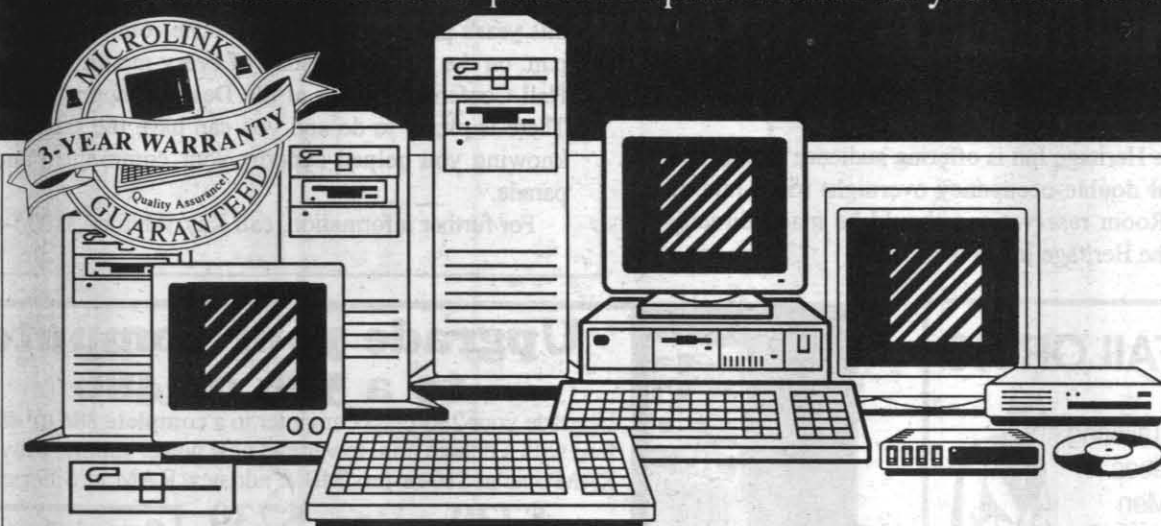


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THE ROCKETEER

THURSDAY, JUNE 18, 1992

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 48, No. 24

VAdm. William Bowes answers tough questions



BREAK IN THE ACTION—NAVAIR Commander, VAdm. William C. Bowes (center) pauses from busy schedule for a moment with NAVWCWPNs management, Capt. Douglas W. Cook, Vice Commander, and RAdm. William E. Newman, Commander. VAdm. Bowes was at the China Lake Weapons Exhibit Center for a press conference with local media representatives between guest speaking at the EEO Awards Luncheon and at an all-hands meeting at the Station Theatre.

TID and four individuals are EEO winners

By Barry McDonald
Editor

Leading the Naval Air Warfare Center Weapons Division, China Lake site, in recruitment, retention and development of women and minorities, the Technical Information Department was named the winner of the 1991/1992 Department Equal Employment Opportunity Award at the EEO Awards Luncheon last Thursday. Individual awards were handed out to Stephen Foster, Carla Gerard, Clifton Ransom and Karen Higgins.

Opening the program, Capt. Douglas W. Cook, Vice Commander, Naval Air Warfare Center Weapons Division, said EEO at China Lake was not what it should have been in 1989.

"We started making some changes," the captain said, "and since that time we have received the SPAWAR EEO Award and the Nathaniel Stinson EEO Program Award." He also explained that an

Equal Employment Opportunity Commission evaluation of EEO Navy-wide, favorably mentioned the program at China Lake in several areas.

Capt. Cook also said that last week's award program was probably the last time it would be presented in that format, because it was site specific. "Now, because we are a part of the NAWC Weapons Division," he said, "we will be exporting

what we've learned and what we do in EEO to the rest of the organization and next year's award competition will include nominees throughout the Weapons Division."

Cook turned the floor over to NAWCWPNs Commander, RAdm. William E. Newman, who in turn, introduced the guest speaker, VAdm. William C. Bowes, Commander, Naval Air Systems Command (NAVAIR).

The NAVAIR Commander said, in addition to being the "Navy's mecca for science and technology," China Lake leads NAVAIR and the Navy in its efforts in EEO.

Please see **AWARDS**, Page 8

NAVAIR boss says no RIF planned, R&D future is bright in FY 93 budget

Vice Admiral William C. Bowes, Commander of the Naval Air Systems Command, visited China Lake to help celebrate American Heritage Week and took time to hold an all-hands question-and-answer session last Thursday. Queries dealing with possible need for future reduction in force (RIF) efforts dominated the session. One questioner said the latest rumor was that there would be a RIF next spring. He said down at the worker bee level there is a lot of concern that upper management is withholding information. "The silence is deafening and unnerving," he said. "People feel someone knows what's happening, but no one is talking. Any kind of a RIF here means relocation, and if there's going to be one, people need to know now so they can make some life plans. Sixty days isn't long enough."

VAdm. Bowes responded saying that at this point there is no plan for a RIF and that nobody has been deliberately withholding information. He said the current downsizing effort was focusing on attrition and on reducing personnel numbers by closing entire facilities. He reiterated the answer he'd given a few minutes before to Gerry Schiefer, director, Aircraft Weapons Systems Directorate for the Naval Air Warfare Center Weapons Division—that across the board cuts without regard to workload would not be the intelligent way to accomplish the reductions.

And he pointed out again, as he had in his opening remarks at the theater and earlier at both the EEO Awards Luncheon and at a press conference, that in terms of the FY 1993 budget proposal, NAWCWPNs is in good shape. "While practically every other line item has been cut," he said, "the science and technology item—the R&D item—has been increased. So it looks like we'll have the workload to keep people working." He reminded the audience, though, that the FY 93 budget had not yet been accepted by Congress.

The admiral said a RIF of 75 positions had recently been completed at NAVAIR headquarters and that those employees had been given 90 days notice. "I know that 60 days is not much notice," he said. "It is all that's required by law, and if there is to be a RIF in the future, we'll try to give more than that."

Following the admiral's response, RAdm. William E. Newman, Commander, NAWCWPNs, also responded from one of the audience microphones. "The applause at the end of the last question bothers me," he said. "Admiral Bowes is the NAVAIR Commander and it's not really fair to ask a question about what is happening down at our level in the organization. We go through Rear Admiral George Strohsahl to report to NAVAIR." He went on to explain that his concern was caused by the fact that he had attempted to get the word out to quell any fear generated during the "what if" 30-percent drawdown study that was conducted in March. He issued an all-hands memorandum explaining that the study was just an exercise and that there were no plans for a RIF. (Editor's Note: The memorandum appears in this week's "Commander's Desktop," Page 2.)

"It is not just our responsibility to put the word out," said RAdm.

Please see **BOWES**, Page 12

Boiler plant control system reduces costs

New system will save enough in first year to cover its cost

5

CTS addresses issues on new phone system

Unlisted numbers, long distance and other topics discussed

6

Merritt earns recognition

Shock analysis work noted by Institute of Environmental Sciences

10

The Weather Report

	Max.	Min.	Gusts	Humidity
Wed	99	65	18	50-13%
Thurs	96	67	22	44-13%
Fri	85	62	29	—
Sat	86	63	32	—
Sun	82	62	29	29-14%
Mon	84	50	28	52-17%
Tues	93	53	12	41-13%



COMMENTARY

China Lake Calendar

Friday, June 19

•Hail & Farewell, 5:30 p.m., Barefoot Bar Patio

Saturday, June 20

•MOWC 5 and 10K Run/Walk events for crash victims' families, 8 a.m., Solar Park

•High Desert Doubles Tennis Tournament, June 20-21, at China Lake Tennis Courts

Tuesday, June 23

•VAdm. Bowes All Hands talk of June 12 rebroadcast over China Lake FOTS system at 1 p.m.

Wednesday, June 24

•IEEE luncheon, 11:30 a.m., El Charro, Sterling Haaland, guest speaker.

Friday, June 26

•Comedy Night at Community Pool bandstand area, 8 p.m., \$7 per person

The Commanding Officer's Desktop



The Commander's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be called in to 939-4127 or mailed to "CO's Desktop, C/O Code 0033, NAWC, China Lake.

(Editor's Note: The following reprints an all-hands memo regarding the future of the NAWCWPNS issued by RAdm. W. E. Newman, NAWCWPNS Commander.)

ALL-HANDS MEMORANDUM 25 March 1992

1. Weapons Division personnel are participating in a number of studies that examine possible future reductions of the Navy's RDT&E shore establishment. Most of these studies are directed by higher Navy or DoD authorities. During the past 15 months of consolidation planning, senior leaders within the Weapons Division have also sought ways to do business more efficiently for our many customers. It is imperative that we do so. The world has changed, our nation's defense requirements are changing, and hence our RDT&E support of Navy and other DoD programs must also change... and probably in a downward direction. While we have little control over the guiding precepts of these externally-directed studies, our challenge is to provide the highest quality input in order to accurately represent your expertise and our full spectrum of capabilities. It is in the Navy's and our people's best interests that senior Navy leadership fully understand their field activities' capabilities.

2. However, all these ongoing studies, with their possible reductions and transfers, are not to be taken as actual decisions at this time. There are many programmatic, technical, budgetary, and political factors which will impact the outcome of these efforts, and in ways which are still largely unknown. Despite the data-gathering nature of these studies, some Weapons Division personnel involved are becoming alarmed, particularly over the "30% Drawdown Study" we are currently doing for Commander, Naval Air Systems Command. I can assure everyone that no decisions have been made regarding specific reductions or transfers. All nine sites of the Naval Air Warfare Center are asking themselves the same questions in order to get the most consistent data base for further deliberations. I can also assure all of you that we are working very hard to optimize those future decisions as they effect our obligations to the Nation, the Navy, and to you, our most valuable asset. Given the generally high workload within the Weapons Division during the remainder of this fiscal year, I do not foresee a near term requirement to reduce personnel by any other means than through attrition and the present hiring freeze. The one exception to this may be the Naval Weapons Evaluation Facility at Albuquerque due to their dramatic reduction in nuclear weapons workload. Few issues in the acquisition process have to be decided instantly; usually many "rounds" are involved to curtail a program or capability.

3. The Navy is streamlining and downsizing across all warfare and support areas. As part of the Navy's support team, we have a responsibility to be part of this effort. There are areas in our organization which require improved efficiency. You will see many examples of efforts to improve our operation in coming months. Each directorate will approach these changes differently. Some will use a TQL approach while others will focus on known problem areas, changed user requirements, or decreased customer tasking. As these changes occur around you, join in the process and consider them good alternatives to severe reductions or the total loss of some capabilities. We all need to become "agents of change!" I am asking all of you to take some ownership of these changes. You can make a difference. No one is helpless. Actually, you might surprise yourself with how much you can contribute. The train is moving... "All Aboard!"

W. E. Newman

Pages From The Past

June 18, 1982

Expertise in the field of applied stochastic process theory helped win a Technical Director's Award for Dr. Dan Gillespie... A "non-farewell" party was held by Bob and Lu Hillyer as he prepared to become the new DNL... NWC signed a two year contract with Local 1781 AFGE for police department representation... New DoD vehicle decals became standard issue for all China Lakers.

June 16, 1972

Captain D.W. Alderton took on duties as NWC deputy commander, relieving Capt. A.E. May... Army Lt. Col. Richard Boyd is the new Army Liaison officer at China Lake; reporting here after two tours in Vietnam... The Supply Department makes the Sup-R-Mart a one-stop shopping place for supplies... Lloyd Rogers, head of the Supply Department's Ordnance Division, retired after 26 years at China Lake... George Linsteadt was named to head the technology transfer effort locally.

June 15, 1962

Chief of Naval Operations Adm. G.V. Anderson, sent a message of congratulations to NOTS for its support of Operation Swordfish... Dr. Pierre St. Amand led a NOTS effort that discovered rare fossils in the Panamint Valley area... Capt. I.S. Moore presided over ribbon cutting ceremonies as the NAF Shops Store opened in Warehouse 55... Walter Becktel was the top graduate in an electronics mechanics apprentice program.

June 18, 1952

NOTS Day in Bakersfield is set for Saturday... California Central Airlines now has two flights a day from Inyokern to Burbank... A.B. Christman is the new president of the China Lake Photographic Society... Maj. Roger Ray led Battery C, First Army Guided Missile Battalion, as the unit ended a six-year association with NOTS... Jack Springer is heading the newly organized Civil Defense System aboard the Station.

Final weekend of 'Murders'

"The Dinner Theatre Murders," the Community Light Opera and Theatre Association's innovative mystery-comedy, will play final performances Friday and Saturday evenings, June 19 and 20. Curtain time both evenings is 7 p.m. at Farris' At The Heritage.

Opening weekend audiences were delighted with the opportunity this unusual play gives them to help determine the outcome of a 1940s film noir-type detective story. For the coming weekend, Director Harold Manning again encourages audience members to don 1940s-style clothing and steep themselves in the mood of the evening.

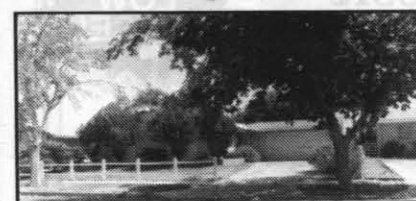
The price of admission for this unique live-the-

atre event includes hors d'oeuvres throughout the evening, plus dancing to the music of DJ John Perige. A no-host beer-and-wine bar will be in service adjacent to the performance area.

The Bookshelf at 901 N. Heritage Drive is handling advance ticket sales: \$25 per person (\$20 for 1992 CLOTA members); a 20% discount is offered to groups of ten or more. If tickets are still available at the time of performance, they may be purchased at the door.

The Heritage Inn is offering audience members a special double-occupancy overnight room rate of \$34. Room reservations should be made directly with the Heritage Inn at 446-6543.

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"Family Fun" is the theme of the 1992 Desert Empire Fair Parade which is scheduled to be held on Saturday, Oct. 3.

The parade committee invites the public to help make this year's parade the best ever. The committee meets at 7 p.m. on the second Tuesday of every month at the Joshua Hall Conference Room at the Desert Empire Fairgrounds. There is plenty to do and you can have the satisfaction of knowing you helped support your community and your parade.

For further information, call Kay Whitnell at 375-6569.

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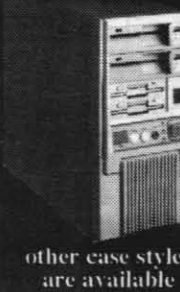
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MILITARY NEWS

All invited to Hail and Farewell as Agenbroad, others

Military and civilian personnel are invited to attend an officer Hail and Farewell party, Friday, June 19 at the Barefoot Bar, starting with a social period at 6 p.m. with presentations at 7:30.

Dinner will be a BYO-meat barbecue with side dishes provided as follows by last name: A-E, beans; F-H, rolls; I-P, salad; and R-Z, dessert.

The party will hail Capt. Stu and Linda Betts to the Marine Aviation Detachment. Farewells go to Col. J.R. Agenbroad, MAD CO and his wife, Helen; Cdr. S.A. Casimano, command chaplain; LCdr. John and Vickie Martino; Maj. Chris and Nicole Ladd; and retiring LCdr. Dan and Yvonne Frame.

Branch Medical Clinic personnel receive awards

Capt. Frederick L. Jackson, commanding officer, Naval Hospital, Long Beach, visited the China Lake Branch Medical Clinic Thursday, May 21, to hand out a Navy Achievement Medal, Navy Commendation Medal and a letter of appreciation.

The Navy Achievement Medal was presented to HM2 Wilbur L. Graves for service as leading petty offi-

cer of the Pharmacy Department of the China Lake Branch Medical Clinic from October 1987 through June 1992.

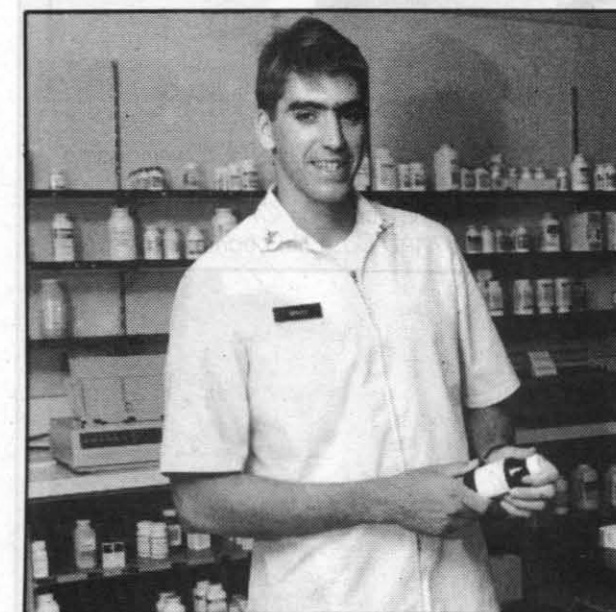
The citation, by VAdm. D.M. Bennett, commander, Naval Surface Force, U.S. Pacific Fleet, says HM2 Graves, showing exceptional skill and resourcefulness, singularly and expertly maintained the pharmacy service to China Lake's 11,000 military and civil service medical beneficiaries.

"The herculean effort," reads the letter, "was the direct result of his extensive after hours labor and concern for his patients. He filled and checked over 155,000 prescriptions with incredible accuracy and without the assistance of an onboard pharmacist."

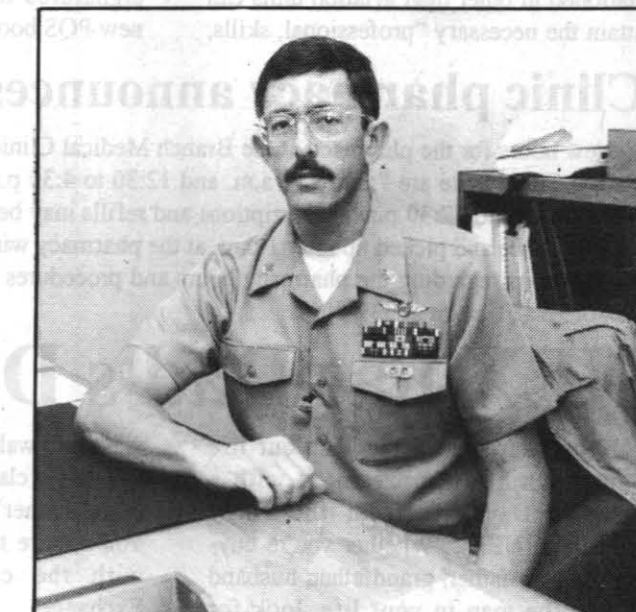
HMCS Stanley R. E. Dame was awarded the Navy Commendation Medal for meritorious service as assistant fleet surgeon, staff, Commander Seventh Fleet and Commander U.S. Naval Forces Central Command from April 1989 to February 1992.

The citation, written by Adm. R.J. Kelly, Commander in Chief U.S. Pacific Fleet, reads, in part, "Senior Chief Petty Officer Dame's efforts to augment capabilities of independent duty corpsmen aboard small surface combatants and to prepare the flagship and its embarked helicopter to conduct contingency combat search and rescue and mass casualty operations significantly enhanced the medical readiness of assigned units."

The letter also credits HMCS Dame for contributing to a substantial improvement in personnel achieving



HM2 Wilbur Graves



HMCS Stanley Dame

Blood drive at clinic goes to bolster flagging supply in DoD program

Hospital Corpsman First Class Wayne Brown urges military and civilian personnel to take part in the blood drive being held at the Naval Air Weapons Station China Lake Branch Medical Clinic on Friday, June 26. Sponsored by Naval Hospital, Long Beach, the drive will be held from 8 a.m. to 1 p.m. The donated blood will be used by the Armed Services Blood Program.

According to Air Force Lt. Col. Michael J. Ward, director of the Armed Services Blood Program, the Department of Defense's blood program is facing a blood shortage. "We try to rely on our donors—active

duty, family members and DoD civilians—for the 200,000 units we need a year," Ward said. However, donations have fallen below the pre-Persian Gulf level.

Ward believes there are a couple of reasons for the shortage. First, almost half a million military members who served in the Persian Gulf area are indefinitely deferred from giving blood. A bite of a small fly infesting the Persian Gulf area may transfer an infectious parasite that causes leishmaniasis.

Second, the military's downsizing is playing havoc with the blood supply, Ward said.

Continuous donations are needed, he said, because blood stays good only for about 35 days. Sometimes, the blood can be frozen, rejuvenated and used later, but not in most cases.

People wishing to donate blood should avoid medication and alcoholic beverages at least 24 hours prior to donating and should not have donated blood within the past eight weeks, noted HM1 Wayne Brown, the local coordinator. People who have questions regarding whether they can donate or not should call Brown at 939-8017.

Scholarships available for military dependents

There are college scholarships available for dependents of military personnel. For details and eligibility requirements contact:

NAVY
Navy Department
Bureau of Naval Personnel
PERS-60
Washington, DC 20370-5000
703-693-3311 or 800-962-1425
MARINE CORPS
Marine Corps Scholarship Fund
Box 3003
Princeton, NJ 08543
609-921-3543

Insurance sales not Navy supported

It has recently been brought to our attention that an organization calling itself "Military Family Service," and more recently, "The Government Benefit Association," has been placing yellow cards at residences in navy housing areas indicating "We have a parcel for you," and requesting the resident call for a delivery appointment.

Responses to these fliers are met by a recorded message requesting that the caller leave their name, phone number and address. A sales representative later calls and arranges an appointment to sell the caller private insurance. The parcel delivered is marked "Government Bene-

fit Association, and Loan Applications," and may be marked with military seals or similar seals.

While this business is not connected to the Navy or any other government agency, the similarity between the name(s) of this business and Navy service organizations causes some customers to believe the Department of the Navy supports or endorses this product.

Residents and NAWC/NAWS personnel should be advised that neither the United States Navy nor its personnel are officially connected with or endorse this company and its products.

Main Galley set to close June 30; meal cardholders can sign up for RATSSEP

Closing of the Naval Air Weapons Station China Lake Main Galley will take place on Tuesday, June 30.

The last twelve holders of rations in kind (RIK) meal passes are urged to turn in their RIK cards at PSD and make arrangements to draw rations separately (RATSSEP). This will begin the process of getting the RATSSEP meal allowance added to their paychecks.

EAWS program now open to E-3s

Washington (NNS)—A revision to the Enlisted Aviation Warfare Specialist (EAWS) Instruction (OPNAVINST 1412.5C, dated Feb. 28, 1992) now opens the opportunity to more sailors by permitting E-3s to participate in the program. The new instruction also requires E-3s and E-4s to have an overall performance mark of 3.6 or above with no individual mark below 3.4.

The EAWS Program remains open to personnel in "A" ratings, although members of non-aviation ratings are encouraged to be warfare qualified in an area appropriate to their rating prior to entering the program.

The instruction details now sailors stationed in other than aviation units can attain the necessary "professional, skills,

knowledge and experience" through voluntary off-duty work or no-cost IAD assignments to units with the necessary facilities. The instruction also permits most Naval Air Stations or Naval Air Facilities to allow tenant units to participate in their programs.

Accompanying the latest OPNAV Instruction is a revision to the EAWS Personnel Qualification Standards (PQS) (NAVEDTRA 4342C9), which will be mailed out this week. Individuals who are within 30 days of taking the oral board should complete the program under the current PQS (NAVEDTRA 4342380). All other personnel should have their EAWS coordinator transfer signatures from the old PQS into the new PQS book upon receipt.

Clinic pharmacy announces new hours

New hours for the pharmacy at the Branch Medical Clinic at the Naval Air Weapons Station China Lake are 7:30 to 11 a.m. and 12:30 to 4:30 p.m. Monday through Friday. From 11 a.m. to 12:30 p.m., prescriptions and refills may be dropped off at the medical records office and picked up after 1 p.m. at the pharmacy window.

Questions regarding the pharmacy hours and procedures should be directed to HM2 Cox or HM2 Graves at 939-8001.

NEX has Dad's Day deals

Show that special man in your life how much he is appreciated with a Father's Day gift from the Navy Exchange (NEX). Whether you're buying for your father, grandfather, husband or just the man in your life, look for great Father's Day buys through June 21.

If you're buying for the handy Dad, the NEX has a wide variety of power tools. Circular saws, sheet sanders and cordless drills are among the items for the do-it-yourselfer.

After working all day, Dad will love to come home to a comfortable and relaxing reclining chair. He'll feel even better knowing what a great value it was at the Navy Exchange.

Fill that special dad's wardrobe with fashion apparel from the NEX. The Exchange's Father's Day event features selected rugby and sport shirts as well as a variety of shorts at 20 percent off. The NEX also has great buys on boat shoes,

dress and walking shoes. The Exchange also has a classic selection of that traditional Father's Day gift — the necktie. You're sure to find one to fit his style with the collection at the Navy Exchange.

A new watch couldn't come at a better time. The Navy Exchange has a wide selection on classic timepieces as well as durable sport watches.

Don't forget the finishing touches — the right scent. The NEX carries brand name colognes and after shaves that are sure to be a hit on Father's Day.

If you want that extra special gift for the Navy Dad, the Exchange has it. A silvertone or goldtone military insignia "Navy Pride" ring is sure to put a smile on his face.

Your Navy Exchange is a great place to get Father's Day gifts for those important men in your life. Pick up a Father's Day circular for great values.

Marines show their support



Photo by Peggy Shoat

SUPPORTING THE COMMUNITY—Col. Jerry Agenbroad, Commanding Officer of the Marine Aviation Detachment at the Naval Air Weapons Station China Lake, presents a \$150 check to DARE Officer John Ortiz for the DARE Program. The money was raised during the MAD Dash held earlier this year.



Photo by Terry Pascarella

MILITARY HELPING THE MILITARY—Col. Agenbroad also presented \$150 to Navy Marine Corps Relief Society district representative, Lt. Christopher Sonderman. The money was raised during MAD's recent car wash. In addition, the Marine detachment donated \$100 to NMCRS on behalf of the family of the late SSgt. Roy Hastings, USMC.

All Faith Chapel Services

Protestant

Sunday Worship Service, East Wing 8:00 a.m.
Sunday Worship Service, Main Chapel 10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher 9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June) 11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday 6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday 7:00 p.m.

Jewish (375-0385 Messages)

Weekly Services (East Wing), Friday 7:30 p.m.
Adult Hebrew Lessons (East Wing), Saturday (September thru June) 3:00-5:00 p.m.
Religious Education (East Wing), Sunday (September thru June) 9:30 a.m.-12:30 p.m.

Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.
Daily Mass, Small Chapel 11:35 a.m.
Confessions, Weekdays By appointment
Religious Education Classes, Sunday (September thru May) 10:02 Dittb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher 10:15 a.m.
Scripture Classes, Tuesdays (October-January) St. Ann's Parish Hall 7-8:30 p.m.

Islamic

Jumaa Prayer, Friday (1002 Blandy) 1:00 p.m.

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NUMBER

TOPIC

- 261 What is therapy and how to use it?
- 301 Retirement
- 311 When should I seek help?
- 325 Coping with shyness
- 326 Feminine — to be or not to be is that the question?
- 328 Learning from a broken relationship
- 329 Intimacy in marriage
- 382 Death and dying
- 385 Understanding grief
- 390 Helping a friend
- 402 Self assertiveness
- 431 What is depression?
- 432 How to deal with depression
- 433 Depression as a lifestyle
- 478 Becoming independent from parents
- 330 Anxiety and possible ways to cope with it
- 331 Selfishness
- 332 How to deal with loneliness
- 334 Increasing self awareness
- 335 Building self esteem
- 336 The value and use of self talk
- 338 Coping with stress
- 339 The female sex role — changes and stresses
- 340 The male sex role — changes and stresses

NUMBER

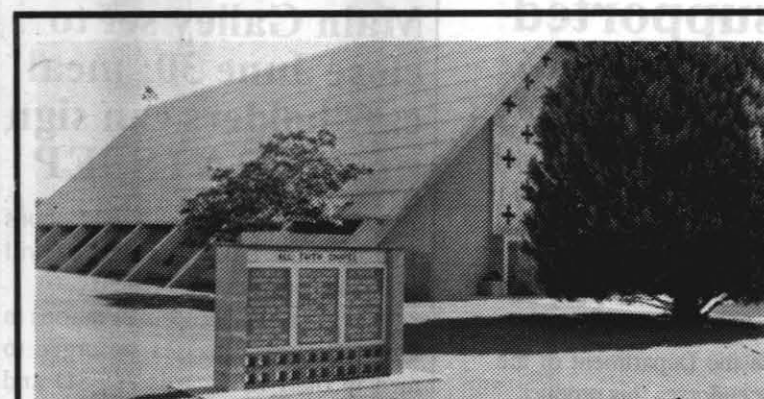
TOPIC

- 344 Learning to accept yourself
- 347 How to handle fears
- 370 Infatuation or love
- 374 Fair fighting in marriage
- 375 Common marital problems and how to handle them
- 377 Parenting skills
- 380 Divorce — it could happen to us
- 381 Dealing with realities of divorce
- 491 Suicidal crisis
- 492 Recognizing suicidal potential
- 493 Helping someone in a suicidal crisis
- 901 Friendship building
- 902 The need for privacy
- 905 Fighting constructively
- 906 Expressing negative thoughts and feelings
- 907 Dealing with constructive criticism
- 909 Understanding jealousy
- 910 How to say no
- 912 Re-examining my values
- 913 Understanding and coping with boredom
- 916 Becoming open with others
- 918 Current issues in dating
- 919 Dual career couples

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PW team saves money and energy

New computerized boiler plant control system holds key to improvements

By Steve Boster
Managing Editor

New control systems for boiler plant two at the Naval Air Weapons Station China Lake will save enough in energy costs and reduced manpower needs to recover the estimated \$167,000 cost in less than a year. Lt. Doug Tunison, head of the Public Works Department's Recurring Maintenance/Utilities Division, credited Jim Pappé, Steve Kawelmacher and Don Chieze for pulling together a plan to make the largest of three boiler plants at China Lake safer, more energy efficient and easier to operate. Capt. James R. Williams, NAWS China Lake public works officer, put the effort into motion and provided the leadership and direction necessary, added Lt. Tunison.

When the previous control system failed at boiler plant two, the Navy Environmental Engineering Survey Activity (NEESA) at Port Huemene was asked to conduct a study and recommend a course of action. The solution proposed by NEESA was to install a computerized control, including an oxygen control system to optimize the combustion process.

Analysis of the new system showed the boiler plant could generate the

required 24,000 pounds of steam an hour while saving \$134,631 in natural gas costs a year at current prices. An additional \$200,000 savings comes from the reduced staffing requirements a computerized system allows.

"We went from control monitoring to computer control," said Kawelmacher, a boiler inspector with Public Works. "By February of 1995 we hope to have computer controls on all three boiler plants," he added.

Work on installing the new system is about 35 percent done, noted Pappé, a foreman in the division. The control electronics and a final linking of all the various pieces together remains to be done.

Lieutenant Tunison praised the cooperation from Procurement Department Division Five as a key to making this all happen so quickly. He said Mona Bonbright and Terry Manley really turned to and got the work done. "There was an urgency in getting this pushed through the system," and they made it happen.

When the control system failed and NEESA came up with a recommended fix, the first question was how to pay for the work. That brought Chieze and the Energy Conservation Office into the

loop. He developed a request for funding through the Energy Cost Avoidance Program (ECAP) administered by the Naval Facilities Engineering Command.

ECAP revenue comes from Coso Geothermal Project at China Lake, and is available to all Navy activities for energy conservation projects. In this instance it was a case of money generated at China Lake through the Coso contract coming back to benefit NAWS China Lake and the Naval Air Warfare Center Weapons Division.

The \$146,280 in equipment costs were covered by ECAP. China Lake had to pay for labor costs of installation. Even so, this first step toward a total change to computerization of boiler plant control is going to generate a net savings to the Navy in less than a year. Savings will continue when the two other, smaller, plants are upgraded to computer control.

When the previous system failed, China Lake had to put up not only with a boiler plant that wasted a great deal of energy through inefficient combustion, but there were safety problems as well. All this, noted Lt. Tunison, makes the computer control system a good investment for the Navy.

Office drapes bring efficiency year-round

Open drapes on south-facing windows on cold winter days to let warm sunlight in; close them at night to keep the heat in.

Drapes save energy most effectively if they fit tightly against the window frame and floor. Usually this means a valance at the top, side guides and a weighted hem. Try adding in edge seals such as Velcro or magnetic strips.

Add an insulating lining to your drapes. An uninsulated drape cuts one third of the heat lost through a window, but an insulated drape can reduce heat loss by half. Check our local drapery shop or fabric store.

Even a vinyl shade can cut heat loss in half, if it fits tightly on the window. More elaborate shades, such as quilted curtains, can cut those losses by 80 percent. Mini-blinds are the least effective energy savers, since they have to many gaps. From the Public Works Department Energy Conservation Office.

Road repairs starting soon

Public Works Department officials announced this week that road repairs at the Naval Air Weapons Station China Lake will begin soon. The repairs are expected to cause delays, detours and closures of some streets on the Station, including Inyokern and Richmond roads.

Volume sellers:

memory, Mac 16MB-4ea 4MB SIMMs #4MBX8-80
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 (dual 90 Pro is #S0700474)
90MB Bernoulli cartridge tripack #S0700429
 Mac high density floppy drive #M0247
 memory, IBM 1ea 4MB SIMM #4MBX9-70
 memory, Mac 4ea 1MB 70ns SIMM #1MBX8-70
 memory, IBM 1ea 1MB 70ns SIMM #1MBX9-70
 Insider 90 Pro Bernoulli internal #S07004472

Some new & newish items:

Seagate 1 GigaByte SCSI hard drive (1,037MB, 15ms) #ST41200N
PC Powered 90 w/controller & cable #S0700462 (90 PRO #S0700455)
Transportable 90 Pro Bernoulli #S0700475 (reduced over \$100)

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memory, Mac 1ea 1MB SIMM #1MBX8-80
Kensington Trackball ADB mouse for Mac SE & Mac II #62360
 Syquest 88MB disk cartridge #SQ800
 Farallon LocalTalk card #PN380
 mouse, bus IBM #135099V100
 Syquest 44MB disk cartridge #SQ400
 Farallon AppleTalk connector PN308

2.88MB floppy 3 1/2" new ED standard floppy kit includes drive, cable & controller #M25342/12068
 controller for all Bernoulli drives: Mac ctrl #S0700337-Mac-1B; IBM ctrl #S0700479
 Maxell 2.3GB 8mm certified DAT tape #HSB/12 (same Sony tape #QG112M)
2.88MB 3 1/2" ED diskettes for 2.88MB floppy disk drives #PMF-2ED-VIOU
 IBM Bernoulli controller w/stacker #S0700482 (parallel port controller w/stacker S0700484)
 NEC CD-ROM reader extnl for Macs #CDR-73
 Pinnacle Micro CD-ROM internal, IBM & compat, incl controller & a CD-ROM #PCD-100

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CTS answers questions about new directory

By Nancy Guglielmo

There has been some questions about the telephone directory and whether employees may have unlisted numbers. The general policy is that all civilian and military employees of the Center will be listed in the telephone directory. This listing may be a secretary or branch number, or may be the number on the employee's telephone, but employees will be listed. Exceptions for security reasons must be approved by the site commander. The next telephone directory will again be an interim personnel listing of all four NAWCWPNS sites. This directory should be circulated sometime around middle to end of June. The next complete telephone directory with a general information section, functional information, maps, etc., as well as personnel data is planned for October 1992. As service gets more refined under CTS and as problems get resolved, the telephone directory should get better and better. Users can help by quickly notifying the Telephone Services Branch of changes in their status or problems they see with the next issue of the personnel listing. In the meantime, users may consult the FIND-NAME system for the most current directory information. In addition, the Center is exploring the possibility of putting the telephone directory on a file-server to be accessed by Macintosh users. When this is accomplished, this file will also be updated weekly. If after the new directory is printed, there is incorrect/missing information, please continue to contact Telephone Services to make the necessary changes. Corrections will be made weekly to the FIND-NAME program available on most VAX computers on-Station as well as to the China Lake operator. This provides up-to-date directory information at all times.

FTS2000

When DSN (formerly AUTOVON) cannot be used, the FTS2000 long-distance-network capability should be used for all official government calling from on-Station. The exception to using FTS2000 is overseas calls, which must be placed using a credit card. The access code for the FTS2000 network is 87, followed by the 7- or 10-digit telephone number. There is no 1 or 0 required before the telephone number. The FTS2000 network is capable of reaching any telephone number in the United States, Virgin Islands, Puerto Rico and Guam. It is not necessary the person you are calling have access to the FTS2000 network, and we encourage usage of the FTS2000 service to enable NAWC to take advantage of the bulk rate charges. Please only use your government issued credit card for those calls that cannot be placed using DSN or FTS2000.

Verifying long distance calls

Now that we have the capability on-Station to bill each long distance call directly to a specific telephone number, we have eliminated the need for government issued telephone calling cards (special billing numbers) for most long distance calls. However, costs for these calls still need to be paid and must continue to be verified as Official Government calls. Verification of calls by each organization on-Station is still required. In addition, it is a regulation that call logs or chits be retained by individuals making long distance calls.

Voice Mail

If you do not have Voice Mail at the present time, please remember that call forwarding your calls to someone who does have Voice Mail, will cause your calls to get lost if the person does not answer.

Calls forwarded in this manner will not go to the Voice Mail system but to the base operator who is unable to take messages. Please be careful when call forwarding your telephone. Additional voice mail boxes will be available in October.

Handset warning

Also, a reminder—please do not leave the handset off of your telephone for any length of time. The telephone will be automatically taken out of service. This situation could create problems when you do need to use your telephone, especially in an emergency. Also, calling to get service restored takes the Operations Staff away from providing other services we have all been waiting for.

If you have questions on these or any subject relating to telephone service, please call the Telephone Services Branch at 939-3451.

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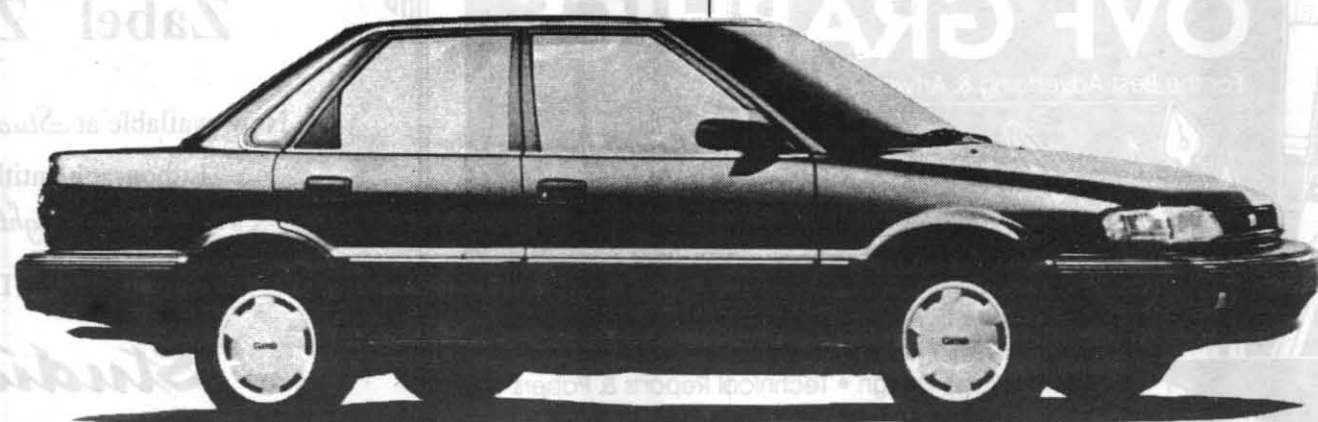
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Cars are subject to availability and must be returned to the renting location. Taxes and optional items, such as additional driver fee and refueling, are extra. For personal rentals, renter must meet standard Avis age, driver and credit requirements; minimum age is 25 but may vary by location.

To reserve a car at your special government employee rate, call your Commercial Travel Office or call Avis toll free:

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AN OPEN LETTER TO THE COMMUNITY

UNITED WAY OF INDIAN WELLS VALLEY

The United Way of Indian Wells Valley (UWIVV), with concern about recent negative publicity relating to the United Way of America, wishes to address community concerns by explaining how we operate and how we manage the money entrusted to us.

What does the United Way do?

UWIVV performs two functions:

- Solicits contributions for and distributes funds to 16 non-profit public service agencies in the Indian Wells Valley.
- Serves as the Principal Combined Fund Organization (PCFO) by administering the Combined Federal Campaign (CFC) of Federal Government agencies operating in the Indian Wells Valley.

The agencies supported by UWIVV are the following:

- Amateur Radio Emergency Service/Radio Amateur Civil Emergency Service
- American Red Cross
- Boy Scouts of America
- Carrie Oval Children's Center
- China Lake Mountain Rescue Group
- Community Connection for Child Care
- Girl Scouts
- High Desert Child Abuse Prevention Council
- Homemakers Service of IWV/Senior Information & Referral Program/Adult Day Care
- IWV Association for Retarded Citizens
- IWV Guides/Maidens
- IWV Search and Rescue
- Leapin' Lizards Day Care Center
- Maturango Museum
- Salvation Army
- Women's Center - High Desert

How can someone give?

During the annual United Way and CFC campaigns people wishing to donate can do so by cash, check or payroll deduction. Donors can "designate" their contributions to a specific member agency or leave them as "undesignated", meaning they can be allocated to member agencies by UWIVV.

Who decides where my money goes?

In administering donations, it is mandatory that we honor donor wishes. All designated money is passed directly to the identified agency. Monies not so designated go to a general fund supervised by the UWIVV Board of Directors and its Budget Committee. Our Budget Committee meets with member agencies to review their performance and discuss their future funding needs. Budget Committee recommendations for funding are then reviewed and approved by the UWIVV Board of Directors.

How much does administration cost?

The local United Way draws its operating budget and contingency fund from the undesignated monies. Operating budgets vary from agency to agency, with the national average being 21%. The total amount UWIVV has budgeted for expenses in 1992 is \$292,300. Of that total, 16.5% is allocated to office, administrative, and campaign expenses, and 1% is provided as dues to United Way of America. Of the \$241,600 available for distribution to agencies, all of these funds remain in the Indian Wells Valley.

Who's in charge of this?

Each local United Way is independently organized and operated. Volunteers from the local community are the heart of each chapter. They form a Board of Directors and establish bylaws appropriate to IWV community needs. Each United Way organization is independent of all others and is autonomous relative to the national organization — United Way of America. The United Way of Indian Wells Valley Board of Directors is comprised of the 15 volunteers from the local community identified at the end of this letter.

What does the Board do?

Our directors serve without compensation. They administer UWIVV operations in a pattern consistent with our bylaws, provide guidance to our Administrator in running the day-to-day operations of the Agency, develop budgets, and control expenditures.

What happened with the Boy Scouts in San Francisco?

Several citizens have expressed concern regarding the recent controversy in the San Francisco area about the United Way of the Bay Area. That organization withdrew support from the Boy Scouts of America because they do not accept homosexual boys into their organizations. This occurred because their Bylaws contained a clause prohibiting them from funding member agencies that discriminated "on the basis of sexual preference." In fact, money that was designated to the Boy Scouts was indeed provided them, and the only money that was withheld were undesignated funds. In fact, the Boy Scouts recently noted that their contributions actually increased as a result of an increase in designated money. Our Bylaws, reflecting the values of our community, do not contain "sexual preference" discrimination wording.

In closing...

We would like to quote several excerpts from a recent article published in the May 1992 issue of the Costco newsletter, written by their president, Mr. Robert Craves, stating: "The United Way ... is still the most efficient organization to collect and disburse urgently needed funds to the best social agencies in the world ... " He goes on to say, "there are 2,300 separate United Way offices in the United States. Each is a community-based organization and selects its own charities based on an assessment of local needs. It is without question the most streamlined charitable fund raising organization in the country—perhaps the world...If we lost the United Way, health and human service agencies that depend on these funds to serve abused children, senior citizens, blind people, the homeless and hundreds of other people who are in need would virtually disappear. We at Costco will continue to support the United Way and we will dedicate ourselves to help communicate what the United Way is doing to ensure that it is above reproach when it comes to the stewardship of our money!"

We of the UWIVV Board of Directors wish to express our thanks for a remarkable campaign during the current stringent economic climate. To all citizens of the Indian Wells Valley, we say "Thank you." We are proud to serve you as volunteer members of the United Way.

To preserve the trust that exists between us and the IWV community, we will continue to be candid and forthright regarding all matters bearing on our operations. If a member of our community needs information regarding our operations or finance, please feel free to call any member of our Board at his or her home number, or our Administrator, Mary Cozzucoli, at 446-6525.

Sincerely,

The United Way of Indian Wells Valley

Mary Ann Arnold, Chuck Asmus, Lloyd Brubaker, Ron Carter, Gloria Delgado, Sophie Dodge, Terri Hall, Chuck Hobson, Jaci Kelly, Gino La Marca, Pat McAuliffe, Carole Poppen, Mark Sandson, Jim Stanford, Beverly Szlosek

COMMUNITY EVENTS

What's happening

Family day care home licensing orientations are conducted by the Community Connection for Child Care on the fourth Tuesday of every month at 1:15 p.m. and are open to any interested persons. The June orientation will be on June 23 at 440 W. Robertson, Ridgecrest. Although appointments are not necessary, individuals are encouraged to call 375-3234 the day of the orientation to confirm place and time. This orientation is not part of the family day care home licensing provided by the Naval Air Weapons Station China Lake.

####

Low-cost pregnancy screening services will be offered by the Kern County Health Department, 250 W. Ridgecrest Blvd., by appointment only from 8 to 10 a.m. on June 24. Services include pregnancy testing, counseling, health education and referral information on prenatal and family planning services. Women who have not had a menstrual period in 42 days or more and think they may be pregnant should see their physician or attend one of these clinics. There is a \$2 charge for each pregnancy test. Medi-Cal, credit cards, insurance forms, or large bills will not be accepted.

####

Green Valley Lake Community Center's sixth annual Mountain Top Country Festival is set for June 27 and 28. Continuous entertainment will be held from 10 a.m. to 5 p.m. Enjoy old time traditional music by the Upstairs String Band, frontier shootouts, gun-fighter melodramas and old time family fun. Cost is \$3 per adult and \$1 per child. Military personnel, with ID, can get in for only \$1. For more information, call (714) 867-2130.

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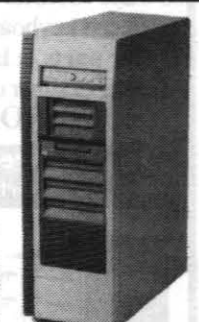
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Today, more cow-pokes, wranglers, barrel-riders, clowns and just every-day Indian Wells Valley' folks are doing something simply grand:

They're reading the stories and advertisements in The Daily Independent.

The Daily Independent has grown by over 700 new paid subscribers in the months of April and May. That's during a time when the overall number of households in the valley is remaining stable, if not declining. And--so far in June--subscriptions are simply pouring in.

Why? Maybe it's the increased need for solid local and area news. No matter how much other places brag, The Daily Independent has the story--and we print it soon enough for you to use the information, not days or weeks after the event.

Perhaps readers enjoy the specials and premiums they receive via the advertisements and circulars in The Daily Independent. (These days, a family needs to watch its budget more than ever.)

Much is the result of the special commitment our employees show every day: to make The Daily Independent the best newspaper we can produce.

It hasn't happened overnight, and we've got much more we want to do. But we're glad that our neighbors are recognizing the value of our efforts.

The Daily Independent
We must be doing something right for you!

Enrollment deadline draws near for CSUC's Systems Architecture course at Training Center

CSCI 172: Systems Architecture, a three-unit course, is being offered this summer by California State University, Chico (CSUC) in its computer science program (bachelor's and master's degrees) at China Lake. To enroll and order the text, call Denise, Code 224, at 939-2648. Registration is at the first class meeting. Deadline for first-come, first-served enrollment is 10 calendar days before starting date of the class. CSCI 172 will be held at the Training Center, via video tape by Professor Murphy, CSUC, (916) 898-4037, from 11:30 a.m. to 12:45 p.m. on Tuesdays and

Thursdays, June 30-July 23; Monday through Friday, July 27-31; and Monday and Wednesday from August 24-26.

The course prerequisites are CSCI 171: Computer Architecture and CSCI 151: Algorithms and Data Structures or equivalent or consent of instructor.

Bachelor's degree students must have passed the Writing Effectiveness Screening Test (WEST) or an acceptable equivalent.

This is a core course for the bachelor's degree and a required foundation course for the master's degree in computer science through CSUC.



Jewelry Jottings

Diamonds are usually found in mines but Jacobus Jonker found a 726 carat diamond in his back yard in South Africa. A heavy rain had exposed the stone, the size of a large hen's egg, in 1934.



A diamond of any size is a thing of beauty. They are the ideal gift for a very special person. May we show you ours?

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Compu Chatter

By Donna Hanson
PC lab

Wanted: VIRT members

We still need Virus Incident Response Team members. If you are interested in helping to protect against the computer virus threat, please contact Sharon in the PC Lab at 499-2081.

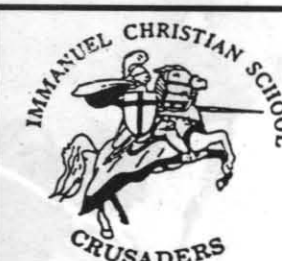
FileMaker Pro 2.0 for Mac and Windows

Claris is announcing FileMaker Pro 2.0 for the Mac and Windows. According to Claris, the Windows version will display a record identically to the Mac. All graphics and font translations are

done automatically between the two programs. The Mac version will be able to play QuickTime movies from a database record. Windows can display only the movie's PICT poster.

Version 2.0 maintains a host/guest structure, but performs searches at the local workstation and can be executed much faster.

Some 75 new features have been added to FileMaker Pro 2.0, the retail price will be \$399, upgrades \$89.



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AWARDS from Page 1

He said whereas other activities celebrate separate weeks for various groups, China Lake, has brought it all together in American Heritage Week.

The intent of EEO, he said, is to capitalize on the diversity of the work force, and California has the greatest cultural diversity in the country.

"At China Lake, you recognize that and are taking advantage of it," said the admiral. "In American Heritage Week you look at the diversity, at the otherness, and appreciate it."

He said NAVAIR's EEO program was taking a three-star approach. First, when hiring is allowed again, he wants to focus on hiring targeted disabilities and Hispanics. Second, he wants to see more women in the professional ranks. And third, he wants to move more women and targeted disabilities into a pipeline to management.

"The difference in intelligence," Bowes said, "between the highest ranking positions and the lowest entry level position is negligible. What makes the difference in who gets the position is opportunity. Our goal is to see that everyone has the opportunity for training and advancement, and at China Lake, you're doing that."

Before turning the floor back over to Capt. Cook for the awards presentations, the admiral spoke on downsizing and the

heightened awareness of sexual harassment in the Navy following the Tailhook incident. Both subjects were also discussed at the all-hands meeting, and the admiral's views are covered in the article on that meeting.

During the awards ceremony, with VAdm. Bowes and this year's EEO Awards luncheon coordinator, Ricky Parks, assisting, RAdm. Newman made the presentations as Capt. Cook read the

letters of commendation written by Newman.

Letters of commendation to nominees not selected for the award were presented to China Lake Fire Chief Lee O'Laughlin, Loren Spencer of Code 3195 and Sammie Allen of Code 31452.

Stephen Foster, Code 3081, was presented the 1991/1992 EEO Award for his community outreach efforts. The letter accompanying the award notes Foster

joined a Cerro Coso Community College support group to assist the transition of a group of predominantly black basketball players to the Ridgecrest community. Foster was also elected to the Ridgecrest Kiwanis Board of Directors in May 1991, was chairperson of the club's community walk-a-thon and has been actively involved in the establishment of the NAWCWPNS museum.

The citation also lauds Foster for serving as president of the Black Original Social Society and, in February 1992, chairing and moderating the group's community forum, "Education Needs and Solutions."

Also selected for community outreach efforts was Carla Gerrard, Code 2502. With the hiring freeze stunting progress in affirmative employment and making it impossible for the Procurement Department to meet demands, Gerrard was instrumental in the department becoming a Greater Avenues for Independence training site. The California program allows recipients of Aid to Families with Dependent Children to gain unpaid work experience to enhance their employment abilities in the public and private sectors. Involvement in this program allows NAWCWPNS to develop employment for minorities and women.

Please see EEO, next page.



COMMUNITY OUTREACH—Stephen Foster is congratulated by RAdm. William E. Newman on winning the 1991/1992 EEO Award.

Ideas Column

By Bruce MacIntosh
IDEAS Office

More than 150 IDEAs this year

More than 150 IDEAS have been submitted since the beginning of the year, that's 30 a month! Good IDEAS are a year-round activity—so don't let the summer heat slow you down, keep the IDEAS coming in and let's see if we can't make 1992 record breaker for all those things that make China Lake the innovative place it's always been.

To submit your good IDEAS you can use the famous IDEAS form—or use a plain piece of paper and send it to: IDEAS Office, Code 055. You can send your IDEA by "E" mail on the VAX at

SCF::IDEAS—or you can send your IDEA on QuickMail addressed to IDEAS. Also, the IDEAS form has been put on FileMaker by Code 3441 and you can get a copy by simply requesting the form and sending them a floppy disk.

If you have a question or need any information about the IDEAS process talk to your advocate or call us, we'd be glad to talk with you too. You can reach Bruce MacIntosh or Melanie Truesdale in the IDEAS office at 939-2311, or E mail - SCF::IDEAS, or QuickMail - "IDEAS"

Office of Advanced Technology has one-year NSTEP assignment open

Following is a one-year NSTEP assignment in Washington, DC advertisement for staff assistant, Office of Advanced Technology in the Office of the Chief of Naval Research (OCNR).

Only DP-3s and DP-4s, with a minimum of three to five years' experience at China Lake, qualifying for series 801, 830, 855, 861, 1310, 1515, 1520 and 1550 are eligible to apply.

The Office of Advanced Technology (OAT) under the OCNR is responsible for the execution management of the Navy's Advanced Technology R&D account (6.3A). The participant will be assigned a variety of tasks asso-

ciated with the development, evaluation, and transition of advanced systems concepts and technologies from within the Navy, DoD, other government agencies, and private industry. This assignment will enable the participant to effectively utilize the following R&D programs: Advanced Technology Demonstration (ATD), Balanced Technology Initiative (BTI), SBIR and the other 6.3A resource programs. Liaison with the other services' R&D organizations is essential, as well as DARPA, SDIO and DOE. This assignment requires a highly motivated senior level scientist/engineer/analyst/manager familiar with science and technology programs, sys-

tems design methodology, fleet operations and the research, development and acquisition process. Security clearance at the SECRET level is essential.

For more information, contact current incumbent, Bob Byrne, at (703) 696-2555, DSN 226-2555, or Bill Chicky, NSAP/NSTEP program manager, Code 031, 939-1485.

Apply by submitting a current SF-171 to Jacqui or Sandra in Room 202 of the Civilian Personnel Building (Code 22) before the close of business on Monday, July 6.

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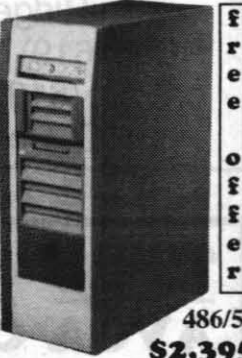
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*This week, free upgrade: 120MB drive to super-high-performance Quantum/Xebee hard drive. Best Norton (vers. 6) rating we've seen. Performance improvement is huge. xxx

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Special fish planted in June

In mid-June, Alper's ranch fish will be planted at 13 locations in Inyo County. Watch for press release on these locations or call the Bishop Chamber of Commerce for more information at (619) 873-8405.

Big Pine—Fishing in the Owens River has been fair this week. Yellow power bait and night crawlers seem to be working well. Big Pine Creek is still running high and fast. Best place to fish for browns is between the canal and the river using crickets. Baker Creek is fair, yielding pan size fish with power bait and salmon eggs. Back country lakes have been excellent using worms and mosquito flies.

Bishop Creek—For best results, fishing in the mornings and evenings at Lake Sabrina has been good.

Rock Creek—Fishing on the lake has been good using orange lures such as rapallas, panther martins and needlefish. Marshmallows, night crawlers and at times, green power bait have been used. Fishing in the creek has been good using flies, worms, green body mosquito flies and black gnats.

Convict Lake—When fishing at Convict Lake, use bolo lures for best results. Yellow power bait, marshmallow and egg combinations and night crawlers are working well.

Crowley Lake—Once again trolling was excellent on the lake. Trollers are using lures such as copper redheads and metallic perch. Shore fishing is good using inflated night crawlers, orange and red power bait.

Mammoth Lakes—Lots of fishermen were catching their limits this week. Twin Lakes was very busy, fishermen were using baby night crawlers and power bait. Trolling at Lake Mary has been very successful using flashers with night crawlers, needlefish and kastmasters.

June Lake—Fishing was excellent on the loop. If you're trolling in Gull Lake, fishermen are using rapallas and olive matuga flies. They are also using green power bait and salmon eggs. When fishing on Silver Lake use brown ghost fly lures and for bait, use night crawlers and salmon eggs.

Bridgeport—At Bridgeport Reservoir, boat fishing is best. Fishermen are catching 1-4 lb. rainbows. At Twin Lakes, fishermen are using lures and dry flies for bait. Virginia Lake is yielding pan size fish, but if you are in the right spot at the right time you may catch a rainbow up to 5 lbs. At Virginia and Green Creek, pan size fish are being caught using lures, bait and flies. When fishing at West Walker use bait, lures and flies for best results.

SOCCER, from Page 14

Division II
Cobras 3, Stallions 1
Chris Marshall's two goals were the key to victory for the Cobras. B.J. Ford added the final tally. The Stallions did not turn in a score sheet.

Express 1, Flames 1
Both teams concluded their seasons with a close contest. Ryan Hennigan notched a goal for the Express. The Flames did not turn in a score sheet for this tied finale.

Division III
Goalbusters 3, Kickers 1
Ending the season on a winning note, the Goalbusters used tallies by Curtis Monastero, Aaron Marshall and Jesse Lesniak to beat the Kickers. Brian Kelan scored the lone Kickers' goal, while

goalie Dana Cain held the Goalbusters scoreless in the second half.

Knights 3, Drillers 1
Three goals from Michael Giroux, a pair of scores from Donald Little and one tally from Michael Dorrell were all the Knights needed to roll to victory. Robert Charlton notched the Drillers' only score. James Tam and Robert Groves were credited with strong second half play.

Division IV
Red Devils 3, Blue Devils 0
Michelle Drake hammered in a pair of goals and Bryan Hartney added the other point as the Red Devils moved past the Blue Devils. The Blue Devils coach praised the play of Sam Miles, Tim Frid and Curtis Allen in the finale.

BLM announces Kelso Creek area closure

In an effort to reduce impacts, increase protection and implement the management plan for the area, the Bureau of Land Management has ordered a small section of public land along Kelso Creek in eastern Kern County closed to all camping and motorized activity. Kelso Creek is protected under the management guidelines of the Jawbone-Butterbrecht Area of Critical Environmental Concern (ACEC) plan, approved in 1982.

The creek bed is west of the Dove Springs and Kelso Valley Roads intersection, one mile north of Piute Mountain Road, and approximately 10 miles west of Highway 14 and 10 miles south of Highway 178. Closure notices are being published and posted in the affected area.

Maps showing the area affected by this closure are available at BLM's Ridgecrest Resource Area Office, 300 South Richmond.

EEO from Page 8

The third winner was Clifton Ransom, head of the F/A-18 Sensors Facility Branch, Code 3113. The nomination letter, signed by all his employees said, Ransom routinely hosted Junior Professional tours and that this year he hosted two Asian/Pacific Islanders and an East Indian female employee who was hired by the branch after her tour. He also sponsored an engineering student enrolled in the Cooperative Education Program. The commendation letter quotes co-worker's and employees as saying, "Cliff's efforts go far deeper than simply providing job opportunities for people...He is sensitive to each individual's needs, whether it be allowing employees formal training opportunities, time to learn their assigned tasks on the job or time to cross train for individual growth. He encourages both individuality and teamwork among his employees."

The final individual award went to Karen Higgins, head of the Sidewinder Project Office, Code 39B10 for encouragement and support of female employees. RAdm. Newman's letter cites "encouragement of on-the-job training for career growth; promotion of a female employee to a technical position and personally providing guidance to ensure her success; and personal mentoring of another female employee and assisting her to expand her view of the job and her leadership role." The letter also credits Higgins with enriching the career of an African-American male by increasing his duties, which will enable him to assume even greater responsibilities.

In presenting the EEO Award to the Technical Information Department (TID), RAdm. Newman wrote, "Your department achieved significant increases in the number of women employed in nontraditional occupations and had the greatest percentage of increase in minority representation...from 7.8 percent in 1990/1991 to 10 percent in 1991/1992." These accomplishments show evidence of TID's continuing support of student affirmative employment programs such as Cooperative Education, Job Training Partnership Act and Technical Mentor.

In addition to the department award certificate, TID was presented the Commanders Cup for Excellence in EEO, which will be displayed in the China Lake Weapons Exhibit Center.

While Capt. Cook, RAdm. Newman and VAdm. Bowes agree there is still room to improve, the NAVAIR Commander said China Lake is once again setting the standard for others to meet.

American Heritage Week Poster Contest winners are Dawn Bozack, Jacob Nazeck

Dawn Bozack of Girl Scout Troop 148 and Jacob Nazeck of the Panamint Tribe of Indian Guides have been selected as the winners of the American Heritage Week poster contest. According to Stuart Blashill, AHW special events chairman, the contest was open to all the youth of the area up to 18 years old. The posters were judged by the AHW Planning Committee on how well they reflected this year's theme for American Heritage Week — "Hands of Many Colors Building a New World." Committee members thank all the participants for their imagination and effort.

Bozack's winning poster showed hands of five different colors using tools to fabricate a new world built on a framework of joy, love, peace, friendship, and happiness. For her efforts she was awarded a certificate good for three free games of bowling at Hall Memorial Lanes and another certificate good for a class in ceramics at Craftech.

Nazeck's poster depicted four hands putting together a new world like a jigsaw puzzle. He was awarded a gift certificate from Ridgecrest Cinemas.

Blashill said that all entrants were awarded a prize to thank them for participating. Ryan Tullio of Indian Guides received a certificate

for bowling at Hall Memorial Lanes. Danny Becker, also of Indian Guides, was awarded a Ridgecrest Cinemas gift certificate. Brandy Frye of Indian Maidens and Cassie Baur of Girl Scout Troop 148 were presented certificates for Craftech ceramics classes. Receiving a certificate for a sundae at Baskin Robbins

were Brian Cassidy and Tiffany Frye of Indian Guides/Maidens. Doug Bosley, Jack Kennedy, James Ribleton, Devin O'Neill, Tim Little, Ken Banks and Alan Burkholder of Indian Guides and Anthony Walls, Evan Kolstoe and Gary Lee of Den 8 of Cub Scout Pack 805 get to watch a movie from Major Video while Pat McDonald, Cory Mendenhall, James Matlox, John Luhn and Aaron Schwartz of Pack 805 and Seth

Nicholson of Indian Guides will enjoy a cone from McDonald's. Nicholson, three years old, was the youngest participant.

All the posters were available for viewing at either the Kern County Public Library as part of their American Heritage Week display through June 12 or at the EEO Awards Luncheon on June 11.

American Heritage Week is an annual NAWCWPNS, China Lake event designed to explore and to foster appreciation of the diversity of our American heritage.



Dawn Bozack

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Merritt's work on shock analysis merits recognition

By Peggy Shoaf
Staff Writer

Due to his significant contributions to the Institute of Environmental Sciences in the area of shock and vibration analysis with subsequent simulation, Ron Merritt has been elected to the institute as a Fellow. Contributions arose from the work he has been doing as a consultant in the Engineering Department's Environmental Engineering Branch at the China Lake site of the Naval Air Warfare Center Weapons Division.

Since first coming aboard what was then the Naval Weapons Center in 1977, Merritt has been active in shock and vibration response analysis for weapon systems and the elements over which designers have no control but affect the functional performance of systems.

He feels being elected as a Fellow is a two-fold honor. "Not only does it come from my peers," Merritt said, "but from an industry-dominated organization that is recognizing government technical expertise."

The Institute of Environmental Sciences is a non-profit international professional society of engineers, scientists and educators dedicated to the advancement of the environmental sciences, dissemination of related information and application of these technologies to assist in the investigation of environmental conditions which occur on earth and in space that can affect equipment. Its purposes are scientific, literary and educational, encompassing development and promotion of recommended practices, supporting research, determining design criteria, developing simulation techniques and controlling the environment.

This is the second time Merritt's expertise has been recognized by the institute. In May 1988, he was presented the Dr. Irwin Vigness Memorial Award "for significant contributions to the analysis and simulation of gunfire environment, associated with aircraft external stores."

Merritt feels the technical role of government in weapons system development is very important at this juncture in history. "Some of the work in the area of nonstationary environment simulation being done in the Environmental Engineering Branch is ahead of what is being

done in industry," he said. "In times past, my impression has been that industry is generally ahead of the government in technical development; however, in the last few years, observing some of the work going on here at NAWC, I tend to believe the government is taking more and more of a leadership role in the area of technology. In the particular area I

have been working in the past 10 to 15 years, the government role has been vital to extending environmental

simulation capability."

Merritt has been working on the response of a weapon system to the pressure pulse impact nature of gunfire. An example of this is an external store being captively carried aboard an aircraft at the time the aircraft cannon is fired. "This response is not easily reproduced in the laboratory because of its time varying amplitude and frequency properties," Merritt said. "Equipment manufacturers that provide laboratory shaker control systems have, in general, been very conservative in their software development,

tending toward either stationary random, sine-on-random based control testing or short transient open loop based control. Generally, these methods are very unsatisfactory in the testing of impulsive types of environment.

"Within the past few months, this branch demonstrated nonstationary (time-varying) testing, utilizing a personal computer. This is an example of government development based on a need 'pushing' industry to provide more adequate and perhaps less conservative testing options," Merritt said.

Merritt noted that the rapid developments in personal computer speed, the enhanced signal processing options; emphasis on "test tailoring" for less conservative and more realistic weapons system developmental and qualification testing based on measured data; all provide impetus for the work.

"This year, we plan to continue work in this area," Merritt said. "The first phase will concern simulation of broad band nonstationary environments that basically have a fixed frequency content, but a time varying mean square level. This is quite a common aircraft captive carry type of measured environment."

"The second phase will concern some of the subtleties in 'true stochastic'

Please see **SHOCK**, Page 11



"All you can eat" plus hot daily specials are offered at Freddy's

While the Seafarer Dining Room is closed for renovations (June 15-Sept. 13), Freddy's Place will extend its luncheon menu.

Enjoy an "all you can eat" pizza and salad bar, and beverage (ice tea, coffee or soda) for only \$5.25 per person. The salad bar will include lettuce, tomato, cucumber, carrots, bean sprouts, potato salad, macaroni salad, broccoli, cauliflower, grated cheese, a fresh fruit

tray, plus a hot daily special. The June schedule for the specials are offered below:

June 18 — Taco Bar
June 19 — Fried Shrimp
June 22 — Hot Wings
June 23 — Chili Bar
June 24 — Spaghetti Bar
June 25 — BBQ Beef
June 26 — Fried Shrimp and Fish

Comedy Night is Friday, June 26th

Comedy Night is once again coming to the Naval Air Weapons Station China Lake. Professional comedians from Los Angeles will appear at the China Lake Community Pool bandstand area on June 26. The laughs begin at 8 p.m., and cost is only \$7 per person.

A no-host bar will be available and after the show, a deejay will provide music for the guests' dancing or listening pleasure. This Morale, Welfare & Recreation event, which highlights adult humor, is open to anyone over 18 years of age.

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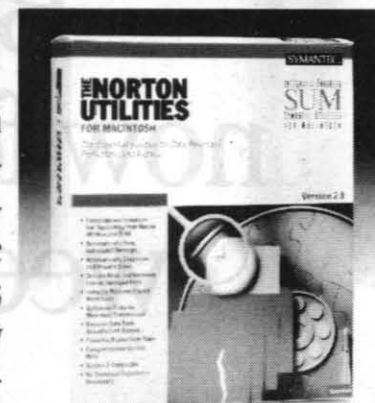
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SPORTS

Benefit races billed this Saturday

Members of the Military Officers Wives Club are sponsoring a 10K Run and 5K Run/Walk on Saturday, June 20, to raise money for the surviving family members of Lt. David Garnett and AEAN Lorenzo Rodriguez, who died in the MU-2 crash at Edwards Air Force Base. Both events start at 8 a.m. in Solar Park. Registration will be held from 7 to 7:45 a.m. Use the entry form printed below.

Proceeds from the \$15 (per person) entry fees will be donated equally to the two families. Ribbons will be awarded to the first through third place finishers. At the conclusion of the events, a drawing for a variety of prizes will be held.

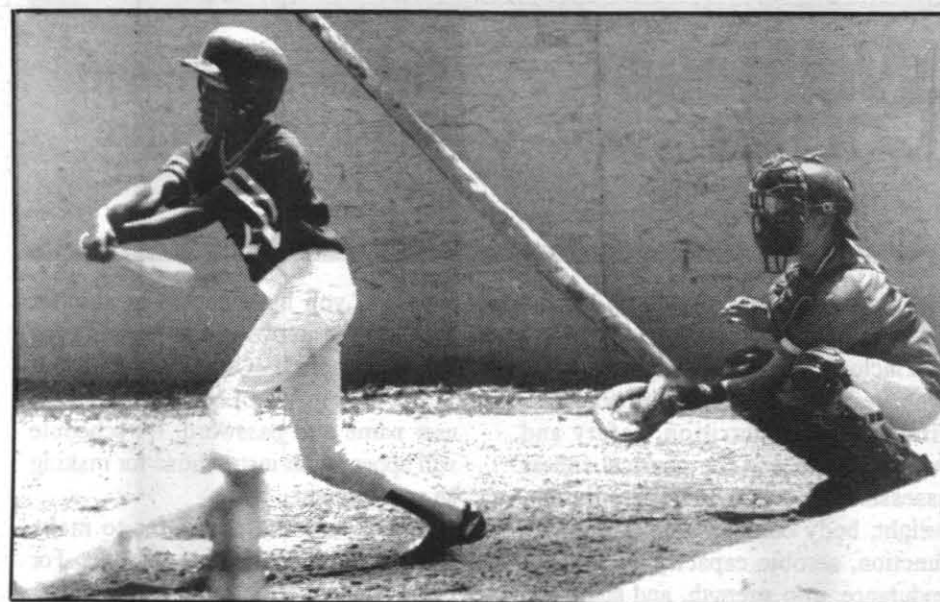
To date, several thousand dollars have been raised for the families, including more than \$9,500 by the Ridgecrest Chamber of Commerce Military Affairs Committee for the families of the crash survivors.

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WAIVER: In consideration of my entry, I, intending to be legally bound, do hereby, for myself, my heirs, executors and administrators, waive, release and forever discharge any and all rights and claims which hereafter accrue against the Military Officers Wives Club (MOWC) and all other sponsors and their respective officers, agents representatives, successors and/or assigns, for any and all injuries suffered by me while traveling to and from or participating in this event. I certify that I am physically fit to complete this strenuous event.

Name _____ Date: _____
Entrant's Signature (Guardian if entrant is under 18 years of age)



PONY ACTION—Members of the IWW Youth Baseball Organization continue their league games on the China Lake fields.

China Lake Youth Soccer loop season nears end with action of last weekend

Athletes and coaches in the China Lake Youth Soccer League ended the season for most teams last weekend with several games between well-matched teams.

Division I Wolves 3, Tigers 0

Ending their season on a winning note, the Wolves got goals from Christopher Hutmacher, Nicholas Zurn and

Angela Hill. Rachel McMangel, Nick Johnson, Edward Kim, Isaac Morgan and Brett Yakota led the Tigers' effort.

Owls 5, Express 0

Three goals by Chad Marshall paced the Owls' victory. Trever Barney and Spencer Witt also scored one goal each and Scott Bishop led the defense. The Express did not turn in a score sheet.

Please see **SOCCER**, Page 16

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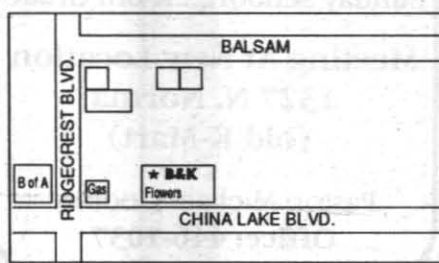
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SHOCK, from Page 10

simulation of impulsive nonstationary environments based only upon ensemble statistics from measured data.

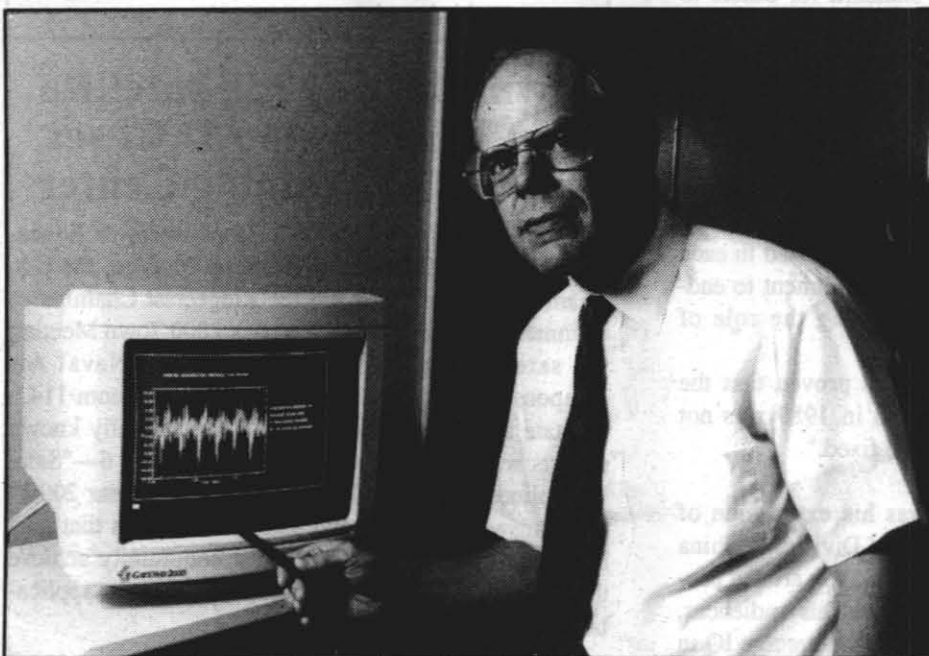
"The third phase will look at combined acceleration and force control on an electrodynamic shaker system. This means of control has been pioneered by various investigators over several years, but we currently have very little capability in this area at NAWC," Merritt explained.

"For me, the general area of 'environmental engineering' is a very exciting

area to work in," Merritt said.

Merritt credits his success to the support of Steve Tanner, his branch head; Shawn Hertz, head of the test section; Derek Cooper, a worker in the test section; Chris Hoskins, a member of the data analysis section; and other branch support personnel, such as Phil Burum, Len De Geus and DeWayne Davis.

He also feels the support of his wife, Martha, and his children, Sara and David, has been instrumental in all he has been able to accomplish.



Ron Merritt

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BOWES from Page 1

Newman. "It is incumbent upon you to seek out the information, and in this case it was there. There is no secret being kept from employees. I will not rule out a RIF in some areas, but there is none planned now. As soon as we know something, you'll know it. I promise you that."

The NAWCWPNS Commander said later that China Lakers should be encouraged about the workload continuing to be here in the future. He pointed out that the Strategic Defense Initiative Office conducted a site visit of China Lake last week to consider locating a high energy laser project here. And he cited approval of large MILCON projects for China Lake, such as the Advanced Weapons Laboratory already under construction, as evidence that work will continue.

"The only reason for a serious RIF," Newman said, "is if we are required to get down to some mandatory number not connected with workload." He went on to say he felt such a mandate would be unlikely.

In his earlier remarks VAdm. Bowes discussed formation of the Naval Aviation Systems Team. This is a bringing together of various Naval aviation entities to develop a one-stop shopping approach for meeting customers' needs. In the past, with various capabilities spread throughout the systems commands, customers had to go looking for the next capability each time a certain portion of their project was completed, and various activities competed for the work.

"The team will allow the customer to go to one source and know from the start which activities will be fulfilling his project's needs from cradle to grave," Bowes said. He explained that all of the work might not be performed at one location, but that by taking a team approach at the higher level, divisive competition and duplication of effort can be eliminated, and the customer

would save time and get the best results.

One major focus of the team will be jointness—working cooperatively with the other services to improve efficiency.

A key element to the success of consolidation efforts under way, mission purification, teaming and total quality approaches is trust, he said. And he commended NAWCWPNS for coming together as a single activity with four sites, trusting enough to let go of or share certain functions with other parts of the organization. He said the Weapons Division is ahead of the Aircraft Division in consolidating—the other division, still operating as separate activities—and NAWCWPNS could be proud of once again setting the standard for others to meet.

He encouraged China Lakers to extend and maintain the trust they have shown to believe that the other elements of NAWC and of NAVAIR will come along and follow through with their end of satisfying current initiatives.

In addition to downsizing and the Naval Aviation Systems Team, another topic the admiral carried to each of his three forums was the Navy's commitment to ending sexual harassment and recognizing the role of women in the workplace.

He said the Tailhook incident has proven that the Zero Tolerance Program established in 1989 was not enough, but that "the problem will be fixed."

Another recurrent message was his expression of appreciation for having the Weapons Division's China Lake site in the NAVAIR organization. "You are the centroid of the Navy's brainpower," he told his audiences, "when you became a part of NAVAIR, the average IQ in the organization went up significantly."

FOTS to rebroadcast VAdm. Bowes' brief

In an effort to allow more China Lakers to hear what was said at last week's all-hands briefing by Naval Air Systems Command Commander VAdm. W.C. Bowes and RAdm. W.E. Newman, Commander, Naval Air Warfare Center Weapons Division, a videotape of the session will be broadcast over the China Lake FOTS system next Tuesday, June 23, at 1 p.m. This can be seen in Room 1000D of Michelson Lab and in FOTS-equipped conference rooms. Employees should check with their department conference room custodians to see if rooms are available in their work area to see this broadcast.

Town Meeting via satellite from Washington D.C. set Tuesday at Training Center

In association with the U.S. Department of Education, the Naval Air Warfare Weapons Division, the U.S. Chamber of Commerce and the Ridgecrest Chamber of Commerce, are hosting an America 2000 Town Meeting via satellite on June 23, 5 p.m. at the Naval Air Weapons Station Training Building Annex, Room 114.

State and community leaders and nationally known experts will discuss National Education Goal 6—"Safe, Disciplined, and Drug-Free Schools by the year 2000." They answer questions and share information that may help the NAWCWPNS/Ridgecrest community achieve the National Education Goals in such a manner applicable to the local needs.

Future meetings will focus on other goals.

Wellness Corner

By Betty Miller
Wellness Coordinator

Fitness assessment sign-ups continue

It is not too late to sign up for the wellness assessments. They include a health risk appraisal that evaluates: heart health, health practices, fitness, stress, nutrition, safety and wellness attitude. The physical fitness assessment portion includes: height, weight, body composition, pulmonary function, aerobic capacity, abdominal endurance, grip strength, and spine and hamstring flexibility. To make an appointment for a fitness assessment, call 939-2468 or use any computer or terminal by connecting to the SCFC

VAX. If you have access to another VAX on the network, log on and type "set host scfc". Once connected to SCFC, type in WELLNESS for both the user name and password. A schedule will appear with instructions for making an appointment.

Please use the computer to make your appointment if at all possible. For further information or to receive your health risk appraisal, call 939-2468.

Physician-attended assessments are scheduled July 7-9 at the Branch Medical Clinic.

Physical Fitness Assessment Schedule

June 22-24	Michelson Laboratory, B/C Conference Room
June 25	EWTES, Fire Station—inbox Bret Jacobson for an appointment
June 30 & July 1	NAWS Gymnasium

Security Awareness Poster Contest deadline nears

The Security Awareness Poster Contest closes June 30. Submit your ideas or artwork to Security Education (Code 24301), attention Lyn Wilson. Do not miss out on an opportunity to win \$200 cash. Contest is open to NAWC/NAWCWPNS China Lake employees only. For additional information, call Security Education at 939-2661.

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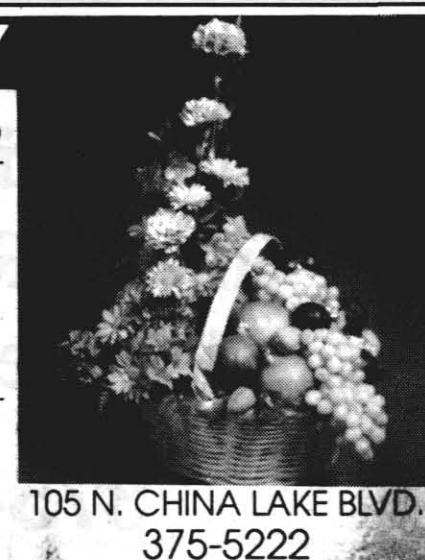
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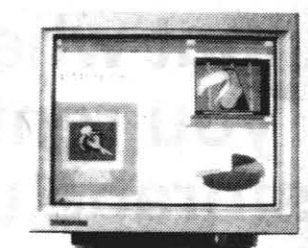
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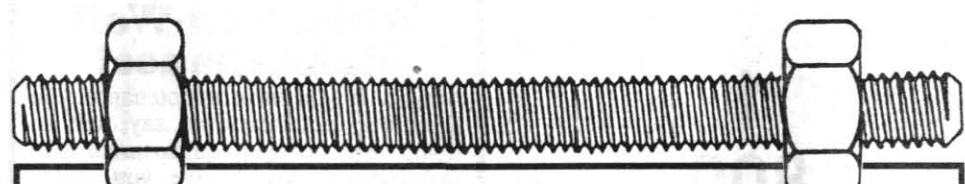
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PERSONNEL NEWS

PROMOTIONAL OPPORTUNITIES

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Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they qualified. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the task/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAWPCENINST 12792.2, 14 Dec 90).

MERIT PROMOTION

No. 31-019, Computer Specialist, DP-334-3, Code 3193. This position is in the AV-8B Systems Engineering Branch of the Aircraft Weapons Integration Department. The incumbent will perform as the AV-8B Radar Engineer. This involves providing engineering support to the Weapon System Support Activity (WSSA) for the AV-8B radar aircraft. As a minimum, this support includes providing system and Weapon Replaceable Assembly (WRA) level radar requirements for software design, functionality, and testing. **Job Relevant Criteria:** Knowledge of the APG-65 radar; knowledge of aircraft avionics and weapons systems; ability to estimate the size and complexity of radar software change required to achieve a desired level of performance; ability to understand test data generated by the radar WRAs; ability to communicate effectively both orally and in writing. PCS is authorized. This ad opens 6-19-92 and closes 7-6-92.

No. 31-020, Interdisciplinary (General/Mechanical/Electrical/Electronics/Aerospace Engineer/Physicist/Mathematician/Computer Scientist), DP-801/830/850/855/861/1310/1520/1550-3, Code 3193. This position is in the AV-8B Systems Engineering Branch of the Aircraft Weapons Integration Department. The incumbent will perform as the AV-8B Radar Engineer. This involves providing engineering support to the Weapon System Support Activity (WSSA) for the AV-8B radar aircraft. As a minimum, this support includes providing system and Weapon Replaceable Assembly (WRA) level radar requirements for software design, functionality, and testing. **Job Relevant Criteria:** Knowledge of the APG-65 radar; knowledge of how software in the radar affects aircraft system performance; knowledge of aircraft avionics and weapons systems; ability to estimate the size and complexity of radar software change required to achieve a desired level of performance; ability to understand test data generated by the radar WRAs; ability to communicate effectively both orally and in writing. PCS is authorized. This ad opens 6-19-92 and closes 7-6-92.

No. 36-010 Supervisory Interdisciplinary (General/Mechanical/Electrical/Electronics/Aerospace Engineer/Physicist/Operations Research Analyst/Mathematician/Computer Scientist), DP-801/830/850/855/861/1310/1515/1520/1550-3/4, Code 36251. This position is that of Head, Strike Warfare Analysis Section in the Missile Guidance Branch, Systems Engineering Division, Engineering Department. The section conducts analysis of strike and anti-surface weapons performance requirements. The incumbent will be responsible for the management, supervision, administration

and leadership of the section and for significant technical duties. Extensive travel is required. **Job Relevant Criteria:** Knowledge of strike and anti-surface warfare weapons, delivery systems, operations and testing; Knowledge of strike analysis methods; Knowledge of missile guidance; Ability to plan, organize, coordinate and manage a technical program; Knowledge of affirmative action principles, including a willingness to implement EEO practices; ability to communicate in writing. Incumbent must be able to obtain and maintain a Top Secret clearance. The individual selected for this position will be subject to urinalysis testing for the use of illicit drugs. See "Notice Regarding Drug Testing Designated Positions" in "Promotional" Opportunities box. The selectee may be required to serve a 1-year supervisory probationary period. Promotion potential to DP-4, but not guaranteed. This ad closes 6-26-92.

REASSIGNMENT COLUMN

No. 36-011, Supervisory Interdisciplinary (General/Mechanical/Electrical/Electronics/Aerospace Engineer/Physicist/Operations Research Analyst) DP-801,830,850,855,861,1310, 1515-4, Code 3605/C2505. This position is Head of the NAWCWPNS Training Project Office. The Project Office is organizationally located in the Engineering Department of the NAWCWPNS Weapons Directorate. The Project Office will manage functions which are geographically distributed across the Naval Air Weapons Station (NAWS) China Lake, NAWS Point Mugu, and NWEF Albuquerque, with the administrative office at China Lake. Routine management of the Project Office will include duty time at various sites. The incumbent will be responsible for overall management of the NAWCWPNS Training Project Office and will be the single point of contact for all NAWCWPNS Training project tasking. The principle tasking will come from the Program Manager (PMA-205) located in Washington, DC. The Project Office will manage all weapons training government and support contractor activities under cognizance of NAWCWPNS. The Project Office will be responsible for developing the annual program and POM field support budget in keeping with the overall program, fiscal guidance provided by the Program Manager, and justifying that budget to the Program Manager. The Project Office will allocate resources as necessary to accomplish assigned tasks and be accountable for the quality and timeliness of those tasks to the Program Manager. The Project Office will also be responsible for supporting and maintaining long range planning efforts as directed by the Program Manager. The scope of responsibilities include coordinating with the Aircraft Weapons Integration Directorate, the mission planning activities at

NAWCWPNS and other DOD activities, and the Naval Training Systems Center representative at NAWCWPNS, as well as with the Weapons Training Team members. The Head of the NAWCWPNS Training Project Office must integrate the efforts of the entire NAWCWPNS Training team from all supporting locations to achieve the most efficient, cohesive organization. Acquisition background and experience with interfacing with fleet personnel is highly desirable. The selectee must have an awareness of affirmative action principles and include a willingness to implement EEO practices. The ability to maintain a Top Secret clearance is required, and an SCI clearance is desirable. The individual selected for this position will be subjected to urinalysis testing for use of illicit drugs. See "Notice Regarding Drug Testing Designated Positions" in the "Promotional Opportunities" box. The selectee may be required to serve a 1-year probationary period if not previously completed. Full performance level is DP-4. Send current SF-171 to T. Conway, Code 36 Department Office, 939-3686. This ad closes 7-2-92.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

SECRETARIAL OPPORTUNITIES

No. 30-002, Secretary, DG-318-2/3, Code 306. Incumbent will provide secretarial support to the Advanced Technology Support Program of the Weapons Planning Group. Experience with the Macintosh PC is desirable. Applicants must be able to obtain and maintain a Top Secret clearance based on a Special Background Investigation, adjudicated to DCID 1/14 personnel security standards. Any applicant tentatively selected for this position will be required to submit to urinalysis testing for illegal drugs prior to final selection. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box above. Promotion potential to DG-3, but not guaranteed. Previous applicants

need not reapply.

No. 31-025, Secretary (Typing), DG-318-2/3, Code 31D. This position is located in the Advanced Systems Project Office of the Aircraft Integration Department. The incumbent will provide secretarial support services to the Project Office. Knowledge and experience on the Macintosh computer is highly desirable. Incumbent must be able to obtain and maintain a Top Secret clearance. Full performance level of this position is DG-3. Any applicant tentatively selected for this position will be required to submit to urinalysis testing for illegal use of drugs prior to a final selection. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box above. Previous applicants need not reapply.

No. 31-026, Secretary (Typing), DG-318-1/2, Code 3135. The incumbent will provide secretarial support to the Electronic Warfare Systems Development and Assessments Branch. In addition, this position requires someone willing to learn SPEDI, perform as Branch CCP, track weekly spending and eager to continually improve office processes. Knowledge and experience on the Macintosh II computer is highly desirable. The incumbent must currently possess or be able to obtain a TOP SECRET clearance with SBI. The person selected for this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above. The full performance level of this position is DG-2. Previous applicants need not reapply.

No. 62-016, Secretary (Typing), DG-318-1/2, Code 6251. Incumbent will provide secretarial support to the Computer Systems Branch of the Data Systems Division. Duties include timescard processing, updating automated access entry system, and receipting and distributing range test plans. Prepares correspondence relating to contracts and procurements. Also functions as SPEDI buyer. Macintosh computer skills desirable. Must be able to obtain and maintain a Secret clearance. Promotion potential to DG-2.

Secretarial opportunities

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretarial duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.



Naval Air Warfare Center-Weapons Division Naval Air Weapons Station, China Lake Announcements

Submit items to: Code 3415(C9425); FAX 939-0945, Ralph Kulas (contractor); or E-Mail to TID:ANC



COUNSELING AVAILABLE FOR EMPLOYEES WITH FINANCIAL PROBLEMS!

Each year thousands of people are confronted with overwhelming money problems. It all starts when it's time to pay your bills. You take out your checkbook, look at the balance, and add up what you owe. You realize you don't have the money to pay the bills, so you begin with priorities. Some bills get paid and others are put off to a later date. Don't let this happen to you.

Financial debt counseling is available through the Employee Assistance Program (EAP) Office. Arrangements have been made for a representative from the Consumer Credit Counselors of Kern County, a nonprofit community service agency from Bakersfield, to come to China Lake to offer counseling. Your financial situation will be reviewed by a trained counselor and a plan developed to get you on the road to financial security. This service is being offered free of charge.

If you think you need financial debt counseling, just call the EAP Office, at 939-2574, for an appointment. (Code 221)

BRANCH MEDICAL CLINIC CLOSING AT 1130 ON 19 JUNE

In celebration of the 94th Hospital Corps birthday, the Branch Medical Clinic will close Friday, 19 June at 1130 for a celebration and picnic. The clinic will have duty crew available for emergencies only. Thank you for your cooperation. (Code 232)

SAFETY SHOE MOBILE

The shoemobile will be on Station at the Safety Office, corner of Nimitz Ave. and Hussey St., on 23 June from 0800-1200. Several discontinued styles of safety shoes have been reduced to a special price, so this is a good time to come by and pickup needed safety shoes. (Code 2405)

NEW FAX NUMBER FOR ANNOUNCEMENTS

Do you have an announcement you want published in the NAWCWPNS/NAWS, China Lake, Announcements? The easiest way to submit it is to FAX it!

Our new FAX number is 939-0945. The FAX is located right where your ads are assembled for each weekly edition of the Announcements. The weekly deadline for submission, Monday at 1500, remains the same. When you send a FAX submission, please make sure to include the name of your point of contact with a telephone number and sponsoring code. (Code 3415)

McLAUGHLIN RESEARCH CORPORATION CONTRACT

Code 3641 carries the NAWS Video Maintenance and Repair contract (N60530-90-C-0047). McLaughlin Research specializes in the repair and maintenance of all professional video and support-related equipment, i.e., video cameras, monitors, TVs, and VCRs (both ground and airborne).

For service call Buck Daugherty at 371-2110. For contract information, call Kathy Bangs at 927-1781. (Code 3641)

XEROX 7024 FAX MACHINE SUPPLIES

Warehouse 27 is now stocking imaging cartridge refills for the Xerox 7024 FAX machine. Cost is \$56.75 per carton (two cartridges to a carton). The stock control number is LL-L92-0055. If you have any questions, contact Annabelle Lipinski at 939-3427. (Code 2741)

MOTORCYCLE SAFETY TRAINING SUSPENDED

The Motorcycle Safety Training presented by the Safety Office (Code 2405) will be suspended for the summer months. The summer temperatures pose an overheating problem for the motorcycles during the field portions of the course.

Classes will resume in the fall. Personnel who have not yet attended the course and choose to ride a motorcycle on-Station will need to be included on the Safety Office's training waiting list in order to obtain a temporary base permit at the front gate.

For more information, contact the Safety Office at 939-2315. (Code 2405)

SAFETY EYEWEAR APPOINTMENT CHANGES

Effective immediately, all personnel needing to make appointments to obtain an eye examination and/or prescription safety glasses should contact the Branch Medical Clinic directly. The Safety Office will no longer be scheduling these eye examination appointments or issuing any prescription safety eyewear. For more information on prescription safety eyewear, or to make any necessary exam appointments, call the Eye Clinic at 939-8009. (Code 2405)

NEW AT THE LIBRARY

Progress has been made! The Technical Library now has Macintosh disks of "Best Practices—How to Avoid Surprises in the World's Most Complicated Technical Process," a manual developed by the Department of the Navy. "Best Practices" is a compacted hypercard stack that works in the Macintosh environment. The manual is an aid to the engineer concerned with the design, test, and production of weapons systems.

Main topics covered in the manual are funding, design, test, production, transition planning, facilities, logistics, and management. Under each main topic are subtopics that show the critical path template. Each subtopic also has a corresponding section that compares the benefits of best practices to the consequences of the currently used approach.

To claim a disk contact the Technical Library Reference Desk,

939-3380. (Code 3431)

MAMMOGRAPHY SCREENING

The Wellness Program (Code 2243) will sponsor a mammography screening for NAWCWPNS/NAWS employees and their spouses. Valley Technological Services (VTS) will have their mobile mammography unit at the Michelson Lab parking area on 29 July. The cost of the x-ray exam is \$60. Participants must be 35 years old to participate unless referred by a physician. VTS is accredited by the American College of Radiology. Please call (800) 458-3385 to schedule an appointment. (Code 2243)

DISPENSARY PERMIT

Civilian Employees must bring a Dispensary Permit each time they visit the Dispensary (Branch Medical Clinic). This is a means of communication between the supervisor and the Dispensary and is required by OPNAV Inst. 5102.IC, Ch. 1.

Acute emergency situations will, of course, be seen immediately without paperwork.

OPNAV 5100.9 is the Dispensary Permit and is available at Telmart. (Code 2323)

AMAX-II USERS

Somewhere at NAWCWPNS-China Lake, are five users of AMAX-II, the Macintosh emulator for the Amiga. The long-awaited upgrade, both hardware and software versions, is finally available. Contact Gene Schneider, at 939-9755, or E-mail GSSF::SCHNEIDER. (Code 3193)

DESTRUCTION NOTICE ON TECHNICAL REPORTS

Effective immediately, the placement of the destruction notice will be moved from the inside front cover to the bottom of the outside front cover for all limited distribution technical publications (TPs) and technical memorandums (TMs) that

are unclassified or confidential. For unclassified, limited distribution reports, the notice will be the last item of text that appears on the cover. For confidential reports, the notice will appear just above the confidential marking. On secret reports, the notice will continue to appear on the inside front cover beneath the publisher's statement. If you have any questions regarding use of the destruction notice, please call the Publications Program Office, 939-3668. (Code 34104)

CHINA LAKE CHALLENGE PLANNING MEETING

The Wellness Program, Code 2243, will begin planning for the 1992 China Lake Challenge, which will be Saturday, **31 October**. The Challenge promotes physical activity for people of all ages and ability levels and is open to employees of NAWCWPNS/NAWS and their families, as well as contracting companies. To make this event happen, we need an energetic, enthusiastic group of people to help with the planning. If you are interested,

please come to a meeting in the Training Center on **23 June** at 1230. If you have any questions, contact Betty Miller at 939-2468/0880.

SHREDDER EQUIPMENT MAINTENANCE

Information Resources Acquisition Management Branch (Code 2741) is researching the need for a Centerwide contract for preventive, remedial, and emergency maintenance on govern-

ment-owned shredders. A Centerwide consolidated contract will result in a shorter response time, less administrative paperwork, and a negotiated cost. It will not be a mandatory contract, but it will be an available resource. If you are interested, please call or send a note with the following information: brand and model number, serial number, code, contact and phone number, location, and bar code number. If you have any questions, contact Annabelle Lipinski at 939-3427. (Code 2741)

RETIREMENTS

BILL WILSON

Bill Wilson will be retiring after 33 years of federal service. A luncheon will be held Thursday, **9 July**, at 1130 at the Seafarer Club to celebrate his retirement. For reservations, presentations, or gift donations, please contact Barbara Staab at 927-1154 or Edna Skeer at 927-1135. Lunch choices include chicken fried steak with salad, rolls, vegetable, and coffee or tea at \$8.35 or chef salad with ice tea or lemonade at \$7.75. (This price includes tax and gratuity.) Please make your reservations by **6 July** 1992.

MELVIN J. McCUBBIN

Mel McCubbin will be retiring from NAWCWPNS after 33 years of federal service. A retirement dinner will be held in his honor on Thursday, **25 June**, at the Carriage Inn. Social hour will begin at 1830, dinner at 1930, and presentations will follow. Dinner will be served in the Banquet Room and will include roast round of beef, baked potato, vegetable, salad, rolls, and coffee, tea, or milk for \$12.50 per person (including gratuity). Tickets must be purchased by **22 June**. For reservations, presentations, or gift donations, contact Diane

Richardson at 939-7325 or Terry Robbs or Kat Nagels at 939-7334. (Code 326)

EVELYN BOVES

Evelyn Boves is retiring after 15 years of federal service. There will be a luncheon held at 1130 on Wednesday, **24 June**, at John's Pizza to celebrate her retirement. If you wish to give a gift or make a presentation, contact either Wanda Ott at 927-1364 or Randy Morris at 927-1351 no later than **17 June**. (Code 6421/C3921)

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal emergencies and will be in a nonpay status for at least 10 days. Employees who wish to help a leave recipient may donate annual leave to the employee. NAVWPNCEN NOTICE 12630 provides specific information regarding how to donate annual leave. Send your approved request to Code 221. For additional information, call ext. 2018.

Julia McConnell, Computer Specialist, Code 3916

Julia McConnell is indebted for leave due to exposure to inorganic fibers.

Deborah A. Birch, Secretary, Code 642A

Deborah A. Birch received treatment for breast cancer and is indebted for leave.

Adriana Ledford, Secretary, Code 2853

Adriana Ledford is in need of leave as a result of pregnancy complications.

David Conant, Code 3951

David Conant had surgery and is in need of

leave.

Alvina S. Quintanilla, Contract Specialist, Code 254

Alvina S. Quintanilla is undergoing daily radiation therapy for inoperable cancer of the naso-pharynx.

Trisha Chan, Program Manager, Code 3402

Trisha Chan needs leave to care for her husband, who is terminally ill with cancer.

Elsie Sweet, Architecture Technician, Code 2691

Elsie Sweet underwent orthoscopic surgery on her knee.

Jesse Ray Lewis, Jr., Police Officer, Code 2413

Jesse Ray Lewis, Jr., has been off work for several months as a result of back surgery and complications resulting from the back surgery.

Judy A. Eldredge, Code 2862

Judy A. Eldredge is in need of leave to care for her 6-year-old son, who is undergoing continuous treatment for Acute Lymphatic Leukemia.



Unless otherwise noted,
enroll in the following
classes by submitting
NAVWPNCEN 12410/73
(Rev. 12-88),
Request for On-Center Training,
via department
channels to Code 224.
(Code 224)

CARING FOR ELDERLY LOVED ONES (2.5 hrs.)

8 July; Wednesday, 1530-1800;
Training Center. By: **Charla Green, Consultant.**

Scope: This course is intended for those who are, or might someday be, responsible for the care of an elderly relative or friend. A variety of living arrangements and community services will be discussed. Legal issues including wills, trusts, and powers of attorney will be mentioned. Some common medical and financial concerns will be addressed as well. Based on personal experience, the presenter will discuss lifestyle changes, emotional problems, and sources of support for both the caregiver and the loved one. Ample time will be provided for questions.

Presentation Method: Lecture
Enrollments are on a walk-in basis.
Point of contact is the Wellness Program Office, 939-2468.

LIVE WELL—A STRESS MANAGEMENT PROGRAM YOU CAN LIVE WITH (8 hrs.)

16 July; Wednesday, 0800-1600;
NAWS Conference Center. By: **Brian McNamara, Consultant.**

Scope: This workshop is designed to assist you in achieving a balance in your lifestyle. You will receive an insightful and valuable learning experience during the 1-day workshop by learning how to increase your life expectancy and how to improve the quality of your life. The workshop provides a program you can live with!

Presentation Method: Lecture.
Deadline: **6 July.**
To enroll, submit an On Center Training Request to Code 2243. Point of contact is the Wellness Program Office, 939-2468.

A NUTS & BOLTS ENGINEERS APPROACH TO REPORT WRITING (4 hrs.)

16 July; Thursday, 0730-1130;
Training Center. By: **Lois Reed, Code 3517.**

The objective of this course is to provide a working-level guide and plan for writing a technical report at NAWC. This is not an English class. Items covered include the importance of technical report writing, sections of a report, material included in each section, and the importance and role of outlines. A basic plan of action and starter outlines are offered that should allow any inexperienced writer to start a report, follow the guidelines, get expert advice at the appropriate time, and produce a respectable first product. To enroll please call Pat at 939-3159.

SECURITY FOR CLERICAL/ADMINISTRATIVE WORKFORCE (7 hrs.)

14 July; Tuesday, 0800-1600;
Training Center. By: **Code 24301.**

This course covers: badging and area access procedures; procedures for new employee security clearance; how to arrange for visitors, both foreign and domestic; how to mark and safeguard classified documents; transmission of classified documents; destruction of classified documents; courier card, letters, and memos; and how to get keys made and locks/combinations changed.

Presentation Method: Classroom lecture and practical exercises.
Deadline: **29 June.**

FILES IMPROVEMENT AND RECORDS DISPOSITION (7 hrs.)

15-16 July; Wednesday-Thursday, 0800-1130; Training Center. By: **Pam Rivera, Code 3441.**

This class is designed to help record keepers understand and apply basic rules related to filing. Topics covered are standard filing procedures; eliminating needless filing; cross-referencing; indexing; and using filing aids such as color codes, labels, file guides, and recommended file folders. Use of the Navy Standard Subject Identification Code and the use of microfilming, identification of record material, disposal of records, and use of the Federal Records Centers for storage

will be discussed.

Deadline: **29 June.**

EQUIPMENT CUSTODIAN (3 hrs.)

23 July; Thursday, 1300-1600;
Training Center. By: **Debra Schlick Code 275.**

This course is designed to familiarize Equipment Custodians with Accountability For Plant and Minor Property. It will also provide assistance and guidance in the use of Equipment Management forms. It will help Equipment Custodians to understand their duties and responsibilities regarding equipment and accountable assets.

Management responsibilities from equipment acquisitions through useful life and ending with proper disposition will be covered in this course. Also, a way of accessing CERMS through ACC2 network will be explained and a guide handed out.

Enrollments are on a call-in basis. Please call Pat at 939-3159.

SECURITY FOR SCIENTISTS, ENGINEERS AND TECHNICIANS (12hrs.)

28-30 July; Tuesday-Thursday, 0800-1130, Training Center. By: **Code 243.**

Intended audience: Scientists, engineers, and technicians (SETs) whose duties involve access to classified information or unclassified technical information.

This class will familiarize SETs with DOD information, personnel, computer operations and computer security programs. The class will include procedures and requirements for distribution statements, public disclosure, and classified meetings.
Deadline: **13 July.**

TRAINER TECHNIQUES (21 hrs.)

28-30 July; Tuesday-Thursday, 0800-1600; Training Center. By: **Mim Cartwright and Mary Ann Gallagher.**

This 3-day course is for teachers, trainers, or facilitators who would like to become more effective in leading

classes, workshops, or conferences. The emphasis is on skills that encourage the full involvement of students in learning situations. The course covers presentation, coordination, and facilitation skills. It also explores ways of setting and maintaining a good learning climate, the importance of visual aides, and the use of activities such as warm-ups. On the second day, each participant develops a 20-minute "lesson."

Deadline: **13 July**

INTERPERSONAL COMMUNICATIONS (16 hrs.)

28 July-6 August; Tuesdays & Thursdays, 0730-1200; Cerro Coso.
By: **Paulette Solberg.**

Recent studies indicate that when one communicates with another, 7% of the communication is verbal (words), 38% is vocal (tone of voice, inflection of voice), and 55% is nonverbal. Communicating, a primary function of every individual, entails getting information to those who need it and listening to what others are saying. This course provides participants with an opportunity to sharpen these skills.

Topics include:
• Verbal communication processes and models
• Nonverbal versus verbal communication
• Effective listening techniques
• Positive reinforcement versus punishment
• Conflict resolution strategies
• Solving communication problems
To enroll call Pat at 939-3159.
Deadline: **13 July**

PLEASE NOTE! PLEASE NOTE! PLEASE NOTE! PLEASE NOTE!

TMC FINAL EXAM (4 hrs.)
29 July; Thursday, 0730-1130;
Training Center.
For TMC Program employees who are completing the curriculum. Please call **Dorothy, 939-2359**, to sign up.

CARPAL TUNNEL SYNDROME (1 hr.)

24 June; Wednesday, 1300-1400;
Mich Lab, 1000 D. By: **Cindy Gruhot, Consultant.**

Scope: This presentation will cover the use of computers in relationship to carpal tunnel syndrome (CTS). The main areas of discussion will be:
• the anatomy of the hand
• the etiology and symptoms of CTS
• the relation of CTS to computer use
• treatment of CTS once it is diagnosed
• prevention awareness

This class falls in the category of safety awareness.

Enrollments are on a walk-in basis. Point of contact is the Wellness Program Office at 939-2468.

The NAWCWPNS/NAWS Announcements, published by the Technical Information Department (Code 34/C94), disseminates work-related information to all Center personnel and is distributed to all personnel in the Rocketeer on Thursday. To ensure accuracy, all items must be submitted in writing, preferably double spaced, and must include a sponsor code and phone number. The collection deadline for submissions is 1500 Monday. The following pick-up points for material have been established for the convenience of contributors: Room 100, Training Building (Carol Corlett, Code 224), Room 1000, Mich Lab, Room 203, Administration Building (Linda Brantner, Code 28), and Room 121, TID Building. Items may be sent to Code 3415(C9425), or by FAX to 939-0945, Code 3415(C9425), ATTN: Ralph Kulas (contractor), or mailed electronically to TID:ANC via the VAX. Any questions regarding the Announcements may be directed to Russell Bushnell, Code 3415(C9425).