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To: NWC ADP Support Services
Contract Personnel
From: Fred B. Lavering, Program Manager

We're pleased to be selected by the Navy to provide ADP support services for the NWC at China Lake, and look forward to becoming a part of your community.

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Boeing cordially invites you and your spouse to join us at one of our welcoming sessions to learn more about our companies, understand the hiring process, and meet key members of our management team.

The sessions will be held at the Ridgecrest Civic Center on these dates:
• Friday, February 16, at 7:00 p.m.;
• Saturday, February 17 at 10:00 a.m., 2:00 p.m. and 5:00 p.m.;

• Sunday, February 18 at 2:00 p.m. and 5:00 p.m.
Due to space limitations —and because we want to ensure that we have the opportunity to answer your questions and meet each of you personally — please call

446-4113 to let us know which session you would like to attend.

We're proud to be on the Navy team at China Lake. And we think you'll be proud to be on the Boeing team as well.



NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLV, No. 7 February 16, 1990

Black History: Ens. Brown died a hero in Korea

Washington (NNS) — Ens. Jesse L. Brown, the first black Naval aviator, died a hero behind enemy lines in Korea, Dec. 4, 1950.

After he graduated from the Ohio State University in Columbus, Ohio, Brown enlisted in the U.S. Naval Reserve on July 8, 1946. One year later, he accepted an appointment as a midshipman and went on to flight training in Pensacola and Jacksonville, FL. He became the Navy's first black aviator when he earned his "wings of gold" on Oct. 21, 1948. Brown joined Fighter Squadron Three Two (VF-32) aboard light aircraft carrier *USS Wright (CVL 49)* and was commissioned an ensign on April 15, 1949.

During his tour with *VF 32*, Brown became a section leader and received the air medal for daring attacks against enemy forces in Korea. Sadly, however, Brown became the first black Naval officer to lose his life in combat during that conflict.

While flying a low-level mission with three other planes near the Chosin Reservoir, Brown's F4U-4 "Corsair" fighter was hit by ground fire and went down. The impact bent the nose of his aircraft 45 degrees, and the engine separated from the airframe and bounced 100 yards away.

Other pilots circled the crash site and were able to see Brown waving to them, but they were concerned that he was making no attempt to egress the plane, despite billowing smoke from the airframe. One of his squadron mates, Ltjg. Thomas Hudner, jettisoned his ordnance and made a wheels-up landing on the rocky terrain near Brown's stricken Corsair.

After hours of rescue work, Brown looked at Hudner during a brief moment of consciousness (Continued on Page 4)

Graf presented prestigious award

His outstanding work continues to safeguard American military forces

George Graf never did get to give his briefing at the Commander's Meeting last Monday. He discovered, much to his amazement, he was there not present a brief, but to be honored by Capt. Douglas W. Cook, NWC Commander, with the Navy Meritorious Civilian Service Award.

This prestigious award, the highest the Center commander can authorize, was presented to Graf for his years of not just dedi-

cated service to his country, but of outstanding technical and managerial contributions.

In the citation to accompany the award Capt. Cook said, "because of your expertise and knowledge of IR missile guidance systems, you are regarded as a national expert. Your active participation in the planning, testing and evaluation of foreign missile systems have proved quite vital."

The citation added, "During

your nearly two decades of service, your contributions have furthered the Center's reputation for technical excellence."

Nominated for the honor by Dillard Bullard, former head of the Intercept Weapons Department, Graf's recognition was, according to the nominating letter, based on a history of superior performance as an NWC employee dating back to 1971.

The letter from Bullard, now

Code 05, read in part, "Since 1980 George has been involved in directing numerous missile firing programs all over the country and world. These programs often involve short notice, which requires a quick reaction time. On Project White Christmas he was given 10 days to conduct a test on the east coast involving the highest levels of national security. George had to resolve severe (Continued on Page 5)



IT'S OFFICIAL—Bill Porter, NWC technical director (left) and Capt. Douglas W. Cook, NWC commander, shared the honor of officially opening the China Lake Video Teleconference Center in Michelson Lab on Monday.

TD Award

Technical excellence brings laurels to Tom Schultz

For his contribution to the success of the SATS threat simulator, Tom Schultz joined the select group of Naval Weapons Center employees honored by the Technical Director Award. Bill Porter, NWC technical director, presented the award on January 25.

Schultz currently serves in the Threat Engineering Branch of the Electronic Warfare Threat Environmental Simulation (EWTES) Division, Aerosystems Department. The award, however, is for his contributions while he was SATS project engineer in the Radar Development Branch from 1986 through mid-1989.

SATS is the Semi-Active Test System, the first radar threat simulator available at a U.S. instrument-

ed flight test range that includes a realistic semi-active missile simulation. Schultz provided outstanding contributions to the design, development and integration of the system at EWTES, located on NWC's Echo Range.

Throughout the project he was an important link between U.S. intelligence community personnel, NWC engineering and technical personnel, and contractor technical and support personnel.

Because of his lengthy and intense study of the threats represented by SATS, observed Ron Gotzler, head of the Radar Development Branch, Schultz became one of the leading United States experts (Continued on Page 6)

VX-5 picks top notch supervisor for quarter

Due in part to the inspiration of Signalman First Class James Hounshell, Air Test and Evaluation Squadron Five (VX-5) received top ratings in a recent administrative and material inspection.

For his outstanding leadership, commitment to excellence and devotion to duty, Hounshell was selected as VX-5's Supervisor of the Quarter for the first quarter of FY90. As squadron First Lieutenant, Hounshell is responsible for facilities maintenance and transportation arrangements.

His personal diligence and outstanding leadership while acting as First Lieutenant inspired a command-wide cleanup effort that produced an Outstanding grade and a commendatory mark in the COMLATWINGPAC Administrative and Material Inspection. "Squadron spaces uniformly looked the best they had in years due to his team's efforts," his commendation letter stated.

Hounshell, a native of a small Kentucky coal mining town, enlisted in the Navy during the Vietnam War. Three of his seven cruises were lifeguard detail in the Tonkin Gulf, rescuing downed pilots and providing gunfire support to carriers.

When he re-entered the Navy (Continued on Page 3)

China Lake Calendar

Sat., Feb. 17
...Black History Month Celebrations continue with scholarship assistance banquet at Carriage Inn, 7 p.m.

Mon., Feb. 19
...Up With People, NWC Theatre, 7:30 p.m.

Wed., Feb. 21
...National Engineers' Week Dinner, sponsored by High Desert Engineering Association (HIDEA) and the Retired Officers' Association (ROA), Officers' Club, 6 p.m.

Wed.-Thurs., Feb. 21-22
...14th Annual Electronics Manufacturing Seminar sponsored by NWC and EMPF, NWC Theatre

Thurs., Feb. 22
...Society of Technical Communicators (STC) tours the new *Daily Independent* facility, 4:45 p.m.

Fri., Feb. 23
...Mardi Gras cocktails, dinner and dancing at the Officers' Club, 6 p.m., for members and guests only
...Country Night at the Seafarer Club, Western Buffet--5:30-8:30 p.m., dancing 9 p.m.-1 a.m.

Wed., Feb. 28
...Deadline for NWC Fellow nominations

Coming Events...
...Spring Cleaning at 'The Lake' --March 31

Items of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Tuesday before Friday's publication.



OUTSTANDING CONTRIBUTIONS--Electa Russell was singled out by Capt. Douglas W. Cook, NWC Commander, for her keen perception in managing the Military/Tenant Support (MILSUP) function.

Wellness Corner

Castillo depicts program's success

Yet another success story at China Lake--but this time it's not technical, it's a personal victory over self-defeating health habits. According to Naval Weapons Center Wellness coordinator, Betty Miller, Kathy Castillo is a prime example of what the Wellness Program is all about.

Secretary for the Threat Simulators Systems Branch (Code 6436), Castillo participated in the first Wellness Program fitness assessment three years ago. From the blood draw she discovered that her triglycerides and cholesterol levels were dangerously high. Her lifestyle assessment pointed out an overly high proportion of protein and fat in her diet.

Feeling panic, Castillo immediately lost 15 pounds, then decided to visit a doctor at Loma Linda Medical Center to discuss a safe weight loss program. The doctor verified she was at risk of heart or metabolic disorders due to poor health habits.

So began her determined campaign to lead a healthier life. She read everything she could find about her prescribed low-fat, high-fiber diet, and started a daily exercise program.

Three years later Castillo continues to lose weight and gain health and energy. She's lost 73

lbs.; her cholesterol level has dropped from 212 to 142, triglycerides from 666 to 95, and glucose from 105 to 88. "With each subsequent Wellness assessment, the results get better and better," she said. "I hope the program continues to have the support of Center management. It's done so much good."



She has cut red meat out of her diet, eats more fish, fresh produce and whole grain products. For a while she became a label reader. "I spent one Superbowl Sunday alone in the supermarket checking product labels for fat content," she admitted.

How does she keep on the right track? "My branch went on a diet when I did," she joked. "I used to bring in donuts and candy all the time. Now some individuals give me a hard time about not 'enjoying' life on my strict diet,

but the majority of my coworkers are very supportive. And the funny thing is, I'm actually enjoying life more now. My new found energy makes me feel young. Even my attitude has improved."

A single parent of two sons, Castillo appreciates the extra energy. Her younger son, Mark, who is on the Scorpions soccer team walks and runs with her. "He keeps me honest, sometimes tempting me with a potato chip." Twenty one-year old Jeff contributes with teasing reminders of her older, heavier self.

Other employees she knows have also benefited from the Wellness Program. One man's results on the kidney and liver function analysis caused him to change his drinking habits. Another man with a weight problem was frightened by his high triglyceride level and joined a commercial diet program. His entire office subsequently joined.

"People see my success and ask about it," she remarked. "I attribute the changes to the Wellness Program for making me aware of the dangers of being overweight, and to my extreme determination to be a fit person as I move through middle age to maturity. I don't want to be a sick old woman." Her favorite advice? "No more M&Ms!" she declared.



MILSUP in good hands, notes Commander

Outstanding contributions relative to the management of the Military/Tenant Support (MILSUP) function earned Electa G. Russell, head of Military and Support Operations Department staff, the Naval Weapons Center Commander's Award at the last Commander's Meeting.

Capt. Douglas W. Cook, who presented the award to Russell, said, "Due to your comprehensive understanding and keen perceptive abilities, the need for consolidation of the MILSUP function (which controls funds provided by the Naval Weapons Center's resource sponsor, SPAWAR 11-6 for overhead costs of military and tenants assigned to the Center) was recognized early on.... By devel-

oping a centralized program office, MILSUP will receive the level of Command visibility and recognition vital to both military and tenant activities."

The NWC Commander also praised Russell for precisely directing the funding of MILSUP functions and abolishing the use of overhead funds to supplement MILSUP without a negative impact on the program's execution.

Russell was nominated for this prestigious award by Capt. Robert Dropp, head, Military and Support Operations Department. In his letter nominating Russell, Capt. Dropp said, "...demonstrating superior communication skills, she (Russell) established a (Continued on Page 8)

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RENTALS.....	20	PETS & SUPPLIES.....	50
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5 LOST & FOUND

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Commander -- CAPT. DOUGLAS W. COOK Technical Director -- WILLIAM PORTER Acting Public Affairs Officer--ELEANOR JOHNSON
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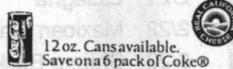
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BATS AND FLAGS-- For Signalman First Class James Hounshell, these represent his trade. As VX-5's First Lieutenant, he is responsible for facilities maintenance for the squadron. The sailor was selected as Supervisor of the Quarter for first quarter FY-90.



The Skipper Sez...

QUESTION

Civilian employee with over 25 years at NWC -- When I was recruited the promise of housing was a selling point for me accepting employment here. Over my 25 years, I have been proud to be a part of the military/civilian team. It's a big job and we all have to do it together. Recently TQM, Total Quality Management, has been given a big push and team work is the big thing again. Recently, I saw in the *Rocketeer* a question from a senior chief, "Are civilians always going to be allowed to live in military quarters?" Number one, the quarters on base were built to house civilian workers when the base was building up. Looks like civilians and military were together from the start, doesn't it? Whose team is this chief on? Certainly not mine with that attitude. My question to you, Captain, are the military receiving training in team TQM or aren't they expected to be part of the team, too?

ANSWER

Both military and civilian managers are receiving training in the principles of Total Quality Management. You are correct that military and civilians were in it together from the start and still are. We're all a part of the team, whether we are military or civilian and whether we live on the base or live in town.

The chief's question and your reaction to it both seem to ask for a clarification of the housing policy. Let me cover it again in an abbreviated form.

DoD and Navy policy is that the local community should be the first source for meeting housing needs. When this base was built the local community could not meet that need, so we built base housing for both military and civilians. As the community grew and local housing became available, our stock of housing became excess to our needs and we began to reduce our role in providing housing for civilians. Our long range housing plan calls for retention of enough housing for military needs plus a limited number of civilians on a temporary basis, primarily in support of our recruiting efforts. NAVWP-NCENINST 11101.1L, our base housing regulations, states the policy in full detail. We have tried to be sensitive to the long term residents and have not moved to summarily stop housing civilians. We are moving to limit the length of occupancy, initially in bachelor quarters, because we need the space.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. Douglas Cook. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only two or three questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave their name and phone number for a direct contact, but otherwise, this is not required.

Duty gives Vampire a chance to shine

(Continued from Page 1)

after the war, Hounshell 'struck' for signalman rate. One of the oldest rates in the Navy, a signalman is a specialist in visual communication at sea--using flags, semaphore (hand signals), and flashing lights in morse code. "I wanted an 'outdoor' job, one where I wasn't stuck below deck, looking at the world through a porthole," the signalman said.

The VX-5 First Lieutenant position is Hounshell's first shore duty after 14 years at sea. (Normally, sea and shore duty alternate every few years, Hounshell explained, but he left the Navy between sea

duties.)

He'll be transferring back to the fleet in June, and looking back on his current duty he reflected, "This assignment was a real challenge. It gave me the chance to develop new skills which will help me in the future. This is also the first chance I've had to work with the air Navy. I've gained a new respect for aircraft safety and maintenance crews."

Regarding his selection as Supervisor of the Quarter, Hounshell said, "I've had all the command support I needed to do my job and the benefit of working with people who made me look good."

NRS offers students assistance

Navy Relief offers a variety of programs to reduce the cost of education. Assistance is currently available for Active duty members of the Navy and Marine Corps and dependents of active duty and retired, including dependents of deceased service members. Programs offered by the Navy Relief Society include:

Stafford Student Loans (SSL); Children of Deceased, Active Duty (CDAD); Children of Deceased, Retired (CDR); and Active Duty Commissioning Programs (ADCP).

For more information come into the local NRS office located

on Lauritsen Rd., Mon., Wed., or Fri. from 11 a.m. to 2 p.m.; or write to the Navy Relief Society, Educational Programs, 801 North Randolph St., Arlington, VA 22203-1989, telephone (202) 696-4960 or AUTOVON 226-4960.

ALL HANDS

MAGAZINE OF THE U.S. NAVY
• Navy helps in quake aftermath
• Staten Island, N.Y., ready for the fleet
• Navy doctors on Mount Everest
• 'Abe' joins the fleet
Look for the February All Hands - It's your magazine.

GI Bill extends educational aid

WASHINGTON (NNS)--Sailors who started active duty prior to January 1, 1977 and were eligible for the Vietnam-Era GI Bill (VEGIB) educational benefits program may receive benefits from the Montgomery GI Bill (MGIB). No further benefits will be paid under the VEGIB program which ended Dec 31, 1989.

To apply for the MGIB benefits, individuals must complete VA Form 22-1990. Additional information is available from the Command Career Counselor.

Petty officer competes for Bluejacket

(Editor's Note: This is the second in a five-part series featuring the China Lake military members competing for the Navy League's Bluejacket of the Year honors. The Indian Wells Valley Council of the Navy League will announce the winner at the annual Bluejacket Banquet, set for the Seafarer Club at 6:30 p.m. March 10.)

Work as an aircraft electrician is challenging for Petty Officer Charles Peal because "you get to work on just about every part of the aircraft from power plants to structures." As the day check shift supervisor, the first class petty officer is responsible for airmen working on a variety of Naval Weapons Center aircraft, and feels his Navy career offers a

lot of potential for growth.

Since he was promoted to E-6 about two months ago AE1 Peal says the new responsibilities have opened up a "whole new avenue for me. I hope I can lead the people who work for me and I hope I can motivate them to want to excel in the Navy.

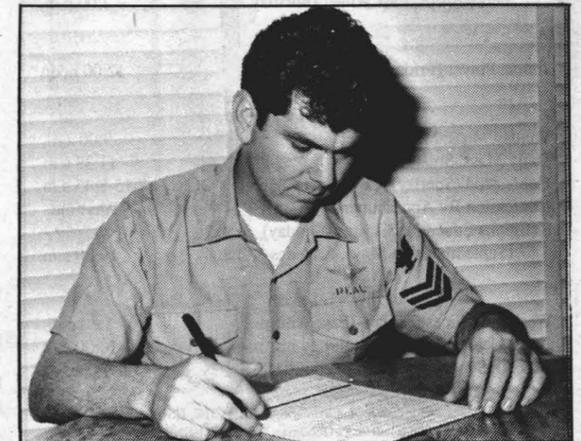
A native of Tracy, Calif., Petty Officer Peal has been in the Navy seven years and eight months and at NWC the past two years and eight months. In July he'll go back to a sea duty assignment at Naval Air Station Lemoore. He notes his family will be close to relatives in Tracy while he's at sea.

When Peal finished high school he recalls he was at sort of loose ends as far as a career went.

Since he knew a chief petty officer pretty well, he was steered toward the Navy when he decided to give a military career a try, and he's happy with the decision. Previous duty stations include NAS Lemoore and NAS Memphis, Tenn.

When not occupied with his challenging career, Peal enjoys spending as much time as he can with his family and exploring the region. He notes they really appreciate the fresh and clean desert environment in the China Lake area.

The Bluejacket of the Year candidate and his wife, Susan Lyn, are the parents of two girls, Denae Lyn, four and Tiffany Elizabeth, five.



HARDWORKING--AE1 Charles Peal completes some of the paperwork associated with his duty as day check shift supervisor.

President taps new CNO: Adm. Frank B. Kelso II

Washington (NNS) -- President George Bush has announced his nomination of Adm. Frank B. Kelso II as the new Chief of Naval Operations to relieve Adm. Carlisle A. H. Trost on June 30.

Kelso, Supreme Allied Commander Atlantic and Command In Chief, U.S. Atlantic Command, will become the 24th CNO. A 1956 U.S. Naval Academy graduate, Kelso was formerly Commander in Chief, U.S. Atlantic Fleet (1986-88) and was Commander Sixth Fleet (1985-86). He commanded the Sixth Fleet during the March and April 1986 retaliatory strikes against Libyan missile patrol boats and inland targets.

A nuclear submarine officer, he commanded USS *Finback* (SSN 670), USS *Bluefish* (SSN 675) and the Nuclear Power School in Bainbridge, Md.

He also commanded Submarine Squadron Seven.

Shore staff assignments included duty with the Staff of Commander Submarine Force, U.S. Atlantic Fleet and Washington assignments as director, Submarine Distribution Division, Naval Military Personnel Command prior to selection for rear admiral in 1980.

As a flag officer, he served as director, Strategic Submarine Division, Office of the CNO and as director, Office of Program Appraisal (OPA), Office of the Secretary of the Navy.

Kelso is a native of Fayetteville, Tenn. and is married to the former Landess McCown of Florence, S.C. The Kelsos have two sons and two daughters.



"Quietly Dropping Our Stones..."

One of the more unfortunate, but certainly predictable, traits of humanity is its tendency to dispense criticism liberally and for the most part, do it when criticism has not been solicited. When it comes to evaluating others, what they do and how they do it, it is amazing how often each of us becomes an "expert." Yet how strange it is that we experience genuine indignation and hurt at being the recipients of the criticism of others. Despite all of our protest, none of us can honestly disassociate himself from occasionally criticizing other people. An old saying tells us that "the reason why people who mind their own business succeed is that they have so little competition." I suppose that this is so because one of the easiest things to do is to offer judgment on the performance and worth of other people. The real difficulty, however, comes in matching or excelling in the very things that we have criticized. Looking more closely to our own experience, we might discover that those who criticize most severely and mercilessly are those who have never put forth a real effort to accomplish an objective or who have failed to succeed in a worthwhile project. The poet Robert Burns once said: "There is so much good in the worst of us, and so much bad in the best of us, it hardly behooves any of us to speak ill of the rest of us." Now there is an accurate commentary on the human condition! How often do we set our expectations for others far, far above those that we set for ourselves. We fail to realize that when we do this we provide ourselves with material for offering criticism, for sitting in judgment and for evaluating the performance and value of another. We feel quite free to absolve ourselves and equally free to condemn others, and, if we are Christians, totally free to ignore Christ's direction that we "judge not, lest...also be judged." (Matt. 7:1). Putting this into practice Himself so as to teach His followers, Jesus cut to the core of human hypocrisy: He challenged the "self-righteousness" of the religious leaders of His day and invited any of the crowd gathered to cast stones at the woman taken in adultery to "cast the first stone," provided that that person could honestly claim to be "without sin." It is no wonder that, to a man and woman, each departed sheepishly: what could one do after having been forced to face the reality of shared, weakened human nature and a similarity to the very woman previously judged to be worthless? (John 8:7)

Sadly, criticism is many times disguised as "positive feedback"; we veil our negative judgment of others in terms that justify our criticism. "After all," we say, "I was only trying to help..." St. Paul challenged the Christians at Rome by asking: "Why do you pass judgment on your brother? Or you, why do you despise your brother? For we shall all stand before the judgment seat of God." (Romans 14:10). How wise the individual who catches himself before openly criticizing another and who repeats silently the staggering thought that "there, but for the grace of God, go I!"

By LCDr. S.A. Casimano, CHC, USN
Command Chaplain

Good potential for advancing sailors in next E-4 exam cycle

Washington (NNS) -- Sailors eligible to participate in the March and September advancement exams to E-4 will choose from a larger selection of ratings with high advancement potential, noted the latest forecast announced in NAVOP 011/90.

All but 13 active-duty enlisted ratings are listed as having excellent (greater than 70 percent) or good (40-69 percent) advancement opportunities. Non-designated sailors are encouraged to enter these ratings -- which provide the greatest advancement opportunity and a more desirable career progression.

Opportunities for women are improving, with only 10 ratings predicted to have decreasing female inventory trends, down from 16 in the last projection. For information, see NAVOP 011/90 or your career counselor.

First black Naval aviator died as a hero in Korean conflict

(Continued from Page 1) and whispered, "If anything happens to me, tell Daisy (Brown's wife) I love her." Moments later, he died, apparently from loss of blood and internal injuries.

Brown was posthumously awarded the Purple Heart and Distinguished Flying Cross for "Heroism and extraordinary achievement in aerial action



against enemy aggressor forces... and for exceptional courage, airmanship and devotion to duty." Ltjg. Hudner was decorated with the Medal of Honor for his rescue attempt. Ensign Brown's memory and example live on in today's Navy. The frigate USS *Jesse L. Brown* (FF 1089) was commissioned in his honor Mar. 18, 1972.



Divine Services

Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, Annexes 1, 2 & 4	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday at 1004 Blandy)	12:00 noon
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
Confession (Sunday), Command Chaplain's Office	8:15-8:45 a.m.
Confession By Appointment	Anytime
Religious Education Classes (Sunday) (September thru May), Annexes 1, 2 & 4	10:30 a.m.
Jewish	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday in Annex 4)	9:00-10:00 a.m.
Sabbath School (Saturday in Annex 4)	1:00-4:00 p.m.

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- 2/19 President's Day
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- 2/20 Steak Sandwich
- 2/21 Lasagna
- 2/22 Mexican Plate
- 2/23 Shrimp Baskets - Chowder
- 2/26 Meat Loaf
- 2/27 Steak Sandwich
- 2/28 Pork Chops
- 3/1 Pot Roast
- 3/2 Fish & Chips - Chowder

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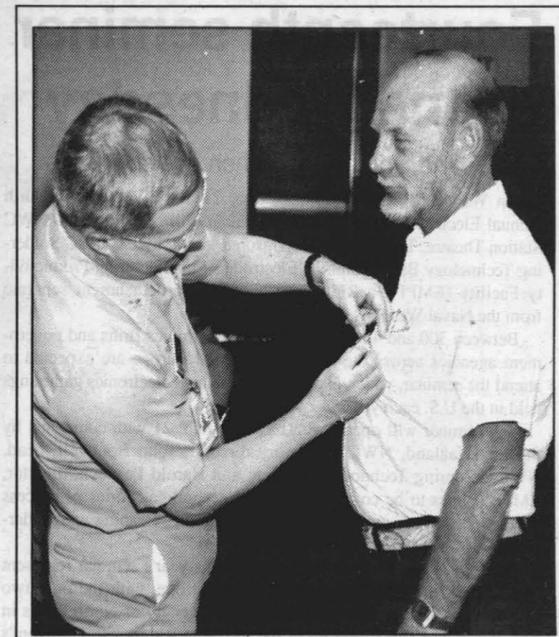
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TOP AWARD--George Graf was surprised by presentation of the Navy Meritorious Civilian Service Award at the Commander's meeting. Capt. Douglas W. Cook, NWC Commander, pinned the ribbon on Graf at the meeting. TID Photo by Don Cornelius

(Continued from Page 1)

severe logistic problems, as well as extensive coordination between DoD, contractors and other participants.

"George is regularly consulted by all branches of the service on foreign missile systems and is asked to actively participate in the planning, testing and evaluation of these systems. Deployment of U.S. military personnel into hostile areas around the world have directly relied on the results and conclusions reached by George Graf and his team."

Graf, an electronics technician in the Signature Measurement and Evaluation Branch of the Intercept Weapons Department, joined NWC following four years with a contractor working at China Lake. He has authored several technical publications and in 1988 his efforts brought him the Technical Director's Award.

Government property recovered

Theft of government property is taken seriously by the Naval Weapons Center. Since September of 1989 criminal investigations by agents of the Naval Investigative Service have resulted in the recovery of more than \$43,000 worth of stolen government property.

There were 17 separate cases of theft involved in the recovery effort. Several of these cases are pending in state or federal court. In addition, appropriate disciplinary action is being pursued against personnel involved in these cases.

Investigative reports show no common thread linking the cases and no apparent organized effort to steal and resell government property. Most cases involved theft of tools or computer equipment. The largest single instance was the theft of a computer with an estimated value of \$15,000.

Blue Angels deliver 1990 season slate

Although they will not perform at China Lake this year, the Blue Angels can be seen at nearby locations on these dates:

Mar. 17--Naval Air Facility El Centro, Calif.
Apr. 28/29--Marine Corps Air Station El Toro, Calif.
May 5/6--Redding, Calif.
Jun. 23/24--Rancho Murieta, Calif.
Aug. 11/12--Naval Air Station Miramar, Calif.
Sept. 29--Naval Air Station Fallon, Nev.
Sept. 30--Naval Air Station Lemoore, Calif.
Oct. 6--San Francisco, Calif.

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TD Award accolade goes to Schultz

Significant technical effort brings honor

(Continued from Page 1) concerning those threat characteristics.

As noted by Porter in his award letter to Schultz, "Your ability to be creative while not losing sight of operational realities was a key factor in the timely and cost effective completion of the SATS program."

According to Gotzler, Schultz spent "hundreds of his own uncompensated hours" on the program, demonstrating a high sense of duty and devotion.

Jack Russell, NWC Test and Evaluation Director, agreed with Porter that Schultz had produced a "very significant technical effort" and was additionally impressed with Schultz's leadership and presentations as project engineer.



A GREAT PIECE OF WORK--was the sentiment of Bill Porter (right), NWC technical director, as he presented the Technical Director Award to Tom Schultz of the Aerosystems Department. The award recognized the outstanding contributions of Schultz to the success of the SATS threat simulator. Photo by PHAN Cary Brady

China Lake's chapter of STC meets needs of communicators

Members of the Sierra-Panamint Chapter of the Society for Technical Communication (STC) are part of an international organization devoted to the needs of professional technical communicators. Ann Yates heads the local chapter this year. They meet monthly to help keep members up-to-date on trends in communication.

STC is a network linking technical communicators worldwide. Its programs benefit newcomers and veterans of the communication profession alike. The society is a vehicle communicators can use to stay aware of trends and changes in their profession.

The Society is comprised of members with a wide range of technical backgrounds and talents. Writers, editors, artists, hardware and software documentation professionals and managers are just a

few of the careers fields represented in STC.

Membership offers an excellent means of networking with others in the profession, sharing similar problems, experiences and challenges. STC provides leadership, and career growth opportunities through local, regional and national programs and activities. Other membership benefits include an annual STC Conference with seminars, workshops and exhibits, scholarships, research grants, employment opportunities and more.

At the Sierra-Panamint Chapter level, meetings often feature speakers who share expertise in the field or visits to area firms to see how they handle their communication challenges.

For more information on STC and the local chapter, call Maggie Frazer at NWC ext. 2325.

Fourteenth seminar opens Wednesday

EMPF and Soldering Branch are sponsors

On Wednesday and Thursday, Feb. 21 and 22, the Fourteenth Annual Electronics Manufacturing Seminar will be held at the NWC Station Theatre. The seminar is sponsored jointly by the NWC Soldering Technology Branch and the Electronics Manufacturing Productivity Facility (EMPF), a Ridgecrest-based Navy detachment separate from the Naval Weapons Center.

Between 300 and 400 attendees from electronics firms and government agencies across the United States and Europe are expected to attend the seminar, which is one of the foremost electronics gatherings held in the U.S. each year.

The seminar will open at 8:30 a.m. on Feb. 21 with comments by Sterling Haaland, NWC laboratory director; John Boutwell, head, NWC Soldering Technology Branch; and Harold Peacock, director, EMPF. Topics to be covered fall in the general categories of process evaluation, surface mount technology, soldering, cleaning and solderability.

Most researchers presenting papers at this year's seminar represent private electronics firms in the U.S. and Europe, with the only two exceptions being James Marshall of the University of North Texas in Fort Worth and Tim Crawford of the EMPF in Ridgecrest. Crawford's paper is entitled "Cleaning Military Electronics in the Future" and deals with research being undertaken to find the best cleaning alternatives to currently-used Chloro-Fluoro Carbons (CFCs). The use of CFCs is rapidly being phased out because of their destructive effects on the ozone layer of the earth's atmosphere.

For more information on the seminar or topics to be covered, call the EMPF Public Affairs Office at 446-7706 or NWC ext. 3534.

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Tickets for *Up With People* are now on sale at the Craftech Center for \$7 per student or senior citizen and \$8 per adult. For every ticket sold, a portion of the purchase prices will be used to help fund MWR activities.

Up With People entertains its audiences with national songs, dances and dress by representatives of 23 different countries. This year's cast has natives of West and East Germany, New Zealand, Japan, Canada, Europe, and 28

different states of the United States, to name a few. Don't miss this unique performance which starts at 7:30 p.m. on Monday, Feb. 19, at the Center Theatre. Pick up your tickets at Craftech today!

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Also available through the PC Lab are training and demonstration video tapes. Tapes are available for both the Macintosh and IBM PC. At the present time, there are a limited number of tapes covering a broad spectrum of topics. Contact the PC Lab for a complete list. While all the tapes are interesting and informative, the demonstration tapes, as can be expected, also contain a sales pitch to try to secure your future business.

In many cases, the videos are accompanied by software which enables you to get some hands-on experience while viewing the tapes. The PC Lab is set up with a small video player which is adjacent to a Macintosh and an IBM PC so that you may view the tapes and have a computer for the hands-

on training, all in one convenient location. You should plan on taking about forty-five minutes to go through each tape you are interested in viewing.

Should you be interested in some training tapes which are not available in the PC Lab, you are in luck! The PC Lab wants to expand its inventory of training videos and would like your input. There are many tapes available on the market to choose from and your input would be greatly appreciated. Catalogs are available in the PC Lab, so stop by to point out some videos you'd be interested in using.

Virus detection update.

There is now a copy of Disinfectant 1.6 available in the PC Lab for those of you who like to have the latest and greatest software. For those of you who are not familiar with it, Disinfectant is a virus detection and eradication shareware for the Macintosh. A copy of Disinfectant 1.6 can be obtained through the PC Lab.

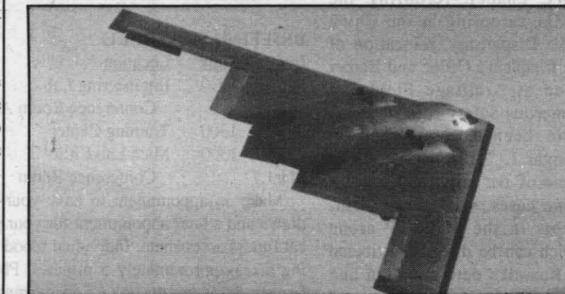
By Bob Beane
PC Lab

B-2 program leader talks at engineers' week dinner

Guest speaker Albert F. Myers, vice president of test operations at Northrop Corporation's B-2 Division in Pico Rivera, Calif., will give a slide and video presentation on the B-2 stealth bomber's capabilities during the National Engineers' Week dinner on Wednesday, Feb. 21.

The National Engineers' Week, (Feb. 18-26), theme is *Engineers: Turning Ideas Into Reality*. This week is to recognize the role played by all members of the engineering profession in development of today's society.

Tickets may be purchased by contacting Clark Hay, NWC ext. 1852; Ken Atwood, NWC ext. 2971; Jim Serpanos, NWC ext. 2721; Dave Kowlsch, NWC ext. 1974; or Ramesh Ajimera, NWC ext. 3151.



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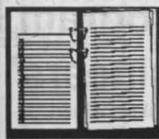
Russell wins recognition of Skipper

(Continued from Page 2)

smooth interface and unquestioned credibility with the resource sponsor, SPAWAR 11-6."

According to Capt. Dropp, this credibility has directly resulted in funding for numerous major facility improvements at NWC, including a complete new chapel roof, a much needed new Military Administration Building, a complete rehab of the small NWC chapel, reroofing the BEQs, reroofing at the China Lake Dispensary, relocation of the Chaplain's Office and Barber Shop at Armitage Field and numerous safety-related items have been accomplished in Hangar I. "This list attests to some of the important, and in some cases, vital accomplishments in the MILSUP arena which can be directly attributed to Russell's determination and dedication," said Capt. Dropp.

"The completion of these projects can be directly attributed to your determination and dedication," said Capt. Cook. "This award provides me with the opportunity to personally thank you for a job well done!"



Mark calendar for Wellness assessments

Wellness Assessments are very similar to previous years. One change this year will

be the use of bicycle ergometers, instead of a step test, to determine aerobic capacity.

The results of any blood test taken in the past 6 months may be brought to your fitness assessment. We will be screening for people who need to be tested in the presence of a physician. High blood lipids, high total cholesterol/HDL risk ratio, medication for high blood pressure, uncontrolled diabetes, high blood pressure, and mitro valve prolapse are criteria for high risk participants. High risk testing at the Branch Medical Clinic is tentatively scheduled for April 9-16. Watch the Rocketeer for that schedule.

BRIEFING SCHEDULE

Date	Time	Location
Feb 20	1030	Engineering Lab
		Conference Room A/B
	1300	Training Center
Feb 27, Mar 7	1300	Mich Lab Little 'D' Conference Room

Make an appointment to have your blood drawn and a later appointment for your physical fitness assessment. Individual blood drawing takes approximately 5 minutes. Physical fitness assessments take approximately 1 hour.

BLOOD DRAW SCHEDULE

Date	Location
Feb 20, 21	Hangar 3 Training Room-Top Deck

Feb 20	CLPL-call Judy Schoepflin for appt., ext. 7271/7322
Feb 22	EWTES-call Bret Jacobson for appt., ext. 3571, x315
Feb 22	CLPL-call Judy Schoepflin for appt., ext. 7271/7322
Feb 23, 26	PW Bldg. 981 Conf. Room
Feb 27- Mar 2, Mar 5-7	Branch Medical Clinic
Feb 27	CLPL-call Judy Schoepflin for appt., ext. 7271/7322
Mar 7	Engineering Lab Conference Room B
Mar 8, 9, 12	Mich Lab Little 'D' Conference Room

PHYSICAL FITNESS ASSESSMENT SCHEDULE

Date	Location
Mar 6	Thompson Lab Data Reduction Facility
Mar 7	IOB Conference Room
Mar 8-9	Hangar 3 Training Room-Top Deck
Mar 12	PW Aerobic Dance Room
Mar 13	CLPL Bldg. 115-call Judy Schoepflin for appt., ext. 7271/7322
Mar 14	EWTES Fire Station-call Bret Jacobson for appt., ext. 3571, x315
Mar 15, 16	Seafarer's Club
Mar 26-30, Apr 2-3	Mich Lab Conference Room B/C

You may make your own appointment and choose your preferred date and time by going to any computer or terminal that will connect

you to the SCF VAX (SCFC). You do not need an account number. If you have access to another VAX on the network, log on and type set host scfc. When "user name" appears on the screen, type in Wellness. Options will appear for scheduling, deleting, or looking up appointments for the blood draw and physical fitness assessments. If you have no means of accessing the SCF VAX, call X2468 and leave your name, code, extension, and preferred date and time for blood draw and physical fitness assessment. Employees at EWTES should call Bret Jacobson (3571 x315) to schedule their appointments. Employees east of the CLPL gate should call Judy Schoepflin (x7271, 7322) to schedule their appointments.

LOW-IMPACT AEROBICS
The NWC Wellness Program offers low-impact aerobic dance classes at different locations on Center. You must be a DoD employee or active duty military to attend. There is no charge. Participants will be asked to sign an inherent risk form. You will also need your badge for ID, a thick towel or mat for floor exercises, and supportive shoes.

Location	Day	Time
Airfield	M, T, Th, F	4:40 p.m.
Parasystems Bldg.	M, T, W, Th	4:30 p.m.
CLPL Bldg. 115	M, W, F	4:15 p.m.
PW	M, T, W, F	5:15 p.m.
Aerobics Rm	M, T, W, F	5:15 p.m.
Youth Center	T, Th	5:15 p.m.
Gym	M, W, F	6:00 a.m.

(With Military SWEAT program)
Be there for the health of it!

Kernville honors the wild west during four, fun-packed days

This weekend is Whiskey Flat Days at Kernville, Calif. Festivities begin today and will continue through Monday, Feb. 19. "Memories of the Old West" is the theme for this year's event.

Some of the activities during the four fun-filled days will be a grand parade on Saturday, starting at 11 a.m.; a Wild West Rodeo on Saturday and Sunday; a Melodrama and Old-Time Fiddlers' contest are also part of the scheduled events. In addition, a carnival will be held.

There will be guided tours of

historic mine sites of the area, a greased pig catching contest, whiskerino contest, frog races, epitaph contest, puppet show, gunfighters' show, craft and food booths, and many other interesting and exciting events designed to offer something for everyone.

Kernville is just 70 miles west of Ridgecrest (50 miles east of Bakersfield) and carries with it much of the early history of the Kern River Valley. The event has grown from just a few hundred on-lookers to as many as 50,000 visitors for the weekend.



Whiskey Flat Days offers events like a Wild West Rodeo, a variety of contests, tours and a carnival.

Sato Leisure Travel offers Mexican trip

Treat yourself to a seven-night fiesta of fun. Sail aboard the fabulous Viking Serenade through the azure waters of the Mexican Riviera. Cruise departures are from Los Angeles every Saturday through Mar. 31.

When ashore, visit the enchanting tropical paradise of Puerto Vallarta. Discover quiet coves with stretches of golden sands in Mazatlan. Or, shop for native handicrafts in the markets of Cabo San Lucas.

One low price includes virtually everything and saves up to \$1000 or more per couple off regular brochure rates. Cost is only \$645 for inside cabins and \$745 for outside cabins. The average regular rate is \$1245.

For more information about these cruises, and where they go to, call Sato Leisure Travel at 446-7751.



	Max	Min	Gusts
Thurs.	55	23	6 knots
Fri.	65	24	4 knots
Sat.	73	24	3 knots
Sun.	72	31	3 knots
Mon.	72	41	34 knots
Tues.	58	37	32 knots
Wed.	42	32	28 knots

Have a safe and happy Presidents' Day



Don't trust important messages to just an answering machine!

Contel Message Manager gives you more flexibility than an answering machine. Record a personalized greeting and never worry about running out of tape! And there's no need to worry about lost messages due to machine malfunction or loss of power. All these advantages can be yours for as little as \$2.60 per month. Call today and ask your Contel representative to sign you up for Message Manager, 1-800-624-2527.

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Make your taxes less taxing. Do them ASAP.
Public Service of the Publisher

Apply now for long-term training opportunities

Applications for long-term graduate and undergraduate level training (training off Center for a period of more than 120 consecutive working days) beginning in fall of 1990 are invited from NWC employees. To be eligible for long-term training, interested individuals should be employed at NWC for at least three years at the time studies begin.

Long-term training may be considered to meet any of the following objectives:

1. To update employees' knowledge where several years have passed since they have completed or left academic or in-service training.
 2. To give technical employees management skills when job responsibilities have, or will become, managerial.
 3. To update employees' knowledge and background in their job specialty.
 4. To teach employees aspects of another occupation that relates to their present occupation where responsibilities are interdisciplinary or multidisciplinary.
 5. To provide educational opportunities stressing motivation and human relations.
- Both graduate and undergraduate programs are supported by NWC.

Long-Term Training Committee (LTTTC) will consider applications in any area of study that relates directly to NWC program requirements. The primary criteria the LTTTC follows in determining when long-term training is used instead of after-hours, part-time or short-term programs are as follows:

1. The new knowledge and skills required of the employee, either in present or planned career assignments, necessitate a comprehensive, concentrated program of study.
2. The time span for acquisition of new skills and knowledge is such that an accelerated study program of long-term full-time duration is required.
3. It is determined that the academic superiority of the institution selected is such that it is clearly in the best interest of the government that the employee attend the selected educational institution.
4. There is no educational institution or academic program in the local or community area for

part-time or after-hours training.

Long-Term Training funds are available to cover the trainee's travel allowances to and from the school (one round trip), tuition and fees required for enrollment. Payment of a per diem to cover the cost of rent and utilities or moving the employees immediate family and household goods to school and return to the Center will be provided. Code 2241 will be responsible for payment of the trainee's salary including MTP funding.

The following areas of critical need have been established by Center management:

At the graduate level: systems engineering; microwave/RF circuits, subsystems and missile guidance, antennas, and radar engineering; microwave antennas; digital and analog signal processing; missile test equipment; target signatures--modeling and reduction; radar, laser, EO-IR targeting sensors; weapons/avionics integration; tactical embedded software; facility simulation software; air combat susceptibility/vulnerability; EW systems; propulsion; operational research/analysis; statistics; advanced structural engineering (aerodynamics - CFD, aerospace - thermal, structures); financial/business systems analysis; physics (electro magnetism); electrical engineering - high voltage, short - rise time power; physics/engineering -- detonation mechanics, interior ballistics, combustion; modern digital sig-

nal processing - ISAR, SAR; RF active array theory/practice; avionics system engineering; chemistry - organometallic/solid state synthesis, laser spectroscopy and electrochemistry.

At the undergraduate level there is a continuing need in these areas: engineering (particularly electronics and curriculums with an emphasis on reliability, manufacturing and quality); computer science (in a specialty other than offered at NWC); physics; mathematics; acquisition/contracts; financial analysis/cost accounting with an ADP background

Programs of study at both the graduate and undergraduate level are not limited to these areas. Further details of the long-term training program are provided in NAVWPNCENINST 12410.5M of November 12, 1987, and in the Long-Term Training Handbook. Both sources are available from department offices or from the Training Center.

The long-term training application process has been streamlined since issuance of the handbook, applicants are strongly advised to contact Code 224 (Training Center, Bldg. 00947, Rm 212) for information and application forms. The deadline for submission of applicants for programs commencing in the fall semester or fall-winter quarter of 1990-91 is March 23.

Information on LTT policies and application procedures is available from Bill Bethke, Code 224, NWC ext. 2349.

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Telephone Techniques (for all employees)

Mar. 27, 0730-1125, Training Center. By Lyn Wilson.

Scope: In this course, learn to save time, identify and personalize each call, listen more effectively, make courtesy work for you, screen calls, handle multiple calls, handle the difficult caller, relieve stress, be at your professional best and much, much more.

Deadline: March 13.

Electromagnetic Environmental Effects (E³) EMC/EMI Information for Program Managers and Engineers (For TMC Program)

Mar. 19, 0800-1130, Training Center. By Robert Christianson. Scope: Provides managers responsible for design, development and acquisition of DoD platforms, systems and equipment with the information and guidance necessary to plan and implement an effective program to achieve the necessary degree of EMC.

Note: Because of increased emphasis on E³, program managers and engineers should consider attending this course.

Deadline: March 5.

Introduction to UNIX (8 hours)

Mar. 12, 0800-1600, Training Center. By Sun Microsystems Inc.

Scope: Designed for new users to SUNOS and is geared both to the naive as well as the experienced user. The focus of the session is to provide a broad overview of the tools and facilities that SunOS provides without concentrating too long on one specific topic. The ultimate course agenda is to provide the student with an understanding of the concepts of SunOS and a path or direction on how to learn more.

Deadline: March 5.

Introduction to Networking and ONC (8 hours)

Mar. 13, 0800-1600, Training Center. By Sun Microsystems Inc.

Scope: This class is an introduction to networking in the TCP-IP (Transmission Control Protocol) and ONC (Open Network Computing) environments. As a pre-requisite, the student should be somewhat familiar with the basic concepts of networking, yet no prior hands-on experience is necessary. The course outline includes: TCP-IP - the basics and ONC - an overview, the components and for programmers.

Deadline: March 5.

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16/20MHz 386SX	\$2,295	\$2,395	\$3,795
25MHz 386	2,595	2,695	3,995
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System status & processor speed visible through case window, five drive bays, 250W power supply, 1:1 high-performance ESDI or RLL hard-disk controller, enhanced AT keyboard, stand optional (\$43.95). 2-year system warranty (1 year on hard disk).

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PIECE OF THE WALL--Bill Porter, NWC Technical Director, shows off a chunk of the Berlin Wall presented to him at Monday morning's Commander's Meeting. The piece of the wall was presented by Dillard Bullard, Code 05 on behalf of the West German RAM program manager. TID Photo by Don Cornelius

January brought wind, rain and snow

Unsettled weather was noted during three periods in January, noted the Naval Weapons Center's Range Support Branch, Range Meteorology Office, bringing rain, snow and cold weather.

The Range Systems Laboratory (RSL) measured rainfall on seven days in January. The highest level of rain in the area fell at

Wastewater Ponds for a total of 0.72 inches. Armitage Field, with 0.45 inches, received the least amount of rain. Seasonal rainfall is now 2.02 inches below normal.

Snow fell in the valley on two days. Up to a foot of snow was reported on the Center's north range mountains.

Skies were mostly clear on seven days, partly cloudy on nine

and mostly cloudy on 12 days of the month.

The mean monthly temperature was three tenths of a degree below normal with morning lows running 2.8 degrees below normal and afternoon highs running 2.2 degrees above normal. Temperature extremes were 72 degrees on Jan. 10 and 13 degrees on Jan. 4.

Housing Says:

Written request a must for quarters after PCS

Housing Says... Detaching from China Lake PCS or TDY? If you wish to have your family stay in NWC quarters after your detachment date, submit the request in writing.

Send a memorandum to the Housing Director stating the reason and the length of time you want to leave your family in quarters and attach a copy of your orders. Otherwise you will have to vacate no later than your detachment date.

If you require help with relocating, ask for assistance when you file the "intent to vacate notice" with the Housing Office. Contact will be made with the Housing Office at your new duty station regarding waiting list, suitable off-base housing and any other information you require.

LOST YOUR SANITY?

Check with **Lost & Found at the CLUBS**

Friday "Be Happy" Hour
4:30 p.m. to Closing
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•O'Club Barefoot Bar-446-2549
•CPO Lounge-939-3633 •Enlisted Lounge-939-2581

Fewer children have cavities say dentists

Children today are less likely to need filling and other restorative dental work. Because of the increasing use of fluoride in public drinking water supplies and toothpastes, the rate of dental decay in children under the age of 16 has dropped 30 percent in the past 20 years, according to the American Dental Association. Also, children who drink fluoridated water from birth have 65 percent fewer cavities and many will remain cavity free through their teens.

Submitted by the Branch Dental Clinic honoring National Children's Dental Health Month.

Lab area speed limit

Because of several near misses of hitting pedestrians due to excessive speed of vehicles, we would like to remind everyone, the speed limit within Michelson Laboratory is 10 MPH. Thank You.

Laboratory coordinator

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★★ TEMPORARY WORK - CHINA LAKE ★★ PHYSICAL FITNESS ASSESSMENT TEAM March 5 - April 13 \$8.00 - 15.99 Per Hour

Qualified individuals are needed to be part of a Physical Fitness Assessment Team to perform health screenings. This health testing consists of a station set-up which includes the following:

- Registration/Check-in
- Blood Pressure and Pulse
- Height, Weight, and Body Composition
- Resting, E.K.G.
- Submaximal Bicycle Test
- Strength and Grip Test
- Lung Function
- Computer Processing of Results

Experience in exercise physiology, nursing, or college students studying a health-related field are preferred. \$8.00 - 15.00 per hour depending on job assigned, education, experience and technical skills. Contact Susan Jones for further information and application. (714) 824-4340.

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THE WINNER--Debra Poindexter (2nd from right), MWR publicity director, won a Disneyland vacation for submitting the theme "Your past--our future," selected for American Heritage Week. SATO Leisure Travel representatives Liz Hert and Deniece Wilke (on right) assist with arrangements for the Poindexter family's March vacation. Two nights lodging, donated by SATO Leisure Travel, compliments the two adult tickets to the Southern California amusement park, provided by the American Heritage Week committee, represented by Kim Noh (far left), committee co-chairman.

Library has fewer hours of service

Effective immediately, the Center Library's hours of service are now 11 a.m. to 8 p.m. Monday through Thursday and 10 a.m. to 6 p.m. on Sundays. The Library will be closed Fridays and Saturdays.

The reduction in service hours is the result of urgently needed heating/cooling system repairs scheduled for this fiscal year. The cost of these repairs requires diversion of budget dollars from the labor category.

The Technical Information Department expects to restore hours to the former level in the next fiscal year.

For additional information please call the Library Division at NWC ext.2507.

Radar schedule

Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police Division officers enforce state and NWC traffic regulations. Areas of concentration for radar enforcement for are listed.

- Monday -- Poline Road.
- Tuesday -- Lauritsen Road.
- Wednesday -- Richmond Road.
- Thursday -- Blandy Avenue.
- Friday -- Burroughs Avenue.

Do your homework--Go Reserve

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Non-appropriated fund hirings now permitted

Washington (NNS)--The Department of Defense's prohibition on hiring of civilian personnel has been revised to permit hiring for non-appropriated fund activities, foreign military sales, security assistance program positions or to vacancies in Berlin.

The modifications, announced in an All-Navy Message Feb. 2, will permit civilian hiring in a number of important quality of life areas covered by non-appropriated funds, including selected Morale, Welfare and Recreation programs.

In addition, registrants in the DoD Priority Placement Program (PPP) separated or scheduled to be separated as a result of force reductions or installation closures may be placed as an exception in vacant positions in geographic areas for which registered. Others not eligible for this program under such circumstances may also be placed on an exception basis as may individuals whose employment is required to comply with an order of settlement in a judicial or administrative process.

Technology symposium

Sun Microsystems is hosting a technology symposium "Computer Technology for the 1990s" on March 7 at the Carriage Inn. There is no charge, but advance reservations are suggested. The symposium opens with registration at 7:30 a.m. and concludes at 4 p.m.

Presentations will include information on Sun hardware, software development, networking, Ada, the DoD standard software language and real time software.

For reservations call Priscilla at (714) 833-1640.

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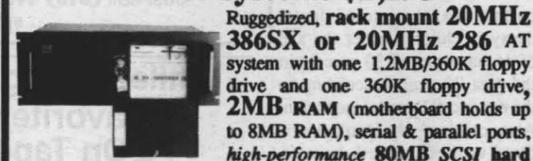
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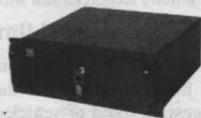
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2-year warranty on system, 1-year on hard drive. Either system: only \$2,295. Monochrome monitor & card \$139. Add'l RAM \$99/MB. 1.44MB floppy upgrade, only \$30. Both systems are made in U.S.A.



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Classes start in April CSUB announces schedule

The following classes are being offered this Spring for the California State University, Bakersfield (CSUB), Bachelor's Degree in Business Administration and the Master's Degree in Administration programs. To enroll in these classes, submit a NAVWPNCEN 12410/73, Request for On-Center Training, via department channels to Code 224. Registration will be held at the first class meeting. **Deadline for enrolling is 10 calendar days before the starting date of the class.** Enrollments in courses will be on a "first come, first served" basis, unless otherwise stated.



English 577: Technical and Report Writing (5 quarter units)

Apr. 11-Jun. 13; Wednesdays, 1610-2110; Training Center. By Professor Solomon Iyssere, CSUB.

Scope: Extensive practice in writing clearly and persuasively in technical and specialized forms such as reports of experiments, abstracts, business reports and proposals, letters and memoranda.

Note: This is a core course for the Master's Degree Program in Administration through CSUB. The course is designed for graduate students.

PPA 573: Emergency Management (5 quarter units)

Apr. 10-Jun. 12; Tuesdays, 1610-2110; Training Center. By Professor Brady, CSUB.

Scope: This elective seminar surveys public and private sector responses to emergencies, disasters and crises. Private and volunteer agencies and federal, state and local government roles are discussed. Emphasis is on public policy development and inter-agency/inter-governmental relations. Discussion of emergency management phases: mitigation, preparedness, response and recovery. Consideration of technological and man-made hazards and natural disasters including floods, earthquakes, civil disorder and terrorism.

BA 371: Legal Environment of Business (5 quarter units)

Apr. 10-Jun. 12; Tuesdays, 1610-2110; Burroughs High School, Room N51. By Professor Graves, CSUB.

Scope: Introduction to the legal process, recognizing law as an instrument of social and political control in society. Topics include legal philosophy, judicial and administrative processes, constitutional protection for individuals and government regulation of business.

Note: This is a core course for the Bachelor's Degree Program in Business Administration through CSUB.

Sociology 333: Mexican-Americans In Contemporary Society (5 quarter units)

Apr. 12-Jun. 14; Thursdays, 1610-2110; Training Center. By Professor Cazares, CSUB.

Scope: An analysis of the political, social and cultural development of the Mexican-American. Emphasis is on modern social problems and sociological factors, with evaluation of various causes and solutions of problems. Discussions and selected investigations.

Note: This course satisfies the Women or American Ethnic/Racial Minorities course requirement for the Bachelor's Degree through CSUB.

MATH 477: Probability for Engineers (5 quarter units)

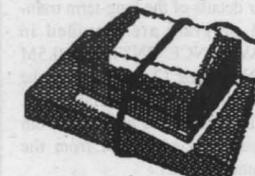
Apr. 9-Jun. 15; Monday through Friday, 1130-1230; Training Center. By Dr. Wade Swinford, NWC ext. 2878.

Prerequisite: EE 350N: Linear Systems I or equivalent or consent of instructor.

Scope: Develops and demonstrates techniques and models useful for solving a wide range of problems associated with the design and analysis of various probabilistic systems in electrical engineering application. These include radar, communication systems, sonar, control systems, information theory, computer systems, circuit design, measurement theory, vulnerability analysis and propagation.

Text: *Probability, Random Variables and Random Signal Principles*. Peebles. McGraw-Hill, latest edition.

Note: This course is a prerequisite to EE 550N: Random Processes, which is taught in the CSUN Master's Degree Program in Electrical Engineering.



General Comments

1. Textbooks are available at bookstores locally.

2. Job-related courses other than those listed above or those offered under contract with Cal-State, Chico; Cal-State, Bakersfield; or Cal-State, Northridge must be approved on a DD 1556 (Off-Center Training Request) before registration if NWC is expected to pay for the training.

For more information about any of these programs or classes, call Cecil Webb at NWC ext. 2648.

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Dr. Madrigal plans visit

Dr. Orlando Madrigal of Cal-State University Chico will be on-center Mar. 2 to advise current and prospective students in the external degree programs in computer science which lead to bachelor's and master's degrees offered by the school.

Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Helen at NWC ext. 2648.

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Personnel News & Notes

Thomas Boyd was first recipient Leave Transfer Program a success -- more than 8,000 hours donated to NWC workers

When Thomas Boyd, from the Technical Information Department, became the first Naval Weapons Center employee to benefit from the Leave Transfer Program, he said, "It's been a real lifesaver. It took away that little bit of worry." Boyd, who was given about 1,700 hours of annual leave by his coworkers at NWC, was just the first success story in this program, which is now entering its third year.

The U.S. Congress approved a law allowing federal agencies to implement a leave sharing program after a Florida family's hardship helped convince lawmakers it was worthwhile.

Authorized by Congress in December of 1987, NWC was one of the first facilities to implement the program. It was only on an experimental, temporary basis at first, but has since been made a permanent part of federal personnel policies.

At China Lake, the program is stronger than ever. During 1988, the last full year for which statistics are available, more than 8,000 hours of annual leave were donated by employees, worth an estimated \$160,000. Thus far, 52 China Lakers have received donated annual leave through the Leave Sharing Program.

One reason many people feel it is so successful is the person-to-person nature of the process. All of the decisions on how much to give, who to give to and when to give are up to individuals concerned.

The government's only role is to verify the need of individuals who apply to be leave recipients.

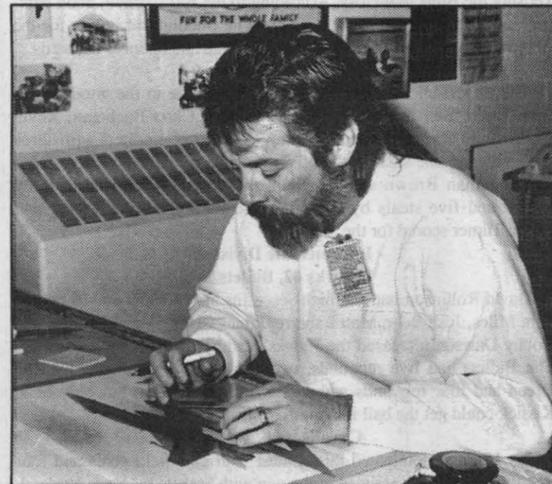
Dan Burnett, a personnel specialist in the Human Resources Department, coordinates the program and says, "It's a good benefit for government people. The recipients are very appreciative of the leave they get."

To apply for the Leave Transfer Program as a recipient, employees must not have abused leave privileges, write a memo to his or her supervisor stating the reason for needing leave, the amount of leave needed and include a doctor's statement verifying the personal or family emergency that has exhausted the leave balance. Employees must also be in a non-pay status due to lack of sick or annual leave for at least 10 working days.

Employees wishing to donate leave need only to turn a signed statement into Code 221 stating the number of hours they wish to donate and the name of a recipient. Donations may be made anonymously, if desired.

While no income tax deduction is allowed for donated leave, it is an excellent way to get rid of use-or-lose leave, which many China Lake employees accumulate each year.

For more information on this program, call Mia McKenzie or Burnett at NWC ext. 2018.
By Erin Rivers



NUMBER ONE--Thomas Boyd, Technical Information Department, was the first Naval Weapons Center employee to benefit from the Leave Transfer Program, which originated in 1987 on a trial basis. Since that time, 51 others have received assistance from this program.

Fifteen Naval Weapons Center employees need some assistance in combating 'non-pay' status

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to donate annual leave to the employee should fill out the form at the end of this column, clip it out and send it to Code 221. For more information about this program, call NWC ext. 2018.

Debra S. Hurt, Operations Research Analyst, Code 3082 -- is experiencing medical complications due to a difficult pregnancy and will not be able to return to work until July.

Iva Jeanne Luth, Secretary, Code 62C -- exhausted her leave during the illness and death of a family member.

Deborah Ball, Computer Scientist, Code 3922 -- was hospitalized and is indebted for leave.

Polly Bainbridge, Secretary, Code

3922 -- is currently undergoing medical treatment and is indebted for leave. Her doctor estimates that she will not be able to return to work until April.

Lou Giegerich, Mathematician, Code 3511 -- is currently undergoing chemotherapy and radiation treatment for cancer.

Barbara Tungett, Clerk Typist, Code 2412 -- fractured her hip and will not be able to return to work until late March.

Leta Darcey, Management Assistant, Code 36402 -- is indebted for leave due to complications associated with childbirth.

Carolyn King, Engineering Data Management Specialist, Code 36541 -- is taking care of her husband who is extremely ill; she is indebted for leave.

Dawn McCants, Secretary, Code 3571 -- has developed complications in the final month of her pregnancy and must stay in bed for the duration. She will be unable to return to work until early March.

Mary Schmierer, Computer Specialist, Code 35633 -- is indebted for leave due to multiple medical problems.

George Petty, Physicist, Code 3924 -- was admitted to the Duke University Hospital on an emergency basis with the diagnosis of acute myelogenous leukemia.

William Eastman, Clerk Typist, Code 2851 -- has undergone back surgery to remove disk material from his spine.

Satik Martinsen, Management Assistant, Code 36402 -- is diagnosed as hav-

ing nodular sclerosing Hodgkin's Disease and is currently undergoing treatment.

Nancy Muro, Engineer Technician, Code 3033 -- has multiple fractures, dislocations and major tissue damage to her left foot.

Mary Elaine Hooper, Secretary, Code 3201 -- underwent surgery and is indebted for leave.

Leave Donation Form
Complete and send to Code 221

From: _____

Code: _____

I wish to donate _____ hours of my annual leave to:

I have attached a copy of my last leave and earning statement.

Signature _____ Date _____

NWC Rifle Team competes Mahoney wins match

Braving a 24 degrees starting temperature and dark, overcast skies, 20 Southern California high power rifle shooters competed in the Sierra Desert Gun Club NRA (National Rifle Association) approved match on Feb. 3 at the NWC Rifle Range.

ETI Mark Mahoney, a member of the NWC Rifle Team, bested the field with an outstanding 771-20X out of a possible 800-80X, while John Morley, a Big Bear Lake fireman, took first place in the Master Class with a 767.5X. Morley beat out NWC Rifle Team member PRI Robert Bunnell, who had a score of 647.6X.



In a show down at the 600 yard line, David Bour, a Hawthorne, Calif., resident, took the Expert Class with a score of 758-17X, narrowly beating NWC's GMMC Ricky Hines, who finished with a 754-18X for second place.

The Marksman Class winner, Brian Cashin of Culver City, Calif., posted a 661-2X, beating local shooter Gary Speegle, who shot a 643-2X and NWC's LN2 Frederick Peeler, who finished with a score of 518-1X.

Another Approved National Match will be held at the Naval Weapons Center by the Sierra Desert Gun Club on Mar. 3.

Variety of activities taking place on NWC Golf Course

Many events are taking place at the China Lake Golf Course. According to Manager Keith Holder, the course is fun for local residents as well as the out-of-town visitors who come to pit their skills against the China Lake team.

Representatives from the China Lake Men's Golf Club were victorious over the visiting team from San Bernardino in a Southern California Golf Association tournament held recently at the China Lake Golf Course. This is the first win the local team has had this season. Their current record is 1-2.

This weekend, the China Lake Men's Golf Club will host the

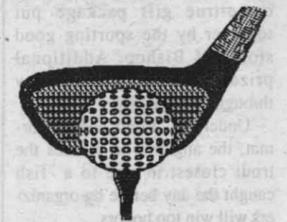
Crystalair team (from the Palm-dale area). This should be an exciting match, as the China Lake team is determined to improve their record to 2-2.

On Tuesday, Feb. 20, the golf team from Cerro Coso Community College will host a five-team league match at the China Lake links. This is the first year in quite a few years the college will field a team. According to Coach Drew Martin, if the players do their best, they have a great opportunity to win the league championship this year.

The Pro Shop urges golf enthusiasts to take advantage of their new spring program. With the purchase of any new golf

clubs, the Pro Shop will include one 30 minute golf lesson for free. An extensive golf lesson program is now being put together and should be available to interested parties in the spring. For more information on this, call the Golf Pro Shop at NWC ext. 2990.

Come out and join the fun at the China Lake Golf Course!



Volleyball meeting scheduled

Military and DoD personnel interested in an Intramural Volleyball League need to attend the meeting to organize for the season on Monday, Feb. 26. Starting at 4:30 p.m., the meeting will be held at the Morale, Welfare & Recreation Department office (located in Bennington Plaza).

According to Sports Branch officials, this meeting could decide if an Intramural Volleyball League will be organized this year.

To play in the league, cost is \$20 for a sports card for DoD personnel who do not have a Gym membership card. There is no cost for military personnel.

For more information about this meeting or league, call the Sports Branch at NWC ext. 6542.

Adult programs change hours

According to the Morale, Welfare and Recreation Division, adult program hours at the Naval Weapons Center Youth Center have been changed. Effective immediately, open play basketball will be held every Monday, Tuesday, Wednesday and Friday from 11 a.m. to 1 p.m. Volleyball and all other basketball times have been cancelled.

For further information, call NWC ext. 6542.



Children & Pets Welcome (Fenced Yards Available)



Senior Citizen Discounts

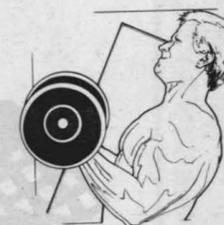


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Anxious anglers await the 'derby'

On Saturday, Mar. 3, the "Blake Jones" Trout Derby will make its annual debut. This family affair has prizes for everyone who enters. Mom, dad and the kids receive a bag of fishing goodies just for coming to Bishop and entering the derby.

The "Blind Bogey" winner will receive an angler's dream-come-true gift package put together by the sporting good stores of Bishop. Additional prizes will be given away throughout the derby.

Under the "blind bogey" format, the angler who catches the trout closest in size to a fish caught the day before by organizers will win top honors.

Take time this spring to enjoy the beauty of the Eastern Sierra. Enter the "Blake Jones" Trout Derby -- fish the Owens River and meet lots of new friends.

New fishing rules go into effect March 1

California's 1990-92 sport fishing regulations go into effect next month and the Department of Fish and Game reminds Golden State freshwater anglers that many waterways open year round in the past will be closed to fishing by the time the new fishing year starts. New fishing bag limits should be noted by anglers as well, said Fish and Game officials.

The Kern River from Lake Isabella upstream to the Tulare-Kern county line will adopt the April-through-November season, as will the Middle Fork Stony Creek in Glenn County. In Tehama County, the lower reaches of Mill, Antelope and Deer creeks will be closed year round after Mar. 1.

Tulare County's Kern Lake is now open year round.

Limits are limited to a daily bag and possession limit of five trout at Pleasant Valley Reservoir and the Lower Owens River, both of which are open year round in the Bishop area.

Anglers should check state fishing regulation booklets, which should be available at any time, at sporting goods outlets and bait-and-tackle shops for detailed information.

Entry fee is \$3 per adult and \$2 per child. Registration will be taken at the Pleasant Valley Reservoir, seven miles north of Bishop on Highway 395. For more information, call the Bishop Chamber of Commerce at 619-873-8405.

Whalens take home the money for Sweetheart Scotch Doubles

DP2 Mike Whalen and his wife, Barb, won top money in the Sweetheart Scotch Doubles which was held this week at Hall Memorial Lanes. The duo bowled a 672 series, with a high game of 231.

Lewis and Terryll Vade had the highest scoring game, 267, but took second place in the tourney with a 653 series.

Mike Condoz and Laurie Snodgrass ended up in

third place with a 634 series. High game was 235.

Homer and Joan Witwer earned fourth place honors with a 632 series. With a 245, they had the second highest single game of the four winners.

According to Bill Booth, Hall Memorial Lanes manager, there was a full house for the tournament. "I think everyone had a good time," he said. "We are planning more such activities in the future."

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Entry blanks available all week. No purchase necessary. You must be 18 years or older to enter.

And as an extra "Thanks," enjoy our 1¢ specials all week:

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Buy any Personal Pan Pizza at regular price, and receive a second of equal value for just 1¢.

1¢ Toppings

Buy any medium or large cheese pizza at regular price and get up to five additional toppings for just 1¢ each.

1¢ Specials available Feb. 12-19. Personal Pan Pizza available Monday through Saturday, from 11 am to 4 pm.



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446-2336

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Players put their new skills to work

With only three more weeks of play, players in the Youth Basketball League are trying to show off their newfound skills as they go head to head against opposing teams.

Instructional Division Bulls 28, Mavericks 14

Good shooting by Sam Elson, who lead his team with 16 points; Matthew, who dunked in five baskets; and Eric, who tossed in one basket shot the Bulls to victory. According to the Bulls' coach, good passing and teamwork aided them in the win. Shooting in points for the Mavericks were Darren Hodge, Anthony Pfau and Spencer Richards.

Supersonics 22, Suns 9

The Supersonics took a commanding lead due to the good aim of John Little, Ben Schneider, Jerome Webber, Chris Bachman, Kevin Collins and Zack Woydziak. Danny Kraft was credited with three rebounds and one steal in the offset. In spite of the loss, Rory O'Neil and Jonathan Brown showed their skills with seven rebounds by O'Neil and five steals by Brown. William Collier, Erin O'Neil and David Turner scored for the Suns.

Intermediate Division Hawks 42, Bullets 2

David Rollinson had the high score for the Hawks with 16 points. Sam Miles, Josh Behr, Matt Labarre, James Clark, Daniel Peoples and Bobby Dawson increased the Hawks' lead by their accurate shooting. The Bullets had five rebounds, two steals and three blocks by Bud Green and four rebounds and a steal by Anton Kira, but only Sean Kissick could get the ball into the basket.

Cavaliers 36, Jazz?

Jay Norland dominated this contest with nine field goals and four free throws. He was assisted in the win with baskets by Mark Norland, Adam Szymerski, Jeff Randolph, Jason Vanderslice, Brian Hodle and Heather Staab. The Jazz did not turn in a score sheet.

Kings 38, Spurs 18

With 13 points a piece, Mike Bachman and Behrang Goodarazidad gave their team a secure lead. The score grew, however, with the good aim of Brad Seavey, Pam Mason, Aaron Bailey, David Sutherland and Curtis Allen. The Spurs did not turn in a score sheet.

Junior Division Celtics 44, Timberwolves 19

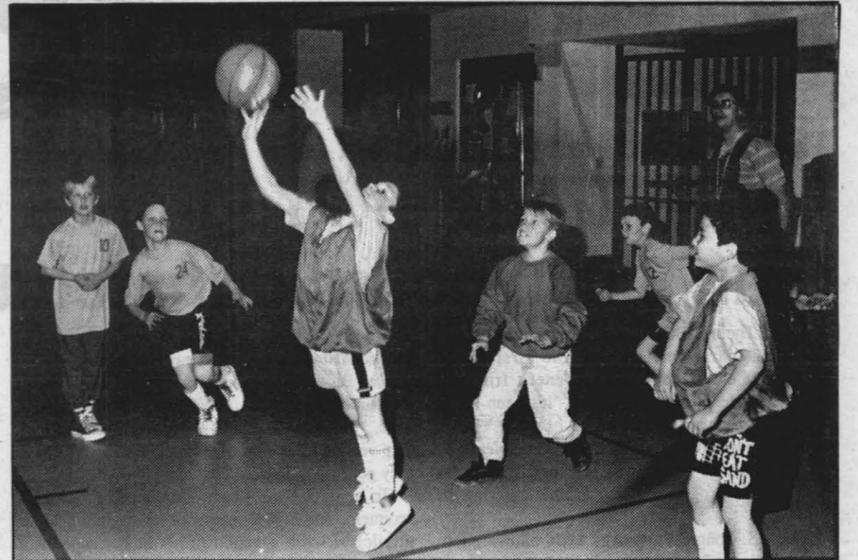
Cabral Williams stole the show with 13 field goals. Jaime Landeros, Danny LaHay, Kent McGowan, David Kissick and Trey Gulvan added to the Celtics winning margin by knocking in an additional 18 points. Efforts by Daniel Bolin, Tom Davis, Jimmy and Toby Adam just weren't enough in the loss.

Lakers 32, Clippers 25

In an exciting game, the Lakers pulled together and played as a team. Winning baskets were dunked in by Chris Maki, Luke Woydziak, Michael Ross, Angie Dominguez and Will Squire. The Clippers made the Lakers work hard for the win. Clippers' baskets were made by Joel Haynes, Jeff Piasano, Brian Lee and Jason Rollingson.

Hornets 36, Rockets 33

Strong defense by Tim Jacobs and accurate outside shots by Galen Hollins and Shelby Allread pushed the Hornets to victory. Jonathan Mickelson and Brian Satterwaite were high scorers in the win. Chasity Davis and Dan Behr were credited with great rebounding for the Hornets. The Rockets didn't have enough steam to pass the Hornets. John Hutmacher, Jesse Owen, Josh Crawford, Kathleen Chilbes and Tabiha Beadle were just two baskets short in the loss.



WHAT A THROW--Members of the Naval Weapons Center Youth Basketball League try to perfect new skills during the weekly practice at the Youth Center. Only three more weeks of play are left in the season.

'Badball' slowpitch softball mixer scheduled in March

Hitter's Restaurant will start off its 1990 Softball Tournament schedule with a "Badball" Slowpitch Softball Mixer to be held in Ridgecrest/China Lake on St. Patrick's Day weekend, Mar. 17-18.

Participants will enter player pools from which teams will be drawn randomly. Each team is guaranteed to play four games with prizes given away at each game.

Selected games will be taped and the videos will be shown that same day at Hitter's.

The entry fee is \$10 per individual, male or female, and is due by Mar. 9.

For more information, contact Del R. Kellogg at 446-3152 or Hitter's Restaurant at 375-2901, 815 N. China Lake Blvd., Ridgecrest, Calif.



Adult soccer teams now forming

Military and DoD personnel, as well as private citizens, welcome

Adult soccer teams are now forming at the Naval Weapons Center. Practice is held each Tuesday and Friday evenings from 6 to 8 p.m. on the Knox fields (off of South Knox Road).

Military and DoD personnel, as well as private

citizens, are eligible to play. An NWC Sports Membership Card is required to play. Membership Cards may be purchased at the NWC Gym Annex.

For more information, call Larry Clark at NWC ext. 2643 or John Piri at NWC ext. 3611.

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