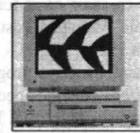


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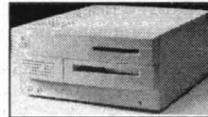
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- Apple 14" Color Monitor
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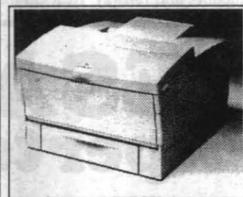
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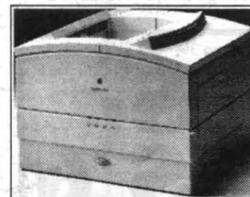
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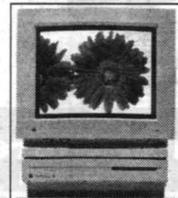
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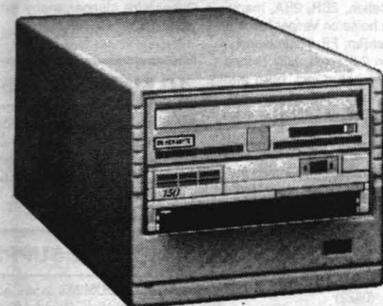
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THE ROCKETEER

THURSDAY, APRIL 8, 1993

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 49, No. 7

Dr. Jean Bennett honored with Women in Science and Engineering Award

By Kristine L. Roquemore
Technical Information Department

In the field of experimental physics, where fewer than five of every hundred are women, Dr. Jean McPherson Bennett of the Research Department has had what can be considered an astounding career. Few words adequately describe what she has accomplished in her 40 years of optics research for the government. The selection of Bennett for the 1993 Women in Science and Engineering (WISE) Lifetime Achievement Award is the most recent tangible recognition of her lifelong contributions.

Since 1985 WISE has presented three awards each year to Federally employed women scientists and engineers: the WISE Award for Scientific Achievement; the Wise Award for Engineering Achievement; and the WISE Lifetime Achievement Award. Distinguishing the WISE awards from others is the requirement that, in addition to having made significant contributions to science and engineering, the recipient must have also actively encouraged young women to pursue these fields or assisted women scientists or engineers in advancing their careers.

More than four hundred colleagues and friends attended the Award Luncheon Program held in Rosslyn, Va., March 29. RAdm. George H. Strohsahl, Commander, Naval Air Warfare Center, was the official spokesperson for the Department of the Navy and presented the award to Bennett.

"I was very impressed with Dr. Bennett's achievements, not to mention delighted with meeting her personally," RAdm. Strohsahl commented afterwards. "Her recognition by WISE is a significant

Please see BENNETT, Page 8

AD1 Bruce Ormsby is Bluejacket of the Year

From a field of seven tough contenders, AD1 Bruce Ormsby pulled out ahead to take 1992 Bluejacket of Year honors, March 26, when the Indian Wells Valley Council of the Navy League held its annual awards dinner. Some 110 people were on hand to hear Jim Cecil, president of the Navy League's Southwest Region, announce this year's winner.

The annual selection is based on career accomplishments and community involvement and is made by a board of senior enlisted Navy and Marine Corps personnel at China Lake. Entering the Navy in November 1982, AD1 Ormsby made first class in less than eight years. He served as a flight deck trouble-shooter aboard USS Ranger during Desert Shield and Desert Storm. As Power Line Division leading petty officer, AD1 Ormsby was named Air Test and Evaluation Squadron Five's 1992 Sailor of the Year. His list of awards includes a Navy Achievement Medal, Navy Commendation Medal, two Meritorious Unit Commendations and many other medals and ribbons, most with multiple awards.

His off-duty community involvement includes membership in the Kern County Regional Center support group for parents of disabled children, donating time with the special education class at Richmond School and the IWW Association for Retarded Citizens, as well as being a founding member of the China Lake First Class Association.

Ridgecrest Mayor Kevin Corlett proclaimed the week of March 28 to April 3 as "Bruce Ormsby Week," and presented him a city plaque.

Please see BLUEJACKET, Page 6



Photo by Terry Pascarella

THREE YEARS of efforts came to fruition when the Vietnam Veterans Memorial, "The Moving Wall," came to Ridgecrest March 26. More than 4,000 residents came to view the tribute to the men and women who served and died in the Vietnam conflict. Each evening of the wall's seven-day stay was dedicated to a particular interest. March 26 and April 2 was dedicated to "Ridgecrest's Own," while March 27 was United Veterans Association Day. March 28 was Vietnam Veterans of America, Chapter 283 Day, and March 29 was dedicated to women veterans. Retired Military Night took place March 30, while April 1 was dedicated to active duty military.

Replacements named for top brass

New NAVS CO and NAVCWPNs vice commander due this summer

7

Mike Chan receives Commander's Award

Heads of staff nominate resource information office head for contributions

13

Roger Nickell gets SECNAV kudos

Contributions to industry standards effort is appreciated

15

Weather

	Max.	Min.	Gusts	Humidity
Wed	78	58	20	61-25%
Thurs	61	56	15	76-58%
Fri	61	39	13	-
Sat	64	44	10	-
Sun	67	51	12	-
Mon	78	41	14	81-26%
Tues	83	43	18	78-12%
March 31-April 6				
Wed	78	65	13	63-24%
Thurs	79	50	21	64-24%
Fri	84	43	11	75-17%
Sat	84	47	16	-
Sun	85	48	25	-
Mon	73	56	32	38-22%
Tues	78	43	11	55-16%



China Lake Calendar

- Sunday, April 11**
 - Toddler Easter Egg Hunt, Solar Park, 11 a.m.
 - Easter Buffet, Seafarer Club, 11 a.m. to 2 p.m.
- Wednesday, April 14**
 - Navy League Meeting, 6 p.m., Carriage Inn
- Friday, April 16**
 - Sodie Hawkins Day Dinner/Dance, 6 p.m., Seafarer Club
- Tuesday, April 20**
 - Security Refresher briefings start, 10 a.m. and 1 p.m., Station Theatre
 - Secretaries' Day Luncheon, 11 a.m. to 2:30 p.m., guest speaker's presentation starts at 12:30 p.m., Seafarer Club
- Monday-Thursday, April 26-29**
 - Occupational Safety and Health Oversight Inspection takes place at NAVS China Lake

THE ROCKETEER

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The Commander's Desktop



The Commanding Officer's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be mailed to "CO's Desktop," C/O Code C08033, NAVS, China Lake.

QUESTION

In view of the uproar about the shameful conduct at the Tailhook Convention and the mandatory training sessions we all had to take, I wonder how we expect the rank and file folks to be sensitive to the everyday put-downs that occur to women in the workforce when the highest ranking among us don't recognize them. Case in point: several weeks ago a meeting was held for high ranking people officed here at the Naval Air Warfare Center Weapons Division. Attending were several military men, several civilian men and one woman. During the course of the meeting, it became necessary to arrange for another meeting several days later. The ranking attendee called to his secretary and told her to set up a meeting for so-and-so, using their military titles; the civilian men by Mr. and their last names; and the woman, using her first name only.

China Lake is very informal and first names are common; however, if it is proper to refer to male employees by title, why is it acceptable to refer to female employees by first name only, thereby making it clear that they are not on the same professional level as the men? I have experienced this many times myself and find it demeaning and I resent it very much. The only way to eradicate these subtle sexist attitudes is for the very top management people to walk what they talk. Thanks for the opportunity to point this out.

ANSWER

All employees have the right to expect they will be treated with courtesy, respect and to be addressed by their official title in a professional setting. If the setting is informal and all parties, regardless of gender, are referred to on a first name basis, this is appropriate; however, if the parties are introduced or referred to as Mr., Ms., Mrs. or Doctor, then all participants should be addressed in like fashion.

It is inappropriate and unprofessional to treat any employee differently solely because of gender. If the writer has experienced the sexist behavior identified above, he or she should make coworkers aware of this behavior and ask them to stop. Explain to the offending party that referring to women by their first names, while referring to males by their professional titles, is unprofessional and degrades the quality of the work environment. This practice can lead to resentment and hinder the teamwork needed for success. If the writer is not satisfied with this approach, or the behavior continues, he or she may consult their supervisor and ask for intervention. Or, if the practice continues, the writer may then consult the Command EEO Counselor, Jerry Stein, 939-8134, for additional guidance.

Letters

By Tom Blackmore
 MWR Director

Employees praised for their success

(Editor's note: Following is a letter of appreciation to the China Lake Child Development Center employees.)

Again, your total dedication to the Child Development Center and our children was most evident during the just completed Navy Child Development Programs' unannounced inspection. The inspection revealed what you already know. Quite simply, "you are the best." Out of a possible score of 645, you received a score of 635.5, with an overall grade of "excellent" (the highest grade possible).

Additionally, congratulations are also in order in that you are the first Navy child development center to achieve reaccreditation by the National Association for the Education of Young Children.

Please see **CHILD CARE**, Page 20

Pages From The Past

April 8 & 15, 1983
 YN3 Lynda C. West of VX-5 is the China Lake candidate for High Desert Military Person of the Year honors. . . Hal Winter was saluted for 43 years of federal government service, 20 at NWC. . . AC1 Mark Young was named Bluejacket of the Year. . . Robert Hillyer, director of Navy labs, presented the Handicapped Employment Program Award to NWC. . . Charles Rodgers, James Whelan and Gene Edwards were honored by the Geothermal Resources Council for a paper on the Coso-known Geothermal Resource area.

April 6 & 13, 1973
 China Lake Public Works employees began placement of 63 house trailers received from the Atomic Energy Commission; they will be used as office space. . . Ens. Nancy Davis is the new public affairs officer for the Naval Air Facility. . . Norbert W. O'Hara, an NWC geophysicist has been in Iceland to study a new volcanic eruption. . . China Lakers staged a disaster drill simulating a fatal aircraft accident. . . Earle Roby was selected "athlete of the month."

April 5 & 12, 1963
 Robert P. Biller, chairman of the open community committee, said the report will recommend transforming China Lake into a truly open community. . . Former NOTS CO, VAdm. Paul D. Stroop, and VAdm. R.T.S. Keith visited China Lake for a series of conferences. . . The Rocketeer's Pasadena Annex photographer was commended by the Pasadena Police Chief for heroic action after a firey car accident.

April 8 & 15, 1953
 Soll Dennis, Rocketeer associate editor, and his fiance were big winners in the "Big Payoff" television show; prizes included a new Kaiser auto, a mink coat, trip to Hawaii and more. . . The annual Red Cross fund drive netted \$5,860. . . Raymond G. Printy will be installed as ship's captain for the Lloyd E. Forst Ship, VFV. . . Glen P. Asdel, a draftsman in the Aviation Ordnance Department, was killed in a motorcycle accident during a Sandblasters Club race.

Dr. Edward Jayne will conduct the second part of the Expective Communications in Marriage Workshop starting at 7 p.m. Tuesday, April 20, at the Ridgecrest United Methodist Church, 639 N. Norma St. This workshop, which ends May 18, is open to the public, including those who did not attend the first part of the workshop. Further information on the workshop can be obtained through the church's office, 375-7434.

Work by artist Gary Szymanski will be shown at the Cerro Coso Community College Fine Arts Gallery through April 30. Szymanski lists the materials of his work as, "wood, gesso and rubberized undercoating." The gallery is open during normal college hours five days a week.

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Coso Dog Fanciers of Southern California is hosting its first American Kennel Club Licensed All Breed and Obedience Dog Show, the "High Desert Class," April 24 and 25 at the Desert Empire Fairgrounds. Many concession booths will be selling merchandise, from exotic art and canine cosmetics, to functional needs. A variety of food, including a chili cookout, will be available.

On April 22, the IWV Literacy Council will meet at the Literacy Center, 815 Bowen St., China Lake, for a pot-luck dinner meeting at 6:30 p.m. Please bring your own table service. All members, spouses and friends are invited.

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'Magnolia Days' activities planned

Inyokern's upcoming "Magnolia Days," celebrating the community's 84th birthday May 22-23, will focus on memorabilia linked with its history. Dick Lewis, pioneer resident, recently showed one of his favorite objects—a Magnolia mail pouch.

"The mail bag illustrates the roots of Inyokern—which originally was called Magnolia," notes Peggy Breeden, chair of the Magnolia Days celebration. Louise Mitchell, committee co-chair, came forward with the early name for the birthday party. According to historians, Magnolia Post Office was founded in 1909. The office was changed to Inyokern in 1912.

The Magnolia Days program is being put together by the sponsoring committee. Thus far it has been decided to stage a pageant-parade on Broadway between the historic Methodist Church and Town Hall to the modern Senior Center at Inyokern Park on the morning of Saturday, May 22.

Another highlight planned is a "Town Marshal" contest expected to get into high gear at a kick-off dinner at the Two Sisters Thursday, April 22 at 7:30 p.m. The dinner will feature guest speaker, Bill Hample, Kern County Historical Society president. Hample is an authority on building of the LA Aqueduct and railway. Readers may call 377-5772 for dinner information.

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25 REAL ESTATE

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35 AUTOMOTIVE

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50 GARAGE SALES

YARD SALE - Sat., April 17, 1910 Bogue Circle (on base) clothing, toys, albums, stereo, books, furniture & lots more. 7:30am-1pm. (0408)

COMMUNITY EVENTS

Tonight, April 8, at 7:30 p.m., the China Lake Photographic Society and the Maturango Museum will sponsor a slide program on the natural history of Mono Lake. This show will be at the museum's Sylvia Winslow Gallery and will be presented by Rick Kniepp. This program is free and open to the public. #####

At 7 a.m. April 11 the Exchange Club of Ridgecrest is sponsoring the annual Easter Egg Hunt at Helmers Park, behind Senior Citizen Center in Ridgecrest for children up to 8 years old. #####

Thanks to all the rain, the spring wildflowers should be spectacular this year! The Maturango Museum is spon-

soring wildflower walks co-led by Judy Breitenstein and Mary Ann Henry. These walks are all-day hikes and involve cross country walking and primitive conditions. Participation is limited, and reservations, which may be made by calling 375-6900, are required. There will be a \$5 charge for non-members. Walks are scheduled for April 14, May 6 and May 19. Departure will be from the museum at 8:30 a.m., with an expected return of 3:30 p.m. #####

On April 16, 17 and 18, the Alcoholics Anonymous community of Ridgecrest will hold its sixth annual roundup at the Desert Empire Fairgrounds. Advance registration is \$6. To obtain a registration form, call 375-1467. Addi-

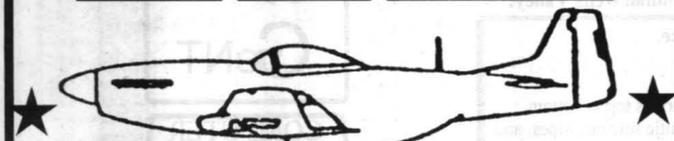
tional fees are charged for special events such as dinner, luncheon and dance. The roundup opens with on-site registration at noon Friday, April 16 in Joshua Hall. The early bird meeting is at 4 p.m., and the kickoff meeting is at 8 p.m. Friday. #####

Area residents and local businesses are encouraged to start obtaining sponsors now for the March of Dimes "Walk America" to be held in Ridgecrest Saturday, April 17. There will be two walks, a 10K walk and a 2.5K "stroller walk" so all ages and fitness levels can participate. Sponsor forms and team information can be obtained at Benchmark Cablevision. For additional information, call Lynn Orong at 446-5500. #####

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Navy Chiefs:

Command Master Chief AVCM Billy Keeler says goodbye to Navy career after 28 years

By Barry McDonald

He served with me in a personal and close way. He's been a trusted advisor on a number of items, and his advice has always been valued. He had the courage on a couple of occasions to show me his heart. He's a leader, a fighter and a man of his word." Capt. B.J. Craig, Commanding Officer of Naval Air Weapons Station China Lake, was talking about AVCM (AW/NAC) Billy W. Keeler at the NAWS Command Master Chief's retirement ceremony, March 25.

When he talked about the special relationship between himself, Executive Officer Cdr. Chip Mills and CMC Keeler, the Skipper choked up a little. Later after reading the letter of appreciation he signed, he read the Fleet Reserve Certificate, saying, "That one is signed by Cdr. Mills. I thought if we each signed one, you won't forget us."

Capt. Craig opened the ceremony by welcoming the master chief's wife, AGCM Karen Keeler, who is Command Master Chief of the Weather Command at NAS Brunswick, Maine. Also in attendance were the Keeler children, Kathy, Christopher and Carmen, and his sister, Carol Bruce.

The captain noted Master Chief Keeler was the one who usually coordinated retirements, but now it was his turn.

The captain said CPOs were celebrating 100 years, and master chief had been in the Navy for over a quarter of that time — "28 years and over half of it as a CPO." He kidded Keeler about becoming a "dependent spouse," saying they had had a party the week before where they provided him with latex gloves, a dust broom and a subscription to a soap opera magazine.

As he relinquished the lectern to other presenters, he turned to the outgoing CMC and said, "You've been a mainstay, my friend," shook his hand and gave him a hug.

First Sergeant Roland Hatley, president of the Indian Wells Valley Chief Petty Officers Association, surprised Keeler by returning a pair of scratched and weathered eye glasses he'd lost on an adopt-a-highway cleanup outing with the group. "You'll be seeing the world through a new set of eyes," he said.

Besides the standard certificate of appreciation and flowers for Mrs. (CMC) Keeler, the Dust Devil and Purple Sage, the LOA and Fleet Reserve Certificate, Master Chief Keeler received a certificate of appreciation from CPO association and a stand-in flag shadow box. The deluxe, custom-made shadow box containing a variety of memorabilia of his career, which he received later, was not finished in time for the ceremony.

When he took the lectern, Master Chief

Please see **KEELER**, Page 4

MILITARY NEWS



COMMAND MASTER CHIEF Billy Keeler salutes members of the First Class Association, who stood as sideboys, as he was piped ashore for the last time.

AZC Arnold R. Kessenger says he's goin' fishin' as he bids Navy farewell

After thanking the gathered friends and co-workers for coming to his retirement ceremony at the Headquarters Building flagpole March 25, AZC (AW) Arnold R. "Rocky" Kessenger said, "It's time to go fishin'... in Florida, not California." He explained later he is a saltwater fisherman and that he was retiring to Pensacola.

Lt.j.g. John W. Wood officiated at the brief, almost informal ceremony. He thanked Chief Kessenger's wife, Ruby, for persuading the chief to go through with a ceremony at all. She was also presented with a certificate of appreciation.

Lt.j.g. Wood read the letter of appreciation signed by Naval Air Weapons Station China Lake Executive Officer Cdr. Chip Mills and handed out other departing gifts and certificates. Chief Kessenger received a copy of the Dust Devil and the Purple Sage, which was fairly eloquently read by his friend AZ1 Alan Holt, who served with Kessenger at a previous station. A NAWS photo album and plaque were presented from the Aircraft Department. And acting Command Master Chief Frank Sunseri presented him with the certificate of retirement and creed from the Indian Wells Valley Chief Petty Officer's Association.

Kessenger had two separate enlistments in the U.S. Army before entering the Navy. From June 1970 to March 1972, after basic training at Fort Knox, Ky., he attended CH-47 Helicopter Repair School at Fort Eustis, Va., and then served with the 242nd CH-47 Army Support Company and the 12th Aviation General Support Company. He was out of the service for eight months before joining the Army for a second time, serving for three years at Fort Ord with an attack helicopter company.

As he had during the eight-month gap, he attended Kentucky Westland College in Owensboro, studying industrial electronics for nearly two years before enlisting in the Navy.

Please see **KESSINGER**, Page 5

Celebrating 100 years...



CPO BIRTHDAY wishes were offered by the COs from NAVWS and VX-5, Capt. B.J. Craig and Capt. Garth A. Van Sickle, as they flanked acting Command Master Chief Frank Sunseri and the youngest CPO at China Lake, ATC (AW) Roger F. Kozlowski of VX-5, for cake cutting ceremony. The oldest chief in the Indian Wells Valley, BTC (ret.) Howard D. Leonard, sat nearby in his wheel chair. Local chiefs celebrated April 1 at The Seafarer.

KEELER from Page 3

Keeler reminded Capt. Craig that he had been counting, and they had done 30 retirements during his time at China Lake. Then he started thanking people—from the group standing as sideboys from the First Class Association to Fran Lemieux at the uniform shop and Ernie Andrews at the Navy Exchange gas station. He thanked the CO's and XO's secretaries and most the people he'd come in contact with at China Lake.

When he had a medical problem at the office, CMC Keeler said, Capt. Craig stepped in, quickly took charge and got medical assistance in a matter of minutes. Cdr. Mills used some contacts and got word to Mrs. Keeler who was in the Antarctic, and arrangements for emergency leave were made very quickly. He thanked them both for their help in that situation and told Mills he was "probably the best XO I've ever served with."

After thanking everyone, he said, in closing, "If you're ever in Maine...try the lobster, it's great."

A native of Floydada, Texas, Billy Keeler's family settled in Modesto, Calif., and he attended Downey High School in Modesto, but graduated in the Navy.

After recruit training at Naval Training Center, San Diego, he reported to NAS North Island, San Diego, in January 1965. He made third class petty officer in April 1966 before going to six months for AE "A" School in Jacksonville, Fla., from January to June 1967, when he joined Fleet Composite Squadron Eight at Roosevelt Roads, Puerto Rico. He made second class in September 1967 and in July 1969 headed back to Jacksonville for AEI "B" School.

In February 1970 he deployed aboard USS Forrestal with Attack Squadron Sixty-Six, which was homeported at Cecil Field, Fla. Before leaving VA-66 in November 1970 he made first class in September.

He then began a nine years of duty at Point Mugu—first at the Naval Missile Center from November 1970 to July 1974, then with Antarctic Development Squadron Six, which was homeported at Point Mugu, to October 1979. He made five deployments "to the ice"

with VXE-6 during this tour, as well as making CPO in June 1978.

His next duty was in Rota, Spain—it lasted eight years. With Fleet Logistics Support Squadron Twenty Four Detachment (VR-24 Det.) from October 1979 to October 1984, he made senior chief in December 1981 and master chief in May 1984. He helped the detachment evolve into its own squadron, becoming VR-22, where he stayed until January 1987. Then it was back to VXE-6 for three more deployments to the Antarctic.

In August 1990 he arrived at the then Naval Weapons Center China Lake and assumed the position of command master chief. Capt. Craig's letter of appreciation lauds Master Chief Keeler for his voluntary efforts some of which included assisting with the Food Donor Program of the Navy Wives Club and finding a meeting place for the organization, developing a furniture loan program for arriving or departing sailors with the command Ombudsman, helping expand the Station's recycling program to housing areas and twice being elected to the Richmond Elementary School Site Council.

"Your 'people come first' policy has spread throughout the Station," Capt. Craig wrote. "Your wisdom, effective communication and flawless counseling increased retention rates while reducing disciplinary problems. Your efforts and energy have not gone unnoticed."

CMC Keeler's list of decorations and awards include designation as an Enlisted Aviation Warfare Specialist and as a Naval Aircrewman, Navy Commendation Medal with one gold star, Navy Achievement Medal with one gold star, Navy Unit Commendation Ribbon and Meritorious Unit Commendation Ribbon with one bronze star and many other ribbons and medals.

"It's been very rewarding working with both military and civilians," Keeler said after the ceremony. "This command has about a five-to-one ratio of civilians to military, and that's very different from a lot of commands. This is the first station where I was command

master chief for an entire activity; the other two were with tenant commands. Most of the people I had to deal with in various functions were civilians and I had to adapt to working with them. I had to become an integral part...not be the big bad wolf...but someone they could work with. And I've enjoyed it."

He said a major part of his career was working on older planes—A-4s and F-4s, A-6s, A-7s, A-8s, F-9s, T-33s and C-130s. One achievement of which he is most proud is suggesting that the C-130 go from tube-type circuitry to solid state and having the suggestion adopted. Against the advice of a friend, Keeler said, he got into aviation, even though the friend said he probably wouldn't even make chief. He became a flight engineer in C-130s in 1974, and it proved to be a turning point for the better.

"I believe if you wait for someone to give you a golden opportunity, it's never going to happen," he said. "But if you're the least bit motivated, you can succeed."

Ten years later he found his own opportunity to make master chief when he stopped flying and took the maintenance chief job with the newly established VR-22 in Rota, Spain. "I took an E-9 job as an E-8 and showed I could do it; within six months I made master chief."

The day after the ceremony Keeler planned to load the family in the motorhome and head for home in Brunswick, Maine, where, for now, the Keeler's intend to settle. Master Chief Karen Keeler still has another five years or so before she retires and will probably do a tour overseas, on which Billy and the kids will accompany her. After that he says, current plans are to spend a little time traveling in the motorhome. "I've seen a lot of the world, now I want to see a lot of the United States," he said.

Long term plans are to complete his bachelor's degree in mathematics, which should take another year and a half of college, get a credential, teach grades 1 through 6 and work a nine-month year.

All Faith Chapel announces Easter Services

Following is the Holy Week schedule for the Catholic and Protestant congregations of the All Faith Chapel.

Catholic Community

•Holy Thursday, April 8 — Mass of the Institution of the Holy Eucharist, 7 p.m.; followed by Procession with the Eucharist; reposition and adoration of the Blessed Sacrament until midnight; and Benediction.

•Good Friday, April 9 — Stations of the Cross, 3 p.m.; Reading of the Passion, Veneration of the Cross and Holy Communion, 7 p.m.

•Easter Vigil, April 10 — Blessing of the Fire and Paschal Candle, the solemn procession and proclama-

tion of "Exultet," renewal of baptismal vows and the solemn liturgy of Easter, 8 p.m.

•Easter Sunday, April 11 — Easter Mass, 9 a.m. (Note: there is no 7 p.m. mass on this day.)

Protestant Community

•Thursday, April 8 — Chapel service with communion, 5:30 p.m. Soup supper in the East Wing, 6:30 p.m.

•Friday, April 9 — Good Friday service in the chapel, 5:30 p.m.

•Sunday, April 11 — Sunrise service, 5:30 a.m.; Hosanna service in the East Wing, 8 a.m.; Sunday School, 9 a.m.; Chapel worship, 10:30 a.m.

BUPERS lists deadlines

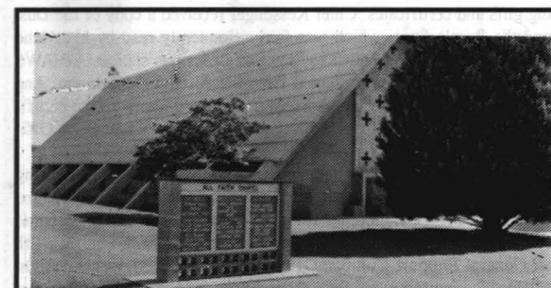
Washington/NNS—The Bureau of Naval Personnel (BUPERS) is reminding navy people of upcoming selection boards, application deadlines and other dates that are important for navy men and women during the remainder of April.

April 19 — Active Duty O-5 Staff Selection Board convenes; Reserve O-5 Line Selection Board convenes.

April 21 — Night detailing.

April 26 — Transfer/Redesignation Selection Board convenes.

April 30 — E-9 evaluations due.



All Faith Chapel Services

Protestant

Sunday Worship Service, East Wing 8:00 a.m.
Sunday Worship Service, Main Chapel 10:30 a.m.
Sunday School, 1008-10 Blandly & 1903-05 Mitscher 9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June) 11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday 6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday 7:00 p.m.

Jewish (446-4152 Messages)

Weekly Services, Friday, East Wing 7:30 p.m.
October through June
Hebrew Classes, Saturday, 1902 Dibb 2-5 p.m.
Adult Education, Saturday, 1902 Dibb 10 a.m. - noon
September through June
Religious School, Sunday, 1902 Dibb 9:30 a.m.-12:30 p.m.

Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.
Daily Mass, Blessed Sacrament Chapel 11:35 a.m.
Confessions, Sundays 8:15 - 8:45 a.m.
Confessions, Weekdays By appointment
Religious Education Classes, Sunday (September thru May) 1902 Dibb, 1002 Blandly, 1008-10 Blandly & 1903-05 Mitscher 10:15 a.m.
Adult Education Classes, Thursdays (September - May)
St. Ann's School Library 7:00 - 8:00 p.m.
RCIA, St. Ann's School Library 8:15 - 9:45 p.m.
Islamic
Jumaa Prayer, Friday (1002 Blandly) 12 noon

Chaplain T.F. Mele, LCDR, CHC, USN
Chaplain Lt.j.g. David Alicea
Batsheva Gluckman, Student Rabbi
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Wednesday 0730-2000, flex Fridays 0730-Noon
939-3506, 939-2773, 939-2873

Wet winter aids fishing prospects

Now that the drought is over and reservoirs are rising, Fish and Game Department officials report that California's reservoir and river fishing outlook for the spring and summer continues to brighten.

Heavy winter rainfall and thick Sierra snowpack have set the stage for an ample water supply in reservoirs and rivers where many Californians enjoy fishing. Dennis Lee, fisheries biologist who is a Fish and Game reservoir management specialist, reports many major reservoirs are expected to be full this summer and all will be far higher than in recent drought years.

"More abundant water gives anglers more places to fish, more fish habitat and improved spawning and rearing conditions," Lee said. "Spring fishing should be good, though fish populations reduced by previous drought con-

ditions may be scattered."

Fish and Game officials warn, however, not all reservoirs are expected to fill. Reservoir storage is not expected to recover to normal levels at Clair Engle, Lake Berryessa, Indian Valley, New Melones, Pine Flat and Isabella, but water levels will be improved.

Anglers are encouraged to buy 1993 fishing licenses now to take advantage of the spring fishing opportunities. In addition to buying angling licenses by using a Visa or MasterCard through the Sacramento License and Revenue Branch office, (916) 227-2246, anglers can purchase their licenses at the Craftech Center located on the corner of Richmond Road and King Street onboard the Naval Air Weapons Station China Lake.

The general trout fishing season opens April 24.

Sports Division creating new league

While regular softball leagues have already been formed and are now playing, the Sports Division wants to form a new softball league — one for military and Department of Defense personnel who are over the age of 35. Games will be played Mondays and Wednesdays.

"This is a league designed for fun," said Karen Rivers, Naval Air Weapons

Station China Lake Gymnasium manager. "I invite anyone over the age of 35, whether male or female, to call me at 939-2571 to register."

Rosters, available at the gymnasium, and fees are due from all coaches no later than April 14. Because of the shortness of time, Rivers asks interested parties to call as soon as possible.

Reservists: Officers are needed who excel at sports

By American Forces Information Service

If you are a reserve officer who runs, swims and shoots, DoD wants you for an international competition this summer.

The Interallied Confederation of Reserve Officers, known as CIOR, competition is scheduled Aug. 1-6 at Quantico, Va. Teams from 11 countries will compete in land and water obstacle courses races, weapons firing and an eight-mile orienteering course. The contest stresses team and individual performance, said DoD officials.

Application deadline is April 16, with selection of the U.S. team set for July 5-8 at Fort Sam Houston, Texas. The selection process begins June 21, when prospective team members report to the Texas installation to begin working out. The teams will train from July 10 to July 24, before traveling to Virginia for the August competition.

Six three-member teams make up the U.S. entry. The competition is open to men and women of all U.S. reserve

forces, including the Coast Guard.

To qualify for selection, men must meet the following standards:

- 50 sit-ups in two minutes;
•75 push-ups in two minutes;
•12 pull-ups;
•50-meter swim in 35 seconds;
•800-meter run in no more than 2.5 minutes; and
•Five-mile run in 32 minutes or less.

Women must meet the following standards.

- 50 sit-ups in two minutes;
•50 push-ups in two minutes;
•Five pull-ups;
•50-meter swim in 40 seconds;
•800-meter run in no more than three minutes; and
•Five-mile run in 37.5 minutes or less.

For information, call 1-703-806-5015 or DSN 656-5015, or write to:

1993 Military Competitions Team
PO Box 1215
Fort Belvoir, VA 22060-0915.

Lunchtime Red Head Pin Bowling is back

Lunchtime Red Head Pin Bowling is back at Hall Memorial Lanes. From 11 a.m. to 1 p.m. Monday through Friday, roll a strike when the head pin is red and you'll receive a free game of bowling.

This offer is limited to authorized users of Hall Memorial Lanes. Authorized users include military (active duty and retired) and Department of Defense personnel, and their dependents.

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Search and Rescue triumphs over We Must Be Crazy

By Carl Norlund
Sports Correspondent

Members of the Search and Rescue softball team triumphed over We Must Be Crazy 17-6 in the China Lake Adult Winter Softball League championship game held in March.

SAR opened the game by scoring three runs in the top of the first inning. Crazy answered by scoring two runs in the bottom of the first.

In the second inning, SAR added four more runs, highlighted by Tom Pepper's long, two-run blast over the centerfield wall.

In the next three innings, Crazy managed just one run and SAR took advantage. In the top of the fourth, SAR added

six runs on several well-placed hits, combined with three Crazy errors.

While the losers were able to muster three more runs in the rest of the game, SAR iced its victory cake with four runs in the top of the seventh.

Top hitters for the champions were Steve Stockard and Steve Hubner, who both went four for four, and Pepper who went two for four with his home run.

We Must Be Crazy advanced to the title game by virtue of a stunning first-round playoff upset over the previously undefeated China Lake All-Stars. Pete Lesniak went four for four and Carter McCrary was four for five in that 17-11 victory.

SAR advanced by virtue of a player protest forfeit over the Coyotes.



Photo by Terry Pascarella

CHAMPIONS for the NAVS China Lake Softball League, third season, is the Search and Rescue team — David Weber (kneeling) and (l to r) Manuel Giron, Tom Pepper Jr., Donnie Wright Jr., Gordon Zurn, Steven Huber, Joe Boyles, Bill Overby, and Steve Stockert. Not pictured are Todd Gonterman, Casey Lulow and Taz Clark.

Military softball teams sought

Attention all military softball players and coaches! It's not too late to enter your team in the largest USSSA military softball tournament of the year — the fifth annual Contracting Weekend Bash Softball Tournament. This year's tournament will be held April 23-25 at Davis-Monthan Air Force Base, Tucson, Ariz.

The tournament is open to two divisions. The "C" division is for base level or mixed unit teams and the "D" division

is for strictly unit/squadron teams, no pick-ups. Prizes are all top-of-the-line equipment — Mizuno, Easton, Rawlings, Wilson, TPS, BIKE and so forth. Prizes and trophies will be awarded to first through fourth place finishers.

To enter a team, or for more information, call Greg Manning at DSN 361-4190 or (602) 750-4190, or call Matt St. Thomas at DSN 361-5484 or (602) 750-5484. Deadline to enter is April 19.

Hall Lanes forming summer bowling leagues

Summer bowling leagues are now forming. To enter a men's, women's, mixed or code league, call John Pirooska,

at 939-3471. League play begins in May. To learn dates and times leagues will be played, call 939-3471.

KESSINGER from Page 3

After two weeks of indoctrination training at Naval Recruit Training Center, Great Lakes, Ill., he attended AZ "A" School at NATTC Meridian, Miss., before joining Training Squadron Ten in July 1977. He was next attached to Patrol Squadron One from November 1979 to November 1982, when he attended AZ "C" School at NATTC Memphis before coming to Air Test and Evaluation Squadron Five (VX-5) at China Lake in January 1983.

But that was more of a visit than a tour, because he joined the Naval Flight Demonstration Squadron, "The Blue Angels," in Pensacola nine months later and served with the Blues for five years.

In October 1988 he joined Fleet Composite Squadron Fifty, Republic of the Philippines, and served there until October 1991, when he reported to the then Naval Weapons Center China Lake. He has served as the Aircraft Department's log and records chief petty officer and senior enlisted watch bill coordinator.

"After the first time I checked his log," said Lt.j.g. Wood, "I knew I wouldn't have to double check his work again."

In the LOA, Cdr. Mills wrote, "Your extraordinary knowledge of virtually all areas of aircraft maintenance and inspirational leadership have led to many significant and lasting improvements in the Aircraft Maintenance Division. Your superb management of aircraft, personnel and material assets has enabled the



FOND FAREWELL from the Aircraft Department is passed on to Chief Kessinger by Lt.j.g. Wood.

Station to successfully meet every aspect of its mission in the research and development field which has facilitated the introduction of new aircraft weapons systems to the Fleet.

The letter also lists Kessinger's decorations and awards, which include designation as an Enlisted Aviation Warfare Specialist, a Joint Meritorious Unit Award, Navy Unit Commendation, multiple Meritorious Unit Commendations, multiple Good Conduct Medals and several other ribbons and awards.

After a couple of months of fishing, Chief Kessinger said, he'd start looking at the several job offers he has and then go back to work doing what he's been doing, aviation administration.

Better emergency services available in the community Clinic to end after-hour care

Effective April 15 the Branch Medical Clinic will discontinue after-hour care to all categories of patients, including active duty service members. The hours the clinic will be closed include Monday through Thursday, after 5 p.m.; non-flex Friday, after 2 p.m.; and all day flex Friday, Saturday, Sunday and holidays.

Through special agreement with Ridgecrest Community Hospital, active duty servicemembers are authorized to use the hospital's emergency room during the above hours, if the medical problem must have attention before the next military sick call. The servicemember must be sure to inform the emergency room staff they are active duty military and must bring any paperwork given them to the next regular sick call.

Active duty dependents may obtain after-hour care from either the Ridgecrest Community Hospital Emergency Room or the Drummond Medical Group Urgent Care Clinic. Dependents will be seen under their Champus benefits. For further information call Patient Contact Representative Gloria Morrow at 939-8033.

Ridgecrest Community Hospital is at 1081 N. China Lake Blvd. in Ridgecrest. The phone number is 446-3551, and the emergency room is open 24 hours a day. Drummond Medical Group is next door to the hospital at 1111 N. China Lake Blvd., and the phone number is 446-4571. Drummond's urgent care hours are Monday through Friday, 9 a.m. to 8 p.m.; Saturday, 11 a.m. to 7 p.m.; and Sunday, noon to 5 p.m.

According to a December 1992 memorandum from Capt. Frederick L. Jackson, Commander, Naval Hospital Long Beach, the Branch Medical Clinic is staffed with only a skeleton crew after regular business hours. Because of this, not all services necessary to diagnose and treat patients are available to physicians, which creates a risk. Further, the clinic has no capability to treat trauma or crash-related injuries.

He explained he understood such actions are frequently seen as loss of benefits or lack of support. "However, the obligation of Navy medicine is to provide the best care possible under a particular set of circumstances. In this (after-hour) circumstance, the best care is not at Branch Medical Clinic, it is in the community," the memo continued.

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BLUEJACKET from Page 1

"I want to emphasize that the Navy League is a civilian organization that supports the maritime services," said Jim Cecil, before presenting the Bluejacket of the Year. "The Southwest Region has 34 councils, one of which is Ridgecrest. Events such as this are a wonderful way to promote and communicate the message that the maritime services are vital to our country in spite of cutbacks in defense." He also noted the candidates were "fine examples of professionalism in the services."

Ormsby's skipper, VX-5 Commanding Officer Capt. Garth A. Van Sickle, said, "In the British Navy they refer to their enlisted members as 'the ratings.' That's really appropriate for tonight as well. What a varied group of ratings is being recognized here tonight. Our Navy is unique; we empower our 'ratings' to make the tough decisions. As a pilot, I can tell you, we depend upon the pro-

fessionalism of individuals such as these here tonight.

"Ridgecrest is a company town and that's evident by the wonderful support members of the community give. Thank you for your willingness to support these fine sailors."

Emcee for the evening was IWV Navy League President Bud Biery, who noted he was glad he did not have to make the final selection. The Naval Sea Cadet Color Guard paraded and retired the colors and Lt.j.g. David Alicea, assistant command chaplain, gave the invocation and benediction.

All candidates were winners. Each candidate received \$400, and the winner received an additional \$400 plus numerous other benefits offered by businesses in Ridgecrest. The Mayor noted all business would be putting out the red carpet for Petty Officer Ormsby.



CONGRATULATIONS are bestowed upon Bluejacket of the Year, PRT Bruce Ormsby, by his wife, Sonafé.

Bureau of Naval Personnel announces change in timing of selection boards

Washington (NNS)—The Bureau of Naval Personnel (BUPERS) has announced a change in timing for transfer/redesignation selection boards. Effective with the October 1993 board, these boards will be held annually instead of semi-annually as they are now.

The selection board considers applications from reserve officers for transfer to the regular navy and requests for change of designator for unrestricted line, restricted line and staff corps officers. The change reflects smaller requirements for many officer communities as the navy reduces in size. A single annual board will have more quotas to offer

than semi-annual boards do currently.

The change will not affect the April 26, 1993 board, said Cdr. Marilyn Denton, director, in-service transfer division at BUPERS. "However, officers should prepare their best package for the October 1993 board, including a check of their microfiche record and an update of official photographs, since this will be the last opportunity until October 1994."

Applications are due 60 days before the board's convening date. For more information see NAVADMIN 044/93 and Naval Military Personnel Manual Articles 1020120 and 1020150.

Recognition
NAWS Reenlistments
AO1 Stephan J. Varga Jr, reenlisted for four years March 5.
AMS3 Ronald N. Hartleroad re-upped for three years March 11.
PHC Roger K. Hadley reenlisted for six years March 22.
On March 25, PRT Eugene O Hill re-upped for four years, AO1 Brian S. Fierro reenlisted for two years and PR3 Hunter C. Hughes signed on for another four years.
RP3 Leandro L. Matanga reenlisted for four years March 29.

Marine's 'MAD DASH' takes place next Saturday, April 17

Saturday, April 17, members of the local Marine Aviation Detachment will host their sixth annual "MAD DASH." This 10K run and 5K walk starts 8 a.m. at the junction of McIntire and N. Dibbs Road.

All participants will receive a "MAD DASH" t-shirt. Plaques and trophies will

be given out to the top contenders.

Entrance fees are \$12, if postmarked or dropped off at the MAD Office, 813 Nimitz, China Lake, CA 93555, by April 8, or \$15 from April 9 to the day of the race. Checks should be made payable to: Marine Corps Fund. Proceeds will help support the Marine Corps Ball.

MAD DASH
Marine Aviation Detachment
China Lake, CA 93555
939-6601/6602
Circle one: RUN WALK DONATION
Last Name First Name MI M/F Age Phone
Address T-shirt size: S M L XL
I certify that I have decided to participate in the "MAD DASH" Fitness Challenge with full knowledge that being physically fit and sufficiently trained is necessary to prevent any injury to myself. In consideration of the acceptance of my entry, I, for myself, my heirs, devisees, executors, administrators, and assigns, hereby waive, release, and discharge any and all claims against the Marine Corps, Department of the Navy, and all sponsors, employees, agents, or representatives, arising out of my participation in the "MAD DASH" Fitness Challenge.
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SPORTS

New 12 Round Punch Card can save money at local golf course
Military personnel can save up to \$1.50 per round, DoD \$1.67

There's something new at the China Lake Golf Course — a 12 Round Punch Card. Specifically designed for those who don't have a golf course membership, the card allows a person to enjoy 12 rounds of golf at a discount price.

There is no time frame in which the golfer has to play his, or her, rounds, so this card is especially useful to those who only "play occasionally, or for those who didn't feel they played enough to make a membership worthwhile," said Jack Forsyth, golf course employee.

The card is \$60 for military personnel, E4-E6, which equals \$5 per round of golf. A regular round costs \$5.50. Cost for military personnel, E7-E9,

is \$70. This equals \$5.83 per round. Normal cost is \$7 per round.

Warrant officers can purchase 12 rounds for \$90, a savings of \$1.50 per round. The discount price equals \$7.50 per round.

Department of Defense personnel need only pay \$100, which equals \$8.33 per round. The normal fee is \$10 per round, a \$1.67 saving per round.

All others can purchase the card for \$125, which equals \$10.42 per round. The normal fee is \$12 per round.

This card is not available to E1 to E3 military personnel because current golfing rates for these patrons are too low to discount, Forsyth noted.

To learn what else is being offered at the golf course, call 939-2990.

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Replacements for two top military managers announced

By summer's end the Naval Air Warfare Center Weapons Division will have a new vice commander and the Naval Air Weapons Station China Lake will have a new commanding officer.

Capt. Roger K. Hull, now commanding officer of the Naval Weapons Evaluation Facility—the Albuquerque site of NAWCWPNS—will relocate to China Lake when NWEF is closed on June 4. He will take over for Capt. Douglas W. Cook as vice commander of NAWCWPNS when Capt. Cook moves on to his next assignment, which has yet to be announced.

Capt. Charles A. Stephenson, now officer-in-charge of the NAWCWPNS site at White Sands N.M., will become commanding officer of NAWS China Lake when Capt. B.J. Craig retires.



Capt. Hull
 Capt. Hull graduated from Auburn University with a bachelor's degree in aviation management in 1968, and a master's in operations research/systems analysis from the Naval Postgraduate School at Monterey, Calif., in 1977.

After graduation from Auburn he earned a commission and entered Navy flight training. He served as an instructor in the F-9F and TA-4J aircraft and served two tours in Vietnam as attack pilot flying carrier-based A-7Es off the USS Constellation. He has more than 4000 flight hours and 600-plus carrier landings.

He was a member of the 1977 World Champion U.S. Parachute Team and the Individual Overall National Parachuting Champion that same year.

His first tour at China Lake was with Air Test and Evaluation Squadron Five—arriving as a maintenance officer and leaving after becoming executive officer.

The NAWCWPNS Albuquerque site is also home to the Navy's Hot Air Balloon Team and Capt. Hull is a rated hot air balloon instructor pilot with extensive experience in high altitude, long distance flight. The team recently set the international record for long distance flight.

On Station last week for a briefing on his new position, Capt. Hull took time to talk to local media representatives, and likened setting the balloon mark to running any group or organization, revealing some of his management philosophy. He explained that in long distance competition some teams pick a windy day, and if they can get airborne, they just go as far as they can. But, he said, instead of doing it by brute force he wanted to take a look at the process. He gathered his entire team and they examined the risks and the uncertainties. They resolved all of the uncertainties and minimized the risks, picked the best day they could and set out, and it worked.

He believes it will work that way with any organization with a specific task. "It works," he said. "If you get everybody involved, and you let the people in the organization run the organization, not just the leadership at the top, but all the people in the organization, the result will take care of itself."

The future vice commander said he also believes change will continue and that communities around military activities will have to learn to adapt, accept and embrace change as it occurs. While he's always been a big believer in community involvement and openness, he feels this constant change makes keeping the communi-

ties informed even more important, and he told reporters they could expect to see a lot of him, wherever he is permanently located. (The eventual successor to RAdm. William E. Newman as NAWCWPNS commander will be stationed at China Lake, and Capt. Hull, as vice commander, will then be stationed at Point Mugu.)



Capt. Stephenson
 The other new face on Station this summer, Capt. Stephenson, was born and raised in Missouri and graduated from the University of Missouri in 1970 with a bachelor's degree in electrical engineering. After Officer Candidate School, he was commissioned in 1971.

After a short tour as communications officer aboard USS Willard Keith, he attended flight school and was designated a Naval aviator in 1973. After his first aviation tour, Stephenson attended the Naval Postgraduate School and Monterey, becoming the first person in the history of the school to earn both a bachelor's degree and a master's degree in aeronautical engineering in just two years. He later earned a master's in business administration in night school from National University, while stationed aboard USS Kitty Hawk.

Capt. Stephenson served with the Naval Air Systems Command in various management positions for the P-3 derivative aircraft program. He also served in various positions at the Space and Naval Warfare Systems Command.

He is a designated Surface Warfare Officer, a Weapon System Acquisition Manager, a Joint Services Officer and a Materiel Professional.

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BENNETT from Page 1

achievement not only for her but for the hierarchical groups that she represents, (women in the federal service, NAWCWPNS China Lake, NAWC, NAVAIR, and the United States Navy)."

Upon receiving the award, Dr. Bennett thanked Dr. Ron Derr, head of the Research Department, for giving her many years of continued support and freedom to work in a creative atmosphere. She gave special encouragement to all the young women scientists in the audience and urged them to believe in their convictions and never give up on their goals.

Afterwards Derr remarked, "Jean Bennett epitomizes the role of a research scientist working in a government laboratory in pursuit of scientific achievements relevant to government needs. Throughout her career, she has served as an inspiration to all of her colleagues in the Research Department at NAWCWPNS."

Jean McPherson Bennett was born in Kensington, Maryland and attended Mount Holyoke College, where she majored in physics and chemistry and minored in mathematics. She received a bachelor's degree summa cum laude in 1951 and completed graduate studies at Pennsylvania State University, receiving a master's degree in 1953 and a doctorate in 1955. She was the first woman to receive a Ph.D. in physics from Penn State.

Bennett came to work at the Naval Ordnance Test Station, China Lake, in 1956, and is now a senior scientist in optics with the Physics Division. Currently, she is researching measurements in microtopography of optical surfaces as well as collaborating with the National Institute for Standards and Technology and industry to improve the step-height standards used in the optics and microelectronics industries.

Author or co-author of more than 100 scientific papers covering a wide range of subjects involving optics, she holds three patents and has given hundreds of lectures around the world. In 1989, she authored with Lars Mattsson a book titled, "Introduction to Surface Roughness and Scattering."

She has served as a member of the Board of Governors of the

American Institute of Physics, as a member of the United States National Committee for the International Commission of Optics, on various committees of the Optical Society of America, on its Board of Directors and, in 1986, became the society's first woman president.

Among other awards are the society's David Richardson Medal, the L.T.E. Thompson Award and an honorary doctor of science degree from Mt. Holyoke College.

Jean Bennett has taken time throughout her busy scientific career to counsel and support future women scientists. She is a major resource for the Girl Scouts' Girls Excited about Math and Science Program, a lecturer and counselor through the National Science Foundation's Women In Science Visiting Professor Program and a Visiting Science Lecturer with the American Institute of Physics.

Sterling Haaland, NAWCWPNS Deputy Commander for Research and Development, who was also at the ceremony, said, "Jean's work is so impressive, but even more impressive is her dedication. Not only to her job, but to her country, to other women in the field of science, and simply to every aspect of life..."

"What words can you say about an individual who has sustained such excellent performance; and who, to this day, continues to set and conquer new goals with the same enthusiasm she had 40 years ago, when she first ventured out into the world of science?"



Dr. Jean McPherson Bennett

TAMP has info on several job fairs this month

Military and Department of Defense personnel who are looking for a new job may be interested in attending regional job and college fairs. The Transition Assistance Management Program Office, located in Room 1017, Administration Building, has a complete list of upcoming regional job and college fairs.

According to Judy Baron, TAMP manager at the Naval Air Weapons Station China Lake, there are a number of regional job and college fairs scheduled for April. The Orange County National College Fair is set for April 24, the San Diego National College Fair is April 26 and the Los Angeles National College Fair is April 28-29. The Career Fair at the Marine Corps Air Ground Combat Center, Twentynine Palms, is April 28, while Barstow's 13th Annual Career/Job Fair is April 29.

Baron also noted the next Transition Assistance Program Workshop, which is designed for military members leaving the service, is scheduled for April 27-30 at the NAWS Conference Center on King Street.

To learn more about how the Transition Assistance Office can help you, call 927-1545.

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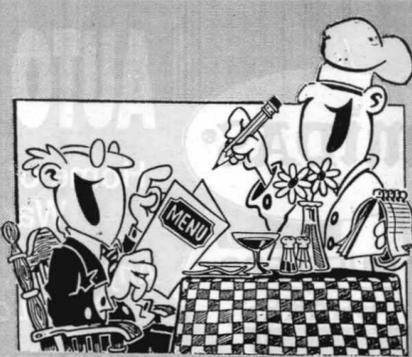
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Join the fun and frivolity of this year's Renaissance Pleasure Faire! Each year the Renaissance Pleasure Faire recreates an authentic Elizabethan country fair where springtime is celebrated and 16th century English life and customs are re-enacted.

This year's event will be on weekends from April 17 to June 6 and Memorial Day. Toast Queen Elizabeth I as she crosses the lake on her flower-filled Royal Barge, feast on a delightful array of hearty foods and drink, cheer courageous knights on horseback in armored jousts and discover rare hand-made crafts and exciting games of chance. Applaud spirited music, rousing theater and country dance on six Elizabethan stages and then join 15 parades daily as they crisscross 35 acres of tree-lined lakes and meadows.

The faire brings to life ancient traditions of song, dance, theatrical entertainment, delicious foods, exotic wares and superb crafts — all offered to modern time-travelers as they step into the 16th century world of Elizabethan England.

Discount military tickets are available at China Lake's Craftech Center. Tickets are only \$12 for adults and \$5.50 for children 3-11. Regular prices are \$16.50 and \$7.50.

Find the Renaissance Pleasure Faire at the Glen Helen Regional Park in Devore, north of San Bernardino and less than one hour east of Los Angeles. Travel to the northern junction of Highways I-15 and 215 north of San Bernardino.

Water color workshop starts April 13

Registration is being taken at the Craftech Center for a Water Color Workshop hosted by Ruth Amster. The four-class workshop will be held on Tuesday evenings from 5:30 to 7 p.m. starting April 13 (tentatively, depending on sign

ups). Cost is \$27 for military personnel and \$30 for Department of Defense personnel and private citizens.

Samples of Amster's work are on display at Craftech, located on the corner of Richmond Road and King Street.

Josh's Jamboree discount tickets on sale

Josh's Jamboree discount ticket booklets are on sale at the Craftech Center, located on the corner of Richmond Road and King Street. The booklets, which

consist of 25 tickets, are \$10 each, a 33 percent savings from the gate price. Josh's Jamboree will take place at the Ridgecrest fairgrounds May 6-9.

Happy Easter

Seafarer Club plans buffet

Celebrate Easter by attending the Easter Buffet at the Seafarer Club April 11. Reservations, which are required, may be made by calling 939-8658. Cost is \$7.95 per adult and \$4 per child (12 years of age and younger). A candy table will be available for the children.

From 11 a.m. to 2 p.m., enjoy a variety of food, including Virginia baked ham with raisin sauce, honey baked chicken with stuffing, whipped potatoes, candied yams, country gravy, seasoned green beans, buttered corn, freshly baked breads and rolls, fresh-made soup, salad bar, tea, coffee and a full dessert bar.

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Easter egg hunt planned at Solar Park Sunday for children five and under



On April 11, the Morale, Welfare and Recreation Department will hold a Toddler Easter Egg Hunt from 11 a.m. to noon at Solar Park.

The hunt is designed for children five years old and under who are dependents or guests of people authorized to use the Seafarer Club.

Two of the "toy" eggs will be worth a free "family" (parents and siblings) Easter buffet at the Seafarer Club.

CHILD CARE from Page 2

On behalf of the commanding officer and for myself, I want to extend our sincere appreciation for the wonderful job you are doing.

Parents were asked to comment on your professionalism during this inspection and reading such comments as, "Outstanding—I do not feel my daughter could receive better care anywhere; Excellent care, staff, communication, programming, etc.; I wouldn't trust anyone else with my children; I have nothing but praise for the caregivers in this Center" and many more make me proud and grateful to have your professional services.

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Series honors China Lake's 50th Anniversary

Captain Burroughs credited with success of military/civilian team

By A.L. Pittinger
as told to Virginia Pittinger

From the beginning Captain Burroughs satisfied my idea of what an officer and gentleman should be. I first met him in November 1943 in Washington, DC. I was looking for a way to get out of a dull, desk job and had heard via some scuttle-butt that a secret, rocket-testing base was being set up in the California desert. Capt. S.E. Burroughs was to be its first commanding officer.

I obtained an interview with him and I was pleasantly surprised by his kind and interested manner. We talked for almost an hour while he explained his concern about the new task he was about to undertake, working with a large group of civilian scientists and engineers.

He said he really needed young reserve officers who would know how to work with these college professors, because all of his experience had been with the military people, mostly aviators, ships' officers and crewmen.

Everything he said sounded great to me—the desert location, the rocket testing, even the civilian scientists and engineers. So, when he offered me a job on his as yet non-existent technical staff, I lost no time in accepting. My orders, he said, would be issued immediately.

On February 12, 1943, three days after I had reported for duty, we met again in his Quonset hut quarters at Inyokern Airfield. He had just called the first meeting of his NOTS officers who, as I recall, numbered 10 good men.

What he said at that meeting was heavy, sobering stuff—there's a long war ahead of us...we're going to have to blast the enemy out of every little island in the Pacific...we're going to have to invade the main Japanese islands and fight a foot-by-foot battle until we capture Hirohito. He then talked about our part in all this. He said NOTS would be a vital factor in beating the Japanese. As a Navy man he didn't like the fact the work would be done mostly by civilians, backed up by Navy men, but that's the way it had to be, and everyone of us had to provide that backup, and see that the civilians got everything they needed to do their jobs.

What he said next rather scared the small group of young reserve officers around him. "There's one more thing. You're all going to be asked to plan programs and think out answers to problems you've never even heard of before, big problems. So when you think, for God's sake, think BIG!"

Young as we were—green as we were—unmilitary as we were—he made us feel that day that we could do anything we were called on to do.

Since I was Pilot Plant officer, I had to go to Pasadena every other week for engineering conferences with Dr. Sage's Cal Tech group. One week, when Capt. Burroughs had to go to Pasadena, too, for another meeting, he invited me to fly with him "to co-pilot" he said with a twinkle in his eye. I thought it was a joke, after all I'd never flown a plane, and told him I'd be delighted. Fifteen minutes after we'd taken off in a twin Beechcraft utility plane, he asked me to take the controls!

Seeing the shock and dismay on my face, he gave me a short flying lesson. "Hold the plane at 8,000 feet altitude on course 160 degrees until we're on the other side of the mountains."

I took a deep breath, glued my eyes to the instrument panel and held on the stick for dear life. Somehow it all worked—I flew the plane!

When I returned the stick to him, he joked about my

sweaty palms, but I thought that he looked pleased I had measured up. Looking back on this incident, I suppose there wasn't any danger. He was right there the whole time and I sure was doing exactly what he told me to do. But it was probably against all Navy regulations.

On the trip back he told me many of the enlisted men reporting for duty at NOTS were war-weary veterans, with nervous disorders and physical problems resulting from their combat experience. He had been thinking about the possibility of building a recreation camp near the station where these men could have extended R & R when they needed it until they were entirely fit for normal duty.

We had both noticed a place called Gardner Ranch on the road to Kernville and I offered to investigate the possibility of building such a camp there.

The first opportunity to do this was when three of us were on our way to visit our families in Kernville on our off-weekend. Warrant Officer Ralph Wing, Lt.j.g. Frank Habicht and I pulled into the ranch property to look it over and found the foreman, Jack Harris, friendly and

Dr. Bruce Sage was conducting a tour of possible sites for the proposed Salt Wells Pilot Plant for the benefit of three Navy Department civilians, Capt. Burroughs and Capt. Sandquist. We were on an old dirt road so overgrown with vegetation that the road itself was barely visible.

Although I was trying to drive carefully, my attention gradually became divided between the hazards of the road and Dr. Sage's very interesting explanations of what we were seeing. Suddenly I was nearly blasted out of my seat when the front wheels of the van smashed into a large rock hidden in weeds. Everyone else hit the ceiling—literally—and Capt. Sandquist hit the hardest. His glasses were broken and his head immediately began to develop a great, purple lump. Captain Burroughs thought we should return to the base so Sandquist could have medical attention, but Sandquist laughed it off.

I felt utterly humiliated in front of these big-wigs. My apologies sounded empty and inadequate. Dr. Sage was grim, but Capt. Sandquist patted me on the back and told me not to worry, he had another pair of glasses and he really was okay.

After we were on our way again, Capt. Burroughs, who was sitting next to me, leaned over and whispered, "I think you were looking off to the left at the wrong moment, don't you?"

That mild rebuke—made in private—was his only reprimand for my awful mistake.

All of Capt. Burroughs' consideration for others, however, did not make him weak or ineffectual because he was always clear about the fact he was the boss, and he shouldered all the responsibility that went with that position.

In May 1944, at a full meeting of NOTS officers and the officers of the "tenant" Navy groups including the Aviation Ordnance Development Unit test pilots, he showed his insistence on his command authority.

LCdr. Tom Pollock, the officer in charge of AODU, was often given the courtesy title of "captain" by his crew. At this meeting, one of Pollock's aviators raised a technical question and started off by saying that Capt. Pollock was in favor of...

Captain Burroughs interrupted the young pilot. "Let's get one thing straight," he said quietly, "there is only one captain of this station and I'm it. Remember that."

In April 1945, Capt. Burroughs' announcement of his transfer to other duty sent a shockwave across the base. Even though he assured us that the new skipper, Capt. J. B. Sykes, was a good man and urged us to give Sykes what we had given him—our best efforts, we all felt upset and dismayed.

At the Change of Command ceremony in August just after VJ Day, we were all there with officers, sailors, Marines and Waves drawn up in ranks and with civilian supervisors standing to one side.

After speaking warmly about the great work and fine accomplishments of his NOTS team, Capt. Burroughs introduced Capt. Sykes and gave a brief summary of his background.

I think we all realized at that moment what this change of command was going to mean. Sykes looked down coldly on the two groups assembled before him and said deliberately his aim was to make NOTS a real Navy operation "now that Evvy Burroughs had chased out the jackrabbits and cleared off the sagebrush."

Remembering WHEN

eager to do anything he could to help the Navy.

On a second visit, with Capt. Burroughs, Jack took us on a tour of the ranch, and when he pointed out his favorite swimming hole in the South Fork of the Kern River, Capt. Burroughs smiled and said, "This is it. The men will love it."

Tucked in between the canyon walls and close to the clear, tumbling water of the river, there was a wide grassy spot to put the camp on. All around that the bull pines with their heavy, foot-long cones, the willows and the cottonwoods promised shade and relief flowing out of a jumble of rocks nearby to provide cold, pure drinking water.

It was a bit of Eden and Capt. Burroughs was satisfied it would greatly benefit his men. And it did just that from 1944 to 1948 when, sad to relate, it was wiped out by a flash flood.

In addition to Capt. Burroughs' deep concern for the physical well-being of the men under his command, he was very mindful of morale on the whole base. He put pressure on Capt. Sandquist, the officer in charge of construction, to rush the completion of the officers' mess so that families of both officers and civilian supervisors would have a place to socialize in a pleasant, relaxed atmosphere. He insisted civilian members be accepted on an equal basis with the naval personnel and not be treated as "second class" citizens.

Another great quality that made Capt. Burroughs able to get along easily with almost everyone was compassion, which is, I think, a kind of wisdom. I put this to a severe test one day when I was driving a Dodge carry-all van filled with high ranking VIPs.

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Leigh Belk of Ridgcrest is the proud new owner of a 21" Sony television. Leigh won the Home Show drawing offered by NWC Federal Credit Union. Pictured are Larry Hayes (left), Director of Marketing NWCFCU; Leigh Belk (center), prize winner and Cindy Hair, Corporate Office Branch Manager.

What makes us different is the difference we make.

Straight Talk

By Lew Lundberg
NAWC Technical Director



In the last "Straight Talk" article I discussed the three key forms of teamwork; program support, functional support and organizational support on which the Team Integration SQMB is focusing. This time I will go into more detail on program teamwork as it is being defined by the Technical Support QMB.

The QMB has determined that we must be more disciplined in the way we support our programs. Before the NAWC was formed, individual field activities would market their services directly to various customers in NAVAIR and present their support proposal with little or no coordination with other field activities. The customer was then left to sort it all out, judging between competing or overlapping proposals, and then funding the maze of activities making up the program support team. This process led to investments in redundant facilities and overlapping capabilities at our field activities.

Because we can no longer afford to continue supporting programs in that haphazard fashion, we will instead establish a top-down, controlled process to determine specific program needs using systems engineering principles. The class desks (CDs) will form systems engineering teams (SETs). The purpose of these teams will be to look at the overall system requirements of the program manager, make system trades in cost and risk, and determine the required work breakdown structure (WBS) to effectively support the program. These CD/SET teams will include technical specialists that have skills both in a functional discipline and in systems engineering. The SET will

normally be made up of NAVAIR headquarters personnel representing areas such as propulsion, structures, avionics, logistics and a lead field system engineer who will also be the leader of the systems engineering support team (SEST) with supporting experts from the NAWC and the NADEPs.

The key concept in this new way of working is to first determine from a systems standpoint what the real program needs are, and then to specify them in a work breakdown structure. The elements of that structure are then assigned to the most capable organizational TEAM elements, without regard to geographic or organizational boundaries. This is one of the reasons we are concerned about Mission Purification. We need to have the most efficient support structure possible to perform work this new way. We can't afford any unnecessary duplication whatsoever.

By now you may be beginning to realize just how heavily teamwork will play in our new way of doing work. Program teams will consist of NAVAIR, NAWC, members of the depot community as well as other warfare centers. We will be teaming up to bring the best of the best to bear on the program without regard to organizations or sites. Our overall intention is an organization capable of marshaling resources from across the Command to provide a sound, objective and coherent technical voice in support of naval aviation decisions/decision makers.

In the next "Straight Talk," I will address the functional support team that must provide the technical structure to enable the program support TEAM to do their job with excellence.

OSH inspection set April 26-29

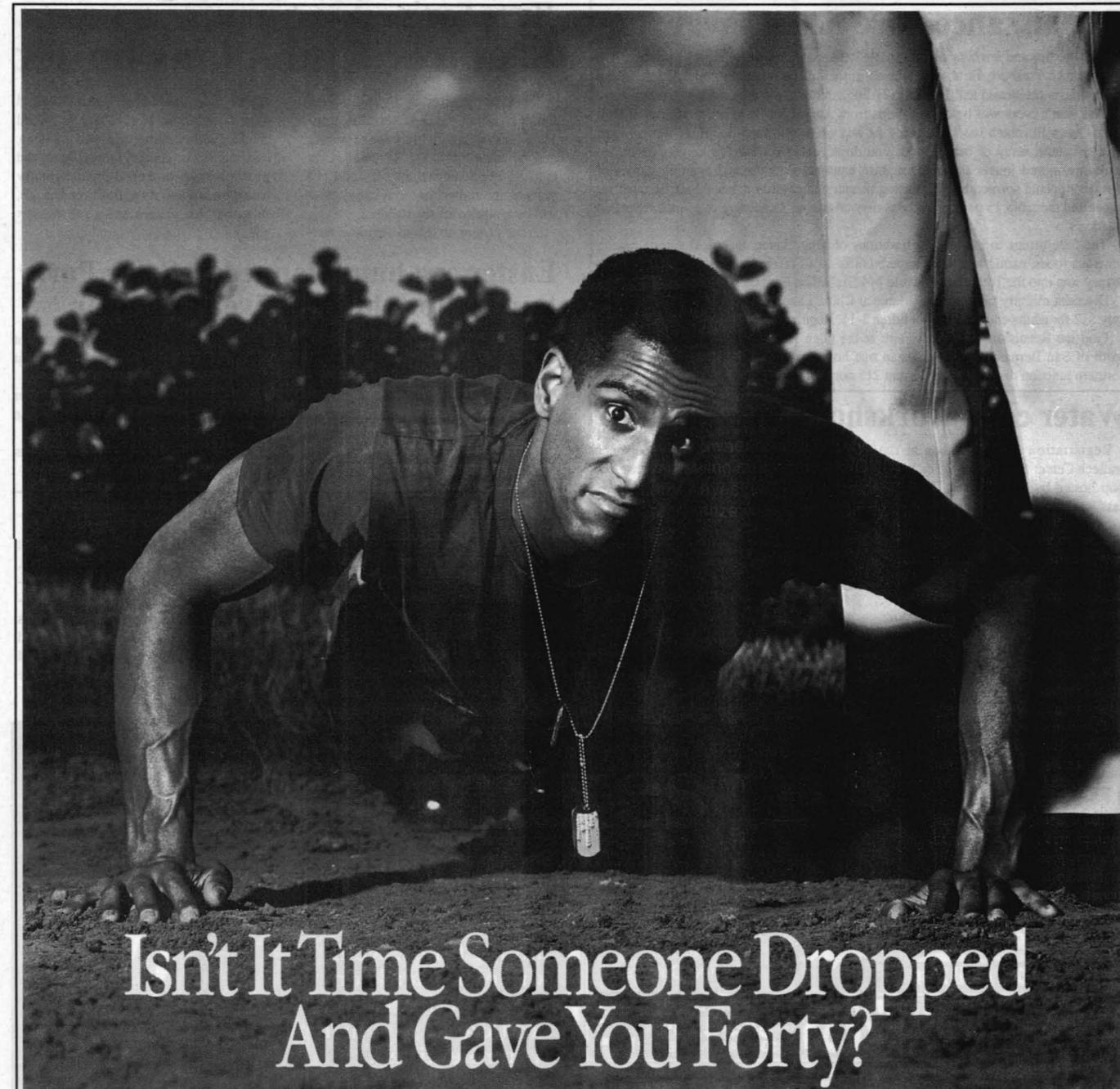
Under the direction of the Naval Inspector General, an Occupational Safety and Health Oversight Inspection of China Lake will be conducted April 26-29.

The inspection team, headed by W. J. Elder, will be located in Building 00465, the Safety Office training facility. Per SECNAVINST 5430.57 (series), the Naval Inspector General provides an alternative to the chain of command for receipt of complaints from Navy military personnel and serves the Secretary of the Navy as the official to whom Navy civilian employees may, without fear of reprisal, provide facts concerning alleged violations of civil service rules.

Station personnel wishing to meet privately with the chief inspector on April 27 between the hours of 1 and 2 p.m. to present alleged violations of occupational safety and health program requirements should first make an appointment by calling the OSH office at 939-2315 prior to April 26.

Personnel should bring copies of any supporting documentary information.

Alleged violations in the process of grievance or formal appeal, or matters related to the Office of Workers Compensation Program's handling of workers compensation, environmental differential pay, or past disagreements with supervisors will not be entertained by the chief inspector.



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MWR

Gals can 'marry' fella of their choice at Sadie Hawkins Day dinner, dance

"Marryin' Sam," an old preacher from the hillbilly days, will be on hand to "hitch" those hillbilly guys and mountain gals who want to tie the knot during the Sadie Hawkins Day dinner and dance set for April 16. Participants will receive a "ring" and "marriage certificate."

Gals, in appropriate hillbilly clothing, can "catch" their choice of a mate in Solar Park, Dogpatch, NAWS China Lake at 6 p.m. Guys can show they are "willing to be got" by wearing a red handkerchief in their back pockets.

According to Debra Poindexter, event coordinator, Morale, Welfare and Recreation personnel are working hard to make this as authentic of an event as possible, including having a real out-house. "Of course, it will be used for decorative purposes only," she said.

In addition, white lightning will be on

sale, served in souvenir mugs marked with triple Xs. Non-alcoholic beverages will also be available.

Dinner, served at 7 p.m., will include a down home fried chicken dinner with all the trimmings, including corn on the cob, Poindexter said. Dessert will be strawberry shortcake.

After dinner, gals and guys can "kick up their hills" to the music of The Burners, a variety band from Ridgecrest. "They play a variety of music, ranging from the 70s to the 90s," Poindexter said. "They are definitely a top 40 type of band." The band is being sponsored by Air Test and Evaluation Squadron Five.

Cost for this event is only \$7 for the gals and \$4 for the guys. "And remember," Poindexter said, "the gals are suppose to do the askin'," but this is also a



MARRIN' SAM, played by John Piroksa, hitches up Bill Gilmartin and Cheryl Garot, while Sonya McWilliams, Ann Bosloe and Jennie Beck dream of whom they're planning to snatch at the upcoming Sadie Hawkins Day dinner and dance.

good event to attend stag."

People purchasing advance tickets (available at the Seafarer Club) will be eligible for a variety of door prizes, including a free weekend camper rental, Poindexter said. Other prizes will include balloon-o-grams, free bowling, golfing and pizza certificates. Advance

sales end April 15.

Whether by yourself or as a couple, come out and have fun being a hillbilly for the evening, Poindexter says. To help set the mood, MWR personnel will come to work in Sadie-Hawkins-type costumes on April 12. Don't forget to say "howdy."

Air samples taken at NAWS Child Development Center within limits

Air monitoring was conducted again recently at the Naval Air Weapons Station China Lake Child Development Center as part of the ongoing asbestos abatement program. All air samples came in well within health, safety and environmental standards.

In following state and federal health, safety and environmental regulations, the Station's asbestos program inventories and abates asbestos hazards throughout the Station.

In the area around the Child Development Center (from Nimitz Avenue south to Blandy, and from Lauritsen Road west to Hussey Road), underground steam lines service the surrounding dormitories and duplexes. Old insulation materials that were used around these steam lines contained asbestos. Prior to the early 1980s, as the steam lines were replaced, the old insulation material around the piping was pulled off and reburied with the new insulation.

Through the years, natural erosion of the soil from wind and water and excavations caused by construction projects caused pieces of the asbestos-containing insulation material to resurface.

In 1981, inspections of the area revealed insulation material on the ground surface near the Child Development Center playground area. Station workers removed all of the soil to a depth of 12" throughout the playground area and backfilled with clean soil and sand. Since 1981, as a matter of routine maintenance to maintain the "cushion"

around the playground equipment, sand has frequently been added to the playground areas. Inspections have been conducted to confirm that no insulation material resurfaced within the playground areas.

Inspections are conducted on a monthly basis throughout that entire area to check for any insulation materials resurfacing. As a result of this year's heavy rains, coupled with spring winds, an inspection conducted last week identified more material on the surface.

Over this past weekend crews cleaned up the area by collecting surfaced materials. As part of this cleanup process, air monitoring was conducted throughout the area before, during and after the cleanup to determine if insulation materials may have become airborne.

Station officials plan to continue monitoring in and around the area. Visual inspections will be conducted weekly and air monitoring will be conducted monthly to assure the surface is free of asbestos-containing materials and to assure the air remains safe from possible asbestos fibers.

Additional air sampling will be conducted if the weekly visual inspections show any uncovered materials. Monitoring and inspections will also continue at other facilities and work spaces throughout the Station as part of the overall asbestos abatement program.

Questions about the Station's asbestos program may be directed to the Public Affairs Office at 939-3511.

Airfield driving course required for those who drive within aircraft movement areas

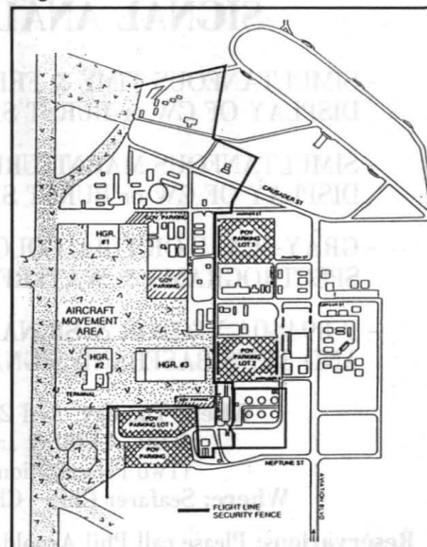
Establishment of an Airfield Vehicle Operator's Indoctrination Course is the responsibility of the commanding officer.

In accordance with NATOPS Air Traffic Control Facilities Manual, NAVAIR 00-80T-114, and NAVWPNCENINST 5510.29, dated Sept. 29, 1991, all personnel (civilian/military) assigned duties that require operation of a vehicle within aircraft movement areas (see illustration), shall attend the course initially, then annually thereafter.

Movement areas are defined as ramps, aircraft parking areas, taxiways or runways. Personnel who only need access through flightline security fence, exclusive of the aircraft movement area, do not have to attend this course.

The course is offered through the Air Traffic

Control Branch, Code C8712. Call 939-5475/5050 for scheduling and course dates.



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Motivational speaker to compare public to private quality of work life at Secretaries' Day Luncheon

"If you're driving down the highway and you can see a car with license plates that read 'YESUCAN,' then you're about to run into Mona Moon." So reads the publicity flier for Moon, who will be the guest speaker for this year's Secretaries' Day Luncheon. Sponsored by the Corporate Secretaries Board, with the theme of "In Touch with Our Future," the luncheon will be held Tuesday, April 20, at The Seafarer from 11 a.m. to 2:30 p.m.

Mona Moon is owner and president of Motivation Dynamics, and she is an instructor for CareerTrack Seminars. "Image and Self Projection" and assertiveness training are just two of the classes she teaches. She holds a bachelor's degree in speech/english from UCLA and a master's in educational administration from San Diego State University. She taught high school for 16 years, and now, besides her company business and seminar work, she is on the continuing education faculties of UC San Diego and National University.

Helping people change their attitudes is her forte, but

the CSB has specifically asked her to speak on the quality of work life in public sector as compared to that in the private sector.

Tickets for the luncheon are \$6.50 and are available from all directorate and department secretaries. The menu includes a choice of either turkey salad on a croissant and fresh fruit or stuffed chicken breast, green salad and potatoes or vegetables. Ticket stubs will be entered into drawings for door prizes donated by each department.

Moon's presentation is free and is expected to begin at 12:30 p.m. Extra seating will be available for secretaries who are unable to attend the luncheon, but want to attend the presentation. For reservations for presentation only, contact any department secretary.



Mona Moon

Committee seeking donations for another Safe Graduation Party

For the last five years, the Committee for Safe Graduation has sponsored a fun-filled safe graduation party for the high school senior.

The party provides a safe, sober, entertaining all-night event—two meals, unlimited snacks, a DJ, music, dancing, a wide variety of surprises, games, prizes, swimming and activities such as a dunk-a-teacher tank.

The parents committee for a Safe Graduation would like to put on a great, memorable party again this year. The party will be held at the NAWS community pool.

Previous parties were great successes thanks to the generosity of businesses, organizations, clubs and individuals in the community. Such support is needed again.

In the past, the cost of the party has been over \$10,000. But considering 800 people may be attending the party, that is only about \$12 - \$13 each, a very reasonable price for all night entertainment and two meals.

In past years some of the prizes donated have included CD players, microwave ovens, stereos, portable TVs, VCRs, scholarships, dinners, entertainment of all kinds and cash prizes.

The committee is asking for cash donations, gift certificates and prizes. Please make a donation to the safe graduation party. You may be helping save someone's life. There will be no alcohol or drugs allowed at this party. Send contributions to Burroughs High School in care of Safe Graduation Party. Or, you may contact Susan Read at 446-7280, Mary Weimholt at 375-7019 or Jean Rongish at 384-3622 for more information or to make a donation.

Potentially defective smoke detectors recalled

Six brands of battery-powered smoke detectors are being recalled because they might not sound an alarm in the event of a fire. The detectors in question would have been purchased on or after July 10, 1992. Any resident with a detector of this type is urged to check the unit to see if it is involved in this recall.

According to information provided, the brands and models affected are Black & Decker (SMK100,

SMK200, SMK300), Jameson Home Products, Inc. (Models A, C and D), Walter Kidde Portable Equipment Inc. (KSA700), Safety First (244), Funtech (Model A) and Maple Chase (Models A and B).

If you have any questions or want information on manufacturers' free replacements, call the Fire Division at 939-2146.

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9:00 - 11:00 & 1:00 - 3:00 (Two Presentations)

Where: Seafarer Club - Chief's Cabin

Reservations: Please call Phil Arnold at 619-375-8885

DONNA, from Page 16

High School. Besides her immediate family, she survived by her mother and father, Jimmie and Frank Maxwell, and brothers, Donald and Robert Vaughn, all of Grand Prairie and sisters, Leona Nuhn of Lufkin, Texas and Norma Holsclaw of Little Rock, Ark.

A memorial service was held last Thursday at New Life Christian Fellowship. A teary-eyed friend and fellow day-care provider said, "Donna kept a lot of who she was to herself. She touched us a lot when she was living, but we were even more touched by what we learned of her at the service. Her poetry was unknown to some of us. We learned how much she loved her family and how much she loved God."

According to her wishes, Donna Mize was cremated, and her ashes will be buried in Lavon, Texas next week, when the children are out of school for Easter vacation.

While she was very obviously a Christian, Chief Mize said that was not a condition for her friendship. "There was quite a variety of people at the service—day-care providers, church members, squadron personnel, even some from NAWS and other friends," he said, and then chuckled. "I told the guys at work I'd never seen so many chiefs in church. I said, 'Donna would have been proud for getting all you guys to church at one time.'"

Security Refresher briefings start

Security requirements, updates and a briefing on the "new threat" posed by International Treaties will highlight this year's required annual security briefing. The 1993 Annual Security Refresher begins April 20 at the Station Theatre. One-hour sessions will start at 10 a.m. and 1 p.m. Additional briefings will be held April 28 at EWTES and April 29 in

the CLPL area.

Attending one of these briefings is mandatory for all personnel who have a security clearance. Badges will be scanned so employees can receive credit for attending.

Personnel without clearances are encouraged to attend. Contractor employees are also invited to attend.

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Wellness Corner

By Betty Miller
Wellness Program Coordinator

Diet important in cancer prevention

April is Cancer Awareness Month. The dietary recommendations for cancer prevention are similar to those to reduce the risk for heart disease. Key dietary changes that may be linked with reduced cancer risk include: more fiber, less total fats, more fresh fruits and vegetables (especially those rich in vitamin A, beta carotene and vitamin C), less refined sugar and alcohol, and the right amount of minerals and vitamins.

There are two types of fiber: water-soluble, found in beans, oats and many fruits; and water insoluble fiber, found in wheat bran and many vegetables. Most of us eat 11 grams of fiber daily, yet research indicates we should increase it to 20-30 grams a day.

Dietary fat intake should be less than 30 percent of your total daily calories. Fats contain nine calories per gram. No more than one third of your fat calories should come from saturated fats which are found in foods of animal origin. Some vegetable fats, such as coconut oil, palm kernel oil and palm oil, are also highly saturated.

Besides being excellent sources of dietary fiber, fresh fruits and vegetables contain many vitamins that may lower

the risk of cancer. Vitamin A or its chemical precursor, beta-carotene, may help protect against some cancers. Good sources include orange vegetables like squash and carrots, and green leafy vegetables like spinach. Vitamin C is found in citrus fruits, tomatoes, strawberries, potatoes and dark green leafy vegetables. Members of the cabbage family, broccoli, cauliflower, brussels sprout, may contain cancer blocking chemicals.

Finally, read food labels and know what you are buying. Check out the fat, calories, protein and harmful oils. Choose food for a healthy diet.

- Upcoming Wellness Classes**
- April 16 — Carpal Tunnel Syndrome, Training Center, 1-2 p.m. (walk-in)
 - April 20 — Debt Reduction Techniques, 1-5 p.m.*
 - April 26 — Dealing with Anger, Training Center, 1-3 p.m. (walk-in)
 - April 27-June 3 — Intro to Exercise, Tuesdays and Thursdays, 4:45-5:45 p.m.*
 - May 4 — Caring for Elderly, 10 a.m. to 2 p.m.*
 - May 12 & 13 — Supportive Confrontation, 8 a.m. to 4 p.m.*
- *Call 939-2468 to enroll.

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Family, friends stunned at unexpected passing of Donna Kay Mize

By Barry McDonald
Editor

Fellow home day-care providers and friends were stunned by the sudden passing of Donna Kay Mize, Saturday, March 27. She was just 38 years old. Her husband, Chief Navy Counselor Mark Mize of Air Test and Evaluation Squadron Five, said she'd had a full day, delivering a talk to the women's group of New Life Christian Fellowship, going shopping with him and enjoying a rented movie in the afternoon. There had been no indication that she was feeling poorly, but she suddenly collapsed.

"From the time it happened until I got home from the hospital was less than an hour," NCC Mize said. "The ambulance responded within five minutes, and they had taken her within 15, but the doctors said she was never resuscitated. She just didn't have a fighting chance, because if she had, she'd be alive today. She was a fighter...she never gave up on anything."

"When I first got home I sat down and felt like I'd been run over by a truck...I thought any minute someone would make me up from this nightmare, and it would all be over."

As devastating as such a loss is, Chief Mize and his children, Mark Jr., 14, and Matthew, 11, are now coping remarkably well. "There were two ways I could have gone with this," Mize said. "I could have fallen apart or I could do what I'm doing. What's motivating me to keep it together are my two children...I have to be there for them."

"The overriding factor in my being okay with this," he said, "is that there are no regrets; we had a very good 17 years together. The last two weeks were some of the best time we spent with each other. Sometimes, some



Donna Kay Mize

actions we take might come back to overshadow the death of a loved one, but that's not happening here. I'm looking at all of the good things we did together, and I don't have to go back and think about any negatives and wish I'd done something differently. Because we had a good life together. There are no bad memories.

"And we've always been a touchy-feely family and the boys had each hugged and told their mom they loved her that day, so they're feeling good about that."

Another main factor helping them cope is their faith. Donna was very active in their church, serving as a

youth supervisor, teacher and teen minister. She was a year short of earning a bachelor's degree in theology from Vision Christian University.

"I was brought up to believe in God," Chief Mize said. "I like to think I'm not just a fair weather Christian...that God is just as loving after a tragedy as he was before. The Lord has really helped me get through these last few days."

The chief also said the Navy Marine Corps Relief Society had been outstanding, helping with all kinds of arrangements. "And that doesn't even begin to say it all," he said. "I couldn't have gotten by without all their help."

Donna had been a home day-care provider since last fall. "She really loved it," her husband said. "She told me she should have gotten into it sooner. I'd come home from work some days, and she'd be holding the baby she cared for as she walked around the kitchen table helping four or five others with their homework. I don't know how she did it. I have the utmost appreciation for people who go into that line of work."

He had similar feelings about her staying with him as a navy wife for all the time they were together. "That has to be one of the hardest jobs there is and for any woman to stick with it without getting a divorce is quite an accomplishment."

His regard for Donna also shone through when he talked about her writing. She wrote poetry all her life, he said. Since coming to China Lake she had entered and won second place in a writing contest in *Military Lifestyle* magazine.

A native of Fort Worth, Texas, she grew up in nearby Grand Prairie and graduated from South Grand Prairie

Please see **DONNA**, next page

Commander's Award: Heads of staff nominate Mike Chan for many administrative contributions

By Kathi Ramont
Public Affairs Assistant

Presenting Michael H. Chan with the Naval Air Weapons Center Weapons Division Commander's Award, RAdm. William E. Newman spoke of the solid reputation that Chan has had around China Lake for many years.

Chan, currently head of the Corporate Resource Information Office at the China Lake site of NAWCWPNS, was nominated for the award for his efforts as laboratory administrator before the consolidation. He was nominated by seven of the heads of staff for the former NWC Laboratory Directorate.

"The collective body of the heads of staff for the Naval Weapons Center Laboratory Directorate departments recommends Mr. Michael Chan be formally recognized for his numerous administrative contributions," reads the nominating letter. "As the laboratory administrator for the past six years, Mike has been an outstanding role model for each of us."

The nominating letter praised Chan for his office automation efforts and his willingness to share his computer knowledge with others.

"The positive attitude and professional manner with which Mike approaches the responsibilities of his position have served as an excellent example for other

career administrators," the letter continues. "The enhanced professionalism of the administrative cadre is, at least in part, attributable to Mike Chan's influence. He has made a dedicated effort to provide the tools and experiences needed by other administrators to increase their impact in their respective positions."

The citation which accompanied the award also praised Chan's efforts in the recent and ongoing consolidation efforts. "The support you have provided to the Base Realignment and Closure effort has been invaluable," reads the citation. "Your contributions to the Corporate Resource Management System (CRMS) have also been essential to the smooth coordination of Naval Air Warfare Center Weapons Division efforts with those of the Naval Air Systems Command. Additionally, you have demonstrated and shared the many ways in which skillful computer use increases productivity."

The very surprised award winner said he came here from Sacramento in 1974 because "it was a good opportunity coming out of school for an administrative person when other jobs weren't being offered at the time. I work on a lot of things. It's always been a lot of fun getting to work with a lot of good people, including the Aircraft Division and Point Mugu. If you could measure success, it all comes down to good people."



Photo by Terry Pascarella

HONORED for his efforts as the former laboratory administrator for the Naval Weapons Center and the support he has provided to the BRAC effort, Mike Chan accepts the citation accompanying the NAWCWPNS Commander's Award from RAdm. William E. Newman.

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1992 Self-Help efforts remembered as Spring has sprung

By Jerry L. Morrison
Self-Help Program Manager

Last year China Lake self-helpers applied 220 gallons of paint and 20 pounds of spackle, repairing and painting about 70,000 square feet of wall surfaces. They installed 2,000 square feet of wall board and 30 gallons of wall board compound while performing major and minor repairs to their work spaces. Roofs were repaired, doors were replaced and 13 cubic yards of concrete was poured and finished. All together they provided more than 1,100 man-hours of volunteer effort improving the work and living environment at Naval Air Weapons Station China Lake.

Employees working in public access areas have also contributed greatly while sprucing up their spaces. Anyone who enters the Navy/Marine Corps Relief Office and the classroom at the Youth Center will notice the clean and inviting environments. Volunteers of these organizations spent about 180 labor-hours patching and painting the interior walls, stripping and waxing the floors and repainting the classroom.

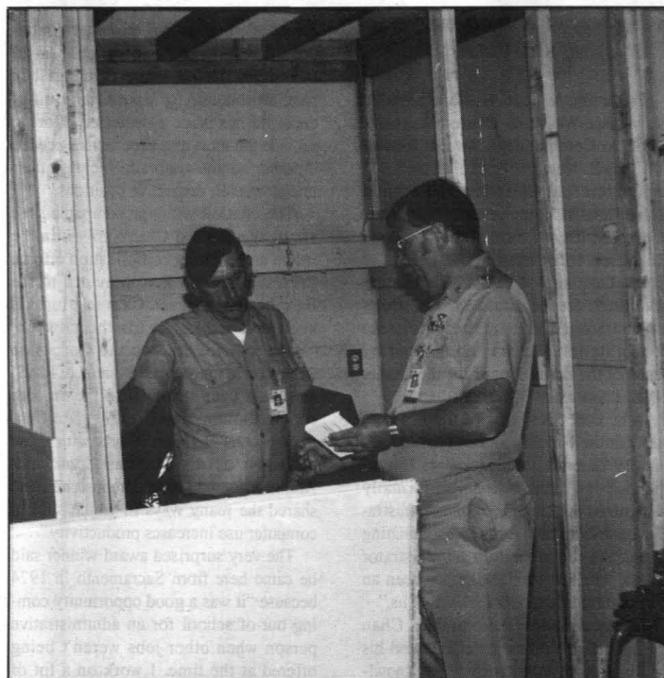
BU1 Dave Bowsby, of Centralized Billing, directed the repair and painting efforts of BOQ and transit housing. A patio roof was completely restored

while both levels of BOQ "A" received interior wall repair and a fresh coat of paint . . . about 80 gallons worth, with 175 man-hours of work.

AVCM Taras Datz and BT1 Lance Brooks led the way while VX-5 personnel contributed about 1,200 man-hours performing major and minor repairs to Hangar 1 and other buildings. One project was to completely rebuild the west wall of the "Bat's Mess," including exterior and interior finishes and a new door.

All of the self-help projects have made either corrections to necessary maintenance items, or they've made improvements in work and living areas. So, be it the construction of a concrete sidewalk through "Beswick Park," the planting of a tree or providing repair and maintenance work on buildings, every project undertaken by self-helpers has added to the life and appearance of Navy property and instilled a sense of pride in contributing to a better living and work place.

Spring arrived March 21, daylight savings time is here and it's not too hot, yet! It's a time of renewal, a time when folks want to get out and participate in the rebirth of life by planting, painting and polishing. Anyone wanting information on the Station's Self-Help Program should call 939-2220.



NEW DARKROOM—Master Chief Taras Datz is seen here going over details of wood framing with LN1 Snyder during the construction of the new darkroom in the Litho Lab at VX-5.

Disaster drill at Armitage Field simulates airshow crash involving many spectators

Flames, billowing smoke and bodies of victims, all simulated of course, marked the scene of the annual emergency preparedness drill at the Naval Air Weapons Station China Lake Monday morning.

This year the simulated emergency was the crash of an aircraft into the crowd during an airshow. The accident left three people dead, five people air lifted to burn centers and 47 injured people transported by ambulance to area hospitals.

Larry Stensaas, emergency management officer for NAWS China Lake, said the drill was held to test the Station's Emergency Management Plan. The exercise focused on police, fire, public affairs and medical responses to such an event. The Public Works Department, Auxiliary Security Force and Aircraft Department were also heavily involved.

Captain D.J. Stone, head of the Aircraft Department, took charge of the Emergency Operations Center (EOC) and conducted a de-briefing session Monday afternoon. He said the drill seemed to go very well, but noted there were a lot of lessons learned and improvements that can be made to the responses.

"This is the first time we've done this kind of exercise. In the past we've focused on the emergency response to a major earthquake," said Stensaas. "But, this showed our plan will work for aircraft disasters as well," he added.

As a part of this exercise, all personnel were evacuated from Hangars Two and Three, including employees of the Aircraft Weapons Integration Department. Other departments held their own, limited exercises to test their internal plans.

The City of Ridgecrest, Sierra Sands School

District and other organizations of the Indian Wells Valley Emergency Services Committee will conduct a disaster drill on April 23. The Navy's participation in this upcoming event will be limited to emergency communications support.



Photo by Terry Pascarella

EMERGENCY medical personnel checked vital signs of crash victim.

KNID & TVIS

Video Listings

- KNID**
- Monday-Friday, April 12-16
 - 5:30 p.m.: Navy News
 - 5:55 p.m.: Historical Film: NOTS Newsreels
 - 6:02 p.m.: "People in Science: Investments in the Future"
 - 6:18 p.m.: Rumble of Wheels
 - 6:30 p.m.: Seeds of Hope
 - Monday-Friday, April 19-23
 - 5:30 p.m.: Navy News
 - 5:55 p.m.: Historical Film: NOTS Newsreels
 - 6:02 p.m.: Champions in American Sport
 - 6:27 p.m.: Dream Brazil
- TVIS**
- Programs listed below will be available for viewing on Channel 3 in all FOTS-equipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby.
- Tuesday, April 13
 - 8:30 a.m.: How To Be A Winner with Zig Ziglar
 - 9:30 a.m.: Setting Goals with Zig Ziglar
 - 10:30 a.m.: Empowerment: Even Eagles Need a Push
 - 11:00 a.m.: Wellness: Relaxation
 - 1:00 p.m.: MacAcademy: Excel
 - 4.0 Part 3 of 4
 - 3:00 p.m.: Legacy of the Lake/China Lake Diary/Weapons That Work
 - Thursday, April 15
 - 8:30 a.m.: Excellence in the Public Sector with Tom Peters
 - 9:30 a.m.: Models for People Driven Quality with Dr. Moshe Rubinstein
 - 11:15 a.m.: Wellness: Relaxation
 - 1:00 p.m.: MacAcademy: Excel
 - 4.0 Part 4 of 4
 - 3:00 p.m.: Be A Better Butter Burner with Covert Bailey
 - Tuesday, April 20
 - 8:30 a.m.: Wellness: Count Out Cholesterol
 - 9:45 a.m.: Wellness: Behavior Change Strategies
 - 11:15 a.m.: Wellness: Relaxation
 - 1:00 p.m.: MacAcademy: Powerpoint Part 1 of 3
 - 3:00 p.m.: Wellness: Health Walking
 - Thursday, April 22
 - 8:30 a.m.: Speed is Life with Tom Peters
 - 9:45 a.m.: Thriving on Chaos (Part 1) with Tom Peters
 - 11:00 a.m.: Wellness: Relaxation
 - 1:00 p.m.: MacAcademy: Powerpoint Part 2 of 3
 - 3:00 p.m.: Workplace Hustle - Sexual Harassment

Contributions to industry standards earn SECNAV recognition for Roger Nickell

By Barry McDonald
Editor

Most would think it strange to find the basic Naval Air Weapons Station China Lake building identifier sign in front of a building "out in town." The sign in front of the obscure building in the far corner of the old Comarco parking lot, west of Sizzler on Graaf Street, reads, "Electronics Production Technology Training Facility, Soldering Certification Center" complete with the NAWC logo.

To the many employees who have attended soldering and other courses at the school, the little building is not quite so obscure. Nor are the branch's accomplishments obscure. Formerly the Soldering Technology Branch, it used to include the Electronics Manufacturing Production Facility, which was housed in old Comarco building...now the old EMPF building.

When the EMPF function moved back to the then Naval Avionics Center in Indianapolis in 1990, the training facility and validation office stayed at the Ridgecrest site. The branch has continued at the forefront of electronics manufacturing technology, and China Lake is still regarded as the world leader in soldering technology. Hundreds attend the annual week-long Soldering Technology Seminar hosted by the branch.

Last summer the school's technical director and leader of the testing group, Roger Nickell, received a letter of appreciation from then Secretary of the Navy H. Lawrence Garrett, III. Without a tip from Engineering Department Head Matt Anderson in January, this achievement might have fallen into obscurity and not been publicly recognized.

Contacted in February, the work for which he was lauded kept Nickell from being interviewed until March

25. Nickell worked off and on for eight years with IPC, the Institute for Interconnecting and Packaging Electronic Circuits, and for the last three years fairly consistently to help develop industry standards for electronics manufacturing. He sits on a dozen committees, two of which he chairs and one, co-chairs.



Roger Nickell

The letter of appreciation from Secretary Garrett essentially passed on kudos for Nickell and Gary Falkenbury of Naval Air Warfare Center Aircraft Division, Indianapolis, from Jerald G. Rosser of Hughes Missile Systems Group. Rosser is chairman of a joint committee of the IPC and the Electronic Industries Association (EIA) to develop industry soldering standards. The first of those publications, Joint Industry Standard J-STD-001, "Requirements for Soldered Electrical and Electronic Assemblies," was approved by both associations and issued in April 1992.

According to Rosser's letter to Garrett, the standards are being developed at the request of the Department of Defense Standardization Activity. While all services had expressed a desire for such a standard to be released and proven to meet their expectations, only the Navy supported participation by its technical representatives for soldering. "During this time of development, 1990 - 1992, the military services have held fast to MIL-STD-2000 as their 'document of preference' and, except for

the Navy, have not adequately supported this work."

After naming Nickell and Falkenbury, he wrote, "Their participation has resulted in a 'quality' soldering standard that will easily demonstrate its acceptability to the total electronics industry. Both Gary and Roger are to be commended on their contribution to a very controversial project, often at the expense of their personal time. They represented the military interests in an exemplary manner while maintaining a broad focus as to the need of the total industry. It has been my pleasure to work with these engineers on this standard."

Nickell said J-STD-001 was the first of an ongoing process to develop a series of Joint Industry Standards. "The intent is to establish this series of joint standards to replace a myriad of standards from a variety of organizations involved in electronics manufacturing," he said. "NASA has its own standards, the telephone industry has their own, and the military has three or four, for example. This is an attempt to establish one common series of standards that will be adopted by all of the industry."

He explained manufacturers may have as many as four different assembly lines to meet the standards of a variety of entities. "The military's interest is to save money by designing products that can be built on manufacturers' existing production lines, instead of having to set up separate assembly lines to comply with requirements of the military's separate standard. As these standards become more widely accepted and used, we'll begin to be able to do that. Some of industry is already using it and the Air Force has let some contracts to it.

"Some military groups will be hesitant to use the new standards because of the loss of some control, but that will eventually be overcome." He also expects the standards to be adopted by the European market.

Ribbon 'blown' on new weapons breakdown facility

Staying in character, members of the Weapons Department and the Explosive Ordnance Disposal Detachment blew, rather than cut, the ribbon to officially open the new ordnance breakdown facility, March 24. Using an explosive working tool, known as a 50-caliber de-armor, Sandy Pryor of the Foreign Military Exploitation Office and QM1 Michael McMullan of EOD pushed the buttons on a remote detonator to fire the device that snapped the ribbon.

Pryor's office provided some \$200,000 to equip the facility with remote controlled tools, including a lathe, band saw and mill. The tools are controlled from a bunker across the street by technicians who view their disassembly procedures on video monitors. With this state of the art facility at China Lake, the FME Office will be able to bring more foreign weapon breakdown work to the Station.

The facility belongs to the Weapons Department and is managed by Marty LaFranier, who together with EOD specialists will perform the breakdowns.

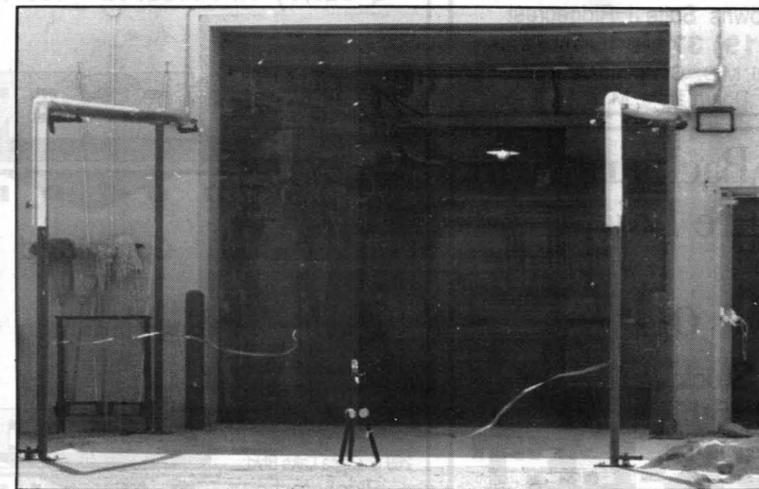


Photo by Terry Pascarella

FIRE IN THE HOLE—Small explosion snaps ribbon to open breakdown facility.

Return overdue books free during Library Week, April 18 to 24

During April 18-24, the Community Library is celebrating National Library Week by suspending fines. No fines will be charged for overdue items returned during that week. Help the Community Library clear the overdue file...its goal is no books overdue by April 23.

In addition to reading materials, the Community Library's collection includes over 1,600 records (33 1/3 rpm records, compact discs and books on tape) and videos. Also available to the public is a typewriter, a micro-fiche reader/printer and a Xerox copy machine.

The Center Library is open to all military and civilian personnel and their dependents from 11 a.m. to 8 p.m. Monday through Thursday; Sunday 10 a.m. to 6 p.m.; closed Friday and Saturday.

Remember—Those who don't read have no advantage over those who can't!

PERSONNEL NEWS

PROMOTIONAL OPPORTUNITIES

Applications for positions listed below are being accepted from Department of Navy Employees currently listed at NAWWS, China Lake and from eligible employees of attached activities who are permanently assigned to the China Lake site. This group includes employees with career or career conditional appointments, employees with permanent Veterans Readjustment Act (VRA) appointments, temporary employees with reinstatement appointments, and handicapped employees with Sch (A) continuing appointments. Also included are spouses with competitive status, of civilian spouses hired by a DOD activity within China Lake's commuting area. Applications from other groups will be accepted when specified in advertisements listed herein. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications, by the closing date of the advertisement. Evaluation of applicants qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, and awards.

Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they qualify. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Do not submit the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 123352, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page complete the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blended Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. will not be considered. Copies of Applications may be submitted online by the person whose name is listed in the announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to analysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAWPNCENIN2 12792.2, 14 Dec 90)

MERIT PROMOTION

No. 21-015, Supervisory Interdisciplinary (General/Electronic/Electrical Engineer/Physicist), DP-801/850/855/1310 - 3, C2154—This position is Head of the Laser Systems Branch, Targeting and Fire Control Division, Aircraft Weapons Integration Department (Fighter/Attack). This branch is responsible for developing, testing, and evaluating laser systems that perform fire-control functions. The branch does some component work, but the emphasis is on systems, such as rangefinders, imaging laser-radar, and velocimeters. The diversity of tasks comes from the nature of Navy programs in the area, which are commonly small and isolated. This requires the branch head to have strong managerial and marketing skills. Normally, funding the branch will be the primary duty and this requires travel. **Job-Relevant Criteria:** Knowledge of laser-system technology, including lasers, detectors, optics, signal processing, detection theory, and phenomenology; knowledge in one or more of the following disciplines: systems engineering, sensor design and engineering, optical design, field testing, data collection, software design, and image processing; knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to plan, organize, coordinate, and manage a technical program. **NOTE:** This position has been identified as being an "Acquisition Professional" position under the Defense Acquisition Workforce Improvement Act. The Act mandates certain education, training, and experience requirements which may impact the incumbent. Additional information concerning these requirements is available in the Civilian Personnel Office. The selectee may be required to serve a 1-year supervisory probationary period. Promotion potential to DP-4, however it is not guaranteed. Permanent Change of Duty Station (PCS) is authorized. This ad opens on 8 April and closes on 22 April.

No. 21-016, Supervisory Interdisciplinary (General/Electronic/Electrical Engineer/Physicist), DP-801/850/855/1310 - 3, C2154—This position is that of Head, Signals Exploitation Branch, Targeting & Fire Control Division, Aircraft Weapons Integration Department. The incumbent will provide management and supervision to the branch personnel. The Signals Exploitation Branch develops special purpose RF and signals processing hardware and software for a variety of sponsors and Fleet units. This branch is responsible for "cradle-to-grave" projects from system concept to Fleet training and maintenance and travels worldwide to accomplish this. The incumbent will be responsible for interacting with and developing sponsors. **Job-Relevant Criteria:** Knowledge of Affirmative Action principles including a willingness to implement EEO practices; knowledge of electronic warfare and signal processing; ability to communicate orally and in writing; ability to plan, organize, coordinate, and manage a technical program. The incumbent must be able to obtain and maintain a Top Secret clearance. See "Notice Regarding Drug Testing Designated Position" in "Promotional Opportunities" box. **NOTE:** This position has been identified as being an "Acquisition Professional" position under the Defense Acquisition Workforce Improvement Act. The Act mandates certain education, training, and experience requirements which may impact the incumbent. Additional information concerning these requirements is available in the Civilian Personnel Office. The selectee may be required to serve a 1-year supervisory probationary period. Promotion potential to the DP-4, however it is not guaranteed. Permanent Change of Duty Station (PCS) is authorized. This ad opens on 8 April and closes on 22 April.

No. 25-007, Supervisory Interdisciplinary (Mechanical/Electronic Engineer/Operations Research Analyst), DP-801/830/855/1515-3, C2525—This position is that of Head, Missile Guidance Branch, Systems Engineering Division, Engineering Department. The incumbent provides technical analysis, production support, software engineering, and missile/aircraft

integration for various strike and air-to-air weapon systems. Major weapon systems include SLAM, Harpoon, Phoenix, and JSOW. The branch conducts system and survivability analysis using all digital simulations for the evaluation of current missile performance as well as potential upgrades, and works with the A-6 and F/A-18 aircraft programs for incorporation of performance upgrades into aircraft software and evaluates the incorporation of performance changes into the production data package. In addition, the branch assists various development programs in the definition of software development requirements and the actual evaluation of the software. The branch also maintains significant expertise in the support of weapon systems, mission planning. **Job-Relevant Criteria:** Knowledge of weapons system acquisition process; software development and production; knowledge of systems performance analysis and development of systems; operational software; ability to manage an organization; ability to plan, coordinate, and manage a technical program; knowledge of Affirmative Action principles and a willingness to implement EEO practices. The incumbent must be able to obtain and maintain a Secret clearance. May be required to serve a 1-year supervisory probationary period. Promotion potential to DP-4 but not guaranteed. **NOTE:** This position has been identified as being an "Acquisition Professional" position under the Defense Acquisition Workforce Improvement Act. The Act mandates certain education, training, and experience requirements which may impact the incumbent. Additional information concerning these requirements is available in the Civilian Personnel Office. Permanent Change of Duty Station (PCS) is authorized. This ad opens on 8 April and closes on 22 April.

No. 61-005, Supervisory Budget Analyst, DP-560-3, C6136—The incumbent manages and supervises field budget offices in support of the Deputy Commander for T&E, Services and Information Directorate and NAWWS (China Lake). The field budget offices provide analyses, resource allocation, fiscal advice and counsel, and formulation of the department budget and exhibits that contribute to the A-11 budget process. The incumbent must have the ability to understand complex resource allocation issues; a working knowledge of the Center's budget formulation; and a working knowledge of the Navy's Comptroller Manuals 5 and 7 and the Budget Guidance Manual; and a working knowledge of the ongoing consolidation efforts. **Job-Relevant Criteria:** Knowledge of the budget formulation/execution process/Defense Business Operating Fund; knowledge of TOM (leadership); knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to perform as a first-line supervisor; ability to communicate effectively orally and in writing; and the ability to deal effectively with all levels of management. Incumbent may have to serve a 1-year supervisory probationary period. The full performance level of the position is DP-3.

No. 61-006, Supervisory Budget Analyst, DP-560-3, C6134—The incumbent manages and supervises field budget offices in support of the Deputy Commander for T&E, Services and Information Directorate and NAWWS (China Lake). The field budget offices provide analyses, resource allocation, fiscal advice and counsel, and formulation of the department budget and exhibits that contribute to the A-11 budget process. The incumbent must have the ability to understand complex resource allocation issues; a working knowledge of the Center's budget formulation; and a working knowledge of the Navy's Comptroller Manuals 5 and 7 and the Budget Guidance Manual; and a working knowledge of the ongoing consolidation efforts. **Job-Relevant Criteria:** Knowledge of the budget formulation/execution process/Defense Business Operating Fund; knowledge of TOM (leadership); knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to perform as a first-line supervisor; ability to communicate effectively orally and in writing; and the ability to deal effectively with all levels of management. Incumbent may have to serve a 1-year supervisory probationary period. The full performance level of the position is DP-3.

agreement. Incumbent may have to serve a 1-year supervisory probationary period. The full performance level of the position is DP-3.

No. 61-007, Supervisory Budget Analyst, DP-560-3, C6136—The incumbent manages and supervises field budget offices in support of the Deputy Commander for T&E, Services and Information Directorate and NAWWS (China Lake). The field budget offices provide analyses, resource allocation, fiscal advice and counsel, and formulation of the department budget and exhibits that contribute to the A-11 budget process. The incumbent must have the ability to understand complex resource allocation issues; a working knowledge of the Center's budget formulation; and a working knowledge of the Navy's Comptroller Manuals 5 and 7 and the Budget Guidance Manual; and a working knowledge of the ongoing consolidation efforts. **Job-Relevant Criteria:** Knowledge of the budget formulation/execution process/Defense Business Operating Fund; knowledge of TOM (leadership); knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to perform as a first-line supervisor; ability to communicate effectively orally and in writing; and the ability to deal effectively with all levels of management. Incumbent may have to serve a 1-year supervisory probationary period. The full performance level of the position is DP-3.

No. 84-010, Supervisory Police Officer, DG-083-3, C8413—This position is located in the NAWWS Safety and Security Department, Law Enforcement Physical Security Division, Police Operations Branch. The incumbent performs duties as first-line supervisor in the Police Operations Branch. Duties include supervising the performance and actions of patrol officers, ensuring all investigations handled by patrol units are properly conducted, and functioning as shift supervisor in the absence of the watch commander. **Job-Relevant Criteria:** Knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to perform as first-line supervisor; ability to influence and motivate others, and the ability to communicate in writing. The incumbent may have to serve a 1-year supervisory probationary period. This ad opens on 8 April and closes 22 April.

No. 84-011, Supervisory Police Officer, DG-083-3, C8413—This position is located in the NAWWS Safety and Security Department, Law Enforcement Physical Security Division, Police Operations Branch. The incumbent performs duties as second-level supervisor in the Police Operations Branch. Duties include supervising the performance and actions of first-level supervisors and patrol officers, ensuring all investigations handled by patrol units are properly conducted. **Job-Relevant Criteria:** Knowledge of Affirmative Action principles including a willingness to implement EEO practices; ability to perform as second-line supervisor; ability to influence and motivate others, and the ability to communicate in writing. The incumbent may have to serve a 1-year supervisory probationary period. This ad opens on 8 April and closes on 22 April.

No. 93-257, Engineering Technician, GS-092-11/12 (DT-3)—This position is located in the Surface Weapons Systems Test Division, Space Rockets Branch, Naval Air Warfare Center Weapons Division, White Sands Missile Range, New Mexico. The incumbent is responsible for project planning, preparation, execution, and post test activities in accordance with NAWCWPNS WS quality assurance process. Directs a field/launch crew of civilian, military, and contractor personnel and coordinates activities necessary to accomplish the build-up and launch of sub-orbital rockets. Accomplishes long-range planning of rocket launch operations, including technical liaison with DOD, NASA, and non-government customers, and the National Range (NR); identifying long lead time items; negotiating/preparing technical tasking documents; preparing plans of action and milestones and budgets; tracking status and progress of all projects; and performing all project coordination efforts to ensure NAWCWPNS WS readiness and support of the customer. Coordinates with the Senior Project Officer for the assignment and utilization of facilities, equipment, and other resources required to meet customer requirements. Acts as the technical liaison between the customer and NR. Oversees the mating of all stages of rockets and payload and the loading of launch towers. Serves as the NAWCWPNS WS test director for assigned live rocket firings. Ensures strict adherence to ordnance-handling safety requirements. **Job-Relevant Criteria:** Knowledge of NR requirements and capabilities; knowledge and experience in handling and testing igniters, flight termination system ordnance; and related ordnance materials, and for launching of solid and liquid propellant rocket motors; ability to oversee field operations necessary to prepare, launch, and recover multistage rockets; ability to communicate clearly and effectively both orally and in writing; ability to manage all phases of a program including program planning, budget formulation and execution, cross-agency coordination, and resource management. The full performance level is GS-12. **NOTES:** (1) It is the applicant's responsibility to submit a copy of the latest performance appraisal or record with any application filed against a vacancy announcement. (2) A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSA) as cited in this ad is highly recommended.

REASSIGNMENT OPPORTUNITY

No. 25-007, Supervisory Interdisciplinary (Mechanical/Electronic Engineer/Operations Research Analyst), DP-801/830/855/1515-4, C2525—This position is that of Head, Missile Guidance Branch, Systems Engineering Division, Engineering Department. The incumbent is responsible for technical analysis, production support, software engineering, and missile/aircraft integration for various strike and air-to-air weapon systems. Major weapon systems include SLAM, Harpoon, Phoenix, and JSOW. The branch conducts system and survivability analysis using all digital simulations for the evaluation of current missile performance as well as potential upgrades, and works with the A-6 and F/A-18 aircraft programs for incorporation of performance upgrades into aircraft software and evaluates the incorporation of performance changes into the production data package. In addition, the branch assists various development programs in the

definition of software development requirements and the actual evaluation of the software. The branch also maintains significant expertise in the support of weapon system, mission planning. **Job-Relevant Criteria:** Knowledge of weapons system acquisition process during development and production; knowledge of systems performance analysis and development of systems operational software; ability to manage an organization; ability to plan, coordinate, and manage a technical program; knowledge of Affirmative Action principles and a willingness to implement EEO practices. The incumbent must be able to obtain and maintain a Secret clearance. May be required to serve a 1-year supervisory probationary period. **NOTE:** This position has been identified as being an "Acquisition Professional" position under the Defense Acquisition Workforce Improvement Act. The Act mandates certain education, training, and experience requirements which may impact the incumbent. Additional information concerning these requirements is available in the Civilian Personnel Office. This ad opens on 8 April and closes on 22 April.

REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotional Opportunities column in the Rocketeer. Applicants will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be submitted by the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

SECRETARIAL COLUMN

No. 23-001, Secretary (Typing), GS-318-5, Code 232—This position is located at the Branch Medical Clinic, Naval Air Warfare Center, China Lake, Calif., and is under Naval Hospital, Occupational Health/Preventive Medicine Department, Long Beach, Calif. The incumbent will perform secretarial duties that may include but not be limited to such things as receiving phone calls and visitors in order to ascertain purpose of contact and responding to inquiries and referring them to appropriate source; maintaining calendar, including meetings, appointments, and conferences; receiving and sorting, incoming and outgoing mail; maintaining files; researching and gathering information in order to prepare reports, complete forms, respond to inquiries, obtain background material, and draft correspondence. **Job-Relevant Criteria:** Knowledge of correspondence procedures (which includes medical terminology); ability to organize, prioritize, and schedule workload; ability to meet and deal with all levels of personnel. Full performance level is GS-5. Send application material and copy of current SF-50, Notification of Personnel Action to: Civilian Personnel Branch Office, Naval Hospital (Code 905), 7500 E. Carson Street, Long Beach, CA 90833-5199. **NOTE:** Relocation expenses will not be authorized.

No. 32-011, Secretary (Typing), DG-318-2/3, C325—The incumbent provides support to the Data Systems Division of the Range Department. Duties include assisting three Branch Secretaries; processing time cards; maintaining travel and training logs for the Division; making travel arrangements; preparing formal presentations, memos, letters, and PARs; and reviewing all documentation for Division Head signature. The selectee will be expected to apply up-to-date knowledge of Comshare correspondence processing, and procedures, Macintosh computer skills are desirable but not required (Filemaker, Excel, and Microsoft Word). Also, the incumbent must be able to obtain and maintain a Secret clearance. The full performance level of the position is DG-3. This ad opens on 8 April and closes on 22 April.

SECRETARIAL OPPORTUNITIES

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be similar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptional and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences. Unless otherwise indicated, applicants for branch secretary positions will be rated on elements 1/2/3/4/7/8/9. Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; 6 and 7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.



Naval Air Warfare Center Weapons Division

Naval Air Weapons Station, China Lake

Announcements

Submit items to Barry McDonald, Code C08033, FAX 939-2796 by close of business Wednesday the week before publication

CAMPBELL TO ADVISE CSUN SE STUDENTS

Professor Campbell of California State University, Northridge (CSUN) will be at China Lake on 27 April to advise current and prospective students in the master's degree program in systems engineering offered by the school. To make an appointment with Professor Campbell call Denise at 939-2648. (C622)

VAN ALPHEN TO ADVISE CSUN EE STUDENTS

Professor Deborah Van Alphen of California State University, Northridge (CSUN) will be at China Lake on 16 April to advise current and prospective students in the master's degree program in electrical engineering offered by the school. To make an appointment with Professor Van Alphen call Denise at 939-2648. (C622)

TUITION SUPPORT POLICY FOR CERRO COSO COURSES

Civil service employees at China Lake who are taking courses at Cerro Coso and expecting to obtain tuition support must submit a DD Form 1556 (Off-Center Training Request) via department channels to Code C622 prior to registration along with a job order number supplied by their department and an "objective" statement explaining how the course is job related.

Code C622 will return the approved DD Form 1556 to you. You must turn the form in to Cerro Coso when you register in order for NAWCWPNS to pay your tuition. If you register in person in the approved form to the registrar. If you register by telephone, mail the approved form back with the bill you will receive.

Requests for tuition support (DD Form 1556) must be received by Code C622 at least 3 days prior to the employee's registration at Cerro Coso. This will allow the request to be processed and returned to you in time for registration. The approved DD Form 1556 must be turned in to Cerro Coso when registering/returning bill received in order for NAWCWPNS to pay the tuition. **EMPLOYEES WHO PAY TUITION WILL NOT BE REIMBURSED.** If you have any questions, call Cecil Webb at 939-0878 (C622).

FACILITATOR TRAINING FOR FRESHSTART PROGRAM

A workshop will be held on 4 May from 1430-1700 at the Training Center to train facilitators in leading the American Cancer Society's FRESH-START smoking cessation program. Anyone who is an ex-smoker and is interested in helping individuals who want to quit smoking is invited to attend. Call the Wellness Program Office, 939-2468, for information and enrollment. (C622)

SOFTWARE COST ESTIMATING

Software cost-estimating tools can help you plan your next software project. Code C25254 can cost out software projects using Function Points and COCOMO. C25254 also has a presentation describing and comparing the major software cost-estimating tools available.

The Software Engineering Institute has identified five levels software process maturity levels. Level 1 is characterized by the absence of formal procedures and rudimentary software management; level 2 by defined responsibilities and repeatable procedures; and level 3 by a defined process that can generate qualitative data. An AIR-546 assessment of seven NAWCWPNS Software Support Activities showed NAWCWPNS at level 1. To reach level 2, we need to improve software project planning and software project tracking, among other things. Let C25254 help you improve these aspects. Call Dinah Beres at 939-1926 or Clark Hay at 939-1909 for assistance. (C25254)

NAVY LEAGUE MEETING

The April Navy League of Indian Wells Valley meeting will be held at the Carriage Inn on Wednesday, 14 April with a social period at 1800 and dinner at 1900. The guest speaker will be Executive Officer Cdr. Chip Mills. Cdr. Mills will talk about events planned for the 50th anniversary celebration in November. To make reservations, call Linda Smith at 375-7859.

DATA COMMUNICATIONS LINK WITH NAVAIR/NAWC HQ, NAWCAD, WHITE SANDS, AND ALBUQUERQUE

The Information Systems Department is in the process of establishing data communications links with NAVAIR/NAWC HQ and NAWCAD, as well as with White Sands and Albuquerque. The link between China Lake and NAVAIR headquarters is now in place for testing and equipment setup. In this mode, it may be used, but users should expect less than 50% reliability. Full operational mode is scheduled for mid-April and will be announced when it occurs.

TCP/IP, DECNET, and APPLTALK protocols are currently being tested and are presently enabled. E-mail for the same brand mail systems may work. Site directory systems should be in place by late April. Until then you will have to ask your correspondents for their E-mail address.

A second link, between Point Mugu and Pax River, is nearly in place with testing scheduled to begin shortly. The initial links are presently 56 kb, but will both be upgraded to full T1 in the next few months. Since the network now extends to desktops open to the general public, everyone is reminded of his/her responsibility to secure computer and mail programs with proper passwords. The Network Management/Control Centers may be unable to supply up-to-the-minute information due to the extensive effort involved in bringing up these links. At China Lake call 939-6661, at Point Mugu call 989-4395.

FREE EQUIPMENT

Equipment that was removed from a production line at Van Nuys, Calif. is available at no cost to NAWCWPNS. This equipment is now at China Lake, Warehouse 22. All equipment is offered "as is;" you must move it. To see this equipment, call Les Malnassy at 939-1742. The equipment available includes a revolving dark-room door; requires 36-inch wide x 79-inch high opening (1 available); helium leak detectors; VARIAN Autotest Model 948 (4 available); electric hoists: 1/2-ton capacity three-phase, 208/440 Vac (1 available); strongback carts: used for component assembly (6 available); humidifiers: manufacturer Bahnon (2 available); wall-mounted exhaust fan (1 available); Binks paint tanks (5 available); 8-foot fluorescent fixture (approximately 40 available); Weld curtains and hooks; and many miscellaneous items. (C25602)

AHNTTECH, CORPORATION VIDEO

MAINTENANCE SERVICE AND REPAIR CONTRACT

Ahnttech Corporation now holds the contract for basewide video maintenance service and repair (Contract No. N68936-93-C-0011). They have taken over the work that was performed by McLaughlin Research Corporation for the last 6 years. Ahnttech specializes in the repair and maintenance of all professional video and support-related equipment, i.e., video cameras, monitors, TVs, and VCRs (both ground and airborne). For service, call Denis Plasschaert at 371-4501. For contract information, call Kathy Bangs at 927-1781.

1992 TECHNICAL MEMORANDUMS BIBLIOGRAPHY AVAILABLE

The Technical Information Department has released a bibliography of Technical Memorandums (TMs) published during calendar year 1992. One copy has been distributed to each R&D and T&E department at all NAWCWPNS sites. Extra copies are available as long as supplies last. Call the Distribution Office at 939-3513. (C64104)

\$25 CHARGE PER TECHNICAL MANUAL/CHANGE

After much research, the Technical Library Division, C643, has found it necessary to implement a charge for the ordering and distribution of Technical Manuals at both the China Lake Library facility and the Point Mugu Library facility. The charge will be \$25 per Technical Manual or change. The charge will be levied on each manual, not each title. Customers on automatic distribution to receive multiple copies of a title may want to review and reduce their requirements. This charge will go into effect 1 April. Customers should bring a J.O. with them when they place their orders. The funds recouped will be used to offset the heavy cost of running your Technical Libraries. If you have questions about this action feel free to contact the Technical Library Division at 939-1017, or a member of the Library Advisory Board. (C643)

COGENT FILE AVAILABLE FROM POINT MUGU

Detailed weekly transaction data from both the Point Mugu AFIP and China Lake financial systems is now available on the China Lake UNISYS 1100/83 on a weekly schedule. The China Lake transaction file is in COGENT file format and is available on Tuesday following the close of the week. The Point Mugu AFIP transaction file is in Weekly Transaction File format and is available on Monday following the close of the week.

Two weeks of transaction files will be available for both systems (i.e., weeks 11 and 12, or

weeks 12 and 13, etc.). The Point Mugu files contain weekly data beginning with the week ending 13 March. From February through March, the Point Mugu files are on a 2-week cycle: the first week's file contains 1 week of data, while the second week's file contains 2 weeks of data. Prior to February, a data file is available in a different format covering 2 weeks of data. File names will follow these formats:

Fiscal Year*FileName Week Number (FYY*filenameww)

Sample:
China Lake data file: FY93*COGENT12
Point Mugu data file: FY93*TRANFILE12
To gain access to the file(s), forward a memo requesting access to Pat Johnson, C6141, or Suk Cannon, P6144. These files contain business-sensitive data so it is necessary for a list of users to be maintained.

WAREHOUSE INVENTORY

The Supply Department, C82, Warehouses will be conducting an inventory in April during which time the Warehouse being inventoried will be closed. Only emergency issues will be considered and must be submitted via a memo from the requesting Department Head to the Supply Department Head, LCDR P. Townsend, C82.

The following inventory schedule applies: **8 and 9 April**, Warehouse 10 (Telemart/Bulk Issue/Cylinder Yard); **12 April**, Warehouse 27 (Hazardous Material); **15 and 16 April**, Warehouses 26 and 29 (Steel Yard); **19 and 20 April**, Warehouse 14 (Electrical); and **22 and 23 April**, Warehouse 42 (Aviation/Automotive).

WACOM LUNCHEON MEETING

The April WACOM Luncheon meeting will be held at the Seafarer Club on Tuesday, 13 April with a social period at 1100 and lunch at 1130. Elsa Ennen and her fellow dancers will present a program of ethnic dances of the Philippines. The cost of the luncheon is \$7.50 for members and \$12.50 for guests. Members may make reservations by calling Eleanor Rockdale at 446-6925. (Code C86)

RETIREMENTS AND FAREWELLS

DONALD L FEATHERSTON

Donald L. Featherston (C28A03) will be retiring after 34 years of Federal service, 30 of which were served at China Lake. A farewell party will be held in his honor at Farris' at the Heritage on 16 April. There will be no-host cocktails beginning at 1800. A buffet dinner will be served at 1830, which will include lemon chicken, baked ham with yams, steamed vegetable, tossed green salad, fruit salad, rice pilaf, new potatoes, fudge cake, and coffee and tea. The cost will be \$12.50 per person, including tax and gratuity. For dinner tickets, presentations, or gift donations, contact Jill Hamblen at 939-0455 or Columbia Nelson at 939-0459 by 12 April.

MARY ANN BROWN

Mary Ann Brown (C29) will be retiring after 35 years of service at China Lake. A farewell luncheon will be held in her honor at the Carriage Inn on Thursday, 22 April at 1100. Luncheon choices will include chef salad or lemon chicken. The cost will be \$10 per person, including gratuity and beverage. For tickets, presentations, or gift donations, contact Jeanne Printy at 939-8431, Mary Hamilton at 939-3910, or any C29 Division Office by 19 April.

MELANIE BLOSE

Melanie Blose is leaving China Lake after 12 years of Federal service. A farewell luncheon will be held in her honor at El Chorro on Wednesday, 28 April at 1130. For reservations, gift contributions, and presentations, call Peggy Flagg at 939-7365 by Monday 26 April. (C2701)

PEGGY J. JOHNSON

Peggy J. Johnson (C6120) will be retiring after 22 years of service at China Lake. A farewell luncheon will be held in her honor at Farris' at the Heritage on Friday, 30 April at 1130. Lunch will include a choice of beef stroganoff and noodles or chicken with rice, vegetables, spinach and green salad, cake, and coffee and tea. The cost will be \$9 per person, including tax and gratuity. Tickets must be purchased in advance. For tickets, presentations, or gift donations, contact Gloria Drown at 939-3535 or Lorraine Abernathy at 927-3426 by 22 April.

The NAWCWPNS/NAWS Announcements, published by the Technical Information Department (TID, Code C64), disseminates work-related information to all personnel through the Rocketeer, which is published biweekly on the Thursday before payday. To ensure accuracy, all items must be submitted in writing (previously double-spaced) must include a sponsor code and page number. The collection deadline for submissions is 1700 Wednesday, the week before publication. Send announcements to the Rocketeer Office located at 902 Nimitz (corner of Nimitz and Lauder) to Code C08033, or FAX them to 939-2796. Questions regarding the Announcements may be directed to Barry McDonald at the Rocketeer, 939-0654, or Ramona Bernard in TID, 939-2016. (Personnel News and Training Center class information may be sent directly to TID, Code C6411, or FAXed to 939-0655. The same deadline applies for these notices as for general announcements.)

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave without pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed NAVWPNCEN Form 12630/16 (Request to Donate Annual Leave to Leave Recipient). This form is available at Shop Store (Tel-Mar). A copy of your leave and earning statement is NOT required. Send your form to Code C621. For additional information please call Cindy Smith at 939-2018.

Terry Burke, Secretary, C3933.
Terry underwent major surgery, is recovering, and will be returning to work. She is indebted for leave.

Majorie Hunter, Secretary, C0231.
Majorie is undergoing surgery on both hands for carpal tunnel syndrome.

Janet Blackwell, Procurement Assistant, C658
Janet had surgery on a herniated nucleus pulposus. She is recovering and is indebted for leave.

Deborah A. Birch, Secretary, C392A.
Deborah received treatment for breast cancer and is indebted for leave.

Alvina S. Quintanilla, Contract Specialist, C654.
Alvina is undergoing daily radiation therapy for inoperable cancer of the naso-pharynx.

Linda Collins, Secretary, C0235.
Linda is pregnant and due 3 May. She is having pre-term labor and is unable to work for the duration of her pregnancy and is in need of leave.

Mary Ann Hise, Engineering Data Management Specialist, C2556.
Mary Ann was hospitalized with pneumonia and bronchial asthma.

CSUC COMPUTER SCIENCE PROGRAM

The following courses are being offered for the summer in the Cal-State University, Chico (CSUC), Computer Science Program (bachelor's and master's degrees). To enroll in these courses, call Denise at 939-2648. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class. Enrollments for courses will be on a first-come, first-served basis, unless otherwise indicated.

CSCI172: SYSTEMS ARCHITECTURE (3 units)
10 May-25 August; Mondays and Wednesdays, 1130-1245; Training Center (videotape). By: Professor James Murphy, CSUC, (916) 898-4037
Prerequisite: CSCI171: Computer Architecture and CSCI151: Algorithms and Data Structures or equivalent or consent of instructor. Students wishing to apply this course to a bachelor's degree must have passed the Writing Effectiveness Screening Test (WEST) or acceptable equivalent.

This course will define problems relating to interfacing processors and peripherals in computer systems. Channel and bus structures, bandwidth computations, performance evaluation, feasibility studies, and methods of systems analysis. This is a writing proficiency, WP, course; a grade of C- or better certifies written proficiency for majors.
Text: *Computer Architecture: A Quantitative Approach*, by John L. Hennessy and David A. Patterson. Morgan Kaufmann Publishers, Inc., 1990.

Note: This is a core course in the bachelor's degree program in computer science through CSUC. This is a required foundation course for the master's degree program in computer science through CSUC.

CSCI171: COMPUTER ARCHITECTURE (3 units)
25 May-12 August; Tuesdays and Thursdays, 1100-1245; Training Center (videotape). By: Professor Robert Britton, CSUC, (916) 898-4487
Lab: Tuesdays, 1700-1800; Training Center. By: Howard McCauley, 939-0546
Prerequisite: Proficiency in Assembly Language Programming or consent of instructor.

This course discusses the organization, logical design, and components of digital computing systems.
Text: *Computer System Architecture*, by Morris Mano. Prentice-Hall, 1982, second edition.
Note: This is a core course in the bachelor's degree program in computer science through CSUC. This is a required foundation course for the master's degree program in computer science through CSUC.

NOTE: The following course was not on CSUC's original course schedule for the academic year. Therefore, it was not budgeted for and a job order number is required. The tuition cost is \$1275 per student. Call Denise at 939-2648 to enroll in the course. Prior to registration, Civil Service employees expecting to obtain tuition support must submit a DD Form 1556 (Off-Center Training Request) via department channels to Code C622 along with a job order number supplied by their department and an "objective" statement explaining how the course is job related. On the reverse side of copy 1 of the DD Form 1556, employees should sign the Privacy Act statement and blocks 33, 34, and 35. For more information, call Cecil Webb at 939-0678.

CSCI397C-10: OBJECT-ORIENTED ANALYSIS AND DESIGN (3 units)
07 June-19 August; Mondays-Thursdays 1130-1300; Training Center (videotape). By Professor Paul Luker, CSUC, (916) 898-5391
Prerequisite: CSCI151: Algorithms and Data Structures or equivalent or consent of instructor.

This class is designed to be complementary to the classes in Object-Oriented Programming offered previously. The focus will be on object orientation in the earlier phases of the software life cycle: object-oriented analysis, which creates models of the world based on objects; object-oriented design, which relates specifically to the design of software. The close relationship between OOA, OOD, and OOP will be examined, as will the requirements for and availability of CASE tool support. The transition to object-orientation will be discussed. There will be a project for this class, which will require performing the analysis and design of a system of choice. This choice, subject to approval by instructor, will largely be determined by individual students on the basis of their own needs, background and, above all, interest.
Text: *Object-Oriented Modeling and Design*, by James Rumbaugh, Michael Blaha, et al. Prentice-Hall, 1991.
Note: This is a prerequisite course for CSCI397C-13: Object-Oriented Design and Programming in C++, which is scheduled to be offered Fall 1993.

CSCI397C-13: OBJECT-ORIENTED DESIGN AND PROGRAMMING IN C++ (3 units)
18 May; Tuesday, 0800-1600; Training Center. By: Ken Chirkis, C25872

REQUIRED FOR ENROLLEES IN THE TMC OR SEC ENROLLEES
This course will include what the technical manager (not the practitioner) should know about systems safety: what it is, why it is important, how it is integrated into the acquisition program, and what elements are required in such a program.
Deadline: 4 May.

PROGRAM MANAGEMENT, PART II (16 hrs.)
19-20 May; Monday-Tuesday, 0800-1600; Training Center. By: Dick Lorraine, C02805

REQUIRED FOR ENROLLEES IN THE TMC PROGRAM
This is a summary course intended to tie the Technical Manager's Certificate Program together and to page each student's understanding of the material. Guest lecturers and NAWC case studies will be used to summarize key points of the program.
NOTE: Because this course integrates the program's subject material, it should be the final class taken in preparation for the final exam.
Deadline: 5 May.

GENADMIN Message Preparation (4 hrs.)
20 April; Tuesday, 0730-1130; Training Center. By H2 Enterprises
This course is based on information obtained from Naval Telecommunications Users Manual, NTP-3. The purpose is to understand the background, purpose, and contents of the GENADMIN Naval Message Format. Participants will learn why the U.S. Armed Forces shifted to GENADMIN format and when and how to use mandatory and optional SETs and FIELDS. Many hints and tricks that can be used on a daily basis will be covered. Class size is limited. Enrollment is on a call-in basis only. To reserve a space call 939-2169.

MTF MESSAGE EDITOR FOR MAC (8 hrs.)
4 May; Thursday, 0800-1600; Training Center. By: H2 Enterprises
Prerequisite: Knowledge of GENADMIN Naval Message procedures.

The objectives of this course are to create, edit, copy, and spell check Naval messages, using the MTF Editor message preparation program and to physically and electronically prepare messages in accordance with NTP-3 Annex D by placing all necessary file and messages on a floppy disk for delivery and transmission by Naval Telecommunications Center (NTCC), China Lake. All changes in the recently released version 3.4 will be covered. Participants will also learn how to use the programs format error checking. **NOTE: If you are now using MTF version 3.3 and would like to upgrade your skills using 3.4, a 4-hour class will be planned. Call for more information.**
To sign up call Pat at 939-3159.

PERSONNEL POLICIES & PROCEDURES FOR ADMINISTRATIVE PERSONNEL (16 hrs.)
18-19 May; Tuesday-Wednesday, 0800-1600, Training Center. By: C62
Note: Enrollments are provided basic information on the personnel system. Topics covered are the following: organization structure and philosophy, Privacy Act, workers compensation, drug-free workplace, training, EEO complaint process, prevention of sexual harassment, time, leave, and pay policy, employee problems, Affirmative Action, and demo performance appraisal. There will be a question-and-answer period.
To enroll call Pat at 939-3159.

EQUIPMENT CUSTODIAN (3 hrs.)
26 May; Wednesday, 1300-1600; Training Center. By: Debra Schick, C05E1
This course is designed to familiarize Equipment Custodians with Accountability For Plant and Minor Property. It will also provide the assistance and guidance in the use of Equipment Management forms. It will help Equipment Custodians understand their duties and responsibilities regarding equipment and accountable assets.

MANAGING RESPONSIBILITIES
Management responsibilities from equipment acquisitions through useful life and ending with proper disposition will be covered in this course. Also, a way of accessing CERMS through an ACC2 network will be explained and a guide will be handed out.
Enrollments are on a call-in basis. Call Pat at 939-3159.

TAKING THE INITIATIVE (8 hrs.)
27 May; Thursday, 0800-1600, Training Center. By: Marlon Lapan
This seminar is designed to assist participants in identifying and practicing the skills necessary to stay in control of their career path, particularly in today's dynamic work environment. Skills in self-presentation, positioning, risk-taking, connecting, and political astuteness will be learned. Participants will have the opportunity to reflect back to the past and project into the future on their career path.
Enrollment for this class is on a call-in basis. To reserve your space call 939-3159.

CAREER COUNSELING
Non-Payday Fridays; Cerro Coso Counselors; Trailer behind Training Center
One-on-one career counseling is available at the Career Transition and Outplacement Center located in the white trailer behind the Training Center. The counselor will be able to help with career decision making, resume writing, and education counseling. The following programs, inventories, and assessments are available:
• Eureka
• Discover
• Strong-Campbell Interest Inventory
• Temperament/Values Inventory
• Career Assessment Inventory
• Meyers-Briggs Inventory
• A learning skills assessment program to help discover learning difficulties and focus on strengths
To obtain more information about the services available or to schedule an appointment call 939-0673 or 939-3159.

TAKING THE MYSTERY OUT OF 171 WRITING (3 hrs.)
28 April; Wednesday, 1300-1600; Training Center. By: Marie Duff, C622
Intended Audience: All persons interested in competing for positions at Edwards AFB or those trying to move off the unfunded list.
This workshop will help participants write and use a SF-171 effectively. The presentation style will walk you through the 171 with actual practice. By the end of the class, participants will understand what readers of 171s are looking for, be able to identify and describe meaningful portions of their work experiences, and be able to use the new computer version of the SF-171.
To enroll call Pat at 939-3159.



NOTICE: THE PRE-RETIREMENT SEMINAR SCHEDULED FOR 28-29 APRIL HAS BEEN MOVED TO THE HERITAGE INN FLIGHT DECK. IF YOU HAVE BEEN APPROVED FOR THIS SESSION, PLEASE NOTE THE MOVE. SORRY, WE ARE NOT ACCEPTING ANY MORE NAMES FOR THIS SESSION.

INTRODUCTION TO EXERCISE (12 hrs.)
27 April-3 June; Tuesdays and Thursdays, 1645-1745; NAWC Gymnasium, Discrete Room. By: Dana Alloway
This is an introductory to exercise program which will provide an opportunity for participants to practice:
• Safe use of the exercise equipment in the gym
• A stretching routine designed for relaxation and stress reduction
• Flexibility exercises
• Activities which lead to muscle strengthening and development
• Exercises designed to maintain a healthy back
The goal of the program is to help participants develop an attitude of comfort, confidence, and enjoyment regarding exercise. The class is reserved for people with little or no experience with exercise. Space is limited to allow individualized instruction and goal setting.
To enroll, call the Wellness Program Office, 939-2468.

QUALITY ASSURANCE (8 hrs.)
5 May; Wednesday, 0800-1600; Training Center. By: Melba Swenson, C25823

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS
This assurance provides an overview of the role of Quality Assurance in Defense Procurements. Topics covered include definition of quality terms, quality expectations, quality organizations and functions, quality planning, inspections, reviews and audits, quality system reporting, and tools of Total Quality Management (TQM).
Deadline: 21 April.

WEAPONS SYSTEMS PLANNING (8 hrs.)
12 May; Wednesday, 0800-1600; Training Center. By: Dr. Richard Kistler, C02404

REQUIRED FOR ENROLLEES IN THE SEC PROGRAM
This course approaches the topic of weapons systems planning in the context of how it really happens—the importance of informal organizational relationships; the marketing of new concepts; and the role of the Navy's formal planning structure, which is often necessarily more reactive than proactive. A number of recent planning studies that may be seen as influential are reviewed. The process required for getting a new system into the Navy budget is discussed. The DNL individual and corporate planning efforts are described.
Deadline: 28 April.

CARPAL TUNNEL SYNDROME
16 April; Friday, 1300-1400; Training Center. By: Cindy Gruho, Consultant
This presentation will cover the use of computers in relationship to carpal tunnel syndrome (CTS). The main areas of discussion will be:
• Anatomy of the hand
• Etiology and symptoms of CTS
• Relation of CTS to computer use
• Treatment of CTS once it is diagnosed
• Prevention awareness
This class falls in the category of safety awareness. Enrollments are on a walk-in basis. Point of contact is the Wellness Program Office, 939-2468.

SUPPORTIVE CONFRONTATION (16 hrs.)
12-13 May; Wednesday and Thursday, 0800-1600; Training Center. By: Mary Ann Gallagher, Ph.D.
Most people are concerned about initiating a confrontation for fear of the outcome; maybe for fear of reprisal, for fear of hurting someone else's feelings, or for reluctance to take responsibility for making changes. The purpose of this workshop is to agree on a model for supportive confrontation and to practice skills necessary to carry it out. Participants will examine conditions necessary for supportively confronting someone else's behavior. Participants will discuss judgment, advice, and analysis of others. They will practice active listening, making observations, and giving complete messages. They will discuss personal support they need for themselves around a confrontation they expect to make. The workshop will also touch on what participants can do to support themselves if they unexpectedly find themselves being confronted.
Presentation Method: Seminar
To enroll, call the Wellness Program Office, 939-2468.

DEBT REDUCTION TECHNIQUES (4 hrs.)
20 April; Tuesday, 1300-1700; Training Center. By: Charla Green, Consultant
This course is offered to employees who are concerned about their personal finances. Participants will be encouraged to recognize and deal with credit problems that may be affecting their work and personal lives. The instructor will also help participants learn how to live beneath their means by:
• Finding out where their money is going
• Creating a spending plan that works
• Paying less for insurance, investments, and taxes
• Learning relatively painless ways to save
To enroll in this course, call the Wellness Program Office, 939-2468.

APPROACHES TO DEALING WITH ANGER (2 hrs.)
28 April; Monday, 1300-1500; Training Center. By: Dr. Rita Staley, Consultant
Are you sometimes angry without knowing why? Do you feel guilty when you feel angry? Do you either clam up or blow up? If so, you are not alone. Anger, for many people, is the most difficult emotion to handle. This class will cover:
• Myths about anger
• Recognizing feelings of anger
• Causes of anger
• Effects of past learning on one's present methods of dealing with anger
• Negative methods of dealing with anger
• Three major positive approaches to dealing with anger
• Dealing with the anger of others
Enrollments are on a walk-in basis. Point of contact is the Wellness Program Office, 939-2468.

CARING FOR ELDERLY LOVED ONES (4 hrs.)
4 May; Tuesday, 1000-1400; Training Center. By: Charla Green, Consultant
This course is intended for anyone who is, or might someday be, responsible for the care of an elderly relative or friend. Based on personal experience, the instructor will discuss lifestyle changes, emotional problems, and sources of support for both the loved one and the caregiver. A variety of living arrangements and community services will be discussed. Legal issues including wills, trusts, and powers of attorney will be covered and some common medical and financial problems will be addressed. Participants are encouraged to bring a sack lunch and share their concerns, experiences, and solutions. Ample time will be allowed for questions and group interaction.
Presentation Method: Lecture
To enroll, call the Wellness Program Office, 939-2468.

SECURITY FOR SCIENTISTS, ENGINEERS, AND TECHNICIANS (8 hrs.)
4 May; Tuesday, 0730-1630; Training Center. By: Linda Hall, C84301
Intended Audience: Scientists, engineers, and technicians whose duties involve access to classified or unclassified technical information.
This course will provide information and exercises in classification, distribution statements, classified meetings, authorized personnel lists, personal security, and CPSEC. A brief discussion of computer security and COMSEC will be held.
To enroll call 939-2216.

SECURITY OVERVIEW (4 hrs.)
5 May; Wednesday, 0730-1130; Training Center. By: Linda Hall, C84301
This course is designed to provide employees with a brief security overview of information security, personal security, operations security, computer security, and security education. The class will include short films on safeguarding and marking classified information, and the foreign intelligence threat.
To enroll call 939-2216.

CUSTODY CONTROL POINT (CCP) PROCEDURES (8 hrs.)
13 May; Thursday, 0730-1630; Training Center. By: Linda Hall, C84301
Prerequisite: Security for Clerical and Administrative Workers, C84301
This class is for all custody control points and alternates. It will include a discussion of CCP responsibilities, duties, and procedures. This "hands-on" class will cover secret document control, accountability procedures, custodial responsibilities, transmittals, markings/wrappings/distribution packages, accounting procedures, reproduction, and addressing.
To enroll call 939-2216.

INDUSTRIAL SECURITY FOR NAVY PROFESSIONALS (7 hrs.)
28 May; Wednesday, 0800-1600; Training Center. By: Kenneth LaBarw, Consultant
Prerequisite: 6 months or more experience with Macintosh System 6.
New features of the student's System 7 will be explained, demonstrated, and related to the student's System 6 experience. The new desktop appearance coverage includes objects (icons), windows, hierarchical outlines, the new objects (aliases, stationary), and new features of the trash can. System commands and dialog boxes are explored and learned through hands-on exercises. Topical areas include the system folder, Menu bar, multiple running applications, file sharing, publish and subscribe, memory, net courtesy, and security. As a bonus, QuickTime movies and custom icon creation will be demonstrated.
Presentation Method: Hands-On Workshop
Enrollments are on a call-in basis only. To enroll call 939-0870.

MACINTOSH, INTRODUCTION (8 hrs.)
18-19 May; Tuesday and Wednesday, 0800-1130; Training Center. By: Olivia Francis, OVF Graphics & Assoc
Intended Audience: Beginners with little or no Macintosh experience.
In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons, open icons through the file menu; activate and close windows; use Desk Accessories such as Chooser, Finder, and Calculator; use the Clipboard to transfer information; use some typical applications packages such as a wordprocessor, and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw or MacDraft. This class will not be able to cover these applications in any detail. The student is referred to other classes offered for specific applications.)
Presentation Method: Hands-On Workshop
Enrollments are on a call-in basis only. To enroll call 939-0870.

C PROGRAMMING (40 hrs.)
24-28 May; Monday-Friday, 0800-1600; Training Center. By: John Francis, C2872
Prerequisite: A good understanding of another high-level language such as Pascal or Fortran.
This course provides an introduction to programming in C language. C language declarations, control statements, procedures, functions, pointers, and input/output will be discussed in depth. There will be an introduction to software engineering and design as part of the course. The class is structured around a hands-on programming environment on the Macintosh computer. This includes debugging techniques and reverse engineering and changing a current program to perform additional software tasks. By the end of the course the student should be able to take a software algorithm and implement it in C language.
Presentation Method: Hands-On Lecture
Deadline: 10 May
Enrollments are taken as first request received, first approved.

MACINTOSH SYSTEM 7 (8 hrs.)
20 May; Thursday, 0800-1600; Training Center. By: Kenneth LaBarw, Consultant
Prerequisite: 6 months or more experience with Macintosh System 6.
New features of the student's System 7 will be explained, demonstrated, and related to the student's System 6 experience. The new desktop appearance coverage includes objects (icons), windows, hierarchical outlines, the new objects (aliases, stationary), and new features of the trash can. System commands and dialog boxes are explored and learned through hands-on exercises. Topical areas include the system folder, Menu bar, multiple running applications, file sharing, publish and subscribe, memory, net courtesy, and security. As a bonus, QuickTime movies and custom icon creation will be demonstrated.
Presentation Method: Hands-On Workshop
Enrollments are on a call-in basis only. To enroll call 939-0870.

POWERPOINT ON THE MACINTOSH (8 hrs.)
17 May; Monday, 0800-1600; Training Center. By: Paul Collette, Consultant
Prerequisite: General knowledge of Macintosh concepts and usage.
In this class you will obtain the skills necessary to produce the kind of presentations you have always wanted. Topics include creating, editing, and printing presentation slides and charts.
Presentation Method: Hands-On Workshop
Enrollments are on a call-in basis only. To enroll call 939-0870.

LOTUS 1-2-3 (16 hrs.)
17-20 May; Monday-Thursday, 0800-1130; Training Center. By: Daryl Vaughn, C622
This hands-on microcomputer course is designed to provide a basic understanding of spreadsheet systems, spreadsheet design, creation, revision, formatting, and printing.
Presentation Method: Hands-On Workshop
Enrollments are on a call-in basis only. To enroll call 939-0870.

MACINTOSH, INTRODUCTION (8 hrs.)
18-19 May; Tuesday and Wednesday, 0800-1130; Training Center. By: Olivia Francis, OVF Graphics & Assoc
Intended Audience: Beginners with little or no Macintosh experience.
In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons, open icons through the file menu; activate and close windows; use Desk Accessories such as Chooser, Finder, and Calculator; use the Clipboard to transfer information; use some typical applications packages such as a wordprocessor, and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw or MacDraft. This class will not be able to cover these applications in any detail. The student is referred to other classes offered for specific applications.)
Presentation Method: Hands-On Workshop
Enrollments are on a call-in basis only. To enroll call 939-0870.

BETTER HANDED WRITING (8 hrs.)
21 June; Monday, 0800-1600; Training Center. By: LaNelle Thompson
SECNAVINST 5216.5C sets new writing standards that are important to anyone who writes or reviews the writing of others. The class instructor will review those standards; i.e., the use of active versus passive verbs, personal pronouns, short sentences, etc. A workbook (OPNAV O98-P1-84) with exercises and answers that reinforce the principles of better hand writing will be used.
Enrollment is on a call-in basis only. To enroll call Sue at 939-2349.
Deadline: 26 May.

ASSESSING LEADERSHIP STYLE FOR NEW SUPERVISORS (8 hrs.)
6 May; Thursday, 0800-1600; Training Center. By: Suzanne Hand
Intended Audience: New supervisors during their first year of probation. Other leaders/managers are also encouraged to attend.
This seminar is designed to give new supervisors an opportunity to become aware of and assess the strengths and weaknesses of their leadership styles, to evaluate their skill as an effective player in today's team culture, and to further understand strategies that assist in the employees to perform effectively. Participants will have the opportunity to view themselves and others from new perspectives and to pick and choose some behavior

SHARPENING YOUR INTERVIEWING SKILLS (1 hr.)
13 April; Tuesday, 1300-1400; Training Center. By: Jerry Stein, C623
Intended Audience: Anyone interested in and especially those who are competing for positions at Edwards AFB or those trying to move off the unfunded list.
This brief workshop covers "how to sell yourself" in the interview. It will help you to become more aware of the needs of the interviewer. The most important points to be considered before being interviewed for a new position will be highlighted.
To enroll call Pat at 939-3159.

SOFTWARE CONFIGURATION MANAGEMENT (16 hrs.)
4-5 May; Monday and Tuesday, 0800-1600; Training Center. By: James Dorell, C2901C
Intended Audience: Managers, engineers, specialists, technicians, and software support personnel.
Course Objective: To provide participants with current and practical requirements and guidelines in the application of configuration management principles to the acquisition, development, and/or maintenance of software systems/products.
Basic application of the requirements of MIL-STD-973 and DOD-STD-2167A will be addressed. In addition to the basic application of configuration management to software, the similarities and differences of application to hardware will be addressed.
Deadline: 20 April.

WRITING STATEMENTS OF WORK (8 hrs.)
16 April; Friday, 0800-1600; Training Center. By: Mona Bonbright, C655
Intended Audience: Employees responsible for initiating a contract or delivery order.
Course Objective: To give the student practical and current guidance in writing Statements of Work (SOWs) for pending contracts or delivery orders.
The student will be given the latest government and NAWC guidelines for writing a SOW. This course will help you to build your SOW writing skills through low-risk in-class exercises. Also, you will receive a current list of people in the Procurement Department who can help you prepare your SOW and provide you with the other documents that comprise the Acquisition Requirements Package (ARP). Information will also be provided on the advantages of using the newly developed ARP Team process.
Enrollments are on a call-in basis only. To enroll call 939-2686. To see questions, call Mona Bonbright at 939-4281.

TQL PARTNERSHIPS: THE CUSTOMER-SUPPLIER RELATIONSHIP (8 hrs.)
27 April; Friday, 0800-1600; Training Center. By: Steve Tuszynski
How can an activity truly achieve its objectives of increased performance, higher quality, reduced cost, and shorter lead times without considering its suppliers? Simply put, it cannot. Supplier performance is a major input into the overall quality of the product.
This workshop discusses up-to-the-minute developments in customer-supplier relationships, both internal and external; recommends a set of over 50 strategies to achieve world-class customer-supplier performance; and outlines several implementation alternatives.
Topics include using team approach, creating a supplier council, conducting supplier-focused conferences, defining quality system requirements, benchmarking suppliers, documenting costs of poor quality, using electronic communication and preventative quality plans, requiring supplier feed-forward, and performing an annual partnership evaluation.
Enrollments are on a call-in basis only. To enroll or ask questions, call 939-2686.

CULTURAL/GENERATIONAL GAP (4 hrs.)
3 June; Thursday, 0800-1130 g; 1230-1600; Training Center. By: Suzanne Hard, Consultant
Intended Audience: All NAWC/NAWS employees.
This course will look at the demographic, economic, and cultural impact of four groups on our work place effectiveness. The four groups are: The Twenty-Something Generation, The Boomers, The Dinosaur, and Gender. The workforce is changing more rapidly than ever. When values are so different, how do you motivate, coach, and train? The new crop of employees, sometimes referred to as the "Brash Pack," have an attitude—they want access, authority, and answers—and they want it NOW. How do you manage and motivate them? The Boomers (now 30-45 years old) find themselves squeezed in the middle by their own large numbers. They see the Dinosaur above who are not retiring and the Brashers who are pushing from below. Finally, we have the Dinosaur, the "Command and Control Managers." They are calling many of the shots—they have the history, the networks, and the savvy.
Gender differences and styles may also affect your management effectiveness. Did you always want to know how the other sex thinks? You will hear the latest research on how men and women perform similar tasks differently, such as leading meetings, team participation, project leadership, delegation, and motivation.
This course meets the supervisor's yearly EEO training requirements.
Enrollments are on a call-in basis only. To enroll or ask questions, call 939-2686.

FILES IMPROVEMENT AND RECORDS DISPOSITION (8 hrs.)
2-3 June; Wednesday and Thursday, 0800-1130; Training Center. By: Pam Williams
This class is designed to help recordkeepers understand and apply basic rules related to filing. Topics covered are standard filing procedures; eliminating needless filing; cross-referencing; indexing; and using filing aids such as color codes, labels, file guides, and recommended file folders. Use of the Navy Standard Subject Identification Code and the use of microfilming, identification of record material, disposal of records, and use of the Federal Records Centers for storage will be discussed.
Enrollment is on a call-in basis only. To enroll call Sue at 939-2349.
Deadline: 26 May.

BETTER HANDED WRITING (8 hrs.)
21 June; Monday, 0800-1600; Training Center. By: LaNelle Thompson
SECNAVINST 5216.5C sets new writing standards that are important to anyone who writes or reviews the writing of others. The class instructor will review those standards; i.e., the use of active versus passive verbs, personal pronouns, short sentences, etc. A workbook (OPNAV O98-P1-84) with exercises and answers that reinforce the principles of better hand writing will be used.
Enrollment is on a call-in basis only. To enroll call Sue at 939-2349.
Presentation Method: Lecture
Deadline: 14 June.

ADVANCED EXCEL 4.0 FOR THE MACINTOSH (16 hrs.)
15-16 April; Thursday-Friday, 0800-1600; Training Center. By: Al Goettig, Consultant

Unless otherwise noted, enroll in the following classes by submitting NAVWPNCEN 12410/73 (Rev. 12-88). Request for On-Center Training, via department channels to Code C622.

changes, emotional problems, and sources of support for both the loved one and the caregiver. A variety of living arrangements and community services will be discussed. Legal issues including wills, trusts, and powers of attorney will be covered and some common medical and financial problems will be addressed. Participants are encouraged to bring a sack lunch and share their concerns, experiences, and solutions. Ample time will be allowed for questions and group interaction.
Presentation Method: Lecture
To enroll, call the Wellness Program Office, 939-2468.

QUALITY ASSURANCE (8 hrs.)
5 May; Wednesday, 0800-1600; Training Center. By: Melba Swenson, C25823

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS
This assurance provides an overview of the role of Quality Assurance in Defense Procurements. Topics covered include definition of quality terms, quality expectations, quality organizations and functions, quality planning, inspections, reviews and audits, quality system reporting, and tools of Total Quality Management (TQM).
Deadline: 21 April.

WEAPONS SYSTEMS PLANNING (8 hrs.)
12 May; Wednesday, 0800-1600; Training Center. By: Dr. Richard Kistler, C02404

REQUIRED FOR ENROLLEES IN THE SEC PROGRAM
This course approaches the topic of weapons systems planning in the context of how it really happens—the importance of informal organizational relationships; the marketing of new concepts; and the role of the Navy's formal planning structure, which is often necessarily more reactive than proactive. A number of recent planning studies that may be seen as influential are reviewed. The process required for getting a new system into the Navy budget is discussed. The DNL individual and corporate planning efforts are described.
Deadline: 28 April.

CARPAL TUNNEL SYNDROME
16 April; Friday, 1300-1400; Training Center. By: Cindy Gruho, Consultant
This presentation will cover the use of computers in relationship to carpal tunnel syndrome (CTS). The main areas of discussion will be:
• Anatomy of the hand
• Etiology and symptoms of CTS
• Relation of CTS to computer use
• Treatment of CTS once it is diagnosed
• Prevention awareness
This class falls in the category of safety awareness. Enrollments are on a walk-in basis. Point of contact is the Wellness Program Office, 939-2468.

SUPPORTIVE CONFRONTATION (16 hrs.)
12-13 May; Wednesday and Thursday, 0800-1600; Training Center. By: Mary Ann Gallagher, Ph.D.
Most people are concerned about initiating a confrontation for fear of the outcome; maybe for fear of reprisal, for fear of hurting someone else's feelings, or for reluctance to take responsibility for making changes. The purpose of this workshop is to agree on a model for supportive confrontation and to practice skills necessary to carry it out. Participants will examine conditions necessary for supportively confronting someone else's behavior. Participants will discuss judgment, advice, and analysis of others. They will practice active listening, making observations, and giving complete messages. They will discuss personal support they need for themselves around a confrontation they expect to make. The workshop will also touch on what participants can do to support themselves if they unexpectedly find themselves being confronted.
Presentation Method: Seminar
To enroll, call the Wellness Program Office, 939-2468.

DEBT REDUCTION TECHNIQUES (4 hrs.)
20 April; Tuesday, 1300-1700; Training Center. By: Charla Green, Consultant
This course is offered to employees who are concerned about their personal finances. Participants will be encouraged to recognize and deal with credit problems that may be affecting their work and personal lives. The instructor will also help participants learn how to live beneath their means by:
• Finding out where their money is going
• Creating a spending plan that works
• Paying less for insurance, investments, and taxes
• Learning relatively painless ways to save
To enroll in this course, call the Wellness Program Office, 939-2468.

APPROACHES TO DEALING WITH ANGER (2 hrs.)
28 April; Monday, 1300-1500; Training Center. By: Dr. Rita Staley, Consultant
Are you sometimes angry without knowing why? Do you feel guilty when you feel angry? Do you either clam up or blow up? If so, you are not alone. Anger, for many people, is the most difficult emotion to handle. This class will cover:
• Myths about anger
• Recognizing feelings of anger
• Causes of anger
• Effects of past learning on one's present methods of dealing with anger
• Negative methods of dealing with anger
• Three major positive approaches to dealing with anger
• Dealing with the anger of others
Enrollments are on a walk-in basis. Point of contact is the Wellness Program Office, 939-2468.

CARING FOR ELDERLY LOVED ONES (4 hrs.)
4 May; Tuesday, 1000-1400; Training Center. By: Charla Green, Consultant
This course is intended for anyone who is, or might someday be, responsible for the care of an elderly relative or friend. Based on personal experience, the instructor will discuss lifestyle changes, emotional problems, and sources of support for both the loved one and the caregiver. A variety of living arrangements and community services will be discussed. Legal issues including wills, trusts, and powers of attorney will be covered and some common medical and financial problems will be addressed. Participants are encouraged to bring a sack lunch and share their concerns, experiences, and solutions. Ample time will be allowed for questions and group interaction.
Presentation Method: Lecture
To enroll, call the Wellness Program Office, 939-2468.

SECURITY FOR SCIENTISTS, ENGINEERS, AND TECHNICIANS (8 hrs.)
4 May; Tuesday, 0730-1630; Training Center. By: Linda Hall, C84301
Intended Audience: Scientists, engineers, and technicians whose duties involve access to classified or unclassified technical information.
This course will provide information and exercises in classification, distribution statements, classified meetings, authorized personnel lists, personal security, and CPSEC. A brief discussion of computer security and COMSEC will be held.
To enroll call 939-2216.</