

## 'Cole Porter: One of a Kind' at Station theatre on Dec. 2

Cole Porter's life and music will be featured Wednesday, Dec. 2, at 7:30 p.m. at the Naval Air Weapons Station, China Lake Station Theatre. William Graham will perform his one-man musical drama, "Cole Porter: One of a Kind." Cole Porter (1891-1964) was the musical genius and international playboy who electrified Broadway and motion picture audiences with the compositions he wrote for such classic musicals as "Kiss Me, Kate!," "Anything Goes," "High Society," and "Can-Can." Cole Porter's works helped establish musical comedy as an art form.

Admission to the concert is by season ticket or single-event ticket. Season tickets for this concert and the remainder of the season are available at a reduced price and may be arranged by telephoning (619) 375-5600.

Season subscribers save at least 40 percent compared to single-admission prices and receive reserved seating. Season tickets are now priced at \$29, \$25, and \$21 each depending on seat location. Reduced rates are available for active-duty military personnel and their dependents, persons 65 or over and those under 21.

Single-event tickets for this show may be purchased at the Maturango Museum, Richer's Music and the Village Bookshelf. General admission (unreserved) is \$10. A reduced rate of \$7 is offered to active-duty military personnel and their dependents as well as to persons under 21 or over 65. Tickets will be available at the door if the concert is not sold out. The theater box office opens at 4:45 p.m.; doors open for seating at 7 p.m.

## Toastmasters meet Thursdays

Toastmaster's is a non-profit organization providing a supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, fostering self-confidence and personal growth.

The opportunity to become involved with Toastmasters is available at China Lake. The China Lake Toastmasters Club meets every Thursday from 6:30 to 8 p.m. at the China Lake Training Center, Room 201. Club membership is open to everyone — military, civil service, contractors and civilians. Visitors are always welcome.

For more information, call Bob Beane, 499-2076.



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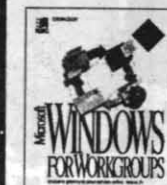
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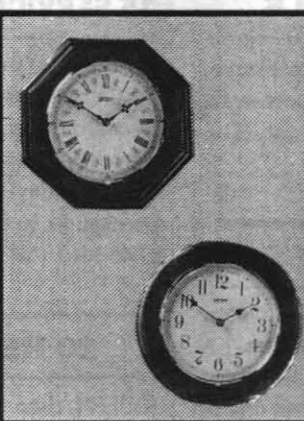
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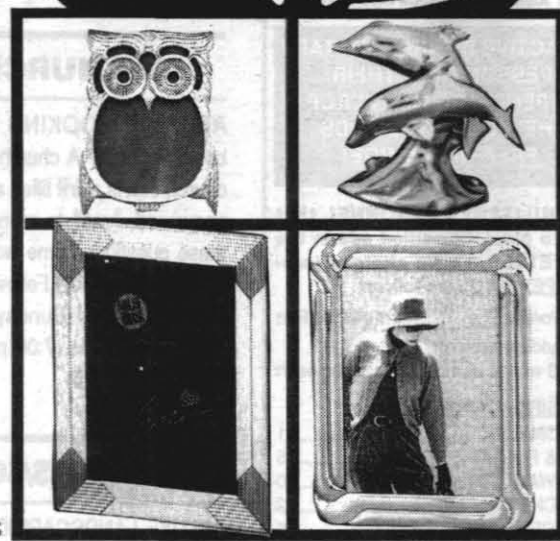
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# Happy Thanksgiving

## THE ROCKETEER

WEDNESDAY, NOVEMBER 25, 1992

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 48, No. 47

## 4th annual Thanksgiving luncheon feeds 425



TID Photo by John Ito

**BRASS SERVING SET**—Hungry airman is served a portion of holiday fare by Cdr. Gil Baron, Aircraft Maintenance Division head. Aircraft Department managers traditionally do the honor of serving the guests at the annual turkey feed. This year's serving set included (from left) Bob Van Stee, Systems Engineering Branch head; Capt. Daniel J. Stone, Aircraft Department head; Larry DeBold, associate department head; Cdr. Baron; Dick Bauers, associate head of the Aircraft Maintenance Division; and Jay Bornfleth, Flight Test Engineering Division head.

## Aircraft Department secretaries and others give feast for sailors

Some 425 people ate very well last Thursday, consuming more than 400 pounds of turkey, as secretaries of the Aircraft Department hosted their fourth annual Thanksgiving luncheon. As in the past, the feast was held in Hangar 3 at Armitage Field.

While originated to give a home-cooked Thanksgiving meal to military members who may not be able to make it home for the holiday, this year also saw more than just military diners.

This year's luncheon was co-chaired by department secretary Lorraine Savoy and Aircraft Maintenance Division secretary Jean Winkler. Others who helped in planning and producing the dinner included division secretaries Ruth Taylor, Judy Gill, Rita Glover and Marylou Hernandez and branch secretaries Sena Dare, Carol Grober and Mary Seles.

Funds for the annual luncheon were raised in earlier events and from individual donations.

In addition to the turkeys provided by Albertson's at a special rate, the secretaries purchased 30 pies from the supermarket and John's Pizza donated five gallons of ice cream. The American Legion in Ridgecrest donated the use of their kitchen for cooking the turkeys and other preparations and also provided a steam table for serving. The Morale, Welfare & Recreation Department provided table-seating for 200.

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### Military Family Recognition Week

Three families talk about military life, its advantages and disadvantages

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### DoD Bone Marrow Donor Program

Bill Lowe talks about program and emphasizes need for more minority donors

6

### China Lakers attend Congressional Seminar

Visiting seminar denotes change in relationship with executive institute

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### Holiday programs

MWR schedules more than 25 different events for military, civilian families at China Lake

10



## Weather

	Nov. 18-23	
Max.	77	34
Min.	40	23
Gusts	11	63-19%
Humidity		
Wed	77	34
Thurs	71	40
Fri	62	43
Sat	68	31
Sun	65	32
Mon	64	34
		9
		39-16%



## China Lake Calendar

### Friday, Nov. 27

- NAVS China Lake Exhibit Center will be open from 8 a.m. to 4 p.m.

### Tuesday, Dec. 1

- Ladies Night, 7 to 9 p.m., Navy Exchange

### Wednesday, Dec. 2

- Gents Night, 7 to 9 p.m., Navy Exchange

### Monday, Dec. 7

- Holiday Traffic Seminar, 10 a.m. and 1 p.m., Station Theatre

### Tuesday, Dec. 8

- Government Surplus Auction, 9 a.m., Bldg. 1073, Warehouse 41
- Bone Marrow Donor Drive, 8 a.m. to 3 p.m., Branch Medical Clinic

## THE ROCKETEER

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The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Weapons Station, China Lake. Correspondence and material for publication should be addressed to: Editor, THE ROCKETEER, Code 008033, Naval Air Weapons Station. Phone: 939-3354, FAX: 939-2796. Deadline for receiving stories and photos is 4 p.m., Friday, for publication on the following Thursday. Published by High Desert Newspapers, Inc., a private firm in no way connected with the DoD or U.S. Navy, under exclusive written contract with the Naval Air Weapons Station, China Lake. This commercial enterprise newspaper is an authorized publication for members of the military services. Contents of The Rocketeer are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or NAVS, China Lake. The appearance of advertising in this publication, including inserts and supplements, does not constitute endorsement by the Department of Defense or the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation, or any other non-merit factor of the purchaser, user, or patron. A confirmed violation or rejection of this policy of equal opportunities by an advertiser will result in the refusal to print advertising.



## Thanksgiving Day messages



WASHINGTON (NNS)—Secretary of Defense Richard B. Cheney and Acting Secretary of the Navy Sean O'Keefe recently sent Thanksgiving Greetings to the men and women of the U.S. Armed Forces. The text of their messages follows:

"Thanksgiving is a time for families to gather around the table and give thanks for their blessings. But for thousands of America's men and women in uniform, I know that Thanksgiving will be spent away from home and family providing for the nation's security in a rapidly changing world. Many of you will have your Thanksgiving feasts while serving in faraway lands or aboard ship. That is just one sacrifice that you make to defend the values we treasure.

"As you give thanks this day, you can take pride in the fact that millions of people around the world can now have their own celebration because of what you have done. Many can give thanks for their freedom from a repressive communist regime. They can do so because you, and those who have served before you, stood firm when that regime threatened to spread its ideology by force of arms.

"Others in the world, including some in the former Soviet Union who once counted on Us as foes, can give thanks for the assistance you provided in time of need. You have shown your determination in the face of danger, as well as compassion in the face of tragedy.

"When Americans gather around their tables this holiday, they will give thanks for their freedom, and they will give thanks to you for volunteering to protect that freedom. To all of you and your families, I extend my best wishes for a happy, healthy and joyous Thanksgiving."

—Secretary of Defense Richard B. Cheney

"As Thanksgiving Day approaches, I join all Americans in expressing the deepest gratitude and respect for the courage, honor and commitment of the brave men and women who serve today in the world's finest Navy and Marine Corps.

"Throughout a dangerous and restless world, you are serving on the front lines of freedom in a time of challenge and change. Rest assured that our grateful nation will remember your sacrifice and devotion to duty on this most American of holidays. God bless and Happy Thanksgiving."

—Acting Secretary of the Navy Sean O'Keefe.

## New four-way stop installation set for Friday at Pole Line and Water roads

There will be a four-way stop sign installed Friday, Nov. 27, at the intersection of Pole Line and Water roads by the Public Works Department.

## Final issue of 1992 Rocketeer is scheduled for December 17

December 17 is the last Rocketeer issue for 1992. Deadline to submit articles for this paper is Dec. 11.

The Rocketeer will resume publication on Jan. 7. Submission of articles must occur by close of business Dec. 30, as Dec. 31 reflects a "flex" day and Jan. 1 is a holiday.

## Pages From The Past

November 26, 1982

Mickey Strang, associate editor of the NWC Rocketeer was named Federal Women's Program Woman of the Year for China Lake at the 7th annual FWP Awards Banquet. . . More than 200 wild horses, captured on NWC's ranges, have been made available for adoption by the Bureau of Land Management. . . Roland Nelson, China Lake police chief in 1979-80, is the new chief of the Berkeley, Calif., police department. . . Capt. J.J. Lahr, NWC Commander, cut the ribbon to officially open the WACOM Holiday Bazaar at the O' Club.

November 24, 1972

Thirteen China Lakers earned masters degrees from the University of Southern California under the NWC Fellowship program. . . With more returns coming in, the annual CFC drive topped \$74,000, en route to a \$80,000 goal. . . Seabees under Detail Falcon are creating a new mobile home park at NWC in part of the old Hawthorne housing area. . . Ted Bailey is coaching the newly formed NWC basketball team in the Mojave Desert Inter-Service League.

November 23, 1962

Jonathan E. Rice, a China Laker since 1947, was rushed to Brooke Army Hospital in Texas in a tri-service effort to save his life after a propellant fire at the Power Plant. . . The Desert Philosopher 'Pop' Lofinck claims, in his Rocketeer column that "snakes make good pets". . . The annual United Fund drive efforts have topped \$24,000 with the NAF, under Capt. Hough, leading with 100% participation. . . Lawrence N. Cosner and John Pearson presented papers at the Tripartite Technical Cooperation Program in England.

November 26, 1952

Captain P.D. Stroop, NOTS Commander, greeted Southern California reporters for a tour of China Lake. . . Switzer Traffic Circle officially opened to traffic today. . . Mrs. Albert Gould, past president of the China Lake Girl Scout Council, is the new regional committee member. . . Public Works Department assisted Mr. & Mrs. Walt Mader in turning the backyard-patio of their apartment unit, 526-H Nimitz into a desert garden. . . John Saffie married June Lind and Ed Marksberry married Linda Biddle in a rare double wedding at the NOTS Chapel, Chaplain John Zoller officiated.

## COMMUNITY EVENTS

Community Connection for Child Care parenting tape for the week of Nov. 25 to Nov. 30 is entitled "Setting Limits on Normal Behavior." Setting realistic rules in common situations. This 3 to 4 minute tape can be heard from 5 p.m. to 10 a.m. by calling 375-0446.

# # #

# # #

# # #

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### 20 RENTALS

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2BR APT. UPSTAIRS. Small yard & balcony, D/W, G/D, refrig., garage, \$425; \$400 w/9 mo. lease. Also have 3BR APT. Call Dave 384-3283. (1119)

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With a \$20 deposit, military and Department of Defense personnel can rent everything from skis to ski boots to poles. Rental prices are as follows:

E-1/E-3 — \$5 per day, \$10 per weekend and \$25 for seven days (straight).

E-4/E-6 — \$6 per day, \$15 per weekend and \$32 for seven days (straight).

E-7/E-9 — \$7.50 per day, \$18 per weekend and \$43 for seven days (straight).



WO/O-3 — \$8 per day, \$19 per weekend and \$44 for seven days (straight).

O-4 and above — \$9.50 per day, \$21 per weekend and \$55 for seven days (straight).

DoD — \$10 per day, \$22 per weekend and \$60 for seven days (straight).

The fee for retired military is the rate at which he, or she, retired at.

Appointments for ski fittings, which are required, may be made Monday through Thursday from 8 a.m. to 4 p.m. by calling 939-2334. Fitting appointments should be made five to seven days in advance of the ski trip.

For more information, call the Morale, Welfare and Recreation Department's ski experts, 939-2334.

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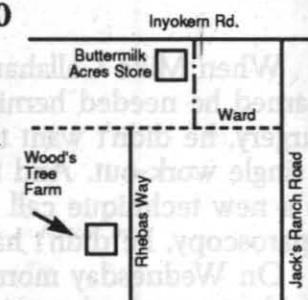
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## Military Family Recognition Week

# Security and benefits attract local families to military life

Story and photos by Peggy Shoaf  
Staff Writer

(Note: This week, Nov. 22-29, has been designated Military Family Recognition Week. The following story is dedicated to all the military families at the Naval Air Weapons Station China Lake. Their military contributions and invaluable support have included deployments, long hours and extended absences.)

Security and medical benefits are the biggest advantages to being in the military, noted three military families at China Lake. Their reasons why follow.

### AD3 Chris and Dennis Persons

According to AD3 Chris Persons and her husband, Dennis, the guaranteed income, especially in light of today's economy, is especially reassuring. Dennis noted after retiring from the Marine Corps three years ago, it took him a year-and-a-half to get a job in the civilian sector. He is currently working in maintenance in the Morale, Welfare and Recreation Department. Meanwhile, his wife works in Hangar 3's Tool Room at the Airfield as an aviation machinist's mate.



The Persons family

Married for five-and-a-half years, the Persons noted they met here, when Chris was stationed at what was then the Naval Weapons Center from 1983 through 1987. Dennis, who was stationed at Tucson, was here on temporary duty. Chris transferred to Okinawa, Japan, and Dennis did two deployments in the Persian Gulf. During that time, during a stop over in Okinawa, they married. Dennis put in a request for a transfer to Okinawa, and after about a year-and-a-half, joined his "bride."

Medical benefits have also been a big plus for the Persons, as their youngest child, one-year-old Vincent, recently needed surgery for a cleft mouth. With two other children, five-year-old Anna and two-year-old Kyle, the military medical benefits really help, they noted.

### RM2 Marilee and AD2 Casey Lulow

RM2 Marilee and AD2 Casey Lulow agree security is the military's best advantage. Both know exactly how much money they will be getting each payday, with no surprises. Medical benefits are also a positive factor. Parents of a one-and-a-half year old, Brandon, the Lulows are expecting a second child in the near future. Neither have to worry about hospital or delivery costs. "It only cost us \$25 when we had Brandon," Casey explained.

However, there are some disadvantages when both parents are in the military. While neither minds working long hours, child care can become a problem.

As a radioman in the Naval Telecommunications Center, Marilee works 12 hours on and 12 hours off for three days and then has two days off. She then starts the cycle again, only this time, she works nights. During her daytime shifts, she is suppose to report to work by 6:30 a.m.

A member of the Search and Rescue Helo Shop, Casey's hours vary, but his days are usually long. Under normal conditions, he is suppose to report to work by 6 a.m.

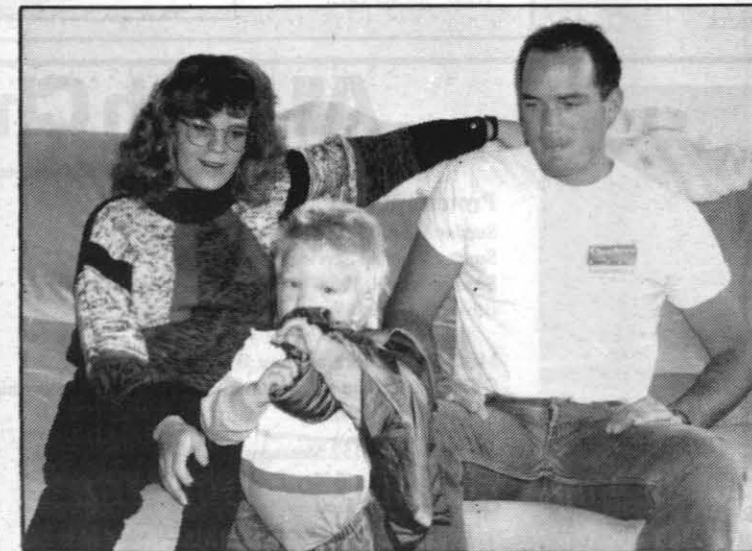
Unfortunately, the child care centers at China Lake don't open until 6:30 a.m., meaning at least one of them is late for work each day.

To be fair, they take turns going into work late each week. One week Marilee reports late, and then, Casey reports late. "We couldn't do it without the support of our chiefs," Casey said.

"But they know what is going on and understand our situation," Marilee said. "They have been great!"

Neither one enjoys the thought of their child spending 10 hours and more a day in child care or with a sitter, but realize that is part of the sacrifice they make in serving their country.

Both Lulows are due to be rotated soon. While it isn't impossible to get transferred to the same location, it is difficult, Casey said. Their options become severely limited. One option would include sea duty for Marilee and shore duty for Casey, but Casey noted he didn't know any new mothers who wanted to leave their newborn for months at a time. Another option is a separation. Whatever they decide, it is sure to be a compromise, they said.



The Lulow family

## MILITARY NEWS

### DN Jesse Rock

DN Jesse Rock, a dental technician with the Branch Dental Clinic, said the security of being in the Navy, and the benefits he receives, makes being a single father easier.

Being solely responsible for his daughter, Adrianna Marie, who is three years old, is a hard responsibility, Jesse said. "I never know what is going to happen and I don't have any family here. However, the support of the Navy and my commanding officer makes it a little easier."

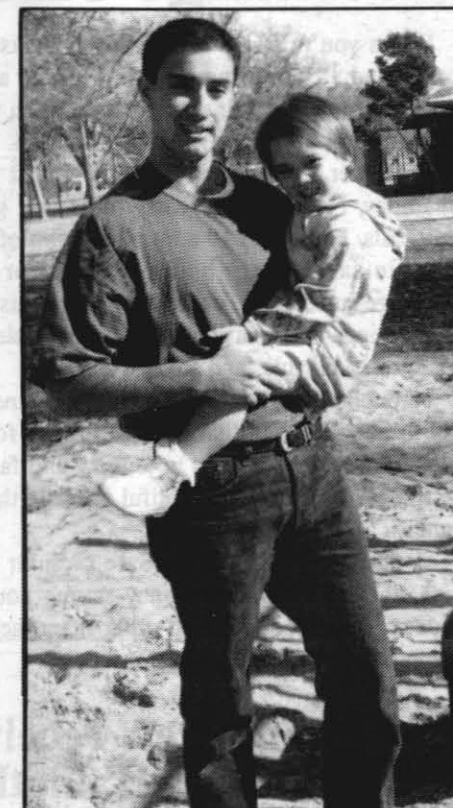
Before joining the Navy in 1990, Jesse said he worked in the "outside world" and doesn't feel family support is out there in the business world. However, in the Navy, he has had no problem whenever he has had to miss work due to his daughter being ill or taking time off to attend parenting classes offered at the NAWS child care centers.

He also had nothing but praise to say about the staff at the child care centers onboard NAWS. "The love and attention they give her (his daughter) is just great," Jesse said enthusiastically.

After working hours, Jesse said he attends classes up at the college. While he doesn't like the idea of his daughter being in the care of sitters for so many hours, he feels it is important for him to get as much education as he can while in the Navy. He noted he offsets those school hours by taking advantage of flex Fridays. "They give me extra days I can devote to her," Jesse explained.

Jesse admits there may be a time when he reports to sea duty, leaving his daughter in his parents' care. "That will be heartbreaking," he said, "but that is something I may have to do. In the meantime, I'm here and can take care of and enjoy her right now."

While being in the military can cause more stress to family life than working in the civilian sector, all three families recommend taking advantage of the military's good points and taking one day at a time.



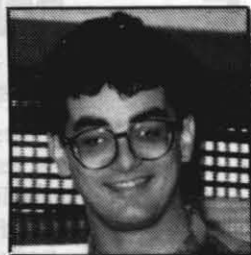
Jesse and Adrianna Rock



# NEX OIC recognizes associates of the quarter

**L**t. James Anderson, officer-in-charge of the Navy Exchange Detachment at China Lake recently announced and presented Associates of the Quarter Awards to two NEX employees. The OIC read citations of appreciation and presented \$50 gift certificates to Dan Sandson of the Retail Division and Ernest Andrews of the Service Division.

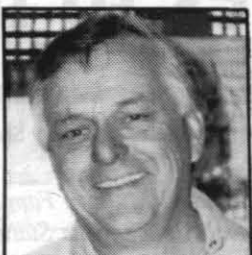
In praising Sandson, Lt. Anderson wrote, in part, "Responsible for stocking and signing two of the largest departments in the mini-mart, you maintain a minimum in-stock



Dan Sandson

rate of 95 percent. Your fellow associates are very impressed with your team spirit. You are always available to help other departments by assisting customers load their cars with bulky merchandise too heavy for them to carry, or by giving an extra hand when large loads of furniture and appliances arrive."

Of Andrews' virtues, the OIC wrote, "You understand the true needs of the customer and you



Ernest Andrews

always work with them to provide service around their schedules. With your standard of providing the customer with fast, accurate service you have built up a clientele that is willing to wait for you to work on their cars.

"You also ensure that the operation is operating on a profit basis by providing a majority of the equipment needed for proper service and performing preventive maintenance on the Navy Exchange equipment, which has saved the service station a substantial amount of money."

## Exchange offers After Thanksgiving Sale, other goodies

When you're done celebrating Thanksgiving with turkey and all the trimmings, how about a little shopping? It's the perfect time to get a jump on your holiday shopping and find some super buys as well.

The After Thanksgiving Sale begins at 7 a.m. on Friday, Nov. 27. And early birds will get the best deals. From 7 to 10 a.m. a selection of unbelievable savings are being offered for Navy Exchange customers. Featured items for this three-hour savings bonanza include consumer electronics, jewelry, bicycles and athletic shoes.

Throughout the day Friday, Saturday and Sunday, other merchandise is highlighted for this sale—from compact discs to jewelry and fashions for the whole family to beautiful giftware that just right for holiday giving.

The After Thanksgiving Sale circular at the exchange also includes money-saving coupons. Redeem these coupons and other manufacturer's coupons for additional savings.

**Home Layaway Service**  
**Introductory offer**  
As a special introductory offer, Home Layaway service, which will normally be assessed a one-time three

### Special shopping nights planned for ladies, gents and kids...

**T**he NEX has announced a series of special shopping nights over the next couple of weeks.

Ladies Night, no men or kids allowed, will be held Tuesday, Dec. 1. Gents Night, no women or kids allowed, will follow on Wednesday, the 2nd. Special shopping hours will be from 7 to 9 p.m. each night and will feature free gift wrapping, giveaways, refreshments, wine tasting and a \$10 gift certificate for every \$100 in purchases.

Tuesday, Dec. 15 will be Kids' Night, no parents allowed. Kids under 10 years old can shop with a parent's verbal approval. Except for the wine tasting, the special attractions will be the same during the same 7-to-9 shopping hours.

percent service fee, is free during the holiday period. This program allows customers to make a 10 percent down payment on major purchases (\$200 or more), take them home today and pay for them over the next six months.

From now until Jan. 2, the Navy Exchange is waiving the three percent service fee.

Dollar limitations by pay grade range from \$300 for E-1 to \$2000 for those above E-6. Limitations are as follows: E-1, \$300; E-2, \$500; E-3, \$750; E-4 and E-5, \$1000; E-6, \$1500; and above E-6, \$2000.

Home Layaway is available to all military sponsors. Spouses may initiate a home layaway account only with a power of attorney from their sponsor.

Home Layaway has been established in time for the coming holiday season.

"This time payment plan should make holiday shopping easier for everyone," said the NEX's officer in charge, Lt. James Anderson.

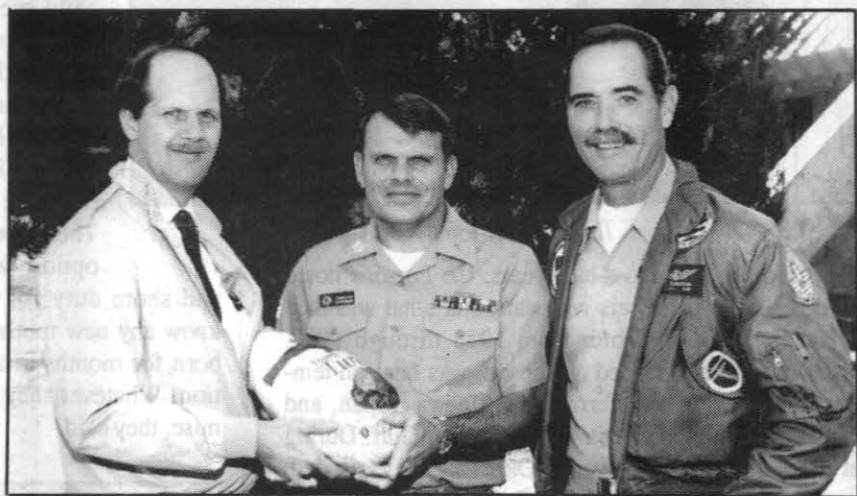
## USS Nimitz crew receives 1991 Admiral James H. Flatley Award

San Diego (NNS)—Crew members and air wing personnel from USS Nimitz recently received the 1991 Adm. James H. Flatley Award for Naval Aviation Safety in a Flight Deck Ceremony at Naval Air Station North Island, San Diego.

Vadm. Edwin R. Kohn, Commander, Naval Air Forces Pacific, presented the award, which recognized Nimitz's naval aviation safety record during a year that featured a deployment to the Persian Gulf in support of Operation Desert Storm.

The Admiral emphasized that Nimitz and Carrier Air Wing Nine (CVW-9) personnel supported 25,000 flight hours, exceeding the average of 18,000 hours for other west coast carriers, and he commended Nimitz's 15,000 catapult launches, which surpassed the average of 11,500 launches by other carriers.

**HOLIDAY FOOD**  
basket efforts of the All Faith Chapel were given a boost Monday with the donation of 20 turkeys from Vons. Store manager Larry Kirchmann presents a turkey to Lt. Gerald Goodman, assistant chaplain, as CWO3 Mike Edmiston, who initially contacted Vons, looks on.



## All Faith Chapel Services

Hearing Impaired Equipment and Nursery Available

<b>Protestant</b>			<b>Roman Catholic</b>		
Sunday Worship Service, East Wing	8:00 a.m.		Sunday Mass, Main Chapel	9:00 a.m.	
Sunday Worship Service, Main Chapel	10:30 a.m.		Daily Mass, Blessed Sacrament Chapel	11:35 a.m.	
Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.		Confessions, Sundays	8:15 - 8:45 a.m.	
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.		Confessions, Weekdays	By appointment	
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.		Religious Education Classes, Sunday (September thru May)		
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.		1902 Dobb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher	10:15 a.m.	
<b>Jewish</b> (446-4152 Messages)			Adult Education Classes, Thursdays (September - May)		
Weekly Services, Friday, East Wing	7:30 p.m.		St. Ann's School Library	7:00 - 8:00 p.m.	
October through June			RCIA, St. Ann's School Library	8:15 - 9:45 p.m.	
Hebrew Classes, Saturday, 1902 Dobb	2-5 p.m.		<b>Islamic</b>		
Adult Education, Saturday, 1902 Dobb	10 a.m. - noon		Jumaa Prayer, Friday (1002 Blandy)	12 noon	
September through June					
Religious School, Sunday, 1902 Dobb	9:30 a.m.-12:30 p.m.				



Chaplain T.F. Mele, LCDR, CHC, USN  
Chaplain G. L. Goodman, LT, CHC, USNR  
Batsheva Gluckman, Student Rabbi  
Office Hours: Monday thru Friday, 0730 - 1630  
Phone 939-3506, 939-2773 and 939-2873



## SPORTS

### Track Club plans events

#### Turkey Trot race set for Thanksgiving Day

Joggers, walkers and other athletes are invited to the annual Over The Hill Track Club Turkey Trot race set for Thanksgiving Day. The race, which is about three miles, starts at the Cerro Coso Community College parking lot. Signups begin at 9 a.m., with the race starting at 10. The entry fee is \$1.

Prizes will be awarded by a blind handicap drawing at the end of the race, so everyone has an equal chance of winning. Prizes come from various sources, including local merchants and the "club closet."

To learn more about the race, call Mike Mumford at 375-5876.

#### High Desert Ultra, Trail Marathon planned

On Dec. 12, the Over The Hill Track Club will hold its annual 50K High Desert Ultra Marathon, Trail Marathon and Relay Race.

The race will begin at 7:30 a.m. at Cerro Coso Community College. The loop course features rolling desert terrain and elevation ranges from 2400-3500 feet. Entry fees for the Ultra and

Marathon will be \$25 per person, per event, and \$20 per person for the Relay Race. No registration will be taken on the day of the events.

Profits from this benefit race will be donated to the China Lake Mountain Rescue Group.

For entry forms contact the race director, Chris Rios, at 446-4455.

### Adult Flag Football

## 'Nads' hammer 'ASF' 46-20 in an offensive showdown

By Carl J. Norland  
Sports Correspondent

**A** busy week in the Naval Air Weapons Station China Lake's Adult Flag Football League saw all ten teams in action, some more than once.

In this week's featured game, the "Nads" hammered "ASF" 46-20 in an offensive showdown.

Three touchdown runs by quarterback Larry Cook in the first half provided the Nads with a major part of a big lead. ASF answered the Nads' big guns with a kick-off return for a touchdown by Mike Collins early in the first quarter, but couldn't score any more during the first half.

In the second quarter of play, ASF contributed to the Nads' score when they snapped the ball into the end zone for a safety.

In other second quarter play, Aaron Neal intercepted a pass and returned it for a touchdown, and Cook hit Oscar

Martinez with a conversion pass to make the score 30-6 Nads at halftime.

During the third quarter, Mike Collins threw a touchdown pass to Julio Jones, which cut the Nads' lead to 30-12.

But the Nads were more than equal to the challenge, scoring on touchdown passes from Cook to Neal and Cook to Kevin Walsh, along with a PAT conversion pass from Cook to Walsh and a Cook conversion run. ASF tightened the score at the end on a Collins to Jones touchdown pass and a conversion pass, again from Collins to Jones. However, ASF couldn't catch up and the Nads emerged victorious.

In other Week 6 action, the "P.E. Bombers" shattered "ASF" 64-6 and the "Mad Dogs" beat "Fine Line" 26-6. Last Friday, "SAAK" defeated the "Vamps" 18-6 and "Night Attack" squeezed by the "Dirty Dawgs" 6-0. In the final game of the week, the "Desert Chickens" beat the "Mad Dogs" 14-0.



## Holiday Guests? Carpet a Mess?

New Carpet & Miniblinds Could Make It Sell Faster!

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Dr. Shun K. Sunder

## Hernia Surgery Wednesday. Working out by Thursday.

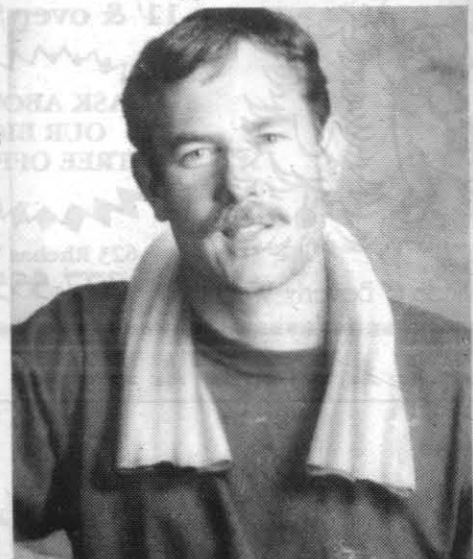
Mike Callahan, Jogger and Aircraft Tech

When Mike Callahan learned he needed hernia surgery, he didn't want to miss a single work-out. And thanks to a new technique called laparoscopy, he didn't have to.

On Wednesday morning, his doctor made three tiny incisions, using specialized fiber-optic and laser tools.

By the next day, he was doing push-ups and sit-ups. And a day later he jogged a mile and a half.

Laparoscopy is now available for hernia, gallbladder and a number of other surgeries—even hysterectomies.



To learn how this technique can reduce the pain and get you back on your feet in days, just call (805) 274-0900

LAPAROSCOPIC  
**LaserCare Center**

274-0900

Palmdale Medical Offices, 1220 East Avenue S, Suite B, Palmdale, CA 93550



**DRIVE** from Page 6

Lowe noted that before entering the program, participants are required to read and sign a form explaining the program and the Privacy Act statement.

After an "initial" match, potential donors are asked if they would like to continue the program. If so, additional information is obtained and more blood is drawn for further testing. The "initial" match is not 100 percent certain, Lowe said, but the possibility is there.

If the match is still there, the participant is again provided with counseling and asked for consent to go on.

If the participant says yes and commits to the transplant process, the recipient begins the preparation process to receive the transplant. "This is the critical stage," Lowe said. "The process the patient undergoes totally destroys the patient's own bone marrow, leaving the patient totally dependent upon the donor. Without bone marrow, the patient has no immune system."

The donor is then flown to Georgetown University Hospital in Washington, D.C. Once there, about three to five percent of the donor's bone marrow is harvested, processed and flown to the recipient. Lowe said currently the donors spend two nights in the hospital. The first night to settle in and the second

night to recover. The process normally takes place on Thursday and Friday, and the donor is usually back to work on Monday. However, Lowe stressed, there are some instances where the donor doesn't feel well enough to return to work that quickly.

Lowe explained the patient and donor remain anonymous to each other for at least a year. However, the donor can learn how the patient is doing.

"Most of the donors are satisfied

knowing that the patient has a chance of living because of them," Lowe said. "They are satisfied knowing they did all they could do to save that life. Others want to know if the transplant was successful or not."

All donor expenses are paid by the National Marrow Donor Program and then billed to the patient and transplant center, Lowe explained.

"This program provides a person with an opportunity that goes beyond our normal comprehension of doing something for someone," Lowe said. "You can literally save someone's life and it is something only 'you' can do. It's been my experience that our donors feel a great sense of fulfillment in knowing they have made such a significant contribution to a fellow human being."

**Most donors are satisfied knowing they did all they could do to save that life...**



Photo by Terry Pascarella

**JOINING** forces in an effort to increase people's odds in finding a suitable bone marrow match are Pat Oliver from the Wellness Program Office at China Lake and Bob Lowe, general manager for the DoD Bone Marrow Donor Program.

**FEAST** from Page 1

"We especially want to thank Albertson's, John's, the Legion and MWR for making this year's luncheon a success," said Winkler. "And many individuals also deserve our thanks."

Civilians who contributed to the luncheon included Dave Glover, Ron Cadari, Dennis Judd, Kay Cook, Pat Coughran, Bonnie and Charlie Trammel, Sharon Ramy, Bill Overby, Ron Savoy and Chrissy Cornelius.

Military volunteers included AOCM Bill McCracken, ABH2 Jerry Leonguerero, ABH3 Jeffery Hall, ABH3 Curtis Ambrose, AZ3 Cliff Savage and AZ2 Brenda Shiel.

Winkler also wanted to thank the American Legion's Women's Auxiliary and the staffs of the Aircraft Department, Maintenance Division, Flight Support, Flight Test Engineering and the Military Administration Department.

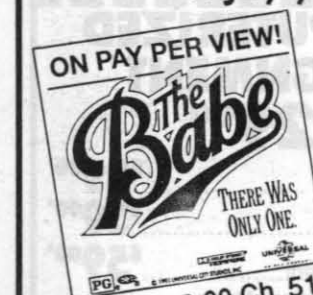


Photo by AOCM Bill McCracken

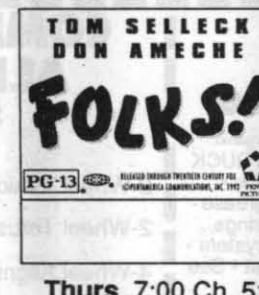
**THE CHEFS** put in long hours at the American Legion kitchen, first preparing 15 turkeys Wednesday and returning at 5:30 a.m. to remove them from the ovens. They also prepared the rest of the Thanksgiving fare. Waiting to shred meat from this bird's bones are (from left) Sherri Flaherty, Rita Glover, Louise Tague, Charlotte Paulsen, Lorraine Savoy, Mary Lou Hernandez, Ruth Taylor and Sena Dare.

**Get dressed**, throw on your shoes, comb your hair, go out to eat, go to the movies, pay the babysitter... **BLOW** at \$40

**Stay home**, invite some friends over, order a hit movie on pay per view, your favorite pizza, relax, enjoy yourself and **SAVE** at \$20



Thurs. 9:00 Ch. 51  
Fri. 7:00 Ch. 51  
Sat. 8:00 Ch. 50



Thurs. 7:00 Ch. 51  
Fri. 5:00 Ch. 50  
Sat. 9:30 Ch. 51



Saturday 7:00 Ch. 51  
8:30 Ch. 53-9:30 Ch. 52  
10:00 Ch. 50

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**\$16.99**  
**Pizza Hut.**

Did You Order A Movie ☐ YES ☐ NO

**Winners announced for free NEX lunches**

Winners of free lunches from the Navy Exchange snack bars for the week ending Nov. 13 were Don Parker at the Airfield Galley; Ralph Legler, Bennington Plaza Snack Bar; Elaine Hooper, Highland (CLP) Snack Bar;

and Steve Ritchie, Michelson Lab Snack Bar.

Last weeks winners were John Gomez at the Airfield, Al Lipinski at the Plaza, Peggy Murphy at Highland and Ken Koch at Michelson Lab

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This Saturday  
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- Free Dear Santa Stationery!
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**Toys your children may enjoy testing....**



**And for Christmas Craft Making...**



Fimo Clay Workshop  
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Limited Space  
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**Thanksgiving Tradition**

*Thanksgiving, a time of counting our blessings, family gatherings, remembering previous Holidays and making new memories.*

To help make new Thanksgiving Traditions and give thanks to our loyal customers, we have made our Thanksgiving Table Arrangement available starting at only \$25.00



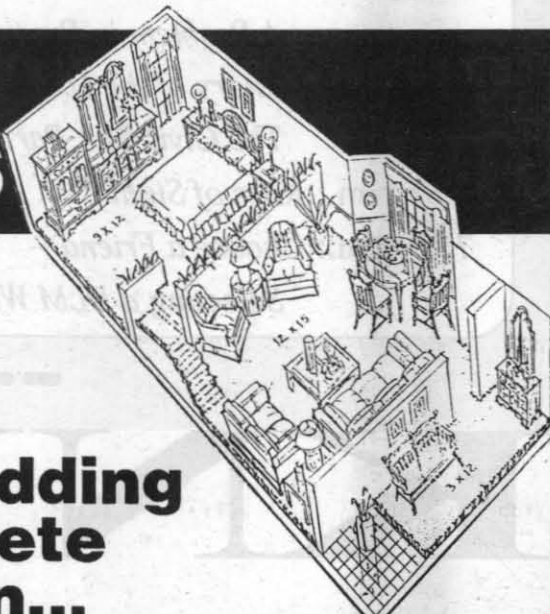
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Happy Holidays.

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# Bill Lowe talks about DoD Marrow Donor Program

*Odds of finding a perfect match outside the family range from one-in-a-hundred to one-in-a-million*

By Peggy Shoaf  
Staff Writer

More than 15,000 Americans, children and adults, are stricken each year with leukemia, aplastic anemia or one of 68 other fatal blood diseases. For many, the only hope of survival is a marrow transplant from an unrelated donor. However, the odds of finding a perfect match are as high as one in a million, noted Bill Lowe, general manager of the Department of Defense Marrow Donor Program.

To increase the odds, in 1987, a National Registry of potential donor names and blood tissue types was established by the National Marrow Donor Program, which the DoD program is affiliated with.

On Dec. 8, the Naval Air Weapons Station China Lake, under the sponsorship of the Naval Air Warfare Center Weapons Division and the Bill Young Marrow Donor Center, based in Bethesda, Md., will participate in the DoD program by holding a Bone Marrow Donor Drive.

People eligible to participate in the drive are active duty military personnel and their dependents and DoD employees between the ages of 18 and 55. Lowe

noted participation is limited due to DoD policy and the law. The age requirement was derived to protect potential donors. "While we are interested in saving people's lives," Lowe said, "we are equally as interested, if not more so, in protecting the health of our donors. The age requirement helps elim-

inate any risk to the donor."

The drive will be held at the NAWC Branch Medical Clinic from 8 a.m. to 3 p.m. Appointments, which are necessary to participate in the drive, may be made by calling the NAWCWPNS Wellness Program Office at 939-2468.

Four small tubes of blood will be

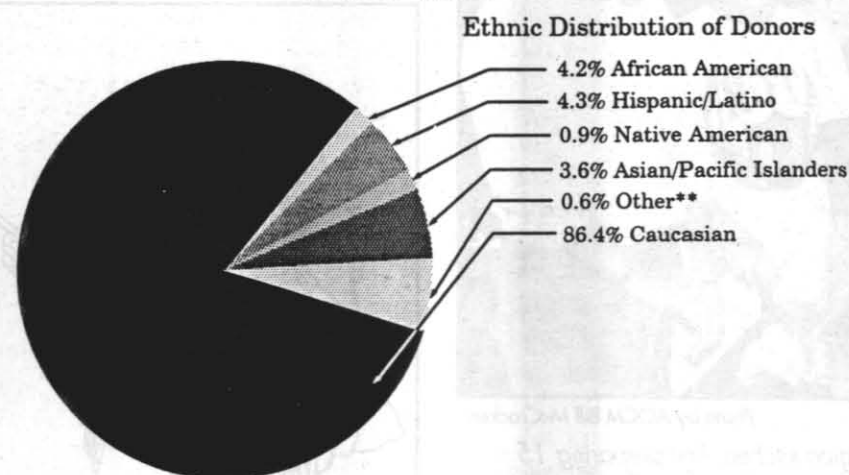
drawn from each participant. The blood will then be sent to the Naval Medical Research Institute in Bethesda, where it will be typed for antigens and entered into the National Registry. "Once there," said Lowe, "our DoD enrollees become available to everyone searching for a possible (bone marrow) match."

The need for minorities becoming donors is great, noted Lowe. People inherit their blood antigens the same way people inherit eye or hair color. That means someone from the same ethnic background will have a greater chance of being a suitable match. Currently, almost 86 percent of the volunteer donors on the National Registry are Caucasian. That means minorities such as African-American, Hispanic-Americans, Asian-Americans and native-Americans have a much less chance of finding a suitable donor than a patient of a Caucasian background.

People interested in participating in this program are given a level of counseling, Lowe explained to the approximately 150 people attending last week's informational briefing. The briefing was held to help explain the program, the donor process and to answer any questions the audience might have.

Please see **DRIVE**, Page 16

## National Marrow Donor Program Minority Statistics Since 1987\*



\*As of July, 1992 \*\*Assumed to be bi-racial or preferred not to specify

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GOOD THRU 11/25

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Service includes: replace spark plugs, check distributor cap and rotor, set timing and run electronic scope test.  
(offer does not include diesel engines and vehicles that require platinum spark plugs)

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New oil filter • Lube chassis fittings  
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2-Wheel Vehicle ..... \$29<sup>00</sup>  
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**MIDAS**

## Academic programs offer variety

Variety of academic programs are offered at the China Lake site of the Naval Air Warfare Center Weapons Division. These programs include:

Bachelor of Science and Master of Science degrees in computer science through California State University, Chico;

A Master of Science degree in engineering (options in electrical, mechanical and systems engineering) through

California State University, Northridge; and

A Bachelor of Science degree in business administration and a Master of Science degree in administration through California State University, Bakersfield.

For more information about any of these programs, call Cecil Webb at 939-0878.

## December 31 deadline for poetry contest

More than 250 poets will be able to share \$12,000 in prizes in this year's National Library of Poetry's North American Open Poetry Contest. Deadline to enter this contest, which is open to everyone, is Dec. 31.

Any poet, whether previously published or not, can be a winner. Every poem entered has a chance to be published in a deluxe, hardbound anthology.

To enter, send one original poem, any subject and any style, to The National Library of Poetry, 11419 Cronridge Dr., P.O. Box 704-ZR, Owings Mills, MD 21117. The poem should be no more than 20 lines, and the poet's name and address should appear on the top of the page. Entries must be postmarked by Dec. 31. A new contest opens Jan. 1.

## Navy Channel 17

Monday - Friday, Nov. 30-Dec. 4

5:30 p.m.: *Navy News This Week*

6:00 p.m.: NAWCWPNS historical film:

*A Problem in Precision (1954)*

6:32 p.m.: *History of the U.S. Navy—*

*The Civil War, Part 1*

6:51 p.m.: *Rites of Sight*

7:09 p.m.: *Choose a Friend—*

*Selecting a BLM Wild Horse*

----- : CH 17

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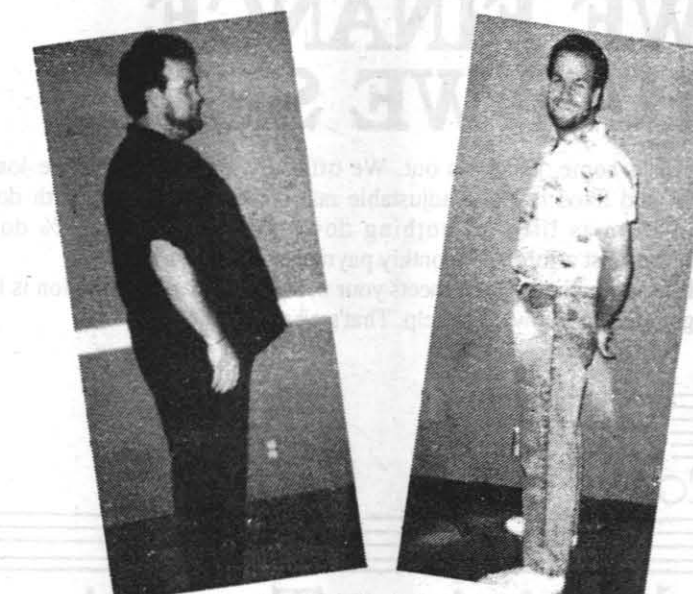


414 lbs. **BARBARA DEGROOT** 207 lbs.

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## 'DOD—Human Resources Management: Strategic Agenda' to broadcast on TVIS

A satellite rebroadcast will feature Dr. Ron Sanders, principle Director of Civilian Personnel (Policy) and Equal Opportunity for the Department of Defense, and Roberta Peters, Director of the Navy's Office of Personnel Management.

Dr. Sanders and Peters discuss DOD's Strategic Agenda which covers three areas; drawdown, restructuring and organizational renewal. Dr. Sanders discusses DOD's drawdown provisions which include early retirement incen-

tives. This and the other topics covered should be of interest to all DOD civilian employees as we move through a time of significant refocusing in the deployment and operation of our national defense.

The dates and times for this program are listed in the TVIS broadcast schedule above. All TVIS equipped conference rooms, ML Room 1000 "Little D" and specifically designated rooms at the Training Center will be able to view the broadcast on Channel 3.

## TVIS BROADCAST SCHEDULE

Monday, Wednesday & Thursday, Nov. 30, Dec. 2 & 3

Programs listed below will be available for viewing on Channel 3 in all FOTS-equipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby.

### Monday - Nov. 30

8:30 a.m. DOD—Human Resources Management: Strategic Agenda  
10:00 a.m. DOD—Human Resources Management: Strategic Agenda  
11:00 a.m. Wellness: Stress and Relaxation  
1:00 p.m. CCI: IDEF; Business Process Modeling, Part 6 of 6  
2:00 p.m. Authentic Leadership:  
An Executive Lecture with Dr. Peter Koestenbaum

### Wednesday - Dec. 2

8:30 a.m. CCI: The Perils of Object Orientation  
9:30 a.m. CCI: Software Management Tools  
11:30 a.m. Wellness: Stress and Relaxation  
1:00 p.m. DOD—Human Resources Management: Strategic Agenda  
2:30 p.m. DOD—Human Resources Management: Strategic Agenda  
4:00 p.m. DOD—Human Resources Management: Strategic Agenda

### Thursday - Dec. 3

8:30 a.m. CCI: Distributed File Systems  
9:30 a.m. CCI: LAN Management Tools  
11:30 a.m. Wellness: Stress and Relaxation  
1:00 p.m. Empowering Organizations: An Executive Lecture with Peter Block

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## NAEI seminar marks opening door in executive training

NAWCWPNS, as new member of NAVAIR team, takes advantage of tuition-free Congressional Affairs Seminar

By Barry McDonald  
Editor

Congressional affairs was the topic, and 35 senior China Lake personnel got a full two-day crash course on dealing with Capitol Hill, when the Naval Aviation Executive Institute brought its show on the road to the Carriage Inn last week. The visiting seminar marks a significant change in the relationship between China Lake and NAEI.

Sessions focused on the people, politics and operations of the legislative branch and their impact on naval aviation and the defense budget. Most were led by Dr. Patricia Woods of Woods Institute and included subjects such as "Leadership and Other Sources of Power on Capitol Hill" and "Congress, the White House and the National Budget: An Historical Perspective."

Tom Archibald, comptroller at Naval Air Warfare Center Weapons Division, Point Mugu, discussed "The Congressional Budget Process and the NAVAIR Budget," and Capt. Warren H. Ide, assistant chief of naval operations for aviation policy and programs, presented a summary of legislative issues before the Congress in his session on "NAVAIR and Congressional Operations on Cap-

itol Hill." Films and videotapes of Congress in action were also shown and discussed.

The seminar was open to the 20 China Lakers enrolled in the Senior Executive Management Development Program and DP-3s, lieutenant commanders and above. There were five attendees from North Island, but none from Point Mugu, since the seminar was held there two days earlier.

What's significant about this first local NAEI seminar is that it underscores, at least in terms of leadership training, China Lake's membership in the Naval Air Systems Command team.

"Before we were a part of NAVAIR, we could send people to NAEI, but we had to pay for it individually, and it was on a 'space available' basis," said Roger Peck, employee development specialist and NAEI field contact for China Lake. "We could attend, but the NAVAIR people got priority and our people sometimes got bumped. Now, as a part of NAVAIR, we pay an assessment to help support the institute, so we have the same priority as any other NAVAIR activity. In this instance, they brought the training to us and it was free, because we'd already paid our dues."

He explained that the institute had previously been focused on East Coast

activities, but this seminar swing to China Lake and Point Mugu continues its expansion into the West. An NAEI workshop on executive leadership and career development was held earlier this year in Newport Beach.

Peck said the seminar followed a visit by Bob Johnson, deputy commander, NAVAIR, whose entourage briefed upper management and senior managers on services provided by NAEI.

Peck stressed that those who may have been turned down in the past should again enroll for future NAEI courses when offered. "It was really frustrating," he said. "We had to run the announcements to let our people know about the courses, but we also had to turn around and tell them it was likely they wouldn't get in. Now we're entitled to send people, and they have a much better chance of getting in."

He also explained that the process for enrolling has been streamlined. "In the past it was mechanically difficult to apply, because we had to go through the whole process for off-station training using form 1556," Peck said. "Now, thanks to the efforts of Lori Ryser, the process has been simplified. Since it's within NAVAIR, there's a simple NAEI nomination form available in all depart-

ment offices, and you no longer need to use the 1556."

An NAEI pamphlet says the institute "was established in March 1973 to advance executive development throughout the Naval Aviation Systems Team—both to develop the executive abilities of new managers and to ensure continued development and enhanced performance of senior managers." Most of the institute's courses are four-day-to-week-long "residential" workshops conducted in Washington, D.C. The recent local seminar was a shortened version of the "Capitol Hill Workshop," which lets attendees see Congress in action firsthand. Other workshop titles in the Corporate Environment series include, "The Politics of National Security," "The Washington Arena," and "The Congressional Hearing Process."

While being in Washington contributes to the value of those workshops, others can be conducted on the road. Initial planning for a third seminar on the West Coast, "Executive Health and Stress Management," is underway.

"We really want to see our people take advantage of these NAEI courses," he emphasized. "Whether conducted locally or not, they're tuition-free to the student, it's easy to apply and the course quality is very high."

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\*Only faster system we know of is this same system speeded up (e.g., for Windows, w/Local Bus & Local-Bus VGA card).

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\*Excludes leases. All vehicles plus tax, license & doc fees. Fees figured before rebates.



## Cold weather causes snakes to seek warmth in work areas

By the Environmental Office  
NAWS China Lake

While most people think of spring and summer as months to be careful of snakes, spiders and scorpions, fall and early winter is another time of year dangerous or "dangerous-looking" desert dwellers are actively moving around. It is this time of year, as the weather begins to cool, they are more likely to move closer into and around work and home areas for protection from the elements or to hibernate. Naval Air Weapons Station China Lake biologists have had the usual fall season increase in the number of calls to remove snakes from work areas such as Thompson Lab compound, CLPL and South Range administrative areas.

Things to keep in mind that can help minimize the chance of a surprise encounter with one of these desert dwellers are:

1. Never put your hands, feet or seat where your eyes haven't looked at first.
2. Keep your work and storage areas clean and free of junk piles; especially if you work next to the open desert. The same goes for home, yard and garage.
3. Be watchful of snakes finding shelter under firewood pile or parked vehicle. Use caution when changing flat tires, hooking up trailers and so forth as

both snakes and black widows can get up in the frame of the vehicle.

Locally, dangerous desert dwellers to be especially watchful for are:

### Poisonous Snakes

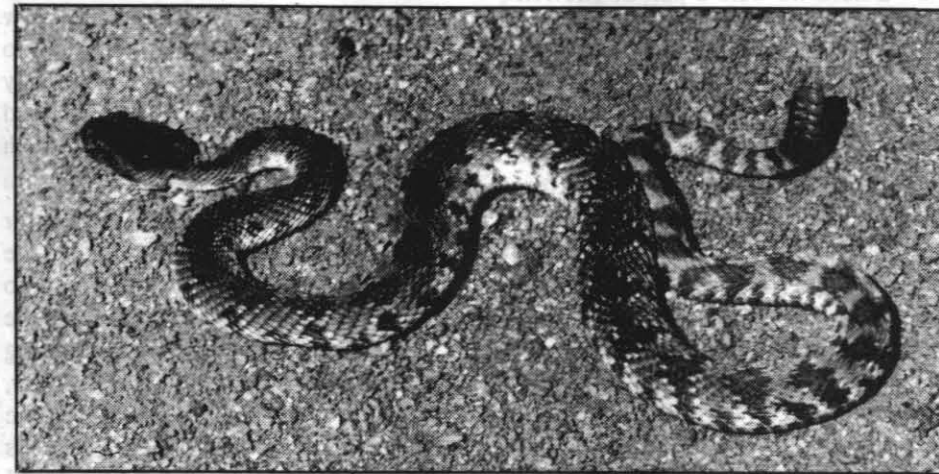
Sidewinder—light tan snake with tiny "horns" above its eyes often found in sandy areas and dry washes.

Mohave "green" rattlesnake—a fairly common and a very dangerous snake because of its highly potent venom.

Panamint "red" rattlesnake—less common snake found in rocky areas and on lava mesas.

Western rattlesnake—found in the nearby eastern Sierra Nevada canyons/mountains.

Most poisonous snake bites occur



Sidewinder

when a person is trying to catch, kill or "play" with a snake!!!

### Poisonous Spiders

Black Widow—can be quickly identified just by touching its strong/sticky web. Only the females are poisonous and adult females are easily identified by the red hourglass on their underside.

Brown Recluse—also known as the violin spider because of a faint violin shape on its body. Hides in piles of debris including folded blankets, towels and clothing.

### Scary But Safe

The following desert creatures are scary looking but generally not deadly.

Desert tarantula—often seen migrating across roads in the fall. Although

tarantulas will bite if held wrong. They are not poisonous except to those few individuals who are sensitive to its venom, which is about as poisonous as a bee sting.

Giant hairy scorpion—while some are deadly, our rather large local scorpions are not. The long tail has a stinger at its tip, which can cause a sting like that of a bee or wasp. Should not be serious unless the person stung is sensitive to other insect stings or bites.

Wind scorpion—this scorpion-like creature is not a scorpion nor is it a Vinagaron, which it is often mistakenly called. They get their name from their ability to run swiftly "like the wind" and are excellent hunters of other insects. Some people know this and let them be in and around their house and yard as a natural "insecticide free" biological pest control.

Bats—these flying mammals are another excellent natural controller of insects and thanks to better information getting out to the public, they are more appreciated and less feared than ever before. Some 20 different type of bats, both resident and migratory, have been identified in our area. While the fear of getting rabies from bats has been much exaggerated in the past, it is best to treat bats like any wild animal—just leave them alone.

## Compu Chatter

By Donna Hanson  
PC Lab

## PC Lab reduces its rental prices

Rental prices for the PC Lab software have been reduced to five percent of the retail cost of the package. If you are trying to decide which software package is best suited to your needs, evaluate them yourself for a low-cost rental fee. The library keeps all software packages up-

to-date and orders new applications periodically.

There are lots of software on our use shelf. For \$5 you can purchase perfectly good software for your code and upgrade it through the PC Lab.

Check out the PC Lab today!

## Pest control procedures change

For Center residents requiring Pest Control Services, it will now be necessary to sign paperwork at the Housing Office. First, call the Housing Trouble Desk, 939-2380 to schedule an appointment. The following day your paperwork

will be at the Housing Office for signature. Paperwork must be signed before service can be provided. All paperwork will be returned to the Trouble Desk at the end of the day, if unsigned, it will be necessary for you to reschedule.

## Singing duo, Robin Timm and Joe Dickey, highlight WACOM meeting December 8

Robin Timm and Joe Dickey, a singing duo, will be the guests at the December WACOM luncheon meeting set for Tuesday, Dec. 8, at the Seafarer Club. A social hour will begin at 11 a.m., followed by lunch at 11:30 a.m.

and then the program. Timm and Dickey bring with them a long list of television, theater, and film credits.

Members may make reservations by calling Eleanor Rockdale at 446-6925.

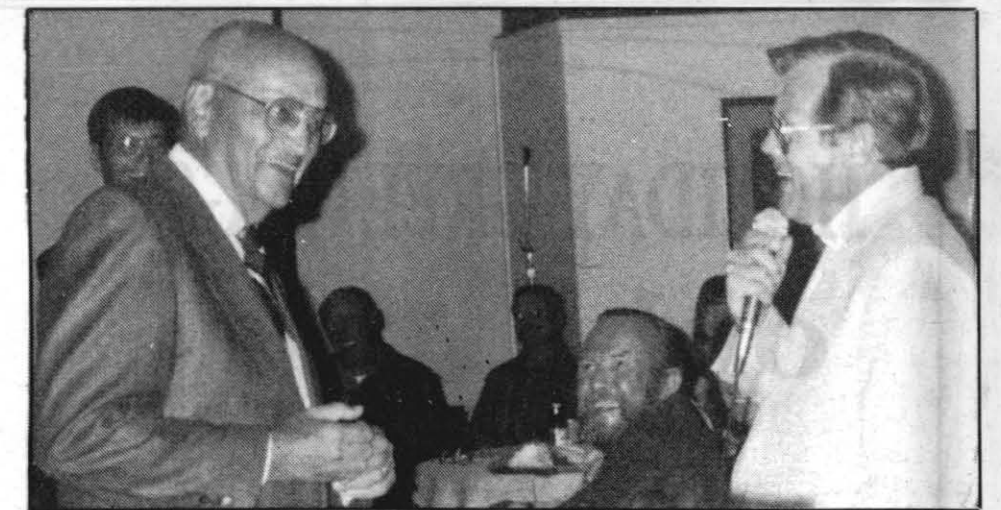


Photo by Mona Alkhaf

**LAUGHS APLENTY**—Roy Parris, director of safety and security (right), was among the many who roasted and praised Bill Bonner at his retirement party last Friday night at the Seafarer Club. Party-goers were favored with a video reflecting Bonner's career, and among other presentations, the outgoing associate public works officer received the Honorable Order of Retired Range Rats "for expertise in solving bureaucratic problems." Sterling Haaland presented him with a piece of the Michelson Laboratory parking lot. Crowning the night was the presentation of the Navy Meritorious Civilian Service Award by Capt. B.J. Craig.

## December declared National Drunk, Drugged Driving Prevention Month

WASHINGTON (NNS)—December has been designated as National Drunk and Drugged Driving Prevention Month. And this year's theme is, "Let's Take A Stand — Friends Don't Let Friends Drive Drunk."

Drivers or pedestrians impaired by alcohol account for one death every 22 minutes, or about 60 deaths per day on

U.S. highways. In FY-92, 126 of our finest died in motor vehicle related accidents while off-duty, and alcohol was a factor in about half of the accidents.

Naval Safety Center studies show that any measurable alcohol intake puts a large number of people at risk. And that risk increases substantially at or above the .08 blood alcohol level.

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## NWC COMMUNITY FEDERAL CREDIT UNION will be CLOSED

MONDAY, NOVEMBER 30, 1992.

This closure will allow your credit union time to complete the computer conversion of our new software system.

ATM's will be available for use.

The Audio Response System (currently DEC talk) will be available on December 4, 1992.

We appreciate your patience and understanding during this time of inconvenience.



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## Safety Sense

By Dena Christison  
Safety Office

### Holiday Traffic Safety Seminar set for Dec. 7

Holiday's are harried days for many—who has the time to cope with holiday traffic? During the holiday season it is easy to become distracted. Thoughts of family, pressures to get that "right" gift, the general excitement of the season and the break in our routine, tend to dilute our personal safety priorities. During this holiday season, take the time to make safety part of your holiday and travel plans.

The increase in numbers and severity of accidents during the holiday season is caused by a variety of reasons.

One factor is the increased number of motor vehicles on the road and the related congestion. It is estimated that about three times the usual number of cars are on the roads to keep you company around the holidays.

Holidays also bring out inexperienced drivers who simply are not able to cope with the congestion and may be unfamiliar with the roads on which they are traveling.

Driving long distances on monotonous highways after a long day at work may be familiar to many, but is also an ingredient in the recipe for a

motor vehicle accident if you fall asleep at the wheel.

The roads are also filled with holiday shoppers, and a variety of fun seekers out for a holiday party, and in a hurry to get there, or in an equal hurry to get back—possibly driving under the influence of alcohol. Drunk driving continues to be one of the major causes of injury and death among Navy personnel.

And finally, don't rule out the increased hazards on the road caused common winter weather conditions.

In an effort to increase awareness of the hazards associated with holiday driving and as a reminder of many basic driver and traffic safety considerations, the Safety Office will be sponsoring this year's "Holiday Traffic Safety Seminar" on Monday, Dec. 7, at the Naval Air Weapons Station China Lake Station Theatre. Two shows will be presented from 10-11:30 a.m., and again at 1-2:30 p.m. All China Laker's are welcomed to attend and bring family and/or friends.

Make safety part of your travel plan. Attend this year's "Holiday Traffic Safety Seminar" for reminders on how to get there safely!

### Government auction of surplus goods scheduled at China Lake

Local Auction 41-3009 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake on Tuesday, Dec. 8. The auction will begin at 9 a.m. in Building 1073, Warehouse 41.

Items will be on display for inspection Dec. 2, 3 and 7 from 7:30 a.m. to 2:30 p.m. A complete list, as well as sales terms and conditions, can be seen at Building 1073, Warehouse 41.

Registration will begin at 7:30 a.m. on the day of the sale. Bidders must be present and registered to bid. Mailed bids cannot be accepted. Items purchased may be removed on the sale date provided full payment is made. Payment must be in cash or guaranteed instrument (cashier's check, money

order, traveler's check and so forth). Unless otherwise specified, purchasers have until Dec. 15 to pay and remove items.

Because the Defense Reutilization and Marketing Office is located within the Naval Air Weapons Station China Lake's interior security fence line, prospective bidders without a NAWS pass must stop at the Main Gate's Visitor's Center and obtain a pass before coming onboard. Everyone must present photo identification and may be subject to vehicle inspection before being allowed entry onto the base.

For an auction catalog, contact Phyllis at Building 1073, Code 97, 939-2502 or 2538.

### DECNet routing available next month

At 5 p.m. on Dec. 17, DECNet routing will be available between Main Site and the Airfield at the Naval Air Weapons Stations China Lake.

At that time, all computers on the China Lake Corporate network using DECNet must have changed their DECNet address, or they will be unable to

communicate with other China Lake DECNet devices.

All system administrators of registered DECNet devices should have received information on this change.

If this information has not been received, contact Ron Smith at the Network Management Center, 939-6661.

## Ideas Column

By Bruce MacIntosh

From time to time IDEAS still arrive in our office without the originator's name or code location. We have a policy of "No anonymous IDEAS." Why? — Because the purpose of the IDEAS process is to promote the open communication of suggestions between the suggestor and the process owning department. We need to foster the problem solving processes embraced by Total Quality Management. IDEAS is a form of customer feedback — and to fully appreciate the full value of the "feedback" there must be open discussion of the issues. The process owing code can't do that if they don't know who you are. There are no secrets in the IDEAS Office.

So what do we do when we receive "Stealth IDEAS?" We don't put them into the normal IDEAS process unless we can identify the originator.

First, we will try to track back to the source if possible. If we can't find the originator and there seems to be some merit to the submission, we will forward

### Remember: 'No Stealth Ideas'

the IDEA to the appropriate organization for information and possible use.

Each IDEAS submission is a valuable commodity to the Navy and deserves thorough consideration. The originator has to participate if we are going to get the proper review of the IDEA.

If you have submitted a "Stealth IDEA" to us recently, give us call and let us know who you are so we can get the dialog going on it. If you have an IDEA but have some worry about putting your name on it, talk to your department IDEAS point of contact about your reasons or give us a call in the IDEAS office.

The organization needs your IDEA and we will find a way to get it to the right place for consideration and still satisfy any concerns you might have.

If you have a question or need any information about the IDEAS process give us a call at 939-2311, or E mail - SCF::IDEAS, or QuickMail - "IDEAS."

### IDEAS submitted last week are:

No. 025, Discontinue the 3910/59 Form. Linda Murray, Code C2802, believes information provided by the 3910/59 form no longer has any value and suggests its discontinuation.

No. 026, Establish an Apartment for SEMDP Employees. Roger Peck, Code C624, notes most SEMDP participants have to do a tour in headquarters, so he suggests NAWCWPNS secure an apartment for long term savings on travel costs.

No. 027, Award Payment Process. Peggy Mavis, Code C28, suggests signed PARs be used to authorize award pay-

ments, instead of waiting for a form 50 to be produced by HRO. The department head is the authorizing official anyway and it would increase the timeliness of award checks.

No. 028, Changes in Language to Promote TQL. Roger Peck, Code C624, suggests we could help promote TQL by making changes in some of the terminology we routinely use in our work. Traditional use of "all hands," for instance, tends to have implications of the old vertical paradigm of employees being viewed as only a pair of hands rather than being valued for what they know.

### Departments merge network service delivery order services

*Trouble calls go to Network Management Center Help Desk*

To consolidate services and save the China Lake site of the Naval Air Warfare Center Weapons Division funds via economy of scale, the Aircraft Weapons Integration Department Network Service delivery order servicing NAF customers merged with the Code C63 (27) Information Systems Department, delivery order of the same type as of Oct. 1.

All network trouble calls should go through the Network Management

Center Help Desk. To reach this desk, call 939-6661.

All installations/modifications requirements must be submitted via a Communication Service Request.

For more details on submitting CSRs or for a copy of the China Lake Telecommunications Branch Memorandum of Agreement concerning this merger, contact the delivery order technical coordinator, Patti Patin, at 939-2797.

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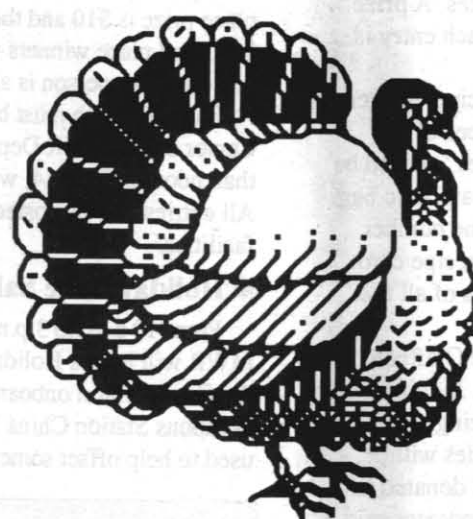
Computing Technology

251 Balsam Street 375-5744

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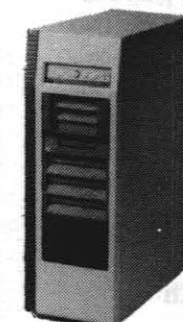
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# MWR offers variety of programs for military, civilians this holiday season

## Celebrate The Season With MWR...

*"As the Commanding Officer of the Naval Air Weapons Station China Lake, it is my privilege to endorse this year's spectacular Morale, Welfare & Recreation Holiday Package.*

*"The Armed Forces of our great nation continue to be committed to protecting our country and promoting world peace. Thus, we are pleased to provide holiday programs that offer our military and Department of Defense employees an opportunity to enjoy this special time of year.*

*"I encourage everyone to participate in the holiday programs that MWR has to offer. I also urge all single/unaccompanied military personnel to pick up their free MWR Holiday Coupon Book at the Craftech Center. Coupons may be used at various locations throughout the station and offer substantial savings for our military members."*

—Capt. B.J. Craig

'Tis the season to be jolly and members of the Naval Air Weapons Station China Lake Morale, Welfare and Recreation Department plan on doing everything they can to ensure all the military personnel, civilians and their families, have plenty of fun things to do this holiday season. Several events are especially geared to single military members who are away from home for the holidays.

### \* Decoration Challenge

This challenge is open to all office spaces at China Lake. Spaces will be judged in the following categories: best home-made decorations; prettiest tree; best decorated door or window; and best overall decorations. One entry form must be submitted for every category that is to be considered in each office space. All categories can be entered, if desired. Entries must be submitted no later than Dec. 14 to the gym. Judging should take place on the mornings of Dec. 16 and 17, depending on the number of entries. Entry forms are available at the gym and in the Holiday Programs flyer that will be distributed inside *The Rocketeer* next week.

### \* Letters to Santa

During the month of December, children will be able to write to Santa Claus and receive a reply! All replies will be postmarked from the North Pole. Letters to Santa should be dropped off at the Youth Center. Please include a self-addressed, stamped envelope.

### \* Holiday Balloon-O-Grams

Order a dozen helium-filled balloons from the Youth Center, 939-2909, and have them delivered by one of the following: Santa Claus, Mrs. Claus, clown, bunny, gorilla, bee, teddy bear or even an M&M. A 24-hour advance notice is required for all orders.

A rubber balloon bouquet, is \$15 (delivered) and \$10 (picked-up), while a crystal bouquet is \$17 (delivered) and \$12 (picked-up). An individual Mylar balloon is \$3, while a rubber balloon is 60 cents and a crystal balloon is 80 cents.

### \* Children's Christmas Tree

The China Lake Community Library staff encourages all young, budding artists, 12 years of age and under, to help decorate the library's children's tree, which will be put up Dec. 1. Participants are asked to make one decoration, using their best creative and festive imagination. The ornament should not be larger than three to four inches in size. Decorations will be placed on the tree between Dec. 1 and 21. The name of each artist will be placed in a drawing container for the opportunity to win fun, holiday prizes.

### \* Holiday Weight Room Challenge

It isn't too late to sign up for the Holiday Weight Room Challenge, noted Elaine Arnell, head of the Sports Division. To beat the challenge, just exercise 30 minutes a day at the NAWS China Lake Gymnasium Weight Room 28 times between now and Jan. 4. On top of giving themselves a more healthy lifestyle, those who beat the challenge will receive a specially designed t-shirt. Cost is free to military personnel, \$5 for DoD personnel and \$6 for the general public. Registration is being taken at the gym.

### \* Basketball Hoop Shoot Tournament

On Nov. 30, Dec. 1 and 2, MWR is hosting a Basketball Hoop Shoot Tournament. Challenge times are 10:30 to 11 a.m., 12:30 to 1 p.m. and 5:30 to 6:30 p.m. Teams, consisting of one, two or three members, are limited to one shot each. Ribbons will be awarded to the first and second place teams. Events will include free throw, accuracy shooting and three-point shooting. There is no cost to military members and a low \$1 fee for civilian participants. Registration for choice of times are being taken at the gym.

### \* December Splash for Health

During the month of December, MWR is offering a free Holiday Lap Swim Program. Starting Dec. 1, participants can keep track of their daily swimming mileage (in quarter-mile increments) throughout the month of December. Gifts will be given for reaching various distances

(five miles, 10 miles, 15 miles, 25 miles, 30 miles and up), noted Arnell. Mileage charts may be picked up at the gym. "Accept this challenge and stay fit during the holidays!" invites Arnell.

### \* Holiday Fun Walk

On Dec. 2, MWR staff will help China Lakers start off the holiday season right with a Holiday Fun Walk, which is open to all ages. Participants will meet at the NAWS Exhibit Center parking lot at 11:30 a.m. for check-in. Led by Santa Claus, participants will walk and carol down Blandy Avenue to the Administration Building and back. All participants will receive candy canes and a holiday button. Warm clothing, with holiday colors, are recommended, said Arnell. There is no charge to participate in this event.

### \* Racquetball Tournament

From Dec. 3 through 6, racquetball enthusiasts can participate in the Holiday Classic Racquetball Tournament at the gym. Entries must be submitted to the gym by close of business Friday, Nov. 27. This event is limited to people 18 years of age or older. AARA rules will apply.

The fun starts at 6 p.m. on Thursday, Dec. 3. Additional match times will be posted in the gymnasium lobby. Check-in time is 15 minutes prior to the start of the match.

All entrants will receive a specially designed t-shirt and trophies will be awarded to first, second and third place winners in all categories. Categories include Men's Advanced, Men's Intermediate, Women's Open and Double's Open. Participants are limited to playing two events.

Cost is \$11 for the first event and \$6 for the second event for military members, \$13 and \$8 for DoD personnel and \$15 and \$10 for all others.

On Saturday, Dec. 5, a tournament BBQ, starting at noon, will be held to honor all the participants.

### \* Holiday Photo Contest

Amateur as well as professional photographers (limited to military and DoD personnel and their dependents) are invited to take part in the Holiday Photo Contest. All entries must be turned into Craftech no later than 3 p.m. on Saturday, Dec. 5. There is a 25 cent fee for each entry. Judges will choose the best theme, funniest and most inspirational photographs from Dec. 7 through Dec. 11. First, second and third place prizes will be awarded in each category.

Winners will be notified and prizes awarded at 3 p.m. on Dec. 11.

### \* Volleyball Tournament

On Dec. 8 and 10, MWR will host a Volleyball Tournament. Tournament rules dictate that one member in the four-person team be female; however, there is no requirement for the female team member to touch the ball before a return is made. Games begin at 6 p.m. on Dec. 8. Ribbons will be awarded for first and second place team winners. There is no cost for DoD or military teams; but there is a \$10 per team charge



for all others. The winning team will provide a referee for the next game.

### \* Baking Contest

Open to military and DoD personnel, and their dependents, the Baking Contest on Dec. 9 is a good way to collect some good recipes, said Deb Poindexter, head of MWR Publicity. Participants can enter one to three categories—cookies, candies, and breads and cakes. A prize will be awarded in each category. Each entry is 25 cents.

Each entry must consist of the recipe, written on a 3 x 5 card, and six pieces or slices of the "goodie" being entered. The "goodies" should be covered in plastic wrap or placed in a plastic bag. Contestant's name, address and phone number should be placed on the back of the recipe card. All contestants will receive copies of all the recipes being entered.

Entries should be delivered to the Craftech Center no later than noon on Dec. 9. Judging will commence at 1 p.m., with awards being presented at 3 p.m. Remaining goodies will be taken to the airfield at 3:30 p.m. and donated to the men and women in uniform, Poindexter said.

### \* Softball Tournament

A double elimination Softball Tournament will be held Dec. 11-13 at Schoeffel Field. The first game will begin Friday, Dec. 11, at 6 p.m. Trophies will be awarded to the first and second place teams. Team fees are \$50 for military teams, \$60 for DoD teams and \$70 for all others. Deadline to register is Dec. 8. Registration is being taken at the gym.

### \* Children's Christmas Party

Children of all ages can enjoy the Children's Christmas Party set for Dec. 12 at the Youth Center, Poindexter said. Activities include crafts, cookie decorating, Christmas caroling, pinatas, cake walk, visit with Santa, and feasting on a variety of goodies. To ensure equal fun by everyone, from the youngest to the oldest, a special hour, 5:30 to 6:30 p.m., has been set aside

for children under six years of age. During this hour, the younger children will receive undivided attention. For safety reasons, children five years of age and under must be accompanied by an adult at all times. The party is open to children of all ages from 6:30 to 10 p.m. Cost is \$3 per military dependent, \$4 per DoD dependent and \$5 for all others.

### \* Bowling Clinics/Tournament

MWR will also be hosting two bowling clinics, one for children and one for adults, and a bowling tournament on Dec. 12 at Hall Memorial Lanes. The Children Clinic, which costs \$5 per participant, starts at 9 a.m., followed by the Adult Clinic at 1 p.m. Cost for the Adult Clinic, which includes a No-Tap Bowling Tournament, is \$15 per participant. The tournament starts at 6 p.m. Throughout the day, Barbara Thorbert, a professional bowler, will be on hand to offer advice to the beginner as well as the experienced bowler. "This is a good chance for bowlers of all ages to try out our new AMF synthetic lanes," Arnell said. "Come out and have a good time."

### \* Coloring Contest

Children of military and DoD families can enjoy participating in the free MWR Coloring Contest. This event will be divided into four categories (by ages) — 0-4, 5-6, 7-10 and 11 and up. The coloring forms are available at all MWR facilities. Any or all art mediums may be used.

Prizes will be awarded to the first, second and third place winners in each category. The first place prize is \$10 and the second place prize is \$8. Third place winners will receive \$5. Only one entry per person is allowed.

Entries, which must be turned into the Youth Center or the MWR Department Office no later than noon on Dec. 14, will be judged that week. All entries will be posted at various MWR facilities.

### \* Holiday Bake Sale

From 10 a.m. to 3 p.m. on Tuesday, Dec. 15, MWR will hold a Holiday Bake Sale in front of the Credit Union onboard the Naval Air Weapons Station China Lake. Proceeds will be used to help offset some of costs of the Holiday

Programs, noted Poindexter. Anyone who would like to donate some "goodies" to this cause, can call Patty Andreoli at 939-2334.

### \* Professional Magic Show

People of all ages will enjoy a full hour-and-a-half of holiday magic by Jack Bauer and Company during the Professional Magic Show set for 7 p.m. on Dec. 15 at the Station Theatre, said Poindexter. Cost is \$2 for children three to 11 years of age and \$3 for people 12 years of age and older.

### \* Bowling Turkey Shoot

On Dec. 17, Hall Memorial Lanes is hosting a Bowling Turkey Shoot. This is a non-sanctioned handicap tournament, Arnell said. If the bowler has no handicap, it will be figured at 80 percent of 200 and Hall Lanes will assume an average bowling score of 135 for women and 150 for men. Entry deadline is Dec. 15. The entry fee is \$10, and a turkey will be awarded for every four entries.

### \* Breakfast With Santa

On Dec. 19, children and families can enjoy Breakfast With Santa Claus from 9 a.m. to noon at the Seafarer Club. This program consists of a buffet brunch, with all the trimmings, as well as a visit from Santa. Admission is \$5 for adults and \$3 for children two to 12 years of age. Children two and under will be free. Tickets are available at the Seafarer Club, Children's Center and the Youth Center.

This is also a good time to capture this holiday season with a picture of the kids and Santa, Poindexter said. Photos are \$1.50 each and include a holiday frame.

### \* Holiday Singing Concert

Children of the Movin' On Up Program will provide a Holiday Singing Concert at the Youth Center from 6:30 to 7:30 p.m. on Dec. 22. In addition to holiday music, this program will feature music focusing on drug awareness. All proceeds will be donated to the DARE program. Admission is \$1 per person. "Who could ask for a better Christmas than a drug free future?" Poindexter asked.

### \* Free Golf

Golfing at the China Lake Golf Course is free on Dec. 25. If rental clubs are needed, just stop by the Pro Shop on Dec. 24 and check them out and return them on Dec. 26. There will only be a one day charge for the rentals. The golfing is free.

### \* Kids' New Year's Eve Lock-In Party

A New Year's Eve Party for children, ages 5 through 12, will be held at the Youth Center. The fun begins at 8 p.m. on Dec. 31 and ends at 8 a.m. Jan. 1. Children will be able to enjoy a variety of munchies, games, movies, skating, bowling, swimming, crafts and much, much more. Children need to bring a sleeping bag, swimming suit and towel. Reservations are limited and may be made at the Youth Center. Party costs are \$20 per military dependent, \$22 per DoD dependent and \$24 for dependents of private citizens.

### \* Teen New Year's Eve Dance/Party

Teenagers are always saying "There's nothing to do," but members of the Youth Center is trying to change that by hosting a Teen New Year's Eve Dance/Party on Dec. 31. Participants can celebrate in the New Year from 8 p.m. to 1 a.m. Tickets, which are \$3 each, must be picked up in advance from the Youth Center.

### \* Polar Bear Plunge

The MWR Sports Division staff invites everyone to welcome in the New Year with a "cold" dip in the China Lake Community Pool on Jan. 1 at 10 a.m. The water will not be heated, Arnell said, and it will be extremely cold! An official temperature reading will be taken before the plunge. "This event is only for those who are brave, or crazy, enough to try it," Arnell said. Hot showers, coffee and hot chocolate will be available. There is a \$10 entry fee.

### \* New Year's Day Golf Tournament

In addition to all the other holiday programs, MWR is planning a New Year's Day Golf Tournament at the China Lake Golf Course. Watch for details.

## Events planned for single, unaccompanied military members

Following are events geared for single, or unaccompanied military personnel. "These people are spending the holidays away from friends and family and we would like to make them as joyous as possible," said Debra Poindexter, head of MWR's Publicity Department.

### \* Holiday Coupon Book

MWR is providing all military members a special Holiday Coupon Book. Coupon holders will be able to enjoy a variety of discounts, including free ski rentals, a free bowling game with purchase of two games, free Mexican food, free skate rental, five free buckets of golf range balls, free usage of the car hoist at the Auto Hobby Shop, free admission to the Holiday Magic Show and more. Value of the booklet is approximately \$95.85.

### \* Thanksgiving Day Dinner

Military personnel are invited to enjoy a delicious Thanksgiving Day dinner at no charge, said Poindexter. Turkey and all its trimmings will be served, fireside, in the China Lake Golf Course dining area from noon to 2 p.m. Registration is being taken at the gym.

### \* Free Ski Rental

From Dec. 18 through Dec. 28, military personnel can rent one set of skis, boots and poles from the gym at no charge. Stop by the gym to make a reservation.

### \* Christmas Eve Sled Pulling Contest

Two-member teams will be competing for the fastest "sleigh take off time" during MWR's Christmas Eve Sled Pulling Contest on Dec. 24 in the Seafarer Club parking lot. The fun starts at 3 p.m. Entrants will receive free pizza and soft drinks at Freddy's Sports Bar immediately following this free event. All entrants must sign-up at the gym by Dec. 21.

### \* Christmas Dinner — "Our Treat"

The MWR Department staff invites all active duty military members to enjoy a delicious Christmas Day dinner at one of Ridgecrest's full-dining establishments at no charge. Patrons must register at the gym by Dec. 21.

For more information about these coupons, call Craftech at 939-3252.



## PERSONNEL NEWS

### PROMOTIONAL OPPORTUNITIES

Applications for positions listed below are being accepted from Department of Navy Employees currently listed at NAWCS, China Lake and from eligible employees of attached activities who are permanently assigned to the China Lake site. This group includes employees with career or career conditional appointments, employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within China Lake's commuting area. Applications from other groups will be accepted when specified in advertisements listed herein. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications, by the closing date of the advertisement. Evaluation of applicants' qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, and awards.

Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they qualified. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

**HOW TO APPLY:** Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the task/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 12359/2, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

### NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAWCPCENINST 12792.2, 14 Dec 90).

### MERIT PROMOTION

**No. C21-005, Supervisory Interdisciplinary (General/Mechanical/Electrical/Electronics/Aerospace Engineer/Physicist/Operations Research Analyst/Mathematician/Computer Scientist), DP-801/830/850/855/861/1310/1515/1520/1550-3** — This position is that of Head, F/A-18 Software Development Branch, Systems Engineering Division, Aircraft Weapons Integration Department (Fighter/Attack). As Branch Head, the incumbent directs a multidisciplinary staff which provides software engineering for management of the Navy and Marine Corps fighter/attack aircraft through its life cycle with emphasis on the Mission Computer and Stores Management Set Tactical Operational Flight Programs. **Job-Relevant Criteria:** Knowledge of aircraft systems including avionics and the system engineering process; knowledge of tactical systems software, including software development; knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to perform as a first-line supervisor; ability to influence and motivate others; ability to plan, organize, coordinate, and manage a technical program; and the ability to communicate orally. Incumbent must be able to obtain and maintain a Top Secret clearance based on a special security background investigation. Any applicant tentatively selected to this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. See "Notice Regarding Drug Testing Designated Position" in "Promotional Opportunities" box. A 1-year supervisory probationary period may be required. This position has potential to DP-4; however, promotion is not guaranteed. Permanent Change of Duty Station (PCS) authorized. This ad opens 19 November and closes 3 December.

**No. 32-004, Electronics Technician, DT-856-1/2/3, Code C3253** — This position is located in the Telemetry Operations Branch, Data Systems

Division, Range Department. The Branch supports all scheduled range operations involving telemetry reception processing and distribution of data received from a variety of projects occurring on and off center. The incumbent will have the responsibility for functional operation of many specialized types of equipment unique to the operation of a modern telemetry receiving station. **Job-Relevant Criteria:** Knowledge of digital and/or analog circuit design; skill in using electronic test equipment; ability to maintain, calibrate, and troubleshoot electronic equipment; ability to communicate in writing; and the ability to communicate orally. This position requires that the employee be able to obtain and maintain a Top Secret clearance. Any applicant tentatively selected to this position will be required to submit to urinalysis testing for illegal use of drugs prior to a final selection. See "Notice Regarding Drug Testing Designated Position" in "Promotional Opportunities" box. Promotional potential to DT-3, but not guaranteed.

**No. 39-001, Electronics Engineer, DP-855-1, Code C3922** — This position is in the Systems Engineering Section of the Telemetry Technology Branch, Telemetry Division, Threat Telemetry and Instrumentation Systems Department. Incumbent will be responsible for the engineering design, development, and specification of various airborne instrumentation (digital and analog) systems, equipment, and components for electrical measurements, timing, recording, control, and communication necessary to meet the data and operational test requirements of various missile and bomb programs. **Job-Relevant Criteria:** Knowledge of FM/FM, PAM, and PCM telemetry systems; knowledge of computers and microprocessors; knowledge of analog and digital design circuit design as well as electronic system design, development, test, and analysis of electronic circuitry and components; ability to communicate both orally and in writing. Must be able to obtain a Secret clearance. Full performance level is DP-3.

Permanent change of station (PCS) expenses are not authorized. This ad opens 25 November and closes on 9 December.

**No. 64-001, Mail/File Clerk, DG-305-1/2, Code C6442** — This position is located in the Mail, File, and Records Branch, Technical Information Department. Duties include sorting, routing, copying, and distributing mail; processing incoming and outgoing express, registered, and certified mail; and metering outgoing mail. **Job-Relevant Criteria:** Ability to interface well with customers. Incumbent must be able to obtain and maintain a Secret clearance. This position has promotion potential to DG-2, but is not guaranteed.

**No. C65-001, Supervisory Contract Specialist, DP-1102-3, Code C652** — This position is located in Procurement Division 2, NAWCWPNS Procurement Department. The incumbent will be located at the China Lake site. As Division Head, the incumbent is responsible for the management and supervision of division personnel, all of whom are located at the China Lake site. The division provides full-spectrum procurement support at the unlimited procurement authority level to the following NAWCWPNS organizations: Human Resources Department, Safety and Security Department, Weapons Planning Group, Ordnance Systems Department, Naval Ordnance Missile Test Station (NOMTS), and other offices including the China Lake-located command codes. The procurement actions planned, awarded, and administered by the division range from non-complex simplified purchases to highly complicated contracts for weapons systems software, hardware development, engineering services, and others. **Job-Relevant Criteria:** Knowledge of leadership and management practices, and demonstrated ability to apply this knowledge as the supervisor of a buying organization; knowledge of and demonstrated ability to apply principles and practices of total quality leadership to provide excellent customer service; knowledge of and demonstrated ability to apply the principles and practices required by the Federal Acquisition Regulations and supplements in providing procurement support to division customers; knowledge of affirmative action principles including a willingness to implement EEO practices. Full performance level is DP-3. May be required to serve a 1-year supervisory probationary period. Permanent Change of Duty Station (PCS) expenses are not authorized. This ad opens on 25 November and closes on 9 December.

### REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

### REASSIGNMENT COLUMN

**No. C21-004, Interdisciplinary (Electronics/Computer Engineer/Operations Research Analyst/Computer Scientist/Physicist/Mathematician), DP-854/855/1310/1515/1520/1550-2/3, Code C2108** — This position is located in the Weapons Systems Software Office, Aircraft Weapons Integration Department (Fighter/Attack). The Weapons System Software Office is the Department's software/systems quality advocate and provides product assurance support to Weapon System

Support Activities and other projects. As a member of product assurance teams supporting various projects, the incumbent plans, performs, and reports on document review; requirement tracing; design/code inspection; verification of testing; verifying change/problem dispositioning; reviews/audits of procedures, facilities, and tools; configuration reviews/audits; etc. The full performance level of this position is DP-3. Permanent Change of Station (PCS) is not authorized. To apply, send an updated SF-171 to J. A. Hoyem, Code C2108, 939-5618. This ad opened on 19 November and closes on 3 December.

### SECRETARIAL OPPORTUNITIES

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretarial duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

### SECRETARY COLUMN

**No. 29-006, Secretary (Typing), DG-318-2/3, Code C29B7** — This position is located in the Advanced Systems Development Office of the Intercept Weapons Department. The secretary will provide secretarial and administrative support to the Project Manager and staff. Knowledge of NAWC policies and procedures, plus working skill on the Macintosh computer is highly desirable. **Job-Relevant Criteria:** Ability to prioritize workload, and ability to communicate and work effectively under pressure and with all levels of personnel is necessary. Incumbent must be able to obtain and maintain a Top Secret clearance based on a special security background investigation. Any applicant tentatively selected for this position will be required to submit to urinalysis testing for illegal use of drugs prior to a final selection. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box. Promotion potential to DG-3, but is not guaranteed. This ad closes 3 December.

**No. 38-006, Secretary (Typing), DG-318-1/2, Code C02394** — Full-time/part-time. This position is located in the Research Department, Engineering Sciences Division, Warhead Dynamics Branch. The incumbent provides secretarial and administrative support to the Branch Head and staff. Additionally, the incumbent will assist elsewhere in the Department when needed and workload permits, and may be called upon to assist editorial assistants during times of heavy workload. Knowledge and working skills on the Macintosh SE/SE-30/II is desirable. The full performance level of this position is DG-2. Previous applicants need not reapply.



## Naval Air Warfare Center Weapons Division Naval Air Weapons Station, China Lake Announcements

Submit items to: Code C6411: FAX 939-0945, Ellen Mahoney; or E-Mail to TID:ANC



### THRIFT SAVINGS PLAN (TSP) RATES OF RETURN

According to the latest TSP fact sheet, the rates of return for the three investment funds were

	C Fund	F Fund	G Fund
October	.42%	(1.30)%	.42%
Last 12 Months	10.12%	9.66%	7.33%
	C Fund—Common Stock Index (Stocks)		
	F Fund—Fixed Income Index (Bonds)		
	G Fund—Government Securities		

### DECNET ADDRESS CHANGE AT CHINA LAKE

On 17 December at 1700, DECNet routing will be enabled between Main Site (Mich Lab) and the Airfield (NAF). All computers on the China Lake corporate network using DECNet will be required to change their DECNet address or they will be unable to communicate with other China Lake DECNet devices. This is a relatively simple procedure for most computers but usually requires the system to be rebooted for the change to take place. THIS CHANGE DOES NOT AFFECT THE NAME OF THE HOST MACHINE. All system administrators of registered DECNet devices should have received information on this change in the Guard Mail. If you have not received this information or have further questions, contact Ron Smith at the Network Management Center, 939-6661. (Code C6311)

### MICROFICHE READER-PRINTER AVAILABLE

Code C21025 has a 2-year-old MICRO COPY 10 microfiche reader-printer in good condition available. Call Linda at 939-5489. (Code C21025)

### ORDNANCE SYSTEMS DEPARTMENT (C27) CHRISTMAS PARTY

The Ordnance Systems Department (C27) Christmas party is being held at the Seafarer Club on 12 December. A social hour will begin at 1830, dinner will be served at 1900, and dancing will begin at 2030. A dinner buffet will be served and will consist of baked chicken or roast beef, salad with choice of dressing, potato or rice, vegetable, rolls, butter, and coffee or tea at a cost of \$15.00 per person. Music will be provided by Sound Enterprises. Tickets may be purchased from Barbara Sorges (C27021), 939-7486, or Elaine Hooper (C27A), 939-7206. Tickets must be purchased by close of business 7 December. (Code C27)

### GOVERNMENT-ISSUED CAR WASH TOKENS

Approximately 3,000 car wash tokens have been distributed by the Transportation Office. Of this number only about 100 are being used.

Please check to see if you have tokens

in your desk drawer, inside the ashtray of a vehicle, or anywhere else and return them to your Department Transportation Representative. At the present time, the Transportation Office does not have any more tokens available for distribution.

Your cooperation with this will be greatly appreciated and remember, car wash tokens are to be used to wash government vehicles only. (Code C8309)

### TEXAS INSTRUMENTS RF IR&D

Representatives from Texas Instruments will be at China Lake to present a RF Review briefing on 7 December in Mich Lab, Room 1000A from 1230 to 1700.

The topics will include Advanced Radar, Microwave Technology, Antennas, and Radomes. For further information or a complete agenda on the presentation, contact Gerry Peterson or Chuck Newmyer at 939-1074. (Code C0254)

### WACOM LUNCHEON MEETING

The December WACOM luncheon meeting will be held at the Seafarer Club on Tuesday, 8 December, with a social period at 1100 and lunch at 1130. The meeting will feature the exciting singing duo of Robin Timm and Joe Dickey, who have appeared throughout the nation for corporations, conventions, and seminars. Robin and Joe bring with them a long list of television, theater, and film credits. Their humor, beautiful voices, and positive music will delight and inspire you. Members may make reservations by calling Eleanor Rockdale at 446-6925. (Code C86)

### PEDIATRIC DOCTOR TO VISIT BRANCH MEDICAL CLINIC

Dr. Velasco, the pediatric doctor from the Naval Hospital at Long Beach, will be at the Branch Medical Clinic on 15 and 16 December to perform well baby checks on children 2 weeks to 2 years of age. To schedule an appointment call 939-8004 or the appointment desk at 939-8000. (ADM)

### NAWCWPNS LIAISON OFFICE CLOSED FOR THE THANKSGIVING HOLIDAY

The Liaison Office will be closed Friday, 27 November, for the Thanksgiving Holiday. If you have any questions, call Marie Gutzman, at 939-2455. (C644)

### ANNUAL HOLIDAY TRAFFIC SAFETY SEMINAR

With the holiday season approaching, many of you have probably begun planning for holiday travel. With the increase of traffic on the roadways during the holiday season there is also an increase in the number and severity of motor vehicle accidents. We all need to be especially safety-conscious during this time of year. Long tiring drives, adverse weather, holiday parties,

disruption of normal routines, etc., can become a recipe for turning holiday festivities into tragic consequences. Annually, the Safety Office sponsors a "Holiday Traffic Safety Seminar" to enhance awareness of traffic safety and the increased risks we face on the road around the holiday season.

This year's "Holiday Traffic Safety Seminar" will be presented by Bill Velez, President of Trukspect, Inc., a safety consulting firm offering Driver Improvement Program to companies throughout California.

The "Holiday Traffic Safety Seminar" will be held on Monday, 7 December, at the Station Theatre. Show times are 1000-1130 and 1300-1430.

Attend this year's "Holiday Traffic Safety Seminar" and make safety part of your travel plans. China Lakers are encouraged to bring friends or family to this valuable seminar. For more information call the Safety Office at 939-2314 or 939-2315. (Code C8401)

### B. W. HAYS AWARD LUNCHEON

The B. W. Hays Award was established by Code C25 to recognize Engineering Department employees who have made a significant contribution to the Center's mission in the area of production support.

The presentation of the fourth annual B. W. Hays Award and the Golden Rung Award will take place on Monday, 14 December, at Farris' at the Heritage, 1130-1230. Guest of honor for this event is Burrell Hays, former NWC Technical Director.

The menu for this event is Italian sausage, lasagna, Italian rice, rotelli, zucchini squash, salad and garlic bread for \$8.50, which includes tax and gratuity. Tickets are available from Bonnie or Tammy, of the Engineering Department, Room 1066 or 1063. Tickets must be purchased by 11 December.

### DOD NATIONAL MARROW DONOR DRIVE

There will be an opportunity for interested Civil Service employees, military personnel, and dependents of military personnel to become a part of the national marrow registry. If you are between the ages of 18 and 55 and in generally good health, you may have your blood drawn on 8 December. Your blood will be tissue typed and the results will be entered into the registry. All patients in need of a marrow transplant will be compared to those results. If a potential match is found, further blood testing is necessary before you are counseled about the possibility of your becoming a marrow donor. For an appointment or additional information, call the Wellness Program Office, 939-2468

### NAWCWPNS WINTER COMPUTER EXPO 92

The "NAWCWPNS Computer Expo" will be held on Wednesday, 2 December. This 1-day showing of advanced office automation will take place at the Seafarer Club from 1000 to 1400.

Over 25 different exhibitors will be on hand displaying the latest technologies in projection systems, desktop publishing, software/hardware security, networking, barcoding, communications, and much more.

All personnel are invited to attend no registration or fees are involved. Refreshments will be served. This event is co-hosted by Code C2115. For more information call (714) 454-9864. (Code 2115)

### NAWC CONFERENCE CENTER CLOSED

Beginning 10 October, the NAWC Conference Center (formerly CPO) will be closed for approximately 60 days while a new roof is being installed. Plans currently call for the facility to re-open on 14 December if there are no delays in the project. Employees wishing to reserve rooms at the Conference Center when the project is complete should call 939-3634 and leave a message on voice mail. Your call will be returned by someone from the Protocol Office as soon as possible. (Code C8101/C0806)

### RETIREMENTS

#### HERB REYNOLDS

Herb Reynolds (Code C2623) is retiring after 18 years of federal service. A farewell party in his honor will be held at Farris' at the Heritage on Tuesday, 15 December at 1900. A buffet will be served at a cost of \$12.50 per person, including tax and gratuity. For reservations, send checks payable to Farris' to Code C2623, 75 Parsons, Rooms 105 or 120 prior to 10 December. For presentations, gift donations, or information contact Edna, 927-1135, or Barb, 927-1154. (Codes C2623 and C26201)

#### RON SWOR

Ron Swor (Code C323) is retiring on 3 January after 33 years of federal service, 13 of which were served at China Lake. A retirement party will be held at Santa Fe Grill on Thursday, 3 December. There will be no-host cocktails from 1700 to 1800. A buffet dinner will be served at 1800 at a cost of \$10.95 per person, including tax and gratuity. For presentations, gift donations, or reservations contact Leesie Penry, 939-6416 or Regina Pond, 939-6459 by 23 November. (Code C323)

The NAWCWPNS/NAWS Announcements, published by the Technical Information Department (Code C64), disseminates work-related information to all Center personnel and is distributed to all personnel in the Rocketeer on Thursday. To ensure accuracy, all items must be submitted in writing, preferably double spaced, and must include a sponsor code and phone number. The collection deadline for submissions is 1500 Monday. The following pickup points for material have been established for the convenience of contributors: Room 100, Training Building (Carol Corlett, Code C622); Room 1000, Mich Lab; Room 203, Administration Building (Linda Brantner, Code C6101); and Room 212, TID Building (Ellen Mahoney, Code C6411). Items may be sent to Code C6411, or by FAX to 939-0945, Code C6411, ATTN: Ellen Mahoney, or mailed electronically to TID:ANC via the VAX. Any questions regarding the Announcements may be directed to Russell Bushnell, Code C6415.



## LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave without pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed NAVWP-NCEN Form 12630/16 (Request to Donate Annual Leave to Leave Recipient). This form is available at Shop Store (Tel-Mart). A copy of your leave and earning statement is NOT required. Send your form to Code C621. For additional information please call Cindy Smith at 939-2018.

**Gloria Dominguz, Program Analyst, Code C61403.**

Gloria is under a doctor's care and has exhausted all of her leave.

**Brenda Kirkpatrick, Medical Transcriber, Branch Medical Clinic (Long Beach).**

Brenda's daughter was in a car accident and severely injured her foot and requires surgery and rehabilitation.

**Anita Trenholm, Electronics Technician, Code C2875.**

Anita is undergoing a total hysterectomy and is in need of leave.

**Gary Bayless, Electrician, Code C8343.**

Gary Bayless' son was critically injured in a motorcycle accident and Gary has exhausted his leave.

**Marvin Kennedy, Electronics Technician, Code C3312.**

Marvin Kennedy is undergoing surgery and is indebted for leave.

**Leslie Brockwell, Electronics Technician, Code C3251.**

Leslie Brockwell is indebted for leave for previous surgeries and is in need of another surgery.

**Diane Richardson, Program Analyst, Code C2708.**

Diane Richardson is undergoing foot surgery and will be home recovering. She is indebted for leave.

**Teresa Clower, Computer Specialist, Code C8311.**

Teresa Clower is indebted for leave to care for her husband who is undergoing numer-

ous nerve blocks and having surgery to implant a spinal cord stimulator.

**Jesse Ray Lewis, Jr., Police Officer, Code C8413.**

Jesse Ray Lewis, Jr., has been off work for several months as a result of back surgery and its complications.

**Jan Slater, Security Assistant, Code C8433.**

Jan Slater suffers from pseudotumor cerebri. She had brain shunt surgery to reduce brain swelling and will be home recovering.

**Beth Schuchman, Payroll Clerk, Code C6153.**

Beth Schuchman is indebted for leave to care for her infant son. He is undergoing continuous testing and intermittent hospitalization. She is a single parent.

**Sharon Morgulec, Engineering Data Management Specialist, Code C25521.**

Sharon Morgulec had surgery and has exhausted her leave.

**Deborah A. Birch, Secretary, Code C392A.**

Deborah A. Birch received treatment for breast cancer and is indebted for leave.

**Alvina S. Quintanilla, Contract Specialist, Code C654.**

Alvina S. Quintanilla is undergoing daily radiation therapy for inoperable cancer of the naso-pharynx.

**Judy A. Eldredge, Code C6162.**

Judy A. Eldredge is in need of leave to care for her 6-year-old son who is undergoing continuous treatment for acute lymphatic leukemia.

## Consultant

This class will explore factors contributing to holiday stress and offer practical suggestions for reducing holiday stress and enhancing holiday joys.

Enrollments are on a walk-in basis. Point of contact is the Wellness Program Office, 939-2468.

## ANTENNAS FOR TECHNICIANS (40 hrs.)

1-5 February; Monday-Friday, 0800-1600; Training Center. By: Byron Edde

This is an introductory course and has no specific prerequisite, other than a basic understanding of electrical principles. The mathematics used is limited to algebra and trigonometry.

This course covers antennas and antenna technology, particularly as applied to radar, ground, air, and satellite communications (LF, HF, VHF, UHF, and microwave), missile guidance and control, electronic warfare, and testing. It is designed for technicians needing a general understanding of antenna applications. Systems of interest to the purchaser will be used as examples whenever possible. Emphasis is placed on the fundamentals of antennas, their use in systems, and antenna handling, installation, and testing.

Deadline: 19 January.

## AERODYNAMICS (16 hrs.)

9-10 February; Tuesday-Wednesday, 0800-1600; Training Center. By: Prof. Eugene Larabee, Consultant

Intended Audience: Engineers and technicians who have a working knowledge of algebra, trigonometry, and elementary calculus. REQUIRED FOR ENROLLEES IN SEC PROGRAM.

The learning objectives for this course are:

- \* Review the elementary principles of aerodynamics in subsonic, transonic, supersonic, and hypersonic flow.
- \* Understand the basics of trajectory analysis, both for lifting and nonlifting vehicles.
- \* Review the use of aerodynamic control systems for stabilization and guidance.
- \* Explore the interaction between flight Mach number and vehicle geometry in determining the limits of lift/drag ratio, aerodynamic penetration, and vehicle/wake heat input.
- \* Become acquainted with the relative merits of wind tunnel experiment and computer prediction in engineering design trade-offs.

Deadline: 26 January.

## READING AND COMPREHENSION SKILLS (14 hrs.)

1-2 December; Tuesday-Wednesday, 0800-1600; Training Center. By: Eve Cappello, Ph. D.

There are several ways to increase reading speed and comprehension. The focus of this training is on three particular methods of Scanning, Skimming, and Surveying. The course features a hands-on approach that emphasizes accelerated reading methods, comprehension, discussions, and class speedreading practice drills. Training is designed to increase your reading skills, rapidly improve your comprehension, and enable you to find bottom-line information. Some of the topics covered include getting rid of roadblocks, using your hands and your head, finding the bottom line, and paraphrasing and other shortcuts. To enroll call Pat at 939-3159.

## HANDLING HOLIDAY STRESS (1 hr.)

7 December; Monday, 1030-1130; Training Center. By: Rita McCullough Stanley,

## SECURITY CLASS

## SECURITY FOR SUPERVISORS (7 hrs.)

16 December; Wednesday, 0800-1600; Training Center. By: Linda Hall, Code C84301

All supervisors now have security as a critical element in their performance plans. This class addresses the supervisor's role in providing a security-conscious environment. Areas covered include communication security, information security, personnel security and badging, computer security, physical security, operation security, and security education.

Deadline: 7 December.

equivalent of a bachelors degree with a major in engineering, physics, mathematics, chemistry, or related field. A working knowledge of calculus and the solution of differential equations will be helpful. The course will cover the theoretical description of IR radiation and propagation, detection devices used in various weapon systems, the flowdown of system-level requirements to system design parameters (seekers, FLIRs,IRSTs), and tools for and examples of IR system design and evaluation.

This course has three primary objectives:

1. To provide a sound theoretical frame work and understanding of IR phenomenology and detection;
2. To develop an ability to analyze/evaluate IR systems including seekers, FLIRs, and IRSTs by developing an intuitive feel for IR system trade space sensitivities supported by computer analysis tools including LOWTRAN/MODTRAN, SHARC, SENSIZ, etc.;
3. To provide reference material and books into the extensive literature on IR systems to facilitate self-study beyond this initial course.

Deadline: 19 January.

## QUALITY FUNCTION DEPLOYMENT (24 hrs.)

1-3 December; Tuesday-Thursday, 0800-1600; Training Center. By: American Supplier Institute

QFD is a process for determining customer wants and achieving them throughout the product development process. This is accomplished by thoroughly understanding the customer wants and translating them into measurable specifications which drive the design process.

Applied to R&D, QFD helps to identify technological conflicts and helps match R&D efforts to customer needs. As a result, technology can be implemented in a way that meets customer needs with minimal adverse effects. This 3-day workshop will teach the methodology of QFD and provide "hands-on" experience applying the process.

Note: Enrollments are on a call-in basis only (first to call, first to be placed). To enroll or ask questions, call 939-2686.

## INTRODUCTION TO SUPERVISION (40 hrs.)

7-11 December; Monday-Friday, 0800-1600; Training Center. By: Donna Elser Jones

Intended Audience: Supervisory personnel only.

This course is required for first-level supervisors needing training in basic supervisory ideas. The class, organized into the management functions of planning, organizing, directing, and controlling, will provide fundamental grounding in

practical modern concepts of supervision. Topics to be covered are introduction, leadership, planning and organizing, problem solving and decision making, motivation, communication, resolving interpersonal conflicts, delegation, NAWC/NAWS personnel management, and a workshop summary.

Note: Enrollments are on a call-in basis only (first to call, first to be placed). To enroll or ask questions, call 939-2686.

## TEAM PROBLEM SOLVING TOOLS (8 hrs.)

8 December; Tuesday, 0745-1615 (note the unusual time); Training Center. By: Bob Huey, Code C84

Intended Audience: Employees currently (or scheduled to be) involved in Team Problem Solving in CIATS, TIS, PITS, PATS, Quality Circles, Teams, Committees, Quality Boards, etc.

Acting as a problem solving team, the participants will learn specific tools, practice their use, determine when and why to use certain tools, develop an understanding of the use of hard and soft data, and understand techniques used by facilitators, group leaders, or self-managed teams. Emphasis will be placed on USING brainstorming and NGT techniques, cause and effect diagramming, and multivoting; LEARNING about pareto charts, flow charts, scatter diagrams, why-because pursuit, force-field analysis, and other easy to apply tools; UNDERSTANDING when to apply each tool and APPLYING the tool appropriately. Members should bring a real problem to class so they can choose various tools and apply them to their issues.

Note: Enrollments are on a call-in basis only (first to call, first to be placed). To enroll or ask questions, call 939-2686.

## WRITING STATEMENTS OF WORK (8 hrs.)

17 December; Thursday, 0800-1600; Training Center. By: Mona Bonbright, Code C655

Intended Audience: Employees responsible for initiating a contract or delivery order.

Course Objective: To give the student practical and current guidance in writing Statements of Work for pending contracts or delivery orders.

Course Objective: The student will be given the latest government and NAWC guidelines in writing a Statement of Work (SOW). This course will help you to build your SOW writing skills through low-risk in-class exercises. Also, you will receive a current list of people in the Procurement Department available to provide you with personal assistance in the preparation of your SOW and the other documents which comprise the Acquisition Requirements Package (ARP). Information will also be provided on the advantages of using the newly developed ARP Team process.

Note: Enrollments are on a call-in basis only (first-to-call, first-to-be-placed). To enroll, call 939-2686. If you have any questions, call Mona Bonbright at 939-3838.

## EFFECTIVE COUNSELING AND INTERVIEWING (16 hrs.)

16-17 December; Wednesday-Thursday, 0800-1600; Training Center. By: Bert Barer

Intended Audience: Supervisors and managers.

Course Objective: To provide supervisors with the latest practical skills in interviewing, allowing them time-saving techniques in evaluating a job applicant or a subordinate. Workshop participants will acquire interviewing techniques that allow (1) optimum, useful information for the supervisor in interviewing job applicants and subordinates; (2) effectiveness in these types of interviews; Job Application, Performance Evaluation, Disciplinary, and Exit; (3) establishment and maintenance of rapport in a climate of cooperation.

The class schedule will cover the following topics:

- \* How to prepare for the interview and design interview goals.
- \* How to manage the conversation.
- \* How to start and end smoothly.
- \* How to deal with difficult interviewees.
- \* How to cope with similarities and differences in a variety of interview types.
- \* How to evaluate the effectiveness of the interviews.

Note: Enrollments are on a call-in basis only (first-to-call, first-to-be-placed). To enroll or ask questions, call 939-2686.

## SUPPORTIVE CONFRONTATION (16 hrs.)

14-15 December; Monday-Tuesday, 0800-1600; Training Center. By: Mary Ann Gallagher

Most people are concerned about initiating a confrontation for fear of the outcome maybe for fear of reprisal, for fear of hurting someone else's feelings, or for reluctance to take responsibility for making changes. The purpose of this workshop is to agree on a model for supportive confrontation and to practice skills necessary to carry it out. Participants will examine conditions necessary for supportively confronting someone else's behavior. Participants will discuss judgment, advice, and analysis of others. They will practice active listening, making observations and giving complete

messages. They will discuss personal support they need for themselves around a confrontation they expect to make. The workshop will also touch on what participants can do if they unexpectedly find themselves being confronted.

Note: Enrollments are on a call-in basis only (first-to-call, first-to-be-placed). To enroll or ask questions, call 939-2686.

## KALMAN FILTERING (24 hrs.)

9-11 February; Tuesday-Thursday, 0800-1600; Training Center. By: Anthony Terramio, Ph. D.

The purpose of this class is to give engineers, physicists, and mathematicians an introductory course in the Kalman filter. This class will introduce the Kalman filter from the digital filter theory perspective rather than the traditional approach of using statistical theory and the advanced methods of state spaces and linear systems.

Note: A background in calculus, basic matrix theory, and basic probability theory is required for this class.

Deadline: 26 January.

## SYSTEMS ENGINEERING (20 hrs.)

16-18 February; Tuesday-Wednesday, 0800-1600 and Thursday, 0800-1130; Training Center. By: Charles May, Consultant, and Bob Olson, Code C02A03

REQUIRED FOR ENROLLEES IN TMC OR SEC PROGRAMS.

This course provides an overview of systems engineering, addressing what is a system, why Systems Engineering is needed in the development or evolution of complex systems, what are the basic elements of the systems engineering process as it is implemented within the DOD acquisition structure, which engineering specialty areas interface with systems engineering, and how systems engineering interfaces with the engineering specialties to form an effective interdisciplinary team.

Deadline: 2 February.

## SYSTEMS ENGINEERING SEMINAR (12 hrs.)

18-19 February; Thursday, 1230-1600 and Friday, 0800-1600; Training Center. By: Charles May, Consultant, and Bob Olson, Code C02A03

Intended Audience: TMC/SEC enrollees, aspiring Systems Engineers, and practicing Systems Engineers. This class is for individuals who want to obtain a working knowledge of the processes and tools available to the systems engineer for addressing the development of new complex systems and changes to existing complex systems.

This seminar will concentrate on systems engineering functions during need definition, concept exploration and definition, and demonstration and validation phases, as well as systems engineering functions in preparation for a major system modification.

Deadline: 2 February.

## C PROGRAMMING, INTERMEDIATE (40 hrs.)

7-11 December; Monday-Friday, 0800-1600; Training Center. By: John P. Francis, Code C2872

Prerequisite: The student must have a basic understanding of ANSI C programming syntax. This course is not for first-time programmers.

This course explores a series of C topics related to data structures, ANSI Standard C Library, C source code debugging, I/O file management, UNIX-specific system calls/routines, and C software engineering and design. Most of the concepts will relate programming "In-The-Large."

Software engineering principles of object-based/oriented design such as classes, derived classes and inheritance, overloading and polymorphism, exception handling, and templates will be discussed as related to C. The C language enhancements under C++ are introduced.

There will be class projects and assignments. Some light outside work will be required. The lab projects are designed to be solved by a small working group.

Presentation Method: Hands-on and Lecture

Deadline: 23 November.

## MACINTOSH FOR BEGINNERS (8 hrs.)

15-16 December; Tuesday-Wednesday, 0800-1130; Training Center. By: Marjorie Hunter, Code C0231

Intended Audience: Beginners with little or no Macintosh experience.

In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons; open icons through the file menu; activate and close windows; use Desk Accessories such as Chooser, Finder, and Calculator; use the Clipboard to transfer information; and use some typical applications packages such as a word processor and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw, or MacDraft. This class will not be able to cover these applications in any detail. The student is referred to other classes offered for specific applications.)

Presentation Method: Hands-on workshop.

Deadline: 11 January

Enrollments are taken as first request received, first approved.

## MACINTOSH, SYSTEM 7 (8 hrs.)

21 January; Thursday, 0800-1600; Training Center. By: Kenneth LaBaw, Consultant

Prerequisite: At least 6-months experience with Macintosh System 6.

New features of System 7 will be explained, demonstrated, and related to the student's System 6 experience. The new desktop appearance coverage includes objects (icons), windows, hierarchical outlines, the new objects (aliases, stationary) and new features of the trash can. System commands and dialog boxes are explored and learned through hands-on exercises. Topical areas include the system folder, menu bar, multi-

Presentation Method: Hands-on workshop.

Enrollments are taken as first request received, first approved.

## MS-DOS, BEGINNING (8 hrs.)

22 December; Tuesday, 0800-1600; Training Center. By: Daryl Vaughn, Code C622

Intended Audience: Beginning users of IBM-PC or Zenith-Compatible Microcomputers. This course is designed to provide the novice computer user with a basic understanding of how DOS manages hardware and software components, controls system operation, and directs input and output to and from peripheral devices. It includes a survey of file-storage techniques, operations commands, command structure, and utilities. Participants will learn how to use MS-DOS internal and external commands such as format, copy, diskcopy, dir, and chkdsk.

Presentation Method: Hands-on workshop.

Deadline: 8 December

Enrollments are filled as first request received, first approved.

## ANSI C PROGRAMMING (40 hrs.)

11-15 January; Monday-Friday, 0800-1600; Heritage Inn Flight Deck Room. By: Hewlett Packard

Prerequisites: Knowledge of a high-level programming language and of the basic command set and editor for a host operating system (MPE, RTE, or the UNIX system).

This course reviews all of the ANSI C programming language features, including ANSI C syntax, control flow, functions, pointer, structures, I/O, and standard library calls, including file I/O.

Presentation Method: Hands-on workshop.

Deadline: 28 December.

Tuition fee is \$1,350 for this class. Please provide a JOE with your training request.

## EXCEL MACROS (16 hrs.)

27-28 January; Wednesday-Thursday, 0800-1600; Training Center. By: Al Goettig, Consultant.

Prerequisite: Experience with complex spreadsheets and at least a brief exposure to Excel's macro capability, or an understanding of spreadsheet structure and applications in combination with basic skills with a programming language such as Basic, Fortran, Pascal, etc.

Intended Audience: Experienced spreadsheet users who want to learn how to automate routine procedures and incorporate macro routines into complex data systems and simulations.

The course will cover procedures for developing macros for use with Excel spreadsheets. File and window management techniques, interactive macros, looping procedures, and input data checking techniques will be covered. The approach used will be to develop macros to perform specific tasks. Individual elements of the macro language will be discussed in the context of the specific task being considered. Discussion of overall design of multiple spreadsheet systems and the possible uses of macros will also be included.

Presentation Method: Hands-on workshop

Deadline: 13 January

Enrollments are taken as first request received, first approved.

## MACINTOSH FOR BEGINNERS (8 hrs.)

25-26 January; Monday-Tuesday, 0800-1130; Training Center. By: Marjorie Hunter, Code C0231

Intended Audience: Beginners with little or no Macintosh experience.

In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons; open icons through the file menu; activate and close windows; use Desk Accessories such as Chooser, Finder, and Calculator; use the Clipboard to transfer information; and use some typical applications packages such as a word processor and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw, or MacDraft. This class will not be able to cover these applications in any detail. The student is referred to other classes offered for specific applications.)

Presentation Method: Hands-on workshop.

Deadline: 11 January

Enrollments are taken as first request received, first approved.

## MACINTOSH, SYSTEM 7 (8 hrs.)

21 January; Thursday, 0800-1600; Training Center. By: Kenneth LaBaw, Consultant

Prerequisite: At least 6-months experience with Macintosh System 6.

New features of System 7 will be explained, demonstrated, and related to the student's System 6 experience. The new desktop appearance coverage includes objects (icons), windows, hierarchical outlines, the new objects (aliases, stationary) and new features of the trash can. System commands and dialog boxes are explored and learned through hands-on exercises. Topical areas include the system folder, menu bar, multi-

ple running applications, file sharing, publish and subscribe, memory, net courtesy, and security. As a bonus, QuickTime movies and custom icon creation will be demonstrated.

Presentation Method: Hands-on workshop.

Deadline: 7 January

Enrollments are taken as first request received, first approved.

## WORD, ADVANCED (16 hrs.)

19-20 January; Tuesday-Wednesday, 0800-1600; Training Center. By: Donnie Goettig, Consultant

Prerequisite: 6-months experience using Word 5.0.

In this course you will learn how to use the following:

1. Style sheets: automatic and custom, based on, next style, copying and pasting styles, linked styles, changing and editing styles.
2. Tables: multiple page tables, combining, merging and splitting cells, sorting in the table.
3. Advanced graphics: cropping, resizing, position command, flowing text around the graphic.

4. Indexes and custom menus
5. Advanced formatting
6. Tips and keyboard shortcuts

Presentation Method: Hands-on workshop.

Deadline: 5 January

Enrollments are taken as first request received, first approved.

## GRAPHICS ON THE MACINTOSH (16 hrs.)

13-14 January; Wednesday-Thursday, 0800-1130; Training Center. By: Olivia Francis, OVF Graphics

Prerequisite: Basic knowledge of the Macintosh operating system. In this course you will learn the difference between Paint, Pict, TIFF, and Postscript; the use of various graphic documents in an application; getting graphics into the Mac; using a paint and a draw program; using a postscript drawing editor; what to do with your graphics documents; and graphic format resolutions.

Presentation Method: Hands-on workshop.

Deadline: 30 December

Enrollments are filled as first request received, first approved.

## MS-DOS, BEGINNING (8 hrs.)

13 January; Wednesday, 0800-1600; Training Center. By: Daryl Vaughn, Code C622

Intended Audience: Beginning users of IBM-PC or Zenith-compatible microcomputers. This course is designed to provide the novice computer user with a basic understanding of how DOS manages hardware and software components, controls system operation, and directs input and output to and from peripheral devices. It includes a survey of file-storage techniques, operations commands, command structure, and utilities. Participants will learn how to use MS-DOS internal and external commands such as format, copy, diskcopy, dir, and chkdsk.

Presentation Method: Hands-on workshop.



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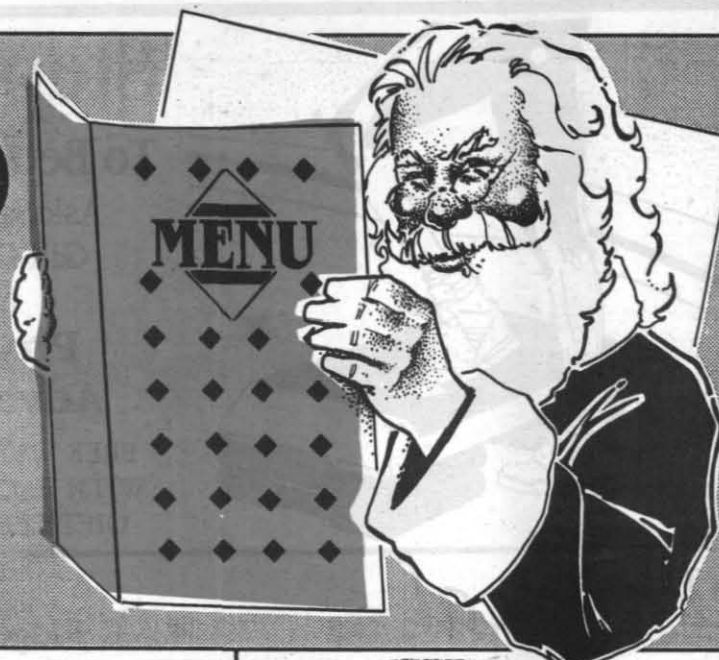
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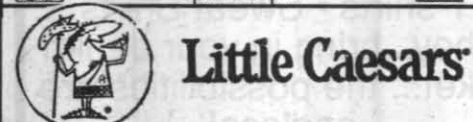
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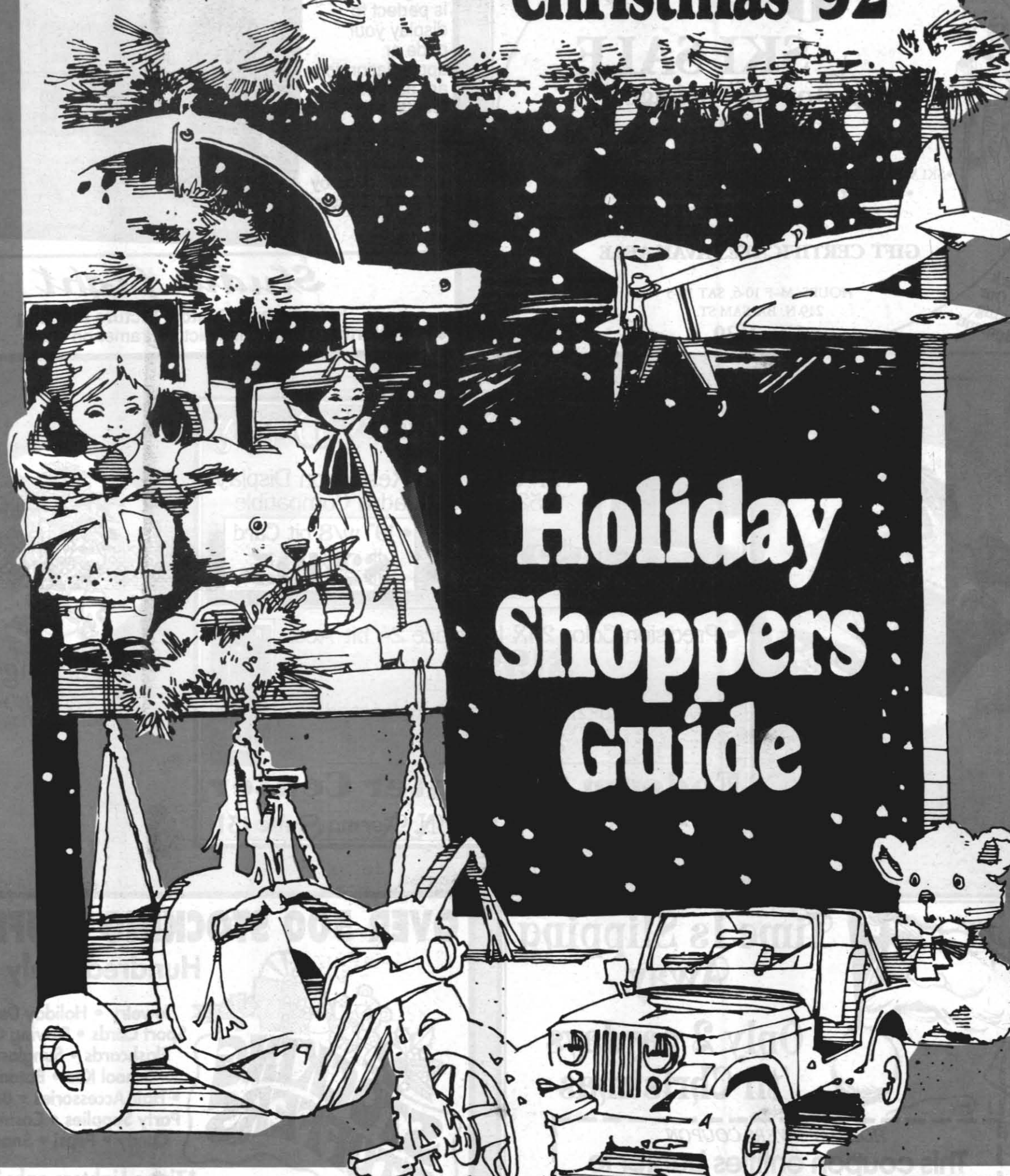
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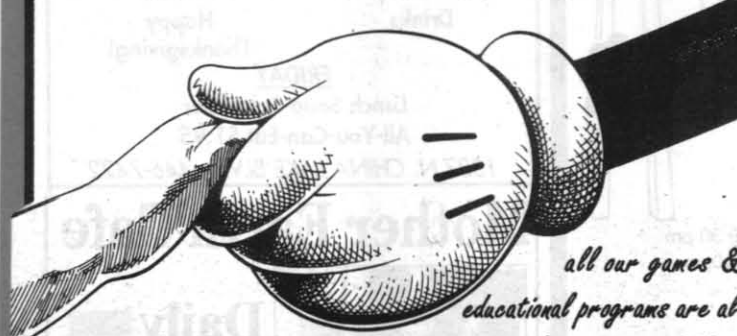
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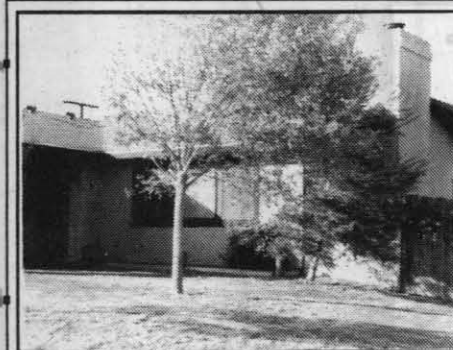
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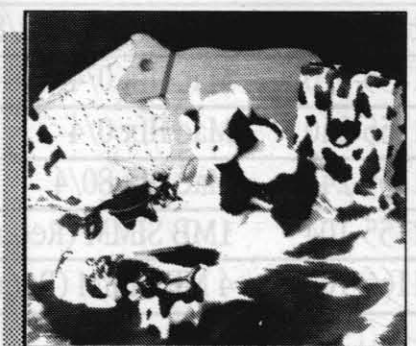
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1155-914	Mac IIfx 0/4 w/8-bit 20" color display	\$3,763
1155-912	Mac IIfx 0/4 w/8-bit 17" color display	\$3,453
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1155-911	Mac IIfx 80/4 w/8-bit card	\$2,628
1155-910	Mac IIfx 0/4 w/8-bit card	\$2,374
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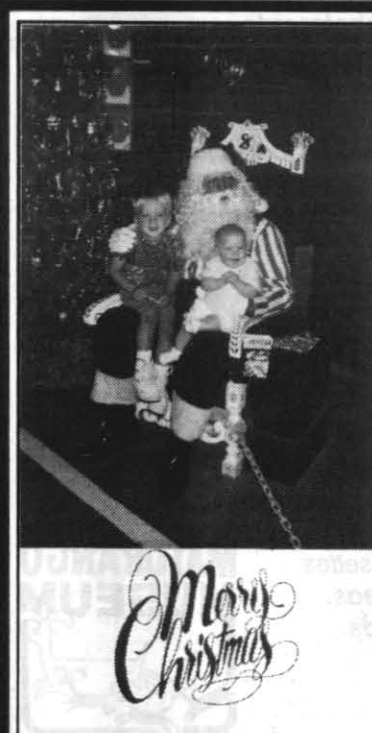
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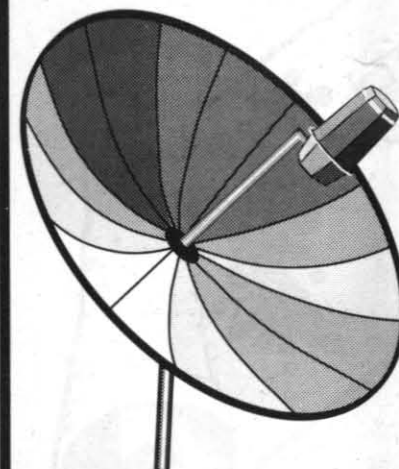
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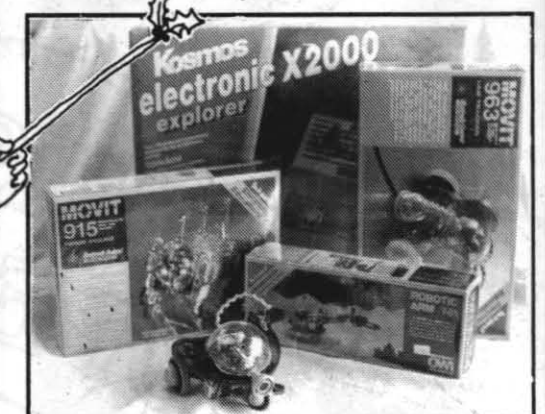
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