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414 West Ridgecrest Blvd.

April 25, 1991

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Weather Report

	Max	Min	Peak Gusts
Wed.	71	37	15
Thurs.	75	38	11
Fri.	77	46	16
Sat.	70	53	26
Sun.	74	41	13
Mon.	75	42	20
Tues.	78	43	16

County Veterans receive assistance from Kern Office

When people in the service have a question regarding their benefits, they can go through their chain of command to get the needed answers. But what happens when you get out of the service? Where can you go to find out your benefits, to file claims or to get some needed answers? Loy D. Garrett, a veterans' service officer in the Veterans' Department located in the Kern County Building, 400 N. China Lake Blvd., Ridgecrest, Calif., can help. Garrett can also be reached at 375-1564.

"I have been in this position full time, five days a week, eight hours a day, since the first of August, 1983," Garrett said. "But people still don't know I'm here." The office is open from 8 a.m. to 12 noon and from 1 to 5 p.m. Monday through Friday.

VA Clinic slated for Bakersfield ground breaking

Ground breaking ceremonies for the new Bakersfield veterans' medical clinic will be Friday, May 3, at 2 p.m. The new facility, with its 52-member staff, will provide the more than 50,000 veterans living in Kern County with basic health services such as pharmaceutical supplies and physician care. Veterans will no longer be forced to travel to Fresno or Sepulveda to receive basic care.

Congressman Bill Thomas and Anthony Principi, Deputy Secretary of Veteran Affairs, will participate in the ceremony and ground breaking.

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLVI, No. 16, April 25, 1991

Secretaries Week observed here

China Lakers see them as vital members of a highly professional team

(Editor's note: This is the final article in a series honoring secretaries at the Naval Weapons Center for Secretaries Week, April 22-26.)

By Peggy Shoaf, Rocketeer Staff Writer

What is a secretary? According to Webster's II New Riverside University Dictionary, a secretary is "one employed to handle correspondence, keep files and do clerical work for an individual or company."

But, according to John Freeman, head of NWC's Attack Weapons Department's Advanced Systems Division, the dictionary definition doesn't come close to the real role of today's secretary. Now, a secretary is a facilitator, part psychologist and an assistant administrative officer. She, or he, must be a professional and partner.

Bob Campbell, head of the Sparrow Project Office, feels today's secretary is more of an

office manager and a public relations person.

Both supervisors agree today's secretary is an underpaid individual with a myriad of responsibilities, not just typing and filing anymore.

"I think the term 'secretary' is negative," said Ellen Crump, the Advanced Systems Division's secretary. "People don't look upon secretaries as professionals."

"One thing that really annoys me is when someone says, 'Oh, you're just a secretary,'" stated Campbell's secretary, Elaine Hamilton. "I'm a professional and I enjoy what I do."

"As a division secretary, Ellen is a facilitator in terms of working with all the other secretaries in the division," Freeman said. "She is also the person people come to with complaints or problems. A modern secretary must be able to understand E-Mail, fax machines and other electronic devices used in today's

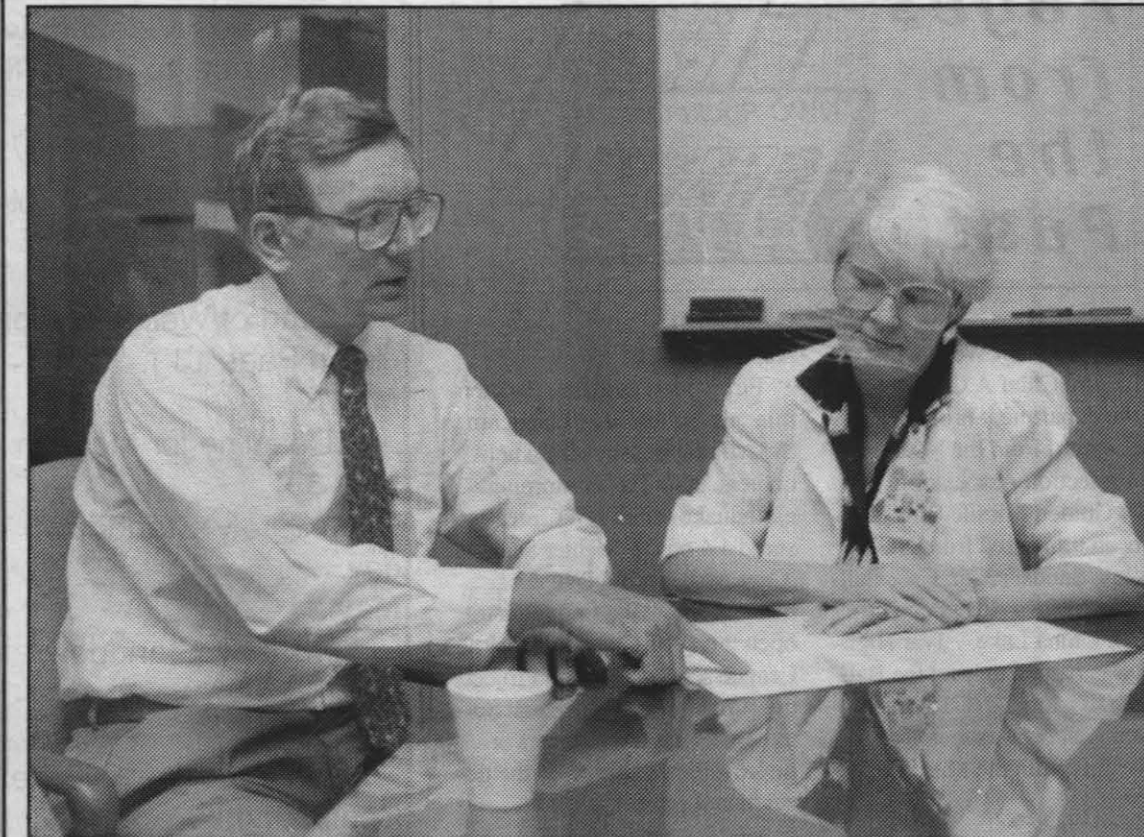
offices."

Campbell thinks the computer age has helped today's secretaries expand their roles. "Twenty years ago," he said, "secretaries had more labor intensive jobs. With the advent of technology, secretaries don't have as many repetitive jobs, freeing them for more types of activities than just typing."

Both Freeman and Campbell feel their secretaries are an integral part of the team. "We're partners," said Freeman. "Except specific personnel issues, I can discuss anything with Ellen. We meet on just about every matter."

"A lot of times, Elaine is the first person someone visiting my office sees," said Campbell. "What she does and how she acts is a reflection on me and the office."

What makes a good boss/secretary relationship? Trust and open communication, said (Continued on Page 7)



WORKING TOGETHER -- John Freeman and his secretary, Ellen Crump, talk over an upcoming project. The two NWC employees feel they are more than just boss/secretary, they are two professionals who are part of the Advanced Systems Division's team.

Photo by
PH3 Cary Brady

RAM team wins NWC recognition

Scientists, engineers and technicians from two Naval Weapons Center departments combined their resources to form the RAM (Rolling Airframe Missile) Technical Team. The fruits of this effort, the Level III RAM Technical Data Package (TDP), brought command recognition to 26 Center employees with the NWC Team Award earlier this spring.

It took teamwork from the Intercept Weapons Department (Code 39) and Engineering Department (Code 36) to earn this

special recognition. In nominating the China Lakers for this award, Sandy Rogers of Code 39 and Bob Riggs of Code 36 said, "the Level III TDP established a recognized baseline with which the government can manage the procurements and maintain design integrity throughout the production process. Without the Level III TDP, the Naval Weapons Center would not be able to effectively manage the configuration."

The review and completion of the Level III TDP could not have been accomplished with-

out a high degree of teamwork at NWC and in association with the contractor, General Dynamics/Valley Systems Division. The nomination letter also noted, "the process required an intensive effort to ensure the Level III TDP was completed by July 31, 1990 to support the competitive procurement. . . The completion of this package will significantly enhance the ability of both sources to provide an equitable, competitive bid for procurement."

(Continued on Page 11)

Commentary

NWC Rocketeer

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The Skipper Sez...

QUESTION

Captain, I am a civilian employee and I am calling about the NWC BOQs. Are there any plans for replacing or renovating them? It is really a shame that NWC doesn't have adequate BOQ facilities that are cool enough to sleep in during the summer and then have toilets and showers that always work. Thank you.

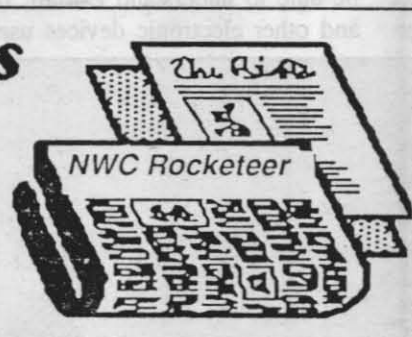
ANSWER

Transient Bachelor Officer Quarters (BOQ) were constructed in the late 1940s and have been in use ever since. While both BOQ Buildings A and D have been declared "inadequate" for failure to meet current construction and habitability standards, the rooms are still adequately sized and furnished. Housekeeping standards are enforced to ensure that your stay is pleasant and healthy.

Plans for a new, 32-room BOQ have been initiated under the Military Construction Program and the target date for construction is FY97. However, the project is subject to available funding and emergent priorities.

In the meantime, eligible personnel not wishing to stay in the BOQ are authorized to receive certified non-availability numbers, allowing

Pages from the Past



April 25, 1951

Fire Prevention Week work by NOTS Fire Chief A.C. Wright and the department brought a Merit Award from the National Fire Protection Association. . . Navy Guided Missile Unit 22 has been transferred from NOTS to White Sands. . . Cdr. C.C. Callaway won Navy skeet competition for China Lake. . . Ivor Highberg was named to head the Ballistics Division. . . NOTS machinist James Short was recalled to active duty with the Marines Corps.

April 22, 1966

Ron Erickson, Carol Burge and Ray Main of the Aviation Ordnance Department are working on the Mark-1 Eyeball weapons delivery system. . . Lt. R. J. Wallace, Public Works, gave tips on proper lawn care. . . NOTS hosted a two-day event on air ordnance by the American Ordnance Association; Norm Rumpff is the local AOA leader. . . Joe Arisman was named to lead the China Lake American Federation of Government Employees

Lodge 1781.

April 24, 1981

Firing tests continue to determine the suitability of launching Sidewinder missiles from helicopters. . . An Easter morning earthquake felt at NWC measured 4.4 on the Richter Scale. . . Capt. W.B. Haff, NWC Commander, threw the first pitch to open the 1981 China Lake Little League season. . . Demo Project questionnaires are being sent out to help assess any changes or improvements caused by the new personnel project.

April 25, 1986

World tensions have brought increased security to NWC, including guards at all gates throughout the day. . . Former Rocketeer editor, Don Yockey and his wife, Louise were honored along with NWC, for working with IWVARC. . . China Lake police officers arrested two teenage girls for truancy. . . The Navy's Blue Angels Flight Demonstration Squadron will highlight the air show set for Sunday.

them to stay at a commercial lodging facility while drawing per diem. Also, patrons of the BOQ are urged to promptly report any problems with their rooms to the Billeting Office at NWC ext. 2383. Questions about the BOQ can be forwarded to the Billeting Officer, LT.j.g. Brian Abel, NWC ext. 3136.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. Douglas Cook. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. There is no intent that this column be used to subvert normal, established chain-of-command channels.

China Lake Calendar

April 25

. . . Navy/Marine Corps Relief Society Course, NMCRS Building, 9 a.m. to noon

April 25

. . . IEEE FUZZY LOGIC: Applications and Perspectives Videoconference, NWC Training Room, 9 a.m., to noon. Registration at 8:30 a.m.

April 30

. . . Software Reusability is Jay Crawford's topic to the Computer Society at the Seafarer Club, 11:30 a.m.

May 1

. . . Start of Wellness Month activities. (See article on Page 13).

May 3

. . . Deadline for McLean Award nominations.

May 6

. . . Safety Standdown events throughout the day.

May 7

. . . Safety Standdown events throughout the day.

May 22

. . . Shoemobile visits selling safety shoes (PW Compound).

Coming Events

June 3-7, American Heritage Week.

June 6, Grad Night at Officer's Club.

Items of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Monday before Thursday's publication.

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PERSONALS	1	SERVICES	30
LOST & FOUND	5	AUTOMOTIVE	35
HAPPY ADS	10	MISC. FOR SALE	40
HELP WANTED	15	GARAGE SALES	45
RENTALS	20	PETS & SUPPLIES	50
BUSINESS	25	REAL ESTATE	55

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20 RENTALS

FEMALE Non Smoker Roommate Wanted for Townhouse. Will have your own bedroom/bath. \$300/mo. 1/2 utilities, incl. pool and jacuzzi. 375-2141.

ROOMMATE WANTED to share 4BR, 2BA house, Prospect Park, June 1. Own room/bath. \$214/mo. + utilities. Pool/tennis. Call Debbie, 371-3975. Leave message.

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Ronald Kurylowicz, D.O., F.A.C.G.P.

Dr. "K" is a certified Fellow of the American College of Osteopathic General Practitioners. A California board licensed Osteopathic Physician and Surgeon. He specializes in Osteopathic Cranial Sacral Therapy for newborns through adults. 375-1555, 121 S. China Lake Blvd. - Suite "C"

WINDOW TINTING - Auto, commercial, residential. Special for many trucks. Single Pane rear window - \$25. Call Larry, 446-6612.

35 AUTOMOTIVE

1974 SUZUKI GT550, 3cyl., 2-stroke, runs well. \$500.00/OBO. 446-7397.
1979 MAZDA RX7 - \$3000.00 1968 Dodge Dart GT - \$5,500.00
Excellent condition. 446-3488, leave message.

1989 FORD PROBE - Take over payments. 375-7159.

TOTAL SMOG PACKAGE FOR '75 - '77 DATSUN L20B ENGINE. Catalytic converter not included. \$300 - FIRM. 375-2510 after 6pm weekdays, anytime on weekends.

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40 MISC. FOR SALE

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COOKAPOO, FEMALE, 2 years old. Black. FREE to good home. 446-7557, moving soon.

FOR SALE - 1 Portable Crib, incl. mattresses, bumper pads, 5 sheets - \$50.00. Call 446-7440.

FOR SALE - CANON AE-1, different lenses, accessories - \$250/OBO. Call 446-7865.

FOR SALE - Diving equipment, microwave, exercise equipment. 446-3415.

NACO MEMBERSHIP, have paid on for 2 years. Unable to keep going. All we ask is take over payments. \$115.90/mo. or pay off. 446-6239.

TOTAL SMOG PACKAGE FOR '75 - '77 DATSUN L20B ENGINE. Catalytic converter not included. \$300 - FIRM. 375-2510 after 6pm weekdays, anytime on weekends.

45 GARAGE SALES

GARAGE SALE - May 3 & 4, 7am - 1pm. 422 Ashworth Place. Large size women's clothes, toys, Fisher stereo, glass & wood coffee table, odd tables, elec. appliances, scrap material, Singer sewing machine, lots of misc.

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Community Events

Community Events

Burroughs High School drama club will present *Ask Any Girl* April 26 & 27 at the Lecture Center. The curtain rises each night at 7:30 p.m.

####

Don't miss the 36th Annual Desert Ceramic Show being held at the Senior Citizens Center, 125 S. Warner. This year's theme is "God Bless America." The show runs Saturday, April 27, from 4 to 7 p.m., and Sunday, April 28, from 10 a.m. to 7 p.m. Admission is free.

####

Help support the IWW Swim Team by attending their spaghetti dinner on Sunday, April 28 at the Eagles Lodge, 301 W. Ridgecrest Blvd., from 3 to 6 p.m. Dinner includes spaghetti, salad, bread and dessert.

Tickets may be purchased from swim team members, Sports Oasis, or by calling 375-0303, 375-9652 or 371-3400. They may also be purchased at the door! Prices for adults run \$4, children are \$2.

####

Kern River Valley Art Association's Spring Art Festival will be held May 4 & 5th in Circle Park. The show is open to both professional and non-professional artists and crafts persons. Entry

forms are due by April 29th. For prospectus send SASE to KRVA, P.O. Box 588, Kernville, Calif., 93238 or call (619) 376-4240.

####

Chapters of Beta Sigma Phi will meet together tonight, April 25, at the Seafarer Club to observe their Founder's Day. Starting at 5:30 p.m., members will gather to watch awards being presented to outstanding chapter members and recognizing them for their sorority and community work.

Local Beta Sigma Phi projects include the Women's Shelter, Ridgecrest Community Hospital's Tree of Life, the Senior Citizen's Center and Beverly Manor.

For further information, please contact Molly McGee at 446-5721 or Shirley Heaton at 375-2024.

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Kernville celebrates western days

Kernville, a place where Hopalong Cassidy, Tom Mix, Roy Rogers and other cowboy movie idols once rode the scenic canyons and trails, will celebrate its rightful place in movie history on April 27 and 28 during the premiere Kern Valley Film Festival. See Kernville's old movie sites and watch feature screenings of the original *Stagecoach*, *Texas Masquerade*, *Public Cowboy #1*, and other Westerns filmed in the area from the 1930s through the 1950s. The movies will be shown at the Empire Theatre in

nearby Wofford Heights.

The Ghost Town in Bodfish will be open for a California Gunfighters Show and sneak preview of the town that has been closed for 14 years. Free events in Kernville at Riverside Park include meeting the stars, tours of old Kernville, an old-fashioned melodrama and movie discussions.

Kernville is approximately an hour from Ridgecrest via State Route 178 from State Route 14.

Call (619) 379-3867 for more information.

Committee plans safe graduation party

Graduation, which should be the dawning of a bright future for high school students, all too often becomes the end of the road for students in the wrong place at the wrong time.

The Senior Grad Night Party, sponsored by the Committee for a Safe Graduation, is the answer to the traditional graduation blast that strikes fear into the hearts of parents. The main idea behind the party is to help save lives on graduation night by providing our students with a great and safe party for their graduation memories. The party sends a clear message to our young people: their lives are valuable and a celebration need not involve drugs and/or alcohol.

Committee members are now trying to raise money for the June 6 all-night party at the NWC

Officer's Club. All kinds of activities will be provided, including live bands, dancing, swimming, entertainment, games, and door prizes. Lots of refreshments will be served, including breakfast.

The Committee estimates \$10,000 will be needed to make the event as successful as those in previous years. Part of the money will be raised by selling tickets to the seniors and some of it will be from donations from senior parents, but most of it will come from community members and groups wishing to ensure all IWW seniors and their guests have a fun and safe place to celebrate.

For more information, call Carter McCrary at 446-2473. Donations may be sent to Margaret Hannon, CFSG Treasurer, at 308 Perdew St., Ridgecrest.

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Military News

Adm. Kelly sees maritime role leading in Persian Gulf region

Admiral Robert J. Kelly, the new commander-in-chief of the Pacific Fleet, says that as the U.S. draws down to reasonable force levels in the Persian Gulf within the next six months, he sees the remaining force in that region to be predominately maritime.

Addressing sailors during his first official visit to the fleet, Adm. Kelly said he thinks this maritime presence would include at least a carrier battle group and an afloat Marine presence.

Adm. Kelly relieved Adm. Charles R. Larson as the Pacific Fleet Commander in February.

In his remarks to Pacific Fleet sailors, Adm. Kelly contrasted Desert Storm with Vietnam. "Contrary to Vietnam, the Desert Storm campaign was conceived by the military only after political decisions were made," he said.

"After President Bush decided on the intent of the U.S. role in the Persian Gulf, he turned the operation over to Secretary of Defense Dick Cheney and the Chairman of the Joint Chiefs of Staff, General Colin Powell. The President then provided political support," Adm. Kelly said. "It was a remarkable undertaking of planning, execution, logistics and everything else involved in military operations, including joint U.S. operations and combined operations with allies."

Adm. Kelly said the American people will be hearing about Desert Storm for a long time to come and about the superb professionalism of U.S. military forces.

In stressing the importance of U.S. maritime forces, Adm. Kelly recalled a situation which arose in Somalia, on the East coast of Africa, four months ago during Desert Shield. At that time, the American Embassy in Somalia was being directly threatened by hostile activity.

"The American ambassador in Somalia sent out a message telling U.S. officials he and about 70 other Americans needed to be evacuated," Adm. Kelly said. "Less than twelve hours later, USS Guam and an escort ship sailed from the North Arabian Sea and launched two CH-53 helicopters. The helicopters, which refueled in mid-air, carried a

72-person Marine security force that landed in the embassy compound at night -- a compound they had never seen before -- and secured the embassy until the ships were close enough to proceed with evacuation operations.

"They accomplished all evacuation operations successfully without any loss of life and without a lot of publicity. The whole ordeal took 48 hours from the start of planning," Adm. Kelly said. "I believe there is no other country in the world that could have done that. And the reason we can do it? Because we train at it, we practice at it, we think about it and we have can-do people that know how to make it happen. That's what maritime forces are all about."

Adm. Kelly feels the future will bring considerable overall reductions in the U.S. military.

"There are those who would say this is not justified," he said. "I would say this is reality. We are going to have to figure out how to do our jobs with a smaller force. The majority of the cuts in the Navy are being taken from the manpower accounts, which means the force structure has to be reduced."

Adm. Kelly said the Navy now has 543 ships. Future cuts will bring that total down to 464 ships by the end of fiscal year 1993.

As an attack pilot, Adm. Kelly expressed disappointment over the cancellation of the A-12 attack aircraft, but said he believes there is a commitment to a replacement for the A-6 which will fully recognize the Navy's medium attack mission. "What this plane will be and when it will arrive in the fleet are the issues," he said.

Adm. Kelly outlined two additional and important goals as the Pacific Fleet Commander.

"We must develop procedures common to both the Pacific and the Atlantic fleets to create a universal Navy," he said. "A sailor or officer should be able to operate the same way in either fleet. This means close communication and coordination at all levels between the fleets, from the fleet commander through the type commanders and their staffs. Wherever possible, we must write instructions and

(Continued on Page 4)



NEW VAMPIRE GREETED WITH MERITORIOUS SERVICE MEDAL FROM PREVIOUS COMMAND -- VX-5's Commanding Officer, Capt. Raymond A. Kellett Jr., presents the prestigious Meritorious Service Medal to Capt. Robert J. Shields III, USN, for the President of the United States. Shields was honored for his tour as a dual-designated flight surgeon/aviator on the staff of Commander, Strike Fighter Wings, Atlantic, and as senior medical flight surgeon and senior flight surgeon for Branch Medical Clinic, Naval Air Station, Cecil Field, Florida. The citation letter commended Capt. Shields for his exceptional performance of duty which advanced several major projects and programs, including the training of over 500 F/A-18 fleet replacement Navy pilots in the F/A-18 Hornet aircraft. Shields is currently touring with the Vampires also in a dual designation as flight surgeon and F/A-18 aviator. Photo by PH3 Rob Foster

NEX offering a little something for every interest

May is a great time to stop by the Naval Weapons Center's Navy Exchange (NEX) and explore the spring values. Besides everyday low prices that Navy Exchange customers expect, four sales events will occur -- Mother's Day Sale, May 1-12; Sight & Sound Values, May 15-June 1; Memorial Day One Day Sale, May 27; and Great Expectations Sale, May 29-June 2.

Mother's Day

Every year, May means flowers, warm weather and Mother's Day. Let her know how important and special she is -- a little extra recognition once a year is all it takes.

NEX has an assortment of gifts to suit every mother. Whether it's perfume, a time piece, jewelry or clothes, check out NWC's Navy Exchange first!

Sight & Sound

Come back to the Navy Exchange on May 15 for a bonanza of savings on sight and sound equipment. The Sight & Sound Values sale is the time to buy a camera or upgrade a home entertainment system. Don't forget to check video cameras during this sale. Prices on name brand TVs and VCRs will be slashed.

Want a little music in your life? NWC's

NEX has personal portable cassette players and radios, portable boom boxes, CD players and even portable stereos. For those needing new speakers, wait until May 15 to save, save, save.

Computers, calculators, portable phones and electronic datebooks will also be on sale.

Be sure to stock up on blank audio and video cassettes, as well as extra film and batteries. Don't miss the Sight & Sound Value Days, May 15-June 1.

Memorial Day Sale

The third May sale event is one day

only. Memorial Day marks the beginning of summer, and this sale will jump start your vacation season. Sale items range from ice chests to thermos bottles to beach chairs, umbrellas and a variety of barbecues. It's one day only, so be sure to mark your calendar for May 27.

Great Expectations

Find terrific gifts for the new baby in your life during the Great Expectations Sale. Choose from a selection of baby merchandise from May 29 through June 2. Buy an extra gift so you're well-prepared for the next baby shower.

SCHOONER SALOON
11AM-Midnight
Mon.-Sat.
1-9PM
Sunday
1400 N.
Norma St.
446-3103

Bring the family in for lunch or dinner

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9 Beers on draft served in ice cold 20 oz. "Schooner Glasses"



FRIENDS AND FAMILY SUPPORT -- AD3 Michael Wilson, Code 61211, (center) is joined by friends and family (left to right) Everett Wilson, Denise Gasta-Wilson, Lacey Ross, and Paula Ross holding Dustin Ross to celebrate another four years of service in the Navy. Lt. John Spear, Code 61215, re-enlisted the sailor at the NWC airfield in front of an A-6E Intruder, which is the aircraft Wilson supports. Photo by PH3 Cary Brady

Adm. Kelly: Navy in the Gulf

(Continued from Page 3)

manuals so they are common to both fleets."

The admiral's second goal is to support the CNO's effort to introduce Total Quality Leadership (TQL) to the Navy. TQL is a management philosophy which focuses on the quality of operations and calls for continuous improvement. Many large corporations have successfully adopted the Total Quality philosophy and the track record contains some spectacular successes. "We must learn everything we can about TQL principles, think through their application to the Pacific Fleet, select individual processes for quality improvement and begin the transformation to TQL as the way we do all of our business," Adm. Kelly said.

The admiral told service members the Navy and the Pacific Fleet has a big job ahead.

"The Navy must change the way it deploys and trains, and it will certainly have to change the way it maintains. Today's Navy will have to make what it has last a little longer than in the past," he said.

The Fleet Commander also said with improvement of relations between the Central European countries and dissolution of the Cold War, the spotlight is going to shift to the Pacific Region.

"World trade with Pacific nations is increasing at a rate of about five percentage points a year. Eco-

nomically, the Pacific is going to be a super theatre and in that theatre we have Japan, an increasingly economic superpower, and India and China, two huge countries which are beginning to emerge. We must keep our attentions focused on the Pacific to make sure the interests of the United States are taken care of."

In a post Warsaw Pact world, we must be prepared to respond to regional contingencies that will surely plague us for the foreseeable future, he said. "Maintaining good contacts and communications with our Pacific allies is vital. Port visits, exercises and understanding of global security issues help us build these relationships with Pacific Rim nations," said Adm. Kelly.

The admiral recalled seeing news footage of Operation Desert Storm, in which an Iraqi soldier surrendered to a U.S. Marine. "That Marine exhibited one characteristic of Americans that not all countries have -- compassion. The Marine put his hand on the Iraqi soldier and simply said, 'It's going to be alright.'"

"Our mission as U.S. sailors, beside maintaining the ability to fight and the readiness to go, is to take that compassion overseas, to reach out and touch some of these developing nations and help them join the world community," Adm. Kelly said.

Uniform Center assists tall service members

Navy uniforms and accessories for tall Navy men and women are available from the Navy Uniform Support Center in Virginia. Items available for sale include extra large uniforms, trousers, outerwear and sweaters; shirts with an extra three inches added to the tail; footwear for those who wear size 14 and 15; and 60-inch long neckwear.

Tall uniforms may be ordered directly from the Uniform Support Center or orders may be placed

through the local Navy Exchange Uniform Shop. Both the 55" and 60" men's neckwear is being stocked at the larger Uniform Shops, all other items are available from the Uniform Support Center.

The Center also has a toll-free number (1-800-368-4088) that may be used 24 hours a day for placing uniform and accessory orders. Master Card, Visa and the Discover Card are welcome.

VA seeking new counseling law

New Orleans (NNS) -- The Department of Veterans Affairs has submitted legislation to Congress that would expand eligibility for readjustment counseling services to veterans who served in support of Operation Desert Storm, or served during other periods of armed hostilities following the Vietnam War.

By law, eligibility for counseling through VA's readjustment counseling service has been limited to Vietnam-era veterans. The draft bill would amend existing legislation to extend eligibility to veterans who served during a period of hostilities since Vietnam.

For assistance, advice or help from the American Legion, family members can call the network at 1-800-786-0901. Once a call is made, the request will be logged into a confidential central data bank, categorized, prioritized and assigned to a specific department for action. The request for assistance will be either faxed or mailed overnight to the nearest American Legion post, from where an American Legion representative will contact the caller immediately.



Divine Services

Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday at 1006 Blandy)	12 (noon)
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
Confessions, Weekdays	By appointment
Religious Education Classes (Sunday) (September thru May)	10:30 a.m.
1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher	
Jewish	
(NWC ext. 2851)	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday at 1004 Blandy)	3:00-5:00 p.m.
Religious Education (Sunday at 1004 Blandy)	9:00 a.m.-12 (noon)

Chaplain S. A. Casimano, LCDR, CHC, USN
Chaplain G. L. Goodman, LT, CHC, USNR
Andy Busch, Student Rabbi
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Phone NWC ext. 3506, 2773, 2873

Annual standdown places strong focus on safety

(Editor's note: The Previously advertised Back Injury Prevention seminar has been cancelled.)

Safety is a critical element in everything we do at the Naval Weapons Center (NWC). Safety is also everyone's responsibility,

and only through active participation in the safety effort can we reduce the number and severity of mishaps experienced by our personnel.

Our annual Safety Standdown serves as an opportunity to objectively review the effectiveness of

the safety and health effort aboard NWC. This year's Safety Standdown will be held on Monday, May 6, and Tuesday, May 7. During these two days, personnel should plan on suspending routine operations for at least four hours in order to participate in safety activities.

A variety of in-house safety activities should be planned at each worksite to focus on individual safety and health needs.

In order to more efficiently obtain accurate records of attendance at the seminars, a bar code scanning system will be in effect. As personnel enter each seminar location, bar code readers will scan that person's NWC badge to document attendance at that particular seminar. Personnel should ensure they have their NWC badge readily available as they approach each seminar location. In addition, personnel arriving

reasonably early at each seminar location will help the new procedure run smoothly, minimizing any inconvenience. In areas where bar code readers are not available, attendance cards will be used as documentation.

For more information, contact Code 2405 at NWC ext. 2315 or 2362.

"Safety concerns all of us."

Safety Standdown 1991 Schedule of Times and Locations Monday, May 6				
Location	8:30	10:30	1:00	3:00
Center Theatre		Security Make-up Brief	Lettuce Motive U	Drive and Survive
Mich Lab Rm. 1000D	Lettuce Motive U	Laser Safety	Laboratory Safety	Supervisors Safety
Mich Lab Rm. B/C	Disaster Preparedness	Carpal Tunnel Sundrome	Disaster Preparedness	Laser Safety
Conference Center Sierra Room	Supervisors Safety	Supervisors Safety	Supervisors Safety	

Safety Standdown 1991 Schedule of Times and Locations Tuesday, May 7				
Location	8:30	10:30	1:00	3:00
Center Theatre		Lettuce Motivate U	Drive and Survive	Security Make-up
Mich Lab Rm. 1000D	Supervisors Safety	Laboratory Safety	Lettuce Motivate U	Laser Safety
Mich Lab Rm. B/C	Laser Safety	Disaster Preparedness	Carpal Tunnel Sundrome	Disaster Prepared-
Conference Center Sierra Room		Supervisors Safety	Supervisors Safety	Supervisors Safety

VGA Unix Workstation



Unix Workstation

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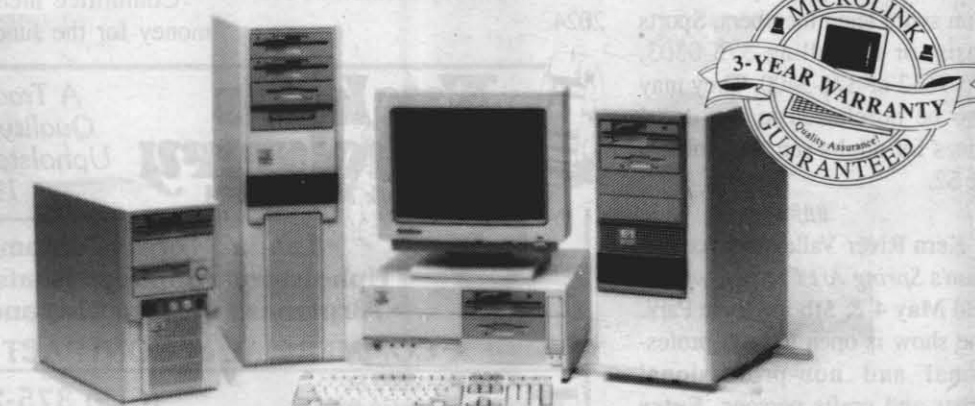
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486/33 MHz • 128K CACHE	\$2195
(*386sx/20 MHz includes Mini Tower w/ LED)	

PERFORMANCE

System	Landmark	Power Meter v1.5
286/16	20.1 MHz	N/A
386/25	41.8 MHz	6.25 Mips
386/33	54.8 MHz	8.24 Mips
386/40*	65.7 MHz	9.82 Mips
486/25	114.1 MHz	11.23 Mips
486/33	150.7 MHz	14.85 Mips
486/50**	230.0 MHz	22.40 Mips

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1-800-922-7866
Colony Hotels & Resorts
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Hawaii Prince Hotel
Waikiki
1-800-321-OAHU

Hawaiian Regent Hotel
1-800-367-5370
Hawaiian Waikiki Beach Hotel
1-800-877-7666
Hilton Hawaiian Village
1-800-HILTONS
Hyatt Regency Waikiki
1-800-233-1234
Ilikai Hotel
1-800-367-8434
ITT Sheraton Hawaii
1-800-325-3535
Kahala Hilton
1-800-367-2525
New Otani Kaimana Beach Hotel
1-800-657-7949
Outrigger Hotels Hawaii
1-800-733-7777
Pacific Beach Hotel
1-800-922-8061

Turtle Bay Hilton & Country Club
1-800-HILTONS
Park Plaza Waikiki
1-800-367-6070
Waikiki Joy Hotel
1-800-733-5569
Waikiki Parc Hotel
1-800-422-0450
Waikiki Parkside Hotel
1-800-237-9666

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1-800-367-2345
Aloha Showroom
1-808-971-7500
Dole Cannery Square
1-808-548-6600
Ko Olina Golf Course
1-800-626-4447

Polynesian Cultural Center
1-800-367-7060
Royal Hawaiian Cruises
1-800-852-4183
Sea Life Park
1-800-767-8046
Waimea Falls Park
1-800-767-8046

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Take time out for Planet Earth

Is it worth a little more than an hour of your time to learn how you can make a difference in improving the earth's environment? Following up Monday's observance of Earth Day 1991, the Naval Weapons Center's Environmental Protection Office is presenting a hour-long video, "Help Save Planet Earth" two times today (Thursday) in Room 1000D of Michelson Lab.

The video, featuring Ted Danson, Beau Bridges,

Whoopie Goldberg, Jamie Lee Curtis, John Ritter and others, offers practical steps individuals and groups can take to make a difference.

This video will be shown at 2:15 and 3:45 p.m. today. Individual China Lakers can take steps to make every day "Earth Day" as they join other individuals all over the world in taking steps to clean up the environment and keep it clean.

Two Crabtrees are accredited

Two Naval Weapons Center employees, were recently accredited as Certified Professional Contracts Managers by the National Contract Management Association. Marcia A. Crabtree, with the Office of the Comptroller, and "Tree" Crabtree, recycling program manager, received accreditation by completing a combination of education, a history of responsible management roles in contract administration and an exam.

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Mental health care rule change stalled

In response to Operation Desert Storm, Congress has delayed the effective date of CHAMPUS mental health changes to Oct. 1, 1991. The new mental health care annual limits were to be effective on Feb. 15, 1991.

CHAMPUS limits inpatient mental health care to 60 days in each calendar year, unless a waiver is granted for extraordinary medical or psychological reasons. In November 1990 Congress revised the annual limits to 30 days for patients aged 19 or older; to 45 days for patients under age 19; and to 150 days for inpatient care in residential treatment centers. These revisions will become effective on Oct. 1, 1991.

As in past years, providers may request waivers of the limits by calling Health Management Strategies, Inc., the CHAMPUS mental health contractor, at 1-800-242-6764 between 8 a.m., and 6 p.m., eastern time.

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Dutch found 'magic' in desert and her niche in travel branch

Tears, laughter and lots of memories will highlight Earleen "Dutch" Ayers retirement ceremonies at the Seafarer Club on May 3. Working in the Travel Branch of the Customer Services Division for the past 14 years, Dutch has become known throughout the Center as the Naval Weapons Center's expert in travel regulations.

Dutch arrived at China Lake with her husband, Kenneth, in January 1965. "I cried when I first saw this place," she said. "It was so barren. I'm originally from the greens of North Carolina and Maryland. This area was quite a shock; but I soon discovered it grows on you. There is definitely magic here. I have grown to love the sunsets and sunrises, but mostly the people. The people here are fantastic -- always willing to help. It's like we are all just one big family!"

On Oct. 10, 1966, Dutch started her career at the Naval Weapons Center as a telephone operator. On December 29, 1969, she became a disbursing clerk for Code 1765 and entered the communications field on Aug. 15, 1974. She transferred to the Travel Branch on March 27, 1977.

As a lead travel clerk, Dutch checks travel orders for the legality of travel and makes sure the orders are completed and signed off. She has been responsible for training secretaries in travel procedures

and, as Dutch puts it, "been of help to each and everyone who has asked for help."

"If I can help people complete their mission with as little problems as possible and without delay, then I feel I have accomplished my job," said Dutch.

Throughout her career of more than 24 years, Dutch has accumulated two binders full of letters of appreciation, a letter of nomination for Clerical Person of the Year for 1983 for the Federal Women's Program, an On the Spot Award citation from Code 362 for the support given to the code, several group superior achievement award citations and a number of superior performance award certificates.

Many of Dutch's memories are fond ones. "One of my travelers had to go to Washington, D.C.," she said. "He got on the plane in L.A. and after taking off, realized he didn't have his wallet, tickets -- nothing. He had put everything in the glove compartment of his car so he wouldn't lose anything and locked it up at the L.A. airport. We instructed him to go to the liaison office in Washington and got him the paperwork he needed to be able to complete his mission. The Washington, D.C. liaison office was a big help."

Another story emerged about a person who had just got back from travel. "He came into my office

(Continued on Page 11)

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NWC offers wide variety of training opportunities

Could You Become a Bag Lady? (1.5 hours)

May 1, Wednesday; 1130-1300; Training Center. By Charla Green.

Scope: Do you worry that you may someday run out of money? This course deals with financial realities of a woman's life. Lifestyle choices and personal crises may have long-term monetary consequences. The financial impact of your decisions will be emphasized and you will learn what to do when you feel "out of control." Financial security can be achieved through the use of money management and investment techniques, and various types of insurance policies. Social Security benefits, tax consequences and the importance of early retirement planning will also be discussed.

Note: Enrollments are on a walk-in basis only. Point of contact is the Wellness Program Office, NWC ext. 2468.

Say It and Write It Right (3 hours)

Self-study. By Sourcecom.

Intended Audience: All NWC employees.

Scope: This audio cassette is designed for learning or review, as a guide to better business grammar, this two-cassette program is for a business person who wants to use words correctly and avoid making written and verbal mistakes. Topics covered include the eight parts of speech, commas, colons, semicolons, quotation marks; plus the use of who and whom, affect and effect, farther and further, good and well, imply and infer, and many other common grammar problems.

Chico reveals itinerary

(Continued from Page 18)

base management systems. Storage structures, data-definition languages and data-manipulation languages for relational, hierarchical and network approaches to data base management. For computer science majors.

Text: TBA.

Note: This course is required for all options in the bachelor's degree program in computer science through CSUN.

Comments

For more information, call Cecil Webb at NWC ext. 2648.

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Cal-State University, Northridge plans its external degree program courses

Following are courses being offered this summer for the California State University, Northridge (CSUN), Engineering Program (master's degree). To enroll in these courses, call Helen at NWC ext. 2648. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class. Enrollments in courses will be on a first-come, first-served basis, unless otherwise indicated.

EE 455: Mathematical Models in Electrical Engineering (3 units)

June 4-August 15, Tuesdays and Thursdays; 1610-1810; Training Center. By Dr. Robert Rockwell, 375-2532.

Prerequisite: EE 350N: Linear Systems I or equivalent or consent of instructor.

Scope: The advanced topics in mathematics in the areas of complex variables, linear algebra, partial differential equations and series solutions to differential equations are discussed. These mathematical tools are used to model and solve electrical engineering related problems in the areas of circuits, controls, electromagnetics, solid state and communication theories.

Note: This is a core course for the master's degree program in electrical engineering through CSUN.

Text: Advanced Engineering Mathematics. Kreyszig, Wylie, sixth edition.

EE 561N: Communications Engineering (3 units)

June 5-July 25, Wednesdays, 1610-1900; and Thursdays, 1030-1330; Training Center. By Dr. Ray Pettit, CSUN (818) 885-4722.

Prerequisite: EE 460N: Introduction to Communication Systems or equivalent or consent of instructor.

Scope: Covers the design and performance eval-

uation of communications systems such as line-of-sight, tropospheric scatter and satellite systems. Propagation characteristics, distortion, thermal noise, etc., are discussed in some detail.

Text: Introduction to Communication Systems. Ferrel G. Stremmer. Addison Wesley, third edition.

AM 536: Structural Dynamics (3 units)

June 3-July 23, Mondays, 1610-1910; and Tuesdays, 1030-1230; Training Center. By Dr. Richard Ehrigott, CSUN (818) 885-3924.

Prerequisite: An undergraduate course in vibration or consent of instructor.

Scope: Vibration of structural systems with emphasis on approximate solutions to continuous systems; assumed models, Rayleigh-Ritz, Finite Element Applications, nonlinear vibrations, numerical techniques for computer application, response spectra for multi-degree-of-freedom systems. Advanced topics covered.

Text: Structural Dynamics. Roy R. Craig Jr. Wiley, 1981.

ME 415: Kinematics of Mechanisms (3 units)

June 4-July 24; Tuesdays, 1610-1910, and Wednesdays, 1030-1230; Training Center. By Dr. C. T. Lin, CSUN, (818) 885-2760.

Prerequisite: AM 316: Engineering Dynamics or equivalent or consent of instructor.

Scope: Study of forces and motion of constrained mechanisms in machine systems. Analysis of linkages, cams, sliders, crank and rocker, offset crank-slider, universal joints, etc. The internal combustion engine is utilized to demonstrate application of these elements at a systems level.

Text: Kinematics and Dynamics of Machines. George H. Martin. McGraw-Hill, second edition.

Comments:

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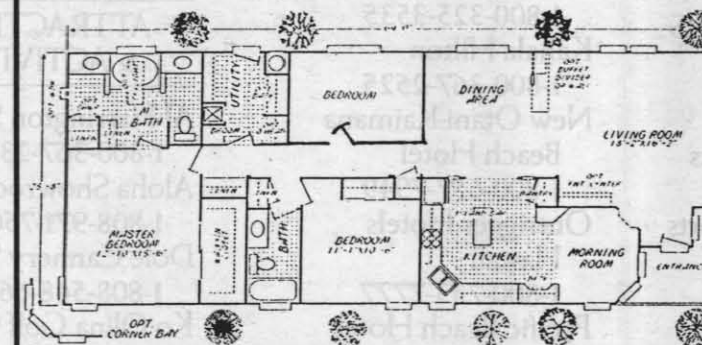
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CSUC announces summer schedule

Following are courses being offered this summer for the California State University, Chico (CSUC), Computer Science Program (bachelor's and master's degrees). To enroll in these courses, call Helen, NWC ext. 2648. Registration will be held at the first class meeting. *Deadline for enrolling is 10 calendar days before the starting date of the class.* Enrollments in courses will be on a first-come, first-served basis, unless otherwise indicated. **CSCI 171: Computer Architecture (3 units)**

June 1-2, June 22-23, July 13-14, Saturdays and Sundays; 0800-1600; Training Center. By Dr. Britton, CSUC.

Prerequisite: CS 26: Assembly Language Programming or equivalent or consent of instructor.

Scope: Internal processor architectures, basic combinational and sequential logic, codes, instruction sets and instruction

decoding, memories and memory operation, arithmetic units, stack structures.

Text: TBA.

Note: This is a core course in the bachelor's degree program in computer science through CSUC. This is a required foundation course for the master's degree program in computer science through CSUC.

CSCI 172: Systems Architecture (3 units)

July 20-21, Aug. 10-11, Sept. 7-8, Saturdays and Sundays; 0800-1600; Training Center. By Professor Arnovick, CSUC.

Prerequisite: CSCI 171: Computer Architecture or equivalent or consent of instructor.

Scope: Definition of problems relating to interfacing processors and peripherals in computer systems. Channel and bus structures, bandwidth computations, performance evaluation, feasibility studies and methods of systems

analysis.

Text: TBA.

Note: CSUC bachelor's degree students must pass the Writing Effectiveness Screening Test (WEST) or an acceptable equivalent, such as the writing exam through Cal-State Bakersfield, before taking this course.

This is a core course in the bachelor's degree program in computer science through CSUC. This is a required foundation course for the master's degree program in computer science through CSUC.

CSCI 273M: Data Base Management (3 units)

June 29-30, July 27-28, Aug. 24-25, Saturdays and Sundays; 0800-1600; Training Center. By Professor Im, CSUC.

Prerequisite: CSCI 151: Algorithms and Data Structures or equivalent or consent of instructor.

Scope: An introduction to data *(Continued on Page 19)*

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Secretaries key players on NWC's team

(Continued from Page 1)

Freeman and Crump. "I like knowing I can come in and talk to my boss and tell him whatever I think," said Crump.

"I think being totally up front and candid with one another to make sure problems don't develop is important," said Freeman. "In addition, I trust Ellen won't violate any confidentiality of the division and she trusts that I won't ever compromise her position."

Campbell agrees open communication is very important. "I need to improve in that area," Campbell said. "I often forget to tell Elaine where I am going or when I should be back, which can make it hard on her."

"A good working boss/secretary relationship is very important," said Elaine. "I think a secretary is like grease to wheels, with a catalytic reaction. I try to keep things running as smoothly as possible and to lighten others' burdens so they can use their energies elsewhere."

Both secretaries agree having a sense of humor helps in dealing with their jobs. "You can defuse most situations with humor," said Ellen. "If a situation is tense, humor can lighten it."

So, what is a secretary? A secretary is a professional member of a team.



NOT 'JUST A SECRETARY' — Elaine Hamilton and Bob Campbell go over some paperwork in the Sparrow Project Office. Campbell attributes technology to the growth of today's secretaries. The two have a good boss/secretary relationship due to open communication and the willingness to talk through any problems. Photo by PH3 Cary Brady.

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Farallon Computing updates Apple's LocalTalk card. AppleShare PC and LocalTalk PC cards are being removed from Apple's price list. They will be available (with software) through Farallon. The software, available separately for \$195, supports Ethernet cards at speeds up to 10 Mbps. The updated version fixes bugs in AppleShare PC Version 2.0 related to outputting to PostScript printers from Windows. The price for the card, software, and PhoneNET Connector is \$295. To upgrade from LocalTalk to PhoneNET Talk 2.02 for \$75, call (800)642-2026 or call DISC (formerly the PC Lab).

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by Donna Hanson

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Deadline looms for Heritage Week food booths

Tomorrow, Friday, is the deadline for Naval Weapons Center organizations to apply for a food booth during American Heritage Week. Socorro Ramirez Williams, who heads the Food Booth Subcommittee of the American Heritage Week Committee, is aiming for more booths, more food and even closer ties to the week's theme for 1991. She hopes the new Solar Park location will attract even more China Lakers than in the past.

This year there is just one food day, Thursday, June 6 from 11 a.m. to 1 p.m., as part of the week-long celebration, but

Ramirez Williams has great hopes for a special experience for China Lakers who attend.

In addition to moving to Solar Park for 1991, the event will feature close connections to the American Heritage Week "Blending a Tapestry of Cultures"

theme. NWC codes are being solicited for their interest in opening a booth this year. April 26 (tomorrow) is the deadline for codes to submit an application for booth space. For more information on the Food Booth Day of call ext. 3317.

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Early registration dates for fall classes at Cerro Coso Community College set

Early registration for continuing students at Cerro Coso Community College for fall courses will be May 22 and 28 and June 4 and 27 by appointment only. Early registration for continuing and new students will be May 23, July 9 and 24 by appointment only. Schedules, should be released by Cerro Coso about May 15 will be available in the Training Center lobby.

Center Tuition Support

The Center will pay full tuition if employees are enrolled in courses provided under the NWC/Cerro Coso Contract. If the NWC employee can show courses are job-related, or will strengthen their contributions to the Center's mission, tuition will be paid directly to the college by Code 224. To have tuition paid, submit NAVWPNCEN 12410/73 (Rev. 12-88) Request for On-Center Training) via department channels to Code 224.

If a course is not directly job-related, employees should, along with the NAVWPNCEN 12310/73, submit NAVWPNCEN 12410/66, Academic Enrollment Justification and NAVWPNCEN 12410/68, Individual Development Plan, describing how the course fits into their overall career plan and how attendance at the course will strengthen their contri-

bution to the Center's mission.

If tuition is involved, and an employee is not yet a California resident, submit DD Form 1556 (Request, Authorization, Agreement and Certification of Training and Reimbursement) via department channels to Code 224. A job order number is required on the form.

Code 224 will return the approved forms to the applicants. Applicants must take it with them to Cerro Coso when registering for NWC to pay the tuition.

Co-Op Students

For co-op students, a NAVWPNCEN 12410/73 or a DD 1556 is not required. Simply inform the registrar of your NWC co-op status when registering.

Enrollment Deadline

Requests for tuition support must be received by Code 224 at least three days prior to the employee's registration at Cerro Coso. This allows the request to be processed and returned in time for registration. The approved NAVWPNCEN 12410/73 or DD Form 1556 must be taken to Cerro Coso when registering in order for NWC to pay the tuition. Employees who pay tuition themselves will not be reimbursed. For any further information, call Cecil Webb, NWC ext. 2648.

CSUN writing exam planned

On June 3, the English Writing Proficiency Test will be given to graduate students of Cal-State Northridge (CSUN). CSUN students should take the exam as soon as application for admission has been submitted.

This test must be passed before the student is granted classified (unconditional) status as a master's candidate.

Graduate students must attain classified status before earning more than 12 units of academic work acceptable towards the master's degree. The exam fee is \$20. Contact Helen at NWC ext. 2648 to arrange to take the exam.

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Applications accepted

(Continued from Page 16)

Bartender, NA-3/5; Cook, NA-5/8; Janitor, NA-1; and Laborer, NA-1/2.

Positions that have infrequent vacancies include Bowling Equipment Mechanic, NA-3/5; Cashier, NF-1; Clerical, NF-1; Greenskeeper, NA-4/6; Operations Clerk, NF-1; and Warehouse Worker, NA-5.

People interested in any of these positions are welcome to submit an Application for Federal Employment, SF-171 or a resume; National Agency Questionnaire (NAQ); DD Form 398-2; and Background Survey Questionnaire (optional).

An SF-171 or resume must be submitted for each position being sought. Blank application forms are available at the Human Resources Department, 505 Blandly, Room 100 and the

Morale, Welfare and Recreation Division Personnel Office (located in Bennington Plaza). Office hours are 7:30 to 11:30 a.m. and from 12:30 to 4:30 p.m., Monday through Friday. Copies should be kept of all applications submitted.

Applications will be retained for six months from the date of receipt. Applications without job preference, telephone number, legible signature and/or date will be returned to the applicant. Military spouses entitled to spousal preference need to note their application and include a copy of their spouse's Permanent Change of Station (PCS) orders.

The Naval Weapons Center is an equal opportunity employer. For further information, call Monica Hewston at NWC ext. 6509.

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IDEAS program opens doors for China Lakers with vision

What does the term "continuous improvement" mean to you? Have you been inundated by literature extolling the virtues of "improving the quality of our processes, products and our quality of life?" Has this left you feeling frustrated...after all, you always do your best, right?

No one will argue we need to deliver world class service and products. Recent events bring home the fact we need to do it better, faster and cheaper than the next guy if we are to stay competitive. But, by the same token, continuous improvement does not just happen. You need to be made aware of what to do differently today than yesterday, and you need to feel confident your ideas will be implemented whenever possible.

Let me introduce you to IDEAS, the new Naval Weapons Center employee suggestion program. IDEAS is a simple process for submitting ideas and seeing them acted on fairly and quickly, with a focus on a steady stream of small improvements you identify in your own area of expertise. The small inconsistencies and problems you deal with everyday are the targets. By plugging into the innovation process we know already exists, we can recognize you for your quality efforts and apply your ideas more broadly whenever possible.

Remember, no IDEA is too small and *everything* can be improved!

IDEAS' first goal is 100% participation. You all have good ideas and we want to hear from every one of you. This may sound easy, but in reality we know it isn't, mainly because it involves breaking out of a habit and taking a fresh look at everything we do. Look at how we do it and why we do it that particular way. Then, we need to synthesize

a solution to the problems we identify.

Having a process for actively identifying problems and opportunities for improvement can be of great value to supervisors. It allows them the opportunity to create teams to work issues and problems to help develop the best solution to a problem.

While there are really no bad IDEAS, there are some very good reasons why even the best ideas cannot be implemented at times, and it often involves resources. By helping people develop a sensitivity to cost, time and labor requirements we maximize the opportunity for an IDEA to be implemented.

How does it work? You have to take the first step by taking the time to submit your idea, either directly to your supervisor, department IDEAS advocate or the IDEAS Office, Code 055.

IDEAS advocates are individuals in your work area who have been specially trained to assist you. They can provide you with forms, help in getting the IDEA

down on paper and forward the completed form to the IDEAS Office for you.

If you choose to submit your IDEAS to your supervisor, it may be implemented on the spot. If he or she cannot because it is outside their work area, an advocate recommends and evaluates who can help put your IDEA to work.

Once submitted, you should expect to receive a Thanks for the IDEA within five days. This will let you know your IDEA is eligible and we will make every effort to see it implemented.

To be eligible, an IDEA must identify a problem and propose an actionable solution with a reasonable chance of successful implementation. This filtering will keep the process streamlined so we can implement IDEAS quickly.

Once your IDEA is determined to be eligible, but your supervisor cannot implement it, you can request review first by an evaluator and then by the IDEA Action Committee and ultimately by the Center Commander if you

so desire. This process exists to support you and your ideas and you should feel free to exercise it.

The awards and recognition process are outlined in the IDEAS pamphlet each of you should receive shortly. At the current time, awards range from pens and pins for submitted IDEAS to leather jotters, tote bags and sports bottles for implemented IDEAS. We will keep you informed as additional awards become available.

Stay tuned for more information on this exciting new program. A column in the *Rocketeer* will outline the IDEAS we've received, these may be of interest to you. In the meantime, begin by looking at everything you do, every action you take, from answering the phone to solving a complex technical problem, in light of how it can be improved.

Thank you for your help in supporting this vital program. Focusing on continuous improvement will benefit all of us at the Naval Weapons Center. Together Everyone Accomplishes More!

Following are the IDEAS Program advocates: Dan Long, Code 06B, NWC ext. 3145; Electa Russell, Code 2102, NWC ext. 3214; and Dan Burnett and Mia McKenzie, Code 221, NWC ext. 2592.

Advocates for Code 24 are John Howard, Code 2405, NWC ext. 2367; Bill Shaner, Code 2408; NWC Ext. 2079; Virgil Kennedy, Code 2412, NWC ext. 2978; Larry Mills, Code 2422, NWC ext. 2095; and Jeanette Roy, Code 24301, NWC ext. 2661.

Code 25 advocates are Cedric Knight, Code 25, NWC ext. 2053; Carla Gerrard, Code 2502, NWC ext. 2173; Bob Huey, Code 2502, NWC ext. 2171; Lois Herington, Code 2503/004, NWC ext. 2712; Karen Haden, Code 2504, NWC ext. 3853; Dave Cooley, Code 251, NWC ext. 5821; Sandy Scharn-Stevens, Code 252, NWC ext. 7216; John Watkins, Code 253, NWC ext. 2043; Bob White, Code 254, 446-7468; Pam Thompson, Code 255, (Continued on Page 13)

Personnel News

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. **Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate.** If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. **Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified.** Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an **Equal Opportunity Employer**; selections are made without discrimination for any non-merit reason.

Notice Regarding Drug Testing Designated Positions

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing on a random basis as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVWPNCENINST 12792.2, 14 Dec 90).

No. 26-008, Engineering Technician, DT-802-3, Code 2606 - Conducts inspections of drilling activities, casing, and production completions. Makes judgements about the safety and applicability of drilling practices, pressure vessel fabrication and installation, and operation and maintenance practices associated with handling of geothermal fluids. **Job Relevant Criteria:** Skill in reviewing specifications, plans, policies and procedures for installation and operation of pressure vessels and pipelines which bear geothermal fluids; knowledge of high pressure welding (tensile strength); ability to understand the integrity of how high pressure pipelines are maintained (Corrosion and abrasion, joint separation); ability

to use X-radiographs and sonograms to determine adequacy of welds and to read test results; and skill in applying drilling practices. Promotion potential to DP-3.

No. 26-010, Mail/File Clerk, DG-305-1/2, Code 2612 - Operates department mailroom; maintains a variety of instructions; serves as the custody control point; operates a facsimile machine; and serves as the department courier for personnel and payroll information, and administrative needs. **Job Relevant Criteria:** Knowledge of VAX system; knowledge of Public Works organization; knowledge of Standard Subject Identification Codes; and ability to communicate with all levels of

management. All criteria helpful but will train. Must be able to obtain and maintain a Secret clearance. Promotion potential to DG-2.

No. 28-046, Accounting Technician, DG-525-1/2/3, Code 2861 - This position is located in the General Accounting Branch of the Accounting Division of the Office of the Comptroller. Duties include providing on-the-training to new employees; maintaining a current knowledge of and answering questions of other employees on procedures, policies, and directives; reviewing, revising, and updating desk procedures; reconciling subsidiary ledger accounts to general ledger accounts; auditing financial documents for accuracy and completeness; vali-

dating cash and accounting transactions; and researching aged financial information to clear accounts. Incumbent has extensive contact with NWC budget and accounting personnel and provides training on related financial processing. **Job Relevant Criteria:** Knowledge of NWC financial systems; knowledge of NAVCOMPT regulations; ability to communicate effectively in writing; ability to effectively communicate orally; ability to meet deadlines; ability to deal effectively with people. This position has promotion potential to DG-3.

No. 28-047, Accounting Technician, DG-525-1/2, Code 2862 - This position is located in the Procurement Accounting Branch of the Accounting Division of the Office of the Comptroller. Incumbents duties will include processing various types of accounting records, recording and tracking commitments, obligations and accruals in the financial system, reviewing incoming contracts and amendments for accuracy and completeness; and researching and validating accounting transactions and auditing computer reports for accuracy. Incumbent has extensive contact with NWC budget and supply personnel and provides information on various vendor inquiries. **Job Relevant Criteria:** Knowledge of accounting policies and procedures; ability to research, comprehend and apply complex regulatory information; ability to effectively communicate orally; ability to communicate effectively in writing. Promotion potential to the DG-3 level.

No. 39-010, Security Clerk (Typing), DG-303-1/2, Code 39404, - (Multiple Vacancies) - This position is located in the Technology Office of the Electro-Optics Guidance Division, Intercept Weapons Department. The incumbent is responsible for assisting in the day to day operations of the office in a variety of areas, such as record management, security management, and administrative support. **Job Relevant Criteria:** Knowledge of NWC Security policies and procedures. Ability to communicate orally and in writing. Ability to deal effectively with all levels of personnel. Incumbent must be

able to obtain and maintain a Top Secret clearance based on a Special Background Investigation. Promotion potential to DG-3. The person in this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above.

No. 39-011, Security Clerk, DG-303-2/3, Code 39B9 - This position is located in the Advance Technology Exploitation Office of the Intercept Weapons Department. The incumbent is responsible for assisting in the day to day operations of the office in a variety of areas, such as record management, security management, and administrative support. **Job Relevant Criteria:** Knowledge of NWC Security policies and procedures. Knowledge and experience with the Macintosh PC is desired. Ability to communicate orally and in writing. Ability to deal effectively with all levels of personnel. Incumbent must be able to obtain and maintain a Top Secret clearance based on a Special Background Investigation. Promotion potential to DG-3. The person in this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above.

No. 64-019, Flight Test Specialist, DS-301-2/3, Code 6445 - This position is located in the Test Operations Branch of the EWTES Division. As a Flight Test Specialist, the incumbent is responsible for assisting project personnel and range customers in the preparation and planning of tests on the NAVWPNCEN EWTES facility. Duties include range safety, drawing flight profiles, and conducting tests. An understanding of and experience with electronic warfare is preferred. **Job Relevant Criteria:** Knowledge of Flight Test Operations; knowledge of Naval Tactical Data Systems (NTDS); knowledge of flight safety; ability to interpret and apply rules, regulations, policies, procedures, and instructions; ability to work independently; ability to deal effectively with people.

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MWR

Splashy names needed for Center's two pools

Names are needed for the Officers' Club and Seafarer Club's pools, so the Morale, Welfare & Recreation Division is holding a "Name the Pools" contest.

Because both pools will be available for use by all rates and ranks this summer, MWR is looking for "splashy" names (excuse the pun). While the former O'Club pool will be used for recreational swimming, the pool near the Seafarer Club will be used for programmed classes.

Name the pool and get a free summer pool membership! Submit the following entry form to the gym, Code 2294. Entry deadline is May 10.

NAME THAT POOL ENTRY FORM

Name: _____

Phone Number (daytime): _____

I would call the O'Club pool this ...

I would call the Seafarer pool this ...

Disneyland salutes the military

Through Veterans Day, Nov. 11, the Magic Kingdom will salute U.S. military personnel with a free day at the "happiest place on earth." In recognition of their service to their country, all active duty personnel will be treated to a free day at Disneyland in California or Disney World in Florida.

As part of the festivities, Disneyland will decorate Main Street, U.S.A. in stars and stripes, red, white and blue. A Main Street Cavalcade, now in its final design stages, soon will be unveiled to pay further tribute to military personnel visiting the park.

Free tickets are now available. Tickets are for active duty military personnel and activated

reserves only. Only one ticket will be available per person and each military member must sign for his or her ticket.

These complimentary tickets will not be available at the theme parks and are non-transferable. Free parking is also included with the free tickets -- a \$4 value.

Discount military tickets are available for dependents and retired military personnel at NWC's Craftech Center. The one-day passports are only \$22.50 for adults and \$18.50 for children. Regular prices are \$27.50 and \$22.50.

For more information, call NWC ext. 3252.

Waterpark celebrates our troops' safe return home

In celebration of the first of our troops' safe return home from the Persian Gulf, Wild Rivers Waterpark in Irvine is offering a specially-priced ticket package to all military personnel with valid military I.D. and their dependents. On Saturday, May 4, children and adults may visit the park for only \$5 each from 11 a.m. to 5 p.m. Call Craftech at NWC ext. 3252 for ticket information.

Comedy Nite planned for May 17

On May 17, the Seafarer Club will sponsor another Comedy Nite. Enjoy a Mexican buffet, Margarita specials and lots of laughs. Look for details later. For now, mark your calendars, get a sitter lined up and get ready for a fun evening!

Take mom out to breakfast at Seafarer Club

Mother's Day is just around the corner and the Seafarer Club would like to help you make this her best day ever! On May 12, take your mother out to brunch at the Seafarer Club from 10 a.m. to 1 p.m. Cost is only \$7.95 per person.

For more information, call NWC ext. 2581.

RAM team wins recognition for a job well done



(Continued from Page 1)

Capt. Douglas W. Cook, NWC Commander, commended the 26 for their outstanding efforts, dedication and professionalism.

Members of the team included; Jack Crawford and John Hall from Code 39 and Charles Barakat, Steve Barlow, Ernie Bigelow, Rusty Bland, Stan Caine, Bret Combs, Bruce Eyrich, Hulen Frageman, Mark

Hrkacek and Kirk Hultgren of Code 36. Also from the Engineering Department were; Colin Jenson, Karen Murphy, Young Kim, Pat Nalley, John O'Brien, Celeste Roper, Earle Sanders, Lori Shields, Pat Sorenson, Judy Steininger, Jerri Stratton, Jeff Tunnell, Irene Van Oosterhout and Loy Vincent.

Travel won't be the same without Dutch Ayers' expertise and advice

(Continued from Page 6)

all upset because he had lost his orders and all his receipts. He told me he had all of his records in a paper bag. When I told him he should have stored them in a briefcase, he informed me he didn't have a briefcase and that was why he was carrying them around in a paper bag."

Upon her retirement, Dutch plans to do some traveling, see friends she hasn't seen in a while, and do some volunteer work. "I would like to help the elderly," she said. "Who knows, maybe someday I'll need help myself." Her plans include a trip to Alaska and spending more time with her 11-year old grandson, Joshua Curtis Ayers, who lives in Bakersfield with his parents.

As Dutch's supervisor, Barbe Anderson noted she was going to miss having Dutch around. "She has traveled with a lot of people from the diaper stage to manhood or womanhood in regards to travel procedures and regulations. There has been a lot of changes throughout the years

in this office and Dutch's input has been used in most of those changes."

"It's going to be so different without her," said Cathy Spindler, a co-worker. "She's like our own personalized bible for travel. More importantly, she is a very nice person. She'll be missed."

Anyone who would like to attend Dutch's retirement party, donate for a gift or give a presentation, should call Marie Gutzman at NWC ext. 2455 or JoAnn Jarrett at NWC ext. 3411, ext. 276. The festivities start with a no host bar at 6 p.m.

TEAM AWARD--Members of the Engineering and Intercept Weapons departments received the NWC Team Award for their joint efforts on the Rolling Airframe Missile (RAM) project. The team members commended were: Jack Crawford and John Hall from Code 39 and Charles Barakat, Steve Barlow, Ernie Bigelow, Rusty Bland, Stan Caine, Bret Combs, Bruce Eyrich, Hulen Frageman, Mark Hrkacek and Kirk Hultgren of Code 36. Also from the Engineering Department were; Colin Jenson, Karen Murphy, Young Kim, Pat Nalley, John O'Brien, Celeste Roper, Earle Sanders, Lori Shields, Pat Sorenson, Judy Steininger, Jerri Stratton, Jeff Tunnell, Irene Van Oosterhout and Loy Vincent. TID

Tourney set for NWC golf course on May 1

Golfers throughout Southern California will join the China Lake Women's Golf Club as they hold their 31st Annual Golf Tournament at the China Lake Golf Course on Wednesday, May 1. Participants tee off at 8 a.m. for this partner's best ball tournament.

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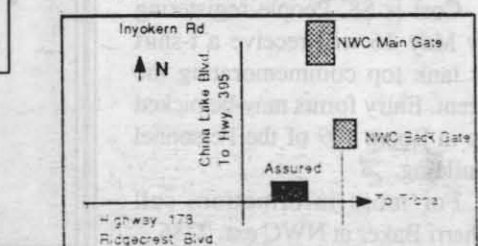
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Sports

NWC's varsity softball team takes fourth in tourney

"It was a good tournament," said ACC Leon Hillewaert, captain of the Naval Weapons Center's Varsity Softball Team, as he talked about last weekend's Hitter's/Subway Men's "C/D" softball tournament. Out of 11 teams, the NWC team came in fourth.

"During the championship playoff, we came up against two really good teams," the chief said. "NWC players seemed to become real tentative on going after the ball whenever we came up against the Busch/Hitter's team or the RC Auto/Subway-Gamblers team, which hurt us. But, I think we did pretty good for the first tournament in the season."

The NWC Varsity Softball team consists of military members. During the season, they will compete in local tournament play, for practice, and the Desert to the Sea Softball League. The league consists of military teams from

Point Mugu, Port Hueneme, L.A. Air Station, Long Beach and Edwards Air Force Base.

Members of the team include Hillewaert, ATAN Brian Admire, AC2 Dwight Ball, AE3 Terry Boren, AT2 Eric E. Blyly, PR2 Ronald D. Clark, ADAN Jeff Gibbons, AMSAA Dan Hartley, AZAN Carter Henson, ET1 Mark Heumann, AC3 Jason Langston, AT2 Gregg Latham, AO3 John Leaphart, AC2 Dennis Love, AOAN Roosevelt Rankins and AE3 Chris Stahl.

During the tournament, three NWC players batted over .500. Hartley led the team by hitting a .667, followed by Love's .563 and Hillewaert's .529.

The NWC team goes to Pt. Mugu this weekend to participate in league play. On May 18-19, China Lake will host the tournament.



NWC REPRESENTATIVES -- Members of the NWC varsity softball team takes time off of practice to discuss strategies for the upcoming games in the Desert to the Sea Softball League. Photo by PH3 Cary Brady

Trout season opens April 27

California's general trout season opens this weekend, April 27, and the Department of Fish and Game said last month's sullen skies have brightened angler's prospects considerably. The season will run through Nov. 15. Catch limits are five trout daily, with 10 in possession in most open waterways.

Be sure to check DFG regulations for specific rules in the area you plan to fish. The busiest area of the state is expected to be the Eastern High Sierra region from the Bishop area to Bridgeport.

AHW 5K Run/Walk takes place June 3

Register now for the third annual American Heritage Week 5K Run/Walk. Starting at the Officers' Club south-side parking lot at 11:30 a.m. on June 3, participants will walk through housing. Children are welcome to participate.

Cost is \$8. People registering by May 16 will receive a t-shirt or tank top commemorating the event. Entry forms may be picked up in Room 109 of the Personnel Building.

For more information, call Sherri Baker at NWC ext. 2736.

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(Continued from Page 10)

NWC ext. 2240; Susan Scott, Code 256, NWC ext. 3001; Barbara Hall, Code 257, 446-6704; Jack Davidson, Code 258, NWC ext. 2097; Wanda Williams, Code 258, NWC ext. 2005; Ted Fiske, Code 258, NWC ext. 2097; and Gus Trotman, Code 259, NWC ext. 2986.

Advocates in Code 26 are Sharon Smith, Code 26, NWC ext. 2382; Mona Alkhafi, Code 2604, NWC ext. 3411-476; Sybil Cope, Code 2605, NWC ext. 3411-318; James Quaders, Code 2624, NWC ext. 3411-445; Ken Newton, Code 2625, NWC ext. 3297; Neil Higgins, Code 2637, NWC ext. 3411-509; Charles Roach, Code 26411, NWC ext. 3411-302; Ron Gilchrist, Code 265, NWC ext. 3411-495; Tammy Jones, Code 2671, NWC ext. 3411-318; and Randy Kirkendoll, Code 2671, NWC ext. 3411-290.

Other advocates include Dennis Rowell, Code 2702, NWC ext. 2681; Jeanne Thatcher, Code 2702, NWC ext. 4735; Roy Boswell, Code 2722, NWC ext. 3054; and Fred Koperski, Code 2742, NWC ext. 3178. Beth Perine, Code 2802, NWC ext. 2344; Viki Prusia, Code 28023, NWC ext. 3622; Jay Crawford, Code 31C, NWC ext. 5674; Werner Hueber, Code 3104, NWC ext. 5682; Skip Bennett, Code 3202, NWC ext. 7452; Steve Fowler, Code 329, NWC ext. 7611; Nancy Finton, Code 3402, NWC ext. 2266; and Lee Gilbert, Code 3501, NWC ext. 3607 are also part of the IDEAS Program.

Code 36 advocates include Bonnie Jones, Code 3602, NWC ext. 1243; Ruth Rudeen, Code 3606, NWC ext. 3701; Kathy Sherrick, Code 3609, NWC ext. 4603; Mary Beth Borst, Code 3621, NWC ext. 1988; Jeannie Denson, Code 364, NWC ext. 3705; Pat Nalley, Code 3649, NWC ext. 3115; Kevin Rhyn, Code 3661, NWC ext. 1540; and Joe Lelis, Code 3681, NWC ext. 1220.

Stacy Howard, NWC ext. 3545 is the advocate for Code 37.

Advocates for Code 39 are Dee Riggs, Code 39022, NWC ext. 4750; Allen Robbins, Code 3915, NWC ext. 3493; Rita Petersen, Code 39402, NWC ext. 4569; and Randi Clark, Code 395, NWC ext. 3338.

Other advocates are Keith Becker, Code 6102, NWC ext. 5405; Laurie Stanley, Code 6112, NWC ext. 5475; Martin Burchett, Code 6143, NWC ext. 5459; Opal Coughlin, Code 62, NWC ext. 6038; Richard Hunter, Code 6411, NWC ext. 3664; Greg Bell, Code 6424, NWC ext. 6009; and Chuck Mattson, Code 64405, NWC ext. 3571.

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IDEAS TAKE SHAPE--Melanie Truesdale (left), Leslie O'Neil and Bruce MacIntosh display the new IDEAS Program banner. The IDEAS Program Office staff is available to assist all China Lakers with turning IDEAS into implemented procedures. Photo by PH3 Cary Brady

AARP offering 55/Alive class in May

On May 16 and 17, a 55/Alive Class is being offered at the Knights of Columbus Hall, 725 W. Ridgcrest Blvd. from 10 a.m. to 3 p.m. (with an hour off for lunch). Cost is \$8. Checks should be made out to A.A.R.P. and mailed to his home at 235 Apache Lane, Ridgcrest. The 55/Alive Class helps those who are 50 years of age and older to com-

pen- sate for failing eyesight and hearing and slowing reaction times.

California has made it mandatory that insurance companies reduce their insurance rates for three years for people who have taken this class. For more information, call Bill Davis at 375-2129 after working hours.

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