ for children

Box Office opens at 6:30 p.m. and show begins at 7:00 p.m.

WINTER Car Care

With the cold winter months just around the corner, the time to winterize your car is now! Look at this check list:

- Check battery condition
- Check cooling system for protection or possible leaks
- Check exhaust system for leaks
- Check brake system
- Oil change
- Rotate and balance your tires
- Have a windshield ice scraper
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Desert Counseling Clinic

Porcelain Doll & Oil Painting Exhibition

Everyone is invited to attend an exhibition Saturday, November 21, 1987, from 10:00 a.m. to 4:00 p.m. at the Craft Hobby Center. The exhibition will feature the artistic class projects completed by both the Porcelain Doll and Oil Painting classes. Refreshments will be offered and there will be door prizes with the drawing being held at 4:00 p.m. For further information, please call 939-3252.

Nothing in November?

Try Our New Winter Swim Sessions

Adult Swim Lessons: Day Classes

Be ready and swimming by the time summer rolls around again! Classes will begin on November 3 through December 1 (no class on Nov. 27). Classes will be on Tuesdays and Thursdays from 1:30 to 2:30 p.m. Fees are: Military \$13.00, DOD \$14.00 and Non DOD \$15.00.

Adult Swim Lessons: Night Classes

Can't make the day class? Well, here's a night class to help you shape up for next summer! We are offering classes for both beginners and intermediate beginners. Classes will start Nov. 2 through December 2 (no class on Nov. 11) on Mondays and Wednesdays from 7:00 to 8:00 p.m. The fees are: Military \$13.00, DOD \$14.00 and Private Citizens \$15.00.

Advanced Lifesaving:

Ever thought of being a Life Guard? Then, plan to attend this class. We will be offering a class on advanced life saving from November 2 through December 9th on Monday and Wednesday evenings from 7:00 to 9:30 p.m. Fees are: Military \$17.00 - DOD \$18.00 and Private Citizen \$19.00. Plan ahead for the summer!

Aqua Aerobics:

Begin to get in shape and have fun too! A certified Aqua Aerobics instructor will guide you in a program designed for overall cardiovascular fitness and conditioning. Everyone, regardless of age, sex, body strength, size or physical conditioning is encouraged to enroll. Pregnant women and non-swimmers, we want you too! The class will begin November 3 to December 3 from 5:15 to 6:15 p.m. on Tuesday and Thursday evenings. The cost is as follows: Military \$18.00, DOD \$20.00, Civilians \$22.00 and Walk-Ins \$2.75 (per visit).

All swim classes will be held at the Indoor Pool. Sign-ups are at the front desk of the Gymnasium. For further information on all classes, please call 939-2334 or 939-2571.

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Craft Classes

Continuing ceramics classes are held Monday evenings from 5:00 to 8:00 p.m. at the Craft/Hobby Center. Students may begin on any Monday and continue for six weeks of instruction.

Oil painting, taught by Thelma Strand, will also be offered at the Craft/Hobby Center on Monday mornings from November 9 through November 30. Class hours are from 8:00 to 11:00 a.m.

Fees for each of the classes are \$10.00 for active duty or dependents, \$12.00 for DOD civilians or dependents, \$16.00 for private citizens. Call 939-3252 for more information.

Think Winter!
Think Snow!

Think Skiing!

The ski season is approaching fast and all the equipment you'll need can be rented at Gear Issue. Appointments for ski fittings can be made Monday through Friday from 8:00 a.m. to 4:30 p.m. Downhill and cross country ski equipment can be rented by the day, weekend or week and the fees are the most reasonable anywhere. For further information, or to schedule an appointment for a fitting, please call the Sports Branch at 939-2334.

Low Impact Aerobics

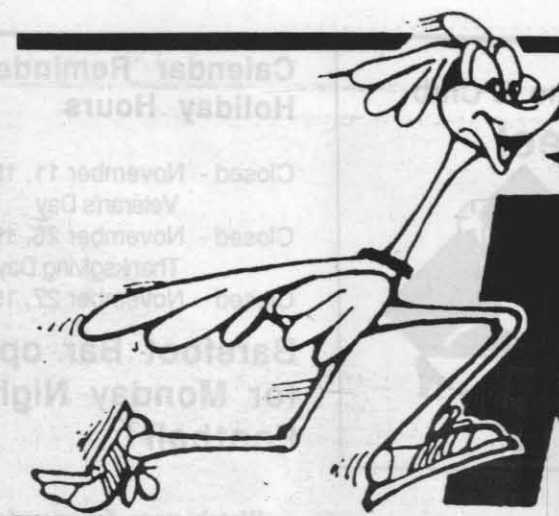
A new class will be introduced for all ladies, including pregnant women, to get in shape for the holidays and stay in shape for life. The class will be taught by Myriam Wright, a certified instructor in this special technique of aerobics. She has 8 years of experience teaching locally. The class will run November 9 through December 18, Mondays, Wednesdays and Fridays (no class on Nov. 27th). The class will be held in the Gym Annex from 11:45 a.m. to 12:45 p.m. and continue for a consecutive 6-week session. The cost for this class will be, Military \$30.00, DOD \$35.00, and Private Citizens \$40.00. For further information, please call 939-2334 or 939-2571.

Slimmer Image Aerobics

Classes are being scheduled from November 2 - 30th on Mondays, Thursdays and Fridays. They will be held in the Gym Annex from 5:00 - 6:00 p.m. There will be no class Thanksgiving, November 26th. So come on down and sign-up to keep in shape through the holidays. Registration is being taken at the Gymnasium.

Gymnasium Holiday Hours

Closed - Thanksgiving
November 26th
Veteran's Day November 11
Open - 11:00 a.m.-6:00 p.m.



The Clubs & Recreation News

ROADRUNNER

Volume 1, No. 11

NAVAL WEAPONS CENTER, CHINA LAKE, CA

NOVEMBER 1987

Back! By popular demand

The Drifters



Upcoming Military Fun Days at Magic Mountain

Magic Mountain will once again be hosting Military Fun Days. The special dates for these events are as follows: October 31, November 1, 7, 8, 14, 15, 21, 22, 26, 27, 28 or 29th, 1987. The park will open from 10:00 a.m. with special prices of \$8.45 General Use Ticket (Reg. \$17.00) and \$7.95 Child's Ticket (Must be under 48" in height). Children age 2 and under are free. Tickets must be purchased in advance and are valid any one of the above dates. There's nothing like a ride in the park! So for further information and ticketing, please call 939-2010 or stop in at the Information, Ticket & Tour Office.

Turkey Day Coloring Contest



The Recreational Services Department's Youth Activities Branch is sponsoring a Turkey Day Coloring Contest from November 1 through November 19, 1987. Children are eligible to participate in one of four age categories: 4 & under, 5 - 6, 7 - 9, and 10 - 12 years. All entries must be turned in to the Youth Center prior to 4:00 p.m. Thursday, November 19th. Each child's entry will be judged for originality, imagination and neatness. The Grand Prize is a 1-year pass to the Center Skating Rink and the Runner-up receives an Ice Cream Cake from Baskin & Robbins. Also, 1st, 2nd and 3rd place ribbons will be awarded in each age category. Each participant will receive a button. The top 30 entries will be displayed at the Youth Center from November 20 through 29. Contest entry forms will be available at all Recreational Services Department Facilities as well as at the Center Library. Please call 939-2909 for more information.

The BoxTops



Yes, we have the rare pleasure of a return performance by The Drifters & The Box Tops on Friday, November 20, at the Officers' Club. The dinner & show is for members of the club and their guests, only! The sit down dinner of Roast New York Strip with all the trimmings will be served from 6:00 to 8:00 p.m. Music will begin at 8:00 p.m. and continue until 12:00 p.m., with shows at 9:00 p.m. and 11:00 p.m.

There will only be 275 tickets sold due to limited inside accommodations. Tickets are \$15.00 each for members and \$17.00 each for their guests. Refunds for tickets will not be given. For additional information, please call the Officers' Club at 939-3105.

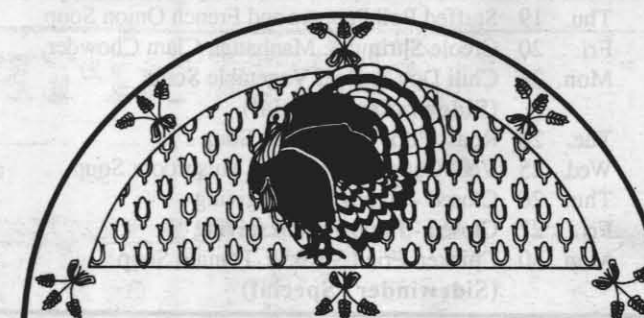
Chiefs' Club to host Thanksgiving—Dinner

The Chiefs' Club will be serving Thanksgiving dinner from noon until 5:00 p.m. on Thanksgiving Day. Everyone is invited to partake in the delicious feast. To adequately prepare, reservations will be required by Wednesday, November 25. Tickets will cost \$8.95 each for adults, and \$4.95 for children 5 to 12 years of age (no charge for children under 5), and will be sold beginning November 1 at the Chiefs' Club.

Let the Chiefs' Club pamper you this Thanksgiving. Call the Club at 939-3634 for more information or to make your reservations.

Youth Basketball '88

Youth Recreational Basketball is approaching fast. Plan now for the upcoming season which begins January 8 and continues through March 12, 1988. All youth ages 7 to 17 are invited to participate. Registration will take place November 16 through December 4 at the Youth Center, Monday through Friday from 9:00 a.m. to 5:00 p.m. For additional information please call the Youth Center at 939-2909.



*** Menu ***

Fresh Fruit -- Mixed Nuts
A Salad of Fruits and Vegetables
Fresh Cream from the Colony Cows whipped with Fruit
Pickled Beet Salad -- Shredded Carrot and Raisin Salad
Tomato, Cucumber and Onion Salad -- Cole Slaw

Roast Young Vermont Turkey
with Corn Bread Dressing and Gravy
Baked Virginia Cured Ham -- Roasted Top Round Au Jus
Fried Filet of Sole with Tartar Sauce

*** And from the Community Garden ***

Mashed Potatoes in Cream
Buttered Baby Carrots -- Peas and Pearl Onions
Candied Yams -- Buttered Green Beans

*** Abundance of ***
Corn Bread -- Rolls -- Biscuits

*** To Complete the Feast ***
Pumpkin Pie -- Apple Pie
Coffee from the Indies -- Tea from Auld England
Sweet Cakes

*** And Much More ***

OFFICERS' CLUB

Puttin' On The Ritz Presented by WACOM

On November 3rd, 1987, WACOM will hold their annual Fall Fashion Show, *Puttin' on The Ritz*. Are you in the mood for a little romance? There will be plenty at our fashion show. Holiday features will be elegant flowing silk and satin as well as glitzy cool city looks. You will also see some stunning lingerie to add sparkle to those evenings at home. Come and savor the glamour!

Two shows are planned. An afternoon show will be scheduled for members and their guests,

only, starting at 11:00 a.m. with a social hour followed by lunch and the fashion show at 12:15 p.m. The evening show will be open to the public and is scheduled to begin at 7:30 p.m. Tickets will be \$4.00 each and can be purchased at Main Street, Pinafore Shoppe, Gorrano's, Touch of Elegance and The Officers' Club.

For luncheon reservations and information you may contact Elaine Jenne at 375-5229 or Pat Hazen at 375-9376.

O'Club November Lunch Specials

- Mon. 2 Chili Size & Cheddar Cheese Soup (Sidewinder Special)
- Tue. 3 Fried Chicken & Navy Bean Soup
- Wed. 4 Beef Stew & Cream of Chicken Soup
- Thu. 5 Cannelloni & Minestrone Soup
- Fri. 6 Catfish & Corn Chowder
- Mon. 9 Ravioli & Vegetable Soup (Sidewinder Special)
- Tue. 10 Meatloaf & Split Pea Soup
- Wed. 11 Closed - Veteran's Day
- Thu. 12 Corned Beef & Cabbage and Lentil Soup
- Fri. 13 Beer Batter Fish & New England Clam Chowder
- Mon. 16 BBQ Beef & Cream of Broccoli Soup (Sidewinder Special)
- Tue. 17 Chicken Stir Fry & Egg Drop Soup
- Wed. 18 Knockwurst & Sauerkraut and Hamburger Soup
- Thu. 19 Stuffed Bell Peppers and French Onion Soup
- Fri. 20 Creole Shrimp & Manhattan Clam Chowder
- Mon. 23 Chili Dog & Beef Vegetable Soup (Sidewinder Special)
- Tue. 24 Roast Pork & Mexican Soup
- Wed. 25 Veal Outlet & Cream of Mushroom Soup
- Thu. 26 Closed - Happy Thanksgiving
- Fri. 27 Closed - Happy Thanksgiving
- Mon. 30 Chicken Fried Steak & Tomato Soup (Sidewinder Special)

All You Can Eat and Drink at the O'Club Another Shrimp-A-Peel

By popular demand, another *Shrimp-a-peel* has been scheduled for Friday, November 13, 1987, from 6:00 to 9:00 p.m. Enjoy Steamboat Round and boiled shrimp, all you can eat, plus wine, for only \$13.00. Reservations are limited, so make yours early.



Officers' Club November Specials

Early Bird Special:
Dine between 5:30 and 6:30 p.m. Tuesday thru Friday (except special nights) and get a Sirloin Steak dinner for only \$4.95.

Tuesday Night Special:
Every Tuesday night from 5:30 to 8:30 p.m., get T-Bone Steak & Shrimp for only \$7.95. Kids under 12 eat FREE spaghetti.

Thursday Night Special:
Every Thursday night get Steak & Crab Legs with one refill of Crab for only \$7.95 from 5:30 to 8:30 p.m.

November Special:
During the month of November, try our stuffed Flounder with crab meat for only \$6.95 with all the trimmings, another great seafood treat!

Calendar Reminder! Holiday Hours

Closed - November 11, 1987
Veteran's Day
Closed - November 26, 1987
Thanksgiving Day
Closed - November 27, 1987

Barefoot Bar open for Monday Night Football

Watch your favorite football team on Monday nights at the Officers' Club Barefoot Bar. The action will be bigger and better than ever on the wide screen t.v. The bar will open at 5:30 p.m. and will close one half hour after the last play of the game.

There will be hot dogs for only .50¢ each, chili dogs for .75¢ each, chili for \$1.00 a bowl, .50¢ draft beer and FREE popcorn.

Make the Barefoot Bar your Monday Night Football headquarters. Call 939-3105 for additional information.

Chiefs' Club

November Lunch Specials

- Mon. 2 BBQ Beef
- Tue. 3 Chicken Fried Steak
- Wed. 4 Spaghetti
- Thurs. 5 Spanish Lunch
- Fri. 6 Icelandic Cod
- Mon. 9 Hawaiian Ham
- Tue. 10 Chicken Fried Steak
- Wed. 11 Closed - Veteran's Day
- Thurs. 12 Corned Beef & Cabbage
- Fri. 13 Icelandic Cod
- Mon. 16 Meatloaf
- Tue. 17 Chicken Fried Steak
- Wed. 18 Baked Chicken
- Thurs. 19 Liver & Onions
- Fri. 20 Icelandic Cod
- Mon. 23 BBQ Beef
- Tue. 24 Chicken Fried Steak
- Wed. 25 Polish Sausage
- Thurs. 26 Thanksgiving Day Feast
RSVP only
- Fri. 27 Icelandic Cod
- Mon. 30 Beef Tips & Noodles

November Dinner Specials

- Tue. 3 Sirloin Steak
(Children under 12 Eat Free w/Adults)
- Wed. 4 Roast Turkey
- Thurs. 5 Shrimp Special
- Fri. 6 Prime Rib or Icelandic Cod
- Tue. 10 Spaghetti - (All You Can Eat \$4.95)
- Wed. 11 Closed - Veteran's Day
- Thurs. 12 Steak & Crab
- Fri. 13 Prime Rib or Icelandic Cod
- Tue. 17 Cordon Bleu
- Wed. 18 Shrimp Scampi
- Thurs. 19 Mongolian Beef
- Fri. 20 Prime Rib or Icelandic Cod
- Tue. 24 Baked Chicken
(Children under 12 Eat Free w/Adults)
- Wed. 25 T-Bone Steak
- Thurs. 26 Thanksgiving Day Feast - RSVP only
- Fri. 27 Prime Rib or Icelandic Cod

Well Animal Clinic

A well animal clinic is scheduled for Tuesday, November 3, 1987. The clinic offers inoculations for well animals only. This service is available to active duty and retired military only. Appointments are required for any service. Animals will be seen by the Veterinarian from 10:00 a.m. to 1:00 p.m. Horses must receive influenza inoculations no later than November 3, 1987. Horses stabled off-center must be transported to the Center Stables to receive their shots. For further information and for scheduling of appointments, please call the Craft Hobby Center at 939-3252.

New! Potato Bar

Watch for our new lunch item at the Chiefs' Club, delicious potatoes stuffed with sour cream, bacon bits, chili, brocoli, taco meat and more. Prices will range from \$2.00 to \$3.00. Come and enjoy this tasty new lite way to lunch!

ENLISTED CLUB

November Lunch Menu

- Mon. 2 \$2.50 Special - Beef Fritter
- Tue. 3 Liver & Onions and Roast Beef
- Wed. 4 Chicken Fried Steak and Shrimp Fried Rice
- Thu. 5 Spanish Fiesta
- Fri. 6 Fish Day
- Mon. 9 \$2.50 Special - Spaghetti
- Tue. 10 Polish Sausage & Sauerkraut and BBQ Beef
- Wed. 11 Closed - Veteran's Day
- Thu. 12 Beef Stew & Corn Bread and Mushroom Chicken
- Fri. 13 Fish Day
- Mon. 16 \$2.50 Special - Meatloaf and Turkeyloaf
- Tue. 17 Liver & Onions and Broasted Chicken
- Wed. 18 Chicken Fried Steak and Roast Pork & Dressing
- Thu. 19 Spanish Fiesta
- Fri. 20 Fish Day
- Mon. 23 \$2.50 Special - Hot Beef Sandwich
- Tue. 24 Veal Parmesan and Stuffed Peppers
- Wed. 25 Chicken Fried Steak and Corned Beef & Cabbage
- Thu. 26 Closed - Happy Thanksgiving
- Fri. 27 No Burffet - Soup, Salad & Sandwiches
- Mon. 30 Chicken & Dumplings

DINNER

- Mon. 2 Dining Room Closed
Football Special in Lounge
 - Tue. 3 Steak Nite
 - Wed. 4 All The Catfish You Can Eat!
 - Thu. 5 Chicken Fried Steak
 - Fri. 6 Steak & Shrimp
 - Mon. 9 Dining Room Closed
Football Special in Lounge
 - Tue. 10 Dining Room Closed
"Marine Corps Ball"
 - Wed. 11 Closed - Veteran's Day
 - Thu. 12 Cook's Choice
 - Fri. 13 Salmon Steak
 - Mon. 16 Dining Room Closed
Football Special in Lounge
 - Tue. 17 Steak Nite
 - Wed. 18 Broasted Chicken
 - Thu. 19 Pork Chop Dinner
 - Fri. 20 Baked Trout A La Mere
 - Mon. 23 Dining Room Closed
Football Special in Lounge
 - Tue. 24 Steak Nite
 - Wed. 25 Roast Beef
 - Thu. 26 Closed - Happy Thanksgiving
 - Fri. 27 Seafood Plate
 - Mon. 30 Dining Room Closed
Football Special in Lounge
- The main lounge at the Enlisted Club is now open on Sundays from 1:00 to 10:00 p.m. Come cheer for your favorite football team!!

November Disco

Wednesdays

- November 4 Disc Werks 8:00 - 11:30 p.m.
 - November 18 Sound Waves 8:00 - 11:30 p.m.
 - November 25 Upstage 9:00 - 1:00 a.m.
- #### Fridays
- November 6 Disc Werks 9:00 - 1:00 a.m.
 - November 13 C & C Productions 9:00 - 1:00 a.m.
 - November 20 Sound Waves 9:00 - 1:00 a.m.
 - November 27 Upstage 9:00 - 1:00 a.m.

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Disneyland discount tickets

The Information, Ticket and Tour (ITT) Office now has discount tickets for Disneyland. Adult tickets are available for only \$17.75 and children's ticket for \$15.25. These tickets are good for every day except Saturdays, through June 30, 1988. For more information, please call the ITT Office at 939-2010.



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