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THE ROCKETEER

THE ROCKETEER

THURSDAY, AUGUST 27, 1992

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 48, No. 34

Commanding officer introduces new head of Aircraft Department, Captain Daniel J. Stone

By Peggy Shoaf
Staff Writer

Since Capt. B.J. Craig's transition from the head of the Aircraft Department to Commanding Officer of the Naval Air Weapons Station China Lake almost a year ago, the department head position has been vacant. It's not vacant anymore. Last week, military and civilian personnel gathered together in Hangar III to meet the new head of the Aircraft Department, Capt. Daniel J. Stone.

Captain B.J. Craig noted his replacement is a good personal friend as well as a professional friend and competitor, bringing with him a wealth of knowledge and experience to China Lake.

"It gives me great personal pride, as well as great professional pride to welcome Capt. Dan Stone as head of the Aircraft Department, Code 61, at NAWA China Lake," Capt. Craig said as he introduced his replacement to the department's personnel.

"I can't tell you how happy I am to be back in the real world working with a great group of men and women," Capt. Stone said. "Your reputation precedes you. B.J. says you are the best there is, and if B.J. says it's so, then I know it is."

After urging his audience to welcome all newcomers as he has been welcomed, the new department head said, "I'm looking forward to meeting each and every one of you."

Captain Stone began his Navy career in June 1969. He was designated a Naval aviator in May 1970 at Training Squadron Twenty-Eight (VT-28), Naval Air Station, Corpus Christi, Texas.

His first operational assignment was with Air Anti-Submarine Squadron Thirty-Eight (VS-38) at NAS North Island, San Diego, flying the S-2 Tracker. During this tour, he made several deployments aboard the USS *Ticonderoga* (CVS-14) and USS *Kitty Hawk* (CV-63) in the Western Pacific, earning his landing signal officer designation.

In November 1973, Capt. Stone reported to Training Squadron Twenty-Six, NAS Chase Field, Beeville, Texas, for jet transition and duty as a flight instructor. During this shore duty, he earned his master's from Webster College.

Upon leaving Beeville in 1976, he reported to the USS *Kitty Hawk*, Air Department, San Diego, as arresting gear and then catapult officer.

In late 1978, Capt. Stone reported to VS-41, NAS North Island, for S-3A Viking transition in a

Please see **STONE**, Page 4



Photo by Tim Tyson, T.I.D.

INTRODUCTION — After being introduced by Capt. B.J. Craig, Commanding Officer of the Naval Air Weapons Station China Lake, Capt. Stone, the new head of the Aircraft Department, thanks the department personnel, military and civilian alike, for their warm welcome.

Sexual harassment training feedback needed from August 3-13 attendees

Midway through the mandatory sexual harassment prevention training held at the Naval Air Weapons Station China Lake, command received a message from the Chief of Naval Operations, asking for feedback from those attending the stand down. Answers to specific questions were requested.

Those questions were asked of all who attended the training from August 17 through August 25. However, feedback from those who attended the training before that date is still needed.

Feedback questionnaires are being distributed to all departments. People attending the sexual harassment prevention training from August 3 through August 13 (A-P) are asked to pick up one of these questionnaires, fill it out and send it back to Code 225 by close of business Sept. 4. China Lake's data will then be consolidated with data

from the rest of the Naval Air Warfare Center activities and sent to Naval Air Systems Command (NAVAIR) by Sept. 30.

If more questionnaires are needed, call the Equal Opportunity and Employment Division in the Human Resources Department at 939-8362.

Questions asked on the survey include date of training, perceived strengths of the training, perceived weaknesses of the training and recommendations to improve training.

Employees are also asked if they understand their rights and responsibilities concerning sexual harassment, the complaint/grievance procedures to report an incident of sexual harassment, the Navy's policies on alcohol abuse, what alcohol abuse is and if they believe the stand down was effective in helping them understand the behaviors and attitudes the Navy expects of them.

<p>Lauritsen Gate closes August 31</p> <p>Sandquist Gate will be open while road repairs block Lauritsen Gate</p> <p>5</p>	<p>Program director ends 40-year federal career</p> <p>Gino LaMarca retires after three years in the Army and 37 years at China Lake</p> <p>6</p>	<p>Secretary enjoys both family life and career</p> <p>Janet Minnick's 25-hour work week allows her to enjoy the best of both worlds</p> <p>7</p>	<p>The Weather Report</p> <table border="1"> <thead> <tr> <th></th> <th>Max.</th> <th>Min.</th> <th>Gusts</th> <th>Humidity</th> </tr> </thead> <tbody> <tr> <td>Wed</td> <td>113</td> <td>74</td> <td>20</td> <td>28-11%</td> </tr> <tr> <td>Thurs</td> <td>113</td> <td>70</td> <td>20</td> <td>20-11%</td> </tr> <tr> <td>Fri</td> <td>108</td> <td>75</td> <td>26</td> <td>21-12%</td> </tr> <tr> <td>Sat</td> <td>99</td> <td>75</td> <td>25</td> <td>-</td> </tr> <tr> <td>Sun</td> <td>98</td> <td>56</td> <td>11</td> <td>-</td> </tr> <tr> <td>Mon</td> <td>100</td> <td>58</td> <td>20</td> <td>28-12%</td> </tr> <tr> <td>Tues</td> <td>102</td> <td>62</td> <td>14</td> <td>27-12%</td> </tr> </tbody> </table>		Max.	Min.	Gusts	Humidity	Wed	113	74	20	28-11%	Thurs	113	70	20	20-11%	Fri	108	75	26	21-12%	Sat	99	75	25	-	Sun	98	56	11	-	Mon	100	58	20	28-12%	Tues	102	62	14	27-12%
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COMMENTARY

China Lake Calendar

- Friday, August 28**
 - Ribbon cutting for the grand reopening of the Navy Exchange, 9 a.m., Bennington Plaza
 - Saturday, August 29**
 - 'Burn Your Own' Night, Seafarer Club, 6 p.m.
 - Monday-Wednesday, Sept. 14-16**
 - Soldering Inspection Course, 7:30 a.m. to 4:30 p.m., 543 Graaf Street.
 - Tuesday, September 15**
 - DRMO Government Auction, 9 a.m., Bldg. 1073, Warehouse 41
 - Friday, September 18**
 - The Drifters and The Boxtops, 8 p.m., China Lake Community Pool bandstand area
- Coming Events
- Saturday, October 17**
 - Navy Birthday Ball, Hangar 3, 6 p.m.

The Commander's Desktop



The Commanding Officer's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be called in to 939-4127 or mailed to "CO's Desktop," C/O Code 0033, NAWs, China Lake.

Question

I would like to know why the parking in front of the Admin Building has been changed to VIP? Secretaries need to just "drop off and pick up" at the Admin Building an average of at least once a day (sometimes more) and this usually takes less than five minutes. Often the Admin Building is just one of the quick stops that they need to make.

Secretaries are part of the daily business of this station and most drive their own vehicles for convenience and to save time (and they don't submit a claim to be reimbursed). Taking a taxi (especially on a windy day) would take more time, but if I have to park farther away and it appears my time isn't valuable, then I'll take a taxi (and I know they respond in a timely manner, but it's still faster if I drive myself). I could see on a special event day the parking being reserved for VIP's, but not all the time.

It appears to me that VIP is another way of saying - we don't have reserved parking any more, except for the VIP's. And are these VIP's top management on-station or only off-station visitors? I know you have one-hour visitor spaces, but there is a lot of business being conducted in the Admin Building that requires more than a few minutes and I feel these spaces will be used by these people. I also think if someone plans on being in any building for a while, they don't expect special parking.

In addition, in this atmosphere of "saving money" by closing gates and making everyone go to flex, this seems a small thing the station could do for morale that doesn't cost any money. I think some 10 or 15 minute spaces would be appreciated by all secretaries (and other employees) who have to pick up an advance or drop off a timecard. Thank you.

Answer

The parking spaces on the west side of the street in front of the Administration Building were changed from 15-minute parking to VIP parking to accommodate the increased usage by upper echelon personnel. As you mentioned, there are spaces for one hour parking along the sidewalk, and I have never seen all of these occupied at the same time. These spaces can be used for parking up to an hour, which should not adversely impact short-term parking.

Social Security survivors' benefits

By John Powers
Code 221

Last week I talked about "life" benefits for a spouse, divorced spouse and eligible children. This article will give a brief overview of survivor benefits payable by Social Security when the family breadwinner dies.

When a worker dies, certain members of the family may be eligible for benefits under Social Security if the worker had earned enough credits while working in a job covered by Social Security.

The family members who can collect benefits include:

- A widow or widower who is age 60 or older;

- A widow or widower who is 50 or older and disabled;
- A widow or widower at any age if caring for a child under the age of 16 or a disabled child;
- Children if they are unmarried and:
 - Under 18; or
 - Under 19 but in an elementary or secondary school as a full-time student; or
 - 18 or older and severely disabled (the disability must have started before age 22);

Survivor benefits can also be paid to a surviving divorced wife or husband even if the worker remarried. In order to qualify, the ex-spouse must:

- Be at least age 60 (50 if disabled) and have been married to the worker for at least 10 years;
- Be any age if caring for a child who is eligible for benefits on the deceased workers' record;
- Not be eligible for an equal or higher benefit on his or her own record;
- Not be currently married, unless the remarriage occurred after age 60 (50 if disabled).

Please see **BENEFITS**, Page 15

Pages From The Past

August 27, 1982

Chief Staff Officer, Capt. John Patterson, has been named the new CO of the Navy detachment at White Sands, New Mexico. . . YNSN Dolores Robledo is the Sailor of the Quarter. . . The A-6 Weapons System Support Facility moved to new quarters in Hangar 3. . . NWC now has 295 summer hires onboard. . . Cdr. J.W. Kincheloe was named to the Navy's golf team for interservice competition. . . Tim Newton, a BHS student, won the China Lake Golf Club men's golf championship.

August 25, 1972

Captain Edwin M. Crow relieved Capt. Carl (Tex) Birdwell Jr. as Commanding Officer of Air Test and Evaluation Squadron Five. . . It was announced RAdm. W.L. Harris would not take command of NWC and RAdm. Moran's relief was still unknown. . . F. A. Chenault and B.F. Husten accepted awards on behalf of the Systems Development and Fuze departments for one million hours without a lost time accident. . . Dr. I.H. Swith was named associated head of the Research Department. . . Capt. Wayland Bennett is the new senior medical officer at China Lake.

August 24, 1962

COMNOTS, Capt. Charles Blenman Jr., bought the first "Fair Pair" tickets for the Desert Empire Fair. . . A one-man hot air balloon demonstration was made at NOTS by Paul E. Yost. . . Ev Long of the Central Staff was featured as Community Council representative in *The Rocketeer*. . . The NOTS Rockets were eliminated from the 100th Naval District's softball tournament. . . Andrew and Laura Ballew, 306-B Entwistle, won this week's "Home Beautiful" recognition.

August 27, 1952

China Lake school trustees picked names for two new elementary schools, honoring Capt. Walter V.R. Vieweg, NOTS CO, and John O. Richmond, Community manager and the C. . . A.O. Seney, announced the IWW Air-Watch Network needs only one more observation post to become fully operational. . . Two China Lake Marines, PFC Gerald Grant and PFC Tommy Chavez, married Lome Pinn sisters. . . Two housing residents, Mrs. Alvin Galinat and Mrs. Alvin Pooley, reported seeing a flying saucer east of the housing area.

BENEFITS, from Page 2

- Be at least age 60 (50 if disabled) and have been married to the worker for at least 10 years;
- Be any age if caring for a child who is eligible for benefits on the deceased workers' record;
- Not be eligible for an equal or higher benefit on his or her own record;
- Not be currently married, unless the

remarriage occurred after age 60 (50 if disabled).

In cases of remarriage after the age of 60, the ex-spouse will be eligible for a widow's/widower's benefit on the worker's record, or a dependent's benefit on the record of the new spouse, whichever is higher.

The amount payable to survivors is a

percentage of the primary Social Security benefit—usually in a range from 75 percent to 100 percent.

If you had enough credits, a special one-time payment of \$255 also will be made to survivors. This payment can be made only to the surviving spouse who was living with the worker at the time of death, or to children eligible on the

record for survivor benefits.

The Personal Earnings and Benefit Estimate Statement will provide more information on the amount of survivor benefits payable. If you call the toll-free number, 1-800-772-1213, Social Security will provide you with an estimate request.

NEXT WEEK "Windfall Elimination Program"

Defense Reutilization and Marketing Office at China Lake schedules government auction

Local Auction 41-2660 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake on Sept. 15.

The auction will begin at 9 a.m. in Building 1073, Warehouse 41, and the public is encouraged to bid.

The items will be on display for

inspection Sept. 8-10 and Sept. 14 from 7:30 a.m. to 2:30 p.m.

Because the Defense Reutilization and Marketing Office is located within

the Naval Air Weapons Station's interior security fence line, picture ID's are required and everyone is subject to vehicle inspection.

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POPPY 371-4606

Property Management and Rental Service 109 E. Ridgcrest Blvd.

ROCKETEER CLASSIFIEDS

1 PERSONALS

CARWASH - CPO lounge will be conducting a carwash at the Sealers Club parking lot on 4 Sept. 0900-1400. Cost: car/truck/van or whatever you want washed will be what you wish to donate. See you there! (0827)

RAY CRAWFORD is 35 years old! Happy Birthday! (0826)

TO PLACE AN AD CALL 375-4481 OR DROP IT BY The Daily Independent 224 East Ridgcrest Blvd.

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Each additional word after 20 words.....	10¢ each
CLASSIFICATIONS	
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LOST & FOUND.....	5
HELP WANTED.....	10
SERVICES/SCHOOLS.....	15
RENTALS.....	20
REAL ESTATE.....	25
BUSINESSS.....	30
AUTOMOTIVE.....	35
MISC. FOR SALE.....	40
PETS & SUPPLIES.....	45
GARAGE SALES.....	50
DEADLINE FOR ALL CLASSIFIED LINE ADS IS 4:30 P.M. TUESDAY	

CONNIE, HAPPY 21st BIRTHDAY. Love, A.H. & Fart Blossom (reprint from 28 August 1973) (0825)

LOOKING FOR A LONG LOST roommate, army buddy, or maybe that rich uncle? Let us search our database of over 110 million people for you. The cost is only \$30. Call anytime! BC Marketing (503) 644-3422. (0923)

10 HELP WANTED

POSTAL JOBS - Veterans preference. \$23,700 per year, full benefits, plus service time. Postal carriers, sorters, clerks, maintenance. For an application and exam info, call 219-736-9807, ext. M215, 6am-6pm, 7 days. (0902)

12 CHURCHES

Are you in bondage? Want to be set free from addiction? Jesus Christ wants you free! Come to Shekinah Fellowship 1411 N. Downs. Sunday 10:00 or call 375-3520 for prayer. (0826)

3 DAY RELIGIOUS retreat will be held here in Ridgcrest on Sept. 11, 12 & 13. For more info, contact Marilyn Padilla at 446-4353. (0903)

15 SERVICES/SCHOOLS

NEED QUALITY DAYCARE? If so, then call the best. References avail. Certified, lots of love. Kim's Kiddie Care. 446-3657. (0909)

MASTER COOL PAD replaced in your 6500 CFM Mastercool, \$129.00 with this ad. This includes servicing your Mastercool unit for proper operation (save this ad for future). We provide sales, service and repair of refrigerated air conditioning units, swamp coolers and Mastercool units. No overtime charges. Call anytime 24 hours, 7 days - 371-3900. CA State Lic. #308035. (0910)

MASTERCOOL, ULTRA COOL SPECIALS. Pads from \$99. \$100 SCE rebates on cooler installations. Sheet metal fabrication. Gentry Air Conditioning. 446-6000. (0903)

20 RENTALS

2BR W/PVT bath + 1/2BA. D/W, refrig., garage, pool & spa. Great for sharing. \$600/mo. 377-5898. (0826)

3BR, 2BA HOUSE, garage, fenced yard. N. location. \$540/mo. + \$550 sec. dep. 446-7166. (0902)

CONTRACTORS YARDS. Various sizes & prices. Completely fenced. 375-7727. (0903)

NEW! NEW! NEW! 5,000 sq. ft. bldg. office or light industrial. Easy access to south gate of NAWs. 45 sq. ft. All or part. 375-7727. (0903)

3BR, large covered patio, fully fenced, no pets. Avail. 9/1/92. \$475/mo., 1st + sec. after 6 p.m. (0903)

1000 SQ. FT. - Store, shop or office. Zoned light industrial. Easy access to south gate of NAWs. \$45/sq. ft. 375-7727. (0903)

MOVING MUST SELL: Mimosas queen waterbed \$450, 6 piece bdrm. set \$300. Soloflex w/attachments, injuries forced rare use \$600. Call 446-1355 after 5 p.m. (0826)

MOVE-IN ALLOWANCE: Spacious 2BR, 1BA duplex in quiet east R/C neighborhood. Rent, lease, or option to buy. 1/2 mo. free w/6 mo. lease: one mo. free w/1 yr. lease; or move-in allowance. MUST SEE to appreciate. Many amenities. Owner will show on Sat. 8/29 from 1-4 p.m. Stop by or call 375-9474 or collect 805-522-3332. (0827)

35 AUTOMOTIVE

FOR SALE 24' Comfort Travel Trailer, new interior, battery, tires. Must see to appreciate. \$4,850/OBO 446-0951. (0827)

1973 SCOUT with smog certificate. Runs well but needs head gasket. Trailer hitch. \$1,200/OBO. 375-1656 after 5 p.m., 1204 S. Mahan. (0826)

88 HONDA HURRICANE 600. Grey, black & red w/matching helmet. \$2,300/OBO. 446-7471. (0826)

1989 FORD AEROSTAR XLT extended version. Xint cond., 7 passenger, dual air, fully loaded. \$9,800. 446-3376. (0827)

86 NINJA - Low miles, good cond. Helmet included. \$2,500/OBO. 375-7410. (0903)

40 MISC. FOR SALE

WANTED - Printer for a Macintosh Plus computer, reasonable price. Call Autovon 351-2287 ask for Jerry or 377-5622 ask for Charle. (0827)

KING SIZE WATERBED - padded rails, mirrored headboard, Sears mattress, good cond. \$250/OBO for all. 377-4419. (0902)

THOMASVILLE DINING SET, 7 pc. \$1,000. Broyhill wall units, 5 pc. \$850. End table & coffee table by Ashley, \$200, 4 Dunlap tires \$100. Stereo, \$2,200. Bikes \$20/each, 1990 VW Passat. Please contact at 446-4353. (0826)

BACK TO SCHOOL SPECIAL for children ages 6-16. Valid until October 1, 1992. Two cavity detecting X-Rays, tooth cleaning & fluoride, \$25. Dr. Kirk Hoffner, DDS, 133 E. California, 375-3988. (0903)

MUST SELL - full size sofa bed \$400. Glass coffee table, end table \$100. 446-6912. (0827)

CHINA HUTCH w/light and dinette set, never been used. Amiga computer w/all accessories. 5 piece lacquer bdrm. set \$1,800 for all. 446-1611. (0903)

45 PETS & SUPPLIES

HANDFED BABY PARROTS - Umbrella Cockatoo * military MACAW babies. Health guaranteed. Super tame \$1,200 each. Call 377-4419 (0902)

REGISTERED BABY CHICKS - Farm yard course, \$2/ea., laying hens, \$7/ea., eggs, \$1.50/doz. 377-4419. (0902)

BABY COCKATEILS \$20 and up. You can hand feed or I will. 377-4419. (0926)

REGISTERED MINIATURE POT BELLIED PIGS. Breeder, Pinto, Sow & Bore \$1,600 or trade. Two baby Bores. \$250 and up. 377-4419. (0926)

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What happening

On Friday, August 28, the China Lake Astronomy Society will hold a Star Party at its site south of Ridgecrest. Bring binoculars or telescopes, or share with one of the members. Directional signs will be out at 8 p.m., with the viewing starting about 8:30 p.m. For more information, call 375-3697 or 375-5681.

Low-cost pregnancy screening services will be offered by the Kern County Health Department, 250 W. Ridgecrest Blvd., Sept. 1, 8, 15 and 23. Appointments, which are necessary, may be made by calling 375-5157. Services include pregnancy testing, counseling, health education, and referral information on prenatal and family planning services. Cost is \$5 per pregnancy test.

On Tuesday, Sept. 8, the Wonderful World of Horses, starring the world-famous Royal Lipizzan Stallions, will be at the Desert Empire Fairgrounds. The show starts at 7:30 p.m. Tickets are \$12 for adults and \$10 for children 12 and under and for senior citizens 60 years old or older.

The breed of horse used in the show originated in the town of Lipizza in the Austro-Hungarian state in the 16th century. They are best known for their ivory-white coats, arched necks and high-stepping prance. But that precision hoofwork isn't just for show. The stallions originally used those tricks on the battlefield. In battle, a Lipizzan was trained to rear on its hind legs, using its chest to shield its rider from attacks. If a foot soldier advanced from behind, a stallion would kick out its hind legs, knocking the soldier down.

The horses are on the road about 35 weeks a year and participate in 120 to 140 shows a year.

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MPC Compatible

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Jewelry Jottings

For centuries, wealthy East Indians have worn jewelry lavishly. Golden anklets were worn one atop the other, extending several inches up the leg. Women often wore diamonds in the center of their foreheads.



However worn, fine jewelry is always a source of satisfaction to its owner. Thinking about jewelry? Come in and get our ideas

MR. T's Fine Jewelry
Sierra Lanes Plaza

WE'RE LENDING A HAND

At Contel, we believe in getting involved...in pitching in rather than standing by. Each quarter, we select a fellow employee who is quietly working to lend a hand in Ridgecrest. One who regularly donates the time and effort it takes to keep Ridgecrest the excellent community it is. It is with great pride that we recognize these excellent employees and express to them the gratitude they so richly deserve. Congratulations to Contel's volunteer of the quarter!



MILITARY NEWS

Exchange has new OIC Lt. Anderson prepares for store's grand reopening

By Peggy Shoaf
Staff Writer

Not only has the Navy Exchange at the Naval Air Weapons Station China Lake been renovated, it has a new person in charge. On August 4, Lt. James Anderson relieved Lt.j.g. Michael Corsey as officer-in-charge of the local exchange.

Lieutenant Anderson was commissioned on Sept. 30, 1988. After attending Officer Candidate School in Newport, Rhode Island, he attended Supply Course School in Athens, GA. His first duty station was in Newport, Rhode Island, onboard the *USS Valdez* (FF-1096), where he was assigned as the disbursing and sales officer. After the *Valdez* was decommissioned in December 1991, Lt. Anderson was assigned to the Readiness Support Group at Newport for five months while waiting to come to China Lake.

With degrees in computer information systems and business administration from Regis College, Denver, Colo., Lt. Anderson said he is looking forward to his new position as head of the Navy Exchange. Being thrust into such a responsible position is one of the reasons he joined the Navy. "I joined to specifically be in the Supply Corps to get some good, first-hand business experience," the lieutenant said. "Instead of waiting the civilian route, where you stay in a position for five or ten years and then move up, the Navy moves us around every two or three years and gives us responsibility right away."

One of Lt. Anderson's first responsibilities will be to oversee the completion of the renovations now going on and to oversee the store's grand reopening celebration. Lt. Anderson noted he stepped in as OIC at the end of the renovation process and that the renovations should be complete sometime this week. A ribbon cutting ceremony, set for 9 a.m. Friday, August 28, will kick off the event (see accompanying story).

The new OIC feels that the local NEX isn't his store, but the patrons' store and

is willing to discuss their concerns with them at any time. "Customers can come talk to me any time they want," he said. "If they don't feel my floor supervisors are giving them the answers they want to hear, or they don't understand what is happening, I will be more than happy to talk with them."

The NEX office is currently located in the old Bank of America Building on the corner of Lauritsen Avenue and Richmond Road. However, Lt. Anderson said, that location will soon change. Prior to Oct. 1, he plans on moving the NEX office to one side of the Video Store (located in Bennington Plaza), where he can be closer to the main store.

The biggest change between working here and his previous duty station onboard the *USS Valdez*, is the civilians, Lt. Anderson said. "I'm now in a position of 100 percent of my workers being civilian," he said, "no military." While that is a change, it's not a problem. "Everybody has been very professional," he said. "They have been very welcoming and have been assisting me all the way."

While Lt. Anderson is new to the area, he said he isn't unfamiliar with the desert terrain or weather, as his wife, Kimberly, is from New Mexico. The Andersons live onboard NAWAS China Lake with their four-month-old daughter, Amanda.

Lieutenant Anderson said he is looking forward to the many activities available in the Eastern Sierra region, including hiking, fishing and swimming. He doesn't mind driving to do those activities because driving an hour or two is part of the fun. "If it is in your back yard, you don't use it," he said.

The new OIC isn't worried about the drawdown as he doesn't think it will have much impact at China Lake, in fact, he said, we may gain people (military).

He would eventually like to see the NEX expand to include a Baskin Robbins and a deli sandwich shop. But, as he said, it's only a dream for now. But dreams have been known to come true.

VHA surveys for 1992 will soon be arriving

Washington (NNS) — The 1992 Variable Housing Allowance (VHA) Survey will soon be arriving at Navy Commands worldwide. Data provided by this census will be used to establish FY 93 VHA rates and to help determine

and support Navy family housing construction requirements. Sailors are encouraged to return the survey as soon as possible. A low return rate could adversely affect the validity of the data, resulting in inaccurate rates.



Lt. James Anderson

NEX celebrates end of renovations with ribbon cutting, raffles and sale

At 9 a.m. Friday, August 28, a ribbon cutting ceremony will mark the official Grand Reopening of the Navy Exchange at the Naval Air Weapons Station China Lake. While the store hasn't been closed during the renovation process, the reopening ceremonies are in appreciation of the patrons' patience and mark the end of the renovations, noted Lt. James Anderson, the NEX officer-in-charge.

From August 28-30, patrons will be able to save money during the NEX's Grand Reopening Sale. Customers will receive 10 percent off on any one item in the store (unless already marked as a sale item).

A number of raffles will also be held. Items to be raffled off include a refrigerator, microwave, dart board and bicycle.

During Friday and Saturday, Optimal

Computer representatives will be on hand to show customers their products and to answer any questions. Joyce Chen will give a food demonstration, and a fresh bread demo is also being planned.

Renovations included changing the store's layout, bringing in the Uniform Shop, adding dressing rooms, giving the customers a bigger selection of furniture and making the NEX bigger and brighter.

"The store looks great," Lt. Anderson said. "I invite all patrons to come in and look at the improvements. The NEX staff and I extend our sincere appreciation for your patience during the renovation period, and we hope any inconvenience was minor. We thank you for your patronage and hope you like the improvements made in your store."

ADAMS courses set for September

On Sept. 1, 2 and 3, Alcohol and Drug Abuse Managers and Supervisors (ADAMS) courses will be held at the Naval Air Weapons Station China Lake Conference Center. Class size is limited to 25-30 people each day. Instructor for this one-day course is Dave Talley from Point Mugu. On Sept. 22, a half-day manager's course, taught by Lt.j.g. Olsen from Port Hueneme, will be held.

ADAMS is a one-day course for Navy managers and supervisors. The manager version is designed to provide unit commanders, commanding officers, officers in charge and command master chiefs the education required to develop and evaluate effective command programs.

In accordance with OPNAVINST

5350.4B, commanding officers, executive officers and command master chiefs and others in a management positions must take the ADAMS managers course once in their career, normally as part of regular training in conjunction with senior enlisted advisor, prospective commanding office and prospective executive officer courses.

Navy supervisors are required to complete the ADAMS supervisors course once in their career. This course is for E-7s and above. E-6 personnel may attend on a space-available basis.

The Navy Alcohol and Drug Safety Awareness Program cannot be substituted for ADAMS. For more information, call RM1 Abbott at 927-1550.

Military pay: Review panel submits its recommended changes

The Seventh Quadrennial Review of Military Compensation panel submitted its recommendations for changing the military's pay and allowance system to the secretary of defense.

Recommendations include:

- Adopt a cost-of-living allowance for service members stationed in high-cost areas in the continental United States;
- Implement basic pay tables that recognize the significance of promotion raises, while offering consistent longevity raises;
- Pay one standard basic allowance for subsistence to all service members, basing the rate of food costs calculated by the U.S. Department of Agriculture;
- Combine quarters and variable housing allowances into one allowance based on local costs using an external survey of housing price data.

In addition, the panel recommended

the development of a cohesive management system within DoD for the special and incentive pays, a periodic review and adjustment of fixed-rate allowances and the elimination of the partial basic allowance for quarters.

The 52-member panel spent more than a year reviewing the military's pay and allowance system, according to the panel chairman, Air Force Brig. Gen. James McIntyre. If Defense Secretary Dick Cheney agrees with the recommendations, said McIntyre, he will forward the report to the president for approval and submission to Congress.

There is no guarantee that DoD will submit, or Congress will approve, all or any of the panel's recommendations, he said.

The law requires that the president direct DoD at least once every four years to study military compensation. Presi-

dent George Bush, when tasking DoD to set up the seventh review, asked special attention be given to evaluating basic pay, allowances, special pays and periodic adjustments.

The panel's job was to determine if the overall compensation structure is adequate framework for tomorrow's military forces, McIntyre said. Its job was not to decide if the amount paid in pay and allowances was adequate. A major question the panel was tasked with, he said, was whether the compensation package would be able to attract and retain quality people through the beginning of the next century.

Areas McIntyre's panel recommended for further study include the linkage between basic pay and other parts of the compensation system, including retired pay and potential effects of a smaller force on pay levels.

KNID Navy Channel 17

Monday - Friday August 31-Sept. 4

- 5:30 p.m. Navy News This Week
- 6:00 p.m. B-47 Last Flight
- 6:35 p.m. Naval Aviation Systems Team: 1992/93 Strategic Plan
- 6:50 p.m. Photo Lab
- 7:00 p.m. Waste Treatment Facility
- China Lake Diary

Stop-smoking aids aren't covered under CHAMPUS

According to the Civilian Health and Medical Program of the Uniformed Services Public Affairs Office, CHAMPUS does not share the cost of chewing gums that contain nicotine and are intended to wean smokers away from cigarettes. CHAMPUS also does not cover nicotine "patches" that are applied to the skin as a stop-smoking aid.

Navy Marine Corps Relief Society offers a pregnancy/baby course

In September, the Navy Marine Corps Relief Society nurses will hold a course on having a healthy pregnancy and baby. The classes meet from 3 to 4:30 p.m. on Sept. 3, 10, 17 and 24.

The first two weeks of the class, instructed by Veronica Fuller, will cover **STONE**, from Page 1

nutrition, exercise, doctor visits, tests, fetal development and changes the pregnant woman can expect — both emotionally and physically.

The final two weeks of class, instructed by Laura Jessup, will cover how to swaddle, bathe, feed and take the

temperature of an infant. The course will also cover infant development, early care and steps that should be taken if the baby should become ill.

The course is open to all military women, or dependents, and is free of charge. Call 939-2921 to enroll.

fleet replacement pilot training billet. During this tour he served as department head for Schedules and Fleet Replacement Aviation Maintenance Program.

Upon leaving VS-41 in August 1981, he reported to VS-29, NAS North Island, initially assigned as administrative and then maintenance officer until 1983, when he reported to NAS Chase Field as the aircraft intermediate maintenance officer. It was during this time that he met and befriended the Craigs, Capt. Stone said.

In April 1984, Capt. Stone reported to Training Squadron Twenty-Four as executive officer and assumed command of the squadron from June 1985 until September 1986.

His next tour was as air officer

onboard the *USS Kitty Hawk*, San Diego. In 1988 he reported to the Naval War College, Newport, Rhode Island, and graduated in 1989.

From then until his arrival at China Lake, Capt. Stone served on the Joint Staff, J-8, Force Structure, Resources and Assessment, Conventional Forces Analysis Division in Washington, D.C. During this tour of duty, he worked with members of all the services.

"Now I am happy to be back in the fold again," Capt. Stone said. "In the Navy and, specifically, in the field of Naval aviation, which is my first love. I'm happy to be getting back to having a department that has more than five people, who are all of the same rank, in it."

Working with civilians is nothing

new to Capt. Stone. Not only did he work with a number of civilians during his VT-24 tour, he said, but when he was the AIMD officer at NAS Chase Field, 60 percent of the organization was civilian employees.

The new department head said he first heard about the position from Capt. Craig. Since he was due to roll out of D.C. and wanted a flying billet that would offer him some sort of challenge, he decided to "throw his hat into the ring." During the assignment process, he was looked at by three different admirals for three different positions and was accepted by all three, he said. So, he was able to pick the job he wanted the most — the one at China Lake.

While his first view of his new home

was what he expected, the trip getting there wasn't. "I came out in a small turbo prop aircraft," he said. "It was kind of like an E ticket at Disneyland — lots of turbulence. It was quite a thrill."

The new China Laker will live onboard NAWS China Lake with his wife, Janice, and son, Brian, who will attend the local college. Capt. Stone and his wife also have a daughter, Michelle, who lives and works in Texas.

As far as the Aircraft Department is concerned, Capt. Stone said his main goal right now is to learn all the functions of the department and what the planned reorganizational changes and proposals are and to go forward from there.



SPORTS

Winter bowling leagues now forming; play begins September 14 at NAWS China Lake

Winter leagues are now forming at Hall Memorial Lanes, noted Elaine Arnell, the sports director for the Morale, Welfare & Recreation Department. "Anyone (military or DoD and dependents of both, and DoD contractors) who likes to bowl is welcome to join a league," she said.

"You don't have to be a 'superb' bowler to join," Arnell said. "That's what handicaps are for. They help the novice bowlers be competitive with the more advanced bowler." Play begins Sept. 14.

Leagues include a mixed league that bowls on Mondays, a men's league on Tuesdays, a women's league on Wednesdays and a code (or mixed)

league on Thursdays. All games start at 6 p.m.

There is also a military league, for military personnel only, that meets every Sunday at 5:30 p.m., and a junior league that meets at 1 p.m. on Sundays.

Rules for the individual leagues will be decided at league meetings set for 6 p.m. from August 31 through Sept. 4 at Hall Memorial Lanes. Monday night league rules will be decided August 31, while Tuesday night league rules will be decided Sept. 1, and so forth. Players in the military or junior leagues need to call Arnell to find out time and date of their league meetings.

Anyone interested in joining a league should call 939-3471.

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Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.	Confessions, Weekdays	By appointment
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.	Religious Education Classes, Sunday (September thru May)	
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.	1902 Dobb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher	10:15 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.	Scripture Classes, Tuesdays (October-January)	
Jewish (375-0385 Messages)		St. Ann's Parish Hall	7-8:30 p.m.
All services held at Temple Beth Torah in the East Wing		Islamic	
Weekly Services, Friday	7:30 p.m.	Jumaa Prayer, Friday (1002 Blandy)	1:00 p.m.
Adult Hebrew Lessons, Saturday (September thru June)	3:00-5:00 p.m.		
Religious Education, Sunday (September thru June)	9:30 a.m.-12:30 p.m.		

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MWR

Drifters and Boxtops highlight "blast from the past"

On Sept. 18, the public is invited to attend "a blast from the past." The Drifters and The Boxtops will give a live performance at the China Lake Community Pool bandstand area from 8 p.m. to 1 a.m. Tickets are \$8 each if purchased prior to Sept. 16 and \$10 at the door.

Tickets may be purchased at the Seafarer Club, Barefoot Bar, Crafter and the Morale, Welfare & Recreation Office at Bennington Plaza.

The Drifters have performed such hits as "On Broadway," "Up on the Roof," "Save the Last Dance," "There Goes My Baby," "This Magic Moment," and "Under the Boardwalk." With the instant success of their latest number, "Stand by Me," the group once again has its sight on being Number 1 in the music world.

The Boxtops hits include "The Letter," "Neon Rainbow," and "Soul Deep."



The world famous Drifters



The Boxtops

Fishing/hunting licenses available at Crafter

Fishing and hunting licenses are now on sale at Crafter, located onboard the Naval Air Weapons Station China Lake.

Cost is \$23.65 per residential fishing license and \$8.40 for one-day fishing licenses. Bass stamps are \$3.70 each. Hunting licenses are \$24.15 for resident hunting licenses and \$83.75 for non-resident licenses.

Tags for wild pigs and deer are also available.

Pat Pirooska, Crafter manager, reminds would-be anglers that Sept. 26 is this year's second free fishing day in California. During these two "free" days, people can try their hand at fishing without a license; all other fishing regulations apply.

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Lauritsen Gate will be closed August 31 for road repairs

On August 31, the Lauritsen Gate will be closed during the asphalt overlay process being completed by Butts Construction Co. The gate will be closed from 6 a.m. to 10:30 p.m. If everything goes accordingly, the gate will re-open at 10:30 p.m.; otherwise, it will be closed until 10:30 p.m. on Sept. 1.

Alternate routing will be through the Sandquist Gate, beginning at 6 a.m. on August 31. This access will only be for traffic going to the airfield and Thompson Lab. Iwo Jima Road will be closed north of the warehouses to all traffic except trucks hauling asphalt to the Lauritsen Road site.

If Lauritsen Gate remains closed through Sept. 1, the Sandquist Gate will remain in use until the Lauritsen Gate re-opens. To verify which gate is available for access, call the China Lake

Police Department at 939-3323.

Immediately following this work (Sept. 1 or Sept. 2), the street repavement process will begin on the following roads: Lauritsen from North Knox to Inyokern roads; Hussey from Inyokern Road to Lauritsen; Blandy from Knox Road to Leyte; Lexington south around the Exhibit Center to the parking lot; and Knox Road from Switzer Circle to Nimitz. Until the overlay and repaving process is complete, around Sept. 4, access will be limited to one lane, under the direction of flagmen.

China Lake travelers are asked to use alternate routes when possible and to drive with caution when driving in these areas.

If further information is required, call Melvin Berry, Public Works Department, Procurement Branch, at 939-4405.

FMA chapter adds two members

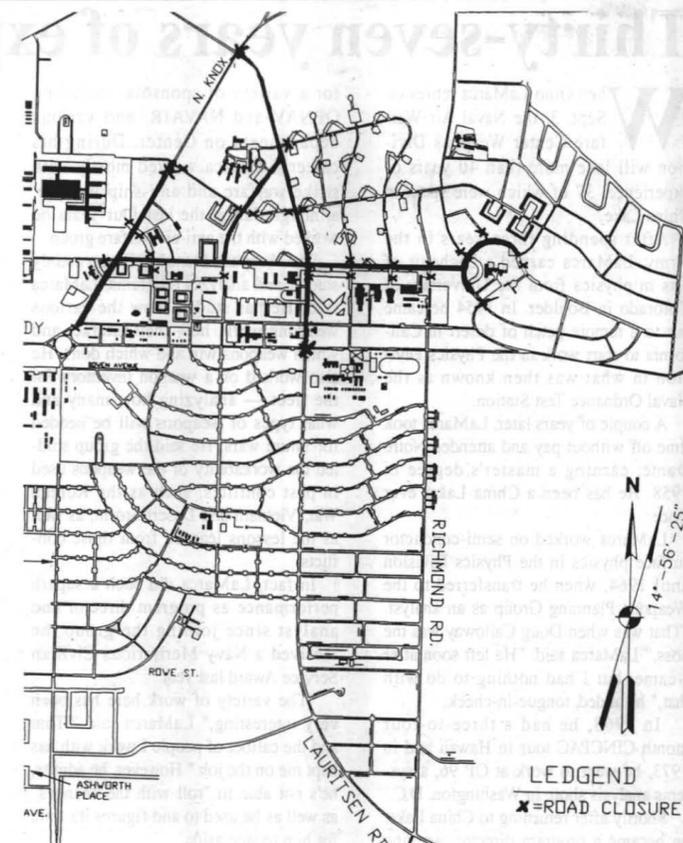
China Lake Chapter 28 of the Federal Managers Association welcomes two new members — Johnny Salter, Code 0082; and Michael Brown, Code 2853.

The local FMA meets from 11:30 a.m. to 12:30 p.m. on the first Tuesday of each month at its clubhouse, 707

Ellis. The next meeting is Sept. 1.

A buffet lunch, usually pizza, is served before the business meeting for a nominal fee of \$1 per person.

For more information, contact the chapter president, Joe Hibbs, 927-1504.



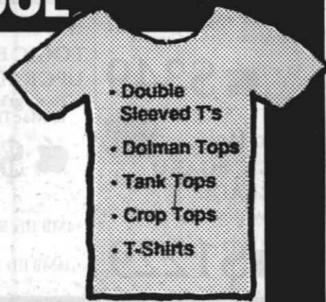
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Thirty-seven years of experience ends a career

When Gino LaMarca retires on Sept. 3, the Naval Air Warfare Center Weapons Division will lose more than 40 years of experience, 37 of which were spent at China Lake.

After spending three years in the Army, LaMarca earned a bachelor of arts in physics from the University of Colorado in Boulder. In 1954 he came out to a remote patch of desert in California to start work in the Physics Division in what was then known as the Naval Ordnance Test Station.

A couple of years later, LaMarca took time off without pay and attended Notre Dame, earning a master's degree in 1958. He has been a China Laker ever since.

LaMarca worked on semi-conductor surface physics in the Physics Division until 1964, when he transferred to the Weapons Planning Group as an analyst. "That was when Doug Calloway was the boss," LaMarca said. "He left soon after I came, but I had nothing to do with that," he added, tongue-in-cheek.

In 1968, he had a three-to-four month CINCPAC tour in Hawaii and in 1973, he went to work at OP 96, a systems analysis shop, in Washington, D.C.

Shortly after returning to China Lake, he became a program director, working

for a variety of sponsors, including OPNAV and NAVAIR, and various departments on Center. During his career, LaMarca worked mostly with strike warfare and anti-ship warfare, although during the last four years he worked with the anti-air warfare group.

The Weapons Planning Group mainly studies and analyzes programs, LaMarca said. He has studied how the various weapons work, how they interact and which weapons win and which don't. He also worked on a weapon inventory for the fleet — analyzing how many and what types of weapons will be needed for future wars. He said the group studied the workability of the weapons used in past conflicts, such as the Korean War, Vietnam and Desert Storm, as well as the lessons learned from those conflicts.

In fact, LaMarca did such a superb performance as program director and analyst since joining the group, he received a Navy Meritorious Civilian Service Award last year.

"The variety of work here has been very interesting," LaMarca said. "That and the caliber of people I work with kept me on the job." However, he admits, he's not able to "roll with the changes" as well as he used to and figures it's time for him to step aside.

One of the first thing LaMarca plans on doing after retiring is clean out the garage and then go on from there. He isn't too worried about being bored, though, because he in an active volunteer. He is also on the Board of the United Way, chairman of the Budget Committee. "The demand is growing faster than the donations, even though they are growing," he said. "And we have to decide how the money is allocated."

He and his wife, Mary, also plan on spending some time traveling, visiting their children, Gina, Martha, Suzy and Paul, who live throughout the United States.

LaMarca said his retirement party was a success, with a lot of nice words

being said. "I wasn't really looking forward to it (the party)," LaMarca said. "But I had a blast. We (the family) were picked up in a limousine and it all went uphill from there."

LaMarca said his son Paul topped the evening off by saying, "Gee, pop, I'm really impressed. They really think highly of you."



GOOD LUCK — RAdm. W.E. Newman gives LaMarca one of the few remaining NWC plaque for his years of federal service.

Two CSUN courses start soon

California State University, Northridge (CSUN), is offering the following two courses this fall in its master's degree programs in mechanical engineering and systems engineering at China Lake. To enroll in these courses, call Denise at 939-2648.

•ME472: Aero-Propulsion Systems (3 units)

August 31-Dec. 14; Mondays, 4:10-7:10 p.m.; Training Center. By Dr. Gutmark, 939-3745.

Prerequisites: Fluid Mechanics and Thermodynamics II or consent of instructor.

Scope: An analysis of aero-propulsion systems: gas turbine, fan jet, ram-jet, scram-jet, ram-rocket, solid-rocket and liquid-rocket systems. Introduction to aero thermodynamics and advanced-propellant combustion processes.

•IE405: Engineering Decision/Risk Analysis (3 units)

Sept. 16-Dec. 16; Wednesdays, 4:10-7:30 p.m.; Training Center. By Dr. Stallard, 939-3241.

Prerequisites: Engineering Economy and Introduction to Statistical Inference or consent of instructor.

Scope: An introduction to design and project evaluation methods in the context of industrial manufacturing engineering problem situations. Provides an organizing framework for dealing with unstructured problems and for planning the synthesis, analysis and evaluation of solutions. Includes introductory material on engineering decision/risk analysis, reliability and maintainability as design parameters, and technological forecasting.

Housing Office staff congratulates 'Yard of the Month' recipients

Housing says... congratulations to the "Yard of the Month" recipients for the month of August. The winners are Lt. and Mrs. Patrick Gibbons, 1910 Bogue; and RM2 and Mrs. Ricky Toups, 343 Sellars Circle.

The station appreciates the time and

effort they have devoted to the care of their yards, a spokesperson for the Housing Office said. Their residences are an example of what can be done to improve the housing area.

Other station residents are invited to drive by to see these nice-looking yards.

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Compu Chatter

KeyServer can help cut down use of unlicensed software

Management of microcomputer software is not just a complicated and tedious task. It is also expensive. Improper management could lead to the use of unlicensed software. Code 28 is currently working on solving some of their Macintosh computer software management problems through the use of KeyServer, a concurrent-use license management tool for networks.

KeyServer is Code 28's hope to solve these problems by allowing several people to easily and transparently share a single software package. The application is stored on each person's hard disk and sharing is facilitated through the use of "keyed" applications. The keyed application is a large, but incomplete, portion of the application. As a keyed application is launched, it sends a request for its key to the central KeyServer. Whenever usage is below the licensed limit, a key is checked out. If all keys are in use, the launch attempt aborts, and a dialog box offers to place

the user in a waiting queue. When another user quits the application, the key is automatically returned to the KeyServer and the next user in the queue is notified. The keyed portion is so small that network traffic is insignificant and the application launches with no detectable increase in time due to accessing a "key."

KeyServer — concurrent-use license management tool for networks
Code 2803A, the PC Support Group for Code 28, has tested KeyServer for several months with 10 users and is now installing it department wide. Their analysis has shown that the use of KeyServer will reduce an approximate two-thirds the number of copies of Microsoft Excel and Word required to support the department. Excel and Word are the two most widely-used applications in Code 28. They also discovered the savings in updating the reduced number of copies will more than pay for the cost of KeyServer.

For more information about KeyServer, call Alan Paulsen or Mary Adams at 939-3788.



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China Lake offers Minnick the best of both worlds — a career and family life

Being a part-time worker is great, Janet Minnick said. As the Engineering Department's Micro Systems Branch secretary, she is able to find her intellectual fulfillment. However, only working 25 hours a week still gives her plenty of time to spend with her family.

Minnick noted she works around her children's school hours and that the department works around that. "This way there is plenty to keep me busy," she said laughingly. "I don't ever have to worry about not having anything to do."

Of course this arrangement couldn't work without the strong support of her boss, Skip Gorman, and the other people working in the branch, she admits. "The people here are real good about pinching in and answering the phones when I'm not here," she said.

In addition to regular duties, such as travel orders, time cards, mail and so forth for the 20 to 22 people in the branch, Minnick enjoys handling the branch's equipment inventory and other non-traditional secretary duties. She already has a data base set up to record the bar codes and serial numbers of the 600 pieces of equipment assigned to her code. As an extra precaution, Minnick

has begun a picture inventory of the equipment. "This is where I go and take pictures of all the equipment we have," Minnick explained. "Between the data base and picture inventory, if something is lost, we know exactly what it looks like, where it was last and who had it."

She likes working on the computer, but enjoys working with people the best. That has been the one advantage of setting up the data bases, Minnick said. She had to interface with a lot of people while trying to locate the equipment.



Janet Minnick

Minnick isn't afraid to help out wherever she is needed. Being asked by the department to do the department's Federal Information Process Resources Plan, an outline and justification of computers the department plans to buy in the next year, wasn't a chore, but a real compliment, she said.

Her willingness to help out hasn't gone unnoticed. She has received the Engineering Department's Secretary of the Quarter Award twice in the three years she has worked in the Micro Systems Branch. The recognitions are just more reasons why she likes working with the people around her. "I feel appreciated and nobody has ever tried to make me feel guilty for only working part-time," she said. "The people here are great, especially my boss, Skip (Gorman). He allows me to expand my responsibilities and allows me to do more than just traditional secretarial duties."

As she says, she has the best of both worlds — the outside stimulation of an interesting job and the time to "mother" her two boys, Matthew and Nicky, and be a full-time partner to her husband, Kelly, who works in the Ordnance Systems Department's Explosive Components Branch.

WACOM planning annual membership coffee on Sept. 8

On Tuesday, Sept. 8, the annual WACOM Membership Coffee will be held from 10 a.m. to 12:30 p.m. at the Seafarer Club. Reservations are not required.

WACOM membership is open to women members and women dependents of the members of the commissioned officers mess (open).

For further information about the club or the membership coffee, call Eleanor Rockdale at 446-6925.

'Ironsides' drydocked

Boston, Mass. (NNS) — The 194-year-old Navy frigate USS Constitution began a planned 18-month drydocking and inspection period July 17 at the Boston National Historical Park, Charlestown Navy Yard, Charlestown, Mass. The maintenance work will be done in conjunction with preparations for the ship's 200th birthday, Oct. 21, 1997. Old Ironsides will remain open for public tours to the maximum extent possible during the work period. The National Park Service will conduct the tours.

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Your receipt will be returned along with the rebate check. Your request must be postmarked no later than 30 days after the surgery. The program is open to all residents of the Indian Wells Valley. It's purpose is to encourage residents to spay and neuter their pets in order to help alleviate the severe pet overpopulation problem.



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save money on their taxes and also prepares them for a rewarding career.

The affordable fee includes textbooks and supplies. Graduates receive Certificates of Achievement and continuing education units (CEU's). Qualified graduates of the course may be offered job interviews with H&R Block but are under no obligation to accept employment.

Those interested in more information about the H&R Block Income Tax Course may contact the H&R Block office at 801 N. Downs, Ste. C or call 375-8306 for Ridgecrest & Mojave location or H&R Block at 2741 45th West, Lancaster or call (805) 943-5107 for Edwards A.F.B. location.

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Wellness Corner

Blood draw schedule set

The Wellness Program of the Naval Air Warfare Center Weapons Division will begin its annual Fall Blood Draw Sept. 9 for all civil service, military and attached activity employees at China Lake.

The blood test analysis will include kidney and liver enzymes, total cholesterol, HDL, LDL, triglycerides, glucose, thyroid and a complete blood count. The cost of the test is \$23. Additionally, men may request a prostate specific antigen (PSA) analysis for a total cost of \$47. Payment is required at the time of the draw with checks made payable to MWR.

Appointments may be made via computer by connecting to the SCFC VAX and typing in WELLNESS at both the "username" and "password" prompts. Options will appear on the screen allowing you to select the preferred time and location for your appointment. If you have access to another VAX on the network, log on and type "set host scfc." If it's impossible to make your appointment by computer, call the Wellness Program Office, 939-2468, and leave a message, giving your name, code, phone number and the date, location and time you prefer.

Participants must abstain from eating any food or drinking anything other than water for 12 hours before the blood draw. Alcohol should not be consumed within 24 hours of the test.

Date	Location
Sept. 9	Michelson Lab, "Little D" Conference Room (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)
Sept. 10	Michelson Lab, "Little D" Conference Room (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)
Sept. 15	CLPL, call Kathy Learman (939-7944) for appointment
Sept. 16	RCC, Range Headquarters, Bldg. 31457, Conference Room 104
Sept. 17	Armitage Field; NAF-80, Bldg. 20192

Please see WELLNESS, next page

WELLNESS, from Page 8

Date	Location
Sept. 18	Training Center (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)
Sept. 22	CLPL, call Kathy Learman (939-7944) for appointment
Sept. 23	EWTES, In-box Bret for appointment
Sept. 23	IOB, Bldg. 32544, Conference Room A
Sept. 24	Public Works, Bldg. 981, Conference Room
Sept. 29	Michelson Lab, "Little D" Conference Room (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)
Sept. 30	Michelson Lab, "Little D" Conference Room (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)
Oct. 1	Michelson Lab, "Little D" Conference Room (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)
Oct. 2	Training Center (appointments from 6:45 to 8:30 a.m.; walk-ins from 8:30 to 9 a.m.)

Meetings with reps from 'designated' countries should be reported to NIS

A common security problem is an employee's neglect to report attendance at international meetings and symposiums where representatives of "designated" countries may have been in attendance. Employees tend to think that such meetings only take place overseas and often overlook the fact that many of the symposiums they attend in the United States may also be frequented by their "colleagues" from designated countries.

If an employee is aware of attendance of a representative from a designated country at a planned meeting, call Naval Investigative Service at 939-6646 for a briefing prior to your departure and for a post brief upon your return.

Local Red Cross Office is in need of volunteers

Volunteers are desperately needed to help run the Red Cross Office at China Lake. Training will be provided.

To learn more, call the Red Cross Office at 939-3208 from noon to 3 p.m., Monday through Friday.

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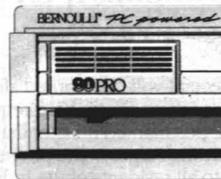
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PERSONNEL NEWS

PROMOTIONAL OPPORTUNITIES

Applications for positions listed below are being accepted from Department of Navy Employees currently sited at NAWC, China Lake and from eligible employees of attached activities who are permanently assigned to the China Lake site. This group includes employees with career or career conditional appointments, employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within China Lake's commuting area. Applications from other groups will be accepted when specified in advertisements listed herein. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications, by the closing date of the advertisement. Evaluation of applicants qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, and awards.

Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they qualified. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the task/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Bundy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVPNCENIN 12792.2, 14 Dec 90).

MERIT PROMOTION

NO. 03-AR-92 Budget Analyst, GS-0560-11, Comptroller Office, PACMISRA/FAC, Barking Sands, Hawaii - The incumbent is a senior Budget Analyst assigned to a team of lower-graded analysts who provide financial management guidance, support, and services under a Resource Management System (RMS) to the programs, projects, and cost centers of the Pacific Missile Range Facility. Performs, assists in, and coordinates the budgetary, analytical, and operating services for all levels of PMRF management. Performs as a team leader responsible for funds administration, financial analysis/reprogramming, financial program integration, budget development and coordination, financial program planning, financial control of projects, and the design or redesign of Cost Center financial management information reporting systems. DUTY STATION: KEKAHA, HI. Questions regarding this ad and application procedures should be directed to A. Ruybal, HRO, PMTC, (808)-335-4415. This ad closes 11 September 1992.

NO. 002-AR-92 Safety and Occupational Health Manager, GS-0018-11/12, Command Safety Office, Kekaha, Hawaii - The incumbent is the Safety and Occupational Health Manager for the Pacific Missile Range Facility, Barking Sands, Hawaii and is responsible for the administration of Safety and Occupational Health Programs. Responsibilities include planning, scheduling, budgeting, and coordinating all phases of the Command safety program including missile launches, moni-

toring the contractor's performance in the industrial safety program, and interacting with federal, state and local agencies in promoting safety. DUTY STATION: KEKAHA, HI. Questions regarding this ad and application procedures should be directed to A. Ruybal, HRO, PMTC (808)-335-4415. This ad closes 11 September 1992.

No. 19-006, Club Manager, NF-1101-4, Code 193/C863 - This position is located at the Seafarer Club; Morale, Welfare and Recreation Department. The incumbent manages the Club, which includes the CPO Lounge, Freddy's Pizza, dining and banquet area, and catering service and in separate facilities, the Barefoot Bar, Bowling and Golf Snack Bars. The incumbent is responsible for the administration, management and development of facility plans and procedures; budgeting; cost control, organizing and implementing a quality food, beverage and entertainment program. Incumbent will serve a 1-year probationary period. Incumbent must operate club system profitably within established Navy guidelines. **Job Relevant Criteria:** Knowledge of financial management ratios and accounting principles and practices; knowledge of EEO and personnel policies, practices and principles; knowledge of inventory control and retail accountability; skill in dealing with people of organizations and diverse backgrounds; ability to apply a wide range of mess management principles, concepts and methodologies; ability to communicate effectively, both orally and in writing. This ad closes on 16 September 1992.

No. 31-036, Administrative Officer, DA-341-2/3, Code 31502 - This position is the Administrative Officer for the Targeting and Fire Control Division, Aircraft Weapons Integration Department. The incumbent identifies administrative and management problems within the scope of the division and recommends alternatives. The incumbent is responsible for project and overhead financial management, personnel management, contract management, equipment acquisition, and space resource planning and projection, and participates in division and department administrative and management meetings. The incumbent also provides direction and guidance to the administrative staff. **Job Relevant Criteria:** Knowledge of NAWCWPNs financial accounting systems, terminology, and procedures, including DBOF; knowledge of personnel management in the Federal sector; knowledge of management techniques, policies, and guidelines; ability to collect and analyze data; ability to communicate in writing; ability to communicate orally. The full performance level of this position is DA-3.

SECRETARY COLUMN

No. 31-027, Secretary (Typing), DG-318-1/2, Code 3158 - Incumbent serves as Branch Secretary providing clerical support to the Target Recognition Branch. Experience on the Macintosh II is desirable. Promotion potential to the DG-2.

No. 31-030, Secretary (Typing), DG-318-1/2, Code 3142 - This position is located

in the Aircraft Weapons Integration Department (Fighter/Attack). The incumbent will provide secretarial and administrative support to the AV-8B Avionics and Weapons Integration Branch, located at Armitage Field. The Branch is responsible for avionics and weapons integration for the AV-8B aircraft. Knowledge of word processing software is desirable. The full performance level of this position is DG-2. Must be able to obtain and maintain a secret clearance. Previous applicants need not reapply.

No. 31-033, Secretary (Typing), DG-318-2, Code 3107 - This position provides secretarial and administrative support to the Deputy of Engineering in the F/A-18 Program Office and is located in the Weapon System Support Activity. The incumbent is responsible for all secretarial duties including numerous travel orders and constant preparation of technical briefs. Must have the ability to communicate effectively. Skill on the Macintosh computer is required. The full performance level of this position is DG-2. Previous applicants need not reapply.

SECRETARIAL OPPORTUNITIES

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.



Naval Air Warfare Center Weapons Division Naval Air Weapons Station, China Lake Announcements

Submit items to: Code 3415(C9425); FAX 939-0945 or E-Mail to TID:ANC



SURPLUS MATERIAL

Six Tacit Rainbow (AGM-136A) all-up-round missiles are being rendered inert for piece part cannibalization and surplus disposition. Parts/assemblies can be obtained by calling Lt. Coceano at 939-6188 not later than Monday, 31 August. (Code 35A3)

FUZZY LOGIC PRESENTATION

Fuzzy Logic and its application and implementation in the AIM-9R Sidewinder signal processing software will be discussed by Kevin Koch and Bill Martin of the Intercept Weapons Department. The presentation will be held on Tuesday, 15 September, in Mich Lab Conference Room B/C from 0900-1100. The presentation is open to government personnel with a secret clearance. (Code 3944/C2944)

WACOM MEMBERSHIP COFFEE

The annual WACOM Membership Coffee will be held at the Seafarer Club on Tuesday, 8 September, from 1000 to 1230.

WACOM membership is open to women members and women dependents of the members of the commissioned officer's mess (open). Reservations are not required. However, if there are any questions, you may contact Eleanor Rockdale at 446-6925. (Code 19)

XEROX 7032/7033

FAX MACHINE SUPPLIES

Warehouse 27 is now stocking imaging cartridge refills for the Xerox 7032 and 7033 FAX machines. Cost is \$59.50 per carton (two cartridges to a carton). The stock control number is LL-L92-0069. If you have any questions, contact Annabelle Lipinski at 939-3427. (Code 2741/C6361)

MAC USERS GROUP MEETING COMING UP ON 10 SEPTEMBER

A varied menu of useful information designed to interest the spectrum of China Lake's Mac users will be offered at a meeting of the NAWC

Macintosh Users Group (MUG) scheduled for 1300, Thursday, 10 September, in the Sierra Room, NAWC Conference Center (former Chiefs' Club). All government and contractor employees interested in sharing information about their Mac computers are invited.

Pat Connell, an employee of the Information Systems Department, will speak briefly and answer questions on new policies for procuring Mac-compatible laptop computers.

Next on the agenda will be a presentation by Curt Danhauser, Weapons Planning Group, and Rick Nichols, Boeing Computer Support Services, who will describe the features of Analyst's WorkBench, software developed right here at NAWC that is used by warfare analysts Navywide to simulate various weapon platforms and battle scenarios. This presentation is one in a series the MUG is featuring on local innovations using the Mac.

Alan Paulsen, who is a member of the PC Support Group in the Comptroller Department, will talk about KeyServer, a useful software package that allows all users in his department to share a limited number of constantly upgraded software applications. KeyServer is extremely useful where software vendors allow its use, says Paulsen, since it provides a feasible way to make economical upgrades as well as a means of preventing the use of unlicensed applications.

Next on the program, communications specialists from the Information Management Applications Branch and the Network Services Branch of the Information Systems Department will present Apple Talk Remote Access, a new service that allows users on travel or at remote locations to connect to the NAWC AppleTalk network via modem. These remote users can then access the network just as if they were connected on-center. Among the topics to be covered will be details of what the system is and what it does; a description of the equipment on which it typically would run, and information on how to get an account and where to go for

further information.

The final entree in this menu of useful information will be Richard Schlein, Senior Systems Engineer, Apple Computer, Inc., who will be on hand to answer questions and get feedback on System 7, as well as to learn about issues and concerns of local Mac users. (Code 3406)

DISSPLA ALTERNATIVE

The original developers of DISSPLA, who also developed SuperSet, have recently ported DISSPLA compatible code with extensions to PC 386/448 platforms. Their 64 bit processor includes add-on i860 boards, extended Fortran compiler, device independent displays, and 64 bit virtual memory.

They may offer a viable alternative to some of the current processing on larger machines, with possible increased performance.

If you are interested in attending a demonstration of this hardware and software at a time to be determined during the second half of September, please contact Tom Funk, Code 2722, 939-3564. (Code 2722)

PATRON ON-LINE SYSTEM REGISTRATION UPDATE

Because the base consolidation resulted in code number changes and new phone numbers, the Technical Library, Code 343, is updating the registration information on its patrons of the on-line system. We will be sending out registration cards for patrons to update with their correct information. If you do not receive your card by 1 October 1992, or if you wish to register for the first time, please contact Kit Driscoll at 939-0742. (Code 343)

THRIFT SAVINGS PLAN RATES OF RETURN

According to the latest Thrift Savings Plan (TSP) fact sheet the rates of return for the three investment funds were:

	C Fund	F Fund	G Fund
JULY	4.11%	2.00%	0.60%
LAST 12 MONTHS	12.98%	14.50%	7.64%

C Fund-Common Stock Index (Stocks)
F Fund-Fixed Income Index (Bonds)
G Fund-Government Securities

RETIREMENTS

BARBARA JACKSON

Barbara Jackson (Code 621) is retiring after 31 years of federal service. A farewell reception will be held in her honor on 9 September in the CLPP cafeteria at 1530. Please call Trish at 939-7252 or Linda at 939-7233 for more information or if you will attend, give a presentation, and/or contribute to a gift. (Code 621)

WILLIS (BILL) BENSON

A retirement party for Willis (Bill) Benson (Harpoon/SLAM/Penguin Project Office, Code 3606) will be held at Farris' at the Heritage on Wednesday, 9 September. There will be no-host cocktails from 1800 to 1900. A buffet dinner will be served at 1900 at a cost of \$12.50. For reservations/tickets, gift donations, or presentations please call Betty Rogge or Doris Sorensen at 939-3701/4218. Deadline for reservations is Tuesday, 1 September. (Code 3606)

ED PATTERSON

After 29 years at NOTS, NWC, and NAWCWPNs, Ed Patterson has retired. He thanks all of those people who have made his career productive and enjoyable and wishes everyone at China Lake peace and love. (Code 395/C295)

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave without pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed NAVWPNCEN Form 12630/16 (Request to Donate Annual Leave to Leave Recipient). This form is available at Shop Store (Tel-mart). A copy of your leave and earning statement is NOT required. Send your form to Code 221. For additional information please call Cindy Smith at 939-2018.

Teresa Clower, Computer Specialist, Code 2611.

Teresa Clower is indebted for leave to care for her husband who is undergoing numerous nerve blocks and having surgery to implant a spinal cord stimulator.

Jesse Ray Lewis, Jr., Police Officer, Code 2413.

Jesse Ray Lewis, Jr., has been off work for several months as a result of back surgery and its complications.

Gloria Dominguez, Administrative Officer, Code 28503.

Gloria Dominguez is hospitalized and has exhausted all of her leave.

Jan Slater, Security Assistant, Code 2433.

Jan Slater suffers from pseudotumor cerebri. She will be having optic-nerve decompression surgery to reduce brain swelling and will be home recovering.

Ann Roseman, Administrative Officer, Code 3104.

Ann Roseman is undergoing surgery and is in need of leave.

Beth Schuchman, Payroll Clerk, Code 2853

Beth Schuchman is indebted for leave to care for her infant son. He is undergoing continuous testing and intermittent hospitalization. She is a single parent.

Rosemary Langley, Secretary, Code C01

Rosemary Langley is recovering from surgery and is currently undergoing radiation treatment and chemotherapy.

Vivian Hanson, Disbursing Clerk, Code 2855

Vivian Hanson had foot surgery and is in need of leave.

Sharon Morgulec, Engineering Data Management Specialist, Code 36521

Sharon Morgulec had surgery and has exhausted her leave.

Jane Casey, Technical Writer, Code 3411

Jane Casey is in need of leave due to a heart attack and open-heart surgery.

Herschel Sibley, Mechanical Engineering Technician, Code 3571

Herschel Sibley underwent coronary angioplasty procedures and is in need of leave.

Mary Kathleen Smith, Fiscal Accounting Clerk, Code 2855

Mary Kathleen Smith had laparoscopic surgery and is in need of leave.

Deborah A. Birch, Secretary, Code 642A

Deborah A. Birch received treatment for breast cancer and is indebted for leave.

Alvina S. Quintanilla, Contract Specialist, Code 254

Alvina S. Quintanilla is undergoing daily radiation therapy for inoperable cancer of the naso-pharynx.

Trisha Chan, Program Manager, Code 3402

Trisha Chan needs leave to care for her husband who is terminally ill with cancer.

Judy A. Eldredge, Code 2862

Judy A. Eldredge is in need of leave to care for her 6-year-old son who is undergoing continuous treatment for Acute Lymphatic Leukemia.

(C622).

Prerequisite: Some familiarity with Macintosh computer terminals and keyboards.

Intended Audience: Beginning users of VAX systems, nonprogrammers.

In this course you will learn to log on / log off a VAX system, use the Digital Command Language (DCL) instructions, set up files and directories of files, set file protection, use the PHONE and MAIL utilities, and use the VAX editor (ED) to create and modify text files.

Presentation Method: Hands-on workshop

Note: Enrollment preference will be given to users of installed VAX systems. Please do not request this training if your system is not yet installed.

Deadline: 14 September
Enrollments are taken as first request received, first approved.

SYSTEM 7.0 (8 hrs.)

23 September; Monday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Beginning Macintosh class or 6 months experience on the Macintosh.

In this class you will learn maneuvering on the desktop (multifinder, balloon help, aliases, publish and subscribe, and apple events); the system folder (control panels, virtual memory, apple menu, extensions, and fonts); and communications (file sharing, remote access, and system security).

Presentation Method: Hands-on workshop

Deadline: 9 September
Enrollments are taken as first request received, first approved.

FILEMAKER PRO (16 hrs.)

14-15 September; Monday-Tuesday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Basic Macintosh skills.

In this class you will learn an introduction to databases, how to create your own database, working with information

(adding, editing, omitting, etc.), layout formatting (field borders, viewing, drawing tools, moving, resizing, reshaping and aligning objects, etc.), autodata, field values, auto text, tab orders, buttons and scripts, and networking and passwords.

Presentation Method: Hands-on workshop

Enrollments are taken as first request received, first approved.

FILEMAKER PRO DIFFERENCES (4 hrs.)

21 September; Monday, 0800-1130 OR 1230-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Experience with Filemaker II.

Intended Audience: This class is intended for experienced Filemaker II users who want to learn the new features without having to take the entire class.

In this class you will learn the differences in layout (drawing tools, reports and buttons) and searching and finding fields (changes in calculation fields, definition of dialog boxes, file lookups, new types of fields).

Presentation Method: Hands-on workshop

Deadline: 8 September
Enrollments are taken as first request received, first approved.

INTERMEDIATE MACINTOSH (8 hrs.)

24 September; Thursday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Beginning Macintosh class.

In this class you will learn about communications (servers, file sharing, remote access, system security); data conversion across platforms (apple file exchange, using Soft-PC, and data types (GIF, TIFF, SYLK, ASCII, etc)); using scanners (for graphics and optical character recognition); and utilities (anti-virus and disk utilities).

Presentation Method: Hands-on Workshop

Deadline: 10 September
Enrollments are taken as first request

received, first approved.

LOTUS 1-2-3 (20 hrs.)

21-25 September; Monday-Friday, 0800-1130; Training Center. By: Daryl Vaughn, Code 224 (C622).

This is a hands-on microcomputer course designed to provide a basic understanding of spreadsheet systems. Spreadsheet design, creation, revision, formatting, and printing will be covered.

Presentation Method: Hands-on workshop

Deadline: 8 September
Enrollments will be taken as first request received, first approved.

INTERMEDIATE MACINTOSH (8 hrs.)

17 September; Thursday OR 18 September; Friday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Beginning Macintosh class.

In this class you will learn about communications (servers, file sharing, remote access, system security); data conversion across platforms (apple file exchange, using Soft-PC, and data types (GIF, TIFF, SYLK, ASCII, etc)); using scanners (for graphics and optical character recognition); and utilities (anti-virus and disk utilities).

Presentation Method: Hands-on workshop

Enrollments are taken as first request received, first approved.

BEGINNING SIGN LANGUAGE

8 September-8 December; Tuesdays; 1230-1330; Training Center. By: Terri Wall, Code 2863.

The purpose of this class will be to explore the world of manual communication, learn signs applicable to on-the-job situations, learn communication skills, master survival signs and courtesy signs, see others signing (deaf and hearing,) learn about deaf culture, and learn specific signs applicable to your specific job situation. This class will meet for 1 hour each TUESDAY. To enroll, call Pat at 939-3159.

INTERMEDIATE SIGN LANGUAGE

8 September-10 December; Tuesdays & Thursdays; 1030-1130; Training Center. By: Matt Beishline, Code 3916.

The purpose of this class is to continue to explore the world of manual communication, learn signs applicable to on-the-job situations, learn communication skills, master survival signs and courtesy signs, see others signing (deaf and hearing,) learn about deaf culture, and learn specific signs applicable to your specific job situation. Class will be held for 1 hour twice a week on MONDAYS & WEDNESDAYS. The prerequisite for this session is the permission of the instructor.

NOTE: To enroll please call 939-3159.

UNDERSTANDING AND MANAGING ANGER (3.5 hrs.)

9 September; Wednesday, 0800-1130; Training Center. By: Katie Mechtenberg, Consultant.

The goals of this class are to:

- provide an understanding of the difference between anger, hostility; and aggression
- expose the attendee to four styles of anger communication
- discuss the major components of anger
- provide an understanding of how to monitor and manage anger.

Enrollments are on a call-in basis only—first to call, first to be placed. To

enroll, call the Wellness Program Office, 939-2468.

Deadline: 4 September

INTRODUCTION TO SUPERVISION (40 hrs.)

14-18 September; Monday-Friday, 0800-1600; Training Center. By: Donna Eller Jones.

Intended Audience: Supervisory personnel only.

This course is required for first-level supervisors needing training in basic supervisory ideas. The class, organized into the management functions of planning, organizing, directing, and controlling, will provide fundamental grounding in practical modern concepts of supervision. Topics to be covered are introduction, leadership, planning and organizing, problem solving and decision making, motivation, communication, resolving interpersonal conflicts, delegation, NAWC/NAWS personnel management, and a workshop summary.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

ADMINISTRATIVE POLICIES AND PROCEDURES FOR NEW SUPERVISORS (32 hrs.)

9,10,16,17 September; Wednesdays-Thursdays, 0800-1600; Training Center. By: Center Staff.

Intended audience: New Supervisors during the 1st year probation period.

This mandatory 4-day course provides new supervisors with basic information about important NAWC/NAWS administrative policies and procedures.

Topics covered include: a summary of general guidelines (organizational structure of DOD and subordinate commands, safety, security, privacy act, ethics, workers compensation, plant account, Drug Free Workplace Program, and EEO including Prevention of Sexual Harassment), affirmative employment (merit promotion, reassignment, special interest programs, interviewing and selecting new employees, reading a 171, and obtaining performance information from previous supervisors), employee development, employee awards (and other aspects about the DEMO system), discipline (problem behavior, poor performance) and other topics of interest to supervisors.

Completing this course within the first 120 days of your supervisory probation period satisfies the mandatory training requirements for the probationary year for safety security, ethics, and prevention of sexual harassment.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

EQUIPMENT CUSTODIAN (3 hrs.)

PLEASE NOTE CORRECT DATE - PREVIOUSLY ADVERTISED FOR 26 AUGUST

22 September; Thursday, 1300-1600; Training Center. By: Debra Schlick, Code 275.

This course is designed to familiarize Equipment Custodians with Accountability For Plant and Minor Property. It will also provide assistance and guidance in the use of Equipment Management forms. It will help Equipment Custodians to understand their duties and responsibilities regarding equipment and accountable assets.

Management responsibilities from equipment acquisitions through useful life and

ending with proper disposition will be covered in this course. Also, a way of accessing CERMS through ACC2 network will be explained and a guide handed out.

Enrollments are on a call-in basis. Please call Pat at 939-3159.

FILES IMPROVEMENT AND RECORDS DISPOSITION (7 hrs.)

23-24 September; Wednesday-Thursday, 0800-1130; Training Center. By: Pam Williams, Code 3441.

This class is designed to help record keepers understand and apply basic rules related to filing. Topics covered are standard filing procedures; eliminating needless filing; cross-referencing; indexing; and using filing aids such as color codes, labels, file guides, and recommended file folders. Use of the Navy Standard Subject Identification Code and the use of micro-filing, identification of record material, disposal of records, and use of the Federal Records Centers for storage will be discussed.

To enroll in this class, call Pat at 939-3159.

TEAM PROBLEM SOLVING TOOLS (8 hrs.)

PLEASE NOTE CORRECT DATE - PREVIOUSLY ADVERTISED FOR 25 AUGUST

1 September; Tuesday, 0745-1615 (Note the unusual time); Training Center. By: Bob Huey, Code 24.

Intended Audience: Employees currently (or scheduled to be) involved in Team Problem Solving in CIATS, Tis, PITS, PATS, Quality Circles, Teams, Committees, Quality Boards, etc.

Acting as a problem-solving team, the participants will learn specific tools, practice their use, determine when and why to use certain tools, develop an understanding of the use of hard and soft data, and understand techniques used by facilitators, group leaders, or self-managed teams. Emphasis will be placed on USING brainstorming and NGT techniques, cause and effect diagramming, and multivoting; LEARNING about pareto charts, flow charts, scatter diagrams, why-because pursuit, force field analysis, and other easy to apply tools; UNDERSTANDING when to apply each tool; and APPLYING the tool appropriately. Each member should bring a real problem to class so they can choose various tools and apply them to their issues.

NOTE: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, please call 939-2686.

COLLABORATIVE PERFORMANCE MANAGEMENT TRAINING (20 hrs.)

1-3 September; Tuesday-Wednesday, 0800-1700; Thursday, 0800-1200; Heritage Inn, Flight Deck. By: Robin Hughes, Organization Development Associates.

Intended Audience: Supervisors.

This 2-1/2 day workshop is intended to increase and improve supervisory skills in the area of the performance planning, monitoring, and assessment process. This is not a "nuts and bolts" of performance processes (i.e., rules and regulations), but rather "how" to more efficiently and more effectively implement the performance process. This is probably the hardest and most important part of any supervisor's job and when done right, has the most payoff to the employee, the work group, and the supervisor. The workshop will consist of the

following: The Basic Performance Assessment Cycle; The Core Principles of Effective Performance Management; The Core Skills of Collaborative Communication; The Performance Evaluation Meeting; and Action Planning for Implementation.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

CONDUCTING PERFORMANCE APPRAISALS (4 hrs.)

8 September; Tuesday, 0800-1130 or 1230-1600; Training Center. By: Glen Earl and Pamala Serka, AFSA Data Corporation.

Intended Audience: First-level supervisors and others responsible for appraising performance.

This 4-hour "just-in-time" training program is designed to provide coaching reminders to supervisors regarding important aspects of conducting performance appraisals. Topics that will be addressed include scheduling, pre-meeting activities, legal issues, terminology, feedback models, and follow-up.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

HAZARDOUS WASTE TRAINING (8 hrs.)

23 September; Wednesday, 0800-1600; Room 211, Training Center. 28 October; Wednesday, 0730-1630; Training Center.

18 November; Wednesday, 0730-1630; Training Center. By: Environmental Project Office (Code 008) and Safety and Security Department (Code 24).

Intended audience: Those who generate, handle, and manage hazardous waste.

This course is required training for anyone who generates or handles hazardous waste. It is also required training for anyone who manages a hazardous waste accumulation area.

Because the activities of NAWCWP-NS and NAWS, China Lake, generate more than 1000 kg of hazardous waste per month, we are designated as a Class I Generator and are subject to full regulation under federal environmental laws. One aspect of this regulation is proper training of personnel who generate, handle, or manage hazardous waste.

The course will help attendees to identify hazardous waste; set up and operate accumulation areas; identify time limitations; properly label and store containers; initiate emergency response procedures; initiate requests for disposal; and conduct accumulation area inspections.

Enrollments are on a call-in basis. Point of Contact is the Environmental Project Office, 939-2893. Many departments have identified personnel who need this training. Check with the Environmental Point-of-Contact for your Department to assure you get this training if needed. Call in your enrollment with your preferred date for the training.

Deadline: 14 October for the 28 October and 18 November sessions.



Unless otherwise noted, enroll in the following classes by submitting NAVWPNCEN 12410/73 (Rev. 12-88), Request for On-Center Training, via department channels to Code 224. (Code 224)

MACINTOSH FOR BEGINNERS (8 hrs.)

16 September; Wednesday OR 22 September; Tuesday, 0800-1600; Training Center. By: Human Interface Training.

Intended Audience: Beginners with little or no Macintosh experience.

In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons; open icons through the file menu; activate and close windows; use desk accessories such as chooser, finder, and calculator; use the clipboard to transfer information; use some typical applications packages such as a word processor, and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw or MacDraft. This class will not be able to cover these applications in any detail; the student is referred to other classes offered for specific applications.)

Presentation Method: Hands-on workshop

Enrollments are taken as first request received, first approved.

INTRO TO WORD 5.0 (16 hrs.)

9-10 September; Wednesday-Thursday, 0800-1600; Training Center. By: Donnie Goettig, Consultant.

Prerequisite: Basic Macintosh operating skills

In this class you will learn basic Word concepts; entering text; editing text; saving the document; printing the document; closing Word; character formatting; selecting (character, word, sentence, line, paragraph, entire document); utilities (change, go to, find); using the clipboard (cut, paste, copy); using the window menu; using key caps (fonts); using the edit menu (undo, edit again); using subscripts and superscripts; paragraph formatting (ruler, center, left, right, justified alignment, paragraph spacing, tab stops, indents, hanging indents, line spacing, paragraph dialog box); page formatting (headers, footer, page set up, page breaks); other features (spell check, hyphenation).

Presentation Method: Hands-on workshop

Enrollments are taken as first request received, first approved.

VAX/VMS FOR BEGINNERS (20 hrs.)

28 September through 2 October; Monday-Friday, 0800-1130; Training Center. By: Daryl Vaughn, Code 224