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#### March 23, 1990

#### ON THE INSIDE. . . PAGE Chaplain's Corner. . . . 4 Wellness. . . . . . . . . . . . . 5 Computer Chatter. . . . 8 Sports.....10 Personnel news. . . . 14 Classifieds. . . . . . . . . . . . . 23



	Max	Min	Peak Gusts
Thurs.	73	29	9
Fri.	72	34	6
Sat.	81	41	5
Sun.	82	39	7
Mon.	86	42	9
Tues.	87	51	6
Wed.	89	42	7

#### Housing rental rate changes delayed

Every five years, the Office of Management and Budget requires a rental appraisal for Naval housing be conducted and that rental rates be adjusted in the intervening years by the Cost of Living Indexes.

The fifth-year survey was conducted last November and the results have been received from the Western Naval Facility Engineering Command (WEST-DIV). The increases were large enough that Center management is asking WESTDIV to look into our concerns about the impact on the Center residents and questions about the methodology. Until the matter is resolved, rental rates will remain at current rates. Residents will be given a minimum of 40 days notice prior to implementation of new rental and utility charges.

#### Welcome party set for German visitors

Now is the time to plan or attending the party greeting the Test Team from the Federal Republic of Germany or Wednesday, March 28, at the Seafarer Club. This event is an opportunity for China Lakers and the Indian Wells Valley community to meet and greet the visiting Germans. Advance tickets are \$5 each. The action begins at 7 p.m. with hors d'oeuvres and dancing. Foi information or reservations, call Angie at NWC ext. 2581 or 3633. Tickets will be \$7 at the door

# A SEE

Naval Weapons Center, China Lake, California 93555-6001

# Joyner earns Center's TD Award

#### Bill Porter commends winner for years of technical accomplishments

Years of technical accomplishments and presented to formally recognize your out- expertise. outstanding work in the electro-optical field standing technical and managerial contribubrought the Naval Weapons Center's Technitions to the design, development and testing of cal Director's Award to John Joyner of the electro-optical seekers and devices." Intercept Weapons Department's Advanced Signal Processing Branch.

der, made the presentation to the surprised (NOTS) in June of 1965. recipient recently. Porter told Joyner the have played in many projects."

sented by Porter read in part, "This award is gram teams providing infrared technical (Continued on Page 6)

Joyner has been recognized as a national expert in electro-optics and infrared technoloand Capt. Douglas W. Cook, NWC Comman- with the then Naval Ordnance Test Station

The award winner has had years of experiaward was "well deserved for the key role you ence in design, development and testing of electro-optics to his credit at NWC. Currently on foreign infrared systems that are consid-The citation to accompany the award pre- he is a member of the IRMU and MHIP pro- ered to be definitive texts on that subject."

Sandy Rogers, acting head of the Intercept Weapons Department, nominated Joyner saying, "He was the seeker project engineer during development of the Sidewinder AIM-9L system, during which time many improve-William Porter, NWC Technical Director, gy during his China Lake tenure, which began ments were incorporated into the seeker. He has a long list of significant accomplishments related to infrared analysis. He is a nationally recognized expert in foreign material exploitation. . . He has authored numerous documents

UP GO THE COLORS--Tuesday morning ACAA Tania Bass (left) and AMSAN Robert Brown carried out the traditional morning colors ceremony in front Navy Industrial Resources Supof the NWC Headquarters Building. Each day Old Glory goes up at 8 a.m. as a symbol of freedom. The ceremony is part of the duties assigned to personnel at the Center's Quarterdeck. Photo by PHAN Cary Brady

#### **EMPF** relocates to Indianapolis by end of FY90

By the end of this summer, the Navy's Electronics Manufacturing Productivity Facility (EMPF) will leave Ridgecrest for a new home in Indianapolis, Indiana, according to a letter from H. Lawrence Garrett, III, secretary of the Navy (SECNAV).

In his letter, the SECNAV said he expected the transfer process to begin soon and be completed no later than the beginning of new fiscal year on October 1. The Navy will exchange the ties EMPF has with the Naval Weapons Center for ties to the Naval Avionics Center in Indianapolis.

An estimated 26 Department of Navy employees work at EMPF and most of them are expected to make the move to Indiana with the facility.

Opened in 1984 as part of NWC's Engineering Department, the EMPF became a part of the port Activity in October of 1987, but a tenant unit with support from the Naval Weapons Center. (continued on Page 6)

# Quarterdeck retains traditional functions

According to Webster's Dictionary, the quarterdeck is the "part of a functions as those aboard U.S. Navy ships at sea or in port. deck on a naval vessel set aside by the captain for ceremonial and offi- The quarterdeck is the one place onboard NWC where someone is

So it is at the Naval Weapons Center, this quarterdeck, while not on going on. board a ship, is the place where visitors to headquarters and new In addition to this security function of keeping track of comings and arrivals come first. The NWC quarterdeck then provides the same (Continued on Page 3)

cial use." Because of its official use and it's where passengers ask per- always on duty. Employees using the NWC Headquarters Building mission to come aboard, the quarterdeck is the most public part of the after normal working hours have to check in with the quarterdeck staff and visitors must always stop at the quarterdeck to get a pass before

#### China Lake Calendar

Mon., Mar. 26

.Terrain Data Base Meeting, Conference Room 1 Lauritsen Laboratory, 8:30 a.m.

Wed., Mar. 28

..IEEE 34th Videoconference, Carriage Inn, registra tion beginning at 8:30 a.m.

Wed., Mar. 28

.. Willkommens Party for West German visitors, Seafarer Club, 7 p.m.

Thurs., Mar. 29

.. Society of Technical Communicators, March meet ing, 5 p.m. Carriage Inn.

Wed. & Thurs., Mar. 28-29

.. Computer Show, Officers' Club, 8:30 a.m.

Sat., Mar. 31

.. Spring Cleaning at 'The Lake'

Wed., Apr. 4, 11, 18 & 25

.. Security briefings, Center Theatre, 10 a.m. and 3

Wed., Apr. 4

.. Sexual Abuse Prevention Program, Chapel Annex 4, Bldg. 457, 11:30 a.m.-12:30 p.m.

Fri., Apr. 6

..5th Annual Retiree and Alumnus Presentation, 3 p.m., Room 1000D, Michelson Laboratory

Sat., Apr. 7

.. Children's Fair, Solar Park, 10 a.m. to 2 p.m.

Coming Events...

.Public Awareness Walk, Apr. 13, 9 a.m.

.Family Night at the NWC Children's Center, Apr. 24, 6:30-7:30 p.m.

.MWR Parent/Child Doubles Tennis Tournament, April 28 & 29

..Deadline to apply for FIL-AM scholarships, Apr. 30 tems of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Tuesday before Friday's publication.

#### Radar traffic enforcement stays

Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police Avenue. Division (CLPD) officers enforce state and NWC traffic regulations. According to Kerry B. Swiggum, traffic manager, CLPD Operations Branch areas of concentration for radar traffic enforcement for next week are listed below.

•Monday -- Poline Road. ·Tuesday -- Burroughs

·Wednesday -- Inyokern Road. ·Thursday -- South Knox

·Friday -- Lauritsen Road.

Violations may be cited at any time, as well as in areas other than the ones mentioned above.

# Command reaffirms NWC philosophy

nical Director

"China Lake -- People committed to excellence through teamwork and innovation" remains at the heart of the seven mission elements and seven critical values identified by NWC management in

Capt. Cook and the appointment of Porter as Tech-technical director," commented Porter.

"It is worthwhile to reaffirm our commitment to nical Director, Sterling Haaland as Laboratory the Naval Weapons Center's philosophy statement Director, Dillard Bullard as Quality and Productivand mission goals," said Capt. Douglas W. Cook, ity Director, and Jack Russell continuing as Test Center Commander, and Bill Porter, Center Tech- and Evaluation Director, senior Center management again discussed the philosophy statement and unanimously reaffirmed their commitment to it.

"Even if we do no more than reissue the statement with the new signatures, I think it's worthwhile to do this kind of review and reaffirmation Because of the succession to command by whenever there is a change of command or new

People Are Important. The most important asset of

the Naval Weapons Center is our people and the military, civilian, and contractor team. We will

invest in training and development of our people throughout their careers; provide a stimul-

environment; provide opportunity for growth, self-management, and utilization of their talents;

improve the quality of their work life; and encourage mutual respect, teamwork, and a sense of

Individual Contribution. Each and every employee

has the responsibility and obligation to actively participate in and influence the future of the Naval

Weapons Center. Management has the responsibility and obligation to listen, enable, and implement

ty, credibility, accountability, and dedication are

nighly valued at the Naval Weapons Center. These

traits ensure the integrity of our decisions and technical advice. Being a "China Laker" means a

"can do" attitude and "going the extra mile" to get

 Technical and Management Innovation. The willingness to try new approaches and apply unique solutions is a vital element of the Naval Weapons Center's success. Greativity, innovation and respon-

sible risk taking are encouraged, nurtured and rewarded to give rise to better and lower cost

weapon systems. We will continue to emphasize additional management innovations that provide

our personnel with the freedom, facilities, resources

Open and Effective Communication. Effective

communication through all levels of the organiza-tion is absolutely vital to the success of the Naval

• Full-Spectrum Support. Our expertise covers the

full range of the weapons development process from basic and applied research to prototype hardware

fabrication, production support, and Fleet support While we concentrate our efforts in enhancing the

technology base and in developing and integrating new systems, we will maintain a full balance of

capability that will keep us clearly in touch not only with advancing technology but also with the prob-lems and needs of the Fleet.

remuneration, and flexibility that are conducive to

#### CHINA LAKE-PEOPLE COMMITTED TO EXCELLENCE THROUGH TEAMWORK AND INNOVATION

We carry out our vision of what we would like our organization to be through a dedication to the following mission elements:

- Research, design, development, test, and systems integration of air weapons and associated aircraft weapon systems into strike, ASUW and
- Research, design, development, and test of tactical missiles for any naval platform.
- Operation, maintenance, and improvement of a national test range for weapons and weapon systems testing and evaluation.
- Research, design, development, and test of
- Studies of naval warfare systems for strike, ASUW, AAW and other warfare areas.
- Promotion and maintenance of fundamental research and the technology base to support the
- Operation, maintenance, and improvement of a naval base and air facility, including SAR, to support RDT&E, range users, tenant activities,

The Naval Weapons Center performs these mission elements within the context of critical values that not only ensure effective mission accomplishment for the long term but also provide a unique working environment that perpetuates personal creativity and innovation. The Naval Weapons Center will continue to develop and preserve these

 Quality Is First Among Equals. We will commit to quality products to the Fleet by understand-ing our customers' expectations; providing products and services that conform to performance, cost and schedule requirements; and continually improving our processes to ensure the most effective internal operations.

WILLIAM B. PORTER

DOUGLAS W. COOK, CAPT. USN

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Ridgecrest, CA 93555 (619) 375-4481

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ler - CAPT. DOUGLAS W. COOK Technical Director - WILLIAM PORTER Acting Public Affairs Officer-ELEANOR JOHNSEN Editor -- STEVE BOSTER Staff Writer -- JULIE PAULSEN Staff Writer-- PEGGY SHOAF Photographer -- PHAN CARY K. BRADY

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# ROCKETEER CLASSIFIEDS

TO PLACE AN AD CALL 375-4481 **OR DROP IT BY** The Daily Independent! 224 East Ridgecrest Blvd.

# **ACTIVE MILITARY PERSONNEL** & THEIR DEPENDENTS MAY PLACE THEIR CLASSIFIED ADS FREE OF CHARGE!

#### NON-MILITARY PERSONNEL that wish to place Classified ads in the ROCKETEER will be charged, PER ISSUE, as follows: .\$3.00 Ads up to 10 lines. .\$5.50 Ads up to 15 lines ...\$8.00 Ads up to 20 lines. ..\$10.00 Ads over 20 lines .... ..\$10.00 & \$1.00 per line over 20 lines.

CLASSIF	ICATIONS
RENTALS20	SERVICES

CL ACCIFICATIONS

#### DEADLINE FOR ALL CLASSIFIED LINE ADS IS 4:30 p.m. WEDNESDAY -PRIOR TO FRIDAY PUBLICATION

#### **5 LOST & FOUND**

LOST! 3x4 Purple w/Penguins, foldover address book. Has important addresses & phone numbers. Offering \$15 reward. Call Debby, 371-3554 after 5pm.

#### 20 RENTALS

AFFORDABLE RENT! Newer 3BR, 2BA, W/D hookups F/P Gar Start at \$355. Visit today for details. 800 Capehart Ct., south of Drummond west of Downs. 371-3524. Open 9-5

Attractively furnished, spacious 2 bedroom duplex-home in quiet area. Landlord pays for basic cable, trash pick-up & water. No pets. \$525/mo. 446-4810

FOR A HOMEY TOUCH, ALLEN'S RANCHITO MOTEL near base. A refreshingly different place. Clean, furnished units, color TV, refrigerator, microwave opt. From \$130 weekly.

FOR A HOMEY TOUCH, ALLEN'S RANCHITO MOTEL near base. A refreshingly different place. Clean, microwave opt. From \$130 weekly

Outstanding 3BR home, spacious family kitchen, dishwasher, range, refrig., fireplace, blinds & drapes, cov. patio, dble gar, evap coolers. No

#### **30 SERVICES**

ASPECT WINDOW TINTING - Auto, Commercial Residential & Special Get ready for the summer, have your windows tinted. 5 YEAR GUARAN-TEE! State & City licensed. 371-

TRADITIONAL JAPANESE KARATE AND OKINAWAN WEAPONS

'85 D-100 TRUCK - 8' bed w/rug & shell. New CA smog cert. A/C - PS - PB - AT. Runs Great. Low book=\$5,400, "MAKE OFFER!". 446-

FOR SALE: '84 GMC JIMMY IN ASK FOR BOB OR STAR.

Low book \$6,500. 446-4751,

#### 35 AUTOMOTIVE

MOTORCYCLE 1984 HONDA SABRE V-65, 1100cc.

MOTORCYCLE: FOR SALE: '87 YAMAHA BIG WHEEL 80. Child outgrew. Ideal for

#### 35 AUTOMOTIVE

**EXCELLENT CONDITION!** Leaving USN - MUST SELL! Take over payments only! PLEASE CALL 446-5405

Cab, dually, factory 3-toned paint, am/fm cassette, a/c, 4-speed, shell, tilt, cruise, running boards, 460 engine w/Holley carb, fold down center on front seat becomes console \$8,000/OBO. High book \$10,000,

MOTORCYCLES:

1976 KAWASAKI KZ900 POLICE SPECIAL. Everything works, good tion valid thru 10/90. Call 375-2510 after 5:30 pm weekdays, anytime

New in '86. 12,000 miles. Very fast, mint condition, shaft drive, maintenance manual. \$1800. Call 446-

### 8-9-10 year olds. \$300. 446-4251.

MOTORCYCLES: FOR SALE: 1986 HONDA XR100

TRAIL BIKE. Runs great, good tires, excellent kids or beginners bike. Asking \$700/OBO. Contact Paul Lemieux, 446-5003, eves & week-

#### 40 MISC. FOR SALE

Disk II, interface DOS 3.3 Colo Monitor, Joy Sticks, games, etc. \$500. 375-3656 or 375-3234.

COMPLETE QUEEN SIZE WATERBED package, Includes waveless mattress and 3 1/2 sets of sheets. Good condition. MUST SELL \$150.00 - PHONE 446-2890 after 5:00 Mon-Thurs; anytime Fri-Sun.

FOR SALE: An older 13-inch color TV. Works great, good condition. Asking \$35 or best offer. Call 446-

The Daily Independent 375-4481

#### **50 PETS/SUPPLIES**

COCKATIELS, MUST SELL! 1 pied/gray male, 3-months old, whistles and starting to talk; 1 pied/gray female, 3-months old, tame; 1 gray male, 6 weeks old. \$25 each. Large bird cage, 2x2x6, galvanized wire.

great shape, \$50/OBO. 446-4751. THE P COULD BE JUST A

FOR SALE BY OWNER - \$66 000 Centrally located older home, 3 bedroom, 1457 sq. ft. livingroom w/fireplace. Familyroom w/woodburning stove, double car garage, fenced

**55 REAL ESTATE** 

TAX BREAK - Proven, good rental record and better if you need a tax write-off, 1 Brick Home, \$29,900, 2 frame duplexes, \$49,900, or 1 duplex for \$25,000, 446-4843.

Too much junk HANGING around the house? ROCKETEER classifieds

> into cash - call 375-4481

will help turn those unwanted items

**AP-I.A. RATINGS** 

5-7 Days. (Guaranteed)

China Lake Class Begins May 9th Call for Information

Aviation Ground School of America 619-967-APIA (2742)

Maturango Museum's Saturday Adventure on Apr. 7 will be a very dra Carleton brochures special one for children, "A Dinosaur-Egg Hunt." Since "Leggs" stocking containers are close to the correct size for dinosaur eggs, members of the community is asked to donate their "Leggs" eggs. People wanting to donate their eggs can call Pat Nason at 375-1141.

In response to high attendance, the Community Light Opera and drug stores' pharmacies Theatre Association will hold over for one additional performance throughout the commu-The Bungling Ballerinas. The extra show will be tonight, Mar. 23, in the Burroughs Lecture Center. Curtain time is 7:30 p.m. Admission is \$8, discounted to \$5 for students, seniors and active-duty military personnel. Tickets may be purchased at Richer's Audio Digital, The Art Mar. 18-24. Buffet, Farris' Italian Gardens, Ridgecrest Cleaners and The Music Man and at the box office.

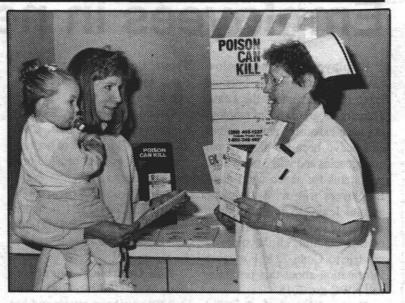
"Los Folkloristas" are coming to Bakersfield and will perform in Cal State, Bakersfield's Dore Theatre on Sunday, Apr. 8, at 2 p.m.

Hailing from Mexico City, the group of seven singer/musicians was formed in 1966 and have dedicated themselves to the preservation of and recording of the traditional music of their native Mexico, Central and South America, and the Caribbean. They perform their wealth of material on nearly 100 different instruments -- winds, strings and percussion -- collected during the group's more than 20 years of travels.

For further information on the performance, call the Dorian Society

Learn how to tell stories during the Community Connection for Child Care (CCCC)- sponsored storytelling workshop on Thursday, Mar. 29. The workshop, taught by Mary Lattig, will be held from 7 to 9 p.m. at the CCCC's office at 237 W. Ridgecrest Blvd., Suite C. Learn how to use books needed to read-a-loud and how to use puppets, games, techniques and aids. For information and reservations, call CCCC at 375-3234 or 375-0446.

PREVENT A TRAJEDY--Jeannette Seale, a pediatric nurse at the NWC Branch Medical Clinic, hands Lindsey and Sanfrom a poison prevention display at the clinic. A variety of displays have also been set up in nity in recognition of Poison Prevention Week,



# Festival celebrates desert beauty with a variety of hikes and tours

This is the time of year the High Desert puts on which leave at 8:30 a.m. from the Maturango Museits "showy" stuff. The High Desert Natural Wonders um parking lot, are \$7.50 per person, and are offered Festival will celebrate the beauty of the desert Apr. on a first come, first-served basis. 20-22. The festival will feature a variety of activities geared to promote desert beauty and preservation.

The festival kicks-off with an auction fundraiser 20 from 5:30-10:30 p.m. at the Carriage Inn.

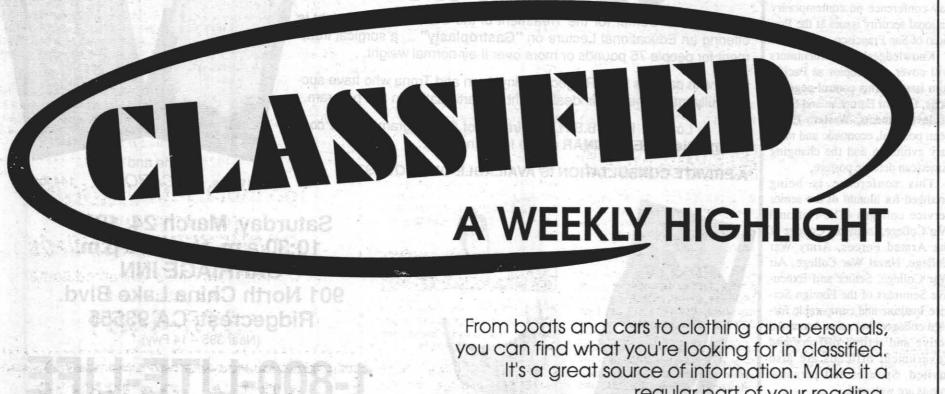
Tours to Red Rock Canyon, Trona Pinnacles, Fossil Falls and a nature hike along the Pacific Crest tionally, Sunday's tour activity will feature a hike to Short Canyon from Kern Desert Regional Park.

The tours, with the exception of the petroglyph tours, are free of charge. The petroglyph tours, Chamber of Commerce at 375-8331.

Apr. 22 activities include a pancake breakfast from 7 to 10 a.m. in the Kern Regional Park; "Meet the Wildflower" slide show and lecture at the Matubenefitting the Maturango Museum on Friday, Apr. rango Museum starting at 3 p.m.; and a sky watch from 8 to 10 p.m. on the museum grounds. The slide show, lecture and sky watch are at no charge.

On Apr. 21-22, the following events will be held Trail, along with various petroglyph tours, will take in the City of Ridgecrest's new Kerr McGee Center: place Saturday and Sunday, Apr. 21 and 22. Addi- a flower show, recycling display, environmental display by NWC, desert natural wonders photo exhibit and contest, and various displays.

For more information, contact the Ridgecrest



regular part of your reading.

ROCKETEER

Call 375-4481 to place your ad

# MSCS R. H. Aguilar wins **Commendation Medal**

Rodolfo H. Aguilar received the Navy Commenda- Aguilar was praised for his highly professional tion Medal for "meritorious service while serving as manner. The citation read, in part, "His imagination the habitability leading chief petty officer of an and resourcefulness resulted in vast improvements overhaul and leading mess management specialist to the crew's living spaces as he oversaw the in the U.S.S. Hewitt (DD-966)) from May 1987 removal, restoration and reinstallation of 294 enlistthrough November 1989."

mander, Naval Surface Force, U.S. Pacific Fleet.

Senior Chief Mess Management Specialist In the citation to accompany the award, MSCS ed berthing modules. . . reconfiguration and expan-Now assigned to the Enlisted Galley at the Naval sion of the mess decks and preparation of all living Weapons Center, Senior Chief Aguilar received the spaced for tiling and painting. . . In addition, he led medal from Capt. Douglas W. Cook, NWC Com- the Food Service Division in achieving an outstandmander, on behalf of VAdm. R.K. U. Kihjune, coming rating in the health and sanitation inspections by the environmental and preventive medicine unit.

### Quarterdeck tasks remain important

(Continued from Page 1)

goings, quarterdeck personnel become a point of contact for carrying out official functions, people seeking information about will be on duty at the quarter-NWC or looking for individuals. deck. The sailors on duty also perform emergency notification of senior personnel after hours in the event of an emergency.

This is a military function. (OOD), junior officer of the day (JOOD) and the messenger on watch (MOW) make up the nor- terdeck personnel are responsible mal duty compliment at the for the quarters ceremony each quarterdeck. While the CDO and day. At 8 a.m. every day, the Star OOD stand a 24-hour watch, they Spangled Banner is played over are on call most of the time the loudspeakers and the Amerirather than at the quarterdeck.

regular watches and, when not ered for the day.

AD1 John S. Miller is assigned as JOOD during regular be blue with white stars, white duty hours, while assigned watch standers are on duty the rest of the time. "Each day is different," The command duty officer commented Petty Officer Miller. (CDO), officer of the day He added that most days were routine and quiet.

In their ceremonial role, quarcan flag is hoisted. As retreat

The JOOD and messenger stand sounds at sunset, the flag is low-These sailors are also respon-

> sible for flying the proper flags when flag rank dignitaries come on board NWC. These flags can with blue stars or red with white or gold stars. The stars on the flag represent the number of stars the flag officer wears. These flags over the headquarters building 24 hours a day while the dignitaries on on board.

The quarterdeck is one of many lengthy naval traditions that continue at the land-locked Naval Weapons Center.

by Erin Rivers



GOING, GOING, GONE--Members of the Military Officers' Wives Club (I to r), Jean Kellett, Nancy Allen and J.R. Wrinkler, show Capt. Douglas W. Cook, NWC Commander, some of the items up for bid at the MOWC Auction scheduled for Mar. 30 at the Officers' Club. Activities planned are a happy hour at 5 p.m., followed by hors d'oeuvres at 7 and the auction at 8. A \$3 donation, per person, will be asked for at the door. Funds raised will finance scholarships for military (active duty and retired) dependents and spouses. Photo by PHAN Cary Brady



NAVY COMMENDATION--Capt. Douglas W. Cook, NWC Commander, pins the Navy Commendation Medal on MSCS Rodolfo Aquilar in recognition of superior professional performance at his previous duty station. Photo by PHAN Cary Brady

# Galley closure set begining April 2

Eligible personnel will receive BAS pay

When the Naval Weapons Center's Main Galley closes on April 2 for renovation, a shuttle van service will be provided to take personnel to the Armitage Field Annex Galley for the evening meal Monday through Thursday until the main galley reopens.

This special service will go between the BEQ and the annex galley from 4:50 p.m. until 7 p.m. Dinner will be served until 8 p.m. Mondays through Thursdays. Transportation for breakfast and lunch is being provided by the regular shuttle bus service on the normal

Military members currently using meal passes should plan ahead o pay for meals for the first two week of the galley shutdown. While all personnel on meal passes will start receiving the basic allowance for subsistence (BAS), the money, according to PSD, will not start showing up in paychecks until the April 15th payday.

The BAS payments will continue as long as the main galley i

New hours for the annex galley will start on April 2. Meal schedules are as follows:

Breakfast, Monday through Friday, from 5:45 a.m. to 7:30 a.m.; lunch, Monday through Friday, 11 a.m. to 1 p.m.; dinner, Monday through Thursday, 5 to 8 p.m. and Sunday dinner, 7 to 8 p.m.

# Sweater name tag rules

rized for all hands, the following tering will be 1/4 inch high. guidelines have been issued for •E-7 and above will have their

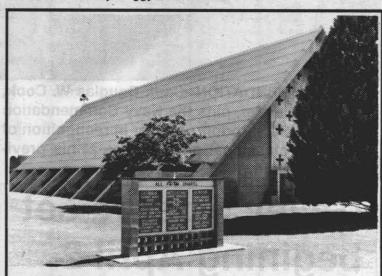
·Name tag will be velcrobacked black leather.

With the wearing of the Navy name, rate and earned warfare blue pullover sweater now autho- insignia embossed and silver let-

name and rank embossed in gold, lettering will be 1/4 inch high. Earned warware insignia will be •E-6 and below will have their embossed in the designated color.



CONGRATULATIONS--Capt. Douglas W. Cook, NWC Commander, congratulates Sybil Cope, after presenting her a Commander's Award for Excellence in Mission Support for her outstanding accomplishments as head of the Housing Office. Photo by Peggy Shoaf



#### Divine Services

ferral message of a find and Protestant	Made month
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitsche	r 9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday Officers' Christian Fellowship/Christian Military	6:30 a.m.
Fellowships, East Wing, Thursday	7:00 p.m.
woodale Value and the few Islamic restricted at	
Jumaa Prayer (Friday at 1905 Mitscher)	12:00 noon
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
.Confession (Sunday), Command Chaplain's Office	8:15-8:45 a.m.
Confession By Appointment Religious Education Classes (Sunday)	Anytime
(September thru May), Annexes 1 & 2, 1008-10 Blandy & 1903-05 Mitscher	10:30 a.m.

Sabbath School (Saturday at 1004 Blandy)) Chaplain S. A. Casimano, LCDR, CHC, USN Chaplain G. L. Goodman, LT, CHC, USNR Chaplain G. E. Williams, LT. CHC, USNR Brian H. Zimmerman, Student Rabbi Hearing Impaired Equipment, Nursery Available

Adult Hebrew Lessons (Saturday at 1004 Blandy) 9:00-10:00 a.m.

Phone NWC ext. 3506, 2773, 2873

Weekly Services (Friday - East Wing)

# **Sybil Cope:** Skipper presents her award

the face of ever-increasing demands and decreasing financial and personnel assets, earned Syble Cope, head of the Naval Weapons Center's Family Housing Office, the Commander's Award for Excellence in Mission Support by Capt. Douglas W. Cook, NWC Commander recent-

Capt. Ken Kelley, NWC Public Works Officer who nominated her for the award, praised Cope in the nomination letter because "her knowledge of housing rules and policies has allowed the Center to convert selected family housing assets for other emergent purposes, saving desperately needed construction funds for technical projects."

In addition, Cope the citation to accompany the award commended for her long range planning which resulted in extensive upgrading and repairing of family housing assets. She was also credited with coordinating the efforts of two separate contractors which resulted in the replacement of more than fifty furnances with minimal disruption to the tennants.

"Housing management definitely takes a team effort," said the surprised manager. "It is a very diverse program which is both challenging and emotional. We strive to be sensitive and understanding to the needs and problems that residents of government quarters encounter."

In conclusion, Capt. Cook said, "Your dedication and professionalism exemplify the goal of providing world class service to a variety of customers. Indeed, this has been a job well done."

#### Fil-Am awards

Applications are now being accepted for people interested in being a Filipino American (FIL-AM) Association Scholarship recipient. Applicants must be high school seniors or entering their first year of college. They must be sponsored by a member of the FIL-AM Association. For an application, write to the FIL-AM Scholarship Chairman at FIL/AM Assn. of IWV. c/o Cdr. (Ret.) Bud Biery II, 905 N. Department, will discuss the please call Bill Davis, retiree Sylvia St., Ridgecrest, CA 93555.

7:30 p.m.



"Excuses"

Nobody likes excuses but everybody makes them at one time or another. Excuses have been around a long time. Adam blamed Eve, and Eve blamed the serpent. And so it goes.

"An excuse makes reality easier to bear when we make a mistake," said Dr. Charles Snyder, professor of clinical psychology at the Uni-

Experts call them "social lubricants" that encourage people to take chances

Dr. Snyder said that excuses fall into four categories. The first one is "I didn't do it!" Somebody else is responsible for the act.

Then when someone is caught red-handed in the act, the second category is used, "It's not so bad." They soften and repackage the bad act in a more positive light.

The third category surfaces when a person is caught and admits his fault but then tries to add additional information to justify his act. The speeding driver tells the police officer he's hurrying to his office to deal with an emergency and shouldn't be held accountable.

The fourth category is the "good excuse." It projects deficiencies onto other things to explain failure. For example, an elderly person may rationalize, "old people just can't remember things." I recently read that a woman who was clocked going 52 mph in a 25 mph zone explained, "I have dyslexia."

Dr. Edward Martin, a psychologist in Los Angeles, warned not to allow excuse making to become a way of life. Credibility with others is destroyed and excuse making can be harmful to our physical and mental well-being. "They prevent us from looking at a part of our lives we don't want to face," he pointed out. "Excuses," Dr. Martin added, "are a warning sign that something is wrong in our lives that needs to be changed."

This is the message loud and clear found in Luke 14:16-24, when invited guests made excuses for not attending the great supper. One bought unseen land, another untried oxen and a third had married a wife. "And they all with one consent began to make excuse " (v.18). Regardless of what category the excuses fell in, they denied the invitation to God's great banquet hall. How sad. And it's still happening

By Lt. Gerald L. Goodman, CHC, USNR

# Center readies briefings for NWC alumni, retirees

Naval Weapons Center are invit- the conclusion of the presentaed to attend the 5th Annual tion, "Helo Tour of the Ranges," Retiree and Alumnus Presenta- the latest videotape presentation tion set for Friday, April. 6. The presentation, to be held in Room 1000D, Michelson Laboratory, will begin at 3 p.m. with an introduction by Eleanor Johnsen, Public Affairs Officer.

During the presentation, attendees will be brought up to date on the current status of the Center and future projections. Captain Douglas W. Cook, NWC Com-NWC Technical Director, will give technical highlights. Eva Bien, head, Human Resources keeping abreast with NWC news,

Alumni and retirees of the ation and club developments. At show-casing the activities of China Lake, will be shown.

A no-host happy hour will be held at 4:30 p.m. at the Scafarer Club. Reservations are required and must be made to the Public Affairs Office at NWC ext. 3511

A new Retiree Affairs Program booklet has been sent out. Some, however, have been mander, will provide an returned because the addressee overview, while Bill Porter, has moved and did not leave a forwarding address. If retired from NWC and are interested in human resources area and recre- affairs officer at NWC ext. 3522.

# Employees in need of extra leave hours

Employees indicated below Typist, Code 2851 -- underwent pitalized and is indebted for of her pregnancy and must stay in have been approved to become back surgery to remove disk leave recipients under the Leave material from his spine. Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a nonpay status for at least ten days. Employees who wish to donate annual leave to the employee should fill out the form at the end of this column, clip it out and send it to Code 221. For more leave. information about this program, call NWC ext. 2018.

March 23, 1990

Karen Linard, Industrial Engineer, Code 3291 -underwent major intestinal surgery and is in need of leave.

Deborah Leonard, Secretary, Code 6535 -- had a gallbladder attack and is scheduled for surgery.

Dorothy Wiederhold, Employee Development Assistant, Code 224 -- suffers from Pericarditis (fluid around the heart) and is indebted for leave.

Dionne Lancaster, Facility Management Specialist, Code 26521 -- is taking care of her husband and is in need of additional leave hours. Betty Cirotski, Procurement

Assistant, Code 31B1 -- underwent surgery for a total hip replacement and is indebted for Bob Donsbach, Specifica-

tions Writer/Editor, Code 3656 -- suffered a heart attack and has exhausted all his leave.

Debra S. Hurt, Operations Research Analyst, Code 3082 -is experiencing medical complications due to a difficult pregnancy and will not be able to return to work until July.

Iva Jeanne Luth, Secretary, Code 62C -- exhausted her leave during the illness and death of a family member.

leave.

Polly Bainbridge, Secretary, Code 3922 -- is currently undergoing medical treatment and is indebted for leave. Her doctor estimates that she will not be able to return to work until April.

Lou Giegerich, Mathematician, Code 3511 -- is undergoing extensive chemotherapy and is in need of leave.

Barbara Tungett, Clerk Typist, Code 2412 -- fractured her leukiemia. hip and will not be able to return to work until late March

Leta Darcey, Management Assistant, Code 36402 -- is indebted for leave due to compli cations associated with child-

Carolyn King, Engineering Data Management Specialist. Code 36541 -- is taking care of her husband who is extremely ill; she is indebted for leave.

Dawn McCants, Secretary, Deborah Ball, Computer Code 3571 -- has developed Scientist, Code 3922 -- was hos- complications in the final month

early March.

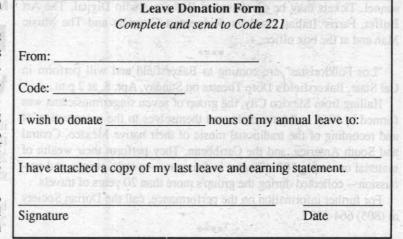
Mary Schmierer, Computer Specialist, Code 35633 -- is medical problems.

Code 3924 -- was admitted to the foot. Duke University Hospital on an sis of acute myelogenous surgery and is indebted for leave.

bed for the duration. She will be ment Assistant, Code 36402 -unable to return to work until is diagnosed as having nodular sclerosing Hodgkin's Disease and is currently undergoing treatment.

Nancy Muro, Engineer Techindebted for leave due to multiple nician, Code 3033 -- has multiple fractures, dislocations and George Petty, Physicist, major tissue damage to her left

Mary Elaine Hooper, Secreemergency basis with the diagno- tary, Code 3201 -- underwent



### War College conference

On Thursday, May 10, the National War College Alumni Association will sponsor an allday conference on contemporary national security issues at the Presidio of San Francisco.

Knowledgeable commentators will cover such topics as Pacific Rim issues, arms control negotiations, Eastern European and Soviet developments, Western European political, economic and military evolution and the changing American defense posture.

This conference is being arranged for alumni of the senior service colleges (The National War College, Industrial College of the Armed Forces, Army War College, Naval War College, Air War College, Senior and Executive Seminars of the Foreign Service Institute and comparable foreign colleges) but other interested active and retired officers and government officials are also invited. Spouses and personal guests are welcome.

For further information and registration forms, contact the Secretary-Treasurer, NWC Alumni Association, The National War College, Ft. L.J.McNair, Washington, D.C. 20319. The commercial phone numbers are (202) 863-2306 or (202) 475-1844. Autovon

# **WEIGHT LOSS**

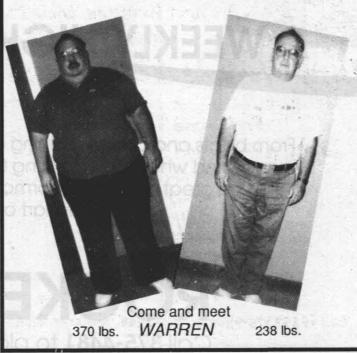
The Regional Center for the Treatment of the Seriously Overweight is offering an Educational Lecture on "Gastroplasty" ... a surgical treatment for people 75 pounds or more over their normal weight.

Meet with patients from Ridgecrest, Invokern and Trona who have successfully maintained their ideal weight by participating in this program.

Joan A. Lozaun, R.N., B.S.H.S., Director of the program will be conducting this FREE SEMINAR on the following date...

A PRIVATE CONSULTATION IS AVAILABLE ON REQUEST.





Saturday, March 24, 1990 10:30 a.m. to 12:30 p.m. CARRIAGE INN 901 North China Lake Blvd. Ridgecrest, CA 93555







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# Wellness Corner

March 23, 1990



#### Final fitness assessments set

The last of the annual physical fitness assessments are scheduled for the Michelson Laboratory B/C Conference Room from Mar. 26 through Apr. 3. High risk testing will be at the Branch Medical Clinic

You may make your own appointment and chose your preferred date and time by going to any computer or terminal that will connect you to the SCF VAX (SCFC). You do not need an account number (If you have access to another VAX on the network, log on and type set host scfc.) When "user name" appears on the screen, type in Wellness. Options will appear for scheduling, deleting, or looking u appointments for the blood draw and physical fitness assessments. you have no means of accessing the SCF VAX, call NWC ext. 2468 and leave your name, code, extension, and preferred date and time for your physical fitness assessment.

If you have questions regarding your blood analyses, health risk appraisal, and physical fitness assessment, you may attend one the the post briefing sessions. Please read through your personal report and the LIFE Guide before attending. No appointment is needed.

Post Briefing Sessions:

PW Bldg. 981 Conference Room -- Mar. 26, 1000-1100

Training Center, Room 114 -- Mar. 27, 1230-1330

Michelson Laboratory Little D Conference Room -- Mar. 29 300-1400

Michelson Laboratory Little D Conference Room -- Mar. 29,

Michelson Laboratory Little D Conference Room -- Apr. 4, 1400-

Michelson Laboratory Little D Conference Room -- Apr. 4, 1530-

For further information, contact Code 2243, NWC ext. 2468.



MIP OFFICE: Code 0121, NWC Ext. 2311 E-Mail: SCF::MIPI



SLAM TEAM--Members of the Standoff Land Attack Missile (SLAM) team pose with Capt. Douglas W. Cook (right), NWC Commander and Bill Porter (left) after receiving the Navy Award for Group Achievement. TID Photo

# SLAM team earns honors

Twenty-seven China Lakers were recently pre- responsibility while maintaining excellent commuder. Joining the Skipper in congratulating members of the Standoff Land Attack Missile (SLAM) team were Bill Porter, NWC technical director, and Steraddition, Jack Russell, test and evaluation director, and Bob Riggs, head of the Engineering Department, commended the team for a job well done.

The citation to accompany the award read, in Systems Command, Code 5402D, with an integrated and cohesive team effort which has resulted in four vided significant contributions in their area of McCarten.

sented the Navy Award of Merit for Group Achieve- nications with the other members of the team to ment by Capt. Douglas W. Cook, NWC Comman- accomplish all the tasks required to meet the imposed schedule. The schedule could only be met with the teamwork exhibited."

Cdr. Edd Beach, Vince Dean and Frank Okenka ling Haaland, the Center's laboratory director. In from the AIR 5042 class desk in Washington, D.C. also participated in the presentation.

Members of the SLAM team recognized were; Robert Olson, Robert Moore, Lowell, Wilkens, James Walden, Michael Robertson, William Chan, part, "The SLAM team has provided the Naval Air Chuck Miller, Cecillo Rivier, Victor Black, Victor Stone, Jerry Witsken, Jerry Grimsley, Larry Strutz, Ted Fincher, Ken Morton, Dave Morton, Michael successful developmental missile test flights and the Crouch, Betsy Chartier, Jerry Bannister, Bill Moore, deployment of missile assets to a seemingly impos- Karen Rae, Linda Minshew, David Southworth, sible IOC schedule. Each member of the team pro- Dave DuBois, Ron Keck, Bill Monckton and Robert

# Housing prepares for cooling season

Services maintenance crews are now servicing evaporative coolers. All systems should be turned on by Apr. 15. The heaters will

Please check the setting of

The maintenance crew will not

Housing says...Pan Am World remain on until the weather enter your residence to check the thermostat setting and you may have unwanted "cool" air entering your home during these last cold







# TD Award recognizes leading achievements

The nomination by Rogers also cited Joyner's "technical ability to provide system design parameters based on mission scenarios. . . His extensive knowledge of foreign systems has made him sought after whenever potential threat assessment is required by the fleet."

Porter noted the award was based on sincere appreciation for all the outstanding work done for the Naval Weapons Center by Joynr.

Looking on as Joyner received the TD Award were his wife, Karen, and many of his co-workers in Code 39's Electro-Optics Guidance

# **EMPF** leaving area for Indiana home

EMPF and NWC's Soldering Technology Branch of the Engi- affairs officer, said the executive neering Department have hosted advisory board from industry that the annual Electronics Manufacturing Seminar which has drawn sonnel shortly after it separated hundreds of visitors from private from NWC had been a big advoindustry, government and cate of moving the facility universities for the exchange of because of the isolation of the information that occurred in area. Another factor in the decithe unclassified setting of the sion to move was the ability to three-day seminar each Feb- have close ties with a university.

expensive, reliable processes for allow that to happen.

Dan Lubben, EMPF public began working with EMPF per-Lubben noted the EMPF charter The Ridgecrest facility is required them to develop univertasked with researching manufac- sity ties and the proximity of the turing processes of electronic Indiana University - Purdue Unicomponents and developing less versity Indianapolis campus will

# Seafarer Club changing Monday, Friday specials

Due to the popularity of Fish Day, Friday, the Naval Weapons Center's Seafarer Club has switched its Mondays' and Fridays' luncheon

Patrons can enjoy the new deli line on Mondays, the potato bar on Wednesdays, a french dip sandwhich special on Thursdays and a Rueben sandwich special on Fridays for those not interest in fish for Friday lunch.

#### **WACOM** asks for requests from agencies

Thrift Shop profits given to local organizations

In May, the WACOM (the Women's Auxiliary of the Comnissioned Officers' Mess) Thrift Shop will hold its semi-annual distribution of funds to local organizations.

Those groups wishing to be considered must submit written requests for monetary assistance before April 1. Requests received after that date will not be considered. Address letters of request to Mrs. Fran Fletcher, 1001 Mary Ann Ave., Ridgecrest; or Mrs. M'Lou Quinnelly, 433 W. Perdew, Ridgecrest.



# Knights of Columbus

Father John Crowley Council, No. 3199 P.O. Box 847 725 W. Ridgecrest Blvd. Ridgecrest, CA 93555

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# Lita's Fashions

Open Daily 1 - 6 p.m. T-Shirts 3 for \$10.00 Wide variety of colors & designs S, M, L, EXL Sweat Shirts \$7.00 each Off China Lake & Ridgecrest 123-C Grande Way



TD AWARD-John Joyner is flanked by his wife, Karen, and Willam Porter, NWC Technical Director, as he receives the Technical Director's Award. Joyner was honored for his electro-optic work at NWC on many programs over the years. He has been at China Lake since 1965. Photo by PHAN Cary Brady

#### NAVAIR opens aviation safety article competition

Naval Air Systems Command is hosting a magazine article writing contest. The articles should deal with aviation safety. This event is open to everyoneat any-NAVAIR activity.

The winner will have his/her article submitted to the Navy Safety Publication most appropriate for the article, along with an endorsement from COM-NAVAIR. While publication can't be guaranteed in advance, the winning article will receive careful scrutiny. A personal letter of commendation from COM-NAVAIR will also be sent to the

article -- 1) Timely, deals with current topics (problems, hazards), not old news; 2) "There I was," something significant and exciting happens -- a near-miss, close calls, etc. -- true life action as opposed to speculation or theory; 3) Authentic -- let the article with significant safety problem or

For the first time ever, the winner. "What makes a good one or damaged an aircraft); 5) problem in a new way, or at least in a way that avoids the trite.

Entries must be received by May 4. Entries should be forwarded to NAVAIR Safety Office, Naval Air Systems Command (AIR-09F), Washington, have the ring of truth; 4) Deals D.C. 20361-0901, Attention Safety Article Committee. NWC conhigh-hazard (as opposed to some-thing that has never injured any-Safety Office, Code 6105.

# **B&B Fitness Equipment**

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PRE-HOME & GARDEN SHOW SALE

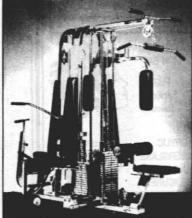
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# TODD'S HEALTH FOOD

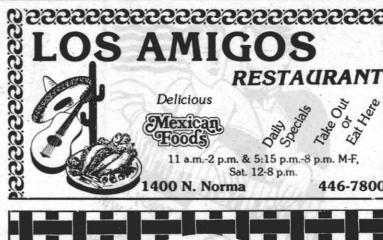
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#### Lunch Specials \$2.75

Wednesday - Meat Loaf Thursday - Steak Sandwich Friday - Shrimp Basket/Chowder

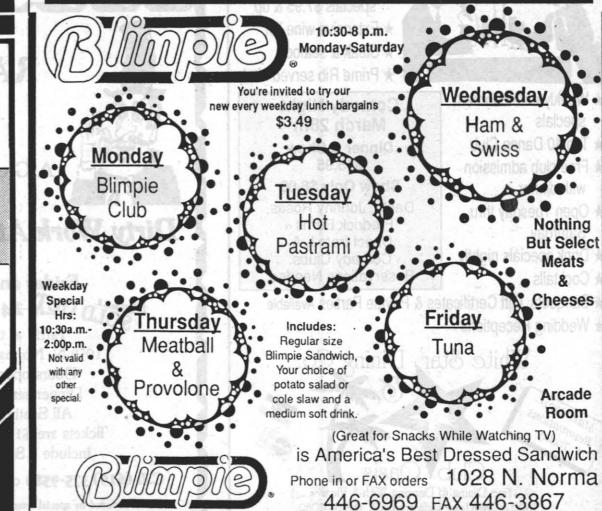
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# Correspondence, Naval writing courses offered here

May 18, 0800-1600, Training Center. By LaNelle Thompson.

NAVINST 5216.5C and NAVWPNCEN work management.

NAVINST 5216.5C (Correspondence Manual) dated Aug 83 to this class.

Deadline: May 4.

**Security Training for Supervisors** May 15-17, 0800-1130, Training Center. security education and assistance.

Scope: All supervisors now have security as a critical element in their performance Basic Naval Writing for Beginners Scope: This is a class for all Center person- plans. OPNAVIST 5510.1H, the Navy Infornel who type, write or approve naval corre- mation and Personnel Security Program Reg- LaNelle Thompson. spondence. It is a detailed overview of SEC- ulation, requires that supervisors must assure themselves that subordinates know the securi-5216.8, which review standards for corre- ty requirements impacting on the performance Note: Please bring your copy of SEC- environment. Areas covered include communication security (COMSEC), information computer security (COMPUSEC), physical security, operational security (OPSEC), and

Deadline: May 1.

May 17, 0800-1600, Training Center. By

Scope: SECNAVINST 5216.5C sets new writing standards that are important to anyone who writes or reviews the writing of others. spondence preparation, formatting and paper of their duties. This class addresses the super- The class instructor will review those stanvisor's role in providing a security-conscious dards, i.e., the use of active versus passive verbs, personal pronouns, short sentences, etc. A workbook (OPNAV 90B-P1-84), which has security, personnel security and badging, exercises and answers that reinforce the principles of better naval writing, will be used in

#### Classes examine various software

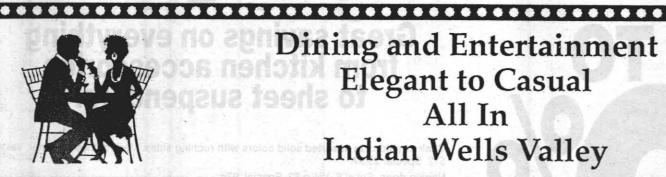
Continued from Page 16) 4th Dimension Level 1

June 11-12 (16 hours), 0800 1600, Training Center. By Jeff

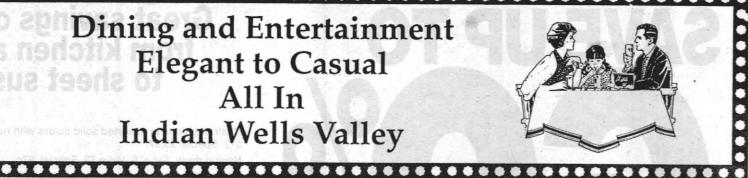
Wingz -- June 13-14 (16 hours), 0800-1600, Training Center. By Jeff Chasick.

Filemaker -- June 18-21 16 hours), 0800-1130, Training Center. By Daryl Vaughn.

M.S. Word -- June 25-28 (16 hours), 0800-1130, Training Center. By Daryl Vaughn.



# **Dining and Entertainment Elegant to Casual** All In Indian Wells Valley





- LUNCH SPECIAL -

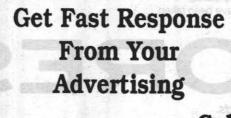
Buy One Basket and 2nd Basl	cet at 1/2 Price
(Same Basket Type w/cou	pon)
Cod Basket	\$2.99
Combo basket	\$3.99
Jumbo Shrimp	\$3.50
All Baskets Come with French Fries a	

Shrimp Salad, Crab Salad, Seafood Salad

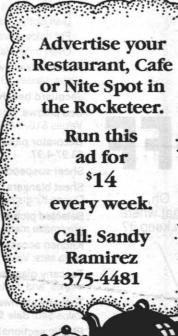
- OUR DINNER SPECIAL -\$1.00 off all Charbroiled Seafood \$5.00 off Steak & Lobster

- OUR LENT MARKET SPECIAL -

Cod	\$2.59 lb.
Lobster	\$15.99 lb.
Jumbo Shrimp	\$11.99 lb.
122 Balsam St.	



Call 375-4481





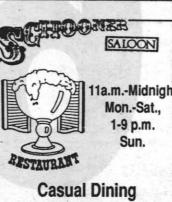
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Carriage Inn

# Panel talks about ideas for women's career growth

en's History Month," members of the est." The panel discussed some of the ext. 2451. Human Resources Department sponsored a crossroads they choose and the effects panel discussion on strategies for develop- those decisions made on their careers. ing careers at the Naval Weapons Center Rockdale, Code 012; Peggy Ames, Code ter, San Diego; Kim Noh, Code 227; Kitty O'Laughlin, Code 226; and as moderator, Ann Kurotori, Code 225.

Each of the women discussed how they achieved the jobs they are now holding and the strategies they took along the way.

According to one handout given to the audience, "Today's typical career path is

The audience was also given a reading for women. The panel consisted of Tina and resource list which the panel felt may be helpful in career planning and develop-36502; Heidi Barajas, Public Works Cen-ment. A few of the recommended books are Games Mother Never Taught You, Betty Lehan Harragan, Warner Books (paperback); A Guide to Fast Track Careers, Willia Lewis; Build Your Career, Susan Colantuano; Career Perspective, Your Choice, Celia Denues; Career Warfare: Rising Above, Debora Marnell; Women and Work: Honest Answers to more like a series of crossroads than it is Real Questions, Carole Hyatt; and Wo mrungs on a ladder. At each crossroad, we en's Career Development, Barbara Gutek. must decide not only how to move ahead, For a complete list of recommended career and advise individuals on all aspects of job you really want."

In recognition of March being "Wom- but which direction will make us happi- development books, call Marie Duff, NWC

Other resources recommended were Career Planning -- A Guide for Employees at the Navy Weapons Center, NWC Administrative Publication 381, 3/88; and Getting Ahead!, an NWC undergraduate academic planning handbook prepared by the Personnel Department, NWC Administrative Publication 337, 1/88.

Panelists also recommended talking to contacts on-Center. One recommendation is to talk to personnel management advisors because they are knowledgeable of assigned codes. Marie Duff, who works in

interest testing, college curricula, training courses and self-study courses. Women in the administrative field might want to talk to Ann Kurotori, who manages and administers the Federal Women's Program and the Administrative Junior Professional (AJP) Program. In addition, she counsels and advises individuals on administrative

One fact became clear during the discussion. As stated in one of the handouts, "There's a myth that a successful career current and future opportunities in their like a roller coaster ride. So, fasten your seat belt and be prepared to weather the the Training Center, is also a good contact soul-searching, false turns and stopovers point. Her current position is to counsel that are all that stand between you and the

Women's History Month

# Center offers discussion on individual progress

Women's History Month offers the opportunity to consider the past, the journey and the future. You are invited to participate in a dialogue with five women from our community who have generously agreed to share their histories as reference points for us on Wednesday, Mar. 28. The discussion, set for 8:30 to 11:30 a.m., will be held in the Sierra Room at the NWC Conference Center (corner of Lauritsen & King

Persons in the process of developing and establishing their career paths will hear the panel discuss the costs and perks of "success," family issues, sexism, why managers fail and the importance of criticism, courage, values and self-esteem.

Panel members include Eva Bien, head, Human Resources Department; Josephine Covino, research scientist, Research Department; Rosie Fabiano, head, F/A-18 Avionics & Weapons Integration Branch; Terri Hall, executive director, IWV Association for Retarded Citizens and a member of the Board of Directors for United Way of IWV and Desert Counseling Center; and Susan Smith, director of special services, Cerro Coso Community College.

To reserve a seat, please leave your name and grade level at NWC ext. 2348, 2738 or 3129 (Ann, Loyce, Teresa, Nadine or Evelyn) by close of business Tuesday, Mar. 27.



coupon per custom

Exp. 3/31/90

# Dr. John Hollingsworth

SHARING THEIR EXPERIENCES--The Human Resources Department

recently sponsored a panel discussion on strategies for women in develop-

ing careers at the Naval Weapons Center in recognition of Women's History

Month. In the picture above, panel members, consisting of (left to right)

Ann Kurotori, Kitty O'Laughlin, Kym Noh, Heidi Barajas, Peggy Ames and

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# Don't let your back get on your nerves.

Back pain, neck and shoulder pain and headaches can be relieved safely and effectively through gentle treatment.

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WORK AWARDED--Brownies (left to right) Naomi Yoo, Eryn McChesney and Rachel Williams were honored recently by the Protestant Congregation of the All Faith Chapel for taking time to learn about "God and Me." According to Rosalie McChesney (far right), the girls worked with their parents and the church for three months learning about themselves and Jesus, and how the two are intermingled. Chaplain G.E. Williams pinned the "God and Me" medals on the girls prior to Sunday Service. Photo by Peggy Shoaf

#### Congressional internship post application set

Congressman Bill Thomas recently announced his office is now accepting applications for the 12th annual Summer Congressional Internship Program in Washington, D.C.

Summer interns receive a stipend of \$1,000 for the twomonth program, which includes two weeks in one of the three California offices (Bakersfield, Lancaster or Pismo Beach) and six weeks in the Washington

College students who will be at least juniors by the fall and have a minimum grade point average of 3.0 are encouraged to apply. Applicants should also have good writing and typing skills and reside in the 20th Congressional district.

Interested students should submit a detailed resume and a 250-word essay on why they want to be a congressional intern, their career goals and what they expect to learn from the experi-

Applications should be sent to his Bakersfield office at 4100 Truxton Ave. #220. Bakersfield. CA 93309; Attention Cathy Abernathy. The deadline for application is April 5.

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or call the Inspector General at: (800) 522-3451 (toll free) Custom Jewelr

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serve space.

describing a disk space optimiza-

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when additional files are stored,

they are stored logically as com-

Sponsored By: PC Lab, Code 2703 NWC ext. 6631

files on the hard drive are frag- all the fragments for a particular

I have a 20 meg hard disk in plete, individual files. This physimy Mac and it is running slowcal fragmentation takes place er and slower recently. I know transparently to you, the user. the hard disk cannot be full Imagine this happening over and because I delete my old docu- over again, with the files on your ments pretty frequently to conhard disk becoming more and more fragmented all the time. As Without taking a look at your this nightmare continues, pretty hard drive, it sounds like you are soon your hard drive will begin to operate slower and slower as it tion problem. In other words, the moves through the disk collecting

This is one of those things Humpty Dumpty. Thank goodness all the King's thousand words; I'll try a simple horses and men can put your disk explanation though. If you were together again. There are utilities to begin loading files on an to optimize disk space. In empty, formatted hard drive, the essence, putting fragmented files files would be stored in a physi-

file you may be loading; mean-

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into physical and logical order. Disk Express is available for you begin to delete some files, the Macintosh and Disk Optimizyour hard disk becomes frag- er or Norton Utilities' Speed Disk mented with free space. Then, for the IBM PC and compatibles. This software need not be purthey become fragmented into two chased as individual copies for or more physical segments. But, each person in your department.

# **HELD OVER!**

The Community Light Opera & Theatre Association's Wold Premier Production Of THE BUNGLING BALLERINAS

#### **FINAL PERFORMANCE BURROUGHS LECTURE CENTER** 7:30 FRIDAY, MARCH 23

The critics loved it. So will you!

From the opening number to the closing finale, this show is a pure delight ... a fun show for the whole family Diana North, Channel 3

"This musical is hilarious ... If you need a good laugh, don't miss 'The Bungling Ballerinas." Dave Mason, Daily

... a magical combination ... fast-moving ... never a lull . clever lyrics ... wonderful, light-hearted music ... be sure to take the kids!" Marj Boehme, News-Review

\$8 General Admission \$5 Students, Seniors & Active-Duty Military Personnel

Tickets available at The Art Buffet, Richer's Digital Audio. Ridgecrest Cleaners, The Music Man, Farris' Italian Gardens Also at the Burroughs Box Office 30 minutes before curtain.

#### CSUN professors visit China Lake to explain their school's external degree programs

Professor Tom Mincer of Cal-State University, Professor Petit, CSUN Northridge (CSUN), will be on Center Apr. 9 to advise Professor Petit of California State University, Those wanting an appointment to see either of the procurrent and prospective students in the external degree Northridge (CSUN), will be on-Center Apr. 4 to advise fessors should call Helen at NWC ext. 2648.

program offed by the school in mechanical engineering.

gram in electrical engineering offered by the school.

# **BOSTON STORES'** HOME SWEET HOME SALE





# Great savings on everything from kitchen accessories to sheet suspenders.

Chair cushions in assorted solid colors with ruching sides. Made of Visa polyester. Value \$12. Special \$5.97.

Napkin rings. Set of 6. Value \$3. Special .97c.

Tablecloths. 70" round in solid colors. Value \$15. Special \$7.97.

Assorted kitchen items. Slightly irregular. Choose from:

Kitchen towels. Value \$3.00. Special \$1.47. Dish cloths. Value \$2.25. Special .97c

Pot holders. Value \$2.25. Special .97¢

Oven mitts. Value \$4.00. Special \$1.97.

Printed towels with lace trim by Dundee. "Victoria Heirloom" pattern. Bath, hand and wash cloths. Values \$3.50-8.00. Specials \$1.67-3.97.

Jacquard beach towels. Choose from assorted patterns, 30" X 60". Special \$5.97. Bed pillows. Choose from 3 sizes of polyester filled pillows with assorted coverings.

Values \$10.-14. Specials \$4.97-6.97.

Decorator pillows. Choose from assorted fabrics and colors. Values \$9. and \$11. Specials

Sheet suspenders. Hold sheets tightly and neatly. Value \$10. Special \$4.97.

Sheet blankets. Lightweight and slightly irregular. Twin/Full size. Value \$16. Special \$6.97. Queen/King size. Value \$20. Special \$9.97.

Selected picture frames from MW Carr. Choose from blue and white ceramic and gold and grey matte metal. Sale 50% off.

Kitchen accessories. Choose from cast iron skillets, 24-piece barbecue sets and 12 piece

Toscany glass serveware. Choose from bowls, chip n' dip and platters. Available in both "Alexis" and "Metro" patterns. Sale up to 60% off.

Toscany stemware. Set of 4 glasses with crystal stems and gold rims. Choose from 5 sizes.

Plastic sectional trays from Grainware. Choose from blue, almond and nectar colors Value \$3.75. Sale \$1.87.

Silverplated specials from Towle, Assorted items, Sale 50% off,

Whittier Potteries white ceramic serveware. Choose from:

Large leaf salad bowl. Value \$24. Special \$11.97. Leaf chip n' dip. Value \$24. Special \$11.97 Shell chip n' dip. Value \$24. Special \$11.97.

Oval platter. Value \$24. Special \$11.97. Wicker relish dish. Value \$20. Special \$9.97. Medium shell dish. Value \$15. Special \$7.47.

Some items not available in some stores. Intermediate markdowns may have been taken.

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(619) 748-2960

ROSSMOOR (213) 430-1001

VICTORVILLE (619) 241-7667 (213) 947-2891

# Microcomputer courses offered to NWC employees

Following are upcoming microcomputer classes being Training Center, By Daryl Vaughn. offered by the NWC Training Center. To register for any of these classes, which will be filled on a first-come, firstserve basis, submit an NWC Form 12410/73 to Code 224 via departmental channels.

For all Macintosh classes, other than the Intro to Macintosh, the student must have had the "Intro to Mac" class, or comparable hands-on experience and currently have access to a Macintosh computer. Please state experience and whether you have a computer under the "Objective" block on your training request.

For more information about any of these classes, call NWC ext. 2359.

Silverrun -- Mar. 26-29 (32 hours), 0800-1600, Training Center. By XA Systems.

Hypercard -- Apr. 2-6 (20 hours), 0800-1130, Training Center. By Jack Latimer.

E-Mail on the Vax -- Apr. 16-17 (8 hours), 0800-1130,

VAX/VMS for Beginners -- Apr. 23-27 (20 hours), 0800-1130, Training Center, By Daryl Vaughn.

EXCEL -- Apr. 23-26 (12 hours), 1230-1600, Training Center. By Al Goettig.

Advanced DOS for the IBM -- May 7 (7 hours), 0800-1600, Training Center. By Daryl Vaughn.

Intro to DOS for the IBM -- May 9 (7 hours), 0800-1600, Training Center. By Daryl Vaughn.

Intro to the Macintosh -- May 7-9 (9 hours), 0800-1130, Training Center. By Joann Barton.

Intro to the Macintosh -- May 10 (7 hours), 0800-1600, Training Center. By Daryl Vaughn.

Filemaker -- May 14-17 (20 hours), 0800-1130, Training Center. By Daryl Vaughn.

Intermediate M.S. Word -- May 21 (7 hours), 0800-1600, Training Center. By Stan Smith.

1600, Training Center, By ACIUS Inc.

Pagemaker -- May 24 (7 hours), 0800-1600, Training Center. By Stan Smith.

EXCEL -- May 29-30 (7 hours), 0800-1130, Training Center. By Stan Smith.

M.S. Word -- May 31-Jun. 1 (7 hours), 0800-1130, Training Center, By Stan Smith

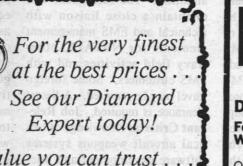
Advanced DOS for the IBM -- May 29 (7 hours), 0800-1600, Training Center. By Daryl Vaughn.

M.S. DOS for the IBM -- May 31 (7 hours), 0800-1600, Training Center. By Daryl Vaughn.

LOTUS 1-2-3 -- June 4-7 (20 hours), 0800-1130, Training Center. By Daryl Vaughn.

Intro to the Macintosh -- June 4-6 (9 hours), 0800-1130, Training Center. By Joann Barton.

Powerpoint -- June 7 (7 hours), 0800-1600, Training Center. By Paul Colter.



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# 4th Dimension Level 1 -- May 22-23 (16 hours), 0800- (Continued on Page 18)

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# **UPCOMING EVENTS**

#### Friday, March 23rd-

·Sign-up for roller skating lessons-Youth Center ·Dancing, Seafarer Club, Disc Werks, 10 p.m.

•Rueben Sandwich Special every Friday, Seafarer Club

•NO TAP-BOWLING, 6 p.m., Bowling Center, X3471

#### Saturday, March 24th

·Enjoy 18 holes of golf today, 939-2990

·Pre-spring inventory sale continues-Golf Course

·Matinee, GO-BOTS, NWC Theater, 2:00 p.m., 939-2909

#### Sunday, March 25th

• Family Roller Skating at the Youth Center, 939-2909 •Military Bowling League, Bowling Center, 939-3471

#### Monday, March 26th

·Deli Line, Mondays, Seafarer Club

#### Tuesday, March 27th

·CRAFTECH t-shirt painting classes- Sign-up Today! ·BINGO-Seafarer Club, 8:00 p.m.

#### Wednesday, March 28th

·Seafarer Club-Potato Bar Lunch Special

#### Thursday, March 29th

•French Dip Sandwich Special-Seafarer Club

FREE-APRIL 7TH, O'Club -Open To All SOLAR PARK, 10 a.m.

CHILDREN'S FAIR CREATIVE AUCTION

March 30th, 7:00 p.m.

# 386SX: only \$1,695 **Complete 48MB System**



16MHz 386SX AT. Complete Foundation system with one 1.2MB/360K floppy drive & one 360K floppy drive, parallel & ports, high-resolution monochrome display & adapter, 2MB RAM (motherboard holds up to 8MB RAM), very fast A-type 42MB or 48MB SCSI or RLL hard disk, battery-powered clock & calendar, baby tower or standard full tower or AT case, enhanced AT-style keyboard, MS DOS 4.01, application and system productivity & utility s/w. Runs it all:

DOS, Unix, OS/2, & Windows/386. BIOS contains setup. 16MHz processor, I/O bus speed separate from clock so you can use older cards, 80387SX socket. 2-year warranty on system, 1-year hard drive. Only \$1,695. Upgrade floppy to 1.44MB \$20, VGA version of system \$2,049, 60MB SCSI \$99, 80MB 24ms SCSI \$189, 20MHz \$200. Made in U.S.A.

Computer Store

249 Balsam St. 375-5744 Next to the Music Man

# CLPD: 'Just Say No' to drugs

Parents and children are reminded by the China menace to surve. Lake Police Department to SAY NO to drugs.

One of the greatest menaces to our country and to our society is substance abuse. It has crept into 2. Point out that drugs hurt your mental and physiour family life, our schools, the work place and threatens to weaken our country like no other force 3. Skip parties where you know alcohol and other in our history. The devastation to human life and the family is beyond calculation. The cost in human pling our country and community. Substance abuse is attacking every fibre of our society; it's your

We hope to spread this message of human destruction due to drug and alcohol abuse. This is friends. not the time to sit on the sidelines and keep quiet. 2. Remind your friend that buying or using pot, aim is to save one person, one family -- yours. If we attack this on a person-to-person basis, we have a chance of success. Join the China Lake Police has a drug problem. But a real friend will try. Department in preventing the spread of substance By Sgt. D. Polley, abuse, SAY NO TO DRUGS. We have to beat this

Here are some ways to say no to drugs:

1. Say you have something better to do, then do it! cal skills and you want to be at your best.

drugs will be available. Don't allow them at your

suffering, crime and lower work standards is crip- 4. Learn all you can about how drugs affect your mind, body and actions.

Help your friends:

1. Ask an adult you trust -- teacher, counselor, parent or police officer -- about how you can help

This is the time for a loud and forceful attack. Our cocaine, LSD, PCP and other drugs is against the

3. Remember, it takes courage to help a friend who

China Lake Police Department

### Terrain data base meeting set

Cambridge Research Associates and Satellite Mapping Corporation will be visiting NWC to discuss their capabilities in providing a digital terrain data base of the earth. The meeting is set for Mar. 26 at 8:30 a.m. in Conference Room 1, Lauritsen Laboratory.

Cambridge is currently under contract to the Navy to evaluat algorithms that will generate digital terrain elevation model (DTEM) from stereo satellite imagery. Under the Cambridge contract, sample datasets will be provided, one of which has been selected for the NWC region. The current plan is to use SPOT satellite imagery of 10 meter resolution and produce a DTEM of 10 meter resolution in the X.Y coordinate and 3-10 meter in the vertical.

#### Supercomputer offers secure work

Secure processing on the Cray X-MP Supercomputer is now available to the NWC user community.

To schedule an appointment, or for more information, please call Claire MacGraedy at NWC ext. 2835 or Michele Polf at NWC ext. 2508.

# Cholesterol Too High?

# Don't Diet

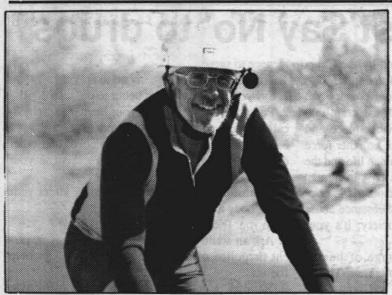
Ultimately You presents....



12 week Lowfat Living Plan

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WINNERS--Linda Finco, left, and Werner G. Hueber, above, took the first annual Road Meets Dirt Bicycle Ride by arriving at the finish line only six seconds apart. Both riders are NWC employees. Photos by Bob Long

### Karate lessons offered

Karate lessons are being offered by the Morale, Welfare & Recreation Division's Sports Branch on Tuesday and Thursday evenings from 5:30 to 7 p.m.

Cost is \$8.50 for military personnel, \$12 for DoD personnel and \$14 for private citizens. For more information about these lessons, call NWC ext. 6542.

**Bowling fun** 

available at Hall Lanes

In recognition of The Mont of The Young Child (April), the Bowling Section of the Sports Branch, Morale, Welfare & Recreation Division, is offering free bowling from Apr. 9 through 14 for children 16 years old and under when accompanied with a paying adult.

Regular bowling fees are \$ for military personnel, \$1.50 for DoD personnel and 85 cents per child. Shoe rental is 50 cents a

Starting in May, Hall Memori al Lanes will be offering bowling instruction. Two classes are being planned, for children 6-12 years of age and for people 12 years of age and older.

Times and dates still have to be decided. As soon as this information becomes available, it will be printed in the MWR Roadrunner and the NWC Rocketeer.

For more information abou Hall Memorial Lanes' many activities, call NWC ext. 3471.

# China Lake cyclist team only six seconds apart

Dirt Bicycle Ride which was held on Saturday. Riders were not permitted to use any timing devices. Linda Finco, Radio Frequency Guidance Division, by finishing only six seconds apart.

Over 50 individuals participated in the event with minutes, twenty-seven seconds. city and county roads. The goal of the ride was for they donated.

Second place was awarded to Kem Park and teamed up with Werner G. Hueber, Aircraft Mike Klaussen with a time differential of three min-Weapons Integration Department, to win the event utes, twenty-eight seconds. Cliff Chandler and Mike Maggs took third place with a time difference of ten

riders varying greatly in age, style and ability. The Members of the High Sierra Cyclist Club would ride challenged road and mountain bike riders to like to thank all those involved with making this team up in pairs. The mountain bikes blazed the ride such a great success! Special thanks go out to desert trails while the road bikers maneuvered along Farris' Restaurant and Dieter Weik for the prizes

# Mike Grayson shares his expertise during bicycle club's seminar/clinic

ra Cyclist Bicycle Club is spon- and handling, beginning at 8:30 the cost of the seminar. Please soring a bicycle seminar. Renown a.m. The morning is scheduled bring a sack lunch and your own frame builder and mountain bike for class lectures. After lunch, a mountain bike and riding equiprider Mark Grayson will be giving the seminar at the Red Rock Canyon Room at the Kerr McGee Center. Grayson will give a lecture covering general bicycling techniques, proper fit, frame building, selecting a frame and other general information on Friday, Mar. 30, at 7:30 p.m. The public is invited to attend.

On Saturday, Mar. 31, Grayson will be conducting a

On Mar, 30-31, the High Sier- clinic on mountain bike riding donations of \$10 to help cover demonstration and individual instruction on the bicycles will be mets are required. given. The clinic will end with a ride out on desert trails in and

> around the Ridgecrest area. The club will be accepting Klassen at 375-3925.

ment to the Saturday clinic. Hel-

For more information, call T.J. Frisbee Bike Shop at 375-4202. Bob Long, 375-5931 or Mike

#### **Prudential Insurance** and

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SOCIOLOGY 333: (April 12)

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MATH 477: (April 9)

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#### **Estate Planning** You are cordially invited to a special seminar where the ollowing questions will be answered: How can I reduce or eliminate estate taxes? Does it make sense to avoid Probate? Who should be the Executor of my Will? How can I better organize my financial recordkeeping? What is the most important first step toward sound investment planning? How can I reduce my income tax burden? How can I properly diversify assets for estate planning? Speaker: Gerald Tahajian Gerald Lee Tahajian, Inc. Attorney At Low Specializing in Estate Planning, Wills and Trusts Member Of Estate Planning Council Tuesday, March 27th at 7:00 p.m. Kerr McGee Community Center 100 W. California Ave. Ridgecrest, CA Admission is free, but space is limited. To reserve your seat call Mary Ann Brown today at 375-8777 or 1-800-621-4632 freshments will be served Prudential-Bache

Rock Solid, Market Wise.

# Center schedules Stylemetric class

Registration deadline is April 27

Stylemetrics: Building Skills in Leadership and Team Effective

June 6-7, Wednesday-Thursday; 0800-1600; Heritage Inn Flight Deck. By Bob Burgee.

Intended Audience: Experienced supervisors and managers.

Scope: Provide the participants with objectives, definitive feed back on their personal style from three perspectives: as we see ourselves, as we believe others see us and as others do see us. Expand the participants' understanding of the styles of others and their contribution to the organization. Define the strengths and limitations o each style in sharing information, setting objectives, problem solving, influencing and directing, measuring and controlling, structur ing time, planning and prioritizing, decision making, delegating and managing conflict. Promote the productive use of staff strengths both individually and as a team.

Seminar Agenda: Personal, Team and Organization Effective ness. How style difference become confused with competence issues - the importance of description versus evaluation -- discussion of the implications of personal style on leadership and performance. Personal Style Profiles, Examining the results of the personal style inventory, inteprreting the feedback, comparing the "aduience' results with personal estimates, and analyzing strengths and limitations. Negotiation, Coaching and Conflict Management. Developing strategies for dealing with people of similar and different style tendencies -- skill development exercises for creating situational change. Elements of Teamwork. Examining team criteria, defining leadership roles and defining function of the participant as a team member and channel for communication.

Training Materials: Each participant receives a Stylemetrics profile packet before the seminar. This packet is used to generate the three profiles the participant receives in the seminar. The packet contains the personal style inventories that the participant complete and the five inventories that the participant gives to others, to be completed and returned to Burgee Associates in the postage-paid envelope provided in the packet. In addition, the participant receives a 180-page study guide. This study guide contains all the relevant profile material; units on teamwork, motivation and process intervention; and the exercises used during the course to develop and internalize the concepts and discoveries.

Note: Because course participants must complete the stylemetrics profile before the seminar, the deadline must be adhered to. Deadline: April 27.

#### Over 1000 of the Latest Computer Books

1000+ of the latest IBM, Mac. and general-computing titles
Fractal Prog. in C (lots on fractals)
Smalltalk/V (OOPS)
PC Tools Quick Reference
Inside Macintosh (Vols. 1 - 5 in stock)
NetWare User's Guide (lots of NetWare)

Using Quicken
PC to Vax: A Communications Guide

Leam WORD Now (lots of WORD)
Using 1-2-3 Release 2.2
Using 1-2-3 Release 3 (lots of 1-2-3)
Norton Utilities 4.5: An Illus. Tutorial

Norton Utilities 4.5: An Illus. Tutorial
nontechnical User's Guide to
VAX/VMS Operating System
Mastering Turbo Assembler
Numerical Tools in C
DOS 4 Made Easy (lots of DOS)
SAS/C Compiler, Student Edition (we
have lots of C compilers in stock)

FORTRAN Programs for Scientists & Eng'rs (& other Prog. for S&Es)
FORTRAN & Art of PC Program'g
Microsoft Macro Assembler 5.1 (lots of assembly language books & instock assemblers) stock assemblers)
TOPS: The IBM/Mac Connection

Introduction to Neural Networks \$149 (includes BrainMaker) Inside AutoCAD (lots of AutoCAD) Dyorak's Guide to PC Teleco SQL for dBASE IV: A Tutorial Networking PCs (lots of Data Comm Object Oriented Programming

BASIC Handbook (lots of BASIC, QuickBASIC & TurboBASIC) Learn C Now! (lots of C/Turbo C/&

Quick C)
Manhunter 2 Hint Book, Falcon Air
Combat (quite a few games books)
Inside the Model 80 (lots of PS/2)

Computer Store

249 Balsam St 375-5744 next to the Music Man

# **Promotional opportunities**

ics/Aerospace/Mechanical Engineer/Physicist/Mathematician/Computer Scientist/Operations Research Analyst), DP-801/850/855/861/830/1310/1520/ 1550/1515 - 3, Code 3107 - This position is located in the F/A-18 Weapon System Support Activity (WSSA), Aircraft Weapons Integration Department. The WSSA is responsible for the technical mangement of Weapon Systems/Software Life-cycle support for the F/A-18 Aircraft Foreign Military Sales (FMS). The incumbent will be the technical manager for one or more countries. The incumbent will be responsible for the conduct of their respective NWC FMS Case/Cases; activities to include technical management of FMS programs during the Operational Flight Program (OFP) development cycle to produce proven OFP's to the FMS customer. The incumbent will coordinate the technical efforts of various support activities including: system/software engineering (investigate/correct deficiencies, enhancements of existing capabilities, and integration of new FMS weapons/added capabilities); System/Software validation; software configuration man-

agement elements for NAVAIR, other Navy field activities, FMS prime contractor. The incumbent will be responsible for the plans, schedules, budgets and will task Code 31, in meeting program NAVAIR sponsor; chairing meetings, preparing and performing presentations regarding the status of assigned FMS case/cases, and identifying areas of concern that require upper level management maintain a close liaison with technical and FMS management elements for NAVAIR, other Navy field activities and with FMS customers. Some foreign travel may be required. A Secret clearance is required. Job Relevant Criteria: Knowledge of tactical aircraft weapons systems software development and integration; ability to communicate in writing; ability to deal effectively with personnel within the United States Government, foreign governments and outside government at various levels. Status eligibles may apply No. 39-004 Supervisory

Interdisciplinary Physicist/

No. 31-015, Interdisciplinary mon avionic/weapon activities; cian/Electronics/Aerospac-(General/Electrical/Electron- and liaison with technical man- e/Mechanical Engineer, DP-1310/1550/1520/ 855/860/830-3/4, CODE 3912. This position customer/customers and the is Head of the EO Missile Systems Branch, Missile Systems Division, Intercept Weapons Department. The branch is and coordinate efforts of various responsible for the development NWC branches, primarily in of weapon system simulations, analysis and evaluation of prorequirements defined by the posed, developmental, and operational electro-optical guided missiles. Simulations are all digital as well as hardware-in-the-loop (HWIL), and include aerodynamic, propulsion, servo, autopilot, and seeker subsystem models. attention. The incumbent will Job Relevant Criteria: Knowledge of mathematical modeling and computer simulation development; Knowledge of and experience with IR/EO missile guidance; Ability to deal effectively with top NWC management and officials from Washington; Ability to deal effectively with personnel of diverse backgrounds; Ability to support NWC EEO goals and objectives. Promotion potential to DP-4, but not guaranteed.

> NWC HOTLINE Integrity, efficiency program Call: NWC ext. 3636 (24 hours) or call the Inspector General at (800) 522-3451 (toll free) (202) 443-6743 (commercial)





# Personnel

#### **Promotional opportunities**

Applications for positions listed below are being accepted from Depart nent of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appoint ments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertiseme Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, perfor mance assessment and awards.

Eligible spouses (of military sponsors) with competitive employmer status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc are current, correct and that all forms are complete and accurate. I information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy nnouncements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason

Supervisory (General Engineer/ integration, validation, hardware Electronics Engineer/Aerospace engineering, facility software Engineer/Physicist/ Mathemati- engineering, simulation software, cian/Computer Scientist), DP- and Fleet support. Job Relevant 801/855/861/ 1310/1520/1550- Criteria: Knowledge of avionic 3/4, Code 3111 - This position is facilities hardware and software that of a Branch Head, AV- analysis, design, and operations; 8B/AH-1 Facility Branch, Avion- knowledge of embedded computic Facilities Division, Aircraft er applications and productivity Weapons Integration Department. enhancements, including hard-The Branch develops, maintains, ware and software tools; knowland operates simulation/integra- edge of computer systems archition facilities to support the AV- tecture and application; knowl-Support Activity (WSSA) in the and procedures; and a willingness requirements definition, system and goals. Subject to completion ages, operates, and maintains the nician, DP-802/856-3/4, Code (Continued on Page 15)

No. 31-009, Interdisciplinary development, weapons system

DP-4, but not guaranteed. Previous applicants need not reapply. No. 31-010, Interdisciplinary

Supervisory (General Engineer/

Electronics Engineer/Aerospace

Engineer/Physicist/ Mathemati-

cian/Computer Scientist), DP-

801/855/861/ 1310/1520/1550-

3/4, Code 3112 - This position is

that of a Branch Head, A-6/GSSF

Facilities Branch, Avionic Facilities Division, Aircraft Weapons Integration Department. The Branch develops, maintains, and operates simulation/integration facilities to support the A-6 Weapons System Support Activity (WSSA) in the roles of technical assistance, requirements definition, system development, weapons system integration, validation, and Fleet support. The Branch also manages, operates, and maintains the multi-role General System Support Facility (GSSF). The GSSF provides for software development; aircraft tion and analysis; communication networking; and personal computing maintenance support services. Incumbent provides overall direction, coordination and management of Branch activities. ware and software analysis, design, and operations; knowlenhancements; knowledge of cedures; and a willingness to sup-DP-4, but not guaranteed. Previ-

ous applicants need not reapply. No. 31-011, Supervisory Engineering/Electronics Tech- Job Relevant Criteria: Knowlnician, DP-802/856-3/4, Code 3112 - This position is that of a Branch Head, A-6/GSSF Facilities Branch, Avionic Facilities Division, Aircraft Weapons Integration Department. The Branch develops, maintains, and operates simulation/integration facilities to support the A-6 Weapons System port NWC EEO policies and edge of NWC personnel policies Support Activity (WSSA) in the goals. Subject to completion of and procedures; and a willingness roles of technical assistance, one year supervisory probation to support NWC EEO policies requirements definition, system 8B and AH-1 Weapons System edge of NWC personnel policies development, weapons system DP-4, but not guaranteed. integration, validation, and Fleet roles of technical assistance, to support NWC EEO policies support. The Branch also man-

DP-4, but not guaranteed.

Branch develops, maintains, and operates simulation/integration DP-4, but not guaranteed. facilities to support the A-6 Weapons System Support Activi- Computer Specialist, DP-334ty (WSSA) in the roles of techni-Job Relevant Criteria: Knowl- cal assistance, requirements defi- that of a Branch Head, AVedge of avionic facilities hard- nition, system development, 8B/AH-1 Facility Branch, Avionweapons system integration, vali- ic Facilities Division, Aircraft dation, and Fleet support. The edge of embedded computer Branch also manages, operates, The Branch develops, maintains, applications and productivity and maintains the multi-role Gen- and operates simulation/integraeral System Support Facility NWC personnel policies and pro- (GSSF). The GSSF provides for 8B and AH-1 Weapons System software development; aircraft Support Activity (WSSA) in the port NWC EEO policies and and range flight test data reduc- roles of technical assistance, goals. Subject to completion of tion and analysis; communication one year supervisory probation networking; and personal com- development, weapons system period. Promotion potential to puting maintenance support ser- integration, validation, hardware vices. Incumbent provides over- engineering, facility software all direction, coordination and management of Branch activities. and Fleet support. Job Relevant edge of avionic facilities hardware and software analysis, analysis, design, and operations; design, and operations; knowl- knowledge of embedded computedge of embedded computer er applications and productivity applications and productivity enhancements, including hardenhancements; knowledge of ware and software tools; knowl-NWC personnel policies and pro- edge of computer systems archicedures; and a willingness to sup-tecture and application; knowl-

> No. 31-013, Supervisory Engineering/Electronics Tech- DP-4, but not guaranteed.

of one year supervisory probation multi-role General System Sup- 3111 - This position is that of a period. Promotion potential to port Facility (GSSF). The GSSF Branch Head, AV-8B/AH-1 Facilprovides for software develop- ity Branch, Avionic Facilities ment; aircraft and range flight test Division, Aircraft Weapons Intedata reduction and analysis; com- gration Department. The Branch munication networking; and per- develops, maintains, and operates sonal computing maintenance simulation/integration facilities to support services. Incumbent pro- support the AV-8B and AH-1 vides overall direction, coordina- Weapons System Support Activition and management of Branch ty (WSSA) in the roles of techniactivities. Job Relevant Crite- cal assistance, requirements defiria: Knowledge of avionic facili- nition, system development, ties hardware and software analy- weapons system integration, valisis, design, and operations; dation, hardware engineering, knowledge of embedded comput- facility software engineering. er applications and productivity simulation software, and Fleet enhancements; knowledge of support. Job Relevant Criteria: NWC personnel policies and pro- Knowledge of avionic facilities cedures; and a willingness to sup- hardware and software analysis, port NWC EEO policies and design, and operations; knowlgoals. Subject to completion of edge of embedded computer one year supervisory probation applications and productivity period. Promotion potential to enhancements, including hardware and software tools: knowl-No. 31-012, Supervisory edge of computer systems archi-Computer Specialist, DP-334- tecture and application; knowl-3/4, Code 3112 - This position is edge of NWC personnel policies that of a Branch Head, A-6/GSSF and procedures; and a willingness Facilities Branch, Avionic Facili- to support NWC EEO policies and range flight test data reducties Division, Aircraft Weapons and goals, Subject to completion Integration Department. The of one year supervisory probation period. Promotion potential to

No. 31-014, Supervisory 3/4, Code 3111 - This position is Weapons Integration Department. tion facilities to support the AVrequirements definition, system engineering, simulation software, Criteria: Knowledge of avionic facilities hardware and software period. Promotion potential to and goals. Subject to completion of one year supervisory probation period. Promotion potential to

March 23, 1990



# Germans show their soccer superiority

"German Soccer Team confirms good condition!"

China Lake -- On California lawn on March 15, a European composition of two great soccer nations was held

Discipline, enforcement and technical superiority in the form of Christoph Karbon led the German team, worried up to a interesting and exciting soccer game.

English hardness, swift attacks and agile defense by the English demanded nearly all from the

stopped when Harald Thomsen team, in which everyone had a acting English team. led in the first goal for the Ger- prominent performance, in a clasmans. The score of 1:1 at half sical manor and nailed another

time showed the evenness of the two goals by Jens Ramm and F.

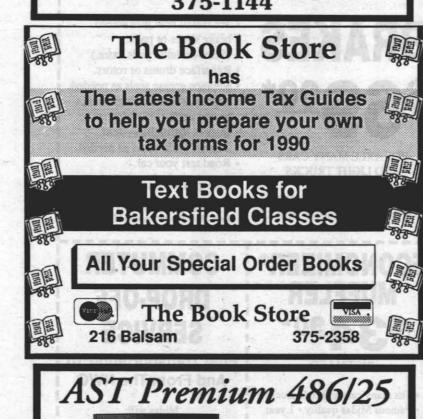
The English attack was, after Good morale and a mystical resulting in a shining 3:1 victory 30 seconds in time, suddenly tea in the break led the German of the Germans agains a good

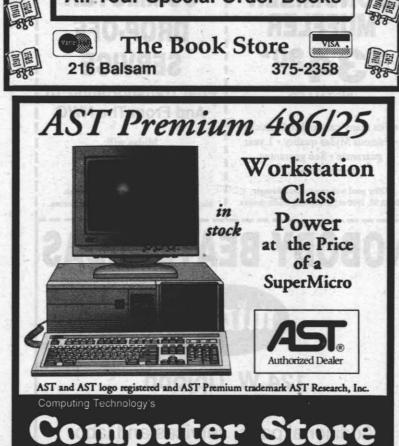
> By Ralf Buzek, CPO West Germany

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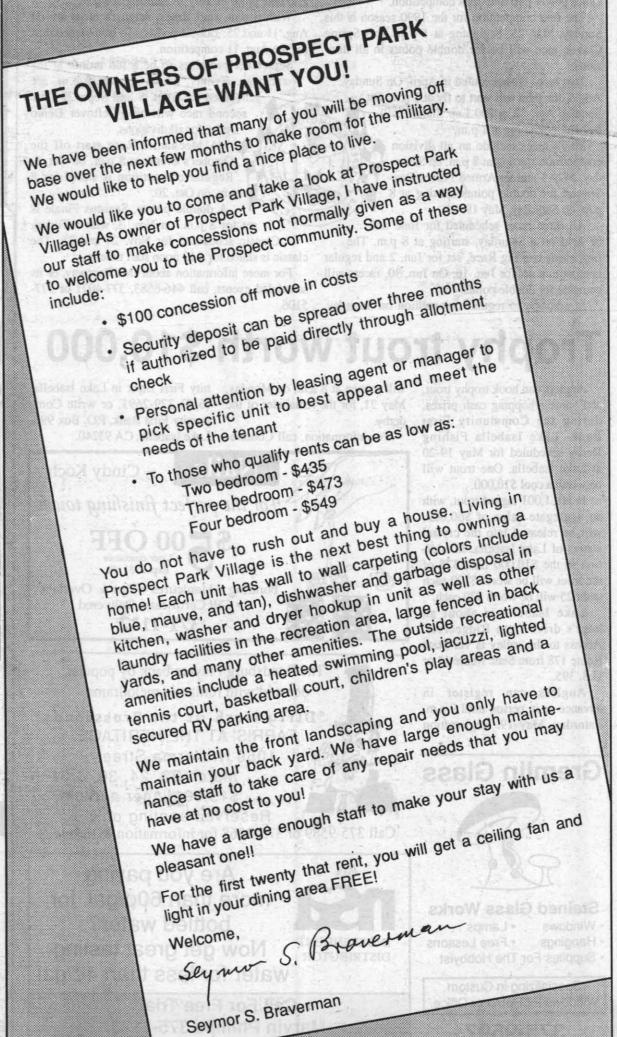
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Scorpions capture

one win and drop

two during tourney

At the President's Cup in Bakersfield, the Scorpion Under 19 soc-

In the first game, the Scorpions gave the Fresno Cyclone United a

4-0 lead in the first half before they showed any signs of being ready

to be on the field with this caliber of team. During the second half,

however, the Scorps got their act together and essentially played the

Cyclones one on one. Mike Kinne had the best scoring opportunity

for the local team, but could not get enough foot onto the ball and

sent it wide of the net midway through the second half. With the

Fresno team adding one more goal near the end of the game, a final

After an hour and a half of rest, the Scorpions took on the fresh

West Covina Lasers. Throughout the first three quarters of the game,

the Lasers out ran the tired Scorpions and built up a 2-0 lead. How-

ever, in the last 15 minutes of the game, the Scorpions rallied and

David Caraker vollied in a low corner kick for the lone Scorpion

The luck of the pairings pitted the Scorpions against the Lasers

for the second time in the final game. Both teams had already played

two games the day before. The local team allowed the Lasers to take an early lead in spite of dominating the field. Kinne broke the ice for

the Scorpions early in the second half for a point when Brendan Led-

den took advantage of the Lasers setting up a wall on a free kick and

chipped the ball. Kinne immediately put the ball into the net.

Moments later, Mike Bowen and Danny Hobson worked the ball in

from the right side. Hobson eventually found the opening and drilled

the ball just inside the right post. From there, it was solid Scorpion

The next scheduled action is the State Cup Tournament, sched-

score of 5-0 was tallied against the Scorps.

point. Final score: Lasers 2, Scorpions 1.

cer team opened up its spring tournament with only one win and two

# **IMI** Raceway drivers prep for hectic 1990 schedule

Trophy trout worth \$10,000

Anglers can hook trophy trout, will reopen at 8 a.m. on Monday, nity First Bank in Lake Isabella,

ladies power puff and open competition.

The first competition for the 1990 season is this Sunday, Mar. 25, beginning at 1 p.m. This Spring Classic race will be for double points in all divi-

Two races are scheduled in April. On Sunday, Apr. 8, the dust will start to fly at 1 p.m. On Sunday, Apr. 22, a 200 Lap Enduro will be held, beginning at 1 p.m.

held, beginning at 1 p.m.
May's races include an all division
May's races include an all division
Starting at 8 p.m. on Saturcompetition starting at 8 p.m. on Saturday, May 5 and an Armed Forces Day Special for double points starting at 8 p.m. on Saturday, May 19.

during the Community First derby.

Bank- Lake Isabella Fishing

Derby scheduled for May 19-20

at Lake Isabella. One trout will

In all, 1,001 tagged trout, with

an aggregate value of \$60,000,

will be released into the crystal

waters of Lake Isabella. In addi-

tion to the \$10,000 fish, 375 of

the trout will be worth \$100 each

and 625 will be worth \$20 each.

Lake Isabella is about an

hour's drive from Ridgecrest.

Access to the valley is via State

Route 178 from State Route 14 or

Anglers can register in

advance or in person until 7 a.m.

Saturday, May 19. Registration

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be worth a cool \$10,000.

All three races scheduled for June will be held on a Saturday, starting at 8 p.m. The first event is a Pig Race, set for Jun. 2 and regular competition set for Jun. 16. On Jun. 30, racers will compete for double points.

In addition to regular competition on Saturday,

and some whopping cash prizes, May 21, for the remainder of the

With the arrival of Spring, racers are gearing up July 14, beginning at 8 p.m., IMI Raceway will host at the IMI Raceway in Pearsonville. Shows include a 50 Lap Limited Stock Feature, with lap money factory, street and mini stocks, limited sportsman, awarded to the leaders. Regular competition will also take place on July 28, starting at 8 p.m.

With 8 p.m. start times, August's races are on Aug. 11 and 25. Double points will be awarded during the Aug. 11 competition.

September promises to be a fun month at the raceway. Events, which start at 8 p.m. are scheduled for Sept. 8 and Sept. 22. The second race will be a Leftover Demo Derby for all divisions.

A Mechanics Race start off the October's events at 8 p.m. on Oct. 6. Regular competition is slated for 8 p.m. on Oct. 20.

(619) 379-2691, or write Com-

munity First Bank, P.O. Box 996,

by Cindy Koch

Lake Isabella, CA 93240.

For the perfect finishing touch

A double points, Seasons Finale is set for 8 p.m. on Nov. 3, with a Turkey Classic scheduled for Nov. 24 and 25. The classic is slated for a 12 noon start time.

For more information about IMI Raceway, or its scheduled events, call 446-6583, 377-4071 or 377-

# Free fishing days set

this year's two free fishing days, which are June 9 and Sept. 22.

In recognition of the role sportfishing has played in California's ong history of fish and wildlife conservation, the public will be able to fish all open waterways in the state without having a state fishing cense. All other fishing regulations, however, will apply.

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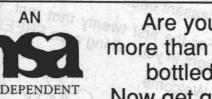
March 23, 24, 30, & 31 \$19.00 dinner and play Reserved seating only

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#### Southpac events planned Military personnel are being ference Women's Volleyball COMMUTER

sought to compete in a number of Southern Pacific sporting events. on active duty and assigned/ pionship - 1990. attached to the Naval Weapons Center for a minimum of 90 days (for other than training purposes).

defense, allowing a 2-1 victory.

uled for this weekend

Events being offered are: Southern Pacific Sports Con-

ference Men's and Women's Track and Filed Championships - 1990 .

Southern Pacific Sports Conference Men's Slow Pitch Softball Leagues - 1990.

Southern Pacific Sports Conference Women's Slow Pitch Softball League - 1990.

Southern Pacific Sports Conference Men's and Women's Table Tennis Championships -1990

Southern Pacific Sports Conference Invitational Chess Tournament - 1990.

Southern Pacific Sports Conference Eliminations and Championship Soccer Tournaments -

Southern Pacific Sports Con-

Championships - 1990.

Southern Pacific Sports Con-To be eligible, the person must be ference Men's Volleyball Cham-

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For more information, call NWC ext. 6542.

# **Hall Memorial Lanes now** forming summer leagues

Once again it is time to get ready for summer leagues at Hall Memorial Lanes. To best meet the needs of the bowlers at the Naval Weapons Center, a tentative list of leagues have been suggested. Please review the list and fill out the registration card printed below. If a bowler desires to participate in more than one league, please fill out a separate sheet for each league.

The tentative list of leagues being offered this summer are:

·Monday, 6 p.m., Mixed X4 •Tuesday, 6 p.m., Men's X4

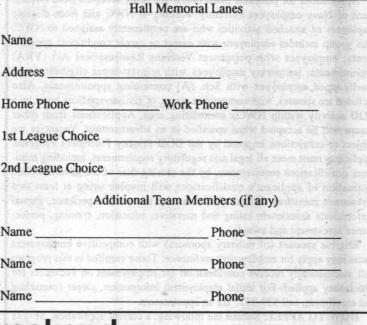
·Wednesday, 6 p.m., Mixed

·Thursday, 6 p.m., Code Center Bowling ·Friday, 6 p.m., No Tap

·Saturday, 6 p.m., Blue Chip

Participants will be notified of as possible.

·Sunday, 6 p.m., Military meeting dates/times and the starting dates of the leagues as soon



### Have a safe weekend:

Common greeting is more than just a saying; it's a caution to be careful at play Recreation, athletics and home

Take heed, weekend warriors. around the house. .Statistics show that most people are safer at their workplace than they are at home. Their working environment has been analyzed for hazards. Also, workers are supervised in a controlled environment where they have received training on wearing protective equipment and working safely. Unfortunately, this training is usually left at the job.

The mishap data for Fiscal Year 1988 at the Naval Safety Center show 52 Navy people died and 2,634 were injured while participating in sports or working

common Friday afternoon greet- the responsibility to educate their ing. But just hearing those words won't ensure you will be back to work Monday morning, safe and whole. You have to maintain the same high level of safety performance while you are playing as you do when you working.

The key to reducing off-duty mishaps is continuous safetyawareness training for active- after the weekend. duty people and their dependents.

"Have a safe weekend," is a safety program managers have people on recreation and home hazards. Commanders should ensure that the people who are supposed to give this training are doing their job. (OPNAVINST 5100.25 and the Recreation, Athletics and Home Resource Manual provide guidance.) It's up to all of us to "bring 'em back alive"

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2MB RAM. 32K cache, 48MB 80MB HDI & 2MB RAM

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