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Discover 'Discovery Days' at the Maturango Museum from 10 a.m. to 5 p.m. on Sept. 24 & 25. Special programs include behind the scenes tours, 'Desert Alive' history, Indians, geography and 'Rain Shadow.'

A free rape prevention and women's self-defense seminar will be held at the Heritage Inn Flight Deck on Oct. 1. Two sessions, 10 a.m. to noon and 1 to 3 p.m. will be held. Sponsors are the Ridgecrest Academy of Martial Arts, The Ridgecrest Police Department and the City of Ridgecrest.

B.O.S.S. (Black Original Social Society) is sponsoring a weekend in Las Vegas, Sept. 30 through Oct. 2, for \$70 per person. The price includes transportation and lodging at El Rancho Hotel and Casino. For more information, call Norman Alexander at NWC ext. 2465 or Willie Edwards at NWC ext. 2736.

Registration for Girl Scouts has begun for girls aged 5-17 and will continue throughout September. Interested girls and their parents are invited to attend information meetings at neighborhood schools. For more information about the Girl Scout program, call the Ridgecrest Girl Scout contact, Jenni Brewer, 375-8816.

On Wed., Sept. 21, the Shoemobile will be on-Center from 7:30 to 9 a.m. The mobile unit will be parked by the Safety Office located on the corner of Hussey and Nimitz. Safety shoes and related items may be purchased by both military and civilian customers.

**Movies**

FRI., SAT. "MASQUERADE" SEPT. 16-17

Starring  
Rob Lowe and Meg Tilly  
(Drama, rated R, 92 min.)

SUNDAY "NUTCRACKER FANTASY" SEPT. 18

Voices of  
Michelle Lee and Melissa Gilbert  
(Animated, rated G, 82 min.)

WED. "HALF MOON STREET" SEPT. 21

Starring  
Sigourney Weaver and Michael Caine  
(Suspense, rated R, 84 min.)

FRIDAY "EMPIRE OF THE SUN" SEPT. 23

Starring  
John Malkovich and Miranda Richardson  
(Drama, rated PG, 153 min.)

Prices vary  
Starting Times: Matinee 2:00 pm Evening 7:00 pm  
Box Office Opens: Matinee 1:30 pm Evening 6:30 pm

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General Audiences  
(PG) ALL AGES ADMITTED  
Parental Guidance Suggested  
(R) RESTRICTED  
Under 17 Requires Accompanying  
Parent or Adult Guardian



	Max	Min	Gusts
Thurs.	105	66	17 knots
Fri.	101	66	35 knots
Sat.	100	63	22 knots
Sun.	96	64	N/A
Mon.	86	67	26 knots
Tues.	91	52	11 knots
Wed.	95	53	11 knots

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# NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLIII, No. 35/September 16, 1988

## Center prepares for realignment

Oct. 1 marks the date of the start of the organizational realignment proposed in June, according to Captain John Burt, Commander, Naval Weapons Center. This change will create a client-and-function-oriented structure designed to make the best use of people, capabilities, resources and environment at China Lake. The new structure will enhance the Center's ability to continue work toward providing effective weapons and weapons systems to the Fleet, primarily by improving communications between the Center and its sponsors.

The transition team, chaired by Carl Schaniel, is busy imple-

menting the new corporate structure. "We're on track," said Schaniel. "We must be ready to implement the new organizational structure by the start of the fiscal year."

"Operationally this means transferring employees affected by the change from the current organization to the new organization. Wherever possible branches have been kept intact to minimize the impact on the work environment," he added. Other tasks before the transition team are: transferring financial accounting documents from the "old" organization to the new; transitioning equipment accountability; moving classi-

fied document accountability; and coordinating space allocations.

"And change brings stress," commented Terry Mitchell, who heads the Office of Organization Change. "While change allows for greater flexibility and innovation, the internal adjustment for each of us as individuals is significant—new locations, new management styles, different ways of doing work."

(Continued on Page 13)

## IWV remembers POW/MIA Day



GETTING READY — Herman Foster (left), president of Vietnam Veterans of America, Chapter 283, and Robert McArtor, treasurer, are busy finalizing plans for the second annual POW/MIA balloon release scheduled tomorrow, (Saturday), on the corner of Ridgecrest and China Lake Blvds. at 8:30 a.m. The event is held to increase awareness of military members still unaccounted for in Southeast Asia and to honor those who served as POWs. Photo by PHAN Cary Brady

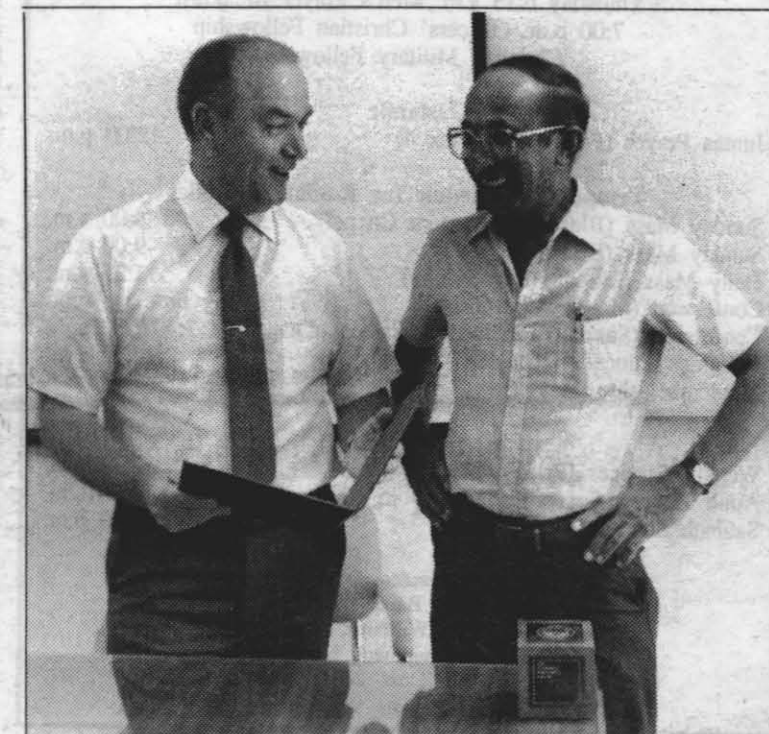
Once again residents of the Indian Wells Valley will join people throughout the nation in an effort to increase public awareness of the military members still unaccounted for in Southeast Asia. Tomorrow, Vietnam Veterans of America (VVA), Chapter 283 will hold its second annual memorial balloon release.

This event, set for an 8:30 a.m. start in the park in front of Denney's Restaurant (on the corner of Ridgecrest and China Lake Blvds.), is part of a nationwide attempt to focus attention on the Prisoner of War/Mission in Action (POW/MIA) situation and help persuade governments in Southeast Asia to cooperate in a final accounting of these men and women.

This year, according to Robert McArtor, treasurer for Chapter 283, approximately 2400 red, white and blue balloons will be released, one for each of the men and women still unaccounted for in Southeast Asia.

The time and place has changed since last year, said McArtor, due to the Desert Empire Fair Parade. The location and time is better for people who have a part in both the memorial and the parade. McArtor also noted that this way, the public will be able to easily attend the service and still have plenty of time to get good seats for the parade.

The public is urged to attend this tribute to all those who endured as POWs and those members of the armed forces still missing and unaccounted for from any war.



TD AWARD—Stan Wagner (right) talks to Gerry Schiefer, NWC Technical Director, after being surprised with the presentation of the Technical Director's Award from Schiefer. Photo by PHAN Cary Brady

## Wagner's unique work recognized

Stanley Wagner's unique contributions to development of capabilities to assess the susceptibility of aircraft and missiles to threat anti-air weapons brought him the Naval Weapons Center's (NWC) Technical Director's Award recently.

Gerry Schiefer, Center technical director, said Wagner's work represented a major accomplishment, something they had long worked toward. Schiefer added his personal thanks for "a job well done."

Wagner, a China Laker since 1967, was recognized for being instrumental in establishment of a

secure digital data link to the U.S. Army's threat simulations at the Missile and Space Intelligence Center at the Redstone Arsenal in Alabama.

In his letter nominating Wagner for the prestigious Technical Director's Award, Carl Schaniel, head of the Fuze and Sensors Department, said, "The establishment of the link required development of procedures for the security and management of a remote terminal in the MSIC computer network, acquisition of the equipment and accreditation of the

(Continued on Page 16)





## Divine Services

### Temporary Schedule for Protestants

Sunday Worship Service (NWC Theater) 10:30 a.m.  
Sunday School (September thru June) 9:00 a.m.  
Bible Study (East Wing)

Wednesday 11:30 a.m. (September thru June)  
Thursday 6:15 a.m. Men's Prayer Breakfast  
7:00 p.m. Officers' Christian Fellowship  
Christian Military Fellowship

### Islamic

Jumaa Prayer (Friday in Annex 4) 12:00 p.m.

### Temporary Schedule for Roman Catholics

Sunday Mass (Blessed Sacrament Chapel) 8:00 a.m.  
Sunday Mass (East Wing) 9:00 a.m.  
Daily Mass (Monday thru Friday) 11:35 a.m.  
Confession (Monday thru Friday) any time by appt.  
Confession (Sunday) (Blessed Sacrament Chapel) 7:30-7:50 a.m.  
Religious Education Classes (Sunday) 10:30 a.m.  
(September thru May)

### Jewish

Weekly Services (Friday - East Wing) 7:30 p.m.  
Adult Hebrew Lessons (Saturday in Annex 4) 9:00-10:00 a.m.  
Sabbath School (Annex 4) 1:00-4:00 p.m.

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The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Weapons Center, China Lake. Correspondence and material for publication should be addressed to: Editor, NWC ROCKETEER, Code 0033, Naval Weapons Center, China Lake, CA 93555-6001; telephone (619) 939-3354; E-Mail SEF::Rocketeer. Deadline for receiving stories and photos is 4 p.m. Tuesday for publication on Friday of that week.

NWC Commander — CAPT. JOHN BURT Editor — STEVE BOSTER  
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## NWC's Wellness Corner

On Sept. 21, Gill Cornell, Ridgecrest's most famous ultra marathoner, will present a lecture on ultras in Michelson Lab, Room 1000D, from 3 to 4 p.m. Cornell will talk about his experiences and rewards, training methods, philosophy, crewing and equipment. Last summer, Cornell broke the record for the Death Valley to Mt. Whitney run by 11 hours, only to have it broken this year by a mere 10 minutes. Cornell has entered the Western State 100 (from Squaw Valley to Auburn) five times, finishing four, three of which were in eleventh place.

Come and see what makes Cornell run.

###

Are you interested in a follow-up blood draw to see how you are progressing with those cholesterol levels? Well, you'll have that chance within the next couple of weeks. The approximate cost will be \$14. Next week's Rocketeer will hopefully have more details regarding locations, dates and times.

###

Remember those low impact aerobic classes being held on-Center. They are a convenient way to fit those

work-outs into busy schedules.

•Airfield — Monday thru Friday starting at 4:40 p.m. in the Para Systems Bldg.

•CLPL — Monday thru Friday starting at 4 p.m. in Bldg. 115.

•PW — Monday, Wednesday and Friday starting at 4:15 in the A/C shop lunch room. On Tuesday and Thursday starting at 4:45 in the A/C shop lunch room.

•Youth Gym — Monday thru Friday starting at 5 p.m.

•Main Gym — Monday, Wednesday and Friday starting at 6 a.m. (This is in conjunction with the military SWEAT program.)

## Plan ahead for retirement

People who are thinking about retiring at the end of the year should start making some serious plans now, John Powers, Resident Representative in Ridgecrest, said recently, and those plans should include Social Security. There are several factors a person should consider.

First, a person under 65 considering retirement should remember that his or her Social Security benefit will be permanently reduced if received before 65. The amount of the reduction depends on the number of months a person receives benefits

before 65. The reduction amounts to 20 percent at 62, 13 and a third percent at 63 or six and two thirds percent at 64.

Other factors can influence a person's decision to retire, Powers noted, the availability of a company pension could be a factor, so could the person's ability to continue working.

At any rate, a person should contact Social Security two or three months before reaching 65 to arrange Medicare health insurance protection, even if there are no plans for retirement.

A person should have certain information ready when applying, Powers said. The person needs his or her Social security card or a record of the number. Next, a person needs proof of his or her date of birth. An official record of birth recorded before age five is best, but other documents can be used if this is not available.

A Form W-2 (Wage and Tax Statement) or self-employment tax return for the past year should be available. This is needed so that all of a person's earnings can be considered in figuring benefits.

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## RCH adds new room

A new birthing room will be added to the Ridgecrest Community Hospital as the result of the fund-raising efforts of the Hospital Foundation.

The group's next fund-raiser will be a 'Labor of Love' auction on Sat., Sept. 24 at the Heritage Inn at 7 p.m. Lloyd 'Country' Huckelberry will auction such items as crystal, gift certificates, lawn service and many more items throughout the evening. Refreshments will be served and admission is free.

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### 469 Motorcycles

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1982 YAMAHA XT 250, \$450 with riding gear, \$400 without riding gear. 446-6027.

1983 ASPENADE loaded with over \$2,000 in accessories \$3,995. 375-8972.

1983 YAMAHA XT 200, 1900 plus original miles, clean, \$900. 375-1998, ask for Mike.

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### 485 Autos for Sale

1971 DATSUN truck, lots of modification, Kenwood stereo, 5 spd, new tires, runs great! \$1,200 or best offer. Call Jon at 446-4700 or 371-1628.

1979 HONDA CVCC, new battery, new clutch, needs tune up, see at Lemon Lot, \$600. If interested call 446-4218.

1980 DATSUN 210 wagon, am/fm cassette, 5 speed trans., a/c needs work, new clutch & brakes, dependable, \$1,295. 377-5108 after 5 p.m. & weekends.

1986 HONDA Civic Si, fuel injection, 5 speed, a/c, sunroof, tinted windows, Sonya-JVC stereo, nose bra, 3400k miles, \$7,250 or best offer. Call Julie at 375-6184 after 5 p.m.

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### 489 Trucks and Vans

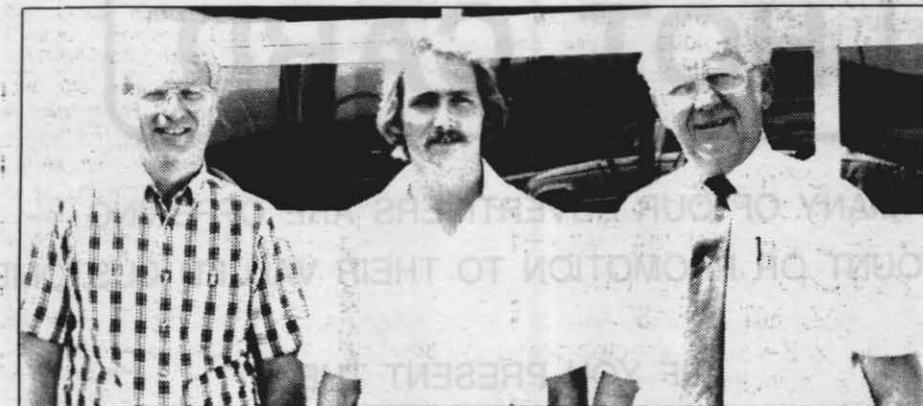
SEE Rudy Guzman at Bud Eyre Used Cars, 433 N. China Lake Blvd, 375-4405.

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VECTREX VIDEO game, \$40; 5x7 beige and brown rug, \$10; Pontiac Grand Am bra, \$25. Call 446-5203 after 12 p.m.  
WASHER, Dryer, gold vinyl swivel rocker, \$75 each. 446-7046 evenings.

XL100 HONDA, excellent condition, \$400; Crumar Roady keyboard w/stand, amp & carrying cases, \$400; Two Suzuki 50 motor bikes, \$400; large 8 ft. sofa & chair, \$400; ping pong table, like new, \$100. 375-1276

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COZY 12 x 60 Mobile, frost free fridge, washer/dryer hook ups, 8 x 12 wooden shed, \$7,500. 375-6939.

MOBILE HOME 24x60 to be relocated, excellent condition, asking \$18,000. 3 bedroom, 2 full baths, plus den. Living room, dining area, kitchen and service porch separate the bedrooms, den and bathrooms. Many extras including washer & gas dryer, 10 x 40 awning, skirting materials. See to appreciate, 446-6363.

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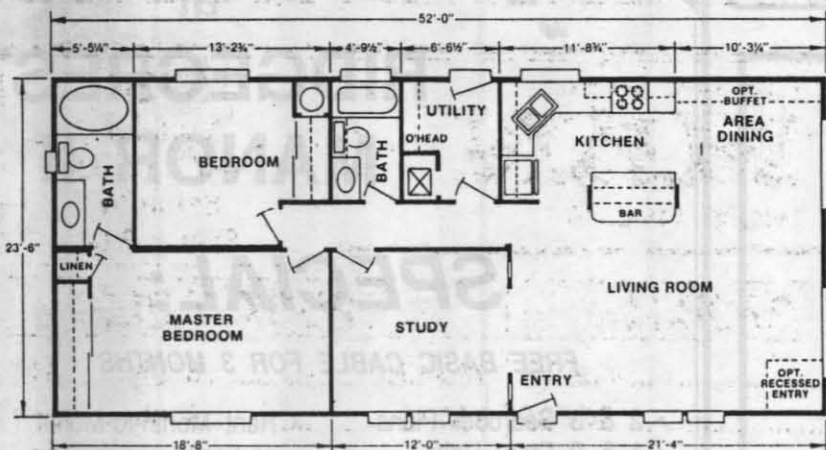
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## The Skipper Sez...

### QUESTION

I am a civilian employee working out at Armitage Airfield. A lot of us, military and civilian, patronize, or used to, the snackbar. But, within the last six months, the list of food items available has dwindled down considerably. Certain popular breakfast items can no longer be had, the same with lunch. A simple item like white toast can no longer be had and no deviation is allowed from the menu. The people who run the snack bar complain because we don't patronize them any longer; they are losing money to the Sandwiches & Things truck. My questions are: Since this place is out here for the convenience of us all, why can't it have a less limited menu? Why can't we order something not on the menu, as long as the ingredients are available? Thank you.

### ANSWER

I have been receiving a few inquiries lately about the limited menu selections offered in the Navy Exchange operated snack bars.

The Navy Exchange Director of Food Service Locations and Classifications establishes the range of menu items that can be offered. All food service managers, however, have the flexibility to offer a limited amount of items that have local appeal. The Navy Exchange policy is to provide the highest standard of customer satisfaction. Toward this end, a customer comment/suggestion box is located in all locations to allow individual comments and suggestions for menu selections and operational improvements, etc. All customer comments are reviewed by the activity exchange manager and the officer in charge, and changes are made to improve customer service.

Though the ingredients are available to prepare a variety of items, food service attendants are not authorized to deviate from the menu or to establish prices.

If you have more concerns about the Navy Exchange snack bars, please don't hesitate to contact the officer in charge of the Navy Resale Activity Detachment, NWC ext. 2584.

### QUESTION

Capt. Burt, there are quite a few people who buy fuel on the base who have diesel cars. I was wondering if we could have just one pump dedicated to pumping diesel? Thank you.

### ANSWER

The Navy Exchange will conduct a survey to determine approximate volume of diesel fuel and equipment required. The survey will run from Sept. 15 to Oct. 15. To assure widest dissemination, survey forms will be available in all Navy Exchange facilities and the Commissary Store. If results of the survey so indicate, we will initiate actions necessary to carry diesel fuel.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

## New COMLATWING opened career here

Capt. Rex Rackowitz began his Navy career 30 years ago as an aviation machinist's mate assigned to the Naval Weapons Center. Now he is the Commander, Light Attack Wing Pacific (COMLATWINGPAC) at the Naval Air Station, Lemoore.

A native of Ventura who was raised in the Ozarks, he entered the Navy without a high school diploma, but attended several Navy schools, completed the General Equivalency Diploma for high school and completed two-year college level testing.

After spending five years in the enlisted ranks, Capt. Rackowitz entered the Naval Aviation Cadet (NAC) Program in October 1963.

He received his ensign's commission and wings in 1965 and reported to VA-125 at NAS Lemoore for

replacement training in the A-4E Skyhawk.

In a recent interview with the NAS Lemoore *Golden Eagle* the new COMLATWINGPAC said, "I received my education backwards—received my commission, got my bachelor's degree as a lieutenant commander and my high school diploma as a captain."

"I've done about everything there is to do in a Navy career," he continued in the *Golden Eagle* interview, "I've cleaned heads, been a gate guard, was a helicopter rescue crew member, pilot, instructor pilot, CO and chief of staff."

Capt. Rackowitz relieved RADM. Jeremy Taylor in the COMLATWING position.

## High school time Vampires and Sierra Sands join forces

Graduation from high school is an important milestone and a new program sponsored by the Sierra Sands School District is making this milestone easier to reach for China Lakers.

The district now offers Adult Evening Classes at the Air Test and Evaluation Squadron Five (VX-5) squadron building at Armitage Field. AD1 Marc T. Mathes and AD1 Eugenio Gregorio, both members of the squadron, were the first to receive their high school diplomas from the program.

VX-5 held a high school graduation for the two on Aug. 22. Captain Eric Vanderpoel, VX-5 Commanding Officer, praised the graduates and recognized the "founders" of the school. Senior Chief Terry Wilkins and BT2 James Garcia saw the need for the program and worked with Dr. Ken Biba of the Adult Evening Program to start the classes.

"We are pleased to offer evening classes at the airfield," said Biba. "Our original intent was to offer classes from 4:30 to 6:30 at the hangar so transportation wouldn't be a problem for military participants. But the classes are open to any adult working on a high school diploma. The current classes have 16 students, several of whom are military spouses."

Many of the students have passed the General Equivalency Diploma (GED), but are intent on going the distance and earning their high school diploma.

Biba credited much of the success of the program to its instructors, Kacy McKay and Marilyn Mayer. "They work great with these young people and really go the extra mile to encourage them to graduate," he said. McKay and Mayer, both full-time teachers in the School District, are also military spouses.

At the graduation ceremony, Capt.

Vanderpoel challenged other military members of China Lake to come forward and take advantage of this opportunity for self-advancement. "The competitive world you are going out to face demands all the education you can get," he said.

Another reason for enrolling—Completing a math or English course can qualify military personnel to retake the Armed Services Vocational Aptitude Battery (ASVAB), according to Garcia.

For information on how to enroll in the classes, call BT2 Garcia, educational petty officer/VX-5, NWC ext. 5695 or GMGC Goins, NWC's educational service officer at 5222. Two classes are usually held per semester. Call now to receive counseling and advice on which classes are needed. The next term begins in January and enrollment is in December. A few late enrollees can be admitted this semester.



**PROUD VX-5 GROUP**—Strong support is shown for the Adult Evening classes at Armitage Field. Two recent graduates (holding their new high school diplomas) are surrounded by current students, initiators of the program, Instructor Kacy McKay, School Board Member Denise Newman-Staples, Capt. Eric Vanderpoel, Commanding Officer of VX-5 and Administrator Dr. Ken Biba.



## MWR clubs offer benefits

Morale, Welfare & Recreation Department officials would like to see military patrons support their clubs. Each club has many different activities planned each month. Military personnel should call the club they are eligible for and learn about the exciting benefits of being a member. Membership guidelines are:

- Commissioned Officers' Club —

commissioned and warrant officers are eligible for the Commissioned Officers' Mess memberships.

- Top-4 Club — Petty officer first class, (E6) and all chief petty officers are eligible for Top-4 Club associate memberships.
- Enlisted Club — E1 through E5 are eligible for associate memberships at the Enlisted Mess.

Support the clubs by becoming an active member and enjoy the regular benefits that taking ownership in the clubs will offer.

Keep your eyes open for all the exciting information about the clubs in the Morale, Welfare & Recreation monthly publication, the *Roadrunner*.

For further information, please call.



**FAIR TIME**—The Desert Empire Fair opened its annual five-day run on Wednesday. The fair, complete with carnival, a midway and hundreds of local exhibits continues through Sunday. Photo by PHAN Cary Brady

## Navy wants to know about leisure needs

More than 2,000 military and civilian members of the China Lake community will be asked to complete a "Leisure Needs Survey" by the Naval Weapons Center's Morale, Welfare and Recreation (MWR) Department. This survey will provide recreation and club management with the basic information needed to plan, market and operate cost-effective programs that are responsive to the expressed needs of our Navy community. Additionally, the Leisure Needs Survey meets the requirements mandated by the Department of Defense and Secretary of the Navy.

The Leisure Needs Survey was prepared by the Naval Military Personnel Command (NMPC) for use at all Navy bases throughout the world. The survey is done by one third of the Navy every year, resulting in each Naval activity running the survey once every three years. This is China Lake's second time to participate in the survey process.

Questionnaires will be sent to 40 percent of NWC's active duty personnel, 40 percent of active duty spouses, 50 percent of the retired military in the community and 1,200 civilian employees. Respondents have been randomly selected from personnel rosters in order to get a representative sample from the various parts of the NWC community. Completed questionnaires will be sent to the University of Georgia for computerized data analysis which will provide information to assist in long-range planning for facilities and programs. Participation is vital if the survey results are to be meaningful. All responses will be strictly anonymous and confidential.

Survey forms will soon be distributed. Those who receive one are asked to complete it and mail it back in the postage-paid envelope that will be provided.

Participants in the survey will receive a coupon for a free recreational program or service as a token of appreciation for the help provided by filling out the survey.

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## NEX: Toyland opens for two weeks

Toyland will be opened at the Naval Weapons Center's Navy Exchange from Sept. 15 through Oct. 2. Be sure to stop by and take advantage of the new layaway policy:

- Up to 180 days to pay on purchases of \$200 or more.



•Some restrictions apply — for complete details, see the Navy Exchange customer service representative.

September 24 and 25 will see lots of savings at the NEX Weekend Sale.

The camera of the month is the Pentax Auto Sport Outfit. This kit includes a 35 mm autofocus camera featuring auto film loading and rewinding, and a built-in flash; two AA batteries; mini photo album; and a carrying case, #68900M.

**Now Showing at Three Palms Cable**

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Satisfaction

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**MONKEY SHINES**  
R  
(1:00, 3:40, 6:20, 9:00)

**Married to the Mob**  
(1:20, 4:00, 6:40, 9:20)

**YOUNG GUNS**  
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# CLASSIFIEDS

### 313 Personals

BABYSITTING: ANYTIME, ANY AGE, DROP INS WELCOME. 446-4218.

HEY KIDS! Hear a free bible story. 375-5381.

HOUSE CLEANER & ironing needed, every week. Call 446-2023.

OCTOBER 1st and 2nd, at the Partners, 9 ball pool tournament, \$10 dollar entry fee, sign up in advance. For more information stop by 1033 Inyokern Road or call 446-3253.

### 317 Professional

LIONS Song offers quality piano tuning at a quality price, only \$35 for a normal tuning. Call today for an appointment. 371-1671.

CUSTOM SEWING and alterations, call for an appointment. 446-5983.

PHONE 375-8808 TO PLACE YOUR CLASSIFIED AD.

FOR CUSTOM Auto Upholstering and motorcycle re-upholstering come to Reber Upholstering. Serving the Ridgecrest area since 1976. Satisfaction Guaranteed. 375-6446.

### 317 Professional

The Dog Grooming Shop, 409 S. China Lake Blvd., 375-1640. Tuesday - Saturday 10 a.m. - 6 p.m. Catalog Ordering.

CALL JOE for all of your commercial and residential cleaning needs. Windows, floors, carpets. If it can be cleaned, I'll clean it! 375-3520.

NEED EXTRA HELP with your studies? HYS Tutor Services now available in Ridgecrest, tutoring levels K-College. Experienced and degreed. For more information and/or appointments call 375-1451.

### 333 Help Wanted

S.A.S.S. is recruiting for upcoming positions for secretaries, general office staff and bookkeepers. If you would like to interview with our company for possible job placement, both temporary and permanent, please call 375-1003 or stop by 126 Balsam Street, Monday through Friday, 9 a.m. to 5 p.m.

### 333 Help Wanted

ROCKETEER Advertising Department is accepting applications for the position of outside advertising sales. Five days a week, Monday thru Friday. Applications can be picked up at 206 Balsam.

BABYSITTING: ANYTIME, ANY AGE, DROP INS WELCOME. 446-4218.

BUY OR SELL Avon. Call Lisa at 446-6027.

CHILD Care, full or part time, any hours, weekdays or weekends, low prices. 446-7935.

### 337 Work Wanted

BABYSITTING: ANYTIME, ANY AGE, DROP INS WELCOME. 446-4218.

BUY OR SELL Avon. Call Lisa at 446-6027.

CHILD Care, full or part time, any hours, weekdays or weekends, low prices. 446-7935.

### 353 Miscellaneous For Sale

16 FOOT 220 extension cord for electric dryer, cost \$90, make offer. 375-8273 any time except Tuesdays and Thursdays.

7% CHEVY utility bed mounted on two wheel trailer, \$1,000. 377-5559.

### 353 Miscellaneous For Sale

AKC Sheltie, 14 weeks old, \$200 or best offer. Call 446-5968 or come see at 434 Hubbard Circle on base.

ELECTRONIC keyboards with chords, \$75. 446-7284.

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# Personnel development opportunities

(Continued from Page 23)

## Education.

**Prerequisite:** Knowledge of computer systems, six months of programming experience.

**Intended Audience:** Computer programmers on VAX systems or persons who need the prerequisite for "VAX System Manager."

**Scope:** In this course you should learn to create and maintain collections of text, data and program files; use logical names and command synonyms to modify the working environment; communicate with operators and other users via an interactive terminal; submit and control batch and print jobs; and write, debug and execute command procedures for the control of interactive and batch jobs.

**Presentation Method:** Workshop.

**Note:** Departmental priority for programmers and system managers on installed VAX systems must be stated on Form 12410/73.

**Deadline:** October 7.

To enroll in any of the above classes, submit on-Center Training Request (NAVWPNCEN 12410/73) via department channels to Code 094.

## NEW EMPLOYEE ORIENTATION (6 hours)

October 7, 0800-1430, Training Center. By various instructors.

**Prerequisite:** None.

**Intended Audience:** New NWC employees.

**Course Objectives:** The orientation includes a welcome aboard and Center overview, presentations on training opportunities, safety, Employee Assistance Program, personnel benefits and systems, Police and Fire Divisions, desert geology, Technical Information Department, equal employment opportunity, NWC and area recreation, and internal review.

**Your department office will contact you about attending the orientation. If you wish to attend, ask your department to add you to their list.**

**Presentation Method:** Lecture.

**Note:** No enrollment form is necessary.

**Deadline:** September 29.

## Self-study

### RESOLVING CONFLICTS, CLASHES AND FLARE-UPS (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** Stamp out the productivity-damaging effects of disagreements, confrontations and other workplace conflicts with these tested skills. You'll learn how conflicts arise, how

to resolve them when they do, and how to ease the tension and hard feelings they can cause.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### NEGOTIATION SKILL FOR EVERYONE (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** Get what you want from even the most stubborn people — at work and at home — with proven negotiation techniques. You'll learn skills master negotiators rely on — skills that will help you over and over in everyday situations.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### MOTIVATING YOURSELF AND OTHERS (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** Get recharged anytime you're running out of steam and pump new energy and enthusiasm into your employees with these easy-to-use techniques.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### MANAGING THE OFFICE (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Sourcecom.**

**Scope:** Office managers can improve office efficiency quickly by using these skills for working better with people and for managing equipment and time more effectively.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### MANAGING PROBLEM EMPLOYEES (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** There's one sure way to turn around an employee's bad attitude — and you'll learn it from this cassette, along with dozens of tested skills for getting problem employees quickly back on track.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### HOW TO REACH ANY GOAL (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** Name 20 things you like to do, name 20 things you hate doing. You've just taken the first step toward setting goals you can achieve. This cassette will lead you through the rest of the surprising steps so you can start getting what you want in both your personal and professional life.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### HOW TO MANAGE THE DIFFICULT PEOPLE IN YOUR LIFE (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** If you're tired of the emotional wear and tear difficult people cause in your life, relax and listen to this cassette. You'll learn coping skills guaranteed to work on even frustrating people you thought you'd never be able to get along with.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### HOW TO HANDLE ANGER (Without Losing Your Cool) (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** If you've ever angrily said or done something you later regretted, bottled up anger inside and felt tense as a result, or been the victim of someone else's angry outburst, this cassette can help. It will give you proven techniques for handling your own anger, and that of others, calmly and professionally.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### HOW TO GET THE RESULTS YOU WANT IN MEETINGS (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** Find out how to lead fast-paced, productive meetings that get the results you want. You'll learn the best way to get key people to arrive on time, how to handle problems (including the non-stop talker) and much more.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

### HOW TO CONTROL EMPLOYEE ABSENTEEISM (1 hour)

**Open enrollment; self-study; Training Center, Room 100. By Sourcecom.**

**Scope:** You can eliminate the headaches of employee absenteeism with these two proven approaches. You'll learn how to make employees want to come to work every day and you'll gain an effective disciplinary procedure for employees with serious absenteeism problems.

**Presentation Method:** Audiocassette.

**Note:** No enrollment form is necessary. Just call NWC ext. 2451 to reserve this tape.

## New MIP flag



it too would deteriorate in 10 to 14 months.

So, using the old China Lake know-how, they decided to make a replacement out of metal and to use their new lettering machine to place the words and emblem on it. The result is a perfect reproduction of the original which should outlast a dozen flags.

Our MIP hats are off to Mike Crom, Dennis Medley and John Hart for an innovative solution to our flag restoration problem.

The next time you drive by the front gate take a look at our new MIP flag and reflect on the ways the Model Installation Program might help with cumbersome rules and regulations. Then, stop by the MIP office in room 2011 of the Administration Building to give us your idea and to see our veteran flag, now hanging on the office wall.

By the MIP Office

## Everett joins Rocketeer staff

Karen B. Everett, APR, has joined the Rocketeer staff as associate editor. Everett has been in Ridgecrest since August 1987 and has worked for Coldwell Banker Best Realty as Director, Public Relations for the last year.

Everett brings eight years of corporate public relations experience with her to her new position. She has

worked for Prudential Insurance, Barnett Banks and AT&T in Jacksonville, Florida. She earned her Accredited Public Relations (APR) designation from the Public Relations Society of America in 1986.

"I am looking forward to learning more about the Naval Weapons Center and how the Rocketeer can contribute to the Center's mission," she

said. "Please call the Rocketeer office at NWC ext. 3354 with your story ideas."

She earned her journalism degree from the University of Florida and a masters in administration from Cal State University, Bakersfield. Married to Lt. Win Everett of VX-5, Everett lives on the Naval Weapons Center.

## CLPD radar enforcement areas listed

Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police Division (CLPD) officers enforce state and NWC traffic regulations.

According to Kerry B. Swiggum, traffic manager, CLPD Operations Branch, areas of concentration for radar traffic enforcement for next week are listed below.

•Monday — Blandy.  
•Tuesday — Randsburg Wash Road.

•Wednesday — Knox Road.  
•Thursday — Burroughs Avenue.  
•Friday — Lauritsen Road.

Violations may be cited at anytime as well as in areas other than the ones mentioned above.

## Jay Crawford talk planned

Jay Crawford, head of the Aircraft Weapons Integration Department's Embedded Computing Technology Office, will discuss the Joint Integrated Avionics Working Group (JIAWG) at the Sept. 27 meeting of the Computer Society's China Lake Chapter.

The meeting is set for 11:30 a.m. in the Drydock Room of the Naval Weapons Center's Enlisted Mess.

## DEIS: BLM seeking public input on expansion

Bureau of Land Management officials are seeking public comment on the accuracy and adequacy of the draft environmental impact statement (DEIS) covering the proposed expansion of Death Valley and Joshua Tree National Monuments. The expansion would be through National Park Service acquisition of 250,000 acres of public lands now managed by BLM under the California Desert Conservation Plan.

The Ridgecrest hearing is set for Wed., Sept. 21 at the Carriage Inn starting at 7 p.m. A hearing is also set for Lone Pine at the Statham Hall on Sept. 27. Other hearings are scheduled in Palm Springs, Riverside and Tecopa.

Each hearing will be conducted by a Department of the Interior administrative law judge and testimony will be transcribed by a court reporter. Persons wishing to testify are asked to limit their comments to the adequacy and accuracy of the DEIS.

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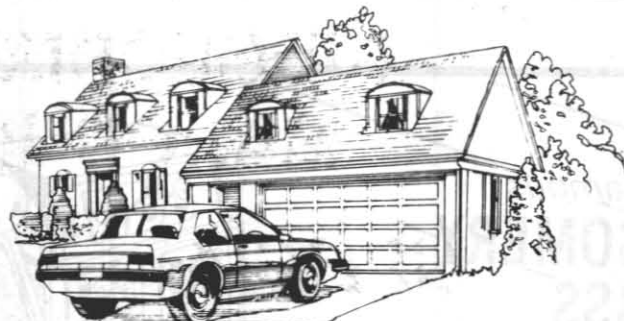
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## MOWC hosting image session

Does your image show??? The Military Officers' Wives Club (MOWC) invites its members to the first evening meeting on Tues., Sept. 27 at Farris' at the Heritage Inn. A social hour begins at 6:30 p.m. with a no-host bar. The dinner meeting will be followed by a presentation on "Creating your own Personal Image." Lillian Gribble, a certified image consultant, and her partner, Charlotte Carroll, will discuss ways women can improve their image with wardrobe and make-up techniques. Gribble just returned from a image seminar and will discuss "Personality line and design" as well. MOWC is open to all wives of active duty and retired officers. Make your reservation by calling Marnie Vanderpool at 446-3300. The dinner (Lemon chicken and chocolate mouse) cost will be \$13 and Farris' promises a special evening. Members are encouraged to wear hats reflecting their own self-image.

## Vote: It's not too late!

It is still not too late to seek an absentee ballot to take part in the 1988 general election set for November. The Center Voting Assistance Officer is available to aid in obtaining ballot applications. Call RMCS Fulcher at NWC ext. 3043 or 2291. Earlier this month Adm. William J. Crowe Jr., chairman of the Joint Chiefs of Staff, had the following message on voting: "Since more than 90 percent of our active duty members who vote use the absentee process, it is important that you request your absentee ballot early to allow time for mail delivery. 'It is easier to do now than ever before. Each military unit has a voting assistance officer who can help you request your ballot. This year, we even have a special write-in ballot that can be used by persons outside the U.S. if your regular form arrives too late.'"




The election is set for Nov. 8 and absentee ballots usually must be requested at least 30 days in advance. Unregistered voters must also usually register to vote at least 30 days in advance.

## DOD recruits more nurses

The response to a recent letter sent by Assistant Secretary of Defense (Health Affairs) William E. Mayer to recruit nurses for reserve duty has been excellent. As of July 1, 5,410 nurses, or more than five percent of the 106,333 who received the letter, had indicated an interest in joining the reserve forces, according to Army Maj. Donna Owen, deputy director for reserve affairs in the health affairs office. "According to marketing specialists, a response rate of seven tenths of one percent is considered average, while two percent is excellent," she said.

Mayer's letter outlined benefits of joining the reserve force as a nurse, such as training, travel and "the opportunity to work in some of the best hospitals in the world." The letter was sent to nurses specializing in critical care and emergency and operating room nursing and to nurse anesthetists. Depending on several variables, it can take anywhere from a month to a year for the nurse to become part of the reserve force, although the average time will be four to eight months. DOD is actively recruiting nurses for all branches of the Guard and

reserve. Some nurses recruited for the Individual Ready Reserve may fill vacant active duty positions for as long as a year, but the prime purpose of the reserve recruitment program is to address DOD's wartime shortage of reserve nurses — 31,000. The reserves will supply most of the nurses in the event of mobilization. DOD is not alone in suffering a shortage: A panel appointed by Secretary of Health and Human Services Ouis R. Bowen called the problem "real, widespread and of significant magnitude." Nationwide, hospitals are short 117,000 nurses.



### Knights of Columbus

Father John Crowley Council, No. 3199  
P.O. Box 847  
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<b>SUNDAY</b> GAMES 6 PM	<b>HALL RENTAL</b> AVAILABLE CALL 375-8901	<b>MEET</b> 1st & 3rd Tue. 8 PM
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## Personnel development opportunity

### GETTING RESULTS THROUGH PEOPLE (24 hours)

October 24-26, 0800-1600, Training Center. By Roger Kirkham.

Intended Audience: Managers and Supervisors.

Scope: This course provides specific, proven management tools that enable managers and supervisors at all levels to improve getting results through people. The course has been carefully designed to focus on the heart of each topic. Instead of simply learning about the topics, participants will experience the tools, techniques and approaches presented which enables them to actually apply what is learned within the framework of their own jobs.

Course Outline  
•To Manage Others, First Manage Yourself

—Learning to separate the vital few from the trivial many  
—How to improve your personal productivity  
•How to Attract and Keep Good People  
—Staffing in the coming seller's market  
—Yesterday's organizational

structures don't work

•How to Focus On Results

—Management techniques are useless if everyone isn't pulling in the same direction

—How to recognize and avoid the hidden traps of delegating

—The 12 most critical problems with objectives

•Improving Accountability/Increases Productivity, Improves Morale and Enhances Communication

—Accountability can't be delegated

—Accountability meetings have proven to be a simple, effective way to substantially improve accountability at all levels

•How to Influence Up The Line

—Eight steps to get the support you want.

Deadline: October 12.

### SECURITY FOR CLERICAL/ADMINISTRATIVE WORKFORCE (4 hours)

October 21, 0800-1130, Training Center. By Carol Garrison.

Intended Audience: Clerical/Administrative.

Objectives: This course covers badging and area access procedures;

procedures for new employee security clearance; how to arrange for visitors, both foreign and domestic; how to mark and safeguard classified documents; transmission of classified documents; destruction of classified documents; courier card, letters and memos; and how to get keys made and locks/combinations changed.

Deadline: October 5.

### FILES IMPROVEMENT AND RECORDS DISPOSITION (12 hours)

October 25, 0800-1130, Training Center. By Pam Rivera.

Intended Audience: Clerical/Administrative.

Scope: This class is designed to help record keepers understand and apply basic rules related to filing. Topics covered are standard filing procedures; eliminating needless filing; cross-referencing; indexing; and using filing aids such as color codes, labels, file guides and recommended file folders. Use of the Navy Standard Subject Identification Code and the use of microfilming, identification of record material, disposal of records and use of the Federal Records Centers for storage will be discussed.

Deadline: October 17.

### COMPUTER PROGRAM DESIGN (KAREL) (20 hours)

October 17-21, Monday thru Friday; 0800-1130; Training Center. By D. Vaughn, Code 094.

Prerequisite: Knowledge of computer fundamentals.

Intended Audience: Non-programmers desiring to learn structured programming.

Objectives: In this course you will learn to design computer programs using a structured, modular, systematic approach; use the Pascal editor and a Pascal-like language (the KAREL robot simulator) to produce computer programs using top-down design, stepwise refinement and bottom-up coding techniques; use debugging (removing program errors) skills; produce structured procedure blocks and clear program documentation; write conditional programs and use repeating programs (program loops).

Presentation Methods: Workshop.

Note: Supervisors — please allow six to eight hours of time for the student to complete out-of-class lab work during the last two days of class.

Deadline: September 30.

The emphasis of this course is the methodology of designing and writing good computer programs. The student would be expected to use other computer languages (such as BASIC, Pascal, C, FORTRAN, COBOL or Assembler) to produce programs in the workplace (further learning or training in a particular language may be required). In addition to on-center classes, self-paced training modules for computer languages are available from Code 094.

October 24-28, Monday thru Friday; 0800-1600; Training Center. By Walter Gallant, Mini Micro (Continued on Page 24)

## FAIR DAYS SPECIAL

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## Conference. . .

(Continued from Page 22)

will be reviewed and the effect of them on HTS will be investigated. The third segment will focus on small-microelectronics applications.

This course will begin with a summary of the different new superconducting materials and their physical properties. In the second segment, some of the existing large-scale 4.2K applications of superconductivity

Alexis P. Malozemoff, Ph.D., will be the technical consultant, and Robert E. Schwall, Ph.D., and Cheng-Chung John Chi, Ph.D., will be the presenters.



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## Ten recipients in program

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to help a leave recipient may donate annual leave to the employee. NAVWPNCEN 12630 provides specific information regarding how to donate annual leave.

**Eleanor L. Semore, Senior Purchasing Agent, Code 25222** — has been diagnosed as having a cardiovascular disease. She was hospitalized for surgery and was off work from Nov. 18 until July 25. The loss of income is a severe hardship for her and her family. She has exhausted all sick and annual leave.

**Kathy Culberson, Computer Systems Analyst, Code 3623** — has been diagnosed as having sarcoidosis which keeps her immune system weak. She is currently under doctor's orders not to return to work. Culberson is a single parent and sole supporter of her family. She has exhausted all sick and annual leave.

**George Stillwell, Physicist, Code 3917** — has been diagnosed as having common variable hypogammaglobulinemia. Because of this illness, Stillwell has exhausted his sick and annual leave. His wife, who is a recipient, has also exhausted all her leave.

**Stanford S. Foster, Industrial Equipment Mechanic, Code 26** — is experiencing numbness in left leg and foot due to pinched nerves caused by two ruptured discs in his lower back. He will have to undergo surgery. He is the only source of income for his family and his illness creates a severe hardship. He has exhausted all sick and annual leave.

**Donna F. Lee, Secretary, Code 6214** — has had a series of medical difficulties which began in May 1985. She has applied for medical disability retirement. Lee's husband is also on permanent disability due to an industrial accident. She has exhausted all sick and annual leave.

**Laura Brady, Secretary, Code 3318** — will be undergoing surgery and will be off work for a period of six weeks. Brady is a widow and self-supporting, and needs financial help at this time to curtail financial hardship. She has exhausted all sick and annual leave.

**Jeanie Stillwell, Operations Research Analyst, Code 3918** — has been diagnosed as having chronic fatigue syndrome, which exhausted all sick and annual leave.

She has applied for a disability retirement and is waiting for the approval. Her husband has also used up his sick and annual leave due to medical reasons.

**Glen L. Linden, Facilities Management Specialist, Code 2634** — is presently still off work and his return date is still unknown. He was hospitalized in June and has exhausted all sick and annual leave. The loss of income is a severe hardship for his spouse and family since he is the primary source of income.

**Trudy A. Martinez, Purchasing Agent, Code 25224** — had a severe illness in November 1987 which exhausted all sick and annual leave. She underwent cataract extraction with intraocular lens implants in both eyes. Being off in February and also in June/July diminished what leave she had. She is now back to work and looking to continue with her job.

**Thomas A. Boyd, Visual Information Specialist, Code 3414** — is still under the care of a physician and his condition is still unstable at this time; however, he has been working three to four hours a day, as he can. Both sick and annual leave have been exhausted. Boyd is hoping his condition will improve soon so he will be able to return to full-time work.

## Donate excess leave Don't lose it!

If you are finding yourself in the position of having leave you are going to lose, the Naval Weapons Center's Personnel Department suggests employees consider donating it to another employee who is in need of leave.

Under the Leave Transfer Program, annual leave may be donated to employees who are facing financial hardship due to extended absence from work without pay. Employees may donate up to half of the amount of leave they accrue in a year to fellow employees who have asked to be leave recipients. Most employees

who are in a use-or-lose leave situation are at the maximum leave accrual rate (eight hours per pay period) and may, therefore, donate up to 104 hours of leave to fellow employees in need of leave.

Legislation which established the Leave Transfer Program expires on Sept. 30. Leave donated before that date may be used by the recipient until the donated leave is exhausted or until the need for which the leave was donated ends.

So, if you think you have use-or-lose leave which you may lose, consider donating it before Sept. 30.

## Madrigal plans visit

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center Thursday, Oct. 6, to advise current and prospective students in the external degree programs offered by the school.

Cal-State University Chico has

external degree programs in computer science which lead to bachelor's and master's degrees.

Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Michelle Clark at NWC ext. 2648.

## HTS is topic of conference

Applications of High Temperature Superconductivity is the topic of the Institute of Electrical & Electronics Engineers' (IEEE) 26th videoconference being brought to the Training Center at the Naval Weapons Center (NWC) by satellite on Oct. 20 from 9 a.m. to 12 noon.

Anyone interested in attending this

videoconference should submit NWC Form 12410/73 to Code 094 by Oct. 3.

The new high temperature superconductors (HTS) open up possibilities for applications in magnets, power transmission, computer interconnections, Josephson devices and instrumentation, among many others.

The success hinges on many interlocking material factors, which will be discussed in this course. It will introduce the key material properties of relevance to applications and give some application examples analyzing the leverage which HTS offers. Background on HTS beyond what is (Continued on Page 23)

## CSUN advisor to be at NWC in September

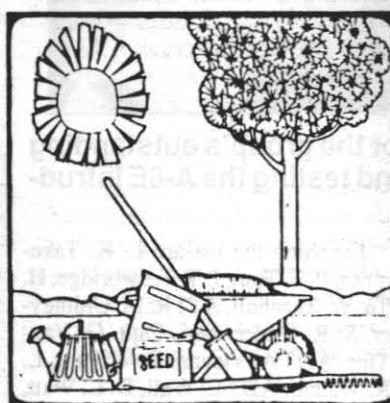
Professor Arnie Roe of Cal-State University Northridge (CSUN) will be on-Center Sept. 28 to advise current and prospective students in the master's degree programs in systems engineering and applied mechanics offered by the school.

Those who wish to see Professor Roe are asked to make an appointment by telephoning Michelle Clark at NWC ext. 2648.

**NWC HOTLINE**  
Integrity, efficiency program  
Call: NWC ext. 3636 (24 hrs.)  
or call the Inspector General at:  
(800) 522-3451 (toll free)  
288-6743 (Autovon)  
(202) 443-6743 (commercial)

## Housing says Thanks!

Housing says... The Housing staff and Command want to extend their thanks and appreciation to all the "Yard of the Month" recipients for 1988. The winners were Lt. and Mrs. Kevin L. Baker, AME2 and Mrs. Timothy A. Pruitt, AMH2 Richard W. Rabuse and son, Mr. and Mrs. Michael J. Bolton, SK1 and Mrs. William Vogel, ADCS and Mrs. Kurt V. Wiggins, Sue L. Pryor, Mr. and Mrs. John Poole, AMS2 and Mrs. Robert D. Riehm, Mr. John Basken, AME2 and Mrs. Donald Little, HM1 and Mrs. Murray Graveline, ADCS and Mrs. Larry Prichett, Margaret Yeager, AE2 and Mrs. Michael Kaeding and AO1 and Mrs. Gerald Poindexter.



The Housing staff would also like to thank all the residents of Bogue Circle and Rowe Street for the exceptional appearance of their yards. To all residents that have devoted time, effort and hard work, thank you for your help in improving the appearance of the housing area.

To all of you with well-maintained yards that we did not select, your hard work is appreciated.

The "Yard of the Month" program will resume again in 1989.

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824-2484

**Ridgecrest**  
1323 N. Norma  
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**SPECIAL LUNCHES**  
Monday - Almond Chicken  
Wednesday - Sweet & Sour Pork  
Sweet & Sour Chicken \$3.95  
Served with egg roll, daily soup or salad,  
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Served from 11 a.m. to 2:30 p.m.

## YOU ARE INVITED TO BE A BUYER AT THIS ONCE A YEAR OPPORTUNITY

4-H & FFA Livestock Auction  
Desert Empire Fair  
Sunday, September 18

Livestock area at the Fairgrounds

**Schedule of Events:** 10:30 a.m. - Buyers Continental Breakfast  
11:30 a.m. - Round Robin Parade of Champion Livestock  
1:30 p.m. - Auction  
3:00 p.m. - Deep Pit BBQ (free to buyers)

- You can split the order with one or more buyers.
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# Navy Award of Merit for Group Achievement awarded to 105 members of the A-6E SWIP team

Outstanding achievement in developing and testing the A-6E Intruder Systems Weapons Integration Program (SWIP) brought the Navy Award of Merit for Group Achievement to the more than 100 members of the A-6E SWIP team.

Capt. John Burt, Naval Weapons Center Commander, and Gerry Schiefer, Technical Director, made the award presentations at a group luncheon last month.

Under the SWIP, the HARM (High-Speed Anti-Radiation Missile), Harpoon IC and the IR and Laser Maverick weapons were integrated into the Intruder, the Navy's primary all-weather weapons system, to provide increased flexibility, survivability and stand-off capability.

In recommending this honorary award, N.J. Schneider acting head, Aircraft Weapons Integration Department, said "Over 180 software deficiencies were corrected during the validation phase and seven new capabilities were added to improve system operation. Over 170 individual test procedures were prepared and used in over 1,600 hours of laboratory testing during the validation phase alone... 125 flights were flown and over 600 weapons were released."

Schneider added in his letter of recommendation, "Fleet introduction of HARM and Harpoon IC on the A-6E will provide significant additional firepower at large stand-off



**A-6E SWIP TEAM HONORED**—Capt. John Burt and Gerry Schiefer, Technical Director, present the Navy Award of Merit for Group Achievement to the 105 mem-

bers of the A-6E SWIP team for the group's outstanding achievement in developing and testing the A-6E Intruder SWIP program.

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**"The A-6E SWIP team—outstanding, highly professional members both military and civilian"**

Gieger, D. R. Glover, J. W. Grabber, C. G. Grani, AOC J. D. Gray, M. W. Gregory, AT3 L. J. Hemmert, J. C. Hinman, B. Hoyer, W. G. Hueber, Cdr. R. Jacobs, D. Janice, I. J. Katzenstein, M. E. Keeter, J. M. Koch, B. Koster, R. S. Lackaye, AO1 H. B.

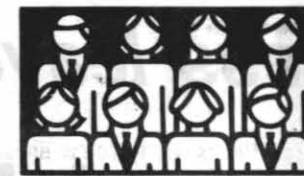
L. S. Orozco, R. G. Ostrom, L. N. Pace, R. J. Page, J. Peterson, D. M. Pockrandt, AMS3 D. Price, LCdr. J. Reece, M. D. Regan, M. V. Renta, F. E. Richards, J. W. Riggs, G. E. Risley, P. G. Rosso, R. D. Rupp, J. P. Saitz, AMSC M. E. Scharf, L. R. Schmitt, S. R. Schoenhals, K. M. Schwalb, G. J. Senn, D. L. Slaughter, AOAN J. W. Smith, S. W. Smith, AMH1 W. Smith, L. A. Sorensen, F. R. Spille, J. C. Stewart, D. L. Stone and R. A. Swing.

Finishing the list are L. K. Take-

moto, P. T. Tran, J. T. Trowbridge, H. Tu, W. Turnbull, AT1 R. M. Uhlmeier, S. R. Underwood, Capt. G. Van-Tine, AD3 A. Vicuna, B. Wagner, L. R. Walker, AD3 E. Wall, D. L. Watt, H. V. Weaver, W. C. Weiss, S. M. Witt, D. L. Wood, AE3 J. Ybarra and B. P. Zagala.

## NRS course set for retired

Retired military personnel have a special place in the Navy family, and no group understands this place like the Navy Relief Society. All retired military are cordially invited to attend a special Navy Relief information course on Tues., Sept. 20, at 7:00 p.m. at the All Faith Chapel Annex. Call NWC ext. 2921 or 3148 for more information and reservations. The course is free.



# Personnel News & Notes

## Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments (who may be referred separately when they apply). Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualifications requirements by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures (e.g., work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards). Spouses of military sponsors apply at Room 231, same address as shown below.

**HOW TO APPLY:** Submit the following: a current application, SF-171 or other Personnel Department pre-approved form; and a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed). A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12334/2, available at the reception desk. **Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate.** If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and an original signature in ink on the last page completes the application. Civilian Spousal Program Eligibles must submit a copy of their sponsor's PCS orders with each application.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Applications are retained in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

**No. 08-040, Administrative Officer, DA-341-1/2/3, Code 08502** - This position is the Administrative Officer for the Customer Services Division, Central Staff, and will realign to Code 28502 on 1 October 1988. The incumbent provides administrative services for the Head, Customer Services Division, and for the branches in the division, including the areas of budget, resource and organizational analyses, personnel management, and assisting with policy research and decisions. **Job Relevant Criteria:** Knowledge of financial terminology and procedures; knowledge of personnel management; knowledge of facilities management; ability to communicate effectively both orally and in writing; ability to collect and analyze data. Promotion potential to DA-3.

**No. 20-004, (This announcement is to fill a position in the newly established Code 20, Office of the Quality Review Group), Supervisory General Engineer/Physical Scientist, Program Manager, DP-801/1301/340-4, Code 20** - The incumbent is responsible for the Centerwide Equipment Management Program and for the formulation, approval, and execution of the Centerwide Asset Capitalization Program. Equipment management includes maintaining a current, validated equipment database, an equipment accountability program in every department, and an efficient equipment excessing program. The Asset Capitalization responsibility includes developing Centerwide equipment requirements with realistic cost data, converging the requirements to fit the capital budget, and insuring procurement actions are timely. The incumbent manages a team of approximately ten persons and contract support between one-half and one and one-half million dollars. **Job Relevant Criteria:** Knowledge of technical equipment; knowledge of the NWC organization and work; knowledge of data acquisition and databases; knowledge of program planning and tracking; knowledge of a willingness to support NWC EEO goals and policies; ability to communicate with all levels of NWC

personnel. New supervisors will be required to serve a one year probationary period. Promotion potential to DP-4.

**No. 20-005, (This announcement is to fill a position in the newly established Code 20, Office of the Quality Review Group), Space Resources Specialist, DA-301-2/3, Code 209** - Assists Space Resources Manager (SRM) with space allocations and serves as acting SRM when necessary. Collects information; evaluates space requirements, requests, and utilization, and makes recommendations to the SRM. Serves as alternate for the SRM on the Facilities Planning Board Screening Committee. Maintains tracking systems for space related items. **Job Relevant Criteria:** Knowledge of facilities programs at NWC; ability to deal effectively with personnel at all levels; ability to perform analysis of space requirements; ability to communicate effectively both orally and in writing; skill in maintaining and extracting information from computerized systems. Promotional potential to DA-3.

**No. 24-010, Locksmith, WG-4804-5 (Trainee), Code 2432** - This is an Upward Mobility Position located in the Physical Security Branch, Security Division of the Safety and Security Department. This is a target position for Locksmith WG-7 and journeyman position WG-9. Candidates will be assessed for their potential to qualify for this position. Incumbent, under the direction of a journeyman, aids in the maintenance, installation, trouble-shooting and repair of all mechanical locking devices. **Job Relevant Criteria:** Ability to work with small tools; ability to work independently and with others; ability to follow instructions. Eligibility Criteria: Must be NWC employees at the DS/DA/DT-2, DG-4, GS/WG-9 or equivalent and below. Women and minorities are encouraged to apply. Promotion potential WG-9.

**No. 35-012, Supervisory Interdisciplinary (Electronics/Aerospace Engineer), DP-855/861-**

**3/4, Code 35.** This position is located in the Attack Weapons Department, Code 35. The incumbent will fill the role of Deputy Technical Manager on a variety of technical projects. Responsibilities will include, but not be limited to, the following: as full Deputy, supervise various sizable groups of engineering support personnel through subordinate supervisors or team leaders; conceive, organize, plan, and guide daily technical activities; interface, control, direct, coordinate, plan, and schedule across broad organizational lines; monitor technical progress of technical projects; analyze and evaluate technical achievements, status, or deficiencies; and apply tailored requirements of Navy development and acquisition systems. **Job Relevant Criteria:** Knowledge of hardware and software aspects of weapons and/or avionic systems and subsystems; General knowledge of electronic and mechanical systems, systems integration, development testing; Ability to plan, schedule, coordinate, and monitor technical support activities; Ability to interact with personnel across a broad spectrum of technical disciplines; Ability to communicate clearly, both orally and in writing, and to deal effectively with all levels of management and engineering personnel; Knowledge of affirmative action principles including a willingness to implement EEO practices. Incumbent may have to serve a one year probationary period.

**No. 35-013, Interdisciplinary (Electronics/General/Mechanical/Aerospace Engineer/Physicist), DP-855/801/830/861/1310-3/4, Code 35C2** - This position is Head, Sea Lance Anti-Submarine Warfare Standoff Weapons (ASW/SOW) Program Office, Attack Weapons Department. The ASW/SOW Program Office is Associate Technical Direction Agent for NAVSEA for concept formulation, demonstration and validation, and full-scale engineering development of the Sea Lance Weapon. The incumbent provides technical and managerial direction in planning, budgeting and control of all aspects of weapons development including, but not limited to, guidance and control, aerodynamics, airframe, avionics and propulsion. Reviews proposals submitted by private contractual firms and participates in contractor selection. Monitors contractor performance and reports on contractor efforts in detail. Conducts extensive coordination and liaison with NAVSEA, other Naval activities and contractors. Frequent travel is necessary. **Job Relevant Criteria:** Practical experience and thorough technical background in systems performance analysis for guided missile systems development; Progressively increased responsibility in technical program management; Ability to coordinate efforts of various government and contractor function groups; Ability to evaluate complicated technical plans leading to hardware development. Promotion potential to DP-4, but not guaranteed.

**No. 35-012, Supervisory Interdisciplinary (Electronics/Aerospace Engineer), DP-855/861-**

**No. 35-012, Supervisory Interdisciplinary (Electronics/Aerospace Engineer), DP-855/861-**

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**No. 35-012, Supervisory Interdisciplinary (Electronics/Aerospace Engineer), DP-855/861-**

## Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**No. 30-016, Operations Research Analyst, DP-1515-2/3, Code 12**

**3/4, Code 3197** - This position is that of Head, AH-1 Branch, Systems Engineering Division, Aircraft Weapons Integration Department. As Branch Head, incumbent directs a multidisciplinary staff which provides systems and software development and integration, and architectural design for the Navy/Marine Corps AH-1 Helicopter systems/subsystems undergoing initial development or enhancement. Experience with MIL-STD-1679A, DOD-STD-2167, and Ada and assembly language is desirable. **Job Relevant Criteria:** Knowledge of avionics, software development and the systems engineering process; knowledge of Affirmative Action and a willingness to implement EEO practices; ability to lead and manage a project branch. A one-year supervisory probationary period may be required. If filled at the DP-3 level, has promotion potential to the DP-4; however, promotion is not guaranteed. Previous applicants need not apply.

**No. 31-046, Supervisory Interdisciplinary (General/Mechanical/Aerospace/Electronics/ Electrical Engineer/ Mathematician/ Physicist/ Computer Scientist/Operations Research Analyst), DP-801/830/**

**861/855/850/1520/1310/1550/1515**

**3/4, Code 3197** - This position is that of Head, AH-1 Branch, Systems Engineering Division, Aircraft Weapons Integration Department. As Branch Head, incumbent directs a multidisciplinary staff which provides systems and software development and integration, and architectural design for the Navy/Marine Corps AH-1 Helicopter systems/subsystems undergoing initial development or enhancement. Experience with MIL-STD-1679A, DOD-STD-2167, and Ada and assembly language is desirable. **Job Relevant Criteria:** Knowledge of avionics, software development and the systems engineering process; knowledge of Affirmative Action and a willingness to implement EEO practices; ability to lead and manage a project branch. A one-year supervisory probationary period may be required. If filled at the DP-3 level, has promotion potential to the DP-4; however, promotion is not guaranteed. Previous applicants need not apply.

**No. 31-046, Supervisory Interdisciplinary (General/Mechanical/Aerospace/Electronics/ Electrical Engineer/ Mathematician/ Physicist/ Computer Scientist/Operations Research Analyst), DP-801/830/**

## Secretarial opportunities

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretarial duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 30-017, Secretary (Typing), DG-318-3/4, Code 12 (30)** - Incumbent will provide secretarial support to the Head, Weapons Planning Group, Associate Head, and Assistant Head; will prioritize and schedule a complex workload and calendar, and must be able to deal effectively with all levels of personnel, both on-Center and at the Headquarters level. Must be able to obtain and maintain a Secret clearance. Promotion potential to DG-4.

**No. 38-002, Secretary (Typing), DG-318-2/3, Code 381** - Incumbent will provide support to the Head, Physics Division of the Research Department, and other Division/Department staff. Experience on the Macintosh PC is desirable. Promotion potential to DG-3.

**No. 62-027, Secretary (Typing), DG-318-1/2, Code 6231** - This position provides secretarial and administrative support to the Electro-Optical Branch in the Range Headquarters Bldg. Ability to use or learn the Macintosh SE computer is essential. Must have the ability to obtain a secret clearance. Promotion potential to DG-2. Status eligibles may apply. Previous applicants need not re-apply.

1 October 1988. Promotion potential to DG-2, but not guaranteed. Previous applicants need not re-apply.

**No. 38-002, Secretary (Typing), DG-318-2/3, Code 381** - Incumbent will provide support to the Head, Physics Division of the Research Department, and other Division/Department staff. Experience on the Macintosh PC is desirable. Promotion potential to DG-3.

**No. 62-027, Secretary (Typing), DG-318-1/2, Code 6231** - This position provides secretarial and administrative support to the Electro-Optical Branch in the Range Headquarters Bldg. Ability to use or learn the Macintosh SE computer is essential. Must have the ability to obtain a secret clearance. Promotion potential to DG-2. Status eligibles may apply. Previous applicants need not re-apply.

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## Drought sends deer to high country

With North Coast and several Sierra Nevada deer hunting seasons poised to open on Sept. 17, the prospects for a successful hunt look most promising in high country watersheds, according to California Department of Fish and Game wildlife biologists.

Hot summers and two dry winters have made surface water a coveted convenience even for deer that may not need to quench their thirst on a daily basis.

General deer hunting seasons will open Sept. 17 in the following zones: B1-B3 (B4 opened on Aug. 27), D1, D2b, D5, D6, D7 (early period), D18, X7a and X7b. The B zones make up the state's North Coast region, while most of the D zones run along the west slope of the Sierra Nevada.

Hunters are advised to hunt the high country and look for secluded ponds, seeps and creeks. Most deer tend to migrate to the higher elevations during hot weather, heading to lower winter ranges when storms hit in earnest around October and November.

Topographic and Forest Service maps are valuable in planning high country hunts for mule and blacktail deer. Topographic, or "quad," maps can reveal hidden pockets of backcountry watersheds, while forest service maps detail access roads and campgrounds in national forest lands. Most backpacking and hiking stores carry a supply of topographic maps, but forest service maps are only available from the



US Forest Service and their regional offices.

As the eastern sky pales with the first hints of dawn, deer tend to abandon clearings and head towards high ground with dense thickets of cover. Often they will quench their thirst from familiar creeks, ponds and seeps enroute to bedding areas. By mid-morning, deer are usually resting and will continue to do so until late afternoon, when they start to forage.

Glassing from elevated points during the twilight hours — at dawn and dusk — can pay off in dividends for deer hunters. Low growth brushfields, which deer prefer, are often found on slopes with western and southern expo-

sures. Bucks will typically linger at the edges where timber and brush meet, awaiting assurances from the waning light or other feeding deer before venturing out.

In hot weather, midday stalks or drives through stands of timber on a mountain's north slope may provide hunters with plenty of action. Hunting from tree stands over, or ground blinds adjacent to, trails known to be used regularly by deer is also an effective method. By paying attention to wind direction and planning their hunts accordingly, hunters increase their chances of finding deer in areas they are working.

In a typical year, California deer hunters average a 10 percent statewide success rate.

## June Lake giving up limits. . .

(Continued from Page 19)

size rainbows are being taken from the shore at Sabrina. Trolling with needlefish is also being successful. South Fork is good for small rainbows and browns for folks using small lures such as super duffers, Panther Martins, and rooster tails. The bubble and fly is working well at Intake II. Green bodied mosquito seems to be best, though. Fishing at Pleasant Valley is picking up with limits of small rainbows being caught with bubble and fly in the late afternoon or early morning. For the bait fisherman, Zeke's floating bait and egg/marshmallow combination is working well. The Lower Owens River is running at 220 cubic feet per second, causing the fishing to be slow. Some browns are being taken, however, on nightcrawlers.

Limits and near limits are being caught at Rock Creek. Most are pan-size rainbows, but some browns are being taken. The lake is being stocked regularly. Lures such as super duffers, rooster tails and Panther Martins are doing great. Green bodied mosquitos, black woolworms and any mosquito-type fly are recommended for the fly fisherman.



Both rainbows and browns are being caught with power bait at Convict Lake. Trolling at 10 colors is working well. Convict Creek is being stocked with nice-size rainbows, some of which weigh up to two pounds.

Brookies, browns and rainbows are all being caught with flies at Long Lake. Sierra Captains and mosquito-type flies are working the best. Bull Lake is releasing small brookies on bubble and fly.

Fishing is great at Silver Lake. A 8-pound, 9-ounce brown was caught by one surprised fisherman. Early morning or late evening is best for trolling. From shore, eggs and marshmallow are best.

In the Bridgeport area, Twin Lakes has been fair to good. Be sure to fish deep, down to 30 to 50 feet. Red magic, gold flectolite super duffers have been most productive. Try power bait for bait fishing. Virginia Lakes is the best fishing in this area. Again, power bait is the hot ticket. For bait fishing, try yellow marshmallows. For fly fishing, use form floaters and tubes. Zug bugs are most productive.

## Discovery Days

Discover 'Discovery Days' at the Maturango Museum from 10 a.m. to 5 p.m. on Sept. 24 & 25. Special programs include behind the scenes tours, 'Desert Alive' history, Indians, geography and 'Rain Shadow.'



**POW/MIA  
Recognition Day**  
Sept. 16, 1988

## FMA works for increase

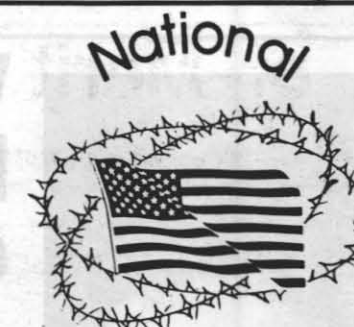
Gene Schneider and Joe Hibbs of the China Lake Chapter, Federal Managers Association (FMA), said the 4.1 percent pay increase for federal civilian employees recently approved by President Ronald Rea-

gan was due in large part to the efforts of Bruce Moyer and Paul Trayers in the FMA's national office.

The FMA officials helped convince congressmen and senators to approve the same percentage of

increase for civilian employees as had been recommended for members of the military.

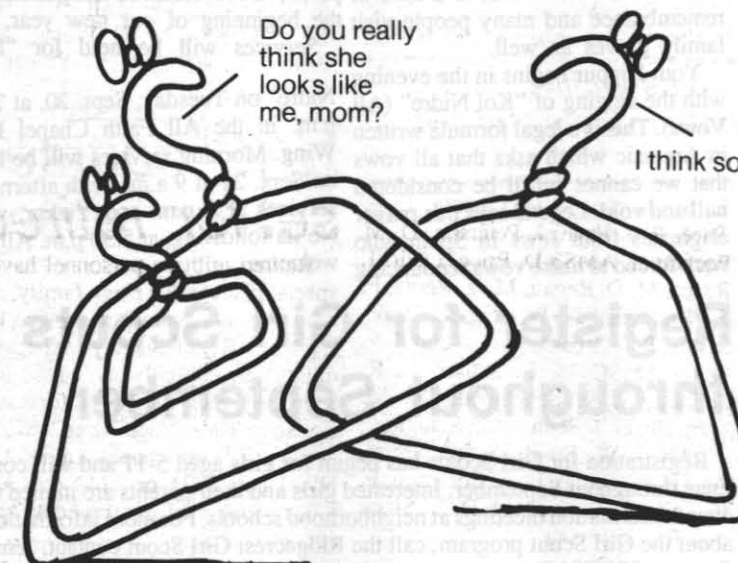
FMA representatives also testified before the President's Advisory Committee on Federal Pay



**POW/MIA  
Recognition Day**  
Sept. 16, 1988

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**Selected Junior tops.** Orig. \$18.-28. **Sale 33% off.\***

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**WACOM's officer and board of directors members gather at their membership coffee on Tuesday. Besides monthly program meetings and an annual fashion show, WACOM manages the Thrift Shop.**

## Grad lunch set

On Oct. 6, a graduation luncheon will be held to acknowledge graduates from the Naval Weapons Center sponsored academic programs (cooperative education, degree and fellowship programs). The luncheon will be held at the NWC Enlisted Mess with presentations from 11 a.m. to noon.

Friends, supervisors, co-workers and instructors of the graduates are invited to attend. Anyone wishing to attend the luncheon must call NWC ext. 1387 no later than Mon. Oct. 3, to make reservations.

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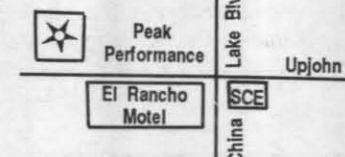
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## Bowling Center news

### Leagues open

There are just a few openings left for those bowlers who want to join a bowling league at Hall Memorial Lanes. Women's, men's, mixed and children-handicapped leagues are still open. Several times are available to start a specific work group, department or other bowling league.

### Enjoy the fun!

Having a tough time finding a place to hold a party? Hall Memorial Lanes lets the good times roll! Come out to Hall Memorial Lanes for further information or to schedule an event. Daily and weekend specials are available.

### Who's the best?

What departments at the Naval Weapons Center have the best

bowlers?

Hall Memorial Lanes is kicking off its Intramural Bowling League on Oct. 5. Two- or three-man teams will compete during the noon hour. So, get your best bowlers together and challenge the rest of the "Base bowlers."

Team registration is now being taken at the Bowling Center. The first game is Oct. 5 at 11 a.m.

### Lessons available

Beginning Oct. 11 at 10 a.m., Hall Memorial Lanes will hold informal classes for those wishing to learn the game of bowling.

These free classes will be held every Tuesday for one hour. Each series of classes will last three weeks.

Class sign-up is now being accepted at the Bowling Center.

For further information, please call Hall Memorial Lanes at NWC ext. 3471.

## Start training now!

# Mini-Triathlon is Oct. 29

Now is the time to begin training for the 1988 Mini-Triathlon! Scheduled for Sat., Oct. 29, the triathlon will consist of a half-mile swim (26 lengths), a 25-mile bicycle race and a 6.2-mile (10K) run.

The first heat will begin at 8 a.m. Contestants will select their heat (indicate first, second and third choices) at the time they submit their entries. Heat times are 8, 8:30, 9, 9:30, 10, 10:30, 11 and 11:30 a.m. It's recommended that participants sign-up early for the best selection of heat times.

There will be three individual divisions, Junior (men and women, ages 17 and under), Open and Senior (men and women, ages 40 and older).

Team divisions will be Men's, Women's, Mixed and Junior's

(ages 17 and under).

T-shirts will be awarded to all participants. In each category, first through third place will receive individual awards. After the completion of the race, refreshments will be served at a social being held in the park at the Top-4 Club (formerly the Chief Petty Officers' Mess).

Sponsored by the Morale, Welfare & Recreation Department, the mini-triathlon will take place at the Naval Weapons Center's (NWC) gym, the indoor pool and surrounding roads. Entry forms can be picked up at the NWC gym.

Entry fees are \$13 per person. Checks should be made payable to MWR-REC and hand delivered, or mailed, to the Sports Branch, Code 2226, MWR Department, Naval

Weapons Center, China Lake, CA 93555.

The NWC gym is open for hand-delivered entries from 8 a.m. to 9:30 p.m. Monday through Friday, Saturday from 8 a.m. to 6:30 p.m., and on Sunday from 12 noon to 5 p.m.

Participants who mail in their entries should call NWC ext. 2334 after Wed., Oct. 26, to verify heat time. Please make sure that both sides of the entry form have been completed and signed prior to mailing.

The deadline for entry is Wednesday, Oct. 26; however, entries are limited to the first 96 contestants.

For further information, please phone NWC ext. 2334.

## Scorpions Under-19 Soccer Club scores its first victory

Ridgecrest Scorpions Boys Under-19 Soccer Club scored its first victory last Saturday in Bakersfield with a six-to-three win over the Kern Soccers. The ball was in the Soccers' end of the field for most of the first half, but the Scorpions could not put the ball in the net. The Scorpions were down two to zero in the first half before Armando Valdivia shot his first goal of the day.

Two minutes into the second half, Valdivia scored again. Chris Johnson ran up the score with three second-half goals. A Ridgecrest error allow-

ed the Soccers a penalty shot which goalie Jeremy Osburn couldn't block. Matt Ziegler's goal iced the cake with a final score of six to three.

The Scorpions have seven returning players from last season. Six others have moved up from the Scorpions Under-16 team and two others are exchange students from Germany. The team features an extremely-fast attack, supported by solid midfield and defensive play.

The Scorpions will play in at Murray Junior High (located on-Center) tomorrow, Sept. 17. Game time is tentatively set for 8:30 a.m.

## U-16 Scorp have one win and one loss

Last Saturday, Sept. 10, the U-16 Scorpions opened play with two games in Bakersfield.

In the first game, the Scorpions dominated play against the Bakersfield Revolution, coming away with a 2-0 victory. Goals were scored by Charles Eberhart and Chris Marshall with a strong assist by Ted Mechtenberg. Though both goals were scored in the first half, the Scorpions continued strong in the second half, missing on several scoring opportunities. The defense, which was led by Brendan Ledden, Mike Kinne and Robin Hemmings, prevented the Revolution from penetrating beyond the 18-yard line, resulting in no strong scoring opportunities for the Bakersfield club.

In the second game, the Scorpions were matched against one of the stronger teams in the California Express. The Express came away with a 3-0 victory over the Ridgecrest club. The Scorpions played reasonably well on defense, even after a first-game injury forced them to use backup goalies for most of the day. They had almost no luck, however, mounting any offense against the stronger team, getting only two shots on goal for the entire game. Defense players were Mike Bowen, Nathan Nickle, David Caraker and Eric Haan.

This weekend, the Scorpions U-16 will be playing at home (Murray Field) against the Bakersfield Warriors.

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# Public Works sponsors Energy Poster Contest

As part of Energy Awareness Month set for October, the Naval Weapons Center's Energy Management Branch in the Public Works Department is sponsoring a poster contest for students in Sierra Sands School District elementary schools and the Immanuel Christian School.

According to Major Pinon and Camie Maxwell of the Energy Branch, all students in kindergarten through sixth grades are eligible to

compete in the poster contest. The winners will be announced on Oct. 28.

All youngsters who enter will receive a certificate of participation. Each NWC department will receive posters to judge. According to Pinon, the departments will be asked to do the preliminary judging place posters for each grade. Then the top posters from all the departments will be judged by the energy office.

Energy Awareness educational material has been furnished for each classroom in an attempt to reach the parents through their children. Maxwell noted the kids in school today will not only be able to inform their parents on the need for energy conservation, but they are the future energy consumers of the country.

NWC's energy branch has been working with the schools for years to enhance energy awareness in the community.

## NWC library a store of vast resources

September is National Library Card Sign-up Month. The Center Library is taking this opportunity to introduce the library and its resources to the community.

The Center Library houses over 42,000 books, 115 magazine titles (some bound issues dating back to 1971), 13 daily newspapers, 1,300 record albums and chess sets. The library is also starting a collection of informational video tapes. The library also subscribes to a book rental program that provides best sellers and other high interest books right off the press.

Many times citizens need information, but do not know how to go about finding it. A call to your friendly librarian can get you the answer quickly. Librarians are trained to ferret out the most elusive information. If the information needed is not available in the Center Library, we have outside sources. There is no such thing as a "dumb" question. If you want to know, we will do our best to provide an answer.

Like any business, the Center Library has guidelines that must be followed. Patrons may check out as many books as they wish, however, they are limited to four magazines, four record albums, and one video tape per family. There is a charge for overdue items. There is a date-due slip with each item. It is the responsibility of the patron to keep track of due dates.

Borrowing privileges are extended to military and civilian employees and their dependents, retired military and civilians, and contractors with NWC. All the reader has to do to share this wealth of knowledge is to register for a library card. Even if you are not eligible for a library card, you are welcome to use the library for reference and research.

The Center Library hours are Monday through Friday from 9 a.m. to 8 p.m. and Sunday from 10 a.m. to 6 p.m. The Center Library is closed on Saturdays.

By Elizabeth Shanteler  
Head, Center Library

## NRS hours

Don't forget, the Navy Relief organization is available for your assistance on Monday, Wednesday and Friday from 11 a.m. to 2 p.m.

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**ENERGY AWARENESS—** Showing off the energy awareness school sets, Jimmy McKinney, a kindergarten at Richmond Elementary School is ready to help the Naval Weapons Center observe October as Energy Awareness Month. Photo by PHAN Cary Brady

## "World of Computing" Conference scheduled

On Oct. 4, "The Interdisciplinary World of Computing" will be shown by satellite at the Heritage Inn in Ridgecrest. Co-sponsored by the Computer Society Technical Activities Board and the Educational Activities Board of IEEE, the videoconference will be shown from 8 a.m. to 1:30 p.m.

Cost is only \$3 for members (IEEE or Computer Society) and \$5 for non-members. Pre-registration is required. Checks, made out to IEEE, may be mailed to Dave Koelsch, 1314 Ticonderoga Ave., Ridgecrest, CA 93555.

For further information, call Jack Moore at 446-7661 or Dave Koelsch at NWC ext. 1974 or 1961.

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## Kanowski receives his 40-year pin

During a 45-year federal service career, Mitch Kanowski made more than 660 parachute jumps, wrote maintenance and support manuals for Navy parachute systems, and developed a reputation of expertise in parachutes and restraint systems.

Kanowski was recognized for his

more than 40 years service, the last few at the Naval Weapons Center, when Capt. John Burt, NWC Commander, presented the 40-year federal service pin on Monday.

Kanowski actually retired from NWC in April of this year. He was presented the Navy Meritorious Civilian Service Award at that time.

## Gym lot receives repaving

Patrons of the Center Gym, Morale, Welfare and Recreation Department and the Bennington Plaza Snack Bar will need to find new parking places for about two weeks. The parking lot will be closed for repaving starting Monday morning. Employ-

ees and patrons are encouraged to use the Schoeffel Field parking lot.

Following completion of this repaving project, the parking lot serving the Commissary, Navy Exchange and Center Library will be closed for repaving.

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## Think Safety!

Think Safety... The Navy Occupational Safety and Health Program mandates safety and health training for supervisors. To enable each supervisor (up to the division level) to participate fully in the Command Safety and Health Program, the Safety Program Office will present a comprehensive safety training class on Wed., Oct. 12, 8:00 a.m. to 11:30 a.m. in Conference Room A of the Safety Training Building.

Completion of this class will include an overview of the safety program and supervisor responsibilities, accident investigation and reporting, and back injury management. This class will help satisfy your yearly training requirement. Call NWC ext. 2367 or 2362 by Oct. 7 for more information.



**SPECIAL HONOR**—Mitch Kanowski received his 40-year federal service pin and a retirement certificate from Capt. John Burt, NWC Commander. Photo by PHAN Cary Brady

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## DRIVE SMART BUCKLE UP!

### NCMA hosts meeting

Mr. William F. (Bill) Ball, Naval Weapons Center's department head for Code 14, will be guest speaker for the September meeting of the China Lake/Ridgecrest chapter of the National Contract Management Association. Ball will speak on "Computing and Technical Communications at China Lake."

Taking place on Wed., Sept. 21, the meeting will be held at the Top-4 Club (formerly the Chief Petty Officers' Mess). "Attitude adjustment" and hors d'oeuvres will begin at 6:30 p.m., with a "baked chicken plus fix-ins" dinner at 7:15 p.m. Cost is \$10 per person. For reservations, please contact Jeanne Johnson, NWC ext. 2986, 3713, 3714 or Rita Hazelwood at 446-7671, ext. 352, by close of business on Monday, Sept. 19. Members, guests and all interested parties are invited to attend.

The NCMA is a non-profit organization endorsed by government and industry to provide an impartial and open forum for procurement policy debates. Members support a code of ethics that delineates ethical standards regarding conflicts of interest, loyalty to employer and the appropriate standards of conduct for association members employed in the field of contract management.

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## Varsity team chosen

Hall Memorial Lanes recently held its annual Varsity Bowling qualifier tournament to select a team to represent the Naval Weapons Center (NWC) during the 1988-89 bowling season. The team will participate in the Mojave Travel Bowling League, Mojave Desert Military Sports and several Southern California bowling invitations.

Members representing NWC are the team captain, ACC Leon Hillewaert, NWC; AO1 John Ward, VX-5; AMEAA Bill Swaim, VX-5; AEC Randy Shortzman, VX-5; and RMC Ralph Palumbo, NWC. Substitutes are AC2 Steve Magee, NWC; AO2 Jim Lonzo, NWC; and ET1 Mark Heumann, NWC.

Personnel arriving to NWC or a Tenant Command on a normal tour of duty are eligible to challenge these members for a position on the team.

Last Sunday, Sept. 11, the NWC Varsity Bowling team went to George Air Force Base (AFB) for



their first competition.

In the first set against George AFB, Palumbo and Ward each took two out of three games, while Shortzman, Hillewaert and Swaim each took one.

In the second set against Edwards AFB, Palumbo beat his opponent in all three games, Ward took two out of three, and Heumann and Hillewaert each won one. Shortzman couldn't seem to overcome his adversary and went down in a 0-3 defeat.

Overall, the NWC team only took one game out of three for each set.

According to M. D. Schenkel (Shank), Hall Memorial Lanes manager, each team is ranked under the "Peter Point System." This means the team receives two points per individual win, and four points for a team win. At the end of the season, the champion is the team who has accumulated the most points. So, after the first game of the season, the NWC team has 36 points to its credit.

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8:00 a.m. - Vietnam Veterans of America Balloon Release Program  
Ridgecrest Chapter #283  
10:00 a.m. - Parade (Ridgecrest Blvd.)  
11:00 a.m. - Livestock Judging  
3:00 p.m. - **QUAD RACES**  
7:00 p.m. - **4x4 TRACTOR PULL**  
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9:00 p.m. - Western Music and Dance



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11:30 a.m. - Round Robin  
1:00 p.m. - Jr. Livestock Auction  
1:00 p.m. - Family Day Contests  
2:00 p.m. - Deep Pit Bar-B-Que  
7:00 p.m. - **DEMOLITION DERBY**



DEMO DERBY



## Realignment plan proceeding on schedule

(Continued from Page 13)

Department reflects an emphasis on the key value that people are important. This department will include civilian personnel, training, morale, welfare and recreation.

The Military and Support Operations Department will include the chaplain, food service, commissary and exchange, military administration, command master chief's office, and base-wide administrative functions.

A key change at this level involves the creation of a Quality Review Department. Headed by Carl Schaniel, this function will

provide corporate level review of Center operations and products. The review will consist of design review, internal quality assurance and quality control, internal management controls, environmental policy review, procurement policy review and resource management.

All technical codes will benefit from the creation of a separate Procurement Department. The procurement focus will be on Decentralized Contract Management Advisor groups which will be operating within each Department.

These groups include contract small purchase specialists in customer locations with their own contract authority. Aviation Supp-

ly responsibilities will be moved to the Aircraft Department.

The Computing and Information Systems Group (currently Code 14) will remain intact with an internal structure that is client-oriented. Central Staff will become the Comptroller Department; again the structure is client-oriented.

All these changes put more focus on the human resource, make support services more closely aligned with client needs and increase the level of quality review for services and product development.

Further details are available within each department.

## Award salutes Wagner's work

(Continued from Page 1)

system. Stanley accomplished the link in two years less time than required for the other existing link."

Wagner said the secure data link is used by scientists and engineers at NWC for weapons systems analysis and performance evaluations. He also noted the work couldn't have been done without the support of his division head and many other members of the Fuze and Sensors Department team.

Schaniel's nominating letter noted the major thrust in air combat survivability has shifted from the protection of aircraft, given they are hit, to prevention of their being hit. "A critical element in protecting air

vehicles from hits is the capability to predict the effect of systems capabilities and characteristics, as well as the employment tactics, on the threat functions that determine hits. Stanley has made unique, essential and significant contributions in the development of susceptibility assessment methodologies," concluded Schaniel.

A senior threat analyst with the Fuze and Sensors Department's Survivability and Lethality Division, Wagner earned bachelor's and master's degrees in mathematics from the University of California, Davis. His wife, Donna is also employed at NWC, working as a statistician in the Engineering Department.

## Center's realignment effective on Oct. 1

(Continued from Page 1)

"What people need most right now is information, discussion and a chance to be heard, understood and involved in the decisions affecting them," she continued.

Employees are being heard. The mission statement distributed in June has been modified due to employee feedback. No attempt is being made to "rank" NWC's values and Management Innovation is being combined with Technology Innovation as an important value.

The new organizational chart has been (see illustration) approved by SPAWAR. Many code numbers are changing and many branches and divisions are being realigned. Department organizational charts are being distributed and will be discussed within departmental groups.

China Lake's management team spent more than six months working to refine a vital, creative and forward-looking organization.

The process began without any assumptions on the part of managers that any part of the existing structure had to be retained in or deleted from the new organization. The new structure was, in fact, created from a bare sheet of paper in 20 intensive days as the management team reviewed every function of the existing organization and created a structure that reflects the China Lake mission and represents the most effective way to serve its ultimate client, the Fleet.

In getting to this point, management had to deal with such questions as Why are we here? Who are our clients? What are our key product lines? What are the key values of China Lake that we want to preserve, sustain and develop?

With the new structure, responsibility at China Lake continues to be shared between the Commander and the Technical Director, although each will have areas of emphasis where individual departments will report directly to one or the other.

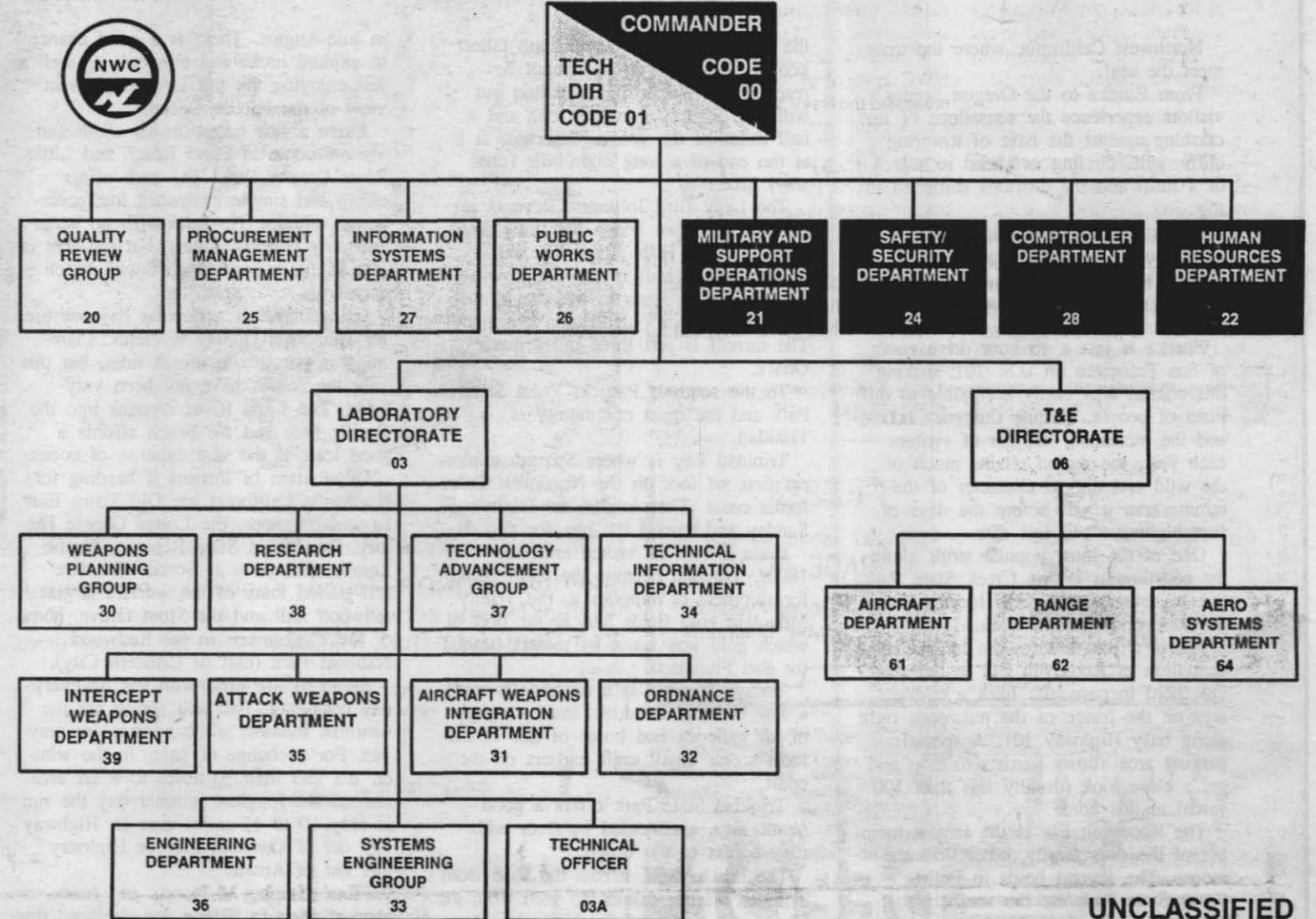
Technical departments are structured toward systems-oriented departments rather than functional departments. For example, the plan is to have an Intercept Weapons Department and an Attack Weapons Department rather than the current Weapons Department and Electronic Warfare Department. The new structure will transition completed developments to cogs of other activities by the creation of a separate Systems Engineering department and a Technology Advancement Department.

The existing structure of the Test and Evaluation Directorate will remain for now. A similar organizational review of this group will occur in October.

At the staff and support level, departments will be reorganized to bring the support closer to the user; grouped largely by function.

Thus, the Human Resources (Continued on Page 16)

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**ORGANIZATION CHART**—The new organizational structure of the China Lake Naval Weapons Center is shown in the chart above. The changes, approved by the Space and Naval Warfare Systems Command, are effective Oct. 1.

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# Where trees meet the sea!

Northwest California, where the trees meet the sea!

From Eureka to the Oregon border visitors experience the sensations of surf crashing against the base of towering cliffs, gulls circling overhead in search of a meal and the clifftops shrouded in fog.

This rugged, rock-studded coastline attracts more visitors every summer. From mid-June through Labor Day vacant campsites and empty motel rooms are at a premium.

Eureka is just a six-hour drive north of San Francisco on U.S. 101, making this coastal area easily accessible to millions of people. Despite this easy access and the increasing number of visitors each year, the region retains much of the wild and rugged character of the remote area it was before the days of superhighways and fast cars.

One of the most popular stops along the coastline is Prairie Creek State Park, one of several state parks located within the Redwood National Park.

Prairie Creek features the largest concentration of Roosevelt Elk in the state. One herd in particular likes a prairie area on the fringe of the redwoods right along busy Highway 101. A special parking area allows tourists to stop and get a close look (usually less than 100 yards) at this herd.

The Roosevelt Elk is the largest member of the deer family, other than the moose. The several herds in Prairie Creek State Park are the southernmost herds of this particular species of elk.

This state park, a few miles north of Orick, also features numerous hiking trails, most of them leading from park headquarters and campgrounds to Gold Bluffs Beach. More than 90 miles of trails begin in this area.

Fern Canyon is the best known trail. Less than a mile long, round trip, this trail is level and follows Fern Creek. Even in a very dry year, such as 1988, Fern Canyon is a spectacle of lushness. The overwhelming color is green; green ferns, moss, leaves and grass! The only evidence of a drought in this canyon with its 30-foot high walls, is the unusually low level of Fern Creek. It can be crossed at any point in the canyon without getting in water more than ankle-deep.

To the south is the town of Orick, best known for the annual Banana Slug Races each summer. The Redwood National Park Visitor's Center features a sign warning people of a "banana slug crossing zone." This long green and yellow slug almost became California's official state mollusk, but the governor vetoed the bill.

Visits to redwood groves can include the famous Tall Trees Grove, containing

the world's first, third and sixth tallest known trees. This grove cannot be reached by vehicle, but a shuttle bus will take visitors to within one and a half miles of the grove. Otherwise it is at the end of a long eight-mile (one way) hike.

The Lady Bird Johnson Grove is at the end of a two and a half mile steep drive up Bald Hills Road. The self-guiding nature trail in the old-growth redwood grove leads to the site of the 1968 national park dedication ceremony. The turnoff is just three miles north of Orick.

To the south is Patricks Point State Park and the quiet community of Trinidad.

Trinidad Bay is where Spanish explorers first set foot on the Northwest California coast. They landed on Trinity Sunday and named the bay for that day.

Little known or visited until the 1800s, Trinidad became the focal point for shipment of supplies to the Trinity Mountain gold fields and as the port to which gold was taken by miners headed for San Francisco.

Today, Trinidad is a community with a few bed and breakfast inns, a couple of art galleries and home of one of the most scenic small craft harbors on the coast.

Trinidad State Park offers a good picnic area, surrounded by trees with easy access to the beach.

The beach itself, across the road from Trinidad Harbor cannot be seen from the bluffs and is one of the hidden treasures along this rugged coastline.

Between the harbor and Trinidad Head, the beach receives little use, even

in mid-August. There is a good chance to explore rocks and tidepools as well as just enjoying the salt air and pleasant view of the Pacific Ocean.

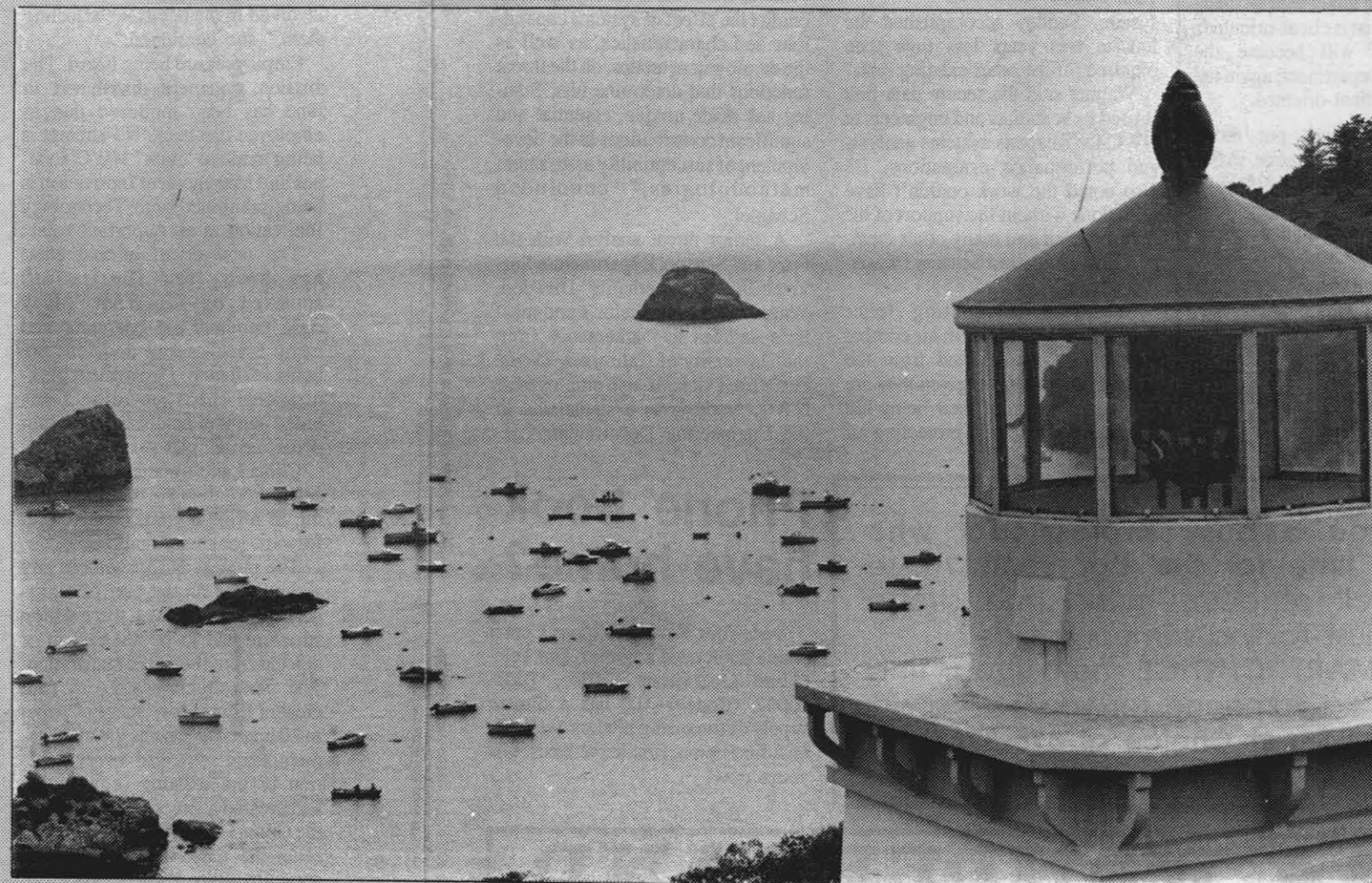
Drive a few miles further south and visitors come to Clam Beach and Little River County Park. The park offers cheap and simple campsites for recreational vehicles. No hook ups, no water and only portable toilets, but the cost is just \$5 for a parking spot with beach access.

Clam Beach is a popular day use area for Humboldt County residents. Clamming is possible at minus tides, but this year the results have not been very good. The Little River empties into the Pacific here and the beach affords a good look at the vast expanse of ocean.

Other areas of interest if heading for Northwest California are Old Town Eureka and its shops, the Loleta Cheese Factory, the Azalea State Reserve, Pacific Lumber Company at Scotia with free self-guided tours of the world's largest redwood mill and the Stout Grove, home of the biggest tree in the Redwood National Park (east of Crescent City).

Summers are mild with fog an everyday occurrence. Fall and spring are the sunshine months, while winters are very wet. For a change of pace, in the winter, it's less than 30 miles to a ski area and on the foggiest summer day the sun is only 10 to 15 miles east on Highway 199 out of Crescent City or Highway 299 out of Arcata.

From camping to resorts and from clam digging to fishing for steelhead this corner of California, about 700 miles from Ridgecrest, offers something for everyone.

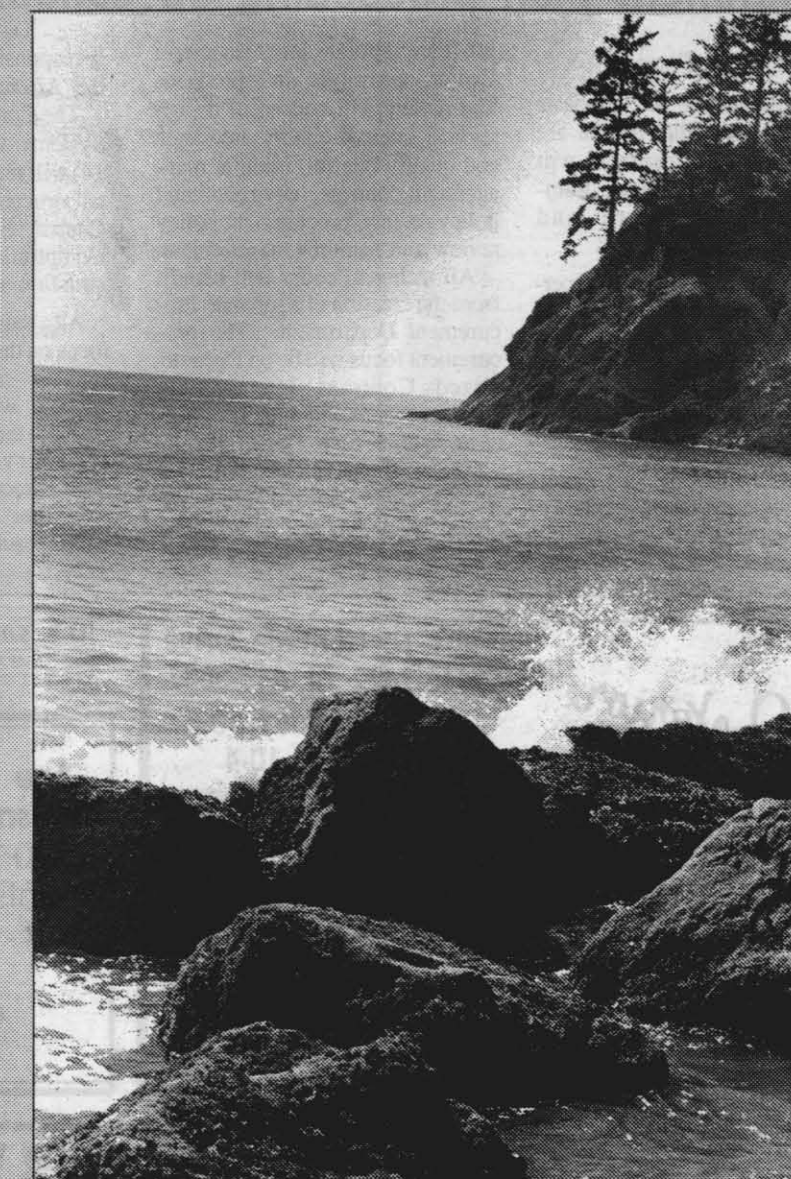


**TRINIDAD**—Flanked by an historic lighthouse and rocks in the harbor, boats of all kinds are "hove to" in the scenic harbor of Trinidad

**IT'S COLD**—Only one youngster wanted to brave the surf at the beach's edge on this August day. The beach, an almost hidden gem across from Trinidad's small craft harbor, was nearly deserted on a warm summer Sunday.



**TOP DOG**—With a snort and a shake of his massive head, a bull elk rounds up the cows of his harem. Perhaps he felt they were getting too close to the tourists madly taking pictures at the Prairie Creek State Park.



**TREES MEET THE SEA**—Towering redwoods and pines come nearly to the sea's edge near Patricks Point State Park between Trinidad and Orick.



**FERN CANYON**—Black and white film does not do justice to the lush green scene of Fern Canyon in Prairie Creek State Park.

Story and Photos  
by Steve Boster