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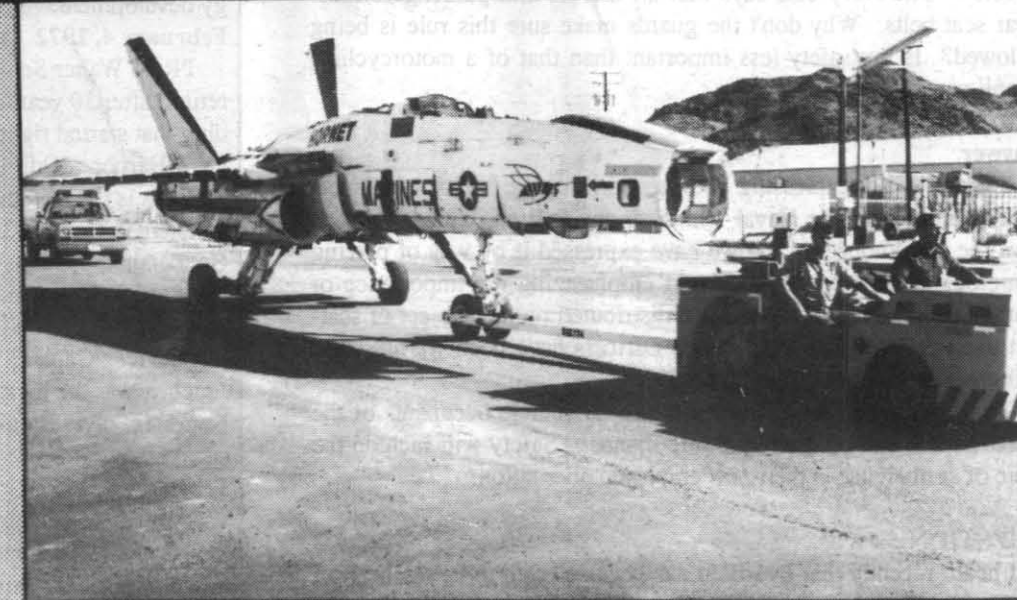
THE ROCKETEER

NAVAL AIR WEAPONS STATION, CHINA LAKE

THURSDAY, FEBRUARY 6, 1992



By Terry Pascarella



AIRCRAFT REVIVABILITY—The first F/A-18 off the McDonnell Douglas will find a final resting place in front of the Weapons Exhibit Center—eventually. While never flown at China Lake, this Hornet spent several years at the Aircraft Survivability Range as a test bed. It was towed to the airfield Tuesday for restoration by volunteers. F/A-18 #1 in better days.

Hundreds say 'farewell' to NWC at party

By Barry McDonald
Editor

When the commander of the Naval Air Warfare Center-Weapons Division (NAWC-WPNS) rose to deliver the expected serious and encouraging cap to the evening, last Friday night, he began, "Ladies, gentlemen...and Rich Bruckman." Letting down his hair a little, he revealed that, despite the lofty title and position, RAdm. William E. Newman enjoys a good laugh as much as anyone.

Billed as the last NWC Party, a party is what the standing-room-only crowd got at exhibit-ringed Joshua Hall. Past and present employees, family and friends bid a cathartic farewell to the Naval Weapons Center and christened the Naval Air Warfare Center-Weapons Division and the Naval Air Weapons Station (NAWS), China Lake.

The food was served on time and the program began just half an hour late. Presenters were supposed to take 90 minutes before dancing was to begin.

But after 90 minutes they were only up to the

Please see **PARTY** Page 14

Historically Black college and university programs explained by SECNAV staffer

By Peggy Shoaf
Staff Writer

Historically Black colleges and universities (HBCUs) and minority institutions (MIs) have programs that could be beneficial to the Department of Defense (DoD). Robert O. Goodman, special assistant to the under secretary of the Navy, visited China Lake on Tuesday to explain these programs and show management ways of finding which programs could best serve the commands's mission.

According to Lois Herrington, the Naval Air

Warfare Center - Weapons Division's deputy for small business concerns, public law (Section 1207, Public Law 99-661 and Section 806, Public Law 100-180), instructs DoD installations to award a combined total of five percent of their total fiscal year contract dollars to small disadvantaged business concerns, HBCUs and MIs.

Complying with the second part of this law is a DoD-wide problem, said Herrington. While China Lake didn't have any trouble spending 38 million contractual dollars (11.8 percent of the total amount spent) on small disadvantaged business concerns, there weren't any funds awarded to

Please see **GOODMAN** Page 19

Capt. Craig predicts bright future at Lake

By Barry McDonald
Editor

In the summer of 1990, Capt. B.J. Craig was offered the job of Aircraft Department head at China Lake. When they told him he could fly here, he decided to make a career decision and leave his staff position with the Chief of Naval Operations.

As the first commanding officer (CO) of the Naval Air Weapons Station (NAWS), China Lake, Capt. Craig was happy to report the new job is also a flying billet. "I'm still a fighter pilot. That's one of the aspects I've loved about coming here to China Lake, I've enjoyed it tremendously. You can't find a better place to fly," he said. "Flying is the reason I came into the Navy. I've been in an airplane longer than I've not been in an airplane. They'll have to pry me out of the cockpit with a crowbar."

The CO explained what the new job will entail. "It is to

manage the operations and maintenance of base facilities. It's the care and feeding of the infrastructure that supports this activity being here and making sure the people have the space and equipment to do their jobs. It's also providing the fire protection, safety and security for those people who work and live on the Station.

"It's taking on the environment and I intend to carry on the aggressive program that Capt. Cook established during his tenure here as the commander of the Naval Weapons Center. I care very much about our environment. I want our children to grow up to have a healthy place to live, to work and to play," he said. "There were a couple of cases on the East Coast where commanders or commanding officers did not address environmental problems and there was considerable trouble as a result. That's not going to happen here."

The biggest difference people will have to adjust to under the new organization, Capt.

Please see **CRAIG** Page 3

Commanding Officer's Desktop

Demo program, gate guard procedures and state laws are addressed

2

Wellness Column

Blood draw schedules announced this week

10

The Weather Report

Rain and unstable conditions will highlight weather patterns for the next several days.

	Max	Min	Gusts	Precip.
Wed	74	36	7	-
Thurs	73	26	6	-
Fri	72	26	6	-
Sat	72	30	12	-
Sun	67	36	24	-
Mon	71	38	16	-
Tues	69	28	7	-



Consolidation from the inside

Gerry Schiefer wraps up his look at realignment from his perspective as DNL

6

Rock 'n' Roll

"Dunes Tunes '92" rocks the desert Feb. 29 at Schoeffel Field

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COMMENTARY

China Lake Calendar

February 8 — 29

•Black History Month Observances.

Tuesday, February 11

•WACOM meeting, 11 a.m., Seafarer Club.

Friday & Saturday, February 14 & 15

•Recycling Wood Sale.

Tuesday, February 18

•Military transition seminar.

Tuesday, February 25

•Michelson Laboratory Awards lunch, 11:30 a.m., Seafarer Club.

Saturday, February 29

•"Dune Tunes 92", Schoeffel Field.

Coming Events

April 30 — Disaster Drill

April — Month of the Military Child

The Commanding Officer's Desktop



Question

The gate guards have really been doing a super job, especially in following the motorcycle dress code. I have seen them turn people back if they aren't following the code 100 percent. My question is, why are you concerned more about motorcyclist safety than regular drivers? The Navy also says that all drivers and passengers must wear seat belts. Why don't the guards make sure this rule is being followed? Is my safety less important than that of a motorcyclist? Thank you.

Answer

Thank you for expressing your concern for the safety of all persons coming onto the Naval Air Weapons Station, China Lake. I have the same concerns and we have expressed it by way of placing numerous articles in the Rocketeer emphasizing the importance of seatbelt use. Pamphlets have been distributed on the subject of seatbelt use. Also, China Lake Police Officers have been warning and citing violators for not wearing seatbelts.

The guards will be instructed to advise vehicle occupants of the violation if it can be done in a safe manner. Safety will include the topic of seatbelt use in their new employee orientation.

QUESTION

I heard recently that Eva Bien has been selected to be the head of the Human Resources Department of the Naval Air Weapons Center - Weapons Division, with her office at Pt. Mugu. Does this mean the head of the personnel program will not be covered by the Demo Project, since China Lake and NOSC are the only places not under the GS system? Thank you for clearing this up.

ANSWER

There is action pending with the Office of Personnel Management to extend the Personnel Demonstration Project to the "successor" organizations of both NOSC and NWC. The intent is to include all employees of the NAWC-WEPS in the project over the next few years. In the meantime, each case of an employee moving between sites of the NAWC-WEPS will be reviewed to determine the most appropriate personnel system for that individual.

QUESTION

I would like to know if China Lake has an agreement with the Department of Motor Vehicles (DMV) for traffic violations. I have been told by several long-term employees that several roads on China Lake are not certified as legal California roads. What is the background regarding the DMV agreement, and if certain roads are not recognized as legal, how can we violate a California Vehicle Code? Thank you.

ANSWER

I know of no agreement between China Lake and the DMV regarding traffic violations. Years ago, China Lake adopted specific administrative regulations and the California Vehicle Code as a means of controlling vehicular travel aboard China Lake. Violators of traffic laws or regulations are subject to citations to the appropriate State Court and/or the China Lake Traffic Court for appropriate administrative action.

Yes, China Lake roads are "legal" roads. Since it is a federal installation (private property), proper signs denoting "California Vehicle Code Enforced" have been posted to the entrances to China Lake land in compliance with the California Vehicle Code. By erecting these signs, provisions of the California Vehicle Code are enforceable, even though the land is generally not open to all the public.

Pages From The Past

February 5, 1982

Phil Arnold, who started here in 1955, succeeded Frank Kneymeyer as head of the Weapons Planning Group. Dr. Peggy Rogers is coordinating a white blood cell count study at NWC. Gene Anderson of the Research Department's Computer Division brought the new UNIVAC 1100/82 on line to support technology development.

February 4, 1972

PRCS Walter Schimke retired after 30 years active duty that started right after Pearl Harbor. Cdr. David Spowart is the new military assistant in Code 602. Ted Hendershot, deputy supply chief at NWC, was promoted to captain. NWC Medical Officer, Capt. G.W. Jaucher, was the local National Prayer Breakfast speaker.

February 9, 1962

Assistant Secretary of the Navy (R&D) James Wakelin made his third visit to NOTS last week. Ken Powers departs NOTS for an assignment with the NATO Sidewinder program in Germany. NOTS Commanding Officer Capt. Charles Blenman kicked off the 1962 Joint Federal Crusade.

February 7, 1952

Bob Hope and Peggy Lee were among the entertainers who put on a show at NOTS. An atomic bomb test in Nevada lit the early morning sky east of NOTS last week.

Dr. I.H. Swift Jr., of the Aviation Ordnance Department, presented a lecture on aircraft fire control. Cdr. M.D. Ellis is the new commanding officer of enlisted personnel.

Applications sought

Applications for the Naval Investigative Service at China Lake are currently being accepted. Applicants must possess a bachelor's degree from an accredited college or university, be between 21-35 years of age, have eyesight 20/200 (correctable to 20/20), successfully complete a background investigation, ability to perform physical tasks and complete a 14-week training course. For more information, call Special Agent Baer at 939-6646.

SCHIEFER from Page 6

But our environment has changed, so we have to change our processes to match the environment, while keeping hold of the principles that have made our systems successful in the Fleet.

He feels China Lake will do fairly well in the new organization. "We'll lose some things, but we'll gain some things," he said. "Overall, we'll come out okay, with maybe a slight down turn. However, the combination of China Lake and Point Mugu will give us a stronger position."

Schiefer's directorate includes separate Aircraft Weapons Integration departments at China Lake (strike/fighter, attack and assault aircraft) and at Point Mugu (fighter aircraft). It also includes the Electronic Warfare Department at Point Mugu and a Systems Engineering Office at China Lake. Capt. Karl Volland, associate director and Richard

Bruckman, chief engineer, will be located with Schiefer at China Lake.

Schiefer will report to Bill Porter, NAWC-WPNS Deputy Commander for Research and Development. Early in their careers Schiefer had worked for Porter. Then, Porter worked for Schiefer, and when Schiefer moved to DNL, Porter replaced him as NWC technical director.

Regarding this, Schiefer said, "I didn't come back to NWC; I came to an entirely different entity, NAWC-Weapons Division. Mr. Porter and I have worked together for 30 years. I've worked for him for 10. What we've done historically is work together as a team. As such, we've made significant contributions to national defense and we want to continue that. Really, it's not significant to us which one's in charge."

California imposes additional DMV regulations this year

With the arrival of the new year, comes a number of new laws for the California Department of Motor Vehicles and its operations.

- The vehicle registration fee is increased by \$5 and most driver's license fees by \$2;
- California courts have authority to disapprove names used by traffic violator schools.
- Increase fees for environmental license plates by \$5 to \$40 for an original application and \$25 for annual renewal.

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Knowledgeable person in American Sign Language needed for an educational research project using multimedia techniques. Contact Kevin, P.O. Box 1974, Ridgcrest, CA 93556 for info.

15 HELP WANTED

NEEDED: Someone to care for infant girl. Part-time hrs. Please call 446-2462, ask for Laura.

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83 NISSAN STANZA - Asking \$1900 OBO. Pat or Bill, 446-5101.

89 MR2 - Red, 5 speed, A/C, AM/FM/CASS, grill & wing. \$9,000. Have baby, must sell. 446-9132.

CHEVY PICKUP - 1961 model. Mint cond, original equipment. \$2,200 OBO. Call after 5pm, 446-5802.

73 FORD - Good work car, needs some work. \$400 OBO. 446-6373.

35 AUTOMOTIVE

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74 MERCURY MARQUIS. \$1,500 OBO. 446-7172.

81 PUGEO DIESEL - \$800. 377-3111.

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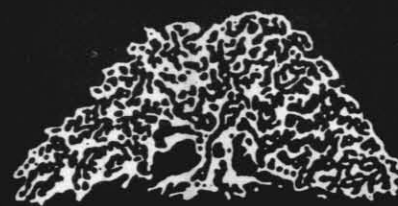
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MILITARY NEWS



TWO LOVES—Master Chief Robert G. Squier with wife Terrie amid the other love of his life—his weaponry.

Squier retires

He wanted to retire in his own environment. So the ceremony bidding "fair winds and following seas" to Master Chief Aviation Ordnance Robert G. Squier, last Friday, was held at the Weapons Exhibit Center amongst many of the weapons he worked with during his 30-year Navy career.

AOCM Squier came to the then Naval Weapons Center (NWC) in 1988 and served as ordnance chief, supervising 32 personnel in the loading, downloading and arming of experimental weapons. "Some of the weapons we're handling today are intended to replace the ones I worked with in their T&E phase at Pax River from 1963 to 1967," he said with pride. "I worked virtually my entire career in the ordnance field, and I think it's only fitting that I should end my career doing what I did at the beginning, working with test and evaluation weapons."

He said he wanted to have the ceremony at the Exhibit Center, "because I like looking at all those weapons and I remember working on the biggest majority of them."

Squier had four Vietnam tours from 1967 to 1974. He flew as a special projects aircrewman in P-2s with Observation Squadron VO-67, then in P-3s with Patrol Squadron VP-22, and he had two deployments aboard *USS Ranger* working as an ordnanceman.

In 1974, he went to the Pacific Missile Test Center (PMTTC), Point Mugu, where, once again, he worked with weapons in development. Most memorable was loading Tomahawk and Phoenix missiles on F-14s.

After a one-year tour at Naval Air Facility Midway Island, he went to Attack Squadron VA-122 at Naval Air Station Lemoore and had two deployments aboard *USS Kittyhawk* to the Indian Ocean.

In 1983, Squier left the ordnance field during the two years he was assigned to the Aircraft Intermediate Maintenance Department at Naval Air Station Barbers Point, Hawaii. But in 1985, returning to the *Ranger* as a master chief, Squier supervised a 250-man weapons department before coming to China Lake for his final tour.

Please see **SQUIER** Page 15

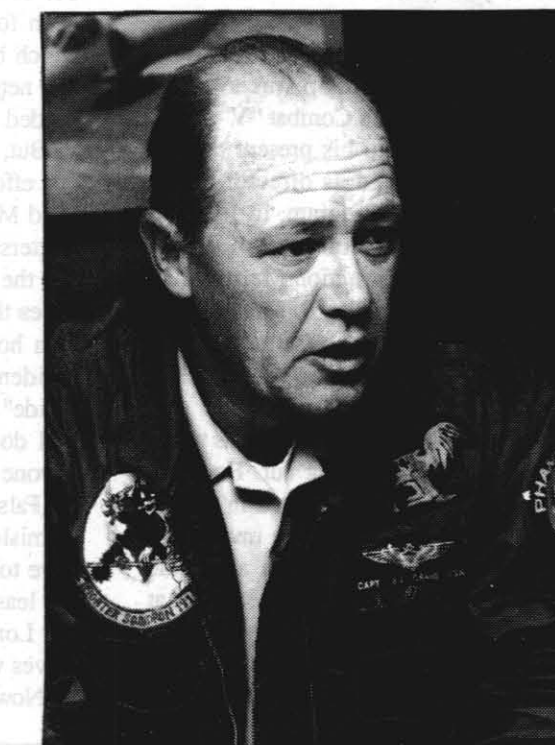
Craigs says future is bright

from Page 1

Craig said, is that the CO will not be involved in the technical end of the operations at China Lake. "In the past," he said, "the commander of the Naval Weapons Center had a very important technical responsibility as well as the base operating support responsibility. I won't have a direct input on the technical work that's accomplished for our customers."

Craig said, Capt. Douglas W. Cook, as vice commander of the Naval Air Warfare Center - Weapons Division (NAWC-WPNS), will continue to play the technical role on behalf of the NAWC-WPNS commander.

"In addition to all his other duties, Capt. Cook had a very heavy social responsibility dealing with the city—in the sense of helping them understand what's going on here so they can better plan for their future and in simply negotiating the day-to-day contracts we have with the city," he said. "Now we'll share those responsibilities and deal with the issues involving our respective areas under the new regime. He'll continue to do the economic forecasting, as he did at the recent business outlook in Ridgecrest, because with his corporate knowledge and position as vice commander, he's best suited. In his absence, I'll fill in on speaking engagements, and we'll have daily discussions, so I can keep abreast of what's going on, but he'll generally retain those responsibilities."



Capt. B.J. Craig

Craig is positive about the future at China Lake. "We all may have to cinch up our belts a little for a year or two until the drawdown and cutbacks settle out and we know where we're headed," he said, "but once that happens, I think there will be a realization that the site here at China Lake and NAWC-WPNS has a wonderful opportunity to support any future realignments of missions or functions. We certainly have the physical space to grow."

"We want to guard our land and air assets, because there is no other range in the United States—and I don't know that there's one anywhere in the world—that compares to the complex we have here," the new CO elaborated. "We

have seventeen thousand square miles of airspace and seventeen hundred square miles of land space and the beginning of as fine a purple suit organization you could ever dream of—with Edwards Air Force Base to the south, Fort Irwin to the east and surrounding bases like Fallon, Lemoore, Miramar, Yuma, El Toro—to support future joint service operations. There are all kinds of opportunities here. We believe the future is very good for China Lake and for Ridgecrest."

As evidence of a bright future for China Lake, Craig said Maj. Gen. John P. Dreska, U.S. Army, who heads up the Defense Commissary Agency, told him, after a recent visit, he intends to build a new commissary on Station. "I missed the reception after the NAWC establishment ceremony, because the general was coming in to review our site and discuss our need," the captain said. "But the two hours were productive. When he left, he said he would attempt to build a new commissary at China Lake in FY 93 or FY 94 at the latest."

Capt. Craig comes to the CO post from the dual-hatted position of Aircraft Department head and NWC Chief Staff Officer, the role he assumed when Capt. Gene Allen retired in September 1991. He is still serving as head of the Aircraft Department, but expects a replacement by June or July.

As a young fighter pilot, Craig met Laura Ann daCosta in 1973, while he was stationed at NAS Miramar. Four years later, they were married, after he returned from a deployment to Southeast Asia and was assigned to pilot exchange duty at MacDill Air Force Base in Tampa, Fla.

"Laura Ann's father was a Navy man and he retired in San Diego and stayed on there," Capt. Craig said. "She was in the Navy, too. As a matter of fact, she was Miss Navy in 1976."

When they first came to the Indian Wells Valley, the Craigs looked forward to living in the desert. Now, after some 18 months, he says his family loves it here. "My son has great friends and loves his school; my daughter is working and going to school, enjoying herself more than ever; and my wife is extremely active. She works full-time for C. Martin Co., spends a lot of time working with IWV youth organizations and has been active in the various wives clubs and Navy Relief. So her calendar is every bit as full as mine, if not more so. We sort of just pass each other sometimes."

His oldest son, Eric, 27, is a second class fire control technician in the Navy. The captain said, "The Navy's been very good to Eric and for Eric. Most dad's see their sons really grow up when they go into the service, and I'm extremely proud of Eric in what he's accomplished. He's very motivated to finish his college education, so it's a toss up right now as to whether he'll stay in the Navy, or get out, get his degree and then look at either coming back in as an officer or pursue civilian interests."

Born in Baytown, Texas, Craig graduated from high school in the Houston suburb of Deer Park. He's been away from the Lone Star state, however, for most of his 25-year career, serving there last as CO of an advanced flight training squadron in Beeville from 1983 to 1986. Asked if he's still a full-blown Texan, he said, "Absolutely. When I retire from the Navy I'm goin' back to Austin, where I have family."



OUR HEROES—Children from the China Lake Enrichment Program watch as Marine Aviation Detachment personnel GySgt. Michael D. Anderson, 1st Sgt. Roland Halley, Sgt. Daniel Rouse, Sgt. Clarence Lea and Corporal Frank Campbell accept tokens of appreciation, printed sweatshirts depicting the playground equipment they helped install.

RAdm. Roy Dunlap will be keynote speaker at Seabee Ball on March 7

Rear Admiral Roy L. Dunlap (USNR, Ret.), former commander of the Reserve Naval Construction Force, will be the guest speaker at the Seabee's 50th Anniversary Ball set on March 7. The annual event is sponsored by the 17th Naval Mobile Construction Battalion, Detachment 0217.

Chief Jerry Morrison, the detachment's assistant officer in charge, said they plan to go all out to celebrate the Civil Engineering Corps' 125th birthday and the Seabee's 50th birthday. "We'll have photo displays, slide and video presentations and give a history of the Seabees," he said. "In addition, local merchants have been very generous in donating items for door prizes."

A cocktail hour will start the event at 6 p.m., followed by the invocation, dinner and the program. Providing music for the celebration will be the Navy Band from San Diego.

A member of the Civil Engineer Corps since 1952, RAdm. Dunlap was in the Naval Reserves until 1968, when he was called to active duty for service in Vietnam. It was

the first time an entire Seabee Reserve unit was recalled to active duty. He returned to inactive duty in 1969 and was awarded the Meritorious Unit Commendation and the Navy Unit Commendation. For his service in Vietnam, RAdm. Dunlap was awarded the Legion of Merit with Combat "V."

He was promoted to his present rank in 1979 and was assigned as director of the Facilities Engineering Program. In 1980, he was assigned the collateral duty of deputy chief of staff for Construction Management for Commander in Chief, U.S. Naval Forces Europe. He assumed command of the Reserve Naval Construction Force in 1981 and retired from the service in 1983.

According to Morrison, invitations to the event have already been sent out. However, if additional people are interested in attending the ball, but did not receive invitations, or would like more information about the Seabees, they should call Chief Morrison at 939-2220 during normal working hours or Ensign Greg Riley at 446-4288 after normal working hours.

Chapel

By LCdr. S. A. Casamano, CHC, USN
Command Chaplain



New Messiah to debut?

Like everyone else, I like to be the recipient of good news. Lord only knows that we all need to hear something cheerful or promising every once in awhile, especially when a casual glance at the front page of the daily newspaper brings us into touch with squabbling, violence, murder, theft and a variety of other occurrences that give a doubtful prognosis to the health of our world.

Despite its occasional unpleasantness, however, and it can get downright inhuman, our species trudges along as it always has and always will, and, everything taken into account, it is not such a bad creation. I, for one, think that God can and should "take a bow" for His work of making us as He, in His infinite wisdom, chose to do.

I suppose that coming to grips with mankind's struggle with itself as seen throughout history is challenging, if not sometimes discouraging and frustrating. But, where there is life, there is hope, and hope is "idealistic" by its very nature. So to me there is nothing more disturbing than the attitude of one who wants to "throw in the towel" on humanity and look elsewhere for an instant solution to the evils that mankind brings upon itself. This is a kind of refined "escapism," and it rids us of the task of having to do our part to reflect the love, peace and joy of the Creator in our world.

I never cease to be amazed at people who seize on opportunities to offer the towel that they just threw in to others, and I sometimes wonder whether this might be at the basis of the "Jesus is coming... and right now" craze. A neighbor of mine just last week presented me with a clipping from a tract that has been found in mailboxes and stuffed in screendoors over the past few weeks which boldly announces: "A New Messiah is to appear within the New Year!" My neighbor offered this in an attempt to bring laughter to my day. She succeeded.

But, I soon thought about the difficulty we have continually encountered in our efforts to take firmly and sincerely to heart the arrival and mission of the "Old Messiah," and I am not too certain that the arrival of a new one will help matters. He (the tract specified gender) will, however, have better coverage than did the one whose birth we celebrate each 25th of December: the pamphlet states that he (the New Messiah) will announce himself on a worldwide television hookup and everyone will hear him, each in one's own language. This, incidentally, is scheduled for spring of 1992 (I would love to see the "T.V. Guide" listing for that!).

I do not mean to be flippant, but I am reminded of the words of Jesus: "If anyone tells you... 'Look, the Messiah is here!' 'Look, he is there!' do not believe it. False messiahs and false prophets will appear performing signs and wonders to mislead, if it were possible, even the chosen. So be constantly on guard! I have told you beforehand about it." (Mark 13:21-23) This is disturbing, to say the least. It would appear that we are being asked to "hold down the fort" until the Lord arrives (and He never mentioned a date!), and in the interim we ourselves will have to do our best to make it a better world in which to live.

Now that is good news.

All Faith Chapel Services

Protestant

Sunday Worship Service, East Wing 8:00 a.m.
Sunday Worship Service, Main Chapel 10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher 9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June) 11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday 6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday 7:00 p.m.

Jewish (375-0385 Messages)

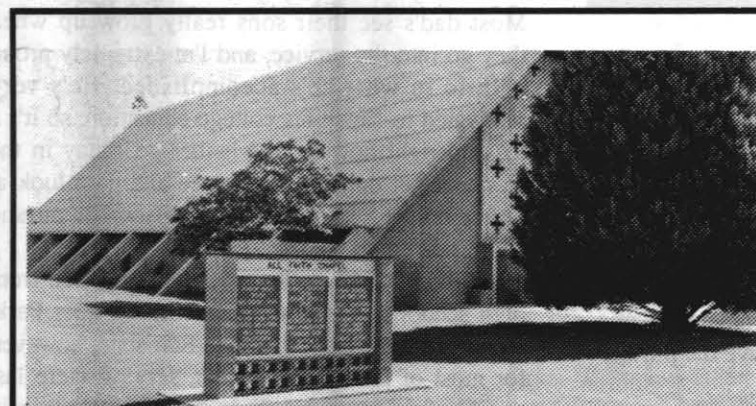
Weekly Services (East Wing), Friday 7:30 p.m.
Adult Hebrew Lessons (East Wing), Saturday (September thru June) 3:00-5:00 p.m.
Religious Education (East Wing), Sunday (September thru June) 9:30 a.m.-12:30 p.m.

Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.
Daily Mass, Small Chapel 11:35 a.m.
Confessions, Weekdays By appointment
Religious Education Classes, Sunday (September thru May) 10:15 a.m.
1902 Dobb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher
Scripture Classes, Tuesdays (October-January) St. Ann's Parish Hall 7-8:30 p.m.

Islamic

Jumaa Prayer, Friday (1002 Blandy) 12:00 p.m.



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'Get Smart' tryouts are tonight

Tonight is the last night to try out for China Lake Player's "Get Smart," the ultimate spoof of all secret agent thrillers.

This Emmy Award winning comedy (by Mel Brooks and Buck Henry) is carefully adapted by Christopher Sergel to follow the same satirical look at the government's number one secret agent, Maxwell Smart.

Tryouts are from 7:30 to 10 p.m. at the Old County Building (located next to Western Auto on Ridgecrest Blvd.).

There are parts for everyone — men, women, college students and, of course, agents "86," "99," and "the Chief."

"If you have ever wanted to be on stage, play a role, be in a play, or just have a good time, this is the show for you," says producer Stan Caine.

For more information, call Caine, president of China Lake Players, at 371-2333.

The China Lake Players have been producing locally for over 40 years.

Cerro Coso hosts Los Angeles improv group on February 14

On Friday, Feb. 14, the Associated Students of Cerro Coso Community College will present the "IMPROVABLES."

Starting at 7 p.m. in the Cerro Coso Lecture Center, the bi-coastal improv group from Los Angeles will demonstrate innovative theater games and scenes that are completely improvised from audience suggestions. During the performance, audience volunteers will

join the troupe on stage and actually play characters in the routines.

One favorite game is when the IMPROVABLES and audience volunteers play scenes based on situations and lines suggested by audience members.

The public is invited to attend this totally improvised show.

Tickets, at \$3 each (\$2 for senior citizens or students with Cerro Coso I.D.s), will be available at the door.

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By Terry Pescarella

COMMUNITY EVENTS

What's happening

Officers of the Literacy Council invite all Literacy tutors, past and present, and their guests, to a Valentine Day's potluck dinner at 6 p.m. on Thursday, Feb. 13, at the Literacy Center, 815 Bowen St. The only cost is a potluck dish. Reservations may be made by calling Joy Young, 446-5227, or Carol Hutto, 371-4094.

####

James Archuleta, a Ute from Colorado, will demonstrate the making of points on arrowheads from obsidian during the Maturango Museum's Saturday Adventure set for Feb. 8. The Saturday Adventure is scheduled from 2 to 3 p.m. at the museum, 100 E. Las Flores Ave.

####

Beginning Feb. 8, the Maturango Museum's Sylvia Winslow Exhibition Gallery will present "Northwest by Southwest," an exhibit featuring art pieces by Fran Noden. In this collection of masks, wood bas reliefs, watercolor and oil paintings, the artist has created images derived from the legends and culture of the Native American. A preview reception for the artist and museum members will be held Friday evening, Feb. 7, from 7 to 9 p.m. Native American James Archuleta will be in attendance to perform a blessing of the artwork. The show ends March 4. Admission to the museum for non-members is \$1 for adults and 50 cents for children.

####

Sue Buck's works will be displayed during the February visiting art exhibit at Cerro Coso Community College Fine Arts Gallery. The show begins Feb. 4 and continues throughout the month. The gallery is open Monday through Thursday from 9 a.m. to 9:30 p.m. and on Friday from 9 a.m. to 4:30 p.m.



LET ME CALL YOU SWEETHEART, is just one of the songs two barbershop quartets will sing as they deliver singing valentines throughout the valley on Valentine's Day.

Singing valentines say 'I love you'

Once again the Indian Wells Valley Chapter of the Society for the Preservation and Encouragement of Barber Shop Quartet Singing in America will deliver singing valentines to those who want to say "I love you" in a very special, romantic way. Two quartets from the chapter will roam the valley from 7 to 9 p.m. on Valentine's Day, Feb. 14, to present these unusual greetings.

The quartets will sing up to three songs, "Tell Me Why," "Let Me Call You

Sweetheart" and "Story of the Rose," at each stop. The cost is only \$5 per song (with a three song limit).

Arrival at a specific time cannot be guaranteed due to the need to make the most possible number of stops per route.

Because the quartets will only be able to cover about 20 stops, individuals are urged to make their arrangements for this service as early as possible.

Arrangements may be made by calling Bob Gould at 446-7475.

BID NOTICE:

THE INDIAN WELLS VALLEY WATER DISTRICT is offering the following items for sale by highest bid above listed minimum bid. These items are being sold in "as is" condition and no warranty is implied or given. All bid items awarded must be paid for by cash or certified check and removed from District property within five working days of the bid award date.

Sealed bids for these items will be opened on February 18, 1992 at 2:00 P.M. at the Indian Wells Valley Water District office at 500 W. Ridgecrest Blvd., Ridgecrest, CA 93555. Information or inspection of any bid item may be obtained from Ray Becker at the above address or by calling (619) 375-5086 ext. 114.

Item #	Minimum Bid	Description	24	Highest Bid	25	Highest Bid	26	Highest Bid	27	Highest Bid	28	Highest Bid
1	\$750.00	(#4) 1976 Ford, 3/4 ton utility truck 6 cyl. VIN#CCD248Z143986	24	Highest Bid	25	Highest Bid	26	Highest Bid	27	Highest Bid	28	Highest Bid
2	\$750.00	(#8) 1979 Chevrolet, 3/4 ton utility truck 350 V-8 VIN#CCL239Z183394	29	Highest Bid	30	\$500.00	31	\$500.00	32	\$500.00	33	\$1,000.00
3	\$750.00	(#24) 1958 Ford, 2-ton water truck VIN#F60C8R26998	34	\$100.00	35	\$100.00	36	Highest Bid	37	Highest Bid	38	Highest Bid
4	\$1,975.00	(#12) 1982 Dodge Ram 4x4 W.150 VIN#1B7HW14R7CS233799	39	Highest Bid	40	Highest Bid	41	Highest Bid	42	Highest Bid	43	Highest Bid
5	\$50.00	(#5) 1973 Chevrolet, 3/4 ton - parts only VIN#CS104Z262269	44	Highest Bid	45	Highest Bid	46	Highest Bid	47	\$100.00	48	Highest Bid
6	\$600.00	(#9) 1979 Chevrolet, Big 10 350 V8 heavy 1/2 ton pickup truck VIN#CCL449Z161210	49	Highest Bid	50	Highest Bid	51	Highest Bid	52	Highest Bid	53	Highest Bid
7	\$650.00	(#3) 1978 Chevrolet, 3/4 ton VIN#CCDE248Z143986	54	Highest Bid	55	Highest Bid	56	Highest Bid	57	Highest Bid	58	Highest Bid
8	\$750.00	(#22) 1979 Chevrolet, 3/4 ton VIN#CCL239Z183605	59	Highest Bid	60	Highest Bid	61	Highest Bid	62	Highest Bid	63	Highest Bid
9	\$200.00	Fordson major Backhoe, License #603GPL, Control #75120 Assigned I.D. #40120	64	Highest Bid	65	Highest Bid	66	Highest Bid	67	Highest Bid	68	Highest Bid
10	\$500.00	1 - Utility bed - Douglas - short bed	69	Highest Bid	70	Highest Bid	71	Highest Bid	72	Highest Bid	73	Highest Bid
11	\$750.00	1 - Utility bed - Douglas - long bed	74	Highest Bid	75	Highest Bid	76	Highest Bid	77	Highest Bid	78	Highest Bid
12	\$50.00	1 - Flat bed 12'	79	Highest Bid	80	Highest Bid	81	Highest Bid	82	Highest Bid	83	Highest Bid
13	\$100.00	1 - Flat bed 8'	84	Highest Bid	85	Highest Bid	86	Highest Bid	87	Highest Bid	88	Highest Bid
14	\$5,000.00	1 - Low Boy Trailer - Zieman 30'	89	Highest Bid	90	Highest Bid	91	Highest Bid	92	Highest Bid	93	Highest Bid
15	\$100.00/lot	(9 - 16" Pick up tires - fair condition 6 - Misc. sizes pick up tires 2 - Truck tires w/axle 2 - Sets dual truck tires w/hubs 1 - Set cat tires w/axle & tongue 3 - Tractor tires 16.9-24 2 - Tractor tires 16.9-28	94	Highest Bid	95	Highest Bid	96	Highest Bid	97	Highest Bid	98	Highest Bid
16	\$50.00	1 - Hoist - truck mount - 1,000# capacity	99	Highest Bid	100	Highest Bid	101	Highest Bid	102	Highest Bid	103	Highest Bid
17	\$150.00	1 - Case trencher RT-36	104	Highest Bid	105	Highest Bid	106	Highest Bid	107	Highest Bid	108	Highest Bid
18	\$50.00	1 - Ditch Witch Trencher - parts only - no motor	109	Highest Bid	110	Highest Bid	111	Highest Bid	112	Highest Bid	113	Highest Bid
19	\$100.00/each	8 - Steel tanks - approx 500 gallon capacity	114	Highest Bid	115	Highest Bid	116	Highest Bid	117	Highest Bid	118	Highest Bid
20	\$350.00/lot	6 - Metal buildings 10' x 12' (1) with no roof	119	Highest Bid	120	Highest Bid	121	Highest Bid	122	Highest Bid	123	Highest Bid
21	\$200.00	1 - Lincoln Welder - 400 amp	124	Highest Bid	125	Highest Bid	126	Highest Bid	127	Highest Bid	128	Highest Bid
22	Highest Bid	3 - Barrel racks - portable for 55 gal drums	129	Highest Bid	130	Highest Bid	131	Highest Bid	132	Highest Bid	133	Highest Bid
23	Highest Bid	1 - Radio antenna - 45'	134	Highest Bid	135	Highest Bid	136	Highest Bid	137	Highest Bid	138	Highest Bid



Indian Wells Valley Water District

Utility rate increase drives housing costs slightly higher at China Lake

Starting March 1, civilian personnel living in housing aboard the Naval Air Weapons Station, China Lake, will notice a slight increase in their housing

costs. According to a press release from the China Lake Housing office, utility rates have been increased 6.8 percent from the 1990 appraisal baseline rates to

reflect the Bureau of Labor Statistics Revised Consumer Price Index (CPI). This rate increase is in addition to the basic rental rate increase that went into

effect at the start of February.

Active duty military personnel assigned to public quarters are not affected by this change.

Type	Rent	Utilities	Total
SOQ (4)	\$1319.40	\$164.70	\$1484.10
SSQ (3)	792.60	171.00	963.60
SSQ Saratoga	617.10	147.30	764.40
Sierra (4)	953.10	149.10	1102.20
Coso (3)	822.00	147.30	969.30
Panamint (4)	736.50	149.10	885.60
Panamint (3)	710.10	147.30	857.40
JOQ (Rear Terrace) (3)	739.80	147.30	887.10
JOQ (Front Terrace) (3)	689.70	147.30	837.00
JOQ (Front Terrace) 1 Bath (3)	580.50	136.50	717.00
JOQ (Rear Terrace) (2)	608.40	132.30	740.70
JOQ (Front Terrace) (2)	547.50	132.30	679.80
MOQ (3)	651.30	136.50	787.80
Hill Duplex (3)	558.00	141.60	699.60
Hill Duplex (2)	471.60	113.10	584.70
Joshua	716.40	149.10	865.50
Yucca (4) Convertible	655.20	149.10	804.30
Tamarisk (4) (Convertible)	560.40	147.30	707.70
Juniper (3)	554.70	147.30	702.00
Old Duplex (2) (Dining Addition)	471.60	113.10	584.70
Old Duplex (2)	438.30	113.10	551.40
Motel Apartment (1) With	328.50	106.80	435.30
Motel Apartment (0) With	190.50	101.10	291.60
Motel Apartment (1) Without	315.00	106.80	421.80
Motel Apartment (0) Without	177.00	101.10	278.10

Correction

Flag from American Legion, not Fleet Reserve

Information *The Rocketeer* received and published last week incorrectly credited the Fleet Reserve Association as having donated the American Flag to the airfield.

The story also identified Dennis Judd as FRA president. Judd is commander of American Legion Post 684, the organization that donated the flag.

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Part 3

Schiefer: Realignment planning was an intense, emotional time

By Barry McDonald
Editor

(Editor's Note: In this final segment, the director of aircraft weapons integration discusses personal aspects of the realignment process and the future of national defense and the Naval Air Warfare Center-Weapons Division.)

His time as DNL was a very stressful time, says Gerry Schiefer, now head of the Aircraft Weapons Systems Directorate in the Naval Air Warfare Center-Weapons Division (NAWC-WPNS). "I had to dismantle something that I hold dear. The time spent developing the SPAWAR consolidation plan, while at the same time critiquing those of the other systems commands and their critiquing ours was a very intense, emotional and struggling time, as we wrestled with it."

"I found myself having to be continually introspective to make sure I was objective in all of this and not being too parochial for the labs," he explained. "Coming up in the lab system, as I did, it's hard not to have a strong feeling for

them, and it's hard not to be parochial."

While it was a stressful experience, it was also a very good experience, he said. "I'm grateful Admiral Weaver coerced me. I came willingly but not wantingly. But I'm glad I was there."

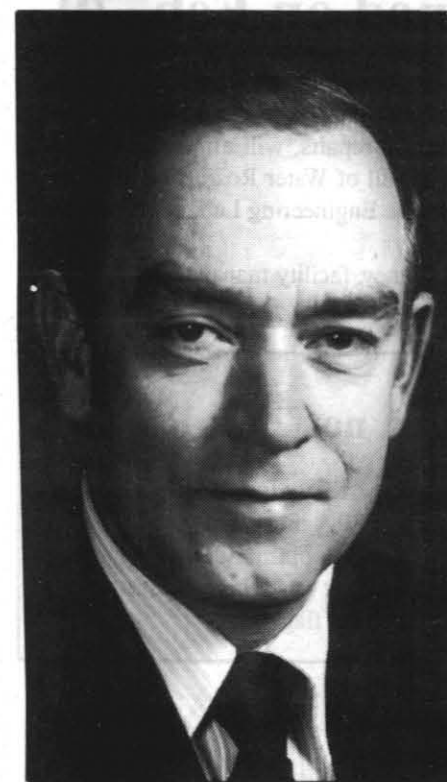
Schiefer said the Navy has gone from a \$108 billion budget to \$88 billion this year. "But that may be nothing compared to what's coming next year," he explained. "So the Navy infrastructure has to change significantly."

"Do I like it? No. I liked things the way they were. I liked having a DNL and I liked having the R&D centers as one collective group. But we've got to accommodate change just to survive," he expounded. "Economically, this country can't afford to do things the way we have done. We must change. This plan is doable and we must do something."

"My real concern is that, just like in the mid-60s, because of politics and special interests, we won't implement this completely or follow through with purification plans. Then we'll be right back where we were—with duplication, competition and inefficiencies."

With the Cold War over and the Sovi-

et Union, now an historical entity and apparently no longer a threat, Schiefer



Gerry Schiefer

believes there's still a need for a strong national defense program.

"We want to be strong enough that we can go in and do things like we did in Iraq," he explained. "And I think we'll be called on to do that quick policeman role, because there's instability in many governments around the world. We have to have strength in technology and engineering, we have to be smart buyers, and we have to have superior operational forces."

The biggest hurdles facing NAWC-WPNS, says Schiefer, will be the melding of the four cultures at China Lake, Pt. Mugu, Albuquerque and White Sands.

"We must educate our people as to the real problems that confront all of us. We have to have paradigm shifts. We've got to do business entirely different from what we've done previously," he said somberly. "We're steeped in tradition here. I am steeped in tradition. My way is the China Lake way, and it's the right way, you see. We've been successful and we've evolved processes to be successful."

Please see **SCHIEFER** Page 23

GOODMAN from Page 1

to HBCUs and MIs. "The purpose of Mr. Goodman's visit was to acquaint our acquisition and technical personnel with the programs, she said."

Schools are involved in teaching, and DoD is involved in all kinds of training, Goodman said at the briefing. The schools are filled with bright, intelligent students, an untapped source of future employees. Goodman also urged his audience to use undergraduate students for future programs, especially in research.

Following his briefing to management and technical personnel, Goodman heard briefings on China Lake's research and technology development programs and was given a tour through some of the Station's R&D facilities. Later, he met with the HBCU/MI Committee to discuss ways to improve interactions between programs and personnel at China Lake and the HBCUs and MIs.

Goodman started his federal career in 1952, when he entered the Air Force. He retired with the rank of lieutenant colonel in 1974 as a command pilot with

more than 6500 hours of flight time. His military decorations and awards include the Meritorious Service Medal, the Air Medal and the Air Force Commendation Medal, among others.

He joined the Navy Secretariat on Jan. 21, 1985 as a member of the Senior Executive Service and a Presidential appointee. His duties have been related to matters concerning small and disadvantaged business utilization, HBCUs and MIs. He teaches business law and management at the University of the District of Columbia.



Robert O. Goodman

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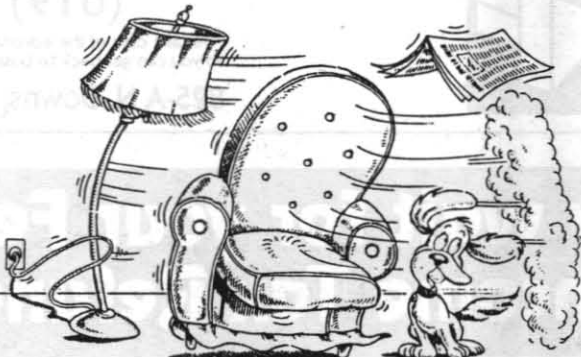
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Entertainment from Page 17

David Ragsdale, violin/guitar vocals; and Greg Robert, keyboards/vocals.

Their songs include Carry On Wayward Son, Point of No Return, Dust in the Wind, Portrait, People of the Southwind, Reason to Be, Hold On, Got to Rock On, Play the Game Tonight, Right Away, Fight Fire With Fire, All I Wanted and Stand Beside Me.

"We are a potpourri of every kind of music we ever heard," said a band member. "We've been called a classical rock band, a hard, heavy metal band and that we sound like the Allman Brothers."

Mickey Thomas, the least known performer of the bunch, made a name for himself performing with such groups as Jefferson Starship and Elvin Bishop. He has put together a show using selections from his two solo albums, in addition to performing R&B classics of the past. Concert-goers will be able to hear hits such as We Built This City, Sara, No Way Out, the Oscar nominated hit Nothing's Gonna Stop Us Now, to Elvin Bishop's Fooled Around And Fell In Love.

Tickets for the concert are \$15 for military, retired military and their dependents and \$18 for civilians. VIP bleacher seats are an additional \$3. Children 6 to 10 years old are free. According to Debra Poindexter, MWR is discouraging bringing children under 6 years of age to the concert. Tickets can be purchased at Craftech, the MWR Finance Office, Golf Pro Shop, Seafarer Club and the Youth Center. In addition, tickets are available at Richer's Music in Ridgecrest and Nyborg Music in Barstow.

Tickets may also be purchased by mail. Simply send a self-addressed, stamped envelope to MWR Finance, ATTN: Concert Tickets, P.O. Box 6169, Ridgecrest, CA 93555 no later than Feb. 16. Enclose a check or money order and the number of tickets being requested. To be eligible for the \$15 tickets, a xerox copy of the a military I.D. is required with the ticket request.

For more information, call Poindexter at 939-2602 or the Concert Hotline, 939-2081.

Send Balloon-O-Grams on Valentine's Day

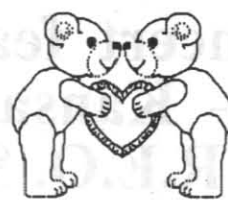
The Youth Center is offering Balloon-O-Grams for those special sweethearts on Valentine's Day. A dozen helium-filled balloons will be hand delivered by a

nostalgic costumed character for only \$15.

Supplies are limited, so ordering early is recommended. Just call 939-2909.

'Club Night' begins with free Sweetheart Dance on Feb. 12

Celebrate the grand opening of "Club Night" at the Seafarer Club's Sweetheart Dance on Feb. 12. In honor of the event, people 18 and older (picture I.D.s will be required), are invited to party with Disc Werks from 9 p.m. to 12 a.m. with no cover charge. Dance to the hottest sounds — top-40, rock, country, R&B and the oldies.



The Sweetheart Dance is the first of a series of events planned at the Seafarer Club. Each Wednesday night, the club will feature a different DJ from 9

p.m. to 12 a.m. According to Debra Poindexter, MWR's publicity director, Club Night will provide military and Department of Defense (DoD) personnel a place where they can socialize and relax, while listening or dancing to the latest sounds.

After its grand opening, a small cover charge will be required for future Club Night activities.

For more information, call the club at 446-6929.

If enough interest is shown, oil painting classes will be offered

Pat Pirooska, manager of the China Lake Craftech Center, would like to find out who is interested in taking an oil painting class. "If we can get enough people interested, an oil painting class, taught by Mary Simpson, a well known artist from Ridgecrest, will be held in late February," she explained.

Pirooska said she would work with the interested parties to set up the most convenient date and time for the class. "We will try to accommodate as many people as we can," Pirooska said.

Anyone who would like to see Simpson's work is invited to stop by the Craftech Center, where many of her works are on display.

People interested in taking the oil painting class should call Pirooska at 939-3252 as soon as possible.

Desert Storm veteran plans Prayer Lunch talk Feb. 20

Major Hank Foshee (USMC, Ret.) will talk about how prayer was an important part of getting him through his Desert Storm experience during the National Prayer Luncheon set for Thursday, Feb. 20, in the East Wing of the All Faith Chapel at China Lake.

Tickets for the luncheon, which will be held from 11:30 a.m. to 12:30 a.m., are \$5 each and available at the All Faith Chapel Office (corner of Blandy and Richmond Road) and the Fish Christian Supply & Book Store (634 S. China Lake Blvd.).

The luncheon menu consists of egg rolls, chicken-broccoli casserole, Chinese cabbage salad, rolls and blueberry cheese cake.

For more information, call the Chapel at 939-3506.

Youngsters from Pierce School capture energy award

Pierce School won the then Naval Weapons Center's 1991-92 Energy Conservation Contest on Dec. 17. The school showed a 47 percent decrease in electricity consumption during November compared to October. Rand School was the

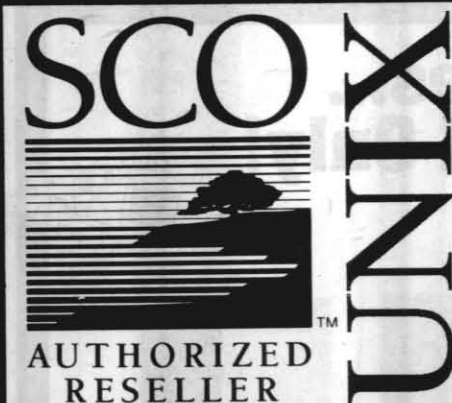
first runner-up, with a 46 percent decrease; Richmond School had a 45 percent decrease. The Navy sponsored an "Offalot Says:" contest for which fourth, fifth and sixth graders thought up slogans on how to save energy.

Winners of the slogan contest were Robbie Mitchell, Pierce School; Peter Greedy, Groves School; Carolien Van Der Hoek, Vieweg School; Becky Tellez, Inyokern School; and Crystal S. McGuire, Richmond School.



GUARDING THEIR FUTURE — Winners of the Energy Slogan contest were presented plaques by Capt. J.R. Williams (far left), Public Works Officer. Slogan winners were (l to r) Chrystal S. McGuire, Richmond School; Carolien van der Hoek, Vieweg School; Robbie Mitchell, Pierce School; and Peter Greedy, Groves School. Representing schools cutting energy use the most are Mrs. Estis, Richmond School; Mr. Spiegle, Pierce School (winner); and Mr. Smith, Randsburg School.

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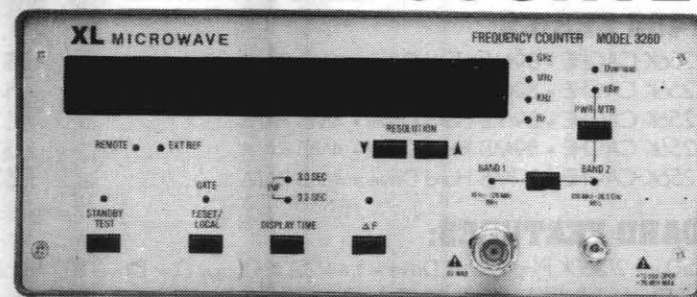


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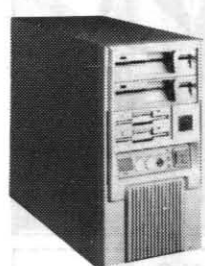
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China Lakers celebrate Black History Month

NAACP, BOSS and BIPC are among the key sponsors of area observances throughout February

In February 1926, Dr. Carter Godwin Woodson launched the celebration of Negro History Week... a period of time devoted to highlighting African Americans' contributions to American life and history. Woodson hoped by this effort the basis of racism, ignorance, could be eliminated.

In 1976, the Association for the Study of Afro-American Life and History expanded the week's celebration to include the entire month, providing more time for programs, observances and celebrations for America's Bicentennial celebration. The expanded time frame was so popular, the association was besieged with requests to continue the month-long celebration. As a result, February, which was the birth month of Abraham Lincoln, was dedicated as Black History Month.

In observance of this month, the local chapter of the National Association for the Advancement of Colored People (NAACP), the Valley Association of Black Scientists and Engineers, the Navy-sponsored Black Interest Program Committee, the Black Original Social Society (BOSS), the Masons and the black community are planning a variety of events, including:

Feb. 8 -- A youth pizza party and rap session will be held at the True Love Baptist Church, 711 W. Upjohn, from 12 to 3 p.m. The keynote speaker for this event will be Gloria Delgado, director of the Council Substance and Alcohol

Abuse and chairperson of the Kern County AIDS Advisory Board.

Feb. 9 -- The Winston Masonic Lodge #62 and NAACP will conduct an Oral History Recording at the Kerr McGee Center from 1 to 5 p.m. Pioneer-

ing Blacks of Ridgecrest will explain how it was in the early days of the community. A silent auction, to raise money for scholarships, will also be held at that time.

Feb. 15 -- A prayer breakfast will be held at Gentry's in Inyokern from 8 to 10 a.m.

Feb. 16 -- "Educating Our Youth -- Needs and Solutions" will be the topic of this B.O.S.S.-sponsored community forum scheduled for the Kerr McGee Center from 5 to 8 p.m.

Feb. 23 -- A Community Worship and Black History Program will be held at the Senior Citizens Center from 3 to 5 p.m.

Feb. 28 -- The NAACP will present subscriptions to a variety of Black periodicals and/or books to the Kern County Library at 5:30 p.m.

Feb. 29 -- "Discover Your Roots" during the Genealogical Program sponsored by the NAACP and IWW Genealogy Society at the Kerr McGee Center from 10 a.m. to 2 p.m., with an ethnic luncheon served at noon.

For more information about Black History Month or any of the above-mentioned activities, call Ricky Parks at 939-3129.

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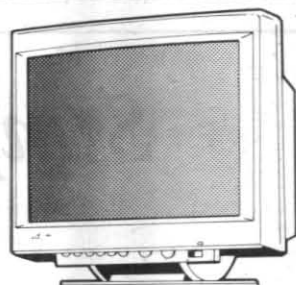
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MWR

February concert features three top draws — Kansas, Mickey Thomas and R.E.O. Speedwagon

On Feb. 29, R.E.O. Speedwagon, Kansas and Mickey Thomas will rock the high desert from 12 noon until 6 p.m. at Schoeffel Field, notes Debra Poindexter, the Morale, Welfare & Recreation Department's concert coordinator.

The past ten years have been a roller coaster of highs and lows for R.E.O., notes a press release. The span began with the band's greatest musical triumph, the Hi Infidelity album and ended with a complete series of personnel switches that led R.E.O. into uncharted territories. Current R.E.O. members include Bruce Hall, Dave Amato, Neal Doughty, Bryan Hitt and Kevin Cronin.

According to Cronin, the band's principal singer, the show will open with Don't Let Him Go. "I think this song is

pretty symbolic of the sound of the band," Cronin said. "There's a hard rock feel to it, but it's melodic. It's a preview of what the show is going to sound like." Other hit songs by R.E.O. concert-goers may enjoy include Keep On Loving You, Tough Guys and Take It on the Run.

Kansas originated in the early 1970s and began playing many clubs throughout Kansas. After recording eight albums and traveling around the country as an opening act for other rock groups, Kansas finally made it on their own in 1977 with their first single on the charts, Carry On Wayward Son. Kansas members are Steve Walsh, vocals/keyboards; Phil Ehart, drums; Rich Williams, guitars; Billy Greer, bass guitar/vocals;

Please see **ENTERTAINMENT** Page 18



R.E.O. SPEEDWAGON will headline the MWR-sponsored concert set for Feb. 29 at Schoeffel Field. Band members are Bruce Hall, Dave Amato, Neal Doughty, Bryan Hitt and Kevin Cronin.

Adult skating party set for Feb. 28

On Feb. 28, the Youth Center and Freddy's Place are sponsoring an adult skating party from 6:30 to 8:30 p.m. at the Youth Center.

Cost for people needing skates is \$3 for military personnel, \$4 for DoD per-

sonnel and \$5 for all others. If skates aren't needed, the cost is half price.

After the party, stop by at Freddy's Place for munchies, all-you-can-eat pizza and pop for only \$4.

For more information, call 939-2909.

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SPORTS

Sosebee, Schortzman win No-Tap Bowling Tourney

Matt Sosebee and Karen Schortzman took first place in their respective divisions during Hall Memorial Lane's No-Tap Bowling Tournament held Jan. 25. Sosebee rolled a three-game total of 771, while Schortzman tallied a score of 616. Both winners took home new, Blue Hammer bowling balls.

Richard Dubois placed in the Men's Division, while Ralph Palumbo took third and Steve Roy earned fourth place.

Because of a lack of players, there

were only two finishers who placed in the Women's Division. The second place title went to Reva Cole.

The next No-Tap Bowling Tournament will be held at Hall Memorial Lanes on Feb. 22. Choice of squad times are 1, 3 and 6 p.m. Prizes will be determined by the number of entries in each category. The entry fee is \$15 per person.

For further information, contact Booth at 939-3471.

Umpires needed for upcoming ball season

Indian Wells Valley's Umpire Association is seeking people to officiate this coming season.

Last year, several military members joined the Umpire Association and

earned a little extra money.

For more information about umpiring baseball, call Rick Booth at 375-3309, for softball, call Mikel Tosti at 375-9748.

Volkslauf Mud Run takes place in MCAS, Tustin on March 20

On March 20, the "Ridgerunners" of Marine Medium Helicopter Squadron 163, Marine Corps Air Station, Tustin, will hold their 11th annual Volkslauf Mud Run.

Six-member teams will compete to finish the course, with at least five members crossing the finish line together. The course traverses pavement, dirt roads, mud trails and a river bed. The first two miles are relatively flat and uneventful. However, a "hose-down" by the crash, fire and rescue crew starts the adrenaline pumping.

Entrants must help each other through a variety of obstacles before the last two-mile run to the finish.

Competitors are required to wear long pants and military style boots if competing for a trophy. (High-top tennis shoes

do not meet the competitive team requirements.

Trophies will be awarded in eight categories, all male military; all female military; all male civilian; all female civilian; mixed military; mixed civilian; college; and high school. Mixed teams must consist of three men and three women.

Team registration is limited to the first 500 teams. Send completed entry form and \$75 to Volkslauf '92, HMM-163, MCAS Tustin, CA 92710-6054. Entry forms, available at the Rocketeer Office, must be postmarked on or before March 6. All registered participants will receive a commemorative t-shirt. Proceeds from the race are contributed to the Orangewood Children's Foundation.

For more information, call Capt. Bern Krueger, race director, at (714) 726-7802.

Fly tying course starts tonight

Aguabonita Flyfishers are offering a fly tying class, starting tonight, Feb. 6. Held at Grace Lutheran Church at the corner of Norma and Las Flores, the class will meet Tuesday and Thursdays through March and is open to all. Sessions start at 7 p.m.

The first meeting will provide information of class structure, schedule and fees, and a chance to tie your first fly. Tying tools will be made available by the club. Materials will be available for purchase.

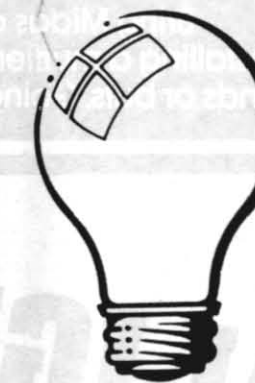
For more information, call 375-5810.

Ideas Column

Advocates give fresh look to problem areas

Do you know your organization's IDEAS advocate? They are the folks who can help you work out your IDEA's details and see it gets to the right people for consideration. This is especially true for work improvements you want to introduce into your own work place. Your organization's advocate is also our primary point of contact for your department or office and the person we turn to when we need information or help. Below is a list of the lead advocates for each organization:

Code 001, Judy Talbot, 939-6603
Code 06B, Dan Long, 939-3145
Code 2102, Electa Russell, 939-3214
Code 221, Dan Burnett, 939-2592
Code 2408, Bill Shaner, 939-2079
Code 2502, Carla Gerrard, 939-2173
Code 26, Sharon Smith, 939-2382
Code 2702, Jeanne Thatcher, 939-1729
Code 2802, Judy Sorenson, 939-2344
Code 31C, Jay Crawford, 939-5674
Code 3202, Skip Bennett, 939-7452
Code 3402, Nancy Finton, 939-2266
Code 3501, Lee Gilbert, 939-3607
Code 3649, Pat Nally, 939-3115
Code 37, Stacy Howard, 939-3545
Code 3902, Dee Riggs, 939-4750



Michelson Laboratory Awards honor individual technical excellence among China Lakers

Instead of Feb. 13, the Michelson Laboratory Awards will be presented on Tuesday, Feb. 25 at the Seafarer Club during a luncheon honoring the recipients. The event begins at 11:30 a.m.

The Michelson Laboratory Awards were designed to recognize individuals for technical excellence based on outstanding performance of their individual duties. The award, established in 1966, is

complementary to the L.T.E. Thompson Award.

The luncheon will consist of a club sandwich, garden pasta salad, ice tea, lemonade and coffee for \$6 per person.

Reservations are required and may be made by calling NWC ext. 2018 or 2592 no later than 4:30 p.m. on Feb. 19.

For additional information, call Dan Burnett or Mia Mckenzie at 939-2592.

SPEDI ADP Hardware Contract News

Recent sellers:

memory, IBM 4MB SIMM #4MBX9-70
Farallon AppleTalk Connector, 8-pin miniDIN #PN308
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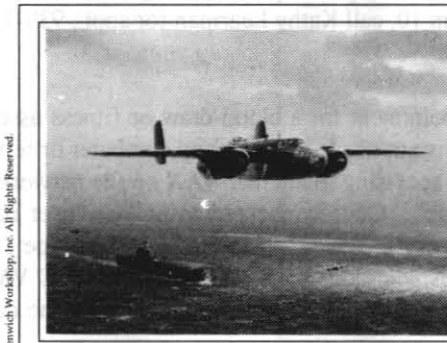
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Wellness Corner

By Betty Miller
Wellness Coordinator

Blood draw plans are announced for China Lakers

It is time for the Fifth Annual Wellness Program Health and Fitness Assessments. These assessments are offered to all currently employed China Lake employees, as well as active duty military and attached activities personnel. There is a small charge for these services.

Blood analysis includes total cholesterol, high density lipoproteins, low density lipoproteins, triglycerides, glucose, and total cholesterol/high density lipoprotein risk ratio. Individual blood drawing takes approximately five minutes. Scheduled appointment times begin at 7 a.m. The fee is \$5. Checks should be made payable to the National Health Lab.

Employees at EWTES need to contact Bret Jacobson, via In Box, to schedule appointments. Kathy Learman, 939-7367, will schedule all appointments for employees east of the CLPL gate.

PRE-HEALTH ASSESSMENT BRIEFING SCHEDULE

Feb. 13 -- 11 a.m., Michelson Lab, Little "D" Conference Room
Feb. 18 -- 11 a.m., Training Center, Room 115
Feb. 25 -- 11 a.m., Michelson Lab, Little "D" Conference Room
March 4 -- 11 a.m., Training Center, Room 203
March 5 -- 11 a.m., Range Control Complex, Range Headquarters, Bldg. 31457, Conference Room 104

SPRING BLOOD DRAW SCHEDULE

Feb. 26 -- Michelson Lab, "Little D" Conference Room
Feb. 27 -- Michelson Lab, "Little D" Conference Room
Feb. 28 -- Michelson Lab, "Little D" Conference Room
March 3 -- Michelson Lab, "Little D" Conference Room
March 4 -- Michelson Lab, "Little D" Conference Room
March 5 -- Engineering Lab, Room 2001AB
March 6 -- Branch Medical Clinic
March 10 -- Public Works, Bldg. 981, Conference Room
March 10 -- CLPL, Bldg. 151, Room 10; call Kathy Learman for appt., 939-7367.
March 11 -- Branch Medical Clinic
March 11 -- EWTES; for appt, send inbox message to Bret Jacobson
March 12 -- Range System Lab (IOB), Bldg. 32544, Room 123
March 12 -- Branch Medical Clinic
March 13 -- Branch Medical Clinic
March 17 -- Armitage Field: NAF-80, Bldg. 20192
March 18 -- Range Control Complex, Range Headquarters, Bldg. 31457, Room 104
March 19 -- CLPL, Bldg. 151, Room 10; call Kathy Learman for appt., 939-7367.
March 19 -- Branch Medical Clinic
March 20 -- Branch Medical Clinic

The easiest way to make an appointment for a blood draw or fitness assessment is by computer. An account number is not needed. Go to any computer or terminal that will connect to the SCFC VAX. If accessing to another VAX on the network is necessary, log on and type "set host scfc". Once connected to SCFC, "user name" will appear on the screen. Type "Wellness". When "password" appears, type "Wellness" and options will appear. Employees who don't have access to the SCFC VAX should call 939-2468 and leave a message, giving name, extension, code, and the date, place, and best appointment time.

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FAREWELL from Page 14

His tape featured Dr. Pierre St. Amand's efforts at weather modification. It also included a 20-year-old clip on "Cloud Seeding" with a mildly ribald message cloaked in technological jargon. The professional actress playing the weatherlady, said at one point, "It's better to reach the target cloud just as it's growing the most rapidly. Only clouds that are growing can be successfully seeded. Old clouds just collapse quickly."

Bruckman welcomed all the new NAWCers and NAWSers and said, "If you don't know if you're a NAWC or a NAWSer, don't worry about it, because we'll always be China Lakers." This was greeted with heavy applause. Part of his tape showed and he discussed, "the big blue building at the airfield with the wissa sign on it." (WSSA is the acronym for Weapons System Support Activity.) "Actually we're not a wissa," he told the crowd. "We're a Platform System Software Support Activity." And the acronym changed accordingly on the screen. "But who wants (that) on the side of your building!"

McGill's tape showed, among others, the Zeroscape Program, "a water desecration effort that eliminates all plants from the desert environment." It also showed rapping Mojave Chubs, grown to the size of adult humans via an expan-

sion program. He closed his pitch by announcing the new name of his office, "NAWS Environmental Affairs, or for short, NAWSEA."

Schiefer earned healthy audience response when he said, "After two years (while he served as in Washington, D.C.) I've learned there's never a bad day at China Lake." He sought to put the "frivolity and stupidity" on hold for his presentation. When the boisterous crowd laughed, after he announced his video was on the flood of 1984, he turned to Admiral Newman and said, "These really are good people...It just takes a long time to figure that out." After getting the crowd to calm down for his "serious" tape, it turned out to be the story of his attempt to develop a floating lab at Hays' request.

Russell presented a canned Range Blooper tape.

Capt. Craig did an admirable job of cheerleading for NWC and promising a bright future for NAWS. "If you haven't been impressed by what you've seen tonight, you don't belong here. This place is incredible," he shouted. "I'm so proud to have been a part of the Naval Weapons Center!"

He then presented the last two NWC Plaques to Capt. Cook, the last NWC commander, and Bill Porter, NWC's last

technical director, now NAWC Deputy Commander for Research and Development.

Claiming his place as a China Laker, Admiral Newman said ala John F. Kennedy, "*Ich bin ein Laker*." He said haltingly, the evening had been very informative. "I learned a lot... a lot of technical things. I can't wait to tell my bride how old clouds collapse quickly," he noted.

"And Jack Russell, a few years ago when I was shellin' out of a shot-up A-4," he said, "if I'd known you tested that ejection seat here, I never would have pulled the handle."

"A lot of things have been kidded about here tonight, but in all seriousness, these things are recognized throughout the world for the technical excellence of you people and those who have gone before you," the Skipper said. "I'm very proud to be your point man."

He said the words "naval weapons center" are not going away since each is contained in the title of the new command.

While we must adapt to a changing world, he said, "the need for the products that have come from this place for nearly 50 years is still there. The need for the excellence is still there. So let's press on and do it."

SQUIER from Page 3

"I'm enormously proud of my association with the U.S. Navy," he said. "I'll always be the Navy's ambassador."

Capt. B.J. Craig, commanding officer, Naval Air Weapons Station, China Lake, complimented Squier's "exemplary" performance as leading chief petty officer in the Ordnance Branch of the Aircraft Department for having "contributed significantly to the mission of providing new and improved weapons and systems to the Fleet."

His dozen-plus awards include an Air Medal with Numeral 1, Navy Achievement Medal with gold star, and a Navy Unit Commendation.

I couldn't have had a better life. The Navy has a lot of quality people in it now," he said, "and there's a wealth of talent in those now coming in."

Squier says, after 30 years, he's just going to take it easy for awhile. He has rejoined his wife, Terrie, in the home they established in Oxnard when he was stationed at PMTC. "God bless her for putting up with me for disappearing on her for 19 years," he said.

While he may take it easy for awhile, he said, "Don't be surprised if you find me at Point Mugu working as a contractor handling ordnance before too long."

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PARTY from Page 1

eighth of 16 speakers. Consuming nearly three hours, the show marked perhaps a first in NWC presentations—no one fell asleep, though many were exhausted by laughter.

There were a few serious moments (very few), but hilarity, and as Gerry Schiefer pointed out, even some stupidity, prevailed.

The party mission was accomplished, and party goers got something extra. Even the newest of new employees went home with a true understanding of the pride and honor that comes with calling oneself a China Laker.

Milt Burford, still head of the Aircraft Weapons Integration Department (fighter/attack), served as emcee. He announced an extra body was standing duty at the Quarterdeck to provide rides for those who might get a little carried away in their partying.

Burford thanked a couple dozen people, chief among them, Capt. Bob Kapernick, associate director of the new Weapons Directorate, who orchestrated the event; Capt. Douglas W. Cook, vice commander, NAWC-WPNS; Steve Sanders whose Technical Information magicians in photography, video production, illustration, computer animation, historical research and writing created all of the sights and sounds, from publicity flyers to real-time audio levels; and many others.

As he introduced presenters, Burford had something nasty to say about nearly all of them, but most had well-prepared comebacks.

Besides Admiral Newman and Bruckman (new Aircraft Weapon Systems Directorate), the cast in this farewell play included Larry DeBold (Aircraft Department), Matt Anderson (Engineering Department), Dan Gillespie (Research Department), Bob Schwartz (Technology Advancement Group), Paul Cordle and Ray

Miller (Ordnance Systems Department, retired), Col. J.R. Agenbroad (Marine Aviation Detachment), Tom McGill (Environmental), Paul Homer (Attack Weapons Department), Bill Boatright (Intercept Weapons Department), Schiefer (Aircraft Weapons Systems Directorate), Capt. Randy Williams (Public Works Department), Jack Russell (new Land Range Directorate), and Capt. B.J. Craig, commanding officer, NAWC, China Lake.

Perhaps the most hilarious, certainly the bawdiest, act was concocted by Homer and his cowpokes and pokettes from Code 35. They staged a funeral for NWC complete with casket and dirge. Homer donned parson's robe and Lincoln beard as the procession neared the podium. One pallbearer announced, "We have before you the remains of our dearly beloved Naval Weapons Center, positioned for the 90s...forever."

The funeral was interrupted by a shotgun wedding—the groom labeled Point Mugu, the bride, China Lake. The gun toter, "ASN," said he had been directed by his superiors to see that the two be joined as the NAWC family, then added something not fit for the pages of a NAWC family newspaper.

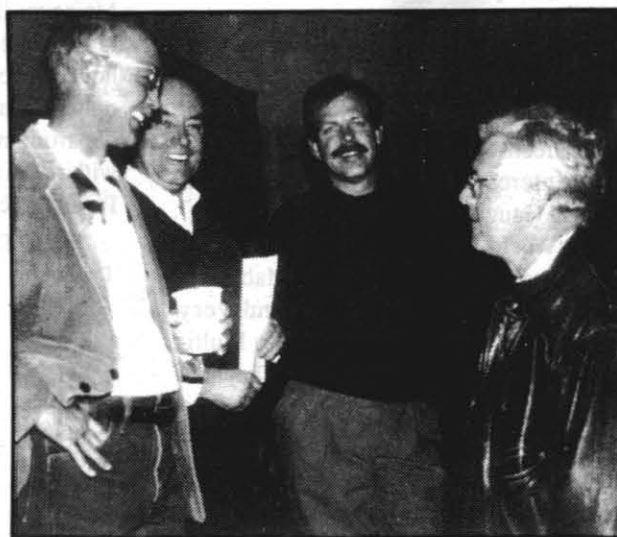
When it came time for "speaking now or forever holding your peace," Burrell Hays, former NWC technical director who retired after refusing an offer to become Director of Navy Labs (DNL), popped out of the coffin and uttered an objection even less printable. He lifted the bride's veil and said, "Oh my God, Mugu's uglier than I thought she was," then began to question her gender. After failing to talk the groom out of it by tempting him with the DNL position, Hays left the stage and Parson Homer pronounced the couple "NAWC-Weapons Division, China Mugu."

Col. Agenbroad, responding to Burford's introduc-

tion, said, "I've got a neck. I just don't show it to you low-life civilians. After his video showed a Sidewinder fired from a Marine helicopter take out a drone, he said, "Read that and weep you fixed wing pukes!"

Gillespie's video started with a just-declassified clip on the AKM weapon developed at China Lake 40 years ago. It showed a "pilot" with a rocket pack blasting off, flying over Southern California and eventually nose diving into a building. He said a special interest group convinced congress to cancel the weapon. The weapon, he revealed, was the Advanced Kamikaze Missile and the special interest group was the International Brotherhood of Test Pilots.

Please see **FAREWELL** Page 15



REMEMBERING—Capt. Bob Kapernick, chief organizer; Gerry Schiefer; Bruce Simolon, TID; and Milt Burford, emcee; reminisced at NWC Party.

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New telephone placement task now underway at China Lake

With the majority of the Center Telecommunications System (CTS) inside wiring and outside cable plant completed, the placement of telephones on users' desks

has begun. CONTEL Advanced Systems, Inc. (CASI) has begun placing instruments in the SNORT area and will continue on to the Thompson Lab area, then throughout the rest of China Lake.

Placement of the telephones involves not only connecting the telephone to the wall jack, but also testing the telephone to ensure that dial tone is achieved and the telephone works as intended. This connectivity will only be within China Lake until all telephones are installed and the total system is tested. During this time, employees will have the opportunity to use their new telephone

to talk to other employees who have also had their CTS telephone installed. When all telephones have been placed and the entire system has been tested and made ready, CASI will "cutover" to the new CTS system. This means that all calls on and off the installation will be made from the new telephones.

All telephones installed for CTS will have an identifying barcoded sticker to ensure the proper telephone is installed at the correct jack. It is important to remember that, once a telephone is installed by CASI, it cannot be moved to another location. The telephones and

switches have been programmed to work as installed. If any of the instruments are moved, they will not work as planned. Please do not move or disconnect any telephones.

After the system has been accepted, and the moratorium on telephone changes has been lifted, then changes to the new system can be made by submitting a Communication Service Request (CSR) to Code 2714.

Any questions on this or anything related to CTS, please contact Nancy Guglielmo, Code 2712, at 939-1157.

Compu Chatter

By Donna Hanson
PC Lab

NAWC Logos on the PC Lab Server

All three NAWC logos are in Color Superpaint 3.0 and Macdraw II. Use Appleshare to access the Public Disc volume on the PC Lab Server in the Code 27 zone. Call 939-6631 if you need help.

DeltaGraph Pro For The Mac

DeltaGraph is a powerful technical charting program that uses a wide variety of scientific chart types and has extensive data handling capabilities. A site license is being considered. If you are interested in this product contact Tiana Gough, 939-3396.

MacWorld Expo

San Francisco was a blast! MacWorld showed us some amazing and very exciting emerging technologies. Multimedia is a reality. During his keynote address, Sculley demonstrated video conferencing as a Time Magazine photographer on stage in San Francisco and the art director in New York worked together using hand gestures and facial expressions to design and edit a cover for Time Magazine.

There were many System 7 compatible software upgrades announced, including Microsoft Word 5.0 (review in next CompuChatter) and Lotus 1-2-3 for the Mac. Voice annotation is available in some programs (Word 5.0 is one), you only need a Mac with sound input and a microphone to record voice notes and attach them to elements of a document. The voice notes can be played back on any Macintosh.

We sat in on conferences on Multimedia, System Conflicts, Power User Tips, and several floor-demos. As usual, it was a madhouse, totally packed with people and vendors trying to out do each other. We feel it was a productive trip and will try to keep the PC Lab Library current with the changes and improvements in Macintosh technology.

CTS user training sessions planned

The CTS is nearing the scheduled "cutover" time and, to insure all China Lake telephone users are familiar with the new system, a training program has been developed. Contel Advanced Systems Incorporated (CASI) has been contracted to provide system-user training to all China Lake telephone users.

To simplify the scheduling of users, telephone training points of contact (POCs) have been established in each department and attached activities. Through these POCs, the department/activity users will be scheduled into each training session based on the type of telephone assigned to each user. For example, if you have ordered a MultiLine telephone, the session you attend will only address MultiLine telephone operation. There are two types of training classes provided: A MultiLine (ISDN) class; and a class for Single-line and Single-line with Link Key (Unity II).

CTS telephone training will be conducted in four locations: EWTES (Building 70129, Conference Room); Mainsite, Michelson Lab, Building 00005, Room 1000A; Mainsite, Building 00095; and 707 Ellis Street, in the South duplex area. This training is scheduled to begin Feb. 18 and continues through March 20. It will run in six, one-hour sessions per day at each Mainsite location. Training at the EWTES location will only be available for five days, due to the number of personnel assigned in that area. The department/activity POCs will be responsible for the scheduling of individual users within their organizations, and all China Lake users are urged to contact their respective POCs to get on the schedule for this important training.

The CTS training POCs are:

Department	Representative	Code	Telephone Ext	E-Mail/QM/FAX
00	Charlotte Bullard	009	3084	SCFE::BULLARD
01	Carol Barry	01	3409	SCFE::PORTER
03	Diana Hayes	03	1468	SCFE::HAYESD
05E	Jeff Johnson	0502	3260	SCFE::JHJOHNSON
06	Nick Curran	0602	3731	SCFE::CURRAN
15	Nina Semingson	1502	6271/6142	MV::SEMINGSON
19	Cheryl Hays	19	2010	SCFE::HAYS
21	Electa Russell	2102	3214	SCFE::ELECTA
22	Sue Prasolowicz	2202	2478	PERSI::PRASOLOVICZ
24	Judy McVay	2402	2250	SCFE::MCVAYJ
25	Tammy Thoms	2502	2172	SCFE::THOMST
26	Patty Sbrocca	26	3411/x387	PWCISF::SBROCCA
27	Dennis Rowell	2702	4681	SCFE::ROWEELD
28	Don Thorpe	28	2587	QM
30	Charlene Stephens	3002B	3251	SCFE::STEPHENS
31	Nina Lane	31	5975	GSSF::LANEN
32	Skip Bennett	3202	7452	QM
33	Mary McConnell	33	1313	03/06 DIR FOR QM
34	Nancy Finton	3402	2266	TID::FINTON
35	Linda Murray	3502	3607	SCFE::MURRAY
36	Bonnie Jones	3602	1243	QM
37	Daisy Corbett	37	3241	SCFE::CORBETT 35AQM
38	Doris Laffoon	3802	3523	SCFE::LAFFOON
39	Susan Cordes	3902	4761	39A::CORDESS
61	Keith Becker	6102	6401	QM
62	Dale Crutcher-Hatton	6202	6043	QM
64	Bob Mullins	6402	3628	SCFE::MULLINS - QM
231/232	HMI Corkern	23	2911/x225	FAX 6582
81	Peddie Rousakis	81	6646	FAX 6622
83	Chuck Holmes	83	2221	
84	Donna Pettit	84	2550	SCFE::PETTIT QM
88	Chief Wilson	88	5409	CALL
90	Major Wolcott	90	5061	5061
91/MAD	W.O. Hargis	91	6601	FAX 2793
92	Chief Randall Landis	92	5081	FAX 5082
97	Phyllis Wetzel	97	2538	FAX 3152
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- Vulnerability
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The Test Plan

- Key to success
- Mainstay of test program
- Clear objectives
- Obtain test item
- Unbiased methods

How Do You Test?

- Test methods
- Data acquisition
- Logistics
- Data reduction

Time Line for Testing

- Sequence of events
- Logistics support
- Supplies
- Hardware
- Interfaces

Implementation

- Arrange necessary support
- Purchase supplies
- Obtain test item
- Integration of test set-up
- Perform tests

What are You Testing?

- Systems
- Subsystems
- Weapons
- Communications

Where Do You Test?

- Capability
- Security
- Environmental/EPA requirements
- Cost
- Space

Data Requirements

- Range
- Vehicle
- TM
- Security
- Format

Costing the Test Effort

- Range requirements
- Logistic support
- Travel
- Communications
- Supplies

Test Report

- Data analysis
- Scope of tests
- Test approach
- Test results
- Data assessment

Example Test Planning

- Test requirements
- Group assignments
- Development of overall test
- Cost and time estimates
- Presentation of results

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PERSONNEL NEWS

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments, employees with permanent Veterans Readjustment Act (VRA) appointments, temporary employees with reinstatement eligibility, and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy, Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

Notice Regarding Drug Testing Designated Positions

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing on a random basis as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVPENCINST 12792.2, 14 Dec 90).

MERIT PROMOTION

announcement closes 20 February 1992.

No. 00-001, Supervisory Assistant, DP-510-3, Code 002C006. This position is the Head, Command Evaluation Staff. The incumbent is on the Staff of the Commander, Naval Air Warfare Center-Weapons Division and reports directly to the Vice Commander. The incumbent manages and supervises a small staff of accountants who perform reviews and inspections as directed by the Commander and one program analyst who performs hotline investigations. Incumbent also provides administrative support to the Commander, Naval Air Weapons Station, China Lake. **Job Relevant Criteria:** Knowledge of, and experience using accounting principles and techniques and the Navy Industrial Fund (NIF)/Defense Business Operating Fund (DBOF) accounting system; knowledge and experience in program management (program planning, budgetary control, contract management, problem analysis, decision making, and personnel actions); knowledge of affirmative action including a willingness to implement EEO policies and goals; ability to interface with upper levels of management and to influence and motivate others; ability to conduct reviews, inspections, and hotline investigations; ability to plan, organize coordinate, and manage inspections, reviews, investigations and analyze projects, conducted by other accountants and hotline investigators; ability to communicate both orally and in writing. Incumbent may be required to serve a one year supervisory probationary period. Position is at the full performance level. This ad closes February 20, 1992.

No. 24-007, Lead Firefighter, GS-0081-7, Code 242. This position is located in the Fire Division of the Safety and Security Department. Incumbent is crew chief of major pieces of motorized firefighting apparatus and its crew. Duties include answering fire alarms; instructing crew in operation of fire equipment and in all phases of firefighting, and directing firefighting operations in the absence of higher authority. **Job Relevant Criteria:** Knowledge of fire prevention practices; ability to communicate in writing; ability to communicate orally; knowledge of locations (streets, water distribution, alarm/detection systems, building contents/layouts, etc.) and the location of fire equipment; rescue and the efficient control and extinguishing of fires). This announcement will be used to establish the promotion register for Lead Firefighter which will be in effect through February 1993. NOTE: Any applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. The selection is contingent upon a negative drug test result and, thereafter the selectee will be subject to drug testing on a random basis as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy Employee will also be provided to the employing activity/command. Applicants are required to submit supplemental form. This announcement will close on 13 February 92.

No. 25-002, Administrative Officer, DA-341-3DP-341-3, Code 2502. This position is that of Head of Staff, located in the Procurement Department. Incumbent will provide multiple-site administrative support to division managers in the areas of financial management, facilities, equipment, space, safety, and security. The Head of Staff provides advice and resource assistance in the analysis of administrative issues, in solving personnel issues, and is the department's point of contact for affirmative action and EEO. **Job Relevant Criteria:** Knowledge of Navy personnel policies and procedures; knowledge of Navy and DoD financial management processes; knowledge of management information systems; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to collect and analyze data; ability to communicate orally and in writing. Incumbent may be required to serve a one-year supervisory probationary period. Full performance level is DP-3. This vacancy

The NAWC Announcements, published by the Technical Information Department (Code 34) and edited by the Electronic Publishing Branch (Code 34121), disseminates work-related information to all Center personnel and is distributed to all departments, divisions, and branches on Friday. To ensure accuracy, all items must be submitted in writing, preferably double spaced, and must include a sponsor code and phone number. The collection deadline for submissions is 1500 Monday. The following pick-up points for material have been established for the convenience of contributors: Room 110, Training Building (Carol Corlett, Code 224), Room 190C, Mich Lab, Room 203, Administration Building (Linda Brantner, Code 28), and Room 123, TID Building. Items may be sent by FAX to 446-2619, Code 34121, ATTN: Ralph Kulak, or mailed electronically to TID:ANC via the VAX. Questions regarding editorial policies or objectives may be directed to Code 34104.

No. 22-008, Personnel Clerk/Assistant (Typing), DG-203-A1/2, Code 226. Incumbent performs the following duties for a major department(s): processes all actions affecting appointments, pay setting, separations, conversions of appointment, etc.; performs competitive and noncompetitive qualification ratings; performs ranking and may conduct ranking/selection panels; and drafts vacancy announcements for recruitment. At the higher levels, incumbent also provides administrative support to the Commander, Naval Air Weapons Station, China Lake. **Job Relevant Criteria:** Knowledge of, and experience using accounting principles and techniques and the Navy Industrial Fund (NIF)/Defense Business Operating Fund (DBOF) accounting system; knowledge and experience in program management (program planning, budgetary control, contract management, problem analysis, decision making, and personnel actions); knowledge of affirmative action including a willingness to implement EEO policies and goals; ability to interface with upper levels of management and to influence and motivate others; ability to conduct reviews, inspections, and hotline investigations; ability to plan, organize coordinate, and manage inspections, reviews, investigations and analyze projects, conducted by other accountants and hotline investigators; ability to communicate both orally and in writing. Incumbent may be required to serve a one year supervisory probationary period. Position is at the full performance level. This ad closes February 20, 1992.

No. 31-007, Procurement Assistant, DG-106-3, Code 31B1. This position is located in the WSSA/WSSF Support Contract COTR Office. Incumbent supports the COTR in analyzing and monitoring technical and financial data through interpretation of statements of work, financial information, and contractual documents. Reviews incoming financial documents and vouchers for accuracy and completeness. maintains contractual data bases and prepares status reports. Provides administrative and clerical support. Incumbent has extensive contact with contractors, technical community, and procurement personnel. **Job Relevant Criteria:** Knowledge of procurement policies and regulations; ability to deal effectively with personnel at all levels; ability to interpret and apply rules, regulations, policies, procedures, and instructions; ability to communicate in writing; ability to communicate orally. The full performance level of this position is DG-3.

No. 31-008, Electronics Engineer, DP-855-2, Code 3145. This position is located in the F/A-18 Test and Instrumentation Branch in the Systems Integration and Evaluation Division of the Aircraft Weapons Integration Department. The incumbent is responsible for (1) development and coordination of test and evaluation requirements for aircraft avionics/weapons systems, including definition of test requirements, preparation of test procedures, and test coordination; (2) development, use and support of aircraft systems instrumentation; (3) support of installation, checkout and grooming of avionics; (4) system maintenance support; and (5) support of test and evaluation activities. **Job Relevant Criteria:** Knowledge of aircraft instrumentation; knowledge of ground station operations; knowledge of airborne telemetry systems; ability to design airborne instrumentation systems for installation into aircraft; ability to deal effectively with personnel within and outside the government. Promotion potential to DP-3.

No. 31-009, Computer Specialist, DP-334-3, Code 31B7. This position is in the AH-1 Systems Engineering Branch of the Aircraft Weapons Integration Department (Fighter/Attack). The incumbent will perform as the AH-1 Test Engineer. The incumbent will be responsible for the development of test plans, software test descriptions, software test procedures, and conduct the test for the AH-1 avionics at all levels. Incumbent works closely with other branch members and department Quality Assurance personnel; reviews and monitors contractor supplied test documentation. **Job Relevant Criteria:** Knowledge of tactical systems software including operational software development, avionics, and/or weapons systems; incumbent must have the ability to identify, define, design, document, and implement test software for aircraft subsystems, systems integration, and overall aircraft testing; ability to communicate orally and in writing. Incumbent may be required to serve a one-year supervisory probationary period. The full performance level of this position is DP-3.

No. 31-011, Administrative Officer, DP-341-3, Code 31. This position is located in the Aircraft Weapons Integration Department (Fighter/Attack) of the Naval Air Warfare Center, Weapons Division and serves as the Head of Staff. The position is responsible for providing administrative support to the Commander, Naval Air Weapons Station, China Lake, and is the single point of contact for those matters to all external entities. This includes developing department adminis-

No. 31-010, Interdisciplinary (General/Electronics/Electrical/Aerospace/Mechanical/Engineer/Physicist/Mathematician/Computer Scientist), DP-801/830/850/855/861/1301/1310-3/4, Code 39B8. This position is in the AH-1 Systems Engineering Branch of the Aircraft Weapons Integration Department (Fighter/Attack). The incumbent will perform as the AH-1 Test Engineer. The incumbent will be responsible for the development of test plans, software test descriptions, software test procedures, and conduct the test for the AH-1W avionics at all levels. Incumbent works closely with other branch members and department Quality Assurance personnel; reviews and monitors contractor supplied test documen-

tion. Please send an updated SF-171 to K. Ray, Code 319, NWC ext. 5840. The full performance level of this position is DP-3.

Secretarial Opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/6; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

SECRETARY COLUMN

No. 21-001, Secretary (Typing), DG-318-3, Code 21. The incumbent will provide secretarial and administrative support to the Commanding Officer, NAWC China Lake. Duties include operating Macintosh II computer, prioritizing workload; requires knowledge of current procedures relating to correspondence, personnel, travel, and training. Full promotion potential is DG-4.

No. 31-003, Secretary (Typing), DG-318-1/2, Code 3131. The incumbent will provide secretarial and administrative support to the Radar Warning Receivers (RWR) Branch. Ability to operate a Macintosh II computer, ability to prioritize workload, is necessary to communicate and knowledge of word processing software is necessary. Full promotion potential for this position is DG-2.

No. 35-001, Secretary, DG-318-3, Code 35B5. This position is located in the Advanced Bomb Project Office, Attack Weapons Department. The incumbent will provide secretarial support to the Project Manager and a staff of approximately 20 personnel, involved with the Joint Direct Attack Munitions Program. Ability to operate a Macintosh II computer is desirable, but not required. Position is at the full performance level.

No. 39-001, Secretary (Typing), DG-318-1/2, Code 39B1. This position is located in the Research Department, Engineering Sciences Division, Combustion Detonation Research Branch. The incumbent provides secretarial and administrative support to the Branch Head and staff. Additionally, incumbent will assist elsewhere in the Department when needed and workload permits and may be called upon to assist editorial assistants during times of heavy workload. Knowledge and working skills on the Macintosh SE/SE-301 is desirable. Promotion potential is DG-2.

No. 39-004, Secretary (Typing), DG-0318-2/3, Code 39B2. The incumbent provides secretarial support to Head, AMRAAM Project Office and staff. Duties include: prioritizing workload, correspondence and secretarial procedures. Working knowledge of a Macintosh computer is desirable. Must be able to obtain and maintain a secret clearance. Promotion potential to DG-3, but not guaranteed.

NAVAL AIR STATION LEMOORE (ATTACHED ACTIVITY)

No. VX5-001, Security Clerk, GS 080-04, VX-5, News, China Lake. The incumbent will assist the VX-5 Security Assistant in executing information and Personnel Security for the Squadron and in managing classified control systems in the Physical and Personnel functions and operates security voice and facsimile equipment. Assists with personnel security investigation request forms, briefings/debriefings. **Relevant Criteria:** Applicant must have one year of general experience; knowledge and general experience in progressively responsible clerical, office or other work which indicates ability to acquire the particular skills needed to perform the Security Clerk duties. **Further Evaluation:** With the exception of reassignment and voluntary change to lower grade, applications of candidates meeting the basic qualification requirements (outlined above) will be evaluated against the abbreviated crediting plan. This method of evaluation compares the candidate's experience, education/training/self development, performance appraisal rating and awards as related to perform the duties. Experience will be based on the following factors: (1) Knowledge of Information, Personnel and Physical Security Instructions and Procedures; (2) Knowledge of the VX-5 Organization, Mission and Objectives; (3) Ability to Perform Duties Requiring Attention to Detail; and (4) Knowledge of Microcomputer Operations. On a separate sheet(s) of paper, as a supplement to your SF-171, provide examples of your knowledge, skills and abilities applicable to each of the above factors. Incumbent must be able to obtain and maintain a Top Secret Clearance. Any applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box above. Submit a SF-171, Background Survey Questionnaire, Supplemental and copy of most recent Performance Rating to the Civilian Personnel Department, Training Bldg., A, Room 113, Naval Air Station, Lemoore, CA 93246-5046. This position will be open until filled.

REASSIGNMENT COLUMN

No. 31-010, Interdisciplinary (General/Electronics/Electrical/Aerospace/Mechanical/Engineer/Physicist/Mathematician/Computer Scientist), DP-801/830/850/855/861/1301/1310/1520/1550-3, Code 31B7. This position is in the AH-1 Systems Engineering Branch of the Aircraft Weapons Integration Department (Fighter/Attack). The incumbent will perform as the AH-1 Test Engineer. The incumbent will be responsible for the development of test plans, software test descriptions, software test procedures, and conduct the test for the AH-1W avionics at all levels. Incumbent works closely with other branch members and department Quality Assurance personnel; reviews and monitors contractor supplied test documen-



Naval Air Warfare Center-Weapons Division Naval Air Weapons Station, China Lake Announcements



BOEING EW TECHNOLOGIES PRESENTATION

Representatives from Boeing Defense and Space Group, ARGOSystems, and UTL Corporation will be on Center to present an "Electronic Warfare (EW) Technologies Briefing." The briefing will be held in the Mich Lab Management Center on Thursday, 13 February, beginning at 0830.

ARGOSystems is a subsidiary of The Boeing Company, and UTL is a subsidiary of ARGOSystems. These Boeing subsidiaries are leaders in the EW industry with expertise in electronic support measures (ESM), electronic countermeasures (ECM), Sigint collection, simulation, and testing. Advanced techniques are currently employed in airborne, surface, and subsurface Navy, Air Force, and Army applications.

The meeting agenda will be as follows:

0830 Introduction

0850 EW Technology Overview

- Passive Radar Signal Processing and Threat ID Technology
- Passive Targeting Technology
- Radar Countermeasures
- Radar Threat Simulation

1100 Wrap-up

You are invited to attend any or all of the above presentations. Boeing professionals will be available for off-line discussions in the afternoon and all day on 14 February. For additional information, contact Rick Knaggs at 499-5002, or Chuck Newmeyer at ext. 1074. (Code 374)

FUNDING YOUR R&D REPORT-PART I: PREPARING COMPETITIVE ATD PROPOSALS

Don Gay, an NAWC employee on a 1-year assignment in the Pentagon, will give a 1 1/2 hour brief on the Advanced Technology Demonstration (ATD) proposal selection process. Topics discussed will include basics of the R&D structure, organizational relationships, documents to review, who to brief and when, where to get assistance, and how to write proposals for those who will make the selections. It will also cover how to present the proposal for maximum impact and what type of questions you should be prepared to answer.

This briefing is an update of the one held in November. The presentation will be held on Wednesday, 12 February, from 0930-1130, in Mich Lab Conference Room B/C. If you have any questions concerning the brief, call Don Gay at (703) 614-4480 or AUTOVON 224-4480. (Code 35)

FUNDING YOUR R&D PROJECT-PART 2: WHO CONTROLS THE R&D DOLLARS?

Don Gay, an NWC employee on assignment in the Pentagon, will give an hour-long presentation focusing on the organizations within the Navy that control the various R&D funds. The categories of funds will be explained as well as ways to approach a potential sponsor. This presentation will be held in the Mich Lab Management Center on Thursday, 13 February, from 1300-1500. If there are any questions, call Don Gay, Autovon 224-4480, or commercial (703) 614-4480. (Code 35)

PROTECTIVE LIGHTING

It was a dark moonless night, the hulking shape of a building was discernable, as it hunched soundlessly, a slumbering behemoth, in the weak starlight. Like a panther, silently stalking, a shadow approaches ...

The effective use of protective lighting provides a continuing degree of security approaching that which is maintained during daylight hours. Properly placed and maintained lighting greatly increases the security forces' effectiveness in the performance of their duties. Additionally, a well-lighted area has been proven to be a considerable deterrent to thieves, vandals, and saboteurs. Protective lighting also provides a safety factor for personnel in parking areas and at the Center's many remote sites.

OPNAVINST 5530.14B requires that adequate illumination be provided to all restricted areas and areas housing Government property. So, in considering all the above-mentioned factors, it behooves all departments to insure that all lighting is maintained in good working order. Daily checking of all protective lighting and the prompt reporting of inoperative lighting would insure greater security for Government property and greater safety for all personnel.

Contact Wendy Bryan, Physical Security Branch, at ext. 2829 if you desire further information or have any questions regarding protective lighting. (Code 2411)

COMPOSITION SERVICES

There are now two locations to accommodate your typing and composition needs. TID has two composition services groups: one in Room 122 at TID on Harpoon Street and the other in Room 3154 of the Engineering Bldg. These two groups will type rough drafts; compose documents; transcribe; compose PACs; and create graphics, schematics, and vugraphs. They can also handle IBM work and can use standard micro- and minitapes. For more information, call ext. 2895 or 3984. (Code 3415)

DATE CHANGE FOR MICH LAB AWARDS LUNCHEON

The Mich Lab Awards will be presented on Tuesday, 25 February, during a luncheon to honor the recipients. The luncheon will be held at the Seafarer Club beginning at 1130.

The Mich Lab Award is designed to recognize individuals for technical excellence based on outstanding performance of their individual duties. The award, established in 1966, is complementary to the Center's highest local award—the L.T.E. Thompson Award.

The luncheon will consist of a club sandwich, garden pasta salad, iced tea, lemonade, and coffee for \$6.00 per person. Reservations can be made by calling ext. 2018 or 2592 **NO LATER THAN 1630 on 19 February.** For additional information, call Dan Burnett or Mia McKenzie at ext. 2592. (Code 221)

DON'T MISS THE MID-WINTER WOOD SALE!

A mid-winter wood sale has been scheduled for Friday and Saturday, 14 and 15 February. Friday hours will be from 0800-1600 and Saturday from 0800-1200. As before, this sale will be held at the recycling facility off of Two Jima Road. To get to the sale, pass through the Lauritsen Gate to the Airfield, turn left on Two Jima, and watch for the sign. Buyers who do not have an "N" access badge may go to the Visitor Center for a day pass on Friday. On Saturday, someone will be at the Lauritsen Gate to issue a day pass. All visitors picking up a day pass must have a picture identification with them. All buyers are reminded not to bring pets with them. Pets are not allowed past the Lauritsen Gate.

Buyers will be able to select the wood of their choice. Sale is by volume only. The price is \$3.00 per load. There is a lot of wood available, so come early—you may decide you want more than one load. Buyers must furnish their own tools. Do not forget to bring a red flag if you are going to pick up the long pieces. Several buyers had to pass up large pieces at the last sale because they did not have the necessary tools. For some big pallets and containers, a good saw, wrenches, bolt cutters, or a hacksaw were useful.

This will be one of the last sales administered by the Indian Wells Valley Association for Retarded Citizens (IWWARC). This sale is necessary because this recycling area needs to be vacated for upcoming construction. This also supports plans to consolidate the Center's recycling program in one area. (Code 008)

SURPLUS ELECTRONIC EQUIPMENT

The ARM Technology Project Office, NAWC/C Code 35A3, is in process of receiving some Government-owned electronics equipment. The equipment consists of power supplies, test sets, computer peripheral equipment, weapon subassemblies, etc. Many of the items will be available on a first-come, first-served basis. For a review of the listings, contact Holly at the Code 35A3 office, Bldg. 460, ext. 3842. (Code 35A3)

HAVING MONEY PROBLEMS—HELP IS JUST AROUND THE CORNER

If you don't have the money to pay your bills, you may have a problem. You should be aware of the following danger signals:

- You are borrowing to meet regular expenses, such as food and utility bills.
- You can barely make the minimum required payment on bills, but continue to charge.
- You're using one form of credit, such as a line of credit or a debt-consolidation loan, to make payments on other debts.
- You're using 25% or more of your take-home income to pay credit card bills and personal loans (excluding mortgage payments).
- Your revolving credit cards are charged to the limit.
- Checks are bouncing.
- You have no cash reserve.
- You're so far behind on credit payments that collection agencies are after you.

If you find yourself in any of the above situations, you may need help. The Civilian Employee Assistance Program has arranged for a representative from the Consumer Credit Counselors of Kern County, a non-profit community service agency from Bakersfield, to come to the Naval Air Weapons Station to offer counseling. Your financial situation will be reviewed by a trained counselor. This service is being offered free of charge. All you need to do is call the Civilian Employee Assistance Program Office at ext. 2574 to arrange for an appointment. (Code 221)

VACANCY AVAILABLE

NUMBER: #011-L-92

POSITION: Security Clerk, GS-086-04, \$15,171 per year (or higher step in accordance with regulations).

LOCATION: VX-5, NWC China Lake, CA

AREA OF CONSIDERATION: DoD Activities West Coast and DoD Eligibles for Transfer. Position requires a security clearance of TOP SECRET.

DUTIES: Assists the VX-5 Security Assistant in executing information and

Personnel Security for the Squadron and in managing classified control systems in the Physical and Personnel Security Programs. Assists with classified material control functions, and operates secure voice and facsimile equipment. Assists with personnel security investigation request forms, security badge requests, clearances, and security briefings/debriefings.

*Additional information regarding qualification requirements may be found in the Office of Personnel Management Handbook X-118.

QUALIFICATION REQUIREMENTS:

Applicants are required to have 1 year of general experience. General experience is progressively responsible clerical, office, or other work that indicates ability to acquire the particular knowledge and skills needed to perform the Security Clerk duties.

FURTHER EVALUATION: With the exception of reassignment and voluntary change to lower grade, applications of candidates meeting the basic qualification requirements (outlined above) will be evaluated against the abbreviated crediting plan. This method of evaluation compares the candidate's experience, education/training/self-development, performance appraisal rating, and awards as related to the position to be filled. Experience will be based on the following factors:

- I. Knowledge of information, personnel and physical security instructions and procedures
- II. Knowledge of the VX-5 organization, mission and objectives
- III. Ability to perform duties requiring attention to detail
- IV. Knowledge of microcomputer operations

NOTE: On a separate sheet(s) of paper, as supplement to your SF-171, provide examples of your knowledge, skills, and abilities applicable to each of the factors identified in the above paragraph ("Further Evaluation").

SPECIAL NOTE: Any applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. This selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test result of a current Department of the Navy employee will also be provided to the employing activity command.

**Relocation expenses will not be paid.

3M TRANSPARENCY MAKER

FREE—3M Transparency Maker. It works, but needs some repairs. Several boxes of transparency film are also included. If interested, call Ruth McIntire at ext. 1600. (Code 385)

DEC SOFTWARE LICENSES

If you have a DEC software license that is not being used and would like to transfer it to the NWC pool for rehosting on another NAWC computer, remove DEC software from a computer and transfer to another local computer, or wish to acquire a software license from the NWC pool, contact Linda McCauley at ext. 3395.

Some of the licenses available for redesignation are

Current CPU type Software product name

11/782	LISP
11/780/785	DBMS, FORTRAN, FORTRAN 77, VAX 11/RSX, LISP, Pascal, BASIC, SPM, LSE, CDD, DTR, TDMS, FMS, C, DECALC
11/750	Pascal, CDD, RSX, RTEM, FORTRAN
VAX station II	GKS
MICROVAX II	in-one, DECPAGE
MICROVAX II	Workstation S/W, FMS, Pascal, OPS 5 LPS, GKS LPS, DECGRAPH, LPS, LISP
3800 MV3+	Workstation S/W
11/456	DATATRIEVE
11/60	FORTRAN 77, BASIC
11/03	FORTRAN IV, BASIC
MNC 11	FORTRAN 77, BASIC
11/40	FORTRAN IV, MPP
11/44	FORTRAN 77
1134A	FORTRAN 77
11/23	FORTRAN IV (Code 2741)

THRIFT SAVINGS PLAN (TSP) RATES OF RETURN

According to the latest TSP fact sheet, the rates of return for the three investment funds were as follows:

	C Fund	F Fund	G Fund
December	11.41%	2.96%	.62%
Last 12 months	30.77%	15.75%	8.15%
(Code 221)			

RETIREMENTS AND FAREWELLS

GENE TABB

Gene Tabb is retiring from NAWC after 27 years of federal service. A retirement dinner will be held in his honor on Thursday, 13 February, at the Carriage Inn, Ridgecrest. Social hour will begin at 1900 followed by a western BBQ buffet at 1930. The buffet will include BBQ chicken, BBQ beef ribs, Santa Maria-style beef, baked beans, ranch beans, corn-on-the-cob, tossed green salad, coleslaw, cornbread muffins, and beverage for \$15.00 per person. Reservations must be made and tickets purchased by COB Monday, 10 February. For reservations, tickets, gift donations, or presentations, call Regina Willis or Patty Caraker at ext. 7611. (Code 329)

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal emergencies and will be in a nonpay status for at least 10 days. Employees who wish to help a leave recipient may donate annual leave to the employee. NAVWPNCEN NOTICE 12630 provides specific information regarding how to donate annual leave. Send your approved request to Code 221. For additional information, call ext. 2018.

Ann H. Yates, Technical Writer/Editor, Code 3415

Ann Yates will be undergoing surgery and is in need of leave for a 6-week recovery period.

Jesse Ray Lewis, Police Officer, Code 2413

Jesse Ray Lewis has been off work for several months due to back surgery and complications resulting from the back surgery.

Carolyn A. King-DeLeon, Engineering Data Management Specialist, Code 36531

Carolyn A. King-DeLeon is in need of leave to care for her husband during his 12 weeks of intensive metabolic treatment to regain control of his diabetes.

Judy A. Eldredge, Code 2862

Judy A. Eldredge is in need of leave to care for her 6-year-old son who is undergoing continuous treatment for Acute Lymphatic Leukemia.

Tammy L. Berry, Personnel Assistant, Code 224

Tammy L. Berry exhausted all her leave providing care for her mother during her mother's lengthy illness.

Carolyn M. Crump, Electronics Technician, Code 6442

Carolyn M. Crump underwent surgery and is indebted for leave.

Tammi L. Thoms, Staff Assistant, Code 2502

Tammi L. Thoms is presently ill and is indebted for leave.

Salleye S. Wakeland, Secretary, Code 35B3

Salleye S. Wakeland is suffering from anxiety attacks, migraines, and side effects from the medication prescribed for these conditions.

Joseph Shepter, Electronics Engineer, Code 3114

Joseph Shepter is recovering from a heart attack and has exhausted all leave.

Linda Harinek, Purchasing Agent, Code 254

Linda Harinek underwent open-heart surgery and is unable to return to work until March of 1992.

Sandy Joyal, Procurement Assistant, Code 254

Sandy Joyal broke her elbow, has undergone repeated surgery, and is indebted for leave.



HUMAN RESOURCES DEVELOPMENT

Unless otherwise noted, enroll in the following classes by submitting NAVWPNCEN 12410/73 (Rev. 12-88), Request for On-Center Training, via department channels to Code 224. (Code 224)

INTRO TO MACINTOSH GRAPHIC APPLICATIONS (16 hours)

20-21 February; Thursday-Friday, 0800-1600; Training Center. By: Olivia Francis, OVF Graphics.

Prerequisite: Basic knowledge of the Macintosh operating system.

Scope: In this course you will learn the difference between Paint, Pict, Tiff, and Postscript; the use of various graphic documents in an application; getting graphics into the Mac; using a paint and a draw program; using a postscript drawing editor; what to do with your graphics documents; and graphic format resolutions.

Presentation Method: Hands-on workshop.

Enrollments are filled as first request received, first approved.

SUCCESSFUL STRATEGIES FOR THE MINORITY MANAGER (4 hours)

25 February; Tuesday, 0800-1130; Kerr McGee Center. By: CDR Cedric Knight.

Intended Audience: Current or potential minority managers and supervisors as well as other interested employees.

Scope: This program is designed to present an overview of managerial skills that will assist minority managers in becoming valuable and effective members of an organization. Through the use of a video, vignettes, handouts, and classroom

discussion, participants will

- gain increased awareness of the current status of black workers in America
- understand the importance of psychological contracting
- recognize and learn strategies to be more effective

- understand the effects of race-related stress and racial discrimination
- learn how to implement effective management and leadership behaviors to enhance the manager/employee relationship

Note: Enrollments are on a call-in basis only—first-to-call, first-to-be-placed. To enroll, or if you have any questions, call ext. 2686.

ASSESSING LEADERSHIP STYLES (8 hours)

25 February; Tuesday, 0800-1600; Training Center. By Suzanne Hard.

Intended Audience: New supervisors during their first year of probation. Other leaders/managers are encouraged to attend as well.

Scope: This seminar is designed to give new supervisors an opportunity to become aware of and assess the strengths and weaknesses of their leadership styles, to evaluate their skill as an effective player in today's team culture, and to further understand strategies that enable their employees to perform effectively.

Participants will have the opportunity to view themselves and others from new perspectives, and to pick and choose some behaviors that are appropriate to the situation.

Three inventories will be used: (1) The Strength Deployment Inventory (designed to assess the strengths you use in relating to others), (2) The Team-Player Survey (designed to identify and perhaps improve your style as a team player), and (3) The BrainMap Self-Assessment Profile (designed to increase your understanding of how and why you perceive the world the way you do).

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll, or if you have any questions, call ext. 2686.

PROFESSIONAL DEVELOPMENT (14 hours)

26-27 February; Wednesday-Thursday, 0800-1600; Training Center. By: LaNelle Thompson.

Scope: This mid-level course develops individual skills that enhance the productivity and effectiveness of clerical and administrative employees. The objective is to help participants identify roles and responsibilities of a professional office manager, and develop a managerial perspective of the job. This program emphasizes the team player and total quality management.

Some of the topics covered include

- Importance of professional image
- Skills for dealing with people
- Knowledge of telephone and reception duties
- Organization to keep multiple projects moving
- Communication through written word
- Absolute rules in good manners and protocol

Deadline: 11 February.

ADMINISTRATIVE POLICIES AND PROCEDURES FOR NEW SUPERVISORS (32 hours)

26-27 February and 4-5 March;

Wednesday-Thursday, 0800-1600; Training Center. By: Center staff.

Intended Audience: New supervisors during their first year of probation.

Scope: This mandatory 4-day course provides new supervisors with basic information about important NAVWPNCEN administrative policies and procedures. Topics covered include a summary of general guidelines (organizational structure of DoD and subordinate commands, safety, security, privacy act, ethics, workers compensation, plant account, Drug Free Workplace Program, and EEO including Prevention of Sexual Harassment), affirmative employment (merit promotion, reassignment, special interest programs, interviewing and selecting new employees, reading a 171, and obtaining performance information from previous supervisors), employee development, employee awards (and other aspects about the DEMO system), discipline (problem behavior, poor performance), and other topics of interest to supervisors.

Completing this course within the first 120 days of your supervisory probation period satisfies the mandatory training requirements for the probationary year for safety security, ethics, and prevention of sexual harassment.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll, or if you have any questions, call ext. 2686.

MOVING ON TO SUPERVISION (16 hours)

26-27 February; Wednesday-Thursday, 0800-1600; Training Center. By: Suzanne Hard.

Scope: This course presents an overview to explore and examine issues that impact employees as they choose to advance in their careers and accept positions with supervisory responsibilities. Participants will identify and learn how to acquire skills that are critical to becoming a successful supervisor.

- Issues to be addressed:
- Examination and assessment of promotional opportunities
 - The price one pays to advance into supervisory/management positions
 - Will new supervisory position serve your purpose and enhance your productivity?
 - Self-assessment
 - Examination of competencies and skills that are required to supervise. (How are these different from "worker" skills?)

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll, or if you have any questions, call ext. 2686.

TQM-OVERVIEW OF STATISTICAL METHODS AND TECHNIQUES (12 hours)

27 February; Thursday, 0800-1600; 28 February; Friday, 0800-1130; Training Center. By John Giovino, Code 2832.

Scope: To measure and control work processes, there are a few basic statistical methodologies and techniques that are useful. These do not require an in-depth mathematical or statistical background. The use of a calculator and familiarity with basic terminology are all that is needed. This seminar covers such topics as data display, central tendency measures, dispersion, distribution, and regression. Studies done at NAWC will be used to illustrate some of the techniques. A manual written

by the instructor will be provided to all attendees.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll, or if you have any questions, call ext. 2686.

COULD YOU BECOME A BAG LADY?

26 February; Wednesday, 1600-1730; Training Center. By Charla Green, Consultant.

Scope: Do you worry that you may someday run out of money? This course deals with the financial realities of a woman's life. Lifestyle choices and personal crises may have long-term monetary consequences. The financial impact of your decisions will be emphasized and you will learn what to do when you feel "out of control." Financial security can be achieved through the use of money management and investment techniques, and various types of insurance policies. Social Security benefits, tax consequences, and the importance of early retirement planning will also be discussed.

Presentation Method: Lecture. Enrollments are on a walk-in basis only. The class size is limited. Point of contact is the Wellness Program Office, ext. 2468.

VAX/VMS FOR BEGINNERS (20 hours)

2-6 March; Monday-Friday, 0800-1130; Training Center. By: Daryl Vaughn, Code 224.

Prerequisite: Some familiarity with computer terminals and keyboards. Intended Audience: Beginning users of VAX systems, nonprogrammers.

In this course you will learn to log on/log off a VAX system, use the Digital Command Language (DCL) instructions, set up files and directories of files, set file protection, use the PHONE and MAIL utilities, use the VAX editor (ED) to create and modify text files.

Presentation Method: Hands-on workshop.

Note: Enrollment preference will be given to users of installed VAX systems. Please do not request this training if your system is not yet installed.

Deadline: 18 February. Enrollments are taken as first request received, first approved.

MAC COMPETENCY WEEK/INTRO TO MACINTOSH (40 HOURS)

02-06 March; Monday-Friday, 0800-1600; Training Center. By: Human Interface Training.

Scope: This 5-day hands-on, self-paced crash course is good for those new to Mac's or those who need to become competent fast!!! Class includes an introduction to Macintosh computing, MS Word, Powerpoint, Filemaker, and Excel.

Presentation Method: Hands-On Workshop. Deadline: 18 February. Enrollments are taken as first request received, first approved.

TRANSITION FROM DEVELOPMENT TO PRODUCTION (24 hours)

3-5 March; Tuesday-Thursday, 0800-1600; Training Center. By: Charles Frederickson, Consultant.

Intended Audience: SEC enrollees required course.

Scope: This class will address those critical path templates associated with development to minimize the risk associat-

ed with building and fielding weapon systems. It will cover the templates in DOD-4245.7M to assist technical personnel in understanding the value and need to address production-oriented requirements early in weapon systems development. The major thrust of this class will address the identification and establishment of the critical engineering process and control methods necessary to provide weapon systems that meet user needs and requirements.

Deadline: 18 February.

APPLICATIONS OF MODERN RADAR SYSTEMS: AIRBORNE MULTI-MODE RADARS (40 hours)

9-13 March; Monday-Friday, 0800-1600; Training Center. By: Byron D. Edde, QUINTECH Corp.

Prerequisite: This course is introductory insofar as airborne systems are concerned, but students benefit from a knowledge of radar principles and should have taken an introductory radar course. Students should also have sufficient mathematical background to understand the material presented. Some calculus and transform methods will be used.

Intended Audience: Engineers, scientists, test personnel, senior technicians, and technical managers who work with or require knowledge of airborne radars.

Scope: This course describes modern multi-mode airborne radar principles, systems, and technology. Its main topics are airborne radar requirements, radar principles, airborne modes, signal processing data processing, radar electronic warfare modes and mode interleaving, and advanced radar technology.

Deadline: 24 February.

EXCEL 3.0 FOR THE MACINTOSH (11 hours)

09-10 March; Monday-Tuesday, 0800-1600; Training Center. By: Al Goettig Consultant.

Prerequisite: Basic Macintosh operating skills, knowledge of accounting spreadsheets.

In this class you will learn basic Excel concepts—creating a work sheet; enter values, labels, formulas, and notes; work sheet development (editing, moving around, using help, functions, fill copy; absolute and relative reference, cut and paste, paste special, formatting insert/delete, rows/columns, borders; save); printing the spreadsheet (print area; headers, footers, page set up); keyboard macros; database operations (name ranges, split windows); charts; and linkin worksheets.

Presentation Method: Hands-on workshop.

Deadline: 24 February.

Enrollments are taken as first request received, first approved.