

## Jazz concert set

Dixieland jazz will fill the Center theater at 7:30 p.m. on Tuesday, Nov. 17, when the Side Street Strutters perform in this second concert of the Indian Wells Valley Concert Association's 1987/88 season.

The Side Street Strutters perform regularly at Disneyland's French Market, and will bring to China Lake the same sights and sounds of a Mardi Gras evening on Bourbon Street, New Orleans.

Featured players are Robert Verdi,

saxophone; Vince Verdi, clarinet; Joey Sellers, trombone and piano; Greg Varlotta, trumpet; John Noreyko, tuba and vocals; and Paul Johnson, drummer.

Single event tickets for the Side Street Strutters can be bought at The Music Man, Medical Arts Pharmacy, Maturango Museum, and the Art Buffet; they are \$7 for general admission and \$5 for full-time enlisted military, people over 65 and under 21.

Some tickets may also be available at the theater box office after 4:45 p.m. on the evening of the concert. Season ticket holders who do not plan to attend are encouraged to release their seats for resale by telephoning 375-5600.

A student program, financed by donations to IWVCA's Student Education Fund, will be presented by the Side Street Strutters at 10:15 a.m. on Nov. 17 in the Center theater.

Students from Murray Junior High School, music students, and other selected groups from local public and private schools are scheduled to attend. The free program will also be open to the general public on a stand-by basis.

Anyone who wishes to donate to the SEF can call 375-5600 for more information or can send a check to the IWVCA SEF, Box 1802, Ridgecrest.



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## Community Events

Thursday, Dec. 10 will kick off the Center's holiday celebration when the All-Hands Christmas party will be held at the Enlisted Mess.

All Center personnel, military and civilian, are invited to join in this annual "NWC family gathering" that features a no-host social hour, followed by a superb dinner, and the opportunity to dance to the music of *Message*. Goodies may not be lying under the Christmas tree for everyone but there'll also be a lot of door prizes for those lucky folks who attend.

Cost of the evening is nominal. Military personnel who are E-6 and under can enjoy dinner and dancing for only \$7.50 per person, while the cost for Chief Petty Officers and their guests is \$10 each, and for officers and civilians and their guests is \$12 per person.

Ticket sales will begin Nov. 20. Tickets can be purchased at the following locations or from the following people:

In Hangar 3: Lt. Hon. Fulks, Rm. 3214; ABCM Larry Duysen, Rm. 3207; Lt. Mark Davison, Maintenance Control; and ACC Leon Hillewaert, Rm. 3213.

Mainstage: RMCS Ralph Fulcher, Communications Center; and the Protocol Office, lobby of Michelson Laboratory.

As planning for Christmas parties gets underway on board the Naval Weapons Center, Col. Roy Edwards, Marine Corps Liaison officer, suggests Centerites consider using the Toys for Tots campaign to help someone.

He noted several codes on the Center last year asked those attending the Christmas party bring a toy for a youngster rather than a gag gift for others in the group. "These toys really helped brighten the holiday for a lot of kids," Col. Edwards points out.

He says the Marine Corps Liaison Office would be happy to help with suggestions for toys to meet the needs of local youngsters. The Marine Corps Liaison Office can be reached on NWC ext. 1588.

Join the Chief Petty Officer's Mess in celebrating Friday the 13th tonight with dinner and live music from SIVA. The CPOM is featuring prime rib or whitefish. To set the mood patrons are encouraged to wear black. Transportation to and from the CPOM can be provided; just call NWC ext. 3634 to arrange the ride. Dining starts at 5:30 p.m. and the music at 8:30 p.m.

## Movies

FRI-SAT.	NOV. 13-14
"DRAGNET"	
Starring	
Dan Aykroyd and Tom Hanks	
(Comedy, rated PG, 107 min.)	
SUN.	NOV. 15
"BENJI THE HUNTED"	
Starring	
Frank Inn and Red Stoenall	
(Adventure, rated G, 90 min.)	
WED.	NOV. 18
"FROM THE HIP"	
Starring	
Judd Nelson and Elizabeth Perkins	
(Comedy, rated PG, 111 min.)	
FRI.	NOV. 20
"DEATH BEFORE DISHONOR"	
Starring	
Fred Dyer and Joanna Pacula	
(Action, rated R, 96 min.)	
Admission price varies	
Starting Times: Matinee / 2 pm Evening / 7 pm	
(G) ALL AGES ADMITTED	
General Audiences	
(PG) ALL AGES ADMITTED	
Parental Guidance Suggested	
(R) RESTRICTED	
Under 17 Requires Accompanying	
Parent or Adult Guardian	

## Weather Report

	Max	Min	Gusts	Peak	Precp
Thurs.	64	46	18 knots		.38
Fri.	69	41	09 knots		--
Sat.	73	39	06 knots		--
Sun.	73	39	09 knots		--
Mon.	75	41	07 knots		--
Tues.	76	40	06 knots		--
Wed.	76	41	07 knots		--
All measurements are made at Armitage Airfield.					

Annual CFC drive closing  
in on 1987 goal—P-3

NWC again earns honors  
for safety from AAA—P-16

## NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLII, No. 45/November 13, 1987

## Deputy ASN keys Coso dedication

Keith Eastin, Principal Deputy Assistant Secretary of the Navy (Shipbuilding and Logistics), is scheduled as the guest speaker on Nov. 19 when the Naval Weapons Center's Coso Geothermal Plant One, Unit One, is formally dedicated.

The ceremony set for a 10 a.m. start, is open to the public. Following the dedication, tours of the U.S. Navy's first geothermal power plant will be conducted for visitors.

Gates to the Coso Geothermal Plant will open at 9 a.m. The plant was developed by China Lake Joint Venture under a contract with the U.S. Navy.

Captain Ken Kelley, NWC's Public Works Officer, will welcome visitors and distinguished guests and present a brief background on the project.

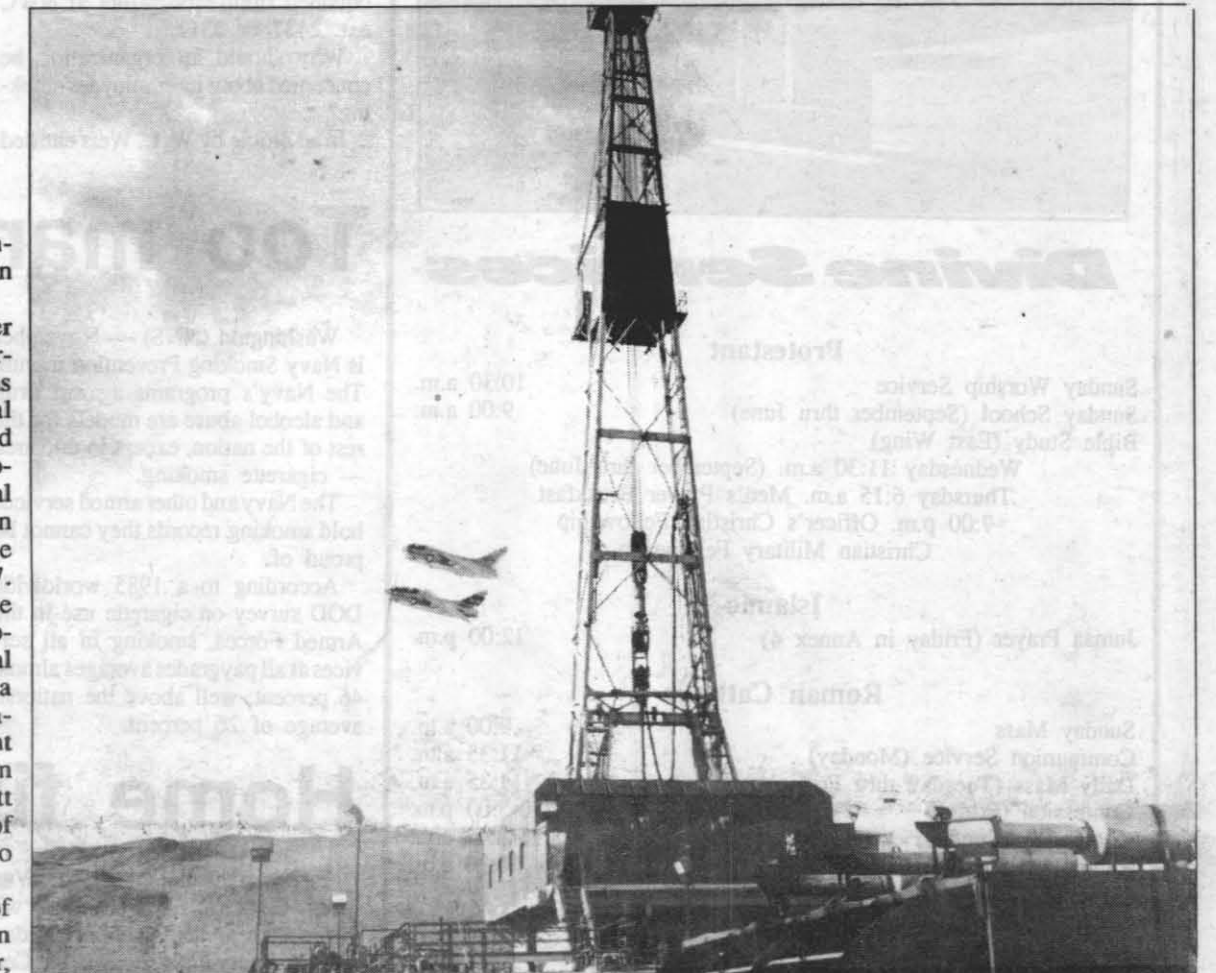
Other speakers scheduled include Dr. Carl Austin, head of NWC's Geothermal Program Office, and Charles T. Condy, Chairman of the Board and Chief Executive Officer of California Energy Company, representing Coso Finance Partners, a general partnership comprised of subsidiaries of California Energy, Calhess Corp., and Florida Power and Light; both will talk about how this project went from initial conception to production of geothermal energy.

Captain John Burt, NWC Commander, will introduce Eastin and join in the ribbon-cutting ceremony.

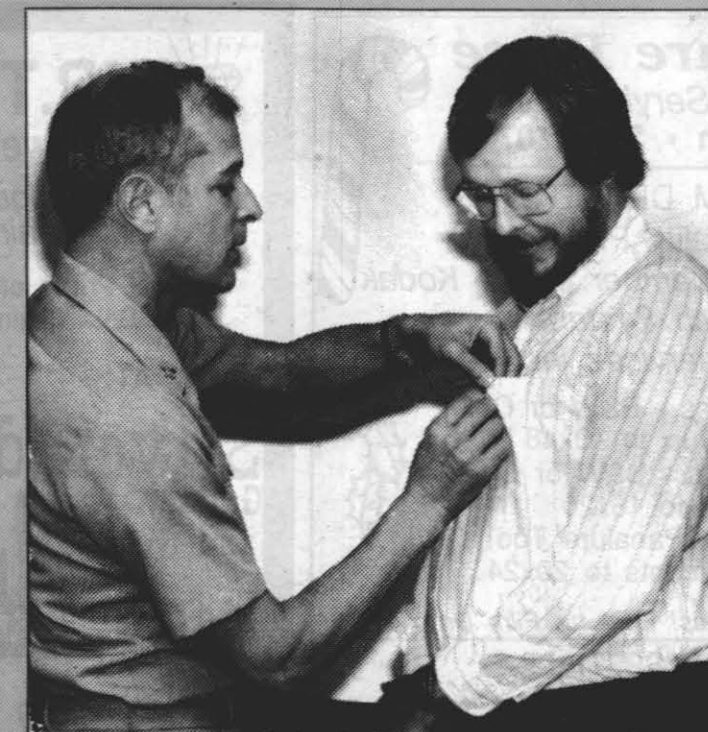
This formal dedication is another milestone in development of geothermal energy at the Naval Weapons Center. The potential of geothermal energy at Coso was first recognized by the Navy in 1963. Ground was broken for construction of this initial plant on March 24, 1986 and it began producing electricity to feed into the public utility grid on July 15, 1987.

NWC Plant One, Unit One is the first phase of geothermal development in the Coso known Geothermal Resource Area. This initial plant has a rated production capacity of 25 megawatts. The Navy and China Lake Joint Venture have agreements now in place for two additional 25-megawatt units at Plant One and construction of a three-unit, 75-megawatt Plant Two nearby.

One of the significant aspects of this geothermal development has been a contract calling for the developer, not the Navy, to pay the entire cost of tapping the geothermal resource and building the plants to convert this energy into electric power. There has been no capital cost to the Navy. The Navy provides the resource, but not the funding to develop it.



**GEOTHERMAL DEVELOPMENT**—As seen in this photo of early drilling efforts in the Coso Geothermal Area, the China Lake mission capability has not suffered adverse impact from development of this resource. A pair of A-7E Corsair II aircraft from the Naval Weapons Center are seen making a pass near the drilling rig as they use NWC ranges. Geothermal Plant One, Unit One will be formally dedicated next Thursday.



## Navy Meritorious Medal salutes exceptional effort

**PROUD MOMENT**—Capt. John Burt pins the Navy Meritorious Civilian Service Medal on Michael Ripley-Lottee. This is the highest award the Naval Weapons Center Commander can give a civilian employee.

Receiving the Navy Meritorious Civilian Service Award at Monday's Commander's Meeting was Michael Ripley-Lottee. The award, according to Capt. John Burt, NWC Commander, was in recognition of his exceptional efforts over the 22 months that he supported Rear Admiral R. H. Ailes, Surface Combat Systems Division, as Assistant for Insensitive Munitions.

Capt. Burt noted RAdm. Ailes had strongly recommended that Ripley-Lottee be recognized for the accomplishments he made as a member of the Navy civilian-military team.

"You became an integral part of the OPNAV team and earned respect as a

fellow 'Surface Warrior' in OP-03," Capt. Burt told the awardee. "Your contributions in getting the Navy's Insensitive Munitions Program through its formative stages were critical. As a direct result of your efforts as lead action officer, the Insensitive Munitions Program has made great strides."

The Skipper added that Ripley-Lottee's dedicated support to surface warfare and the national defense was exemplary and will result in long-term benefit to the fleet.

Ripley-Lottee, a mechanical engineer, has been at China Lake since 1972. He is currently serving as head of the contracts planning staff for the Electronic Warfare Department.



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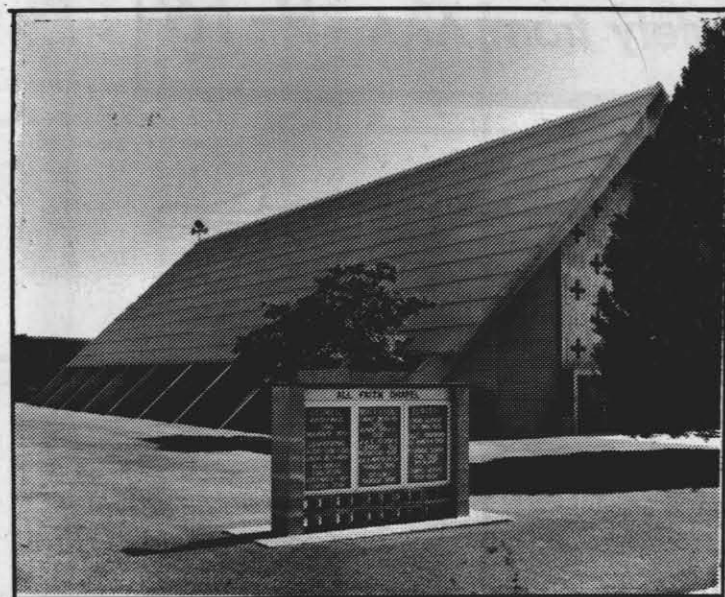
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## Divine Services

### Protestant

Sunday Worship Service 10:30 a.m.  
 Sunday School (September thru June) 9:00 a.m.  
 Bible Study (East Wing)  
 Wednesday 11:30 a.m. (September thru June)  
 Thursday 6:15 a.m. Men's Prayer Breakfast  
 7:00 p.m. Officer's Christian Fellowship  
 Christian Military Fellowship

### Islamic

Jumaa Prayer (Friday in Annex 4) 12:00 p.m.

### Roman Catholic

Sunday Mass 9:00 a.m.  
 Communion Service (Monday) 11:35 a.m.  
 Daily Mass (Tuesday thru Friday) 11:35 a.m.  
 Confession (Friday) 4:30-5:00 p.m.  
 Confession (Sunday) 8:15-8:45 a.m.  
 Religious Education Classes (Sunday) 10:30 a.m.  
 (September thru May)

### Jewish

Weekly Services (Friday - East Wing) 7:30 p.m.  
 Adult Hebrew Lessons (Saturday in Annex 4) 9:00-10:00 a.m.  
 Sabbath School (Annex 4) 1:00-4:00 p.m.

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# NWC's Wellness Corner

In conjunction with the American Cancer Society's Great American Smoke Out on Nov. 19, Dr. Charles Dries from the Branch Medical Clinic will present a lecture on the effects of smoking. The talk will be given at the Center theater at 4 p.m. on Nov. 19.

Betty Miller, the Center's Wellness Program Coordinator suggests that everyone on board adopt a smoker and bring him or her to the lecture. Additional information can be obtained from Mrs. Miller at NWC ext. 2437 or 2311.

Why should an organization be concerned about its employees smoking?

In an article by W. L. Weis entitled

"Can You Afford to Hire Smokers?" that appeared in *Personnel Administration* in 1981, the costs of smoking to an organization include:

•People who smoke one pack of cigarettes per day have a 50 percent greater rate of hospitalization and absenteeism from work than do nonsmokers; two pack per day smokers have double the absenteeism rate.

•Eighty-one million working days are lost annually because of smoking.

•Smoking-related medical care, absenteeism, accidents, and lost work account for \$27.5 billion each year.

•In 1981, smokers had an unemployment rate of 16.2 percent, twice the 8.1 percent rate for nonsmokers.

•Between 15 percent and 19 percent of American businesses reported nonsmoking employees claimed illnesses related to on the job exposure to secondhand smoke.

According to *Implementing Health/Fitness Programs* by Patton, Corry, Gettman and Graf (published by Human Kinetics), the annual cost per smoker to a corporation is \$22 for absenteeism; \$230 for health care; \$765 for discounted lost earnings; \$90 for fire and accident insurance; \$1,820, on the job time lost; \$500, property damage and depreciation; \$500, maintenance; and \$486, for a miscellaneous category entitled "involuntary."

## Too many military smoke

Washington (NNS) — November is Navy Smoking Prevention month. The Navy's programs against drug and alcohol abuse are models for the rest of the nation, except in one area — cigarette smoking.

The Navy and other armed services hold smoking records they cannot be proud of.

According to a 1985 worldwide DOD survey on cigarette use in the Armed Forces, smoking in all services at all paygrades averages almost 46 percent, well above the national average of 26 percent.

Forty-eight percent of Navy people smoke. Chiefs, senior chiefs and master chiefs smoke the most — 54 percent of them. Officers smoke the least — about 20 percent.

Air Force people smoke the least — 39 percent — compared to the smokiest service, the Army, with 52 percent of the people being smokers.

Nov. 19 is your day to take a breather, smokers. The Great American Smokeout is the time to reduce the military smoking habit. Sure the cigarettes are cheaper in the Commissary and Exchange, but the cost comes

when smokers account for 10 times more cases of lung cancer and almost all cases of emphysema and chronic bronchitis.

Start drawing up your plan to quit smoking now. Get advice from those who have quit and ask your family and friends for support. For more information contact your local American Cancer Society office or the Naval Military Personnel Command Health and Physical Readiness office at Autovon 224-5742/46 or commercial (202) 694-5742/46. You CAN quit.

## Home fire inspections set

Inspectors from the Naval Weapons Center's Fire Division will begin their annual round of residential fire safety inspections in the Center's housing area on Monday.

Fire Inspectors will conduct door-to-door courtesy fire inspections of all Center housing through Dec. 11. Since the goal is to inspect every occupied residential unit on-center, it may be necessary to schedule inspections after normal working hours or on weekends.

Inspection teams will not inspect vacant or unoccupied quarters. A responsible adult family member must be present during the inspection of a residence.

Officials from the Safety and Security Department's Fire Division urge all NWC residents to participate in this effort to make all families more aware of the importance of fire prevention.

Fire inspectors will point out possible safety hazards in and around the

home, concentrating on kitchens and garages. However, a more complete inspection is encouraged and may be requested. During the inspection, inspectors will make recommendations and answer any questions from residents.

Center residents who will not be home during the normal working hours are encouraged to call NWC ext. 2146/2402 to arrange for a special inspection.

### 469 Motorcycles

1983 HONDA ATC 110, low miles, \$400 and 1983 Honda 200X Atc, \$600. Wayde, 446-4726 or 446-3090.

1983 SUZUKI GR650 Tempter, clear fairing, mag wheels, 9K miles. 375-2867

1986 HONDA Nighthawk "S", red/white/blue beauty, low miles, 30 month warranty, excellent shape, \$2500 OBO. 446-3426.

1986 SUZUKI QUAD SPORT, excellent condition, asking \$1,600. 446-3236

YAMAHA TT500, 1978, Very nice, \$550 or best offer. 377-4408 or 446-2727 ask for Arnie.

YAMAHA XJ700, low miles, \$2000 or best offer. 377-4408 or 446-2727 ask for Arnie

### 473 Motorhomes & Campers

1961 FORD Motorhome, good motor, rebuilt transmission, new desert cooler radiator, toilet, stove, oven, refig., top & lower bed, back porch with sliding glass door, \$2,500. 446-4214.

1981 33' PROWLER, good condition, \$7,200. 375-2349.

1985 VW Westphalia camper, loaded, 36,000 miles, like new, \$12,950. 446-2129.

1986-26 ft. mini motor home. Low miles, loaded, many extras. Must sell due to health. 446-3354

1986 5TH WHEEL WEEKENDER. Fully self contained, TV, A/C, queen bed, \$8400. Phone 377-4105

8' CABOVER CAMPER, hydraulic jacks, stove, ice box, \$550. Wayde, 446-4726 or 446-3090.

### 485 Autos for Sale

1950 CHEVY Classic Bel Air, 4 door sedan, good running condition, extra parts & tires, needs brake work. 446-5214.

1967 CHEVY 1/2 P.U. lift gate, new battery, carb, water pump, hoses, etc. \$1,700. 375-7488.

1971 CADILLAC, excellent shape, 1414 Boston, 375-1495. Also 1978 Pinto station wagon.

1971 MONTE CARLO, 350 engine, runs strong, p/s, p/b, electric brake unit with 4000lbs. tow package, \$2,000 or best offer. 375-3412.

1971 PINTO Run about, original owner, excellent condition, \$750. 375-9558.

1975 240 DL VOLVO, recent tune up, air, p/s, am/fm cassette, tint windows, still shines, \$2,500. Wayde, 446-4726 or 446-3090.

1975 PLYMOUTH Fury, needs tune-up and some body work, runs good, asking \$300 or best offer. 446-6139.

### 485 Autos For Sale

1977 RABBIT, 5,000 on new engine, 30 mpg., gas, air condition, nice, \$1,300 or best offer. 372-5876.

1977 THUNDERBIRD, \$1500 or best offer. 446-2141 keep trying.

1978 EL DORADO. See at NWC Lemon Lot. 377-5140. Will trade for small car, equal value.

1979 CHEVY IMPALA, looks nice, very dependable & good running car, good tires, \$1,850. 446-6831.

1980 OLDS CUTLASS, needs paint, shocks, otherwise good. \$1,750. 375-1642

1982 RENAULT FUEGO, like brand new, 30,000 miles, new tires, \$3,900 or call J. Newman, 446-4314 or 446-7777

1985 DODGE DAYTONA Turbo, fully loaded, auto, \$5,995. 446-2705 or 446-2477.

1986 NISSAN SENTRA, a/c, am/fm cassette, low mileage, \$6,500. 375-9648 after 12:00.

### 485 Autos For Sale

1986 VW JETTA, a/c, am/fm cassette, cloth seats, rug floor mats, low miles, excellent condition, \$8,500 or best offer. 375-9386 leave message.

IS YOUR CAR GOING TO BREAK DOWN? Sooner or later all cars do. When it happens are you covered? Will it be \$200 or \$4000 to repair it? If you're driving without a service contract call me, we have service contracts starting as low as \$195. To find out if you qualify call Michael Huff at Desert Motors, (619) 446-3521.

### 489 Trucks and Vans

1970 3/4 TON FORD, \$1200 or best offer. 375-1932

1980 F250 4 x 4, a/c, p/s, p/b, \$4,000. 375-4688.

1986 1/2 NISSAN Hard body, 4 x 4 extra cab with shell, low mileage, \$12,000 firm. 377-5763 or 375-9214, Michelle.

### 493 Four Wheel Drive

1977 CHEVY Blazer, 4 x 4, auto, power steering & brakes, air condition, 350 V-8, am/fm cassette, low miles, \$3,000. 446-4821.

1979 FORD Bronco, new tires, battery, am/fm cassette and 2 speakers, looks great, runs great, excellent off-road, asking \$3,850, but will consider offer. Call Pat at 375-3185.

1986 JEEP CHEROKEE, Pioneer, 28,000 on it. LIKE NEW, FULLY LOADED, \$12,000 or best offer, 446-4218 evenings.

### 501 Parts & Accessories

CROWER (hot street beast) cam., complete with springs, lifters, push rods and gaskets for small block Chevy, \$100. 375-9648 after 12:00.

LIKE NEW, 1986 Fiero car cover, used twice. 375-9648 after 12:00.

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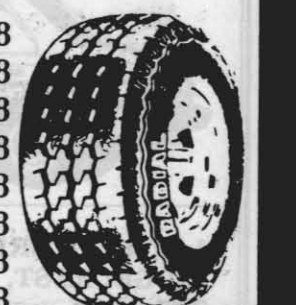
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AVON WANTED to buy or sell, earn extra \$\$\$ for Christmas. 375-4572.

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GOOD WITH PEOPLE? Put your talent to work! Earn \$\$\$ with AVON. Call Mrs. Walters, 375-4688.

PART TIME Salesman wanted, must know electronics. Apply at Radio Shack, 1315 N. Norma.

## 337 Work Wanted

BABYSITTING in my home, Las Flores district. 375-3514.

## 353 Miscellaneous For Sale

35MM YASCHICA Camera, \$50; Electric lawn mower, \$45. Call 446-5862.

36 x 72 Walnut executive desk with glass top, 35 watt "AKAI" amp. "NEW". 375-4031

PIONEER TURN Table, \$80; Navajo necklace, \$300; Wooden headboard, \$15; Flowtron bug light, \$40. 446-4375.

QUEENSIZE WATERBED, \$400 or best offer. 375-3412.

## 353 Miscellaneous For Sale

ALUMINUM MAG WHEELS for sale, 4 lug, \$300 or best offer. Call 446-4768

BASS FOR SALE!

Memphis bass, excellent condition! New strings, great for beginner, would definitely work for the intermediate to expert players. Includes bass, case, and cord. Must see! \$275 or best offer. Call Pat, 375-3185.

BLUE FRIEZE Queen Hide-a-bed, excellent condition, \$200. 375-5623.

CAMPING MEMBERSHIP. Thousand Trails Life Time, all areas at less than half price. \$3,500 or best offer. 375-2867

COMPUTER, IBM compatible, 640K ram, two 360K drives, color, graphics, \$750; color monitor and TV \$300 (with computer). 446-3292.

LIKE NEW Brown walnut color crib with very expensive mattress (Gerber). Includes crib sheets and comforter. 446-4137

OVAL TEAKWOOD dining set, sunburst design, 3 1/2 x 5 1/2, two leaves expand additional 30", 6 high back chairs, \$975. 446-7543.

6 PIECE LIVING ROOM SET, swing set, baby things & more. 375-0252.

ALMOST NEW 5 piece drum set, \$450. Call Dottie, 446-7530 after 6:00 p.m.

## 353 Miscellaneous For Sale

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• Krands, etc.

Collections and estates bought and appraised. Serving the IWW since 1977. Bodie Coin Co., 446-4600.

WILHORN & SON Firewood sale, now have almond, pine & fir by the cord. 377-4465

WOODEN CRADLE, 2 car seats (newborn to 40 lbs.), 3 infant seats, twin stroller, baby bath tub, 2 Disney bath seats with mats, wind up swing, Playtex bottles (never used) with plastic liners, diapers - mixed sizes, new case of premature diapers (180 diapers), misc. clothes (newborn to 9 months), Call Dawn at 375-4173.

## 357 Pets

AKC COCKER SPANIEL STUD SERVICE, 18 champion pedigree produces color quality. 377-4585 days

AKC DACHSUND Puppies, 7 weeks, black & tan, male & female. 375-6115.

DALMATIAN PUPS A.K.C. For show or beautiful family pets. Excellent pedigree. Show pups at pet prices, \$200 - \$350. Bishop 619-873-7177

FREE FULL BLOOD Australian Shepard pups, male, 5 months. Call 446-5214 or see at 1517 Saratoga (base).

FREE KITTEN, male, gray & white, 5-6 months old, with shots, litter box trained. 375-2234 leave message.

FREE TO GOOD HOME - Cocker Spaniel, male, all black, 7 months old, 446-6152

GUINEA PIGS with complete cage set up. All colors. 375-7470 after 2 p.m. but before 8 p.m.

PUREBRED COCKER PUPS, buff & blond males, already have 1st shots. \$100 each. Absolutely adorable, come & see! 446-7213.

## 361 Wanted to Buy

WANTED: Baseball cards and comics, old & new, singles or collections. 375-7092.

WANT TO BUY an electric dryer. Sherry or Corey. 446-6152

## 373 Lots and Acreage

2 1/2 ACRES, water and power, North on Inyokern, \$13,500. 377-5395.

REDUCED LOTS-next to Ski Lift. \$19,000/\$24,000/\$34,000. (619) 648-7894.

## 373 Lots and Acreage

LIVE BY LAKE ISABELLA, south shore ranch estates. 2 1/2 acre parcels - limited home subdivision. All underground utilities. County maintained roads. Excellent view of lake & mountains. Starts at \$45,000. Financing available. (619) 378-2747 or (619) 379-2655.

## 377 Homes for Sale

JUST BUILT: 329 Lenore. 3 bedroom, 1 3/4 bath, extra large living room, fireplace, utility room, large kitchen & dining, built-in stove, dishwasher, garbage disposal, 12x24 covered patio, RV access, front landscaped & sprinkler, wall-to-wall carpet, 2 car garage, electric garage door opener. FHA \$76,000. Call 375-9472.

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YEAR OLD - 2 bedroom, 1 bath duplex, appliances, fireplace, 2 car garage, carpets, drapes, evaporative coolers. 375-0469.

## 385 Mobile Homes For Sale

1978 2 BEDROOM, 2 bath Fleetwood, \$18,000 with shed, drive by D-25, Valley Breeze Estates on Bowman and call 375-4079.

BEAUTIFUL 1987 Mobile Home, 2 bedroom, 1 bath, in park, all fenced and big porch. Call 375-6053.

CALL FOR APPOINTMENT to see this beautiful landscaped, 1680 sq. ft., 28 x 60, 1986 mobile home in park. Many extras. asking only, \$47,900. 446-3354

MOBILE HOME - 12 x 52, 1 bath, 2 bedrooms, \$7000 firm. 446-2938

## 417 Mortgage Trust Deeds

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## 429 Apartment for Rent-Unfurn.

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2 BEDROOM, 1 BATH DUPLEX, washer, dryer hook-up, covered carport, \$380 per month; \$500 second duplex. 446-7057

## 429 Apartment for Rent-Unfurn.

PHASE TWO - new 2 bedroom apartments, 1319 El Prado. See managers, Apt. B or call 446-4079

TRIPLEX FOR Rent. 2 bedroom, 1 bath, available now, large upstairs balcony, garage, \$460/mo. plus security deposit. 446-2631.

## 441 House for Rent Unfurnished

1 BEDROOM house, 375-3419 or 375-3119.

## 445 Room for Rent

ROOMMATE NEEDED (female & non-smoker) Green Acres townhouse. 2 bedroom, 2 1/2 baths, garage, pool, jacuzzi, gazebo, washer, dryer. Rent \$292 per month. Call 375-2141.

## 449 Space for Rent

EXECUTIVE SUITES and professional offices. 375-6882.

TRAVEL TRAILER space, Mobile Home space, close to all shopping, 210 W. Haloid. 375-5954.

## 457 Condos for Rent

TOWNHOUSE, Great for roommates, 2 bedroom, 2 1/2 bath, garage, refrig., dishwasher, washer, dryer, pool, spa, 257 E. Upjohn. \$600/mo. 377-4745 after 5 or weekends.

## 461 Mobiles for Rent

10 x 55 1 BEDROOM in small park, \$300/month, plus \$200 security. 375-5954.

2 BEDROOM, 2 bath mobile home. 375-3419 or 375-3119.

3 BEDROOM HOUSE, 1 1/2 bath mobile home. 375-3419 or 375-3119.

## 465 Boats

14 FT. BOAT for sale, \$600 or best offer. 1225 W. Coso, 375-5357.

1975 FANTASY 17 ft., 190 horse, 302 V-8 engine plus ski equipment & 2 props. 446-2998.

## 469 Motorcycles

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1982 Suzuki GS 750, excellent condition, \$1,000 or best offer. 446-3327 or 375-5443.

1982 YAMAHA 750 Virago, low miles, windshield, 2 helmets, \$1000 firm. 375-3386.

1982 YAMAHA 650 Maxim, new rear tire, excellent condition, \$800. Call Lou, 375-6417.



## The Skipper Sez...

## QUESTION

Civilian employee — My question concerns child care at the drop-in center, or the part-time center on base. My child attends that center two days a week. I received a call last week and was told that they wouldn't be able to accommodate him one of those days because they had a military person and a military person took precedence. I was surprised by that as I was aware that if there was a waiting list, military people were put at the top of the list; but I guess I assumed once he was enrolled he would continue to have a space. The problem with this is, first of all, you are notified only one week before the scheduled change and so I have to make alternate arrangements for my son during that time. As I am sure you know, that can be very difficult. I am not sure I understand the difference between military and civilian once they are enrolled. As I am sure you know, one of the major issues facing two-career families is that of child care and Janet Butler and her staff do a wonderful job with the children, which makes it that much more frustrating and difficult when a space can be taken away like that. It leaves you in a position where I might have to take time off work to care for the child because often times you are not able to make other arrangements for care within a one week time. I would like to hear your comments on this policy. Thank you for your time, Sir.

## ANSWER

Thank you for your recent letter and questions concerning care at the Children's Center, Part-Time Center. It is good to hear that although you have a concern, it does not have to do with the quality of care, just the procedures in use at the Children's Centers.

You asked two specific questions concerning the use of the center and I will address them separately. First, your question about losing your child care spot because you are a civilian is a valid one. I will try to explain the way I understand the process. On a full-time care basis, children do not lose their standing or spot once they have been placed in the Children's Centers. However, the arrangement you made with the Part-Time Center was for part-time care. These are standing reservations and they are available on a month-to-month agreement, depending on the space availability. Because your child was not in on a full-time basis, and because you are a civilian, your child's spot is subject to availability, and military patrons do have priority over civilians. However, although I have probably discouraged you, let me include this: at each start of the school year, enrollment at the Part-Time Center fluctuates more than any other time of the year. Once the school year is in progress, the Part-Time Center enrollment settles down and usually sees a very regular pattern of attendance.

Your second question concerned notification of losing your child's space at the Center. Although the staff tries to give all parents ample notice of possible changes, the number of requests for the classroom in which your son is placed has been more than twice the usual number. Of the usually high number of thirteen requests, five of these were military and three of these requests weren't even received by the Part-Time Center until after the 19th of August. This made it extremely difficult for the staff to accommodate every request. I regret that you lost the original two days that you requested, but I am glad to hear that your son can continue using the center on a different schedule of two days.

Once again, thank you for your concern and positive comments about the Children's Centers. I hope that they can continue to give you the quality of care that you have found to be helpful to your son.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

## Badging continues

Next week, the week of Nov. 16-20, China Lake civilian and military personnel will continue the rebadging process. During the week personnel whose last names begin with letters — "H" through "K" are asked to report to the old visitor's center by the Naval Weapons Center's main gate to be rebadged.

The rebadging process will be conducted from 8 a.m. to 4 p.m., weekdays.

The new badges are similar to the

old employee badges, but are serialized and color coded. Employees are encouraged to park behind the rebadging facility to avoid increased traffic congestion at the main gate.

The week of Nov. 23-27, China Lakers whose last names begin with the letters "L" through "M" will be rebadged. A makeup week will be conducted Dec. 14-18.

The new badges will be required at China Lake starting Jan. 4.

## Osburn gets Cdr.'s Award

Concern for the health and quality of life for personnel in the Ordnance Systems Department won a Commander's Award for Mission Support

for Mike Osburn, head of the Process Engineering Branch of the Process Systems Division.  
As Capt. John Burt, NWC Com-

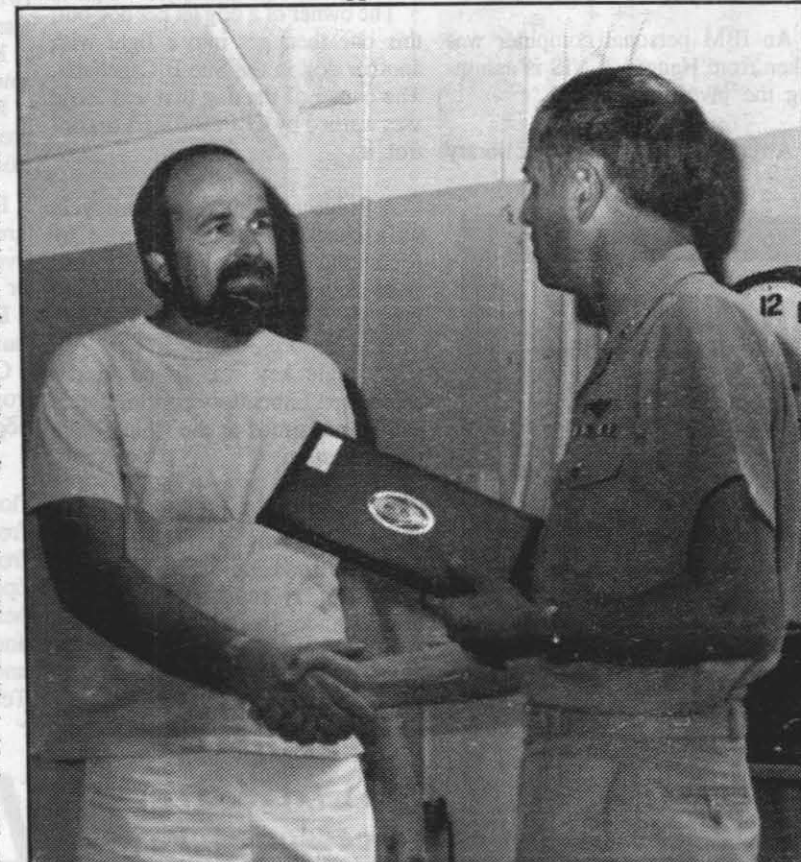
mander, pointed out, a personnel Wellness Program is now being implemented on a Centerwide basis, but "Mike has been vital to establishing an ongoing Wellness Program for the Ordnance Systems Department. His diligent effort to support an employee fitness program has been essential in its success."

The presentation was made late last Friday afternoon at a building in the CLPL area at the start of one of the three-times-weekly aerobics sessions for which Osburn was able to negotiate a contract. He also contracted for the medical supervision that is necessary for any active fitness program.

The letter of nomination for the award from Matt Anderson, head of the Ordnance Systems Department, notes that "To enter the physical fitness program, which includes a daily walk at lunch through the par course, and an hour long aerobic class three evenings a week, following the work day, each employee's health is monitored, through the Wellness Testing Program."

The letter continues, "Osburn has undertaken this program as a personal challenge and commitment for the betterment of, and the improvement of the quality of life for his fellow employees. He has given of himself in both time and effort generously, to make this program a success."

As the Skipper presented Osburn with the award, he also commended Judy Schoepflin, nurse to the department, and Carla McDowell, who is the aerobics instructor, for their efforts.



**EFFORTS APPRECIATED** — Mike Osburn accepts congratulations and the Commander's Award from Capt. John Burt for the work he has done to get a wellness program underway in the Ordnance Systems Department. — Photo by Steve Boster

## CFC hopes to meet goal

As of press time for this week's Rocketeer, a total of \$118,860 has been turned in by key workers for this year's Combined Federal Campaign. Today marks the half-way point in the 1987 campaign, and also marks the half way point to the hoped-for goal of more than \$200,000.

Not only are more than 100 agencies listed to help donors designate funds, any donor can also designate

any other legitimate charitable organization. Designated monies are sent to the organizations that donors wish to have receive the funds; undesignated money will be divided in a 70:20:5:5 ratio between the United Way of Indian Wells Valley, National Health Agencies, National Service Agencies and International Services Agencies.

Key workers are urged to try to

contact all persons in their organization promptly and to turn in the pledge cards as soon as they collect these rather than to save them to turn in all at once. Whether or not everyone decides to join in this once-for-all annual drive and to donate, either by payroll deduction or cash, each civilian and military member on board should be contacted and given the opportunity to contribute.

## Nominees sought Giveaway

Book lovers will want stop by the Naval Weapons Center's Technical Library on Thursday (Nov. 19) for the Great Book Giveaway. Approximately 2,000 books, no longer required for library retention, will be given to NWC employees for use on the job.

These books were reviewed by the Library Advisory Board, members of the professional community and librarians before being made part of the giveaway. Employees can stop by the Tech Library from 9 a.m. to 3 p.m. and browse through the books for in-code retention.

Hot drinks and doughnuts will be on sale during the day.

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## China Lake Police Reports

Two balance scales were reported stolen from a locked cabinet at Murray Junior High School.

Two kids got into a fight at Murray Junior High School. The school administrators called China Lake police to break up the fight.

The left side window of a vehicle in the BEQ parking lot was broken by a vandal.

An IBM personal computer was taken from Hangar 3. NIS is assuming the investigation.

A vest was left in the Center library

and was turned in to the police, from whom it can be reclaimed.

The owner of a dog let her dog out; this one then got into a fight with another dog in the Site B Capeharts. The owner of the dog that was loose was warned by CLPD officers to control it.

A Ridgecrest boy on a motorcycle hit a chuckhole at the dirt road by Richmond and Highway 178 and went down. He was reportedly not injured.

A single key was found in the Michelson Laboratory parking lot. It can be reclaimed at the China Lake police station.

An active duty military man was stopped at the intersection of Inyokem Road and Lauritsen at 2:39 a.m. Saturday and was found to be driving under the influence. He was arrested, held five hours, and then cited into court.

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## Weekend Roundup

Jeff Fenholt, former lead singer for the group *Black Sabbath*, will perform twice this weekend in Ridgecrest and everyone in the community is invited to attend.

He'll appear at the Elks Lodge, 201 E. Church street in Ridgecrest, tomorrow at 7 p.m. and on Sunday at 12:30 p.m. at the All Faith Chapel. Fenholt appeared on Broadway as Jesus in *Jesus Christ Superstar*. He will present a concert of Gospel music at both concerts. Donations and proceeds from the concerts will be given to Youth/Family Services (COSAA).

Runners are preparing for tomorrow's (Saturday's) half marathon and three-mile fun run being sponsored on board the Naval Weapons Center by the Over-The-Hill Track Club. Entrants will leave the start/finish line by the Center Gym at 9 a.m. Race day registration gets underway at 8 a.m.

Both courses are on board NWC and are mostly flat. The half marathon route includes four water stops. OTHTC members will pay a \$9 entry fee and non members pay \$11. Age group and division awards will be given. For more information on tomorrow's race call 375-2075.

Tehachapi is in the middle of its 1987 apple harvest and fans of this fruit are flocking to the Kern County mountain community to get their apples fresh from the trees. At least six apple growers offer fresh-picked apples for sale from roadside stands. Others allow you-pick sales to visitors. The biggest operation in the area is Nunes Ranch with two locations, including their ranch headquarters just east of town, where fresh apple cider, fresh-baked apple pies and pumpkins are also available. The apple harvest will continue for at least another month. More than half a dozen varieties of apples are available from Tehachapi growers.



## NOTS/NWC Pages from the Past

Weapon A, nicknamed "The Flying Milk Bottle" because of its shape, was one of the first underwater weapons developed by the Naval Ordnance Test Station (now NWC).

Work on it began in mid-1946; after a development cycle of about three and a half years, fleet introduction followed in 1951. Weapon A was in the fleet for 18 years before it was replaced by another NOTS product, ASROC, the antisubmarine rocket.

Weapon A was designed to fire depth charges against a submarine at a reasonable range from a ship. Its

12.75-inch warhead contained 250 pounds of high explosive and a rocket motor capable of propelling it a maximum range of 800 yards.

The casing for Weapon A's warhead was made of plastic because the fuzing mechanism required essentially nonmagnetic construction throughout. The Naval Ordnance Laboratory at White Oak, Maryland, was responsible for developing the magnetic influence fuze.

The plastic warhead could withstand water pressures to a depth of 1,000 feet. As many as 22 rounds of Weapon A could be fired from a turret on the deck of a destroyer without reloading.

Development of this weapon used facilities at both the China Lake and Pasadena facilities of NOTS. NOTS had the rocket-propellant plant at China Lake as well as an assortment of test facilities including a test track on which crosswind launching conditions experienced by a destroyer at full speed on high seas could be simulated. Pasadena and Morris Dam had the underwater facilities required for additional testing.

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## Classes offered this spring at CSUN

The following classes are being offered this spring for the Cal-State Northridge Engineering Program (bachelor's and master's degrees). To enroll in these classes submit a Training Request & Authorization Form (NAVWPNCEN 12410/73) via department channels to Code 094.

Registration will be held in class at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class.

EE 552: Microprocessor Applications in Engineering (3 units)

January 29-May 20, Fridays, 1530-1830, Training Center. By Professor Wong, CSUN.

Prerequisite: EE459: Microprocessor Systems or equivalent.

Scope: Microprocessor system architectures, programmable peripherals and applications at the system level. Microprocessor-based system design and development techniques.

Text: "Microprocessor Systems Engineering." Kemp, Smay and Priska. Matrix.

ME 501A: Seminar in Engineering Analysis (3 units)

January 26-May 17, Tuesdays and Thursdays, 1610-1740, Training Center. By Dr. Robert Rockwell, NWC ext. 5597.

Scope: Investigation of mathematical techniques for the solution of engineering problems. Topics include Fourier series and integrals, Laplace and other linear transforms, partial differential equations, Bessel functions and matrix theory.

Text: "Advanced Engineering Mathematics." Kreszig. Wiley & Barrett, fifth edition.

Note: This is a required course for the MS in electrical engineering, mechanical engineering and applied mechanics.

IE 304: Engineering Economy (3 units)  
January 25-May 16, Mondays, 1030-1330, Training Center. By Professor Roe, CSUN.

Prerequisite: Math 477: Numerical Analysis or equivalent.

Scope: Economic analysis of engineering project using time-discounting, rate of return, sensitivity, optimum life, inflation,

tax and forecasting concepts. Computer-aided techniques are included, such as using spread sheets with Lotus 1-2-3.

Text: "Engineering Economics." Riggs and West. McGraw-Hill, 1986, third edition.  
EE 569C: State Variables in Automatic Control (3 units)

January 25-May 18, Mondays and Wednesdays, 1610-1740, Training Center. By Dr. William Arnold, NWC ext. 3493.

Prerequisite: EE 468: Fundamentals of Control Systems or equivalent.

Scope: Application of state-space methods to the analysis and synthesis of feedback control systems; matrices, vectors and vector spaces, coordinate transformations, solution of the vector matrix differential equation, stability, controllability and observability, optimal control systems.

Text: TBA.

ME 590B: Applied Fluid Dynamics — Viscous Flow

This class is tentatively scheduled for the spring semester. However, there are some issues to be resolved before the course can be offered. There will be an announcement as to the status of this course once the issues are resolved.

AM 510: Advanced Mechanical Vibrations (3 units)

January 25-May 16, Mondays, Wednesdays and Fridays, 1130-1230, Training Center. By Dr. Craig Porter, NWC ext. 2824.

Prerequisite: AM 410: Mechanical Vibrations or equivalent.

Scope: Vibration of multi-degree-of-freedom lumped parameter systems; formulation of equations of motion using the second law and analytical mechanics, determination of natural modes, response by the normal mode method. Emphasis on matrix formulation and computer applications. Exact solutions for continuous systems.

Text: "Elements of Vibration Analysis." Meirovitch. McGraw-Hill, latest edition.

Math 477: Probability for Engineers (5 quarter units)

January 12-March 17, Tuesdays and Thursdays, 1610-1810, Training Center. By Dr. Wade Swinford, NWC ext. 2951.

Prerequisite: EE 360A: Linear Systems I or the equivalent.

Scope: Develops and demonstrates techniques and models useful for solving a wide range of problems associated with the design and analysis of various probabilistic systems in electrical engineering applications. These include radar, communication systems, sonar, control systems, information theory, computer systems, circuit design, measurement theory, vulnerability analysis and wave propagation.

Text: "Probability, Random Variables and Random Signal Principles." Peebles. McGraw-Hill.

Note: This is a senior elective for the Cal-State Northridge BSEE degree program.

## CSB advisors to be here Dec. 10

Academic counselors from Cal-State Bakersfield will be on Center December 10 to advise current and prospective students in the external degree programs offered by that school.

External degree programs offered at NWC by Bakersfield include a bachelor's degree in business administration and a master's degree in administration. Bakersfield also provides math courses for other external degree programs at NWC.

Those who wish to see one of the academic counselors are asked to make an appointment by telephoning Cyndi Jones at NWC ext. 2648.

## Madrigal to be on Center Dec. 4

Dr. Orlando Madrigal of Cal-State University Chico will be on Center December 4 to advise current and prospective students in the external degree programs offered by the school.

Cal-State University Chico has external degree programs in computer science that lead to bachelor's and master's degrees.

Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Cyndi Jones at NWC ext. 2648.

## 305 Business

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Wednesday, Nov. 18, American Day

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Rice Pilaf and Vegetables

Thursday, Nov. 19, Swiss Day

Chicken a la Suisse, Swedish Meatballs,  
Pork a la Suisse, Rice Pilaf and Vegetables

Friday, Nov. 13, Seafood Day

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## NWC's upcoming personnel development opportunities . . .

### EFFECTIVE PLANNING TECHNIQUES

December 2-4, Wednesday thru Friday, 0800-1600, Heritage Inn. By Deborah Ward.

Intended Audience: Mid-level managers and supervisors.

Objectives: The goal of this three-day workshop is to provide tools and strategies for planning and coordinating medium- and large-size projects. Participants will learn skills to help them:

- negotiate a project assignment;

•identify and schedule key project elements;

•build a project work group into a project team;

•identify and gain participation and/or support of necessary people, including peers and those higher or lower on the organizational chart;

•identify potential problems most likely to impact the project's outcome;

•develop strategies for reporting project progress and outcome; and

•inject energy and fun in a project

plan.

Participants will have the opportunity to bring to the workshop current or past projects they have worked on or managed. This will enable them to receive advice and coaching from the instructor and other participants.

The workshop will include lecture, case studies and practice sessions.

Deadline: November 20.

### LAN DESIGN AND IMPLEMENTATION

December 15-18, Tuesday thru Friday, 0800-1600, Training Cen-

ter. By Dan Zatyko, Consultant.

Scope: Understanding the technology, compatibility issues and testing of LAN.

\*Outline:

— Making the LAN connection work for you: LAN appreciation perspective

— LAN compatibility issues

— Technology and media

— LAN architecture and network management.

\*A more complete outline is avail-

able from Code 094, Room 104.

Deadline: November 27.



### Calendar of upcoming acquisition courses

Recommendations For Less Than Full & Open Competition — Dec. 3,

0800-1130, Training Center. By: Helen Cropper and Pam Thompson, Code 25.

Deadline: Nov. 18.

Defense Fundamentals of Incentive Contracting — Dec. 7-11,

0800-1600, Training Center. By: Staff of CCPO, Crystal City, Wash. D.C.

Intended for supply personnel, others will be admitted on a space-available basis.

Deadline: Nov. 2.

Defense Contract Management (for Technical Personnel) — Dec. 14-18,

0800-1600, Training Center. By: Navy Acquisition Mgmt., Norfolk, Virginia.

Deadline: Nov. 13.

Contract Management (for TMC) — Dec. 14-16, 0800-1600, Training Center. By: Al Crosby.

Deadline: Nov. 30.

Small Purchase/Schedule Contracts — Jan. 11-22, 0800-1600,

Training Center. By: Pat Eigler Assoc. Intended for supply personnel, others will be admitted on a space-

available basis.

Deadline: Dec. 28.

Advanced Contracts Administration — Jan. 25-Feb. 5, 0800-1600,

Training Center. By: Navy Acquisition Mgmt., Norfolk, Virginia.

Intended for supply personnel, others will be admitted on a space-available basis.

Deadline: Dec. 7.

Defense Termination Settlement — Feb. 22-26, 0800-1600, Training Center. By: Staff of CCPO, Crystal City, Wash., D.C. Intended for supply per-

sonnel, others will be admitted on a space-available basis.

Deadline: Jan. 4.

Contracting Officer's Representative Training (COTR) — Mar. 9-11,

0800-1600, Training Center. By: Regional Procurement Mgmt. Div., San Diego.

Deadline: Feb. 24.

Developing Contract Work Statements — Mar. 14-18, 0730-1130,

Training Center. By: Richard Sawyer.

Deadline: Feb. 29.

Assisting the Technical User — Mar. 14, 1230-1600, Training Center.

By: Richard Sawyer. Intended for supply personnel, others will be admitted on a space-available basis.

Deadline: Feb. 29.

Assisting the Technical User — Mar. 15, 1230-1600, Training Center.

By: Richard Sawyer. Intended for supply personnel, others will be admitted on a space-available basis.

Deadline: Feb. 29.

Introduction to Systems Acquisition (for TMC) — Apr. 4-7,

0800-1600, Training Center. By: Al Crosby.

Deadline: Mar. 21.

Defense Small Purchase — Apr. 11-15, 0800-1600, Training Center.

By: Regional Procurement Mgmt. Div., San Diego. Intended for supply personnel, others will be admitted on a space-available basis.

Deadline: Mar. 28.

Contracting Officer's Representative Training (COTR) — May 10-12, 0800-1600, Training Center.

By: Regional Procurement Mgmt. Div., San Diego.

Deadline: Apr. 27.

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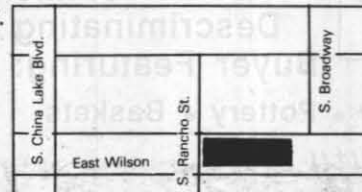


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## MIPIs aid NWC's Rec Department

Two Model Installation Program Initiatives have been approved for the benefit of the Naval Weapons Center's Recreational Services Department.

MIPI 066-87 allows the NWC Commander to delegate to the department head authority for classification of UA employee positions in nonappropriated fund activities. UA is the nonappropriated fund equivalent to the general schedule classification system.

This authority was sought on a "Me Too" MIPI basis following approval of an initiative from Naval Air Station, Cecil Field, Fla. The Assistant Secretary of the Navy (Shipbuilding and Logistics) granted the Cecil Field authority.

The department must still manage payroll according to existing budget requirements, but the authority extends to new as well as existing UA positions at the Naval Weapons Center.

Following the example of the Navy Training Center, Great Lakes Ill., and CNET, Pensacola, Fla., NWC obtained a "Me Too" MIPI 085-87 waiver allowing establishment of a

single Recreational Services Department nonappropriated fund instrumentality (NAFI).

This MIPI will allow consolidation of the Commissioned Officers' Mess, Chief Petty Officers' Mess, Enlisted Mess and the NEX Package Store under a single NAFI, Recreational Services Fund, with just one employer ID number. All current employees will be formally transferred to the new NAFI.

Some benefits of the new system include elimination of cash flow problems, allow the sharing of resources, emphasize coordination of special functions and eliminate considerable duplication of administrative and financial functions.

Separate accounting records will be maintained for each unit and monthly financial statements will be generated for each unit within the Recreation Fund. It will be possible to transfer funds from unit to unit, but regulations which specify existing congressional direction on use of CPS profits will remain in effect. Any personnel reductions will be through attrition or reassignment.

### How to find NWC's MIP Office

Model Installation Program Initiatives can be submitted through the Naval Weapons Center's electronic mail (E-mail) network, through guard mail to Code 02A2, or brought in person to Room 2011 in the Headquarters Building. Additional information is available by calling the MIP Office at NWC ext. 2437 or 2711.

E-mail users should send requests for MIPI forms to:  
•SEFB:HAMILTON (Dave Hamilton)  
•SEFB:MATHEWSON (Wes Mathewson)  
•SEFB:MACBRUCE (Bruce Macintosh)  
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### Sailing maneuver

If one bests an opponent in an argument, it's often said that the winner took the wind out of the loser's sails. The term originally described a battle maneuver of sailing vessels. One ship would pass close to windward, usually ahead of another, and by so doing would deprive the enemy's canvas of the breeze. No breeze, therefore, no headway.

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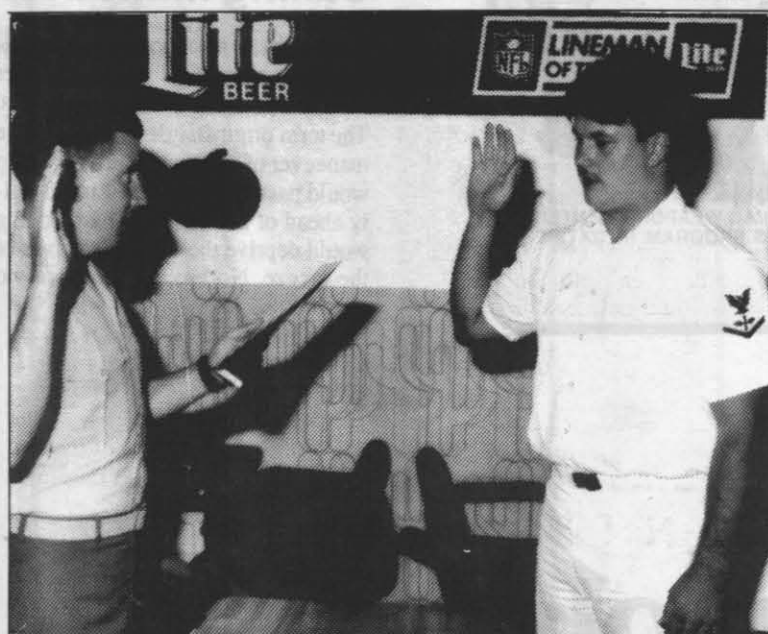
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**FOUR MORE—Aviation Machinist Mate Third Class (AD3) David J. Walker signs the reenlistment form after being sworn in for a second enlistment in the Navy. The Alabama native is assigned to the Naval Weapons Center's Search and Rescue (SAR) helicopter section in the Aircraft Department. A China Laker since August, 1984, Petty Officer Walker was reenlisted by Maj. Richard W. Lueking, USMC, Helo Systems Officer.**

## AB's showing their clout

WASHINGTON (NES). . . The Aviation Boatswain's Mate Association has clout. What the non-profit, professional organization has to say about flight deck safety often ends up as a new regulation or is incorporated into improved equipment.

Each aviation boatswain's mate is a specialist in one of three areas, though all can be addressed as aviation boatswain's mates (ABs). Aviation boatswain's mates fuels (ABFs) deal with jet fuels and fueling aircraft; aviation boatswain's mates aircraft handlers (ABHs) organize aircraft on the deck and are the crash and salvage crews; and aviation boatswain's mates equipmentmen (ABEs) run and maintain catapults and arresting gear.

The nearly 6,000 ABs currently on active duty are serious about their jobs. They work in a dangerous environment where they see the results of their labors each time an aircraft is launched.

The Aviation Boatswain's Mate Association (ABMA) is the professional organization formed in 1970 by some members of the rating. It grew from their sense of community and awareness of mission.

"The important thing here is the

mission of our aviation ships," says Chief Warrant Officer Bob Henderson, a longtime member of the association. "The ABMA supports that mission by vigorously pursuing a program to improve aviation safety on board those ships."

The ABMA first opened only to aviation boatswain's mates in pay grades E-5 and above. "But we weren't doing enough," says Henderson, who is shipboard aircraft fire-fighting coordinator at Naval Air Systems Command in Washington, D.C.

The group decided to open membership to all aviation boatswain's mates and to conduct workshops to enhance communication and professional growth. "Sure, the association changed," says Henderson. "We got smarter."

Throughout the year, association members contribute observations, pose questions and make suggestions to the ABMA about how their job is done. These are discussed during the ABMA symposium, held annually since 1971.

Approximately 550 active duty aviation boatswain's mates attended the symposium in Norfolk, Va., in August.

"The experience level is unbelievable when you get that many people together," says Henderson.

The most junior aviation boatswain's mates can address questions directly to a forum of the most experienced in their field, while members of the rating from every corner of the Navy get to compare notes.

"We solve most of our problems. If we don't solve a problem, it goes to the CNO," says Henderson.

The office of the Chief of Naval Operations then farms the items out to commands having the appropriate expertise. Within a matter of months, a response is given to the CNO tasking authority, the association and the individual or shop that first sent in the item.

"The biggest change I've seen recently is the increased acceptance of the ABMA, which can be seen in the caliber of people we bring in to help us during the workshops," Henderson says.

"We care about each other as intensely as we do about the Navy and our work," Henderson says. "Ashore, at sea, or in the association, the community of aviation boatswain's mates is a brotherhood."

## Marines enjoy 212th

WASHINGTON (NNS) — As Marines around the world attended solemn ceremonies and gala balls celebrating their 212th anniversary, on Tuesday, Marine Corps Commandant Gen. A. M. Gray urged them to "reflect on those ideals which have made our corps the 'best of the best' for over two centuries."

"Whether your ceremony was

large or small, the message remains the same. We are Marines, 'the few and the proud,' and we will do whatever needs to be done to maintain the sacred trust of the American people. Happy Birthday, Marines!"

Secretary of the Navy and Marine Corps James H. Webb Jr., told Marines to celebrate with enthusiasm, pride and a renewed sense of purpose.

## FERS — questions and answers on annuities and options

Q. What types of lifetime Thrift Savings Plan annuities are available?

A. The five basic types of Plan annuities are:

### SINGLE LIFE ANNUITIES:

1. Level Payment — with this type, you receive equal monthly payments as long as you live. If you are a FERS participant, this type is available to you only if your spouse waives his or her right to a survivor annuity.

2. Increasing Payment — this type is similar to the one described above, but your monthly payments are initially lower, then increase each year.

### JOINT WITH SPOUSE ANNUITIES:

3. Level Payment — With this annuity, you receive equal monthly payments as long as you and your spouse both live. After either of you dies, the survivor receives a monthly

payment for his or her lifetime. The amount of the payment to the survivor could be equal to or less than the original joint annuity payment.

4. Increasing Payment — This annuity is similar to that described above, but payments are initially lower, then increase each year.

### JOINT WITH OTHER SURVIVOR ANNUITY:

5. This type is like the Joint with Spouse Annuity (Level Payment); however, it may be paid to a person with an insurable interest in you, such as a former spouse.

Q. Are there any special annuity features available?

A. There are several different features that you may choose to add to one of the five basic types of annuities.

1. Cash refund (available for the five basic types) — If you (and your

spouse, under the joint and survivor annuity) die before you receive payments equal to the amount of your account balance used to purchase your annuity, your beneficiary will receive a cash refund of the difference.

2. 10-year certain annuity payout (single life annuity types only) — Under this feature, you receive annuity payments for as long as you live. However, if you die within 10 years of the start of your annuity, your beneficiary receives the payments for the remaining portion of the 10-year period. This feature cannot be combined with the cash refund feature.

3. Joint with spouse or survivor annuity features — For the joint with spouse or survivor annuities, you can choose either:

— a 100% survivor annuity. There is no change in the amount of the annuity that the survivor receives;

— a 50% survivor annuity. The joint participants receive a full annuity while both are alive; if either one dies, the survivor's payment is reduced by 50%.

The amount of the annuity paid to you will differ depending upon which survivor annuity feature is chosen. This feature can be combined with a cash refund.

Q. How much vested money must I have in my account in order to choose an annuity?

A. You must have at least \$3,500 in vested money in your account in order to choose an annuity. If you have less than \$3,500, you may choose another option or you may postpone your choice until you have \$3,500 in your account.

Q. How can I determine my monthly annuity payments under the above options?

A. Your age, the amount in your Plan account, the annuity you choose, the general level of interest rates in the economy at the time your annuity is purchased and the additional features you add all affect the amount of your monthly payment. In general,

the single life only option will pay the most; a joint and 100% survivor annuity with both annual increases and a cash refund will pay the least.

This table is designed to give you

an idea of what your monthly annuity payment might be at current interest rates. The more that you and your agency contribute to your Plan account, the larger your annuity income will be.

### APPROXIMATE MONTHLY ANNUITY PAYMENTS Per \$1,000 of Plan Balance

Age	Single Life Annuities	Joint Life Annuities		
		10 Years Certain & Life	100% Spouse Same Age	50% Spouse Same Age
45	\$ 7.30	\$7.23	\$6.76	\$ 7.19
50	\$ 7.63	\$7.50	\$6.92	\$ 7.49
55	\$ 8.06	\$7.84	\$7.14	\$ 7.89
60	\$ 8.63	\$8.29	\$7.46	\$ 8.42
65	\$ 9.43	\$8.86	\$7.93	\$ 9.17
70	\$10.63	\$9.58	\$8.66	\$10.30

## CSUN Prof. Hriber to be at the Naval Weapons Center on 23rd

Professor Hriber of Cal-State University Northridge (CSUN) will be on Center November 23 to advise current and prospective students in the master's and bachelor's degree programs in electrical engineering offered by the school.

CSUN has external degree programs in electrical engineering, applied mechanics and mechanical

engineering at NWC that lead to a master's degree. CSUN also has an external degree program in electrical engineering that leads to a bachelor's degree.

Those who wish to see Professor Hriber are asked to make an appointment by telephoning Cyndi Jones at NWC ext. 2648.

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You don't smoke; so why should you have to breathe second-hand smoke? As the recent Surgeon General's report makes very clear you shouldn't have to. More and more studies are linking environmental tobacco smoke with lung cancer, heart disease, respiratory problems, etc. In fact, many thousands of non-smokers become ill each year by inhaling other people's smoke. Many die.

Cigarette smoke is dangerous, whether inhaled directly by smokers or involuntarily as sidestream smoke. Sidestream smoke is unhealthy and unfair, yet a vast majority of us are exposed to this pollution every day. Smoke is a health hazard to which people should not unwillingly be subjected.

Organizations that can help are: Americans for Nonsmokers Rights, 2054 University Ave., Suite 500, Berkeley, CA 94704; Action on Smoking & Health, 2013 H St. NW, Wash D.C. 20006; Citizens against Tobacco Smoke, P.O. Box 2232, Rockville, MD 20852; Smoking Policy Inst., P.O. Box 20271, Seattle, Wash. 98102. Write for more information.

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## First training session held — Commander welcomes new group into Demo Project

Captain John Burt, NWC Commander, welcomed the supervisory police, supervisory firefighters, detectives, clerical and assistant personnel into the Demonstration Project last Tuesday at the first training session held for this group.

Capt. Burt acknowledged that there has been some concern over the change from the present pay scale to the Demo Project. "However," he said, "I think you are embarking upon an exciting time for you and the Center." The Skipper emphasized that this entry into the Demonstration Project was geared to maximize the benefits to the individuals involved as well as to maximize the benefits to the Center. He also stressed all people involved will see real benefits and pluses from the program, some more quickly than others.

He concluded his welcome by saying "We are leaders, not only in weapons, but in management of personnel also. I am pleased you have this opportunity today for training."

The training was broken into six groups. Bob Glenn, Demonstration Project Manager, gave a brief history of the Demonstration Project; Don Shibley, Associate Department Head of the Personnel Department and chairman of the Demo task team, reported on the work done by the task team to enable the general field to enter the Demo Project; and Judy Thornberry, a Personnel Management Advisor, explained classifications, qualifications, the classification handbook, PAC (Personal Activities and Capabilities) coding and cover sheets, and how the classification standards affect individuals.

## Names sought for WEL program — Deadline November 25

The Women's Executive Leadership (WEL) Program is a year-long program of supervisory and managerial training and developmental experiences that OPM provides for high-potential women and men to help them become optimally equipped for future opportunities as Federal supervisors and managers. The program focuses on career enhancement rather than advancement. In keeping with OPM's executive development philosophy, the program covers four of the six executive competencies needed by supervisors, managers and executives for successful job performance:

- Direction and guidance of programs, projects and policy development;
- Resource acquisition and administration;
- Utilization of human resources; and
- Review of implementation and results.

**Objectives**  
To encourage Federal departments and agencies to join in a partnership with OPM to prepare talented Federal employees with skills, knowledge, attitudes and experiences required to successfully compete for and perform supervisory and managerial opportunities that open up in the future.

To benefit Federal departments and agencies by equipping these talented employees to contribute even more to their current jobs regardless of their aspirations for future supervisory or managerial positions.

## Orientation set for new NWC employees Dec. 4

On Dec. 4, an orientation for employees new to NWC will be offered at the Training Center from 8 a.m. to approximately 3 p.m.

The orientation includes: A welcome aboard and Center overview and presentations on training opportunities, safety, Employee Assistance program, personnel benefits and sys-

tems, police and fire divisions, desert geology, security, Technical Information Department, equal employment opportunity, NWC and area recreation and internal review.

New employees who have not been contacted about this class should call their department offices.

To provide training and developmental experiences that are both tailored to the participant's own developmental needs and focused on the managerial competencies and effectiveness characteristics needed for success as a supervisor, manager or executive.

To provide for rotational assignments that will give participants a broad overview of additional career fields that employ their specialty and greater understanding of how their specialty relates to other specialties in their career field.

To provide for early identification of individuals who have the potential for and long-term interest in careers as Federal supervisors, managers or executives.

To give participants an opportunity to observe supervisors, managers and executives as role models at work.

**Program Components**  
The program components outlined below provide formal and informal training and developmental experiences that require participants to be away from their positions of record for a total of four months and one and a half weeks. Additional work time is needed for negotiating some of these activities and for meeting certain other requirements that can only be accomplished during regular working hours. It is critical that each potential applicant and first-line supervisor (the supervisor of record) consider these facts before proceeding with a nomination.

**Orientation** — Individuals selected for the program will attend a 5-day orientation in Washington, D.C.

**Individual Needs Assessment** — During orientation each participant and the supervisor will take the Management Excellence Inventory (MEI) to assess the level of the participant's managerial skills using the Management Excellence Framework as a model.

**Public Managers Workshop** — This is a 4-day residential training program designed to clarify the roles of Federal managers, provide training in management as a profession and discuss results of participants' needs assessments.

**Individual Development Plan** (Continued on Page 19)

## Uniform rules mean drier, warmer sailors on duty

Washington (NNS) — Chief of Naval Operations Adm. Carlisle A. H. Trost recently approved some uniform changes that will make for drier, neater and warmer sailors.

Navy men in uniform can now carry plain, solid black umbrellas without ornamentation. The umbrella must be carried in the

left hand for ease in saluting and can't be used as a cane or walking stick. Umbrellas are prohibited in military formation or if they pose a safety violation.

Another change allows Navy women to braid their hair. A woman can wear a maximum of two braids which must be neatly secured at all points to the head.



Navy men and women can wear Navy blue earmuffs with service or working uniforms when outer garments are worn. And, if authorized by the prescribing authority, the enlisted peacoat and officer/CPO reefer may be worn with the service dress white (jumper) and summer white uniforms when local condi-

tions warrant.

Women on boatcrews can wear blue garrison caps with summer whites while performing boat-crew duties.

These changes were announced in Navy Uniform Policy 01/87. An interim change to the U.S. Navy Uniform Regs (NAVPERS 15665G) will be distributed by Bupersnote.

## DOD rules for spouse

Washington (NNS) — A military spouse's decision to get a job, attend school or serve as a volunteer does not affect her/his active duty husband's or wife's promotion or assignment opportunities, outgoing Secretary of Defense Caspar Weinberger stressed in a memorandum to service secretaries Oct. 22.

DOD commanders and supervisors are prohibited from interfering with a spouse's choice to work, attend school or volunteer on or off base. The spouse's decision cannot adversely affect the military member's evaluation or be a consideration in assignments or promotions.

A recent Air Force investigation showed several Air Force supervisors at a midwest base were pressuring spouses to give up their jobs to devote more time to volunteer activities.

Weinberger praised the volunteer work military spouses perform and said their services were welcomed and encouraged.

"At the same time, increasing number of military spouses are seeking full or part-time employment," he said. "They contribute to the financial well-being of their families, often gain a sense of accomplishment and forge links at their workplaces, whether they work in the government or the private sector. As such, they contribute directly to the morale and health of our military members."

It is DOD policy "that decisions to seek employment, to be homemakers and to volunteer, belong to spouses. I am grateful for their energy, their talents and their membership in the defense family," Weinberger said.

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**SECOND HITCH**—Navy opportunities and work as an A-6E Intruder plane captain helped AD3 John F. Swierczewski decide to reenlist for a second tour. A China Laker since July, 1984, the Pennsylvania native signed on for another four years. Taking care of swearing Petty Officer Swierczewski in for his next hitch in the Navy is Lt. Dennis Sparks, Quality Assurance Branch Division Officer.

## NEX bills Fuji sale

Camera buffs are expected to enjoy a Fuji demonstration tomorrow at the NEX. They also can get a \$10 rebate on all Kodak disc cameras purchased between Nov. 8 and Jan. 16, 1988.

The Veterans' Day sale will continue through Nov. 15, with the holiday gift sale then beginning Nov. 18.

For anyone who likes to sit by a toasty fire in cold weather eating popcorn, the appliance of the month at the NEX is a Wear-Ever/Proctor-Silex Hot Air Popcorn Popper. (On top of the normal low NEX price on this item, there are also rebates.)

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## Clinic policy:

*Well children should not accompany parents*

NWC's Branch Medical Clinic policy of not allowing children without an appointment to be in the clinic is for the protection of these children according to Cdr. Dean Hermann, officer-in-charge.

Recently a youngster was injured while climbing on chairs in the clinic's lobby. Another hazard is the

unnecessary exposure of well children to patients who may be suffering from contagious conditions. The clinic's staff cannot be expected to care for unattended children while their parents are being seen or are with other children who have appointments.

Parents are asked to help the clinic

staff by cooperating and following this policy. The NWC Children's Part-Time Center accepts children from infant to four years old. Parents can call NWC ext. 2653 in advance of their clinic appointment to arrange for child care. In addition, Jan Bratcher at 446-5175 can provide information on the China Lake Babysitting Cooperative.

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## Military News

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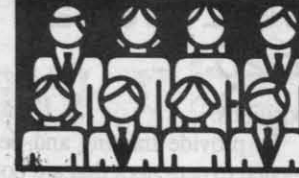
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# Personnel News & Notes

## Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments (who may be referred separately when they apply). Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualifications requirements by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures (e.g., work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards). Spouses of military sponsors apply at Room 231, same address as shown below.

**HOW TO APPLY:** Submit the following: a current application, SF-171 or other Personnel Department pre-approved form; and a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed). A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12334/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and an original signature in ink on the last page completes the application. Civilian Spousal Program Eligibles must submit a copy of their sponsor's PCS orders with each application.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Applications are retained in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

**No. 24-039, Police Officer/Crime Loss Prevention Specialist, GS-083-7, Code 241.** - This position is located in the Safety and Security Department, Police Division. The incumbent is responsible for the development and implementation of crime prevention and loss prevention activities within the Naval Weapons Center and is responsible for conducting investigations of missing, lost, stolen or recovered government property. Job Relevant Criteria: Ability to prepare and present results of investigations, both orally and in writing; knowledge of principles, policies and requirements of the Loss Prevention Program.

**No. 26-059, Computer Specialist, DS-334-1, Code 26022.** - Incumbent will be responsible for all input/output of graphics, forms, vugraphs and presentation materials for the department using a Macintosh, SE LaserWriter, pen plotters and image scanner. Other responsibilities will include, but not be limited to, input/output using various software resident on the department VAX; proofreading QA of data produced. Job Relevant Criteria: Working knowledge of Macintosh, LaserWriter, pen plotters, and a scanner; ability to reduce data and using the data, produce management graphs/charts; ability to maintain databases; ability to communicate effectively with individuals at all organizational levels both orally and in writing; ability to plan, organize and coordinate presentations. Promotion potential: DS-3.

**No. 26-060, Computer Specialist, DS-334-1, Code 26022.** - Incumbent will be the department ADPSSO developing and maintaining ADP security data bases and participating in the training of department personnel in proper use of ADP equipment. Responsibilities will include ADP plant property and associated data bases. Incumbent will act as Supply focal point for all ADP purchases, develop and maintain related data bases. Will interface with all levels of personnel within the department in areas pertaining to system security. The incumbent will work closely with other members of CISF in support of the department in the C&IS area. Job Relevant Criteria: Working knowledge of DoD, Center, and department ADP security regulations and policies, and of Supply C&IS regulations; knowledge of ADP plant property requirements; ability to develop and maintain SMARTSTAR data bases; ability to develop and maintain 20/20

spreadsheets; and to communicate effectively with individuals of all organizational levels both orally and in writing. Promotion potential: DS-3.

**No. 32-274, Computer Specialist, DS-334-1, Code 32404.** - This position is located in the Ordnance Systems Department. The incumbent's duties include providing computer support work through the Code 32 Computer Center for the department staff, divisions, and branches in analyzing needs, writing simple system level programs, as well as producing and maintaining databases for a variety of uses. Duties also include physical security of the computer facility, facility layout, coordination of equipment and maintenance for the computer service center, and network planning and troubleshooting. The incumbent is also responsible for software installation on the Xerox net in the CLPL area. Performance of routine procedures including backups, weekly/monthly reports, software installation, and assistance in problem solving is also required. Job Relevant Criteria: Knowledge of analytical techniques; ability to follow instructions; ability to communicate orally; ability to communicate in writing; ability to work with others. Promotion potential to DS-2, however, it is not guaranteed.

**No. 35-039, Supervisory Interdisciplinary (Electronics / Aero-space/Mechanical/General/ Electrical Engineer), DP-855/861/830/801/850-3/4, Code 3533.** - As Branch Head, Aircraft Integration Branch in the EW Avionics Integration Division, incumbent directs a multi-disciplined staff which provides aircraft electronic suite integration engineering support. Job Relevant Criteria: Knowledge of avionics; of affirmative action principles including a willingness to implement EEO practices; Ability to perform as a first-line supervisor; to plan, organize, coordinate, and manage a technical program; and to communicate in writing. Incumbent may be required to serve a one-year probationary period. If filled at the DP-3 level, has promotion potential to the DP-4; however, promotion is not guaranteed.

**No. 36-090, Trainee Position, Computer Clerk, GS-335-4, Code 3627.** - This is an Upward Mobility position, targeted position is a DS-334-1. The incumbent collects test data; makes back up data files; reviews test logs; under guidance of senior personnel, initializes and conducts tests, (runs, simulations); and archives

magnetic storage media. Job Relevant Criteria: Knowledge of the procedures for operating a personal computer; knowledge of the VAX/VMS editors (e.g., EDT, MASS11); knowledge of tape copying and storage devices; ability to work with procedures established by senior personnel for data collection, tape backup/archiving and tests/simulations; ability to recognize anomalies and document them in test logs. A supervisory appraisal form is required. You may pick the form up in Personnel, Room 100. Promotion potential to DS-3. Eligibility: A. NWC employees DS/DA/DT-2/WG-9 and below with career/career conditional appointments. B. Veteran's Readjustment Act appointees. C. NWC employees who are currently serving in permanent excepted positions under Schedule A appointing authority of the severely handicapped, Section 213.3102(u). Such candidates will be referred to the selecting official on a separate listing.

**No. 36-091, Engineering Technician, DT-802-2/3, Code 36407 (multiple vacancies).** - This position is located in the Projects Office, Engineering Prototype Division, Engineering Department. Incumbent provides project coordination and scheduling for the division. Responsible to provide preliminary review of all documentation for completeness and producibility to assure an understanding of the customer's requirements. Job Relevant Criteria: Knowledge of engineering instruments, equipment, and systems appropriate to the specialization and including, in some instances, calibration skills, knowledge of testing procedures and techniques in the applicable specialization; knowledge of properties, characteristics, strengths, weaknesses, etc., of the materials; knowledge of fabrication or manufacturing techniques and procedures; ability to read and interpret engineering plans and specifications; ability to do design work. Promotion potential to DT-3.

**No. 36-092, Engineering Technician, DT-802-A, Code 36531.** - This is a training position in the Engineering Drawing Branch. While working in support of a senior drawing manager, the incumbent ensures that drawing qualifications, format, and correctness are in compliance with NWC military and DOD standards. The incumbent will have regular contact with prominent official personnel, contractors, and technical associates. Job Relevant Criteria: Ability to learn drawing practices; ability to communicate in writing; ability to communicate orally; ability to understand and apply guidelines and standards for use in preparing engineering drawings. Promotion potential to DT-3.

**No. 062-L-87, Aircraft Logs & Records Clerk, GS-303-4, VX-5.** - This position is advertised for NAS, Lemoore, CA. The duty station is VX-5, China Lake, CA. Incumbent maintains statistical data in aircraft logbooks and records. Compiles information. Drafts and types various reports and x-rays. Maintains aircraft historical files and report files. Job Relevant Criteria: Knowledge of aircraft logs and records procedures; of clerical/administrative procedures; ability to maintain files and records; attention to detail. Status eligibles may apply. To apply, submit a SF-171, Background Survey Questionnaire, and a copy of the most recent performance rating to Civilian Personnel Department, Training Bldg. A (North Entrance), Room 113, Naval Air Station, Lemoore, CA 93246-5001. This ad closes 20 November 1987.

**No. 115-L-87, Clerk-Typist, GS-322-4, VX-5.** - This position is advertised for NAS, Lemoore, CA. The duty station is VX-5, China Lake, CA. Position is located in the Operations Division. Maintains aircraft log books and flight hour records. Types correspondence and reports. Receives phone calls and visitors. Assists in the maintenance of NATOPS Personnel Training/Qualifications Jackets. Maintains and researches files. Receives, reviews and routes incoming correspondence. Job Relevant Criteria: Ability to maintain files and records; ability to work with others; attention to detail; knowledge of correspondence procedures. Status eligibles may apply. To apply, submit a SF-171, Background Survey Questionnaire, and a copy of the most recent performance rating to Civilian Personnel Department, Training Bldg. A (North Entrance), Room 113, Naval Air Station, Lemoore, CA 93246-5001. This ad closes 20 November 1987.

**No. 62-061, Electronics Technician, DT-856-2/3, Code 62311.** - This position is located in the Electro-Optical Branch, Instrumentation Division, Range Department, Naval Weapons Center, China Lake, CA 93555.

The incumbent operates, maintains and provides limited design and development of highly specialized optical and electronic devices, including laser equipment, to gather test data for NWC ranges, performs work using specialized optical video and tracking equipment, and improves new methods and techniques for using such equipment.

Assists in planning and conducting field tests. Job Relevant Criteria: Knowledge of photo-optical and electro-optical systems and their uses for gathering field test data; ability to support a specific project/program and assist project engineers in accomplishing their goals. In-depth experience in photo-optical, electro-optical equipment is required, in addition to knowledge of current field instrumentation technology, data links, laser tracking range operations, modern weapons systems, and test and evaluation operations. Promotion potential to DT-3. Status eligibles may apply.

## Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**No. 62-024, Electronics Engineer, DP-855-2/3, Code 62552.** - The Advanced Systems Branch of the Range Department is engaged in the development of tracking radar systems. An opportunity exists for a design engineer who would enjoy participating in the development of these systems and following that development through to deployment on the Range. This position requires experience in digital, and/or RF design, servo system design, and system

engineering. Knowledge of radar systems would be highly beneficial. Also required is a desire to work in a hands-on environment. In addition to the radar development efforts, the incumbent may be assigned to design major subsystems of other complex range instrumentation systems. For more information, contact Bob Harriman at X6337 or send your SF-171 to Code 6255. Status eligibles may apply.

## Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below. Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9, and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 61-012, Secretary (Typing), GS-318-4/5, Code 6131.** - Incumbent provides clerical and administrative support to the Head, Tracking & Control Branch.

Aircraft Department. Word processing skills are preferred. Both Microsoft Word/Macintosh and Word Star 2000/IBM PC training provided. Promotion potential to GS-5.

## Open season now in effect

Monday, November 9, begins the annual open season for the Federal Employees' Health Benefits Program. The open season will continue through Friday, December 11.

Employees who do not want to make any change in their enrollment do not need to take action during this time. However, any eligible employee who is not currently registered may enroll and enrolled employees may change from one plan or option to another, or from self-only to self and family or a combination of both.

Employees who want to enroll, or make some other permissible change

in coverage, should go to Room 100 in the Personnel Building. New enrollments and changes in current enrollments made during the open season will become effective on January 3.

Employees are urged to make any desired change in the Federal Employees' Health Benefits Program as soon as they have the information literature they need. Information materials have not arrived, but will be distributed as soon as possible.

For further information, contact Darla Morris at NWC ext. 2018 or 2592.





**SAFETY AWARD**—Capt. Paul Valovich, NWC Chief Staff Officer, accepts the Automobile Club of Southern California Pedestrian Safety Award from Gera R. Thomas, ACSC Ridgecrest manager. Looking on are Philip Sodergren of the Safety Program Office and Bill Deems, new head of the NWC Safety Program Office.

## Why not add words to the pictures?



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## Hispanics do well

For centuries, Hispanics were not accepted as equals in American society, even though their contributions to the nation's heritage and culture can be traced back long before the Pilgrims landed at Plymouth Rock.

But dramatic, positive changes have taken place during the past 30-odd years, said RADM. Jesse J. Hernandez, Commandant of the Naval District of Washington, D.C.

"I think we live in a more open society, where acceptance comes easier than ever before," said Hernandez, a man of Spanish ancestry who didn't learn English until his grammar school years. "But the big changes have not been made by those outside the Hispanic community, but those inside. We've learned how to better achieve success. We've increased our ability to achieve success. The education level has never been higher. There are more examples daily of successful achievement."

Hernandez cited a friend, former classmate at the U.S. Naval Academy, Annapolis, Md., and fellow Californian as an example. He has engineering and law degrees, said Hernandez, achieved high rank and serves as an inspiration for those who will certainly follow him.

There were only three Hispanics at the academy in 1954. "Today, there are hundreds," said Hernandez, whose parents emigrated to the United States

from Spain when they were 12 years old. "It's primarily because of a more open society. There are more Hispanic officers and non-commissioned officers in the military services than ever before. That doesn't mean there are enough. We need more."

Hernandez said these successes show young Hispanics and other minorities that there are opportunities in the military. "Serving one's country for a career is very self-satisfying," he said.

With the ever-increasing cost of a college education, said Hernandez, "we need to make Hispanic youth and their families more aware of the college education through the ROTC program."

"Education is a great equalizer," he emphasized. "Maybe 50 years ago you needed only a high school diploma, but today, you must have a college education. The military services provide that opportunity."

Military service can also enhance one's life by "building pride in one's self, strengthening character, maturity and the ability to deal with others," Hernandez said. "These are areas people should consider when they're making a decision on whether or not to go into the service."

"The Navy has been good to me and I feel very proud of what we've achieved," he said. "I'm optimistic about the future — for all Hispanics."

## Help sought

Anyone who's interested in performing a very useful service for an outstanding organization is invited to apply for a part time job with the American Red Cross in the local area.

The Antelope Valley Chapter now serves the Indian Wells Valley area; it would like to have someone able to work 6 hours a day, five days a week here. The pay, they note regretfully, is only \$5 an hour, but personal satisfaction on a job like this is great.

Anyone interested can get an application by telephoning the Antelope Valley Chapter of the Red Cross at (805)948-4729.

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## Webb has challenge

WASHINGTON (NNS) — "Each individual, regardless of rank or position, is fully accountable for his or her own actions, or failure to act when required," said Secretary of the Navy James H. Webb Jr. in a message to both military and civilian members of the Department of the Navy.

In an All Navy message, Webb directed leaders and supervisors to establish clear lines of authority and responsibility from top to bottom within commands. They also have a duty to provide workers with the necessary resources and supervision to do their jobs.

"Technology no longer permits us the luxury of awaiting the first battle to determine whether our forces are ready," Webb said. "The pace of conflict will afford us little, if any chance to profit from our mistakes. Our special challenge as leaders in time of peace is to overcome the luxury and complacency it breeds, to build naval forces possessed of the individual and collective character necessary to victory in battle."

## AQMC out after 45 years duty

Cecil Field, Fla., (NNS) — After 45 years' Naval service, Master Chief Aviation Fire Control Technician James "Blackie" Puettman retired in ceremonies at Attack Squadron 72 (VA 72) based at the Naval Air Station here Oct. 13.

Puettman's actual service time of 45 years, seven months and 28 days is the longest continuous active duty by any enlisted member currently in the Navy.

"When Master Chief Puettman enlisted in the Navy in 1942, most of us were not born yet, Franklin D. Roosevelt was in the White House, the Japanese were winning the war and the first jet was yet to fly," said Cmdr. Barry Waddell, VA 72's Commanding Officer.

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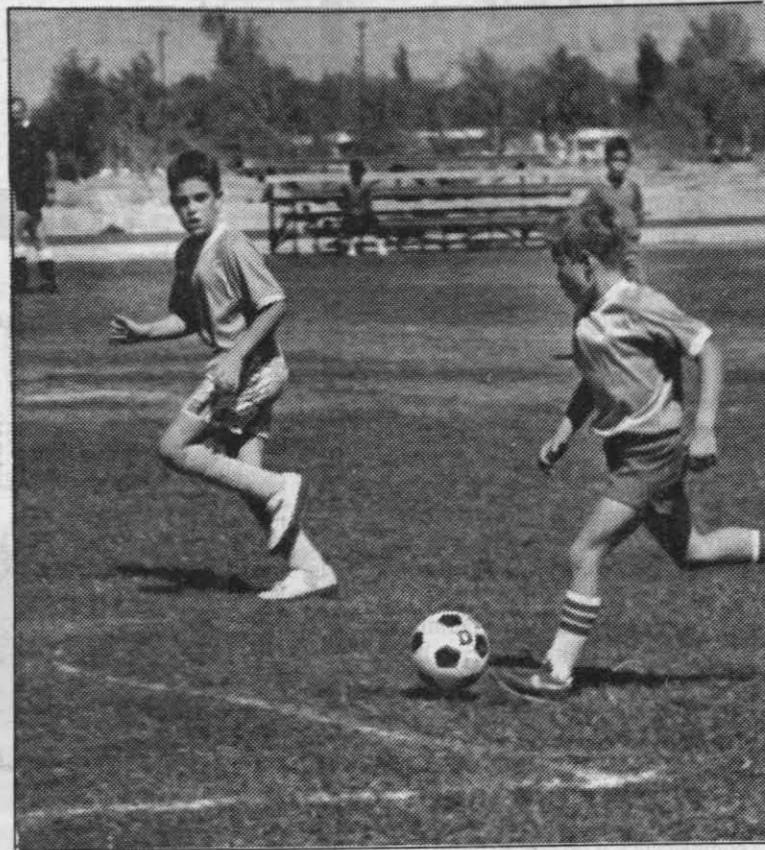
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WHAT A KICK—Youth Soccer League athletes go after the soccer ball with determination in play on a recent Saturday.

PHOTOS BY STEVE BOSTER



## Defense isn't enough

Good, even outstanding, defense wasn't enough to produce wins for the Scorpions under-16 soccer squad in their final tournament outings of the 1987 fall soccer season.

In the Golden Empire Soccer League Cup Tournament, the seventh place Scorpions were pitted against the second place Bakersfield Bears. The Bears captured a grueling 1-0 triumph and continued to take second in the tourney.

The defense faltered in the opening game of the Bakersfield Turkey Shoot last weekend, bowing 5-0 to a

strong Fresno squad. The Scorpions got back on the defensive line against San Diego's Mission Bay Rowdies, but still dropped a 1-0 squeaker.

In their final game of the fall, the under-16 Scorpions fought the Revolution of Bakersfield to a 0-0 tie.

The Scorpions found out they can't win without a goal in three games. Under-16 coaches noted their season is over, but soccer fans can stay with the sport by following the Burroughs High varsity and junior varsity squads. Many Scorpion athletes will be on the BHS teams this fall.

## Rainfall puts damper on hunting in valley

The steady rain throughout last week in the Owens Valley resulted in a lot of dirt roads being washed out. Hunters and anglers heading north should be careful where they drive when they leave pavement.

Anglers who are fishing the Owens River from Stuart Lane north are reporting fishing is slow. The Department of Fish and Game has planted some brood stock trout in the river, so some lunkers can be picked up by

skilled (or lucky) fishermen.

Hunters have poor success in shooting waterfowl - the birds have not yet arrived. Those in pursuit of chukar are also not having any luck because the birds are not gathering at the water holes.

Roughly 140 hunters tried their luck on NWC's ranges last weekend, picking up 11 chukar and about 45 mountain quail, a poor weekend bag for the nimrods.

## Ski Club presenting dry land ski school

Members of the China Lake Ski Club will present their annual Dry Land Ski School on Thursday (Nov. 19) at Las Flores Elementary School starting at 7 p.m.

The objective of this Dry Land Ski School is to assist beginning downhill or cross-country skiers with basic skiing techniques, ski clothing selec-

tions and winter driving in the mountains. They will also learn about the Ski Club and the Ski Club Cabin at Mammoth.

For additional information, please call Gene Dibble at 446-2165, Kenny Lytle and 375-9033 or Tony and Jill Walls at 375-3769.

## 'Toys for Tots' eyes need for assistance

As planning for Christmas parties gets underway on board the Naval Weapons Center, Col. Roy Edwards, Marine Corps Liaison officer, suggests Centerites consider using the Toys for Tots campaign to help someone.

He noted several codes on the Center last year asked those attending the Christmas party bring a toy for a youngster rather

than a gag gift for others in the group. "These toys really helped brighten the holiday for a lot of kids," Col. Edwards points out.

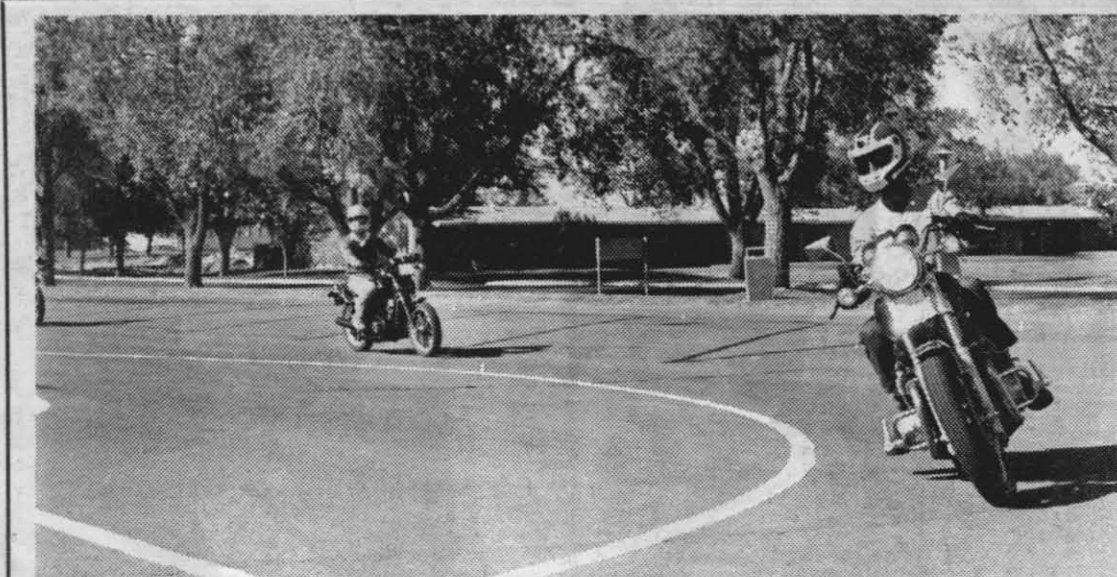
He says that the Marine Corps Liaison Office would be happy to help with suggestions for toys to meet the needs of local youngsters. The Marine Corps Liaison Office can be reached on NWC ext. 1588.

## Three compete

Three China Lakers, all from the Naval Weapons Center's Engineering Department, finished the New York City Marathon recently. Gill Cornell, Joe Oliver and Dave Rugg all competed in and finished the 26.2 mile race.

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**IT'S PARTY TIME!**



RIDING SAFELY—Motorcyclists are Weapons Center's Safety Program being taught proper riding techniques. More information on this class during the 15-hour motorcycle foundation course offered through the Naval Weapons Center Office at NWC ext. 231F.

Photo by Leon Biesiadecki

## DOD asks drug free motorists

"The point we're trying to stress is that it is not a question of drinking responsibly, knowing your limits and so on. We want our people not to drink or use drugs at all if they're going to drive or ride a motorcycle," said Eleanor Cook.

Cook, who works for the Naval Military Personnel Command, chairs the DOD Drug and Alcohol Abuse Working Group.

Her words reflect what DOD and other safety officials stress: Even moderate drinking or use of certain prescription drugs can affect judgment. Such messages will prevail during National Drunk and Drugged Driving Awareness Week 1987, Dec. 13-19.

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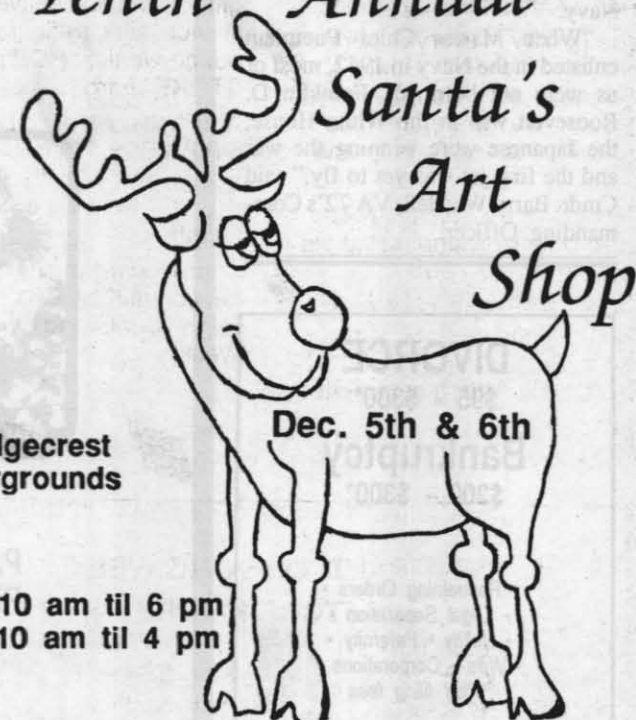
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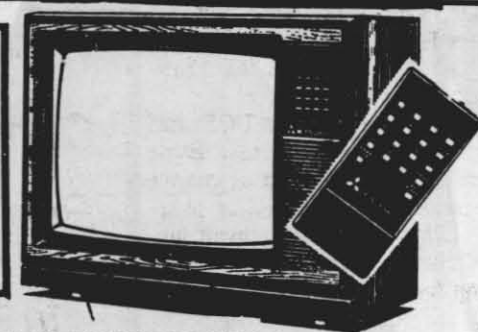


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OPENING WEEKEND—Priscilla DePiugh (left) and Bodkin Pittstick (right) are busy plotting their evil deeds in Randsburg. Mrs. Purington (center) is shocked by what she hears from the doorway of her antique shop. Miss DePiugh and Pittstick are part of the cast of "The Miner Incident" a new melodrama, written and directed by Linda Lou Crosby. Tonight (Friday) L.L. & Co. open for the first time in their new Randsburg home, the McGinnis Opera House. While this weekend is sold out, advance reservations for future performances are available. Call Linda Lou at 375-1615, evenings or weekends, or Mary Williams at Eagle Mountain Stained Glass, 375-3071 for ticket information to the "Miner Incident."

### Questions about VA benefits

Q. Can a veteran get a VA-guaranteed loan to purchase a condominium unit?

A. Yes, provided the unit is located in a condominium complex approved by Veterans Administration.

Q. I am a veteran with a service-connected disability rated at 30 percent. Is there an additional allowance payable for my dependents?

A. Yes. Veterans whose service-

connected disabilities are rated at 30 percent or more are entitled to additional allowances for dependents. The additional amount is determined according to the number of dependents and the degree of disability.

Q. Can a veteran obtain a VA-guaranteed loan for the purchase of property in a foreign country?

A. No. Real property must be located in the United States, its territories or possessions.

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Entire stock of Mens' dress shirts  
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Entire stock Jockey lambswool  
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Saturday Nov. 14 10:00 a.m.-6:00 p.m.  
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## New season bringing workouts for skiers

Thanks to a change in the weather and a series of storms, ski season arrived early this year. China Lakers itching for a chance to hit the slopes could have skied Mammoth Mountain last weekend as the big resort to the north opened last Friday with limited operations on about a two-foot base of packed snow.

Now is the time to think about getting the skier and the ski gear in shape for the rest of the winter's skiing.

The skiers should already be working out to stretch and condition the skiing muscles. Be prepared for a strong aerobic workout before getting on the snow. If the equipment is ready, but not the body, the first weekend ski trip will be a lot less enjoyable than anticipated.

Ski instructors recommend a program of aerobic workouts before the first ski trip. Try swimming, running, fast-paced walking or anything to build cardiovascular endurance.

A key factor many skiers forget as they head for Mammoth, June Mountain or Big Bear is the change in altitude. The higher the mountain, the thinner the air and the more the body

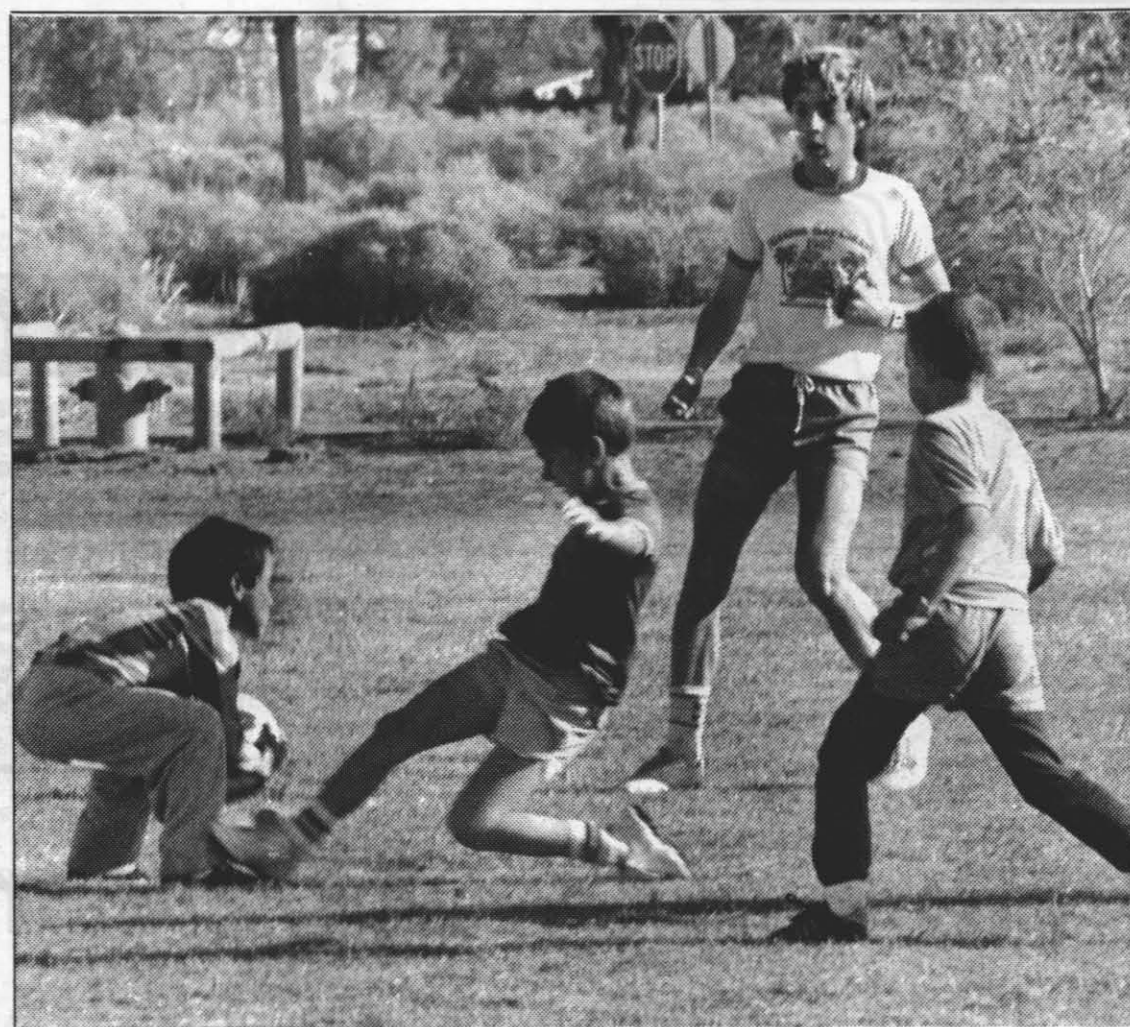
must be prepared for aerobic workouts. A well-conditioned skier usually adjusts to altitude changes more quickly than one who ignores this aspect of the sport.

Properly prepared equipment allows skiers to ski at their maximum potential. If skis were not tuned following the end of last winter, now would be a good time for a ski tuneup. This should include (for downhill gear) cleaning and lubricating the bindings, flat file the base, needed repairs to the base, sharpening the edges and a nice hot-wax job.

Cross-country skiers have a little less work to do. Make sure the skis are clean, the boots waterproofed, the base of the ski is in good shape and the right kinds of waxes are available for the first day in the snow.

Being prepared for snow season and skiing can make a big difference in how much enjoyment a skier gets out of the winter.

Skiing is a great winter sport. But it's best when there are no broken bindings, pulled muscles or poorly fitting boots. Be prepared and be safe.



ALMOST—The goalie made a great save in Saturday's youth loop action.

## Eagles win

Only one team turned in their score sheet for the NWC's Recreational Services Department Youth Soccer league's seventh week of play.

### Division 1

Eagles 3, Coyotes 0  
Despite the Coyotes coming close to scoring several times, they couldn't quite make it. Outstanding play was seen by Randy Freund, Ray Hyles, Daniel Runyon and Sarah Peaslee in the loss.

## Hoop signups

Anyone interested in playing in the Naval Weapons Center's intramural basketball league starting in January is encouraged to attend an organizational meeting on Wednesday, Nov. 18, 4:30 p.m., at the NWC Gym.

The rosters will be filled out during December and league play will begin in early January. For more information call the Sports Branch Office at NWC ext. 2334.

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