

## Community Events

Tomorrow and Sunday the 31st annual gem and mineral show will be held at the activities building, corner of Blandy Avenue and Lauritsen Road; hours for visitors to see the beautiful items on display are from 8 a.m. to 6 p.m. Saturday and from 8 a.m. to 5 p.m. Sunday. Refreshments, including homemade pies, cakes and cookies will be served at nominal prices.

More than 60 displays of rock, finished jewelry, bookends, spheres and mineral specimens will be open. In addition, on Saturday, Ed Albright will demonstrate faceting; Sunday's demonstrations include sphere making by Dick Compton and arrowhead making by Ed Wagner.

Field trips Saturday at 8:30 a.m. will be in search of honey onyx, lead by Dick Compton; Sunday at 8 a.m. Ed Albright will lead a group in search of green onyx, and at 8:30, Russ Allen will lead a trip to Rainbow Ledge. Those going on the field trips need to bring water and lunch, and to wear sturdy shoes and outdoor clothing.

Airshow lovers can get their fill this weekend - not only is the Edwards Air Force Base open house on Sunday, but a big airshow will be held tomorrow at Meadows Field in Bakersfield. The grounds open at 10 a.m. and close at 4 p.m. Admission is \$2 for anyone over the age of 12. Children 12 and under are admitted free, and parking is also free.

Stars of the show will be the Army's Golden Knights Skydiving Team. Aerobatics will be performed by a variety of aircraft, along with an aerial demonstration by the Air Force's team from Luke Air Force Base in Arizona. There will also be extensive static displays of aircraft.

Part of the fun will be the opportunity for everyone to take a 15-minute sightseeing flight over Bakersfield with an air charter service at only \$7.50 per person.

Development of the Coso Geothermal Field will be Dr. Carl Austin's topic on Tuesday when he presents a lecture at the Maturango Museum. The slide-illustrated lecture will start at 7:30 p.m. in the Sylvia Winslow Gallery of the museum. Dr. Austin currently heads the Geothermal Program Office in the Naval Weapons Center's Public Works Department. His talk will include a discussion of future plans for the geothermal field. There will be no admission fee for this lecture.

## Edwards air show

Edwards Air Force Base will host an expected 500,000 on Sunday, Nov. 8, from 8 a.m. to 4:30 p.m. when it celebrates both the 40th anniversary of the Air Force and the 40th anniversary of the breaking of the sound barrier by Charles E. "Chuck" Yeager.

Highlighting the event is 4 1/2 hours of flying activities that start at 10:30 a.m. with Yeager taking off in front of the crowd, flying an F-4 Phantom to recreate the sonic boom he produced 40 years ago, ushering in the supersonic age of aviation. The program will include a performance by the Thunderbirds (the Air Force flight demonstration team), the Army's Golden Knights parachute demonstration team, and aerial performances by pilots and aircraft of the

Air Force Flight Test Center at Edwards.

Extensive static displays include not only Air Force craft but many of the one-of-a-kind test and research aircraft from NASA. There'll also be privately owned antique aircraft on display.

Of course, there'll also be food and souvenir booths open throughout the day.

Visitors are encouraged to bring folding chairs, hats and sunglasses, and a sweater or jacket.

To permit an orderly flow of traffic out after the air show, all inbound traffic will be stopped at 1 p.m.

Additional information about the free open house can be obtained by telephoning (805) 277-NEWS.

## Coloring contest set

Children ages 4 through 12 are eligible to participate in the Turkey Day coloring contest sponsored by the Youth Activities Branch of the Recreational Services Department. Entry forms are available at Recreational Services Department facilities and at the Center library.

Entries will be judged in four age categories: 4 and under, 5-6, 7-9, and 10-12.

All entries must be turned in at the

Youth Center by 4 p.m. Thursday, Nov. 19. They will be judged for originality, imagination and neatness.

Grand prize for the event is a one-year pass to the Center skating rink, with the first runner-up receiving an ice cream cake from Baskin & Robbins. Those placing first through third in each age category will be awarded a ribbon, and all participants will receive a button.

## Movies

FRI., SUN. NOV. 6, 8  
"REVENGE OF THE NERDS II"  
Starring  
Robert Carradine and Larry B. Scott  
(Comedy, rated PG-13, 89 min.)  
SAT. NOV. 7  
"LIGHT OF DAY"  
Starring  
Michael J. Fox and Joan Jett  
(Drama, rated PG, 96 min.)  
WED. NOV. 11  
"BENJI THE HUNTED"  
Starring  
Frank Inn and Red Steagall  
(Adventure, rated G, 90 min.)  
FRI. NOV. 13  
"DRAGNET"  
Starring  
Dan Aykroyd and Tom Hanks  
(Comedy, rated PG, 107 min.)  
Admission price varies

Starting Times: Matinee / 2 pm Evening / 7 pm

(I) ALL AGES ADMITTED  
General Audiences  
(PG) ALL AGES ADMITTED  
Parental Guidance Suggested  
(R) RESTRICTED  
Under 17 Requires Accompanying  
Parent or Adult Guardian

## Weather Report

	Max	Min	Gusts	Precip
Thurs.	71	52	27 knots	--
Fri.	74	41	11 knots	--
Sat.	55	51	10 knots	.78
Sun.	68	52	17 knots	.09
Mon.	68	50	22 knots	--
Tues.	68	37	18 knots	trace
Wed.	64	48	29 knots	.23

All measurements are made at Armitage Airfield.

VX-5 Vampires salute their leading supervisor—P-8

High desert hosts world's top solar energy plant—P-14

## NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLII, No. 44/November 6, 1987

## Top award highlights brilliant NWC career

Ending a 28-year career at China Lake, Jack Johantgen leaves with a bang, being awarded the Navy Meritorious Civilian Service Award by Capt. John Burt, Naval Weapons Center Commander.

Johantgen, given the award last Friday afternoon, took the opportunity to praise the "tremendous number of people who contributed" to his success. He noted there were outstanding people in the RF Division of the Electronics Warfare Department as well as in the Low Cost Seeker Program Office.

The letter of nomination from E. K. Kutchma, head of Code 35, said Johantgen has "distinguished himself in the highly complex field of research and development involved in the Low Cost Seeker Program." As technical manager for the High-Speed Anti-Radiation (HARM) Low Cost Seeker (LCS) Program, Johantgen was credited with "technical brilliance and managerial professionalism" in his

significant contributions to this crucial program.

Capt. Burt said it gave him great pleasure to make the presentation and that he had really appreciated the clear technical briefs Johantgen had given for many visitors regarding the Low Cost Seeker Program. The Skipper added, "I want to thank you for the good work over the years."

Johantgen, also branch head for the Guidance Branch in the department's RF Development Division, had been the HARM LCS technical manager since early 1984. Under his management, the program grew from early research status to being the dramatic forerunner in the most dynamic advances to passive radio frequency technology in the history of the Naval Weapons Center.

During his China Lake career, Johantgen has been associated with engineering developments of numerous programs including Shrike, HARM and 8-inch ERGP. While

working with Shrike, he contributed significantly to the design and evaluation of the guidance computer and countermeasure aspects of the program.

"Johantgen accepted and met challenges with the highest degree of enthusiasm and professionalism. His cumulative contributions, as well as his accomplishments with the LCS Program are on the leading edge of technology and have directly contributed to the successful fulfillment of the Center's internationally significant mission," according to the letter of nomination.

The Navy Meritorious Civilian Service Award is the highest honor the Commander of NWC can authorize for a member of the China Lake community.

In 1982 Johantgen was a Michelson Laboratories Award recipient for programs that almost always resulted in fleet hardware and increased tactical effectiveness.



TOP HONOR—Jack Johantgen receives the Navy Meritorious Civilian Service Award from Capt. John Burt, NWC Commander.  
Photo by PHAN Cary Brady

## Teamwork provides key to Olson's honor



GOOD WORK—Bob Olson is congratulated by Gerry Schiefer, NWC Technical Director, for the work that brought the prestigious TD Award to him. Olson was saluted for his work on the Standoff Land Attack Weapon (SLAM). Photo by PHAN Cary Brady

Teamwork was the key says Robert E. Olson. And, it was his leadership of the team that earned the Naval Weapons Center's Technical Director's Award for Olson recently.

Gerry Schiefer, NWC Technical Director, presented this prestigious award to a very surprised Olson in the office of Sterling Haaland, head, Engineering Department. Olson was saluted for his leadership of the team charged with preparing the system specification and statement of work for the Standoff Land Attack Weapon System (SLAM).

In his letter nominating Olson for this honor, Haaland said Olson had "effectively led a team of NWC specialists covering all relevant technical and support disciplines in preparation of the system specification and contract requirements, an especially crucial task since contractor development was to be performed under a firm fixed-price contract."

SLAM was developed at the direction of the Secretary of the Navy as a product improvement program to the Harpoon missile. Olson worked actively with the Naval Air Systems Command to establish the requirements for the weapon system. He then ensured these requirements were accurately incorporated into the weapon specification or statement of work.

Schiefer said "Bob's done a really exceptional job at what we do so well at China Lake, putting together this kind of system package. Through his effective and energetic leadership the team of NWC specialists did an outstanding job."

The team concept was important to

(Continued on Page 4)

## DUE TO RAIN & BAD WEATHER WE EXTENDED OUR SALE!

CHEVY'S	List Price	Your Price	Dealer Cost	Stock #
87 SPECTRUM	\$8,806	\$8,177	\$8,127	29
87 SPRINT	\$9,594	\$8,820	\$8,720	36
87 SPRINT	\$7,076	\$7,076	\$7,026	50
87 CELEBRITY WAG	\$14,747	\$12,987	\$12,937	87
87 CELEBRITY SDN	\$11,994	\$11,994	\$11,994	98
87 CELEBRITY SDN	\$13,595	\$12,005	\$11,995	106
87 MONTE CARLO	\$14,892	\$13,121	\$13,071	112
87 CAVALIER	\$10,167	\$9,364	\$9,314	126
87 NOVA	\$11,129	\$10,192	\$10,142	135
87 SPRINT	\$7,696	\$7,309	\$7,259	156
87 CREW CAB P/U	\$21,732	\$18,332	\$18,082	171
87 CORVETTE	\$29,865	\$25,945	\$25,445	175

BUICK	List Price	Your Price	Dealer Cost	Stock #
87 PARK AVE	\$24,243	\$20,837	\$21,037	507
87 ELECTRA T-TYPE	\$23,057	\$20,072	\$20,022	515
87 CENTURY WAG	\$15,006	\$13,690	\$13,640	530
87 REGAL	\$14,853	\$13,001	\$12,951	534
87 CENTURY	\$15,004	\$13,122	\$13,072	537
87 CENTURY	\$15,007	\$13,649	\$13,599	538

TOYOTA	List Price	Your Price	Dealer Cost	Stock #
87 1-TON P/U	\$10,208	\$9,116	\$9,066	1026
87 FH16	\$11,123	\$9,738	\$9,788	1063
87 CELICA GT	\$14,368	\$12,567	\$12,417	1136
87 VAN	\$16,073	\$12,890	\$12,990	1153
87 4H4 PICK-UP	\$10,868	\$9,773	\$9,823	1197
87 LAND CRUISER	\$19,330	\$16,315	\$16,415	1198
87 LE 4H4	\$19,533	\$16,714	\$16,814	1212



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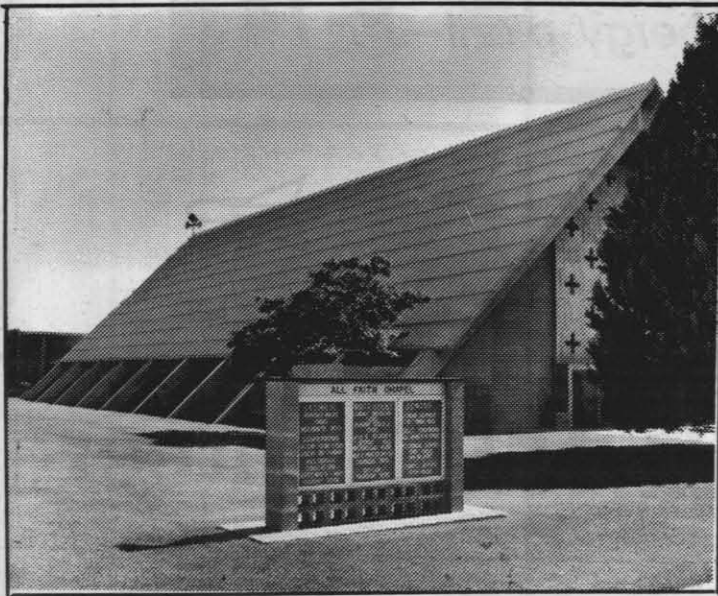
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## Divine Services

Protestant	
Sunday Worship Service	10:30 a.m.
Sunday School (September thru June)	9:00 a.m.
Bible Study (East Wing)	
Wednesday 11:30 a.m. (September thru June)	
Thursday 6:15 a.m. Men's Prayer Breakfast	
7:00 p.m. Officer's Christian Fellowship	
Christian Military Fellowship	
Islamic	
Jumaa Prayer (Friday in Annex 4)	12:00 p.m.
Roman Catholic	
Sunday Mass	9:00 a.m.
Communion Service (Monday)	11:35 a.m.
Daily Mass (Tuesday thru Friday)	11:35 a.m.
Confession (Friday)	4:30-5:00 p.m.
Confession (Sunday)	8:15-8:45 a.m.
Religious Education Classes (Sunday)	10:30 a.m.
(September thru May)	
Jewish	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday in Annex 4)	9:00-10:00 a.m.
Sabbath School (Annex 4)	1:00-4:00 p.m.
Chaplain A. J. Smith, CDR, CHC, USN Chaplain Claude R. Beede, LT, CHC, USNR Chaplain Gregory E. Williams, LT, CHC, USNR Hearing Impaired Equipment, Nursery Available Phone NWC ext. 2851, 3506	

## NWC Rocketeer

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NWC Commander -- CAPT. JOHN BURT  
Technical Director -- GERALD SCHIEFER  
Public Affairs Officer -- DENNY KLINE  
Staff Photographer -- PHAN CARY K. BRADY

Editor -- MICKEY STRANG  
Associate Editor -- STEVE BOSTER  
Editorial Assistant -- PEGGY SHIOAF

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# NWC's Wellness Corner

Smokers who want to kick the habit can get lots of help to do so. First, the Great American Smoke-out will be held on Thursday, Nov. 19. On this day all smokers who want to try quitting "one day at a time" will be able to try their resolution. Anyone who is a nonsmoker can "adopt a smoker" by providing that person with constant encouragement, fruit and peanuts if necessary, and a shoulder to cry on. The American Cancer Society's "Adopt a Smoker" form can be found below.

Also sponsored by the American Cancer Society is the FreshStart Program that provides essential information and strategies to help smokers stop their puffing.

Workshops will be held on Mondays and Thursdays from 3:30 to 4:30 p.m. for two weeks. The continuing workshops will be limited to six to 10 people each.

Leaders of the workshops are Hazel Barber, Brenda Burnett and Lynn Wilson, who have successfully completed a previous stop-smoking workshop.

To enroll in the workshops, telephone either Carol Koontz or Patricia Baczkiewicz, NWC ext. 2686. When enough people have signed up, a date will be set for the class. Those registering will receive a notification and a registration form.

## Radiothon

Combining their efforts, Elks Lodge No. 1913 of Ridgecrest and radio station KZIQ will stage a radiothon on Saturday, Nov. 14, from 6 a.m. to midnight. Purpose of the radiothon is to raise fund to the Teen to Teen/Youth Services/Family Services outreach of the Council on Substance Abuse Awareness.

Pledges for contributions are now being accepted by the Elks Lodge, P. O. Box 775, Ridgecrest, CA 93555.

## NEX hours

Wednesday, Nov. 11, is Veterans' Day. Special holiday hours of 8 a.m. until 3 p.m. will be in effect for the NEX gas island and the Plaza snack bar. The Navy Exchange will be open from 10 a.m. until 4 p.m., with the Mini Mart operating under its normal hours, 10 a.m. until 7 p.m. The Cashier's office will only be open from 10 a.m. until 2 p.m.

## Trade show

On Thursday, Nov. 12, an RF/Microwave Technology exhibit will be held at the Enlisted Mess from 9 a.m. until 4 p.m.



**Adoption Papers**

I, \_\_\_\_\_, as a nonsmoker, will take it upon myself to help \_\_\_\_\_ on the path to smokelessness. For my part I will provide you with constant encouragement, fruit and peanuts if need be, and a shoulder to cry on.

It will be expected that \_\_\_\_\_ will assist me by adhering to the following suggestions:

1. Hide cigarettes, ashtrays, lighters and matches.
2. Tell all your friends that you have been adopted and will not smoke on the day of the Great American Smokeout (GAS), the third Thursday in November.
3. Call on your foster nonsmoker (me!) in times of weakness.
4. Refrain from frequenting smoke filled rooms.
5. Repeat to yourself over and over "not smoking is a GAS."

I, \_\_\_\_\_, the foster nonsmoker will try to cajole the aforementioned smoker to continue on the road to smokelessness following the Great American Smokeout, but this formal arrangement will conclude 24 hours after it began.

Signed: \_\_\_\_\_ (nonsmoker)      Signed: \_\_\_\_\_ (temporary smoker)      Date: \_\_\_\_\_

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50 3R's for \$10.00

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353 Miscellaneous  
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FOR SALE: new yardage, all kinds, 50 cents to \$1 per yard until sold. 265 Series Street, Ridgecrest. 375-8858.

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353 Miscellaneous  
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WILHORN & SON Firewood sale, now have almond, pine & fir by the cord. 377-4465

WOODEN CRADLE, 2 car seats (newborn to 40 lbs.), 3 infant seats, twin stroller, baby bath tub, 2 Disney bath seats with mats, wind up swing, Playtex bottles (never used) with plastic liners, diapers - mixed sizes, new case of premature diapers (180 diapers), misc. clothes (newborn to 9 months). Call Dawn at 375-4173.

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DALMATIAN PUPS A.K.C. For show or beautiful family pets. Excellent pedigree. Show pups at pet prices, \$200 - \$350. Bishop 619-873-7177

FREE FULL BLOOD Australian Shepard pups, male, 5 months. Call 446-5214 or see at 1517 Saratoga (base).

FREE KITTEN, male, gray & white, 5-6 months old, with shots, litter box trained. 375-2234 leave message.

FREE TO GOOD HOME - Cocker Spaniel, male, all black, 7 months old, 446-6152

GERMAN SHEPARD, male, 6 months, parents German import. Excellent show prospect. AKC. \$250. 375-5147.

GUINEA PIGS with complete cage set up. All colors. 375-7470 after 2 p.m. but before 8 p.m.

PUREBRED COCKER PUPS, buff & blond males, already have 1st shots. \$100 each. Absolutely adorable, come & see! 446-7213

## 361 Wanted to Buy

WANTED: Baseball cards and comics, old & new, singles or collections, 375-7092.

WANT TO BUY an electric dryer. Sherry or Corey, 446-6152

## 373 Lots and Acreage

LIVE BY LAKE ISABELLA, south shore ranch estates. 2 1/2 acre parcels - limited home subdivision. All underground utilities. County maintained roads. Excellent view of lake & mountains. Starts at \$45,000. Financing available. (619) 378-2747 or (619) 379-2655.

REDUCED LOTS-next to Ski Lift. \$19,000/\$24,000/\$34,000. (619) 648-7894.

## Part-Time Contractor Rep

Bulova Systems & Instruments Corp., one of the country's premier fuze, safety-and-arming device, and ordnance equipment producers requires energetic, knowledgeable, self-starter to serve as its marketing representative at China Lake and among Southern California based prime contractors. Preferably a recent China Lake retiree with extensive Government and Industrial contacts. Send resume immediately to:

J. Goodwin  
P.O. Box 189  
Valley Stream, NY  
11582

## 377 Homes for Sale

2 BEDROOM, 1 bath Condo, \$39,500. 375-4292.

3 BEDROOM/2 Bath, 2 bedroom/1 bath, new, garages, fireplaces, live in one, rent the other, \$106,500. 375-1119 evenings.

CUT OUT the middleman. We have a charming 3 bedroom, 1 bath, FHA approved home for sale at 413 Alvord, detached garage, fenced backyard & new kitchen, we are close to shopping, schools & churches. Come see or call 375-3225. \$58,900.

JUST BUILT: 329 Lenore. 3 bedroom, 1 3/4 bath, extra large living room, fireplace, utility room, large kitchen & dining, built-in stove, dishwasher, garbage disposal, 12x24 covered patio, RV access, front landscaped & sprinkler, wall-to-wall carpet, 2 car garage, electric garage door opener. FHA \$76,000. Call 375-9472.

MINI FARM, very clean house, double garage, patio, hot tub, workshop, barn, coral, pasture, well. All this and much more on less than one acre two blocks off Highway 178 in Weldon. 378-2855 after 5:30.

YEAR OLD - 2 bedroom, 1 bath duplex, appliances, fireplace, 2 car garage, carpets, drapes, evaporative coolers. 375-0469.

385 Mobile Homes  
For Sale

10 x 55 ONE BEDROOM, mobile to be moved, \$5,500 or best offer. 375-5909.

1978 2 BEDROOM, 2 bath Fleetwood, \$18,000 with shed, drive by D-25, Valley Breeze Estates on Bowman and call 375-4079.

2x60 FASHION MANOR. 2 bedroom, 2 baths, foam roof. Excellent condition. Westwood Manor Park. \$24,000, terms. 446-6217.

CALL FOR APPOINTMENT to see this beautifully landscaped, 1680 sq. ft., 28 x 60, 1986 mobile home in park. Many extras. asking only, \$47,900. 446-3354.

MOBILE HOME - 12 x 52, 1 bath, 2 bedrooms, \$7000 firm. 446-2938

417 Mortgage  
Trust Deeds

CASH FOR YOUR trust deeds. 1st or 2nd anywhere in U.S.A. Free quotes. Call Jim, 375-1428

CASH For notes secured by trust deeds. Private party, (619) 873-7610.

425 Apartment for  
Rent-Furn.

1 BEDROOM FURNISHED apartment. Laundry, storage, \$385 plus \$400 security. 375-4992 or 446-4138

429 Apartment for  
Rent-Unfurn.

2 BEDROOM Apartment for rent, 520-C Commercial. Call Larry at 375-3286.

429 Apartment for  
Rent-Unfurn.

2 BEDROOM, 1 BATH apartment. Water, trash & pest paid. Quiet area, no animals. \$400. 377-5828

2 BEDROOM, evaporative cooling, carpeted, mini blinds, w/d hook-ups, dishwasher, \$410 plus security, no last! 375-3316.

2 BEDROOM APARTMENT for rent. \$400 per month with discount for on time payment. Security deposit. Trash & water paid. Message phone 375-3389 or after 5:00 p.m. 375-4824.

2 BEDROOM, 1 BATH DUPLEX, washer, dryer hook-up, covered carport. \$380 per month; \$500 second duplex. 446-7057

PHASE TWO - new 2 bedroom apartments, 1319 El Prado. See managers, Apt. B or call 446-4079

437 House for Rent  
Furnished

1 BEDROOM HOUSE, furnished, trash pick-up, \$325 per month. \$600 security. Call 375-8996 or 375-2611

441 House for Rent  
Unfurnished

3 BEDROOM, 1 BATH house, 2 car garage, refrigerator, drapes, \$550 per month. 375-8253

## 445 Room for Rent

ROOMMATE NEEDED (female & non-smoker) Green Acres townhouse. 2 bedroom, 2 1/2 baths, garage, pool, jacuzzi, gazebo, washer, dryer. Rent \$292 per month. Call 375-2141.

## 449 Space for Rent

6555 INYOKERN RD. Center of town, 1150 sq. ft., reception area, 2 private offices. 377-5594 or 377-5745.

EXECUTIVE SUITES and professional offices. 375-6882.

TRAVEL TRAILER space, Mobile Home space, close to all shopping, 210 W. Haloid. 375-5954.

## 457 Condos for Rent

MAMMOTH CONDO for Lease, Chamonix, 1 plus loft, 2 bath, furnished, \$725 a month plus \$600 security. (714) 795-2104 after 5:00 p.m.

## 461 Mobiles for Rent

10 x 55 1 BEDROOM in small park, \$300/month, plus \$200 security. 375-5954.

PLACE YOUR CLASSIFIED AD BY PHONING 375-8808.

## 465 Boats

1975 FANTASY 17 ft., 190 horse, 302 V-8 engine plus ski equipment & 2 props. 446-2998.



## La Casa Mobile Home Sales

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JUST ARRIVED — Several NEW 1987 Fleetwood Manufactured Homes, ready for your immediate occupancy, with 3 MONTHS FREE SPACE RENT in La Casa park. We have over 40 floor plans, updated decors & carpet selections available.

Our Courteous sales representatives are anxious to assist in selecting your NEW Home. Sales Office Hours: 11 AM to 7 PM Monday, Wednesday, Thursday & Friday, and 12 to 6 PM Saturday & Sunday. (Other Times By Appointment) CLOSED TUESDAYS

The  
Skipper  
Sez...

## QUESTION

Civilian employee — My concern is traffic safety. I have brought to the attention of appropriate people a condition of traffic safety on base, but nothing seems to be done about it. I ride my bicycle through the main gate in the morning, using the bike lane, but half the time it seems like the guards are directing incoming cars who need temporary passes into the temporary parking lot just inside the gate. They stop them in such a way that they block the bike lane and the two choices I have are to go to the left, where the main traffic is (and I think that is dangerous), or to go off towards the right to weave around parked cars. Some of those cars now have their passes and are ready to merge into the traffic flow. I think that both situations negate the safety of the bike lane. It seems that each guard decides where to put those parked cars; some of them park them very deeply into the parking area, which is fine, but some of them park them so close to the gate entrance that it only takes a couple of cars to be bumper-to-bumper before the last car is standing out in the traffic lane. I would like to suggest that only one system be used and that the guards use it. One way would be to have the cars be parked deeper into the parking area and when they are directed to exit, they can exit farther away from the main gate. Another possibility would be to change the bicycle path to go around the perimeter of the parking area and to have the cars use the center part, thus separating them. This separation scheme might be made more obvious by stripes on the pavement so they can direct bicycles and cars to be kept separate. Again, my concern is traffic safety and the mixing of the cars and bikes as we come in. I would appreciate it if you would let me know what it is you did. Thank you.

## ANSWER

Bicyclists and motorists always have and probably always will be in conflict with each other as long as they share the same roads and are subject to the same rules and regulations. The situation at the main gate as described in your letter requires some coordination and cooperation among bicyclists, motorists and the security guards who control access to the Naval Weapons Center. In this particular situation, the best solution is for the guard issuing temporary visitor passes to move nearer the east end of the turnout area during rush hours. This will allow vehicles to park completely inside the turnout area, and not interfere with the normal flow of bicycle or vehicle traffic entering the Center. The Main Gate guards will make sure that a bicycle is not approaching from the west prior to flagging a vehicle through the bicycle path to the turnout area where temporary visitors' passes are issued. Finally, prior to vehicles being released and allowed to cross the bicycle path and re-enter the traffic flow, the guard issuing temporary visitor passes shall insure that no bicyclists are approaching at the time.

## QUESTION

Civilian employee — Why can't delivery services, such as pizza parlors and other food services, use base badges to gain entrance onto the base? People use base badges to gain entrance to go bowling, movies and the gym. Also, why do the catering trucks have no problem getting onto the base? Thank you.

## ANSWER

Delivery services for local restaurants are conducted as "unofficial business," totally unrelated to the requirements of the Center; as such, they are not allowed to use NAVWPNCEN badges in the conduct of that business. These delivery services are allowed access to the general community area of the Center through usage of a Daily Visitor Pass. On the other hand, the services of the local caterer are contracted for by the Employee Services Board, thus making the catering operation "official business" and the caterer employees are badged as contractors.

## QUESTION

Navy dependent — I know there are rules against bike riding in front of the Commissary and Navy Exchange; I would like to know what is going to happen with skateboarding? It is pretty dangerous when you are walking along with a couple of toddlers and these kids go skateboarding by you. Thank you very much.

## ANSWER

I agree with the Navy dependent, skateboarding on sidewalks in a business district (Commissary, Navy Exchange, Plaza), is dangerous. The China Lake Police Division has recently received a directive from the Naval Weapons Center Staff Judge Advocate which authorizes police officers to apply to skateboards the rules concerning bicycle use within the Plaza. Therefore, skateboarding on sidewalks in the areas adjacent to the Navy Exchange, Commissary and Plaza area is prohibited, effective immediately.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

## Veterans' Day service planned



Honored guest speaker for the annual Veterans' Day ceremonies to be held on Wednesday, Nov. 11, will be Capt. Harry Parode, USN (ret.). All local residents are invited to attend the program, to be held starting at 10:30 a.m. at Veterans of Foreign Wars Ship 4084, 117 Alvord Street in Ridgecrest.

Wally Baker of China Lake Branch 95 of the Fleet Reserve Association will serve as master of ceremonies. The Vietnam Veterans of America Chapter 283 will provide color guards for the ceremony, with the firing squad

composed of members of all the various veterans groups.

Groups participating include the VFW Ship 4084 and its auxiliary; American Legion Post 684 and auxiliary; China Lake Branch 95 of the FRA; VVA Chapter 283; Disabled American Veterans Chapter 135; World War I Veterans; Pearl Harbor Survivors Association; Father John Crowley Council 3199, Knights of Columbus; Chief Petty Officers' Association; and Ridgecrest Lodge 1913, Order of B.P.O.E.

A lunch will be served to all those who attend.

## IRS clarifies regulations

No, you won't be penalized if you receive a federal income tax refund in 1988, Internal Revenue Service officials say. This is a misunderstanding that needs to be clarified.

The \$500 penalty mentioned in the instructions to Form W-4 apparently has caused many people concern about the effect of having too little or too much withheld from their wages.

Honest people need not worry, say officials. This penalty applies only when a taxpayer deliberately and knowingly falsifies a Form W-4 to reduce or eliminate the proper withholding of taxes. Honest mistakes in figuring the number of withholding allowances will not result in a penalty

— and obviously not when one receives a refund.

Of course, the usual penalties having to do with late payment, underpayment or non-payment are still in effect. These have been around for a long time and have no relation to the \$500 penalty for fraudulent misuse of the W-4.

In 1986, Congress instructed IRS to make withholding more accurate. For this reason and because of changes made by the 1986 Tax Reform Act, a revised Form W-4 was issued. The purpose of the new form is to enable taxpayers to more closely match tax withheld with tax to be paid.

It's important to compute your

withholding accurately to avoid the shock of having to pay a large tax bill at the end of the year. If you discover, after you filed your new withholding certificate that you made a mistake, it's possible to make a correction. Just file a second W-4.

For those who have not filed their withholding certificate yet — Oct. 1, 1987 was the deadline — withholdings will be made according to IRS instructions. If you are in this situation, it's a good idea to compute the withholding allowances yourself to make sure they are correct. Then file the W-4 as soon as possible. There is no penalty associated with filing late or correcting your withholdings with an additional W-4.

## Deem heads Safety Office

"I can say from having seen different safety offices, both private and federal, that we have one of the finest staffs anywhere," says the Naval Weapons Center's new head of Safety Program Office, Bill Deem. "There won't be any drastic changes because I don't see us as being broken, so there is no reason to try and fix anything."

Deem became the head of the Safety Program Office on October 13. His duties are to oversee the safety program for the Center and to verify the Center adheres to all the Navy's safety requirements and regulations.

"I love a challenge. I thrive on challenges," states Deem about his choice of the Safety career field. He came to Safety in April 1981 from the Police Department and realized that Safety was where he belonged.

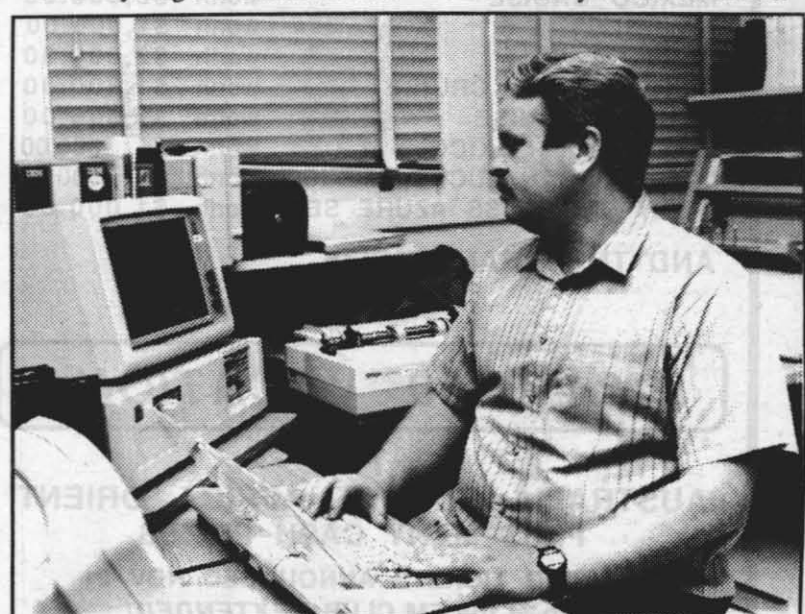
Deem has a Bachelor of Science degree in Occupational Safety and Health. He received his degree from Cal State University, Fresno after finishing his long-term training in May 1987.

Originally from Trona, he, his wife, Bunnie, and their two sons, Billy and Bobby, enjoy the area and are happy to be back home.

One of Deem's philosophies about

safety is "Our main job is to prevent accidents. I don't necessarily like to think of Safety as being number one. That may seem a little odd coming from me, but if you say, 'We're number one,' then you kind of separate us from everything else. I think we need

to be part of everything else. We need to be an integral part of production, quality, and efficiency. If you put those four together — production, quality, efficiency, and safety — they work well together. Take any one of them out and you lose the others."



STARTING UP—Bill Deem is not only starting up the computer, he is also starting up as the new Head of Safety Program Office.

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## China Lake Police Reports

A vehicle struck the pole adjacent to dirt road leading to the pump house. Both pole and vehicle suffered.

A patron walked off with a weight belt from the gym.

A husband and wife living at a Richmond Road address got into enough of a verbal hassle so that police were required to keep the peace.

Loud music being played in the Site B Capehart housing in the early morning hours of Oct. 29 resulted in a visit by police, who requested that the sound be turned down. It was.

One vehicle rear-ended another while both were going around the traffic circle.

A young woman asked police to stand by while she removed personal belongings from someone's room in the BEQ.

An unknown vandal smashed the fog lights on a vehicle parked in the

Murray Junior High School parking lot.

A juvenile riding a skateboard on the shoulder of the road by the Knox Road gate ran into the side of a dark blue Toyota pickup truck and was knocked to the ground. The driver of the truck stopped, spoke briefly to the boy, then drove off. Since the driver did not remain to talk with police or ambulance personnel, this is considered a hit-and-run.

A patron at the Enlisted Mess hit himself in the head with a bottle at 8 p.m. one evening. Since his head was bleeding, an ambulance was called to transport him to the Branch Medical Clinic for treatment.

A couple of inconsiderate kids smashed pumpkins that were used to celebrate Halloween at a residence on Shangrila Circle.

A runaway boy was taken into custody on Leyte and then returned to his parents.

At central site E at Randsburg Wash a vehicle ran over a sign. Minor damage resulted to the vehicle and major damage to the sign.

A female active duty military person was stopped at 9:30 p.m. on Sunday in the parking lot of the BEQ and was found to be driving under the influence. She was arrested, held and cited into court.

The driver of a van westbound on Inyokern Road in front of Murray Junior High School turned in front of a motorcyclist. The cyclist was unable to stop; he was sufficiently injured to be transported to Ridgecrest Community Hospital by NWC ambulance.

A purse was found at the bowling alley late Sunday evening and was turned in to the police.

## CFC going well

At the end of the first week of this year's Combined Federal Campaign, a total of 360 pledge cards turned in netted \$40,000 to this once-for-all annual campaign.

This week the campaign moved into high gear. By Wednesday HMC Robert Corder from the Branch Medical Clinic reported that 89 percent of the personnel in the clinic participated; 100 percent of those in the Branch Dental Clinic have. The 58 personnel in the two clinics (military and civilian) who have filled out their pledge cards have contributed about \$5,000.

A number of the key workers in other codes hope to complete canvassing the employees within their groups to give these the opportunity to make contributions to the more than 100 agencies represented.

In point of fact, those who contribute, either through payroll deduction or in cash, are able to designate their gift to any organization that meets the criteria of being a reputable charitable, health or educational organization, whether or not it is listed as a member of any of the groups in the campaign brochure. Enough information must be provided when such an organization is listed so that CFC personnel will be able to credit the donation to the correct group.

Everyone who gives is able to designate the agency or group of agencies (United Way, National Health Agencies, International Service Agencies or National Service Agencies) to which his or her donation is to go. Undesignated monies will be split between those groups in a 70:20:5:5 percent ratio.

This year's campaign is scheduled to formally end next Friday.



## NOTES/ NWC Pages from the Past

Since people who grew up in other areas tell their children how deep the snow was through which they had to trudge to school, children could get the impression that the weather now is better than it used to be. Those who grew up at China Lake during the early days, however, have documented evidence that at least some weather conditions are much better than they were several decades back. Dust storms don't occur nearly as frequently as in the past.

Early China Lakers tell stories about long lines forming to check out and leave the area during "termination weather."

Termination weather occurred whenever the wind blew. It wasn't the

wind causing the problem so much as the sand and dust and even pebbles that it picked up and moved across the valley floor.

Plants that had stabilized the surface of the desert for centuries were bulldozed off during land clearance to build what then the Naval Ordnance Test Station. The desert surface was broken by the bulldozers; the resultant loose material on top was ready to be picked up by any breath of wind.

Early timers tell of actual pebbles and rocks being moved through the air. Women on board found that they needed to wear slacks when it blew because their legs were actually cut at times by the force of the blowing sand.

As quickly as possible, roads, trees, and lawns were put in to stabilize the surface, but real old timers still feel that the whole valley floor is at least five feet lower than it used to be because all the rest blew away.

From time to time, however, the rains came - and came - and came. Drainage was not outstanding. The intersection of Richmond Road and Groves Avenue, for instance, was soggy enough following a good-sized storm so that residents there went canoeing out their front doors. Other roads, too, became waterways when the sky opened up, much to the delight of the area's youngsters who were known to have gotten out inner tubes and gone tubing. Mirror Lake even then was the site for those who like boating to get out on the water whenever heavy rains fell.

## ATTENTION CIVIL SERVICE EMPLOYEES

If you are one of the many eligible to receive a special "Lump Sum" distribution from your Civil Service Retirement Program, you will want to see what "PRUDENTIAL" can "Guarantee" you and your spouse!

### CONTACT

Andy Barkate or Carl Engele at 375-8777 or stop by 107 N. China Lake Blvd.

## Award. . .

(Continued from Page 1) cal warfare capability. He was noted then for being in the forefront of technology, pushing forward what was the state-of-the-art. Just last year Johantgen received the Center's Technical Director's Award for his part of the team effort on the HARM LCS Program.

## T D. . .

(Continued from Page 1) Olson. He noted it took a team of people from the Engineering and Weapons Departments who gave a lot of energy to the project to make it happen the way it did and as rapidly as it did. "I'm really thrilled and really appreciate this," he added.

## Classes scheduled for first-year supervisors

A first-line supervisor, during the first probationary year, will be required to participate in at least the following courses:

**Introduction to Supervision** — This 40-hour class will be offered from 8 a.m. until 4 p.m. on January 11-15, April 25-29, July 11-15 and September 12-16.

**NWC Personnel Policies and Procedures for Supervisors** (including EEO) — This 32-hour class will be offered from 8 a.m. until 4 p.m. on February 16-19, April 19-22 (P3 for Administrative Personnel) and June 21-24.

Supervisors' courses in Interpersonal Communication will be offered in 16-hour courses from 8 a.m. to 4 p.m. The titles and dates the courses will be offered are:

**Counseling Techniques** — May 19-20.

**Interpersonal Communication for Supervisors** — Jan. 7-8 and again on June 6-7.

**Teambuilding & Conflict Resolution** — Nov. 17-18.

**Performance Appraisal for Supervisors** — July 21-22.

**Assertion Training for Professionals** — April 20-21.



**INTRO TO MS-DOS (Disk Operating System) (8 hours)**  
December 22; 0800-1600; Rm. 103, Training Center. By D. Vaughn, Code 094.

Intended Audience: Novice users of IBC-PC compatible computers.

Scope: This course is designed to provide the novice computer user with a basic understanding of how DOS manages hardware and software components, controls system operation and directs input and output to and from peripheral devices. It includes a survey of file-storage techniques, operations, commands, command structure, utilities, editors and batch-file techniques. Work is done on IBM-compatible PCs. Participants will learn how to use MS-DOS internal and external commands such as format, copy, diskcopy, dir, and chkdsk. Class size is limited, no more than two students will be assigned to a

computer.

Method: Hands-on workshop.  
Deadline: December 7.

## Few Demo Project courses set yet

Only a few Demonstration Project classes have been scheduled so far for FY 88. Be sure to continue to check the Blue Sheet and the *Rocketeer* for additional classes in this area.

The scheduled classes are as follows:

**Demonstration Project Appraisal** — This is a self-study tape, available in a 3/4" or VHS format.

**Demonstration Project Overview** — This self-study video will be available Dec. 1, 1987.

**Performance Appraisal for Supervisors** — July 21-22.

## American Red Cross

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Seating is limited. RSVP to Marla or Kathy at 714/634-2688. Begins at 7:45 a.m., Graphics in the a.m.; CASE in the p.m..

## 325 General Services

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SEWING DONE, fast service. Call 446-6646 ext. 1502.

TRACTOR AND dump truck work, clean fill dirt, good rates, 375-4651.

### 333 Help Wanted

AVON WANTED to buy or sell, earn extra \$\$\$ for Christmas. 375-4572.

BURGER KING is hiring part time cashier, days, flexible hours, apply in person, 139 China Lake Blvd.

### 337 Work Wanted

BABYSITTING in my home, Las Flores district 375-3514.

EXPERIENCED Housekeeper will clean your home. 375-6577.

EXPERIENCED LOVING day care, lunches, large fenced play yard, reasonable rates, references, weekdays. 375-4017.

### 353 Miscellaneous For Sale

26' LOW-BOY CAR hauling trailer, new, \$2,500. 375-5909.

6 PIECE LIVING ROOM SET, swing set, baby things & more. 375-0252.

## 305 Business

ANGIE'S CLEANING SERVICE. Angie's here to keep it clean, what do I mean? Home, Office, New construction and anything in between. Top-to-bottom, organized, sparkling clean. Just what you need! Call 375-6432.

BULLDOG TAX SERVICE. File early, by appointment or mail. Call 372-4967.

THE FRAMERY, Quality Custom Art & Picture Framing, Metal & Wood Frames, Custom Mat cutting. 446-3236.

### 313 Personals

VFW AUX BAZAAR, Friday, November 6th. 9 a.m. - 2 p.m., Handmade porcelain dolls, Xmas decorations, gifts, baked goods, plus lots of other goodies. 117 Alvord.

### 317 Professional

CAL STATE MAINTENANCE & Repair. Free estimates, 375-0707. All phases: roofing, floors, electrical termite, dry-rot, plumbing, concrete tile. Veterans & seniors citizen discount.

MUSIC LESSONS. Piano, organ, guitar, trumpet. Qualified teacher with music degree. New in town, looking for students age 5 to 75. 1 free trial lesson. Call for appointment. 375-0363.

TREE TRIMMING, topping and removal, stump removing, Lic. & Ins. Free estimates. 375-7913.

## 317 Professional

P & H MOBILE HOME Roof Coating. We specialize in coating mobile homes, campers, motor homes, travel trailers. We also do relevels. We do foundations for existing mobile homes, affiliated with Patterson Masonry, Lic. # 464594. Free estimates. Call (619) 375-3940.

### 321 Building, Contracting

KRIS'S HOME MAINTENANCE & repair. Patio covers, decks, general repairs. FREE estimates. 375-1403

### 325 General Services

CUSTOM SEWING, and alterations. Call for an appointment, 446-5983

FLORES BROS. TREE SERVICES and general gardening. Topping trees, hauling trash & sprinkler repairs. Call Miguel Flores at 446-5228 anytime.

HANDYMAN, COOLERS, repairs, emergencies, electric, plumbing, walkways, clean-ups, etc. C. L. Maintenance. 375-7826.

IT'S PARTY TIME and C&C Productions will provide DJ services for any occasion, dances, wedding reception, parties, etc. Call Darren at 377-4304 or 377-4961.

THE GROCERY BUTLER will do all your grocery shopping for you at the stores of your choice for \$40 per month. Call 375-4222 Tuesday thru Saturday, 10:00 a.m. to 6:00 p.m.

# Why not add words to the pictures?



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HAWAII	worth	\$1,000.00
JAMAICA	worth	\$2,000.00
DISNEYWORLD CRUISE	worth	\$1,800.00
BAHAMA CRUISE	worth	\$1,500.00
MAZATLAN, MEXICO	worth	\$ 500.00
"CARBO" SAN LUCAS, MEXICO	worth	\$ 500.00
4-DAY CRUISE SS AZURE SEAS	worth	\$1,000.00

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## Winter classes scheduled for Business and Administration programs by CSB

The following classes are being offered this winter for the Cal-State Bakersfield Business (bachelor's degree) and Administration (master's degree) programs. To enroll in these classes, submit an on-Center Training Request (NAVWPNCEN 12410/73) via department channels to Code 094. Registration will be held in class at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class.

**Psych 602: Seminar In Organizational Psychology** (5 quarter units) January 14-March 17, Thursdays, 1610-2110 (1-hour dinner break), Training Center. By Professor Sasaki, CSB.

Scope: Examination and application of theories and concepts pertaining to the behavior of individuals in contemporary work organizations. Deals with those factors which affect positively and negatively the ability of individuals and groups of individuals to work effectively within the structure and climate of complex organizations. Topics deal with issues associated with individual values, beliefs, attitudes and expectations as they affect the management processes, including leadership, decision-making and communication.

Note: This is a required course for the MS in Administration and satisfies the MPA core requirement of PPA510: Personnel Management. **MGT 301: Quantitative Methods and Information Systems** (5 quarter units) January 14-March 17, Thursdays, 1610-2110 (1-hour dinner break), Training Center. By Professor Vigen, CSB.

Prerequisites: (a) Cerro Coso Math 20: Basic Functions & Calculus for Business or equivalent; and (b) Cerro

Coso Math 22: Elementary Probability Statistics or equivalent.

Scope: An introduction to the application of quantitative methods and information systems, including computer applications in business and industry. Information processing, allocation of resources, network analysis and inventory planning are among the models examined as they relate to the management decision making process.

Note: This is a core course for the BS in Business Administration. **PPA 502: Public Decisions Support Systems** (5 quarter units) January 4-March 21 (no meeting January 18 and February 15), Mondays, 1610-2110 (1-hour dinner break), Training Center. By Professor Mann, CSB.

Scope: This graduate foundation seminar takes a systems approach to organizational control and decision making. It introduces theoretical and practical aspects of the systems decision in public management and covers such techniques as network analysis, forecasting and economic analysis. It examines fund accounting, management audit and management information systems as they are used in the public, non-profit and health care sectors. It also employs micro-computers to accomplish the quantitative and statistical tasks under study.

**Beh. Sci.77: Computer's Impact on Society** (5 quarter units) January 13-March 16, Wednesdays, 1610-2110 (1-hour dinner break), Training Center. By Professor Ross, CSB.

Prerequisite: A previous course in computer science.

Scope: The social impact of computers and related systems upon people and the environment. Exposure to

state of the art studies for data banks, privacy, leisure, urban and rural planning, public administration, the environment, modeling, simulation, etc. Social responsibilities of the computer scientist and the layman.

Note: This is a required course for the BSCS degree through CSUC. This course also serves as a general education course for BSCS students.

**Spanish 320.001: Hispanic-American Culture and Civilization** (5 quarter units) January 12-March 15, Tuesdays, 1610-2110 (1-hour dinner break), Training Center. By Professor Reyna, CSB.

Scope: An overview of music, arts, literature, customs, institutions and technology, past and present, as they affect the development of Hispanic-American culture and civilization from its beginning to the present day. Course given in English.

Note: This course satisfies General Education Goal VIII for CSB students. This course also satisfies the ethnic studies course requirement for CSUC BSCS students.

### GENERAL COMMENTS

1. Textbooks are available at local bookstores.

2. Job-related courses other than those listed above must be approved on an off-Center Training Request (DD 15556) before registration if NWC is expected to pay for the training. For more information contact Cecil Webb, NWC ext. 2648. (Code 094)



## Registration set for CCCC

Early registration for spring courses at Cerro Coso Community College will be December 1-4 for continuing students and December 7-8 for new students. Regular registration will be January 11-12 for continuing students and January 13, 14 and 18 for new and continuing students. Schedules, which should be released by Cerro Coso around November 6, will be available in the NWC Training Center lobby.

The Center will pay for full tuition if an employee is enrolled in courses provided under the NWC/Cerro Coso Contract. If an employee can show that courses are job-related, or will strengthen his/her contributions to the

Center's mission, the employee's tuition will be paid directly to the college by Code 094.

Anyone interested should submit a DD Form 1556 (Request, Authorization, Agreement and Certification of Training and Reimbursement) via department channels to Code 094.

If a course is not directly job-related, along with the DD Form 1556, the interested party should submit NAVWPNCEN 12420/66, Academic Enrollment Justification and NAVWPNCEN 12410/68, Individual Development Plan, describing how the course fits into his/her overall career plan and how attendance at the course will strengthen his/her contri-

bution to the Center's mission.

If the person applying is not yet a California resident, please include a statement from his/her supervisor indicating the negative impact to NWC of postponing the training until residency is established.

Code 094 will return the approved DD Form 1556. This form must be taken to Cerro Coso when registering for NWC to pay the tuition.

If an individual is a co-op student, a DD Form 1556 is not required. Simply tell the registrar that NWC co-op status applies while registering.

Requests for tuition support (DD Form 1556) must be received by CLOSE OF BUSINESS November 25 for the early registration commencing December 1 and by CLOSE OF BUSINESS January 4 for the regular registration. This will allow the request to be processed and returned in time for registration. Those received after that date will be returned and employees will have to pay the tuition themselves.

EMPLOYEES WHO PAY TUITION WILL NOT BE REIMBURSED. Anyone who needs further information should call Cecil Webb, NWC ext. 2648.

There is a growing interest and concern by Center management in offering more technical courses pertaining to the discipline of "Systems Engineering."

Those persons that are performing the functions of a "Systems Engineer," or would like to grow into such a role, should be particularly interested in these upcoming courses:

**Systems Safety** — Dec. 1, 0800-1600, by Parker Miller, Code 3687.

**Quality Assurance** — Dec. 9, 0800-1600, by Lamont Fowler, Code 3682.

**Production Process** — Jan. 12-13, 0800-1600, by Charles Frederickson, Code 3609.

**Environmental Engineering** — Jan. 21-22, 0800-1130, by Steve Tanner, Code 3665.

**Human Factors** — Feb. 3-4, 0730-1130, by Ron Erickson, Code 31504.

**Missile Guidance and Control** — Feb. 29-Mar. 4, 0800-1600, by B. Kennerknecht and Larry Weaver, consultants.

**Integrated Logistics Support** — Feb. 19, 0800-1600, by Luke Thomas, Code 3604.

**Program Planning & Control** — Feb. 10-11, 0800-1600 and Feb. 12, 0800-1130, by Charles Frederickson, Code 3609.

**Configuration Data Management** — Jan. 20, 0800-1600, by Shirley Pladson, Code 3651.

**Systems Engineering** — Jan 5-6, 0800-1600 and Jan. 7, 0800-1130, by Charlie May, Code 01A5.

The following additional courses are under development and will be available as early as spring. Look for course descriptions of all of these courses in upcoming issues of the *Rocketeer* and the NWC Announcements.

**Practical Aerodynamics** (24 hrs.) — By Ray Van Aken, Code 3205C.

**Propulsion Systems** (24 hrs.) — By Lee Gilbert and others, Code 3205.

**Warheads, Fuses & Sensors** (24 hrs.) — By combined Codes 32/33 effort.

**Avionics Integration\*** (24 hrs.) **Weapons Systems Planning\*** (24 hrs.)

**Transition from Development to the Fleet\***

**Very High Speed Integrated Circuits\***

\*NOTE: The Training Center is looking for interested, qualified persons to teach these classes. Funding is available for preparation and teaching time. Send resume to Vicki Munro, Code 094.

**System Engineering Self-study course**

A 20-hour video course on Systems Engineering is available on 3/4" format. This course was conducted "live" on-Center August 11-13, 1987 by former NWC employee Robert Vargus and video-taped. It received excellent evaluations.

**TO ENROLL:** For any of the courses with established dates mentioned above, submit NWC Form 12410/73 to Code 094 via department channels.

Vehicles may be seen at the base office 9:30 a.m. - 5:00 p.m. Monday thru Friday, except holidays. For further information please call Sharon DeWeese or Patty DeLuna at 446-6521

# Quality of life improved through MIPI ideas

Two Model Installation Program Initiatives (MIPIs) designed to improve the quality of life for military personnel and their dependents have been approved for implementation at the Naval Weapons Center. Both initiatives were seeking "me too" authority to adopt procedures previously approved for other MIP installations.

The first allowed the NWC Commander to authorize a child of an active duty military member, dependent upon and residing in the household of an active-duty step parent, the same commissary and exchange privileges that are authorized a dependent of the step parent. This MIPI has been approved by the Secretary of Defense for use at all military installations that request this authority.

This procedure corrects an inequity by granting these privileges to all children whose step parent is on active duty by allowing the step parent to submit the DD Form 1172 for those step children living with him or her.

MIPI 070-87 gives the NWC Commander broadened "Project Upgrade" separation authority. This initiative grants a waiver to Military Personnel Manual to give the Commander continuous separation authority rather than the periodic authority granted through the regu-

lar "Project Upgrade" program. Approval gave the Commander a positive management tool and more flexibility in dealing with Navy personnel who routinely fluctuate between marginal and unsatisfactory performance.

Current procedures can be lengthy, complicated and, in the case of simply substandard performers, difficult to process in a timely manner through the Naval Military Personnel Command.

Among the savings expected is a considerable reduction in time spent by supervisors in counseling, giving remedial guidance or taking disciplinary action.

As with the normal requirements

of "Project Upgrade" this authority is limited to first enlistment sailors who have served at least six months on active duty, are in paygrade E-3 or below and who have not committed a serious offense or abused drugs. It would also not apply to sailors who objected to discharge under this authority. The discharges would be honorable or general depending on the nature of problems.



## EAFB air show

Sunday (Nov. 8) is the date that aviation buffs will head to the Edwards Air Force Base open house to see the air show featuring the Thunderbirds. The open house from 8 a.m. to 4:30 p.m. honors the 40th birthday of the Air Force.

**NWC HOTLINE**  
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or call the Inspector General at  
(800)522-3451 (toll free)  
288-6743 (Autovon)  
(202)433-6743 (commercial)

## How to find NWC's MIP Office

Model Installation Program Initiatives can be submitted through the Naval Weapons Center's electronic mail (E-mail) network, through guard mail to Code 02A2, or brought in person to Room 2011 in the Headquarters Building. Additional information is available by calling the MIP Office at NWC ext. 2437 or 2711.

E-mail users should send requests for MIPI forms to:  
•SEFB::HAMILTON (Dave Hamilton)  
•SEFB::MATHEWSON (Wes Mathewson)  
•SEFB::MACBRUCE (Bruce MacIntosh)  
•SEFB::RICHEY (Jo Richey)  
•SEFB::SHAWLER (Gary Shawler)

## Holiday deadline for The Rocketeer

Early deadlines will apply for the next issue of *The NWC Rocketeer*. Because of the Veteran's Day holiday on Wednesday, Nov. 11, all articles and photos for the Nov. 13 issue must be in the *Rocketeer* office by the close of business on Monday, Nov. 9. For additional information call NWC ext. 3354.



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## Pediatric clinic

Starting Dec. 10 and 11, the monthly Pediatric Clinic will resume at the NWC Branch Medical Clinic. Parents wishing to have their children seen may call for an appointment at NWC ext. 2911.

Since appointments are made on a first-come, first-served basis, parents are encouraged to call the clinic as soon as possible.



**Military News**

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**CAREER ENDS—**Cdr. Thomas R. Williams is congratulated by Capt. Eric Vanderpoel II, Commanding Officer, Air

Test and Evaluation Squadron Five (VX-5), as he retires following 30 years service in the U.S. Navy.

## Cdr. Williams ends at 30 with the VX-5 Vampires

China Lake was the final duty station in a 30-year Naval aviation career for Cdr. Thomas R. Williams. On Oct.

23 he ended his career, retiring from Air Test and Evaluation Squadron Five (VX-5).

A native of Rocky Mount, South Carolina, Cdr. Williams began his Naval career as an enlisted recruit at San Diego in 1957. He began his climb to Commander with the U.S. Naval Preparatory School, followed by the U.S. Naval NESEP Unit at North Carolina State University and acceptance into flight training.

Cdr. Williams was in his second tour at VX-5 when he retired. He had also served at Naval Air Station Lemoore and was Commander, Operational Test and Evaluation Force, Norfolk before returning to China Lake. His awards include the Air Medal with 18 strike flight awards and the Navy Commendation Medal (three awards with combat designation device).



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## FERS - questions/answers

**Q.** When I leave the government, what Thrift Savings Plan withdrawal options do I have?

**A.** The following shows you what options you may choose in order to withdraw the vested money in your account when you leave, based on your eligibility for retirement benefits.

Anyone that has less than five years of government service has the option to: Transfer balance to an IRA or other eligible retirement plan.

Anyone that has five years or more of government service, but is not eligible for immediate retirement has the option to: (1) Transfer balance to an IRA or other eligible retirement plan; (2) Receive an immediate or deferred life annuity; or (3) Defer payment until retirement age, to be paid in a lump sum or a series of equal payments over a fixed number of years.

Anyone that has five years or more of government service, and is eligible for immediate retirement (including employees eligible for certain disability or workers' compensation benefits) has the option to: (1) Transfer balance to an IRA or other eligible retirement plan; (2) Receive an immediate or deferred life annuity; or (3) Receive a lump sum or a series of equal payments over a fixed number of years.

**Q.** How do I make my Thrift Savings Plan withdrawal decision?

**A.** When you separate from government service, you will be provided a Thrift Savings Plan Withdrawal Information booklet and the forms you will need to make your withdrawal decision. The booklet discusses in detail the various withdrawal options and the process for choosing the one you want. It also includes material that you will need should you decide to postpone making a withdrawal decision or withdrawing your money from the Plan.

**Q.** What if I do not make a decision regarding my Plan account?

**A.** Although you may postpone making a decision about your Plan

account if you are eligible for retirement benefits, there is a time limit. BY LAW, if you do not tell us what withdrawal option you want before February 1 of the year after the latest of the following years the Executive Director will choose an annuity for you according to the regulations in effect at that time.

(1) The year you become 65 years of age;

(2) Ten years after your TSP account was established; or

(3) The year you leave or retire from government service.

**Q.** What if I decide to postpone my choice of Plan withdrawal options or defer receiving payment until a later date?

**A.** If you are eligible for retirement benefits, you may decide to postpone making a withdrawal decision or receiving your account balance. If you do:

(1) Your account will remain invested. FERS participants will also have the opportunity to change the mix of their investments during the Plan's open season;

(2) You will not be able to make contributions to your account; and

(3) You will receive participant statements and additional Plan material, usually during the open season. You may also receive notices confirming your choice of withdrawal options or the need to make a decision if you have not done so.

**Q.** Who will provide me with the information and who should I contact for assistance?

**A.** Once you have left government service, you may no longer have access to a local personnel office. The Thrift Savings Plan Service Office (located at the National Finance Center, Department of Agriculture in New Orleans, Louisiana) will provide assistance and information about Plan accounts and activities to separated participants. The TSP Withdrawal Information Booklet describes the TSP Service Office and its functions in greater detail.

## Demo Project...

(Continued from Page 18)  
of (3).

The annual performance evaluation process is the key to increasing pay within the pay band. A strong performer will see his/her pay move more quickly through the pay band than will a poor performer. Good performance is the way to increase your pay within the pay band.

**Q.** What if my boss doesn't like me? Will I ever get a raise?

**A.** One of the basic philosophies of the Demo Project was to devise a performance appraisal system that would link pay to performance rather than a system of automatic pay increases.

The "pay based upon performance" philosophy results in individual performance being measured against predetermined standards. Properly developed individual standards that focus on mission requirements, individual and organizational productivity and management goals insure that employee awards are tied directly to greater efficiency and improved operations rather than to longevity or other artificial measures of worth.

The payment of increments (i's) are directly related to the performance rating and are awarded when there is judged to be growth in the position. The number of increments awarded is determined by the performance rating. Cash bonuses (b's) are not directly linked to the performance rating, but they may be awarded to anyone receiving a fully successful or higher rating.

Employees have the right to request a reconsideration of the performance rating or salary adjustment awarded. A recommending official is typically appointed to thoroughly investigate the issue from all perspectives. A final decision is made by the third-level supervisor.

## Military spouses, eligible for Civil Service, to get preference

The Assistant Secretary of Defense has issued Department of Defense (DOD) Instruction 1404.11 on the Employment of Spouses of Military Personnel. The Secretary of Navy has since issued Department of Navy (DON) guidance on this subject for Naval activities, which is contained in SECNAVINST 12310.

Effective July 20, 1987, any spouse (with status in Civil Service) of a military personnel will be afforded assistance in locating employment at the spouse's new duty station, as long as provisions outlined in the SECNAVINST are met. Briefly, preference to spouses of military personnel relocating under PCS orders will be provided as follows:

Military spouses must be selected ahead of other applicants for vacant

## FERS videotapes to be shown

From 8 a.m. until noon, and 1 until 4 p.m., FERS videotapes will be shown every hour on the hour on a walk-in basis at the Training Center. The room the tapes will be shown will be posted on the Training Center's bulletin board. The title of the tapes and the days they are being shown are listed below.

Transfer Considerations (OPM tape 58 min.) — Nov. 13

Introduction to FERS (27 min.) and Windfall Elimination and Government Offset (16 min) (S. Harmon Series) — Nov. 20

Transfer Considerations (OPM tape 58 min.) — Dec. 4

Windfall Elimination and Government Offset (16 min.) and Transfer Considerations (20 min.) (S. Harmon Series) — Dec. 11

Introduction to FERS (27 min.) and Windfall Elimination and Government Offset (16 min) (S. Harmon Series) — Dec. 18.

Personnel Management Advisors (PMAs) will be using these tapes in department presentations until the end of 1987 to help all employees get the information they need to make this important decision. The tapes will also be available for use in the Learning Center.

For more information call NWC ext. 2451.

at GS-5 thru GS/GM-15 (or the equivalent under the Demonstration Project) and equivalent Wage Grade (WG) positions when:

(1) The vacancy is in the commuting area of the sponsor's new duty station; AND

(2) Written application for employment preference is made to the Civilian Personnel Department (Code 092) by the spouse; AND

(3) The military spouse is referred to the selecting officials as a Best Qualified candidate after competitive screening and evaluation; AND

(4) The grade of the position is no higher (and offers no higher promotion potential) than a grade the spouse formerly held in a permanent position in the competitive service.

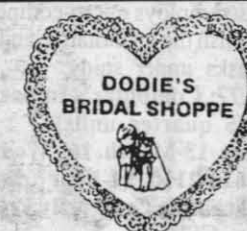
Application of this preference applies only (1) when recruitment for a vacancy is through Merit Promotion procedures or when a military spouse is identified on a Certificate of Eligibles (or the equivalent) from the Office of Personnel Management (OPM); (2) to spouses who previously (currently) held (hold) permanent Civil Service positions and, thus, are

appointable; and (3) under the provisions outlined above.

Eligibility for the preference begins 30 days preceding thru six months following the sponsor's arrival at the new duty station, and is valid only until the spouse is placed into or declines any position for which registered for employment preference. Because of the delay in issuance of DON guidance, any spouse whose eligibility has lapsed will be afforded a one-time exception. The exception will be granted to spouses who have not secured Federal employment in the new location and will provide a full six-month period of eligibility from July 20.

Spouses eligible for positions at grades GS-1 thru GS-4 (and Demo/WG equivalent) are not eligible for preference in the selection process, but will be provided assistance in locating employment, including referral for positions for which the military spouse has registered and is fully qualified.

Any military spouse who meets the provisions outlined should contact Doris Sorensen of the Civilian Personnel Department, NWC ext. 3317.



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## Demonstration Project - questions/answers

As the planned date for the entry of the clerical/assistant workforce into the Demonstration Project approaches, the Training Task Team is generating a variety of ways to get out as much information as quickly as possible. A general information booklet is at the printers and soon be distributed, if they haven't been already. General information training sessions have been scheduled at the Center Theater on November 10 and 12 from 9 until 11:30 a.m. and on November 18 from 2 to 4:30 p.m. Departments will also be scheduling meetings to share information about internal Personnel Review Board (PRB) processes and to address individual concerns. Information for supervisors will also be distributed prior to the general sessions.

Last week (Oct. 30), the *Rockeeteer* ran a few frequently asked questions concerning this matter. Additional questions commonly asked are as follows:

**Q.** Does the fact that the DG-5 includes GS-11 mean that my job can go to the GS-11?

**A.** No. The DG pay system is just another pay system like the GS, DT, ES, FS, WG, PO, WP, DA and many others. All of these pay systems have different grades or levels at which pay is set according to the classification of the position. The GS or General Schedule, for example, goes to the GS-18 level. The fact that the GS-18 level exists does not mean that all career fields or jobs paid under the General Schedule have potential to grow to the GS-18 level. The DG pay system includes up to the GS-11 pay because some positions within the DG grouping of positions have potential to grow to that level. The promotion potential for any given position is established based upon the highest grade at which the position could be classified and it varies from position to position. The promotion potential of a position is established before the position was filled and is recorded on the Notice of Personnel Action (Form SF 50) placing the individual in that position. This potential won't change as a result of the Demo project.

**Q.** How do I leave the Demonstration Project to go to another activity?

**A.** Rules for leaving will not change. You must compete for positions at

another activity which are at a higher grade than your promotion potential, or somehow locate a position elsewhere to which you can be reassigned at the same grade. Your pay at exit from the Demonstration Project will be set at the highest GS level which includes step 4 rate of pay which meets or exceeds your Demo rate of pay. This usually falls between two steps. The gaining activity may set your pay in accordance with existing pay setting policies.

**Q.** What if I was due a quality step increase (QSI) or a within grade increase (WGI)?

**A.** This question has two parts. The answer to the first part is that no one is due a QSI. The answer to the second part is that if a WGI is due prior to July 31, two calculations are made: (1) the amount of money the employee would have earned between November 22, 1987 and October 9, 1988 had there been no Demo Project and had the WGI been received would be calculated; (2) the amount of money the employee would earn during this same period as a result of pay setting upon entry into Demo would be calculated. If the result of (1) is greater, then increments are added until the result of (2) is greater. Therefore, no one who is due a WGI will lose money due them during this period.

**Q.** How does my pay increase within a pay band?

**A.** An individual's pay may increase within a pay band once annually through performance evaluation. Each employee in the Demonstration Project will have a performance period of one year running from August 1 through July 31. During this time the employee's performance is monitored by the supervisor on an on-going basis. Twice during the year, December and April, the supervisor should sit with the employee and give them an update on how they are doing with respect to their performance plan. Then at the end of the rating period, July 31, the supervisor must do a formal evaluation of the employee. This means assigning the employee an official rating of performance. The supervisor may rate the employee in one of three areas: fully successful; exceeds expectations and deserves an award; or below fully successful and requires improvement. At this point, for employees deserving of an award, the Performance Review Board (PRB) for the employee's department assess the value of the employee's performance relative to the other department employees being considered for an award and determines what the final rating will be. For example: If Jane Doe were a DG-1, increment one and she received a rating of "Exceeds Fully Successful," (a 2 rating), by the PRB she would be entitled to two increments, therefore, her pay would increase to the DG-1, third increment.

A range of possibilities exist for the rating an employee may receive. This range is as follows:

Rating	Description of Rating	No. of Increments
1	Substantially Exceeds Fully Successful	3 or 4 increments
2	Exceeds Fully Successful	2 increments
3	Fully Successful	1 or 0 increments
4	Below Fully Successful	0 increments
5	Substantially Below Fully Successful	0 increments

The PRB may choose to give either 3 or 4 increments in the case of a (1) rating. It may choose to give 1 or 0 increments to an employee receiving a rating (Continued on Page 19)

## Supervisors need yearly EEO update

All supervisors need a yearly EEO update. The following EEO classes are scheduled for this fiscal year at the Training Center.

**How to Succeed as a Working Parent (8 hours)** — April 2, from 8 a.m. until 4 p.m.

**AIDS Workshop (2 hours)** — Nov. 6, times to be announced.

**Black and White Communication (8 hours)** — Feb. 11, from 8 a.m. until 4 p.m.

**Facilities Evaluation for Handicapped (4 hours)** — Feb. 18 and July 14, from 8 until 11:30 a.m.

**Sexual Harassment Prevention for Supervisors (2 hours)** — Jan. 7 and May 12, from 8 until 10 a.m.

**Communications with Hearing Impaired (40 hours)** — January, exact dates to be announced, from 5 until 6 p.m.

## Tuition lowered for part-timers

Cerro Coso Community College recently announced a new law which allows students to enroll in classes at a rate of \$5 per unit up to a maximum of \$50 for 10 units or more.

Last year students enrolling in six or more units had to pay the full enrollment fee of \$50. Under the new law students enrolling in six units will only have to pay \$30, creating a considerable savings for those students who attend college part-time. Students carrying 10 or more units will pay the entire \$50 enrollment fee.

For more information about this new law call Cerro Coso Community College at 375-5001.

## Changes...

(Continued from Page 17) view any, all or none of those referred.

(8) Center management may choose to reduce the area from which applications will be accepted, from Center-wide down to a directorate or department. This narrowing of the area of consideration would only be used in special situations.

The new Merit Promotion Instruction is numbered 12335.1. It replaces the previous instruction numbered 12340.1F. The effective day of the new instruction will be the day it is distributed. People needing to read the new instruction should contact their administrative office or PMA.



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## Blues active as DOD's best ambassadors

The gate opens hours before the performance. A huge crowd is already gathered, each person vying for the best spot from which to watch the Blue Angels in their new F/A-18 Hornets.

Across the country, thousands of heads tilt skyward as the Thunderbirds push their F-16 Fighting Falcons through an impressive display of aerobatic maneuvers.

In still another location, a crowd oohs and aahs as the Golden Knights free-fall through the sky at speeds reaching 200 miles per hour before deploying their parachutes.

Each year, military aerial demonstration teams wow hundreds of thousands of spectators throughout the United States and abroad.

The Navy's Blue Angels and the Air Force Thunderbirds present aerial maneuvers demonstrating capabilities of the military's most advanced jet fighters and the skills of the people who fly and maintain them. With ballet-like precision, they give high-speed performances of loops, rolls and formation flying.

The Army Parachute Team, better known as the Golden Knights, presents an unparalleled demonstration of free-fall parachuting. Starting their show almost 2 1/2 miles above the show site, they free-fall thousands of feet, performing a variety of aerial maneuvers before deploying their chutes. They land with pinpoint accuracy on a large "X" at center stage.

Millions of people around the world have marveled at the artistry of the pilots of paratroopers who make up the Defense Department's aerial demonstration teams. Their maneuvers, many performed in extremely close formation and at unusually low altitudes, demonstrate the vital ingredients of a strong team: practice, teamwork, coordination, alertness, top physical condition — and more practice.

Senior Master Sgt. Bill Knight of the Thunderbirds ran down the sche-

dule that keeps the team in top form: 12- to 13-hour days, often seven days a week, and as many as 230 days a year on the road. It's demanding, he admitted, and can be particularly difficult for married team members.



Yet, skilled as these teams may be, Lt. Cmdr. Doug Hocking of the Blue Angels pointed out that they represent the caliber of aviators in the U.S. armed forces.

"I've always been enthralled with what the Blue Angels could do with an airplane," he said. "But my experience with the (Blue Angels) pilots and

the squadron has given me a brand new appreciation of fleet aviators as a whole.

"The Blue Angels might do their maneuvers a little closer, a little lower or a little slower than most naval aviators, but they're doing the same maneuvers every naval aviator learns," he said.

So why is it that most pilots and paratroopers would give their eyeteeth to be a member of the Blue

Angels, Thunderbirds or Golden Knights?

For Capt. Marcus Bonds, operations officer for the Golden Knights, the thrill comes when he's still in the air and hears the crowd's exclamations below.

Team members are well aware that they are more than just entertainers. They're military ambassadors with a strong sense of mission: to represent the capabilities of the U.S. military

abroad, to create good will in the civilian community and to promote pride and esprit de corps among military people.

After shows, they meet with the audience, shaking hands, signing autographs and sharing stories.

"We try to help educate the American public about what its defense dollars are going into, the quality of its military and the sophistication of the talents involved," Knight said.

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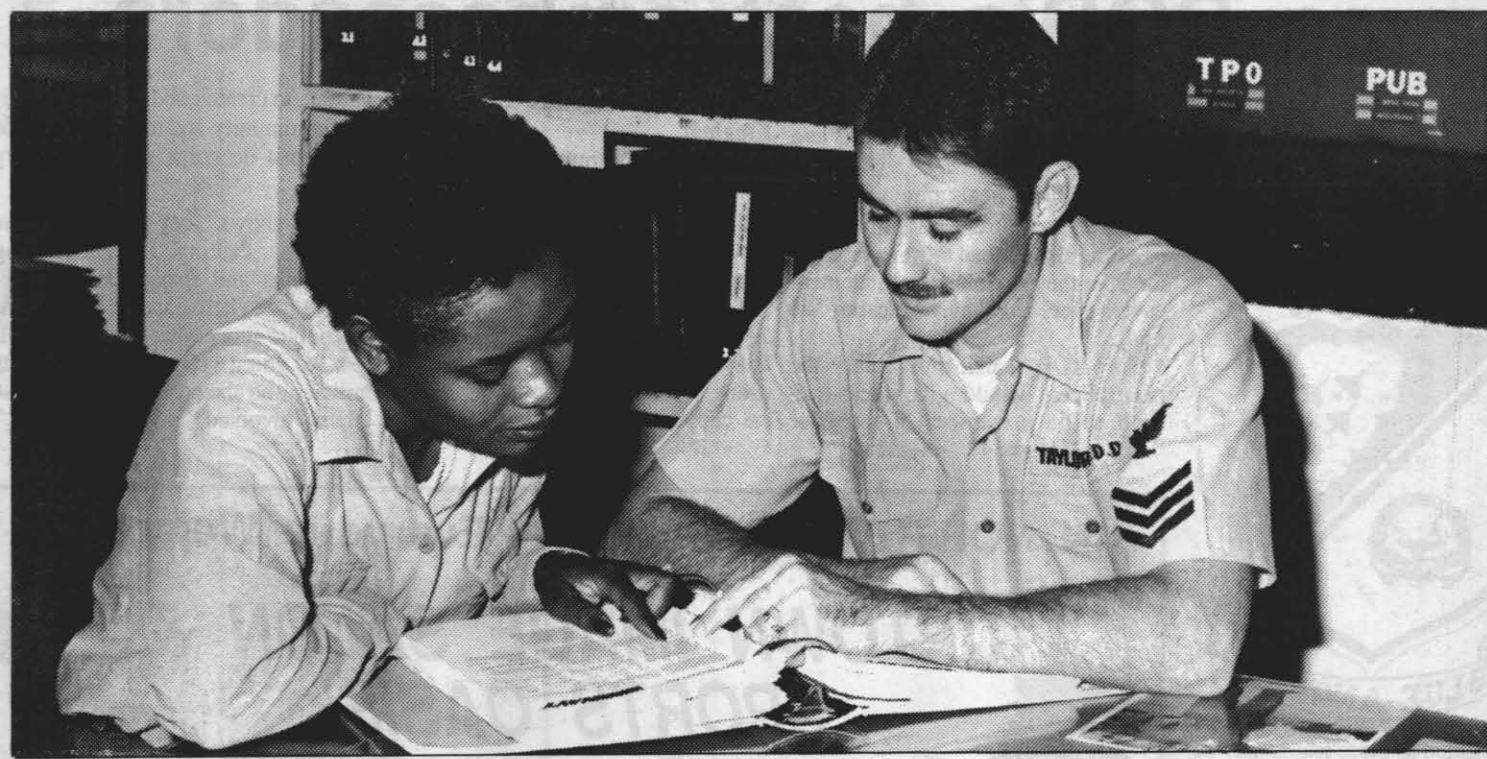
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**TOP SUPERVISOR—** AE1 Douglas D. Taylor (right) puts on his career counselor's hat to talk with Airman Recruit Reese at Air Test and Evaluation Squadron Five (VX-5). Petty Officer Taylor is VX-5's Supervisor of the Quarter. VX-5 Photo

## VX-5 taps top supervisor

Aviation Electrician's Mate First Class Douglas D. Taylor has been honored as Supervisor of the Quarter for Air Test and Evaluation Squadron Five (VX-5).

Petty Officer Taylor is the Troubleshot Workcenter supervisor, the squadron's line division leading petty officer and, lately, the line division acting chief. "I am responsible for the overall running of the line division and training and development of aircraft plane captains," he explained.

He loves his job and is somewhat of a perfectionist who says, "I give 110% to my job, nothing less is acceptable." A native of Fayette, Missouri, AE1 Taylor joined the Navy in February, 1977, preferring a Navy career to working for the railroad.

Petty Officer Taylor would like to be known as a motivator and innovator in his Navy career. "I do a lot of

each and I think I'm pretty good at it," he added.

His personal involvement with junior enlisted personnel as division career counselor has resulted in a 100 percent retention rate for the division. "I talk to a lot of the lower rate individuals and try to motivate them to better themselves," said Petty Officer

Taylor. "I like to see people reach their maximum potential no matter what they want to do. I love helping them to advance."

AE1 Taylor is married to AZ1 Billi Taylor, assigned to the Naval Weapons Center. They have two children and live on Center.

## NEX

Holiday sales begin

With the holiday season coming up, what better time to take advantage of the variety of sales sponsored by the Navy Exchange?

Already underway is the holiday sale that will last until Nov. 10, when it will be followed by the Veteran's

Day special event from the 11th through the 15th.

Christmas 1987 is already here as far as the NEX is concerned. All sorts of holiday needs can be met by the bargains to be found. For instance, the Gourmet Gift Faire will open November 13 and run through the 25th.

For party givers, food platters are available in the food service department to ease the strain (and fill tummies with great goodies).

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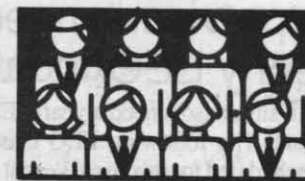


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# Personnel News & Notes

## Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments (who may be referred separately when they apply). Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualifications requirements by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures (e.g., work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards). Spouses of military sponsors apply at Room 231, same address as shown below.

**HOW TO APPLY:** Submit the following: a current application, SF-171 or other Personnel Department pre-approved form; and a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed). A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12334/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and an original signature in ink on the last page completes the application. Civilian Spousal Program Eligibles must submit a copy of their sponsor's PCS orders with each application.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Applications are retained in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

## Secretarial opportunities

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretarial duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 00-014, Secretary (Typing), GS-318-4/5, Code 03A3** - This position provides secretarial and administrative support to the Marine Corps and Air Force Liaison Office as well as support to the Deputy Technical Director's Office. Knowledge of the Xerox 8010 (STAR) is desirable. Promotion potential to GS-5. Status eligibles may apply.

**No. 31-067, Secretary (Typing), GS-318-3/4/5, Code 3193** - The incumbent provides secretarial and administrative support to the Lt. Attack Aircraft Project Branch. Experience on PCs is desirable, but will train. Promotion potential to GS-5.

**No. 39-050, Secretary (Typing), GS-318-4/5, Code 39E** - Position provides support to the Advanced Projects

Office personnel located in the Weapons Department. Must have ability to work well with various personnel, to communicate, and share secretarial responsibilities. Ability to develop proficiency in the operation of an IBM Displaywriter and MAC SE. Must be able to be granted a top secret clearance. Promotion potential to the GS-5. Previous applicants need not reapply.

**No. 39-048, Secretary (Typing), GS-318-4/5, Code 3924** - Position provides support to the Branch Head and Branch personnel in the Electronic Systems Branch of the Weapons Development Division in Weapons Department. Experience in the operation of an IBM Displaywriter is desired. Promotion potential to GS-5.

## Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**No. 38-013, Research Chemist, DP-1320-1/2, Code 3854** - The incumbent will be responsible for diffraction experiments and analyses as well as assisting senior level research chemists in X-Ray

experiments. B.S. or equivalent in chemistry or physics; knowledge of computer programming; knowledge of computerized electronic equipment; and knowledge of inorganic chemistry is desirable. Submit SF-171 to Dan Harris, Code 3854, NWC ext 1649.

**No. 62-058, Interdisciplinary (General/ Electronics/ Mechanical/ Aerospace Engineer/Physicist/Mathematician/Computer Scientist), DP-801/855/830/861/1310/1520/1550-3, Code 62C2** - This position is that of Project Engineer in the Ground and Track Projects Office of the Range Department. The incumbent provides overall test project management of assigned projects including coordination, documentation, and fiscal management. The incumbent translates project test requirements into range resource requirements and generates the required documentation including test plans. The incumbent serves as the primary contact between sponsors and range personnel. Sponsors are from both on-center and off-center and include SPAWARs, Marines, Air Force, Army, private contractors and foreign military. Little to no travel is required. Good balance between desk work and field work. Incumbent must have ability to communicate effectively with all levels of Center management and to work effectively with people. To apply, send an updated SF-171 to George Ostermann, Code 62C2, NWC ext.5808.

**No. 08-064, Computer Systems Analyst/Specialist/Programmer, DS-334-1, Code 08411** - Incumbent provides support in all areas of data processing within Code 08. Analyzes technical computer systems requests and performs feasibility studies. Presents documented study finding alternative solutions and recommendations. Performs system design including data gathering and system specifications. Develops application programs, tests, documents plans and implements new applications or conversions to new systems. **Job Relevant Criteria:** Ability to organize large quantities of data; ability to communicate effectively in writing; ability to deal with technical and functional personnel at all levels; ability to write computer programs in COBOL. Promotion potential to DS-2. Status eligibles may apply.

**No. 08-065, Computer Systems Analyst/Specialist/Programmer, DS-334-1, Code 08412** - Incumbent provides personal computer and data communications support within Code 08, in addition to bar code technology support to the Naval Weapons Center. **Job Relevant Criteria:** Knowledge of data communications principles; knowledge of bar coding equipment; knowledge of off the shelf personal computer software; ability to analyze and resolve personal computer hardware and software problems; ability to deal with both technical and non-technical personnel; ability to write programs in BASIC; ability to communicate effectively in writing. Promotion potential to DS-2. Status eligibles may apply.

**No. 25-037, Procurement Clerk/Procurement Assistant, GS-1106-4/5/6/7, Codes 2523/2513** - The clerk level incumbent is responsible for

providing support in the form of typing (utilizing Xerox 860 work processor), filing, compiling data, maintaining logs, and performing follow-up on action item suspense date for a wide variety of contractual actions. Maintains instructions and Far Clause Books, reviews correspondence and suspense action items, and receives visitors and telephone calls. Uses a wide variety of guidelines including DOD and Navy instructions, Contract Division Operating procedures on Federal Acquisitions Regulations Books. **Job Relevant Criteria for GS-4/5:** Knowledge of correspondence regulations and contractual terminology; ability to meet and deal with people effectively; ability to perform routine clerical duties. At the assistant level, the incumbent assists Contract Specialists in the Administration of complex contracts including monitoring performance and negotiating and writing modifications. Reviews contract files for proper format, documentation, and input into automated information processing systems. **Job Relevant Criteria for GS-6/7:** Knowledge of Federal Contract Procedures; ability to meet and deal with people effectively; ability to communicate orally and in writing. Procurement Clerk/Assistants have promotion potential to GS-7, however not guaranteed. Status eligibles may apply.

**No. 36-088, Supervisory Interdisciplinary (Electronic/Mechanical/Physicist/Mathematician), DP-855/830/1310/1520-3/4, Code 368** - This position is that of head, Product Assurance Division, Engineering Department. The Product Assurance Division provides quality assurance, metrology, reliability/maintainability engineering and assurance, system safety and failure analysis to the Center weapons program. The incumbent is responsible to define policy and

implementation methodology for effective application of each discipline throughout the weapon acquisition cycle and manages a division of five branches with approximately 140 technical personnel. **Job Relevant Criteria:** Ability to manage R & D, product assurance disciplines, and a failure analysis laboratory for missile systems; ability to supervise a large work force through subordinate supervisors; knowledge of R & D and product assurance support to programs through the weapons life cycle; knowledge of the complete material acquisition process; knowledge of and willingness to implement EEO principles. Incumbent may be required to serve a one-year supervisory probation period. Promotion potential to DP-4.

**No. 36-089, Supervisory Engineering Data Management Specialist, DP-301-3, Code 3654** - This position is located in the Configuration/Data Management Branch II, Technical Data Division, Engineering Department. Incumbent will serve as section head for the Cruise Data Section. **Job Relevant Criteria:** Knowledge of personnel policies and procedures and NWC EEO goals; knowledge of configuration and data management procedures/instructions; knowledge of the acquisition life cycle so that documentation requirements can be integrated with the phase of the particular program; ability to communicate both orally and in writing to all levels of the organization; ability to provide technical direction to subordinates in the preparation of documentation packages; ability to manage a diverse work group. The incumbent may be required to serve a one-year supervisory probationary period. Promotion potential to DP-3.

## Merit promotion changes are now in effect at NWC

A recent policy issuance by Navy's Office of Civilian Personnel Management provided for changes in Merit Promotion. These changes were incorporated into the Center's new Merit Promotion Instruction which was approved last week and is being distributed. The major changes are:

(1). All applicants are strongly encouraged to submit a copy of their most recent annual performance assessment narrative with each application because a performance factor will be used during the evaluation of applicants' qualifications. The evaluation process provides the basis upon which to determine which applicants are sent to the Selecting Official. Not submitting a copy of one's performance assessment may result in not representing one's true qualifications. More than one assessment measure must be used when evaluating applicant's qualifications to determine whom to place on the list sent to the Selecting Official. Assessment measures are work experience, education, training, awards and the annual performance assessment. **The annual performance assessment must be one of the assessment measures.** Scoring on the performance factor will be assigned to the degree it is relevant to the position being filled.

(2). The group from which applications must be accepted has changed slightly (see the new Header for Promotional Opportunities in the

Rocketeer).

(3). Several options are allowed on ways to evaluate applicant's qualifications depending on the number of promotional candidates who meet the minimum qualifications for the job to be filled.

(a) If less than three result, no evaluation is required. Evaluation is assumed during the selection by the Selecting Official.

(b) If less than 16, an abbreviated procedure may be used. This is a shortened version of the usual process. The Selecting Official may do this evaluation.

(c) If more than 15, a screen out phase is allowed to reduce the number to a manageable level. Those scoring low in a normal evaluation would be "screened-out" by this process. After this initial process, a regular evaluation is done to determine the best qualified.

(4). Evaluation may be done by PMA, the Selecting Official or their designee.

(5). Promotional candidates whose scores result above a break in the scoring become the best qualified and are referred to the Selecting Official.

(6). Applicants competing for the same level or grade that they currently hold need not be evaluated and may be referred at any time in the process.

(7). Selecting Officials may inter-

(Continued on Page 18)

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## Military mobility puzzles civilian health community

Members of the civilian medical community throw their arms up in horror when they learn that in military medical facilities, patients frequently keep their own outpatient medical records and hand carry them to medical facilities when seeking treatment.

Civilian medical records, explained Dr. Edward Blount, DOD special assistant for medical affairs, belong not to the patient, but to the attending medical facility.

Not so in the military, where they are U.S. government property. And while by regulation all patients at these facilities are required to leave their records with their medical facility, all too often they don't.

Inpatient records are kept on file by the treating facility. But because of the mobility of the military community and the frequent use of more than one medical facility by one patient, patients often keep their own outpatient records.

"What they sometimes end up with is a hodge-podge of 20 or more years of paperwork that they carry around in the trunk of their cars," according to Lt. Col. Fred McLain, director of patient administration at Walter Reed Army Medical Center.

"We find that the records are in no rational order, some are duplicated and some missing altogether. And if a patient visits more than one (military medical) facility, the people at those facilities have no idea where the lab reports from those visits should be sent — so they end up in the dead record file."

McLain pointed to other pitfalls in maintaining one's own outpatient health records. "In an emergency," he said, "only the patient knows where his records are. Nobody else knows to look in the trunk of his car."

And if the patient maintains his own outpatient records, it could interfere with security clearance verifications, make legal claims against the government nearly impossible for a

patient to prove and seriously hamper identification efforts if the patient is killed, he said.

Blount recommends that all service members, family members and retirees keep their outpatient medical records at the medical facility they



most frequently visit and when visiting another facility, that they notify the medical personnel there where to send record updates.

While assuring that the records are safe and readily accessible, this also gives the medical facility an opportunity to update them with laboratory reports and medical consultation sheets that sometimes aren't ready for entry until some time after an outpatient visit.

It also means that information about any inpatient care received is included in his outpatient records.

If a service member maintains his and his dependents' own records, he alone is responsible for documenting this information in his medical records.

Blount said a patient compromises no privacy by allowing a military medical facility to maintain his medical records. Even medical personnel must sign them in and out while working on the records. And non-medical personnel — even a service member's commander — are not granted access to these records without the patient's authorization.

He recommended that service members request a complete copy of their and their dependents' outpatient records and inpatient summary reports from their medical facility so they, too, have a detailed record of their medical histories.

By Donna Bollinger — American Forces Information Service

## Signups start for hoops

Registration will be held from Nov. 16 through Dec. 4 for the 1988 Naval Weapons Center youth basketball season, which runs Jan. 8 through March 12. Registration will be at the Youth Center, Mondays through Fridays from 9 a.m. to 5 p.m. Players must either have the 1987-88 Youth Sports membership or must pay the single sport fee.

Cost of the program for children of military personnel is \$3.50 for one child, \$5 for two, and \$7.50 for three or more. For children of DOD employees, respectively, the fees are \$4.50, \$6.50, and \$8.50; and for children of private citizens, \$5.50, \$8, and \$10.50.

In addition to the single sport membership fee, a \$15 fee will be charged

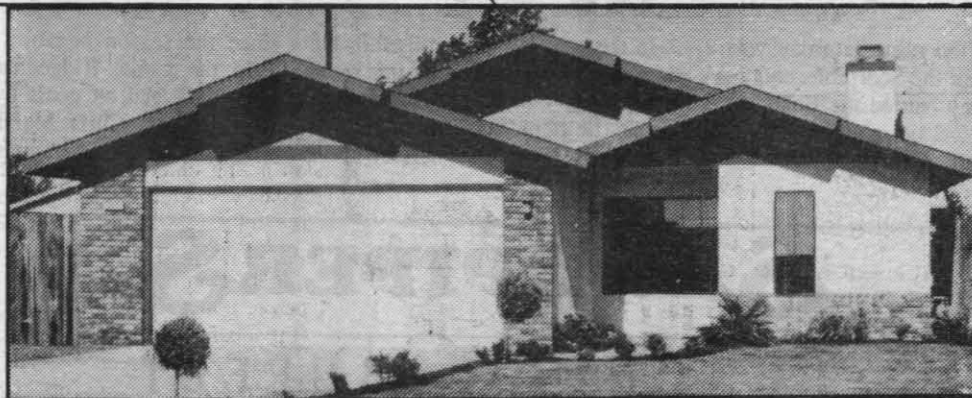
to cover the cost of t-shirts, equipment, referees and staffing. Families who wish to help in the role of referee, coach, assistant coach, snack coordinator or publicity coordinator will have their fee discounted \$10.

A late fee of \$10 per child will be charged for anyone who does not register by 5 p.m. on Friday, Dec. 4.

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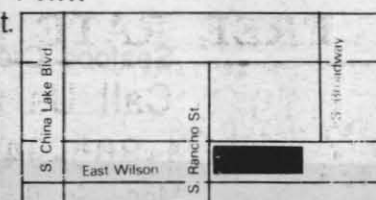
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**NO HANDS**—Scorpion Soccer Club athletes continue play this weekend in area tournaments. The under-19 team was in hot action at Murray Junior High earlier this fall. Photo by Steve Boster

## Scorpion soccer teams record mixed bag

Despite the rain, Saturday was a good day for the Scorpions under-14 team as they battled the Bakersfield Sting to a 2-2 tie in Golden Empire Soccer League play.

In the opening game this fall, the Scorpions were hammered by this same Sting team, 7-0. Coach David Watt said the tie game was an indication of the improvement made by the Scorpions

since the season began.

In the game, Ridgecrest took a quick 2-0 lead on goals by Charles Eberhart and Chris Marshall. The first tally was Eberhart's seventh

goal of the season and came on a breakaway. Marshall's goal came as he took a penalty kick after Mike Graves was fouled in the penalty area.

Leading the Scorp charge were Eberhart, Graves, Marshall, Phil Johnson, Scott Wilson, Chad Shedlock and Eric Armstrong.

The under-14 team returns to action on Nov. 14 with a doubleheader in Bakersfield.

Scorpion under-19 athletes found out their brand of soccer play is a dry field style. In a game that at times resembled water polo, the Scorpions, regular season champions in the Golden Empire Soccer League, were eli-

minated in the first round of the league cup tournament, 2-1.

The Bakersfield Inferno was the team more accustomed to rain and mud; they thwarted the Ridgecrest team's hope for a tourney tilt. Brian Collie scored the lone goal for the under-19 squad.

Tomorrow (Saturday) the Scorpions return to Bakersfield for the annual Turkey Shoot Tournament, their last competition of the fall season. Many Scorpion athletes will end the season, then turn to Burroughs High School for the start of the Golden League season at BHS.

## OTHTC readies plan for a half marathon

Members of the Over-The-Hill Track Club are sponsoring a half marathon and three-mile fun run next Saturday, Nov. 14, starting at 9 a.m. in front of the Naval Weapons Center Gym.

Race-day registration begins at 8 a.m. The mostly flat course is well

marked and entirely on board NWC. There are four water stops on the half marathon course.

OTHTC members pay \$9 entry fee and non-members pay \$11. Age group awards will be handed out.

For more information call 375-2075.

## Coyote Chase billed

Tomorrow Cerro Coso Community College will sponsor its annual Coyote Chase, a two-mile run that is open to all runners.

Sign-ups for the race will begin at 8 a.m., with the race starting at 9 a.m. Runners will compete against individuals in their own age and gender

groups.

Entry fee for the general public is \$2 per person, \$1 for those aged 14 and under, and all CCCC ID cardholders can enter free.

More information can be obtained from Betty Miller, the Race Director, at 375-5001.

## Ski rentals are available

With the approach of winter, ski season isn't far off for China Lake skiers. The Recreational Services Department's Gear Issue Desk in the NWC Gym will again be renting ski

equipment for both downhill and cross-country skiers.

Appointments for ski fittings can be made Monday through Friday from 8 a.m. to 4:30 p.m.

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Hungarian Goulash, Paprika Chicken, Szegedinen Goulash, Mixed Vegetables, Hunters Rice

#### Tuesday - Mexican Day

Make your own Taco or Tostado, Chicken Meat, Taco Meat, Cheese Enchiladas, Rice and Beans

#### Wednesday - Italian Day

Lasagna, Beef Ravioli, Chicken Cacciatore

#### Thursday - Texas B.B.Q. Day

B.B.Q. Ribs, Fried Chicken, Corn on the Cob, Baked Beans, Cottage Potatoes

#### Friday - Seafood Day

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It's quality in every department—Women's, Juniors', Men's, Young Men's, and Children's for apparel plus Cosmetics and Gifts for the home.

It's prices for quality brands that offer outstanding values day in and day out.

It's also friendly, courteous sales associates you can always count on at BOSTON STORES. After meeting Store

Manager Victor Anderson and his staff, we know you'll agree.

Finally, old-fashioned service is free gift wrap, instant credit, gift mailing and delivery service, gift certificates and our convenient BOSTON STORE charge account.

Add it all up. It's the BOSTON STORES' commitment to serving Ridgecrest with great quality, values and personal attention.

Sound appealing? Then let's get acquainted. Come on in during our Grand Opening. You may even win one of over 200 prizes. You're sure to have fun.

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Graff "Californiawear" coordinates. Selected Fall group. Reg. \$17.-35. **Sale 40% off.**

Caribou blouses. Sizes 8-18. Reg. \$22.-24. **Sale 40% off.** Discount taken at register thru November 15.

Flannel sleepwear. Choose from 100% cotton and cotton blend flannel. **Sale 50% off.** Discount taken at register thru November 15.

Entire stock of Mens' dress shirts and ties. **Sale 25% off.** Discount taken at register.

Entire stock Jockey lambswool v-neck sweaters. Machine washable. Sizes M-L-XL. Reg. \$40. **Sale 40% off.** Discount taken at register thru November 15.

Fleece sets. Choose from Infant boys, Toddler, Girls' (4-6X) and Boys' (8-20). **Sale 50% off.** Discount taken at register thru November 15.

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(Continued on Page 15)



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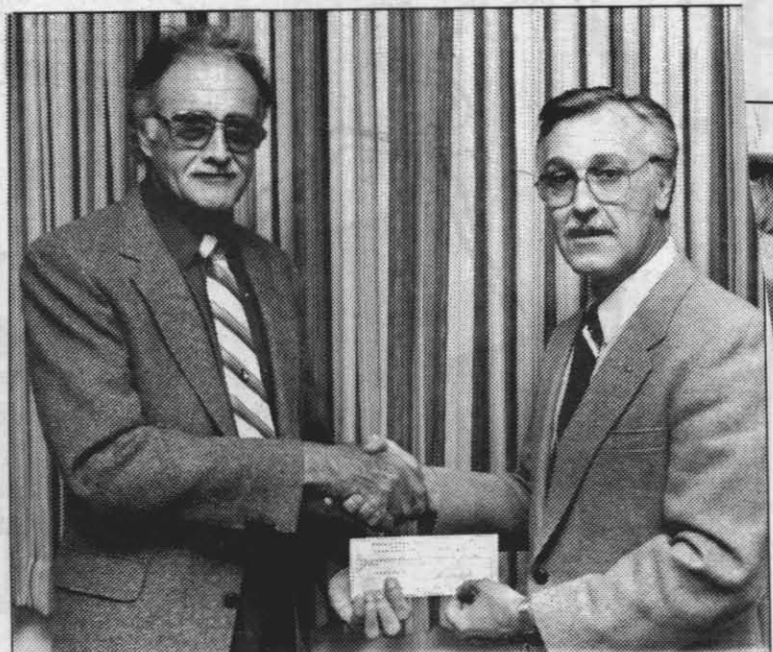
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**HAPPY OCCASION** — Bob Eggleston, a board member of the Employee Services Board, presents a check to Jim Bowen, acting head of the Recreational Services Department, for use in military recreation and welfare programs. The profits represented by the check are gained from such ESB-sponsored activities as the recycling center. —Photo by PHAN Cary Brady

### Mailing early again the key to success

WASHINGTON (AFIS) . . If you want to mail a Christmas or Hanukkah card or present to someone you know aboard ship or stationed overseas, be sure to mail early.

If you're sending mail into the continental United States from overseas, mail should arrive at U.S. gateway points — New York, Miami, San Francisco and Seattle — by Dec. 12 for letters and priority mail; Dec. 8 for Parcel Airlift (space available) (PAL) parcels; and Nov. 24 for Space Available Mail (SAM) parcels.

It's important for your cards and presents to arrive on time, but it's just as important for packages to arrive

undamaged. You can help ensure their survival by following these packing tips:

•Cushion. Make sure contents are well-cushioned with no empty space in the box. Crumpled newspaper works well. Put it around the item — sides, top and bottom.

•Don't overwrap. Just use your carton. Brown paper and twine are not necessary. In fact, they're not desired — paper can rip and twine can become entangled in mail-processing equipment.

•Use ZIP codes. No ZIP code will delay your mail, but be careful because so can an incorrect ZIP code.

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