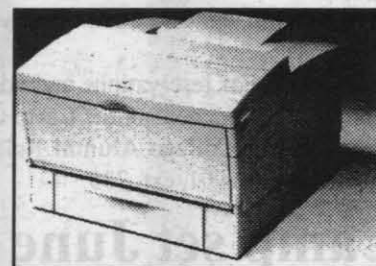


SIZZLING SUMMER DEALS!

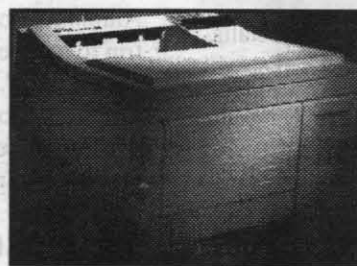
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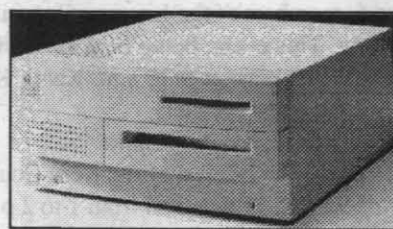
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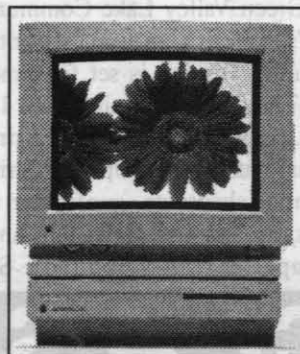


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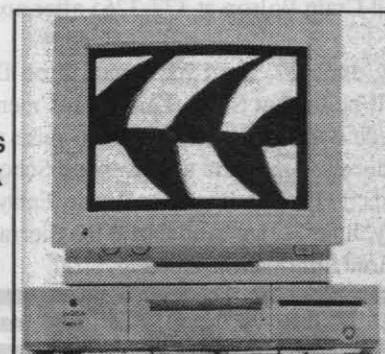
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THE ROCKETEER

THURSDAY, JUNE 3, 1993

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 49, No. 10

Human Resources opens Career Transition and Placement Center at CL

By Peggy Shoaf
Staff Writer

When a military member wants to leave the service, either through retirement or just looking for another job, assistance is there to make the transition into civilian life as smooth as possible. But when civilians want to retire, change their career paths or even just change locations, there is not much help available. In just a couple of weeks, there will be.

A ribbon cutting ceremony at 1 p.m. June 17 will officially open the new Career Transition and Placement Center at the China Lake site of the Naval Air Warfare Center Weapons Division. The new CTPC is located in the white trailer directly behind the Training Center. After the ceremony, China Lakers can enjoy some refreshments and view the many services the CTPC will offer.

Some of these services include assistance in preparing SF-171s and resumes, career counseling, skills assessment and diagnostic assistance, information on career paths and education opportunities, retirement information and counseling, job clubs, networking and support. The CTPC is also equipped with computers and software enabling employees to tap into electronic bulletin boards listing Federal job opportunities and lists information about jobs in the private sector nationwide.

"The primary purpose of the CTPC is to help NAWCWPNS employees take responsibility for their own careers by providing them with information and support," said Marie Duff, an employee development specialist at China Lake.

The center will be open from 1 to 4 p.m. Monday through Friday, except flex Fridays. On non-payday Fridays, a Cerro Coso Community College counselor will be available to help with career decisions, resume writing and education counseling.

John Powers, from the Employee

Assistance Program Office at China Lake, will be available Thursday mornings to assist people thinking about retirement. Powers will use computer programs, such as FRC-CALC, to help compute CSRS and CSRS offset benefits, FERS benefits, TSP benefits (including projecting account balances and computing TSP annuities), HI-3 average salary, service computation dates and Social Security benefits. It can also compute supplemental annuities for rehired annuitants and lump-sum values, CSRS-FERS benefit comparisons and CSRS-FERS coverage and serve determinations.

The FEND Calculation Program can be used for employees to review their financial, survivor and retirement benefits. Such factors as pay grade, date of birth, employment date, military service, expected retirement age, CSRS or FERS participation, family size, and FEGLI options are considered.

The PFR-CALC program allows employees to make projections of their FERS, Social Security and TSP retirement benefits based on assumptions specified by the employee. In particular, it can help employees determine how much they may need to contribute to the TSP during their careers to help ensure an adequate total retirement income.

People wanting to talk to Powers can call 939-2574 to set up a specific time and date.

In addition to the one-on-one service, employees can pick up materials on career transition and placement.

Duff noted the local military Transition Assistance Management Program Office has been a tremendous help to them in setting up the CTPC. "We have been working closely with the other (military) side of the house," she said, "so both military and civilian personnel can get all of the assistance they need to make knowledgeable career decisions."

Similar services will be offered at the Point Mugu site starting August 4.

Celebrating the Richness of America

China Lakers celebrate American Heritage Week at special luncheon on Administration Building lawn

12

ERASE Project Office conducts seeker tests

Terminal seekers from four contractors tested in major team effort at Echo Range

14

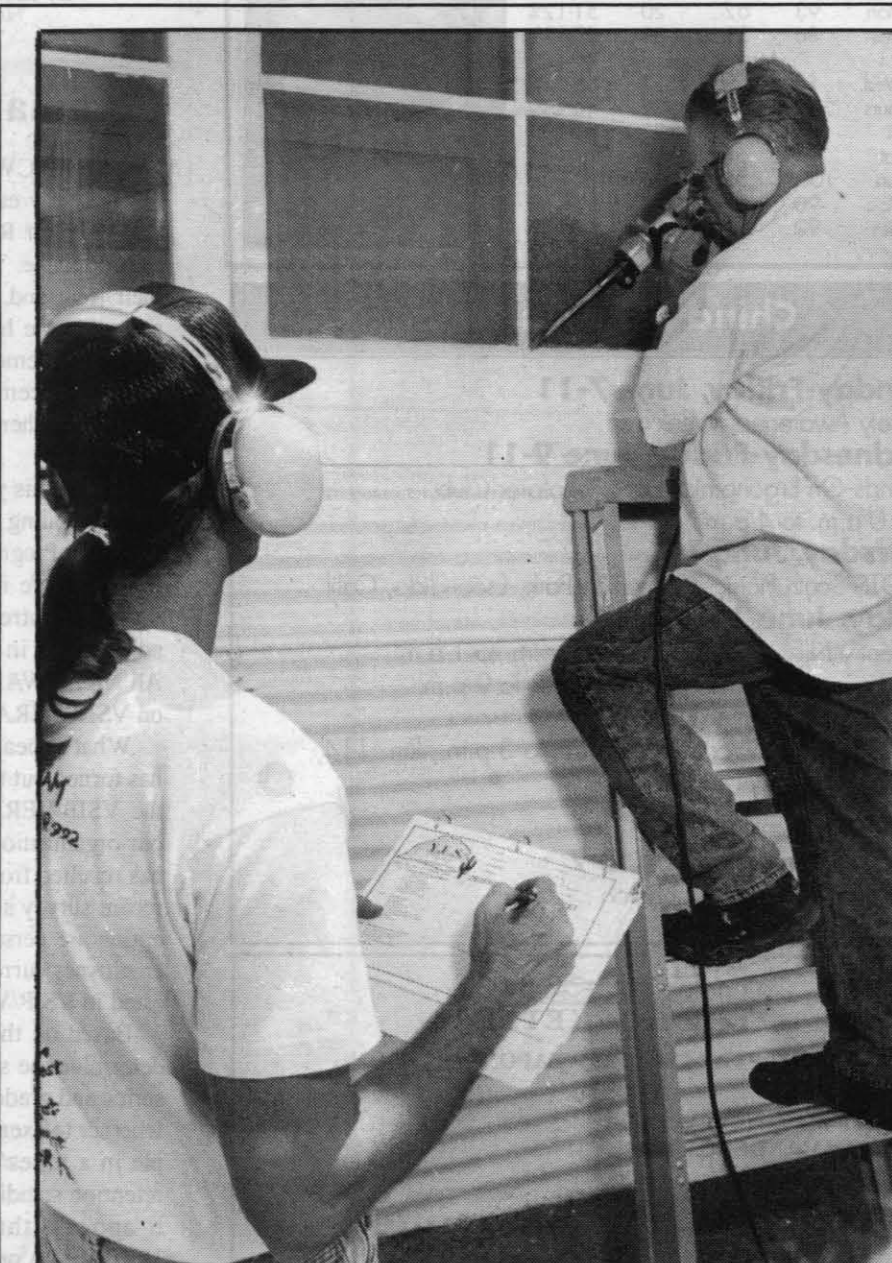


Photo by Terry Pascarella

YES, crafts people can reduce lost-time injuries on the job. That's the message of Your Employee Safety process started in April at Public Works. Above, Skip Miller observes Dennis Garrett as he prepares to chip and replace glazing pully

Your Employee Safety (YES) process starts at Public Works

By Barry McDonald
Editor

That trades people get hurt on the job is almost a given, but the Naval Air Weapons Station Public Works Department does not accept that it has to be that way, and over the years, a number of programs have attempted to decrease lost time injuries. The latest attempt, Your Employee Safety, or YES, process, which went into effect in April, shows a lot of promise according to Bill Deem, Safety Officer, and Phil Kelly, facilitator/coordinator for the YES process.

"Historically Public Works has had a high incidence of lost-time injuries; sometimes above the national average," said Kelly. "And the success of other attempts to reduce the numbers of accidents has been like a roller coaster. The numbers get real high, so there's a big push for safety and the numbers go back down again, until people forget and get lax in their approach to safety."

"But YES is a process. In our initial meetings with Deb Pivaronas of BST (Behavioral Science Technology, Inc.), she stressed this is not a program. It's an

Please see **YES**, Page 10

Weather

	Max.	Min.	Gusts	Humidity
Wed	96	56	18	52-14%
Thurs	95	59	25	55-14%
Fri	91	59	18	—
Sat	96	60	13	—
Sun	97	77	22	—
Mon	93	62	20	51-12%
Tues	86	59	22	57-19%

	Max.	Min.	Gusts	Humidity
Wed	87	58	22	66-15%
Thurs	89	60	22	44-09%
Fri	88	62	23	45-13%
Sat	96	61	14	—
Sun	100	56	16	—
Mon	90	56	22	—
Tues	90	56	17	48-13%



China Lake Calendar

Monday-Friday, June 7-11

•Safety Awareness Week

Wednesday-Friday, June 9-11

•Hands-On Ergonomics Expo, Seafarer Club, 10 a.m. to 4 p.m.

Thursday, June 10

•NOTS South Picnic, Kit Carson Park, Escondido, Calif.

Friday, June 11

•Country Night, Seafarer Club, 9 p.m. to 1 a.m.; free country dance lessons from 8 to 9 p.m.

Saturday, June 12

•Small Business Workshop, 8 a.m. to 3 p.m., Rm. 114, Training Center

Coming Events

Friday-Sunday, Nov. 5-7

•50th Anniversary Celebration

THE ROCKETEER

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The Commander's Desktop

By RAdm. William E. Newman
NAWCWPNS Commander



Commander writes on VSIP/VERA

NAWCWPNS management adopted a RIF avoidance policy very early in the realignment/downsizing process. We consider RIF to be expensive, disruptive, and ultimately, counterproductive. The RIF process is brutal on the employees who lose their jobs, and, to some extent, even on those who survive. Alternatives that we have successfully utilized include: encouragement of regular retirement; discontinued service retirements, where appropriate; outplacement programs; voluntary leave without pay; work details to other activities in the same commuting area; and, normal attrition.

Earlier this year, DOD made available to us another tool to use in our continuing efforts to avoid RIF. This is the Voluntary Separation Incentive Program (VSIP) and Voluntary Early Retirement Authority (VERA). We intend to use VSIP/VERA to assist in meeting our FY93 end strength target. In addition, it will allow us to make adjustments in the workforce where we have unfunded employees. All NAWCWAPNS employees have been provided basic information on VSIP/VERA.

What appeared, at first glance, to be a relatively simple process has turned out to be a very complex situation with many variables. If the VSIP/VERA option is not managed carefully we could cripple our organization by exacerbating an existing skills imbalance which has resulted from the long-standing DOD/ASN freeze on hiring. Our recent survey showed that some employees who are interested in the option are personnel we cannot afford to lose. Conversely, there are employees currently occupying unfunded positions that are not interested in VSIP/VERA.

Based on the mission needs of the command, management will determine the specific number of VSIP/VERA offers to be made by series and grade. It is the individual employee, however, who decides whether to exercise the option offered. In situations where more people in a series/grade group want to leave than offers are available, retention standing is the deciding factor. Based on the survey results, it appears that not everyone who wants to leave under the VSIP/VERA option will be allowed to.

While our goal is to achieve a confluence between the military mission of this organization and the needs of our employees, we recognize that this is not always possible. It is unavoidable that some employees will be disappointed by this process. We must all bear in mind that NAWCWAPNS exists, first and foremost, as a vital part of the nation's defense infrastructure, and our changing mission needs must come first. This does not mean that we will be insensitive to the needs of our employees. What it does mean is that we all need to remind ourselves why we're here, and that the "why we're here" can change. The ongoing base realignment and closure process is a good example of how severe this can get.

We are in the process of determining the specific VSIP/VERA offers to be made. Our plan must be submitted to NAWHQ by 9 June 1993. It is anticipated that it will take approximately two weeks to obtain approval. The VSIP/VERA offers will be announced at that time. Detailed procedures and instructions on how to apply will be provided. We expect that it will require 60 days to complete the process. Employees accepted in VSIP/VERA will be separated between 30 September 1993 and early FY94.

Any questions you have regarding the VSIP/VERA program should be referred to your immediate supervisor.

NAVY HOTLINE

Integrity, efficiency program
Call: 939-3636 (24 hours)
or call the Inspector General at:
(800) 522-3451 (toll free)

Pages From The Past

June 3 & 10, 1983

Commanding Officer of Air Test and Evaluation Squadron Five (VX-5), Capt. Paul F. Hollandsworth was the guest speaker at annual Memorial Day services in Ridgecrest. The SAR helo crew of LCdr. Buz Massengale, Lt. Greg Friedrichsen, AD1 Skip Colson, ADAN Larry Clakr and HM Mike Buckelwe, was credited with saving six lives in the mountains over the holiday weekend. NWC Commander Capt. J.J. Lahr and Ed Royce of the Research Department, were presented the coveted L.T.E. Thompson Awards.

June 1 & 8, 1973

Rear Admiral Pugh became the new NWC Commander and RAdm. Henry Suerstedt ended a 32-year Navy career yesterday at China Lake. Hack Wilson, former NWC Technical Director, was given the Navy Distinguished Civilian Service Award. Dr. W.B. Laberg officially became NWC Technical Director, ending his "acting" status. Charles P. Smith succeeded F.A. Chenault as head of the Systems Development Dept.

May 31 & June 6, 1963

President John F. Kennedy announced plans to visit NOTS China Lake on June 7, arriving aboard Air Force One from Point Mugu. Ken Moser, a Bakersfield native, is the Bluejacket of the Month. Secretary of the Navy Fred Korth, CNO Adm. George Anderson and California Gov. Pat Brown will be on hand for President Kennedy's visit. R.W. Anderson, head of the Personnel Department is leaving for Washington, D.C. CAP Cadets hand-delivered 8,000 copies of the Rocketeer for the President's visit.

June 3 & 10, 1953

Burroughs High will graduate 89 students tomorrow. Cdr. J. F. Cuniff announced the award of the contract for a new recreation building to J.A. McNeil Co. Cdr. Tom Barnett heads the China Lake Tennis Club. Richmond School was formally dedicated to John O. Richmond, for his community service. HM3 Richard Gayek and HM3 Darrell Anderson of the Station Hospital were commended by LCdr. W.L. Sloan, CO of enlisted personnel for helping two auto accident victims.



On Saturday, June 5, members of the Literacy Council will hold their annual Installation of Officers meeting. This event, being held at 815 Bowen Street, China Lake, will begin with a continental breakfast at 9:30 a.m. Karen Kaye, the California representative for literacy, will be the guest speaker.

####

Immunization clinics will be offered by the Kern County Health Department, 250 W. Ridgecrest Blvd., from 9:30 to 11 a.m. and from 1 to 2 p.m. June 7, 17 and 21. Appointments are not necessary.

####

Low-cost pregnancy screening services will be offered by the Kern County Health Department, 250 W. Ridgecrest Blvd., from 8 to 10 a.m. June 8 and 15. There is a \$5 charge for each pregnancy test. Appointments are needed and may be made by calling 375-5157.

####

On June 12, the Bishop Gun Club will host a Black Powder Cartridge Silhouette Shoot at its newly completed silhouette range, approximately two miles north of Bishop, on the right hand side of Highway 395. Equipment needed is a single shot rifle of a design prior to 1895 and cartridges loaded with black powder or pyrodox. For more information, call Craig Wilson at 377-3265 after normal working hours.

####

On Saturday, June 12, the 13th annual Fred Dalpiaz Memorial Charity Bowling Tournament will be held at Sierra Lanes. This men's and women's singles tournament, with optional side doubles, is held yearly to raise money for Sierra Sands School District's special education program at Richmond School and the High Desert Child Abuse Prevention Council. The fun begins at 2 p.m. Entry forms, which must be turned in no later than Friday, June 11, are available at the Sierra Lanes Control Desk. There is a \$12 entry fee. For more information, call 375-1100.

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MISC. FOR SALE.....40
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GARAGE SALES.....50

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THE MONDAY BEFORE PUBLICATION

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 11:00 A.M. THE MONDAY BEFORE PUBLICATION

1 PERSONALS

WOMEN AND MEN wanted (18-75) for local and confidential dating service. Low rates. Star Connection. 371-3001. (0603)

DOES YOUR CHURCH, club, charity need money? How about a Tupperware fund raiser? 15-25% of proceeds. Call to place order, mailing list available. Catalogs, Tupperware, available for viewing, new items for summer only. Free gifts and prizes. Monica, 446-2025. NAWS, Consultant, lv. msg. please. (0729)

SPORTS CARD & COMIC SHOW. June 12, Carriage Inn, 10-5. Free adm. Free cards with this ad. (0603)

15 SERVICES/SCHOOLS

MILITARY ONLY! Active and retired, champus supplement with great benefits + low 2 costs. Call (619) 371-3900 for free information now. (0812)

CHILD CARE - I'm in the process of training and to be certified as a family home care provider. I will be available Mon. June 14 to provide care. 446-1385, ask for Cindy. (0617)

PIANO TEACHER - on base with openings starting June 21. Walk to lessons. Call 446-2460. (0701)

20 RENTALS

CONTRACTORS YARD Completely fenced, has all hookups, almost full acre. \$450/mo. Call 375-7727 8am-4pm Mon.-Fri. or 375-7287, lv. msg. (0701)

AVAIL IMMEDIATELY - 3BR, 1BA, completely fenced, has stove, 1st year with approved credit check \$400/mo. + \$300 sec. No pets. W&T pd. To see call 375-8266 ask for Sue. 375-7727 8am-4pm. (0701)

RENT OR BUY: Condo 5-star resort week, sleeps 4, \$100/day. Choose from 2200 locations or Puerto Vallarta. Ph. 375-7243. (0603)

HAPPY WITH YOUR RENTALS? If not, call Debra at 371-1005 Help-U-Sell 7 days a week! We do property management. (0617)

25 REAL ESTATE

FREE. WEEKLY list of properties for sale by owner w/addresses, prices, owners phone numbers. Call 371-1005. HELP-U-SELL OF RIDGE-CREST. 211 N. BALSAM. (0617)

35 AUTOMOTIVE

1984 TOYOTA 4x4 parts (lift kit, shocks, sliding glass window) \$50. 446-6148. (0603)

'81 DATSUN B210 engine, 1600 cc, complete, runs? \$55. 384-2893. (0603)

35 AUTOMOTIVE

31' ALPHA GOLD 5TH WHEEL. Like new, used only 4 weekends, stand-up bdrm., walk-around queen bed, full size bath, ceramic tile kitchen, 3 way fridge, oven & microwave, dinette, stereo system, A/C, forced air heat, elect. jacks, includes tow hitch. Paid \$24,000 new; will sacrifice \$12,000 firm. Must see to know. Bishop, 619-873-6149. (0603)

1989 SAAB 9000 TURBO. Fully loaded, leather, elect. locks, seats, windows, mirrors. 4W ABS, air bag, tint, below wholesale blue book. Must sell to purchase home. Car can be seen at Cometary. (619) 967-2574. (0715)

1990 EAGLE TALON Tsi TURBO. Prem. stereo, cruise, air, rear window wiper, intermittent wipers both, lumbar support adg., elect. locks, window, mirrors, tilt, 32k miles, lay off forces sale. Blue book \$13,610. Sell \$11,500. Must see, Mike 375-5932. (0729)

1993 MAZDA B2200 SE5, 3,200 miles, buy or take over payments, bed liner, mats, AM/FM cassette, tach, lock, lay off forces sale. Blue \$11,500. Sell \$10,000. Mike 375-5932. (0729)

40 MISC. FOR SALE

6 PIECE LIVING ROOM SET \$350/obo. Call 446-7172. (0603)

KING SIZE WATERBED w/8 drawers, heater, headboard, \$250/OBO. 446-0313. (0603)

Trip planned to see theatre production of 'Tamara'

Try something different! Try something outrageous! Try "Tamara!"

The Cerro Coso Community College Alumni Association is sponsoring a bus trip to see the exciting theatre production of "Tamara," a moving live play you follow from room to room. The bus trip is scheduled for Saturday, June 26. The matinee begins at 2 p.m. in Hollywood.

The price of \$75 per person includes round trip bus fair, admission to Tamara, free-flowing wine and champagne reception, and an Italian country buffet dinner.

For reservations and additional information, contact the Cerro Coso Community College Alumni Relations Office, 375-5001, ext. 230.

Cubscout Day Camp set June 14-18

June 14 through 18, the Cub Scout Day Camp will take place at McBride Park, located aboard the Naval Air Weapons Station China Lake. Activities will take place from 8 a.m. to noon each day. Thursday, June 17, there will be a family potluck and the Webelos'

overnighter. Cost is \$35 per Cub Scout. Payment and registration must be given to individual packs by June 7. Volunteers are still needed to help make this camp a success. People with children in Cub Scouts are asked to contact their Cubmaster if they can help in any way.

Mountain Top Country Festival is June 26-27

Green Valley Lake Community Center's seventh annual Mountain Top Country Festival is set for June 26 and 27. The festival, running from 10 a.m. to 5 p.m., will feature the old time traditional music of the Upstairs String Band, frontier shootouts, gunfighter melodramas, an arts and crafts fair, and even a campfire sing-a-long on Saturday

evening. Cost is \$3 for adults and \$1 for people with military I.D. and children. Green Valley Lake is located high in the San Bernardino Mountains between Lake Arrowhead and Big Bear. Proceeds from the festival will be used to fund the building of a center to house a museum, workshops and meeting room. For more information, call 909-867-2130.

40 MISC. FOR SALE

ROUNDUP WEEDKILLER: Why pay \$48.95 at WalMart or \$44.96 at Home-Base for quart super concentrate. Repackaged from bulk with instructions. \$29.50. Makes 21 gallons. 377-5942. (0715)

HONDA 200X ATC. Bassani tuned pipe, 4 stroke, dual overhead cam. Tuned into cam-2 racing fuel. 2 sets of Nobbies 1 set of Paddles. \$1,000. 446-8050 anytime. (0603)

IBM PRINTER, Quietwriter II, near letter quality, \$85. 446-2049. (0617)

WEBBER BBQ, \$25. Picnic table \$10. 446-7841. (0603)

SHOP TOOLS - Drill press, bench sander, scroll saw, etc. various tools. 446-2049. (0617)

45 PETS & SUPPLIES

COCKATEILS Hand fed babies \$20 and up. Guaranteed tame, great summer project. For info. call 377-4419. (0826)

FREE TO GOOD HOME - 5 mo. old female dog, 1/2 German shep, 1/2 silb. husky. Looks for German shep. 446-2625. (0603)

50 GARAGE SALES

HUGE GARAGE SALE, 404 Ashworth Place (on base) 9:30 a.m.-? Fri. & Sat. (0603)

Coen Classic tourney set at China Lake Golf Course

On June 18, the Naval Air Weapons Station China Lake Golf Course will host The Coen Classic. A continental breakfast will be served from 6:30 to 7:45 a.m. at the golf course, followed by an 8 a.m. shotgun start. The luau, which begins at 6 p.m., will be held at the Kerr McGee Center in Ridgecrest.

Cost is \$95 for guests, which includes green fees, and \$85 for people who have already paid the green fees. Carts are \$12 per team. Carts are limited and will be assigned as entries are received. Deadline for all entries is June 14.

Entry forms are available at the golf course; Real Estate Professionals, 1535 N. China Lake Blvd.; and Zurn's Tax Service, 1615 N. Downs.

Additional luau tickets are available for \$20 per person. A reserved table for eight people may also be purchased for \$150. Proceeds will benefit the Burroughs High School Athletic Department.

NAWS Youth Center announces summer hoop loop

Registration for Summer '93 Youth Basketball ends June 17. Games begin June 26 at the Naval Air Weapons Station China Lake Youth Center. This event is open to boys and girls from five to 14 years of age.

The fee for dependents of military personnel with the rate of E1 through E3 is \$12, \$13 for E4 through E6, \$14 for E7

through E9, \$15 for O1 through O3, \$16 for O4 through O5 and \$18 for O6 and above. The fee for dependents of Department of Defense personnel is \$17. For all others, cost is \$19. The cost for the second child in any category is \$1.50 less than the first child.

Registration forms are available at the Youth Center.

Young players invited to attend Cerro Coso's clinic

Cerro Coso Community College will offer its second Coyote Basketball Clinic June 14-25. The girls' portion of the clinic, designed for seventh through ninth graders, will be held 12:30 to 4 p.m., Monday through Friday. The boys' portion, designed for sixth through

eighth graders, will be held from 8:30 a.m. to noon, Monday through Friday. Both portions are limited to 60 athletes.

Registration forms can be picked up at the college or local schools. Cost is \$70. All participants will receive a t-shirt and basketball.

The clinic will feature local coaches and special guests, such as Chet Kammerer, assistant coach for the Los Angeles Lakers; Mike Dunlap, shooting specialist and head coach at California Lutheran University; and a UCLA Bruin player.

Tuesday deadline looming for Hunter Safety signups

Tuesday, June 8, is the last day to register for the Hunter Safety Class being offered by the Sierra Desert Gun Club of Ridgecrest. This two-day school will be conducted on Saturday and Sunday, June 12 and 13. The class meets from 8 a.m. to 4 p.m. on both days.

Registration will be taken in the lobby of the Ridgecrest Kerr-McGee Community Center Saturday, June 5 from 9 a.m. to 1 p.m. and Tuesday, June 8, from 7 to 9 p.m. The \$5 registration fee will be collected at this time.

Upon successful completion of the

course, the student receives a validated Hunter's Safety Certificate.

This certificate must be presented to the state licensing agent when the new hunter is seeking to purchase a California hunting license of any type for the first time.

Cal State Bakersfield offers summer canoe exploration of the High Sierra area

Escape the heat this summer and explore one of California's most beautiful lakes in the Sierra Nevada! Cal State Bakersfield's Division of Extended Studies is offering two sections of "Canoeing: Lake Tahoe/Truckee River." Section One is Sunday through Tuesday, July 11-13 and Section Two is Thursday

through Saturday, July 15-17. This adventure will provide people of all ages an opportunity to discover their capabilities and develop their leadership skills on this "whitewater" challenge. Participants furnish own food, camping equipment, and transportation. The cost is \$120 and paid reservations are due July 2.

Formerly rotational, collateral duty

'Experienced' department head, Lt. Laura Yambrick, takes the helm at Military Administration

By Barry McDonald
Editor

Getting used to life at China Lake is the first order of business for the China Lake Naval Air Weapons Station's new Military Administration Department Head, Lt. Laura G. Yambrick. She doesn't



Photo by Terry Pascarella

Lt. Laura Yambrick

have to spend any time on the learning curve because she's an "experienced" administrative officer. "That's what the CO keeps saying," she said with a laugh. Prior to her arrival April 28, the AO position had been filled on a rotational basis as collateral duty by a variety of officers. At her previous duty station, NAVFAC Whidbey Island, in addition to serving as AO, Lt. Yambrick was an operations watch officer and performed legal officer duties, as well.

"Getting used to the desert might take some time," she said, "after living in the wet climate of Washington for three years. But the desert is pretty—I know that."

She knows it because this is not her first tour in the high desert. After living the first eight years of her life in Texas City, Texas, where her father worked for NASA at the Johnson Space Center, the family moved to Lancaster, Calif., when her dad transferred to the NASA activity at Edwards AFB.

Three years later they moved to Vienna, Va., "which is where we call home," she said. She graduated from James Madison High School in Vienna in 1983 and, that fall, entered Virginia Tech in the full-time ROTC Corps of Cadets program.

"It's like being at the (Naval) Academy," she explained. "At one time everybody at the school was military. Over time the school has become mostly civilian, but it's maintained the Corps of

Cadets. We followed all the traditions of an academy. We lived in dorms, wore uniforms and marched to class. And we ate together and had to maintain just the right posture while we ate. But when we were in class, we were just like other students."

After graduating in 1987 with a bachelor's degree in political science, she was commissioned an ensign. Her first assignment, following six weeks of training, was with Naval Communications Center, Nea Makri, Greece, where she served as communications watch officer and transmitter site officer-in-charge. She was promoted to lieutenant junior grade before leaving Greece in December 1989. Then she went to schooling at Norfolk, Va., before beginning an Integrated Undersea Surveillance System (IUSS) tour at NAVFAC Whidbey Island.

At Whidbey, she began the intense IUSS training, which included six months of on-site study, open- and closed-book exams, an on-watch practical test and an oral board. Upon successful completion of that round of training, she was designated an operations watch officer, and after another six months of OJT, she was awarded the IUSS sub-specialty breast insignia. She was also promoted to lieutenant on that tour.

Lt. Laura Yambrick's A-6 bombardier/navigator husband, Lt. Tom Yambrick, is still at Whidbey Island with the Green Lizards of VA-95. He'll transfer to VX-5 in October, from a WESTPAC cruise with the squadron aboard the USS Abraham Lincoln.

The couple met as cadets at Virginia Tech and the new AO says being stationed at different facilities hasn't been too hard on them.

"When I was in Greece, he was in Pensacola," she said. "We saw each other two times the first two years. But now we catch up to each other pretty regularly."

Maj. Rodney Guilmain honored with Meritorious Service Medal

Outstanding leadership while serving as operations officer for the Marine Light Attack Helicopter Squadron 169 out of Marine Corps Air Station Camp Pendleton recently earned Maj. Rodney A. Guilmain the Meritorious Service Medal. Maj. Guilmain served in the position from July 1991 to February 1993.

"Major Guilmain performed his duties in an exemplary and highly professional manner," reads the accompanying citation, signed by LtGen. H.C. Stackpole III, Commander, Marine Forces Pacific. "His superb performance of duty and inspirational leadership abilities were instrumental in molding the squadron operations department into an aggressive and efficient work center ready to meet any challenge, whether in peacetime or during contingency operations."

"The extraordinary foresight and technical knowledge which he displayed in carrying out his duties resulted in an unprecedented combat readiness percentage of

91.4 percent for squadron aircrew," the citation continues. "His astute leadership abilities regarding operational matters and aircrew directly contributed to the squadron's success in two major exercises, four squadron deployments, assumption of the Air Contingency Force and the planning phase of Operation Restore Hope."

Now head of Air Test and Evaluation Squadron Five's Assault Branch, Major Guilmain joined the Marine Aviation Detachment at the Naval Air Weapons Station China Lake in February 1993. He received his award from the detachment's commanding officer, Col. Richard W. Chambliss, during a special awards ceremony.

"It is always a pleasure to see sailors and Marines recognized for their meritorious performance," said Col. Chambliss. "Maj. Guilmain's outstanding achievements are particularly noteworthy, and I'm proud to have him serving with us at China Lake."



Photo by Terry Pascarella

WELL DONE—Maj. Rodney Guilmain receives the Meritorious Service Medal along with congratulations from MAD CO, Col. Richard W. Chambliss. The medal was in recognition of his service with Attack Helicopter Squadron 169 at Marine Corps Air Station Camp Pendleton.

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Commendation Medal and NAMs featured at Vampire quarters

At quarters in late April, Capt. Garth A. Van Sickle, Commanding Officer of Air Test and Evaluation Squadron Five (VX-5), presented a Navy Commendation Medal, three Navy Achievement Medals and various other designations and commendations.

Cdr. Bryan L. Yri received a gold star in lieu of a second award of a Navy Commendation Medal for service as Carrier Wing Readiness Officer on the staff of the Third Fleet from April 1990 to January 1993. The citation by VAdm. J.L. Unruh, Commander Third Fleet, reads, in part, "Through Cdr. Yri's coordination, Air Force tanking services increased 400 percent over previous years. As the

Third Fleet Action Officer, he coordinated the drafting and implementation of a revised memorandum of agreement between Commander Third Fleet and the Eleventh Air Force for peacetime defense of the Aleutian Islands. Coordinating the expenditure of a \$12 million OM&N budget for the Pacific Fleet Missile Test Center, Point Mugu, Cdr. Yri ensured the combat readiness of five carrier air wings."

AE3 Heinrich Schnuderl received a NAM for service as Electrical/Instrument Work Center troubleshoot-

er and crew leader with Attack Squadron 34 from April 1990 to February 1993. "As a flight deck troubleshooter during the 1991 USS Dwight D. Eisenhower Arabian Gulf deployment, his zealous performance and attention to detail ensured the safe and expeditious launch of squadron aircraft," wrote VAdm. A.A. Less, Commander Naval Air Force, U.S. Atlantic Fleet, in part. "Petty Officer Schnuderl's total quality work ethic contributed greatly to the 98 percent sortie completion rate the squadron achieved."

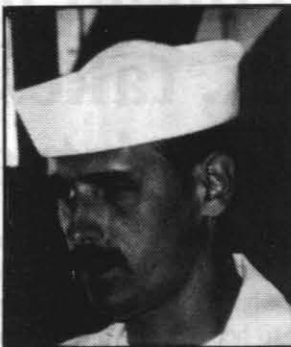
AT2 Jeffrey J. Penington also received a NAM. His came for service with Fleet Air Reconnaissance Squadron One, as EP-3E Avionics Systems Technician from December 1990 to December 1992. RAdm. S.R. Briggs wrote, in part, "Displaying superior managerial and technical abilities, Petty Officer Penington led his subordinates to new heights of excellence. His leadership and technical expertise resulted in

exceptionally trained maintenance personnel and combat ready platforms to carry out all assigned tasking."

AD1 (AW) Bruce C. Ormsby, received a gold star in lieu of a second award of the NAM for professional achievement while serving as VX-5's Powerline Division LPO from January to December 1992. RAdm. B.J. Smith, Commander, Strike Fighter Wing, U.S. Pacific Fleet, wrote, in part, "Displaying exceptional leadership, professional performance and integrity, Petty Officer Ormsby fostered a high morale and esprit de corps by significantly improving the capabilities of Air Test and Evaluation Squadron Five. His personal commitment to excellence and unmatched leadership abilities culminated with his selection as VX-5's Sailor of the Year."

YN3 James A. McFarland received a letter of commendation from Capt. Van Sickle and AO2 Robert K. Strittar received a letter of commendation for service with his previous command.

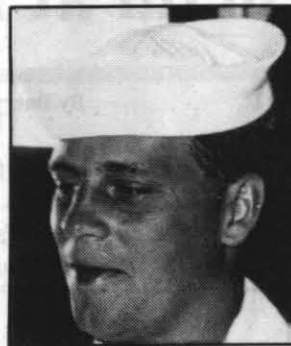
Plane Captain Designation certificates were presented to AA Brenlyn Schultz, AN Loni Lyon and AD3 Michael P. Lynch. AMSAN Carlos A. Fauntleroy received a certificate naming him Plane Captain of the Month for January 1993. Photos by PR2 (AW) Stephen Auch



AE3 Heinrich Schnuderl



AT2 Jeffrey Penington



AD1(AW) Bruce Ormsby

Correct records smooth career path

By American Forces Information Service

Check your official personnel records routinely for accuracy and missing documents. Keeping them current may result in promotions or increased schooling, said DoD officials. Promotions, selections for schools, early retirement boards and other military personnel actions are often based on official personnel files. Also, these records are used for information in casualty cases.

So, what's in the files can play a major role in your career, officials said. A few things that could affect board results, they added, are missing orders for an award or completion of a school, an out-of-date official photograph and an incomplete list of assignments.

To check your Navy records, you must use NAVPERS Form 1070/879 to

request a copy of the official fiche. You may use a letter, however, if the form is not available. Navy personnel officials caution that all form requests will be answered first.

Full name, rank, Social Security number, return address and signature must be included to request a copy of the fiche. Send the request to: Chief of Naval Personnel (PERS-313D), Navy Dept., Washington, DC 20370-5313.

To receive a copy of personnel fiches, Marines should send a request with full name, rank, Social Security number, return address and signature. An example of a suggested letter format is available at local personnel offices.

The request should be sent to: Commandant of the Marine Corps, Hqs USMC, Code MMRB-10, Quantico, VA 22134.

All-Stars edge the Coyotes for China Lake tourney title

By Carl Norlund
Sports Correspondent

In a hard fought game, the China Lake All-Stars lived up to their names, capturing the Naval Air Weapons Station China Lake Spring Adult Softball League championship title by beating the Coyotes 18-16 last Thursday.

Trailing 4-1 in the bottom of the second inning, the All-Stars broke open a big lead by scoring nine runs, climaxed by Rich Grove's towering grand slam home run to right center field.

The Coyotes answered with one run on a solo home run blast by Larry Jones in the top of the third. But four runs, three by another home run by Grove, in

the bottom half kept the All-Stars in the lead 14-5. Two more runs in the fourth gave the All-Stars a 16-5 lead.

In the fifth and sixth innings, the Coyotes closed the gap by tallying 10 runs, seven in the fifth and three in the sixth. Eight singles, two walks, two errors and a sacrifice fly put the Coyotes within one run of tying the score.

But the All-Stars never gave them the chance, adding two more runs in the bottom of the sixth.

The Coyotes were able to score just one run in the top of the seventh, leaving the All-Stars as league champions.

Grove was named the most valuable player, with two home runs (scoring seven runs), a single and a walk.



CHINA LAKE VARSITY SOFTBALL — Members of the China Lake Varsity Softball League have been busy competing in SouthPac competition, in which they play teams from Port Hueneme, Long Beach and Point Mugu. League competition started May 15 in Long Beach. The last series of play was at China Lake, May 22, when China Lake won all three of its games. The China Lake military team is leading the standings with five wins and one loss. The next series of games is scheduled for June 5 in Port Hueneme. Team players are Brian Admire, Darrell Alexander, Steve Bangs, Ronald Clark, Robert Cox, Charles Elliott, Edgar Garcia, Greg Laurbe, Dustin Miller, Arron Newbold, Shawn Percy, Steve Stockert, J.D. Willis, Pete Purcell, Jess Wade, Jim Hackney and Mike Magee. Team manager is Manuel M. Giron.

Champus news briefs

New handbook
A new Champus handbook has been published with updated information about the program's benefits, procedures and eligibility requirements. Included are the new medical care claims procedures for some military families who are leaving active duty. The new handbook has a green cover with white lettering and replaces the red, white and blue 1990 edition.

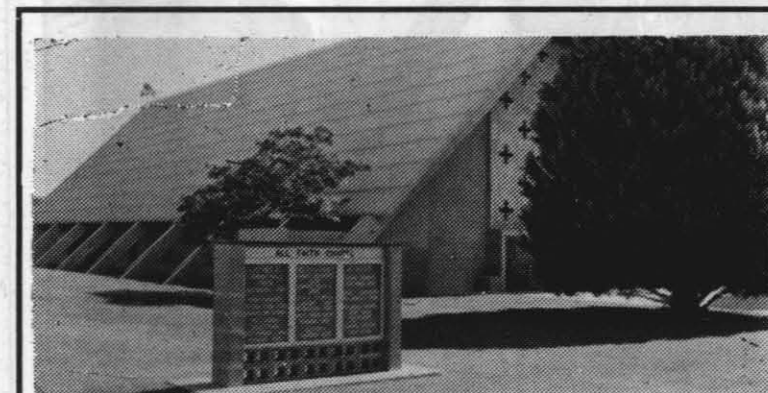
Copies may be obtained from the Naval Air Weapons Station China Lake health benefits advisor, Micki Edge, who is located in the Branch Medical Clinic. Her telephone number is 939-8019.

Hospital coverage
If admitted to a civilian hospital,

chances are the hospital participates in Champus; it's required by law to do so if it accepts Medicare patients.

But hospital-based individual professional providers of care (such as pathologists, radiologists and anesthesiologists) who provide care in that hospital may not participate in Champus—even though the hospital does. What this means is they'll provide the care needed, but they may charge more for their services than the Champus allowable charge. You may also have to file claims for their services yourself.

If possible, check with the hospital before being admitted, to see if those who will provide professional services participate in Champus.



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All Faith Chapel Services

Protestant

Sunday Worship Service, East Wing 8:00 a.m.
Sunday Worship Service, Main Chapel 10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher 9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June) 11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday 6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday 7:00 p.m.

Jewish (446-4152 Messages)

Weekly Services, Friday, East Wing 7:30 p.m.
October through June
Hebrew Classes, Saturday, 1902 Dibb 2-5 p.m.
Adult Education, Saturday, 1902 Dibb 10 a.m. - noon
September through June
Religious School, Sunday, 1902 Dibb 9:30 a.m.-12:30 p.m.

Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.
Daily Mass, Blessed Sacrament Chapel 11:35 a.m.
Confessions, Sundays 8:15 - 8:45 a.m.
Confessions, Weekdays By appointment
Religious Education Classes, Sunday (September thru May) 10:15 a.m.
1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher
Adult Education Classes, Thursdays (September - May) 7:00 - 8:00 p.m.
St. Ann's School Library 8:15 - 9:45 p.m.
RCIA, St. Ann's School Library
Islamic
Jumaa Prayer, Friday (1002 Blandy) 1:00 p.m.

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Mrs. Burroughs donates historical documents

History came alive at China Lake thanks to Mrs. Sherman E. Burroughs, the widow of RAdm. Sherman E. Burroughs. She donated two historical documents for display at the China Lake Exhibit Center.

Bill Davis, head of the Naval Air Weapons Station China Lake Retired Affairs Office, received what is believed to be the first "Sacred Order Of Devils" certificate ever issued at China Lake, from Mrs. Burroughs recently. She also sent a framed certificate presented to her late husband, the first Commanding Officer of the Naval Ordnance Test Station at Inyokern. The certificate bids farewell to then Capt. S.E. Burroughs and is signed by all the 1945 era China Lake notables. People such as L.T.E. Thompson, W.B. McLean, Charles Lauritsen and J.O. Richmond.

Davis presented the donation to Capt. B.J. Craig, NAWS China Lake Commanding Officer, who asked that they be put on display for all to see.

Both certificates will be displayed at the Exhibit Center for the 50th Anniversary Celebration; and both are expected to, some time in the future, hang in a place of honor at a China Lake Weapons Museum.

China Lakers, past and present, invited to attend 50th gala dinner

China Lake employees are being urged to buy tickets to the 50th Anniversary Celebration "A Salute to China Lakers" dinner early. Eleanor Johnsen, chairperson of the committee organizing the gala evening of celebration at Hangar 3 on November 6, says less than 3,000 tickets will be sold and they are available only by advance mail order.

All China Lakers should have received an "all-hands" information package about the 50th Anniversary Celebration. Included in this package is a form for ordering dinner tickets. Since the celebration is expected to attract hundreds of former employees, local residents are encouraged to take advantage of this advance ticket purchase opportunity, said Johnsen.

Members of the 50th Anniversary planning committee note the dinner on Saturday, is one of the key events of this three-day celebration. The evening event, wraps-up a full day of activities at China Lake, including the air show.

Highlighting the first day's activities is the planned reception at the Kerr-

McGee Center to honor the military, past and present, who have served at China Lake. Wally Schirra, a former test pilot at China Lake and astronaut, is the guest speaker. The reception is sponsored by the Military Affairs Committee of the Ridgecrest Chamber of Commerce.

On Saturday, the air show, a joint service effort at Armitage Field, will top afternoon activities and lead into the dinner at Hangar 3, a high level guest speaker is expected to highlight the program that evening.

Sunday's top event is the China Laker Reunion and Picnic, starting at noon in Solar Park next to the Seafarer Club. Special All Faith Chapel services are also planned.

Blandy Avenue between Knox Road and the China Lake Weapons Exhibit Center. The Exhibit Center itself will also be open to visitors all three days.

On Friday and Saturday, special tours of the Michelson Laboratory Complex are scheduled from 9 a.m. to 5 p.m.



CHINA LAKE history lives on in the form of two certificates sent by Mrs. Sherman E. Burroughs to Bill Davis (right) of the NAWS Retired Affairs Office. Capt. B.J. Craig, NAWS Commanding Officer, accepted the certificates from Davis.

New Items:		ADP SPEDI News	
Connor, 3 1/2" SCSI hard drives: 80MB, 19ms #CP30080E; 170MB, 17ms #CP30170E; 540MB, 12ms #CP3540S		RAM: → In stock ← memory, Mac 1ea 1MB SIMM #1MBX8-80 memory, Mac 4ea 1MB SIMM #1MBX8-70 memory, Mac 4ea 1MB SIMM #1MBX8-70 memory, IBM 1ea 1MB SIMM #1MBX9-70 memory, IBM 1ea 1MB SIMM #1MBX9-70	
Maxtor, 3 1/2" SCSI hard drives: 120MB, 15ms #7120S; 200MB, 15ms #7213S; 340MB, 15ms #LXT-340S		MicroNet removable 44MB drive for Mac; kit includes s/w & cable #MR-45 controller for all Bernoulli drives: Mac ctrl #S0700337-Mac-1B; IBM ctrl #S0700479	
90MB Pro Bernoulli transportable #S0700475 (dual 90 Pro is #S0700474)		Seagate 1 GigaByte SCSI hard drive (1,037MB, 15ms) #ST41200N Seagate 600MB SCSI hard drive #ST4702N	
90MB Bernoulli cartridge tripack #S0700429		20MB Bernoulli cartridge tripack #S0700378	
44MB Bernoulli cartridge tripack #S0700377		250MB IBM internal tape drive #DJ20, 250MB tape #DC2120	
Kensington Trackball ADB mouse for Mac SE & Mac II #62360		SyQuest 88MB disk cartridge #SQ800 (SyQuest 45MB disk cartridge #SQ400)	
dual media drive reads & writes all std IBM 5 1/4" & 3 1/2" floppies #AMF-ATW		instrumentation recording tape, Ampex 1" x 9200", 14" aluminum precision reel #797-59GK11	
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Mac high density floppy drive #M0247			
Computing Technology 251 Balsam Street 375-5744			

NOTS South 14th Picnic planned for June 10

On Thursday, June 10, the 14th annual meeting of the former Naval Ordnance Test Station, Naval Weapons Center, Naval Air Warfare Center Weapons Division and Naval Air Weapons Station China Lake employees will take place at the Kit Carson Park in Escondido. Current NAWCWPNs and NAWS China Lake employees are also invited to attend this event.

Commonly referred to as the NOTS South Picnic, this event is normally held the second Wednesday in June. Because the park was needed for school activities, the event was moved to June 10.

To get to the picnic at Kit Carson Park, take Route I-15, exit the Via Rancho Parkway off-ramp, proceed east on the parkway to the third traffic light and turn left into the park.

The bus from Ridgecrest to Escondido that was chartered last year was so successful, that one will be chartered again this year. The bus will leave from the Senior Citizens Center at 8 a.m. and arrive at the picnic area about noon. It will depart at approximately 5 p.m. and will stop for dinner on the way back to Ridgecrest. Cost is \$25 per person. While donuts will be served, passengers need to bring their own coffee or tea.

For more information, call Dick Murphy during the day at 446-7671 or 446-2161 during the evenings, or Bill Davis at 939-0978 during normal working hours or 375-2129 during non-working hours. Reservation checks should be mailed to R.W. Murphy, 401 Montefino, Ridgecrest, CA 93555.

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Annual Analysis

NAWS CL releases water report

Each year, the Naval Air Weapons Station China Lake is required to provide an annual report on the quality of water used on Station.

Primary standards have been established by the United States Environmental Protection Agency and the State of California Department of Health Services to assure safe drinking water, while secondary standards have been set for aesthetic purposes. Primary standards include maximum contaminant levels for clarity (tested for turbidity), organic chemicals, inorganic chemicals and radioactivity. Secondary standards are established for color, odor, hardness, pH and mineral content. The water provided by NAWS China Lake meets these standards.

The following synopsis of the Annual Water Analysis Report is provided as required by the State of California and the Federal Facilities Compliance Act. A complete copy of the report is available at the Public Works Department and departmental offices. For specific questions concerning this report, call Barry Hand at 939-0007.

The Safe Drinking Act
Both the United States Environmental Protection Agency and the State of Cali-

fornia Department of Health Services are responsible for ensuring that all public water systems are in compliance with the 1974 Safe Drinking Water Act. The State of California has been consistent in formulating and enforcing drinking water standards more stringent than the federal standards adopted by the EPA.

Lead and copper
The water sources for NAWS China Lake are free of lead and copper.

Fluoridation
NAWS China Lake does not add fluoride to its drinking water.

Dirty water
Dirty water is usually the result of the build-up of harmless growth and deposits that become dislodged from the water mains or piping system, usually caused by high water flows or broken water mains and laterals. NAWS China Lake's water supply did not have any reported instances of dirty water during the past year.

Turbidity
Turbidity is the suspended or colloidal matter in water and is a measurement used to determine the water's clarity and has no adverse health effects. turbidity in NAWS China Lake's water supply meets all state and federal standards.

Volatile organic compounds

The water supply at NAWS China Lake is well within the standards for volatile organic compounds.

Trihalomethanes
There are no problems with trihalomethanes at NAWS China Lake.

Perchloroethylene
NAWS China Lake's water supply is well within state standards for perchloroethylene.

Nitrates
The nitrates in NAWS China Lake's water supply is well within state standards.

Bacteria and water diseases
NAWS China Lake maintains a continuous chlorine residual throughout the entire potable water system. Bacteria tests have been performed to ensure that no pathogens are present. Public Works employees at NAWS China Lake chlorinate at each of its potable water sources and test the water to insure that the proper residual of chlorine is maintained throughout the system.

Total coliform
The water supply at NAWS China Lake is routinely tested for coliform bacteria. It is presently free of coliforms and meets all state and federal requirements.

Arts council plans artists' directory

High Desert Council of the Arts will publish a brochure-style artists' directory this summer. The directory will include photos of artists' works to increase appeal. Five thousand directories will be printed and widely distributed. Visual arts, literary arts and performing arts will be included, as will arts organizations. Listings in the directory are \$5 for High Desert Council of the Arts members, \$10 for non-members and an additional \$10 for photo inclusion. A black and white photo will need to be provided. Please call Mary Lunstrom (375-7141) or Allison Swift (446-5894) for an application.

Parade committee seeking volunteers

The Desert Empire Fair Parade Committee is looking for volunteers to help with organizing the fair parade to be held on Oct 2. If you are interested in helping, please contact Kay Whitnell at 375-6569 or David Corlett at 371-1837. The committee meets the second Monday of each month at Joshua Hall Board Room. The next meeting is slated for June 14.

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Bernard, Ayers indicted by federal grand jury

FRESNO, CA--Robert M. Twiss, United States Attorney for the Eastern District of California, announced recently that Ralph E. Bernard and William C. Ayers were indicted by a federal grand jury in Fresno, California. The indictment alleges Bernard with one count of embezzlement of government property, two counts of conspiracy to defraud the United States and four counts of making false statements to the United States. Ayers is charged with one count of conspiracy to defraud the United States.

Ralph E. Bernard, age 60, is the former Program Manager of the FOG-S Missile Program at the China Lake Naval Air Warfare Center, Ridgecrest, California. The charges arose out of Bernard's duties as Program Manager at China Lake from October, 1988 through August, 1992.

William C. Ayers, 52 is currently President of Insight and Associates, a defense consulting firm located in Arlington, Virginia.

The first conspiracy count in the indictment alleges that Ralph Bernard directed a sole source contract for the development and manufacture of rocket motor casings and nozzles to Wagner Casting Company, a company which had defendant Ayers on its payroll as a

defense consultant. According to the indictment, Ralph Bernard and William Ayers together drafted the sole source recommendation submitted to the Navy, and that the recommendation contained false statements, among which were the availability of other companies to perform the contract. The indictment alleges the purpose of drafting the sole source recommendation was to unlawfully secure the contract for Wagner without competitive bidding.

The second conspiracy count alleges that Ralph Bernard, along with Charles McIntosh, the former Ridgecrest Operations Manager of Vitro Services Corporation, a government contractor, devised and implemented a scheme to defraud the United States by obtaining telephone bug detection equipment for personal use through the submission of false and fraudulent contract claims. According to the indictment, Ralph Bernard ordered two telephone "bug smashers," devices which prevent wiretapping, and one telephone bug detector, a device that identifies hidden listening devices, through McIntosh, who in turn submitted fraudulent vouchers for payment to the United States. The vouchers claimed payment for the telephone bug detection equipment as part of Vitro's contract with the

government. McIntosh then delivered the equipment to Bernard. The false claims were then paid for by the government. On February 22, 1993, Charles McIntosh pled guilty in federal court to conspiracy and embezzlement charges.

Ralph Bernard is also charged in the indictment with one count of embezzlement arising out of his possession of the two telephone "bug smashers" and the telephone bug detector.

Ralph Bernard is further charged with four counts of making false statements to the United States arising out of his statements contained in two sole source contract recommendations to the Navy, recommending that E. I. Dupont de Nemours and Company and Wagner Casting Company be awarded sole source contracts relating to the development of the FOG-S missile. According to the indictment, the false statements caused the Navy to approve a sole source contract to Dupont for the manufacture

of composite wings for the missile, and to approve a sole source contract to Wagner for the development and manufacture of rocket motor cases and nozzles.

The indictment is the latest result of an investigation launched by the United States Naval Investigative Service. Jerry Kissick, a former Program Manager at the Naval Air Warfare Center Weapons Division, has also pled guilty to conspiracy and embezzlement charges arising from the investigation.

If convicted on all counts, Bernard faces a maximum of 50 years in prison and/or a fine of \$2,000,000. If convicted on the conspiracy count, Ayers faces a maximum of five years in prison and/or a fine of \$250,000.

United States Attorney Twiss pointed out that an indictment charging a defendant with a crime is only an accusation and that a defendant is presumed innocent until and unless proven guilty.

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U.S. Attorney announces charges against ex-NAWCWPNS civilian alleging embezzlement of items

FRESNO, CA—Robert M. Twiss, United States Attorney for the Eastern District of California, announced today that Kent Robert Farmer, age 45, former Head, Fire Research Office at the Naval Air Warfare Center Weapons Division, China Lake, California, was indicted by a federal grand jury in Fresno, California on one count of embezzlement of government property. The charge arises out of Farmer's duties at China Lake from June 1, 1988, through April 30, 1993.

The indictment alleges that Farmer embezzled numerous items of government property having a total value of \$125,000. According to the indictment, Farmer embezzled equipment such as a tower computer valued at over \$12,000, a printer valued at over \$2,400 and a lap top computer valued at over \$4,000.

The indictment is the result of an investigation launched in February 1993 by the United States Naval Investigative Service. If convicted, Farmer faces a maximum of 10 years in prison and/or a fine of \$250,000.

United States Attorney Twiss pointed out that an indictment charging a defendant with a crime is only an accusation and that a defendant is presumed innocent until and unless proven guilty.

The case is being prosecuted by Assistant United States Attorney Mark E. Cullers.

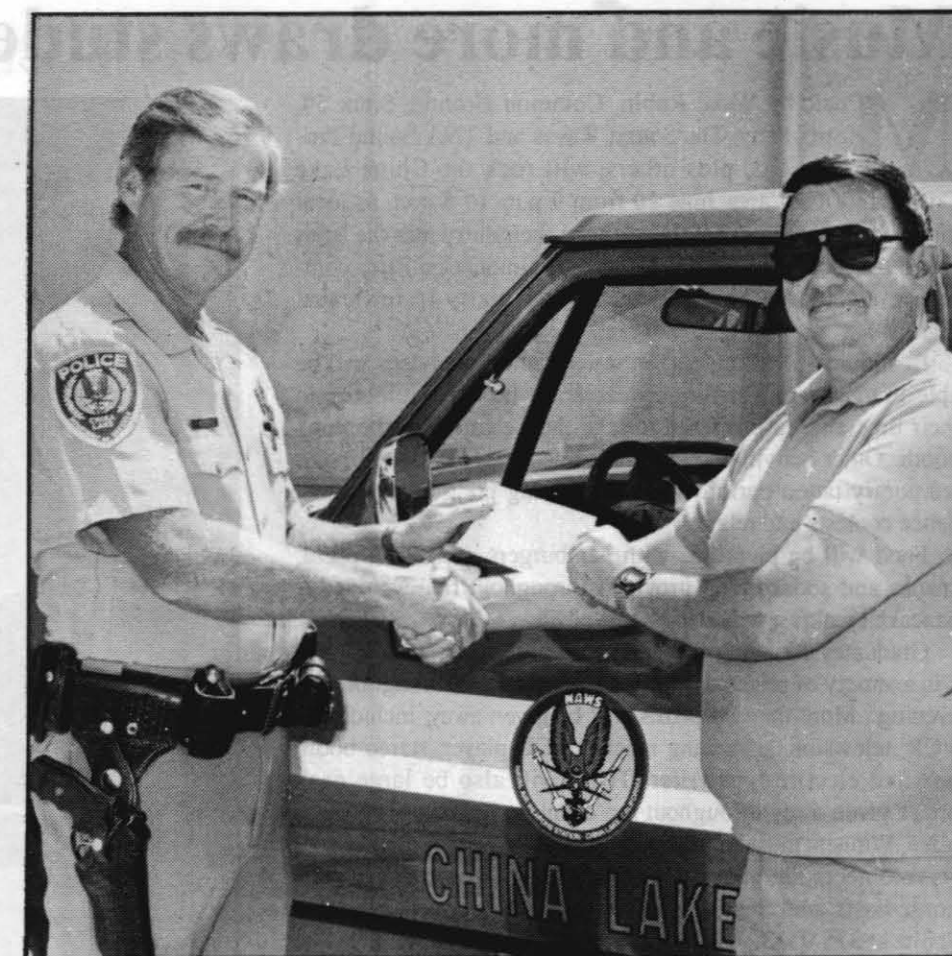
All queries should be addressed to the Naval Criminal Investigative Service, China Lake at (619) 939-6646.

Murray and Monroe Junior High Schools set annual Graduation Dance for June 11

Parents of the Class of 1993 graduating students at Murray Junior High School and Monroe Junior High School announced they will sponsor their annual Junior High Graduation Dance in

Joshua Hall at the Desert Empire Fairgrounds on Friday, June 11.

For additional information on this annual event, please call 375-1006.



SAFE GRADUATION party plans depend on help from residents and groups. Bob DeVere (right), a Safe Graduation Committee member accepts a donation for the Safe Graduation Party from Bob Mize, the vice president of the China Lake Police union, IBPO.

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Music and more draws students to the 'Safe Grad Nite'

Music by Wake Robin, Common Ground, Slick 50, Stiff Kitty, The Sound Waves and TNA Sound Productions, plus others, will rock the China Lake Community Pool area June 10 from 9 p.m. to 6 p.m. as local high school graduates safely celebrate their entry into the adult world. According to the All Night Safe Graduation Party committee members, "this will be the best party in town that night!"

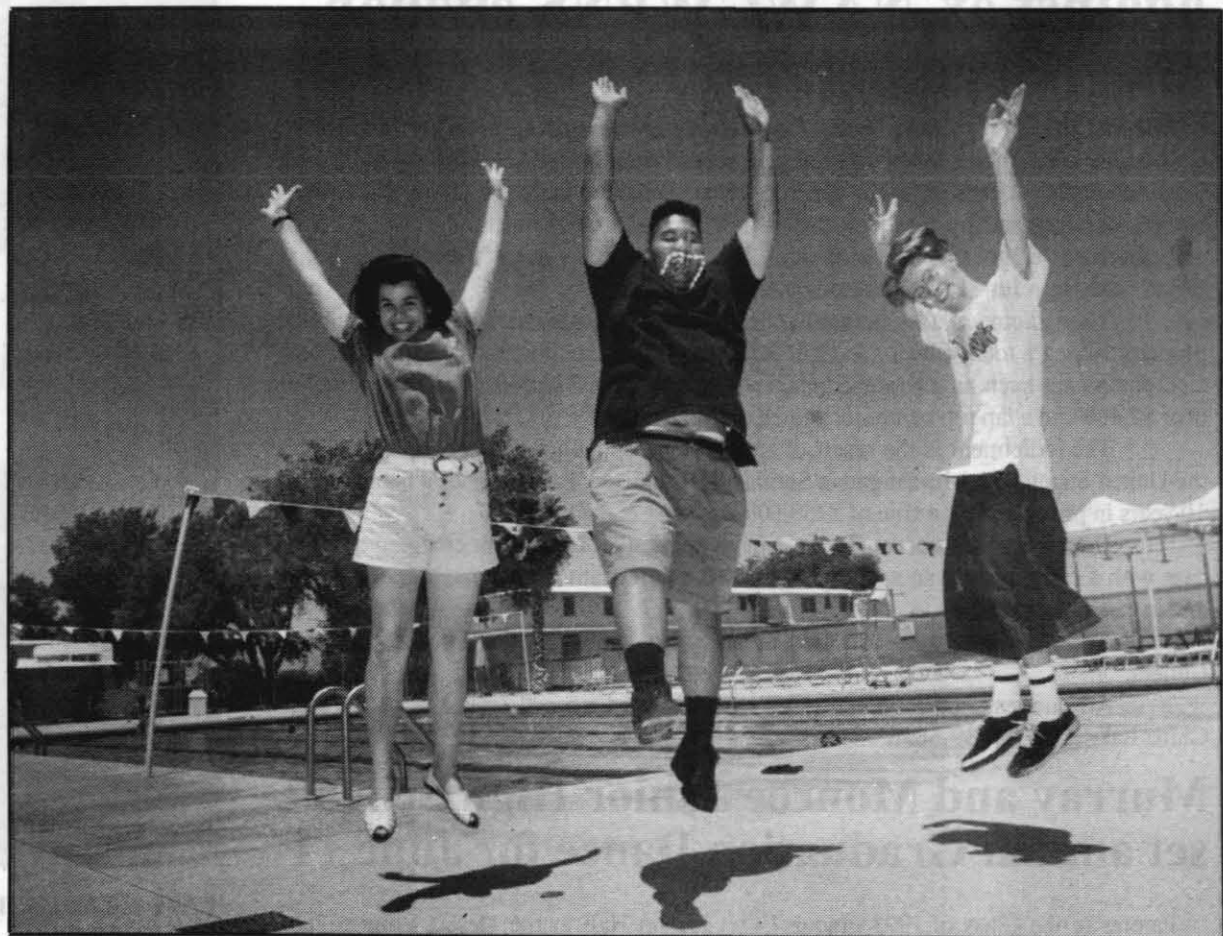
In addition to taking part in water games, attendees will be able to "get back" at former teachers who have volunteered their time and have offered to take their chances in the dunk booth. Other activities include a comedian, fortune telling, a temporary tattoo parlor, card games, ping pong tournaments, dance contests and relays.

Food will be plentiful, with hamburgers, hot dogs, pizza, snacks and sodas being provided throughout the evening. A pancake breakfast will also be served.

Graduates attending the party will have the opportunity to win a variety of prizes during drawings planned throughout the evening. More than 80 prizes will be given away, including a VCR, television, answering machine, CD player, stereo boom box and electric typewriter. There will also be large cash prizes given away throughout the evening, including a \$1,000 prize. Winners must be present to claim their prizes.

Volunteers are also needed for food preparation, decorations, hosts and cleanup. To volunteer, please call Marjorie Shultz at 375-9533.

Housing Office staff note that residents living around the China Lake Community Pool area may experience noise from the All Night Safe Graduation Party on June 10. "We appreciate your cooperation and support of the community's Safe Graduation Night Program," said a Housing Office spokesperson.



THE END -Burroughs High School graduates, Leslie Stein(left), Jason Quinata (center) and Russell Patton celebrate the end of their high schools days. They are also celebrating the community-wide support garnered for the Safe Graduation Party.

Next week is Safety Awareness Week

Each time frame shown represents a new class session. Average session is 1 to 1½ hours.

Monday June 7	Tuesday June 8	Wednesday June 9	Thursday June 10	Friday June 11
Your Guide to Office Safety 10:00 - 11:00 3:00 - 4:00 Station Theatre	Bloodborne Pathogens/ AIDS (HIV) and HBV What you should know! 10:00 - 11:30 1:00 - 2:30 Station Theatre	"Hands-On" Ergonomics Expo' Show Hours 10:00 - 4:00 Seafarer Club Ballroom	"Hands-On" Ergonomics Expo' Show Hours 10:00 - 4:00 Seafarer Club Ballroom	"Hands-On" Ergonomics Expo' Show Hours 10:00 - 4:00 Seafarer Club Ballroom
Human Behavior & Safety "It Can't Happen to Me!" 1:00 - 2:00 Station Theatre	Desert Tortoise Management Plan Briefing Station Theatre 2:45 - 3:15	Office "Ergonomics" For ALL Computer Users -- How to Prevent Cumulative Trauma 8:00 - 9:30 10:00 - 11:30 2:30 - 4:00 M/L 1000D	Office "Ergonomics" For ALL Computer Users How to prevent Cumulative Trauma 8:00 - 9:30 10:00 - 11:30 2:30 - 4:00 M/L 1000D	Office "Ergonomics" For ALL Computer Users How to Prevent Cumulative Trauma 8:00 - 9:30 10:00 - 11:30 M/L 1000D
Desert Tortoise Management Plan Briefing Station Theatre 4:15 - 4:45	Snakes & Spiders in Our Desert 10:00 - 11:00 M/L 1000D	HAZMAT Trainers Meeting & Update 1:00 - 2:00 M/L 1000D	HAZMAT Trainers Meeting & Update 1:00 - 2:00 M/L 1000D	Snakes & Spiders in Our Desert 1:00 - 2:00 M/L 1000D
Supervisors Safety Training 10:00 - 11:30 M/L 1000D	Earthquakes! Are You Prepared? 1:00 - 2:00 M/L 1000D	Supervisors Safety Training 10:00 - 11:30 1:00 - 2:30 NAWS Conference Center Sierra Room		Desert Tortoise Management Plan Briefing M/L 1000D 2:15 - 2:45
Earthquakes! Are You Prepared? 1:00 - 2:00 M/L 1000D	Supervisors Safety Training 10:00 - 11:30 1:00 - 2:30 NAWS Conference Center			Self-Defense for Women 3:00 - 4:00 M/L 1000D

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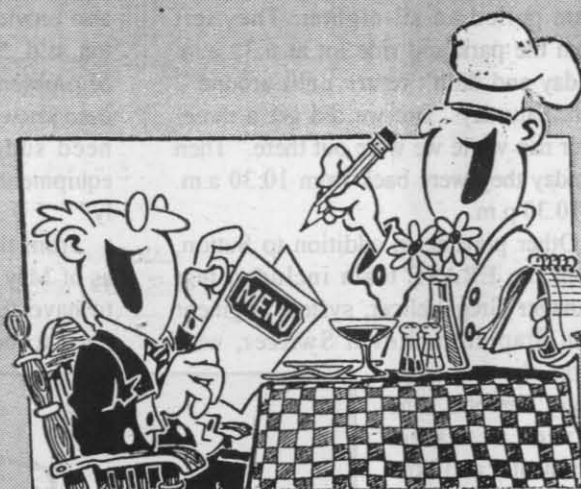
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Series honors China Lake's 50th Anniversary

'The great white father,' aka Dr. Bruce Sage

By Virginia Pittinger

One day our children were playing Sunday School in their bedroom. Mary Jo, at five, was the teacher, and her brother, Link, 3, was the pupil.

"I'm going to ask you a question, Link," said the teacher, "and you have to answer it, okay?" A short pause, then, "This is the question. Who is the boss of the whole world?"

I heard a mumbled reply from Link and a horrified gasp from the teacher. "No! No, that's wrong! It's not Dr. Sage, it's God."

People who knew Bruce Sage then should be forgiven if, on hearing that story, they are heard to murmur, "the child was right, you know. God and Bruce Sage—they were one and the same."

At any rate, Dr. Sage was The Boss in our lives for a number of years. Pitt was liaison officer between CIT and the Navy during the building and initial operating of the China Lake Pilot Plant, and everything about that project—design, construction and subsequent operation—was ultimately in the hands of one man—Bruce Sage.

He was a man of immense energy and vitality, a tall, balding, dynamic bear of a man, professor of chemical engineering at Cal Tech, and a man who drove himself as hard—or harder—than he did the people who worked for him. There was a rumor that he had applied for a commission in the Navy and was turned down because his talents were more needed as a civilian. Undaunted by this official disappointment, he proceeded to run his war-time world like a taut ship captain anyway, conducting his weekly meetings with an iron hand and expecting reports that showed immediate proof of results. When they didn't, he was capable of replacing the man responsible for the poor report with another right on the spot, and going straight on with the next item of business.

Those who worked for him either hated him or thought he was wonderful. The former worked their hearts out to prove him wrong about their shortcomings, and the latter gave him the same measure of heartfelt effort to justify his faith in them. In both cases he had men working at top speed and ability to get the job done.

He was called the Great White Father by both sides, and memos circulating among them always carried somewhere the words "... the GWF wants it done this way." So he was becoming a legend.

Of course, he already was a legend on the road between Pasadena and Inyokern where he routinely drove his old Mercury sedan at a speed of 75 mph while he dictated into a wire recorder and carried on a lively conversation with his petrified passengers at the same time.

The pressures on the base personnel to get this pilot plant off the ground and into the production of rockets and rocket propellant were tremendous. For one thing,

the Allied squadrons in England needed the rockets—Holy Moses and Tiny Tim—to attack the submarine pens and military fortifications along the French coast. In the Pacific the same rockets were needed to blast Japanese bunkers and gun emplacements built of coconut tree trunks—a wood so dense and twisted that the targets were unreachable by ordinary artillery.

It was these pressures and Dr. Sage's determination to forge ahead, with or without approval from the Bureau of Ordnance, that led to a false start on the plant. The Bureau of Ordnance, not used to being ignored, stopped the work at the original site and chose a much larger area that was farther away from the rest of the base. The approximately 3,000 acres of this new location had to be surveyed before any construction could begin, and the survey had to be done without

Sage who appeared only when he was out in the desert, away from the base, the war, the plant—in fact away from civilization itself.

This was the Bruce Sage who had been born and raised on a ranch in New Mexico—who reveled in the outdoors—who took a big, frying pan on a Sunday picnic cookout with us and his wife, Ruth, because he loved fried bread and the smell of bacon cooking in the open air.

This was the man who left the tense, driven side of himself behind and became relaxed, talkative, and fun, remembering his student days at Cal Tech when he had camped in this desert and explored these mountains, fascinated by their geology and challenged by their unpredictable moods and hidden places of beauty.

He told us about the Bristlecone pines—older even than the Redwoods—that he had discovered on top of the great escarpment that rose out of the Saline Valley, pines twisted and gnarled by the wind and stunted by the fierce storms that swept across them.

So I learned how much he looked forward to his infrequent trips into the desert, but I'm not sure how much he enjoyed the Officer's Club parties. I do remember dancing with him one night when he stepped so hard on my foot that I was momentarily immobilized. He led me stumbling from the floor, sat me down in the nearest chair, removed my shoe and gallantly rubbed the pain away.

My last clear memory of him rightly belongs to VE Day. The joy and wild abandon on the VE Day party can hardly be described. There was hugging and kissing and laughing and crying and shouting and drinking. There was so much noise you couldn't hear what anyone was saying right beside your ear. It was pandemonium unleashed, and no one tried to resist its euphoria.

Except Bruce Sage. He sat in a corner by himself turning a glass round and round on the table in front of him, looking with something like pity at what was going on. When we went to ask him why he wasn't celebrating, he said, "Because there's nothing to celebrate yet. It's not over in Europe. Look, we're going to have to fight the Russians someday, and I'd rather do it now—push right on to Moscow while we still have the power and the personnel on the spot to do the job."

Of course nobody liked what he said. We didn't want to believe him. We couldn't. Not then, when the war in Europe was over. We would not be denied the triumphant celebration of our victory.

But he was right. Except that the war he predicted was a cold one, not hot. I wonder now if we—and the world, including the USSR—might not have been spared decades of suspicion and agony, if we had finished the job right then. Perhaps there would never have been a Berlin Wall, although a divided Germany was a mighty appealing idea at the time, however it was achieved. Perhaps there would never have been a Communist Baltic—Czechoslovakia—Poland—or Yugoslavia. Perhaps there would not now be a brutal Serbian ethnic-cleansing.

Perhaps. If the world had listened to Bruce Sage.

Remembering WHEN

delay. The doomsayers said it couldn't be done quickly enough, but a mobile jeep team composed of Pitt, Joe Waller, a Cal Tech civil engineer, expert surveyor Larry Caulkins and draftsman Polly Connable completed the job in ten days!

Topographical maps were sent daily to the Cal Tech architects, new plot plans for the buildings were drawn up, and the approved BuOrd construction began in May, 1944.

I quote here a short paragraph from Volume 2 of the official Naval History of NOTS (p. 144).

"The remarkable fact is that the false start had little effect on the tight schedule. In the rough log of the Petty Officer of the Watch for November 16, 1944, a triumphant little entry stands out among the mundane reports: The first grain of Ballistite Propellant was extruded from the 12-inch press at the China Lake Pilot Plant at 1731, 16 November 1944. A. L. Pittinger, LT (jg) USNR, Pilot Plant Officer."

Six months—that's all it took for those men to build the pilot plant with all its complexities, including the BuOrd requirements for "high explosives" safety standards, the firefighting and first aid facilities, and the need for absolute security—six months from the herculean surveying to the first extruded grain of Ballistite propellant.

Even the Great White Father was happy. He had achieved his goal. The China Lake Pilot Plant was, without doubt, a model of the new breed of Naval Ordnance plant.

The Bruce Sage who had led in the working of this miracle was the one Pitt knew intimately and I knew only second-hand. My acquaintance was with another

YES from Page 1

on-going process to change behavior patterns. It's run by employees, with working level, wage grade employees participating as observers and observers. It's not a case of management being there to look over your shoulder."

The idea to try this approach came back from a Naval Air Systems Command Safety Directors' meeting in the Spring of 1992 with Deem, who learned of the BST process being tested as a pilot program at Navy activities in Pensacola, Fla., and Norfolk, Va. He asked to have China Lake become NAVAIR's third facility in the pilot program and received approval. Monsanto, Arco and Chevron number among an impressive list of private sector corporations successfully using the process.

Kelly was named facilitator/coordinator, and six other wage grade employees—James Quaders, Glenn Cobb, Gregg Reed, Charles Roach, Bob Dickson and Gene Casey—who represent a cross section of personnel in the Construction/Maintenance Utilities Division were named as members of the steering committee.

The steering committee received three days of intensive training in November 1992 to help them begin identifying, from mishap reports, the critical behavior patterns that lead to accidents in the workplace. This data was used to create the Critical Behavior Index (CBI), which includes 28 definitions of observable safe behavior. "Buy-in" meetings were held with all wage grade employees in the division to explain how the process would work and to discuss the CBI. From these meetings, the steering committee received additional information and revised some of their definitions.

The safe behaviors in the CBI were then included on the Observation Data Sheet (ODS), divided amongst five categories—Personal Protective Equipment, Body Use, Task Planning, Equipment/Tools and Repetitive/Sustained Postures. One example from the Body Use category is Lifting and Lowering. The corresponding definition in the CBI reads, "A person is considered safe when the techniques they are using for lifting,

lowering, bending and carrying include maintaining the natural 'S' curves in the spine."

Because it is believed that certain traumatic injuries are the cumulative result of a particular type of action or posture, critical behaviors such as Neck & Shoulder Position are included in the ergonomics category, Repetitive/Sustained Postures. The neck and shoulder CBI entry includes a definition, as well as two examples: "1. Prolonged looking up or down with neck in strained or awkward position requires frequent change in position" and "2. Painting overhead requires change in position or task."

Volunteer observers are thoroughly trained in the definitions of safe behaviors and are then assigned a number of co-workers to observe on an actual job. After surveying the general work site for proper equipment, tools, and so on, the observer notes the observees' behavior on the data sheet by making a mark in the "Safe" or "At Risk" column adjacent to each behavior observed. Immediately following the observation, results are discussed with the observees, pointing out where they can make improvements. In the case of ergonomics behaviors, the observer finds out and includes on the ODS how frequently observees perform certain tasks and whether they experience fatigue or discomfort. Observees have opportunity to comment on the ODS.

Each observed employee remains anonymous, but the results from observations are entered into a data base program in the computers at the YES office. The program will allow the steering committee to track how each shop is doing, how the entire department is doing and what behaviors are more apt to be performed improperly.

"This truly is applying behavioral science to safety," Kelly explained. "Studies have shown that behavior can be changed by continually working on it, and the YES process will do that. By observing and being observed regularly, our crafts people will learn to always use safe behavior in performing their jobs."

Parvo virus still a threat to local pets

Canine parvo virus is still out there killing dogs. Last summer veterinarians in Ridgecrest witnessed a substantial increase in the number of cases, with identifiable hot spots, or pockets, of the disease in several places in the Indian Wells Valley. Some of those pockets were aboard China Lake.

While things seem to have returned to normal, local vets feel it's important to remind residents of this deadly disease and of preventive vaccinations.

Symptoms include depression, anorexia and vomiting. Dehydration and weight loss occur 24-48 hours after initial signs. Death can occur within one to two days if the animal deteriorates rapidly. Dogs can recover from the disease, if treated promptly.

Vaccinations can be administered to puppies and older dogs, with one or more booster shots depending on the age of the dog. Canine parvovirus is an airborne virus, and as the days grow warmer, more dogs are spending time away from home with their masters. Now is a good time to check the shot records of pets and make sure their parvo shots have been taken care of. It is especially important to make sure puppies have all their vaccinations and follow-up boosters.

Sutton said several members of the team pulled an all-nighter. They left from the park and ride lot at 6:30 a.m. Friday and didn't return until around 2 p.m. Saturday. "But we did get a three-hour nap while we were out there." Then Sunday they were back from 10:30 a.m. to 10:30 p.m.

Other players, in addition to Sutton, from the ERASE team included test manager Greg Velicer, system engineer Don Stapleton, Kevin Switzer, who wrote the test plan, Roger Turcotte, who served as target coordinator and Lonnie Hobson drove the target van. Al Remell, Bob Hunt and Russ Finney were members of the camouflage teams, which were headed by Switzer and Stapleton. Weapons Systems Development Division members who participated on the camouflage team included Joannie McGregor, Scott Taylor, Jim Lander and Ryan Yang.

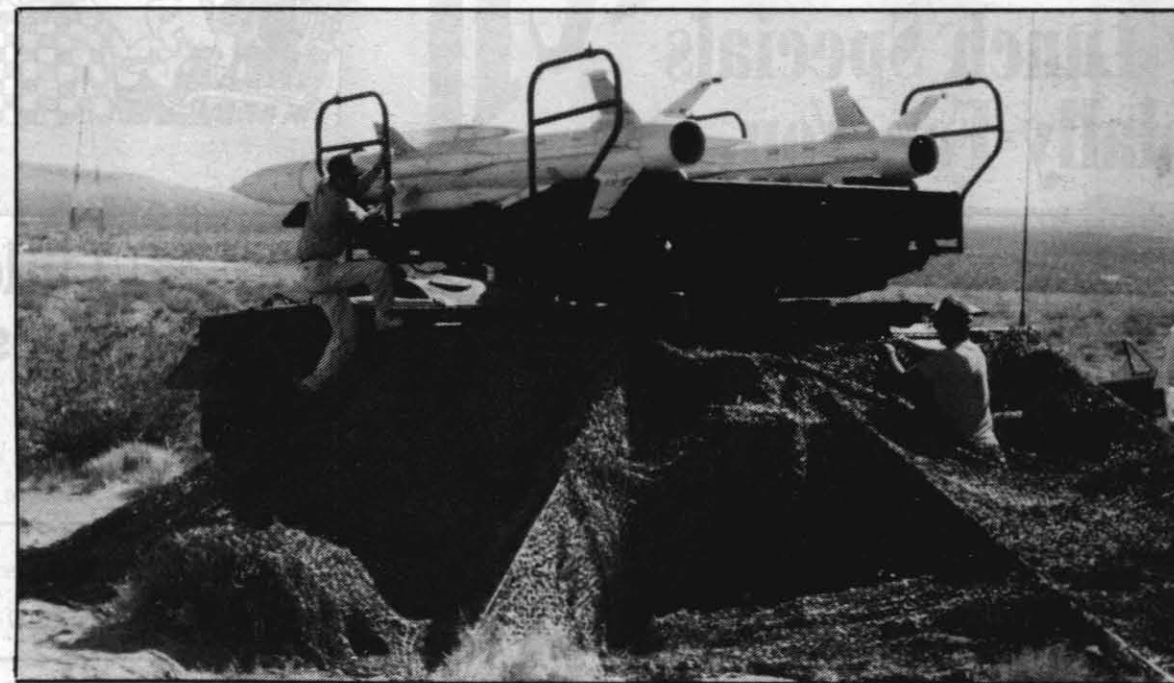
"Cliff Yokota and Lou Dill from the

Electronic Combat Range Department also provided outstanding support," Sutton said. "They were great anticipators of problems and fixed them before we even knew anything was wrong. When a need suddenly arose for additional equipment, they responded immediately."

From the data received by the Navy as of May 11, all of the sensors seemed to have functioned as expected. "We hope to be going out for competitive

bids on the sensor in FY 94," Sutton said. "And we hope to be flying a test item by the end of FY 97."

He explained, that they expect to have the new weapon in production by FY 2005. He also noted that this guided missile will be following in the proud tradition of products from the 27-year-old ERASE program—Standard ARM, Shrike, HARM, Sidearm and HARM Low Cost Seeker. "For now, we're calling it the 'next-generation HARM.'"



Photos by Bob Sutton

CAMOUFLAGE CREW—Ryan Yang (left) and Jim Landers were part of the team that tried to hide targets from sensors. In this instance they're camouflaging an SA-6 system.

Thrift Savings Plan Open Season is in effect until July 31

Open season for the Thrift Savings Plan is in effect and will continue through July 31. If you are eligible to enroll in TSP, now is the time to sign up! TSP is a great way of investing in your future, whether it be for retirement, your dream house, or your children's college. It is never too soon and you are never too young or old to plan for a secure future. If you are currently participating in TSP, changes in the amount or percentage that you contribute are permitted only during Open Season.

The TSP program has features including government matching contributions for FERS employees up to 5%, loan program and a diversity of investment options ranging from low to high risk.

If interested in enrolling or changing your contributions, stop in Room 100 of the Human Resources Department and pick up your Official Personnel Folder. You will then be directed to the appropriate Personnel Assistant who works with your department. They will be happy to assist you or provide additional information.

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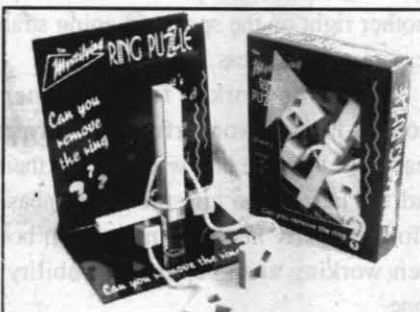
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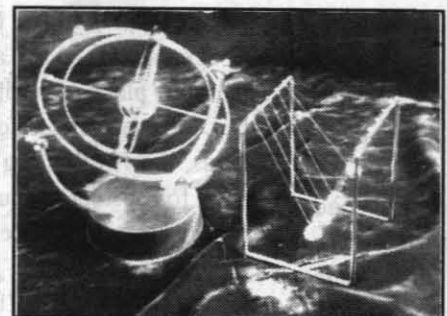
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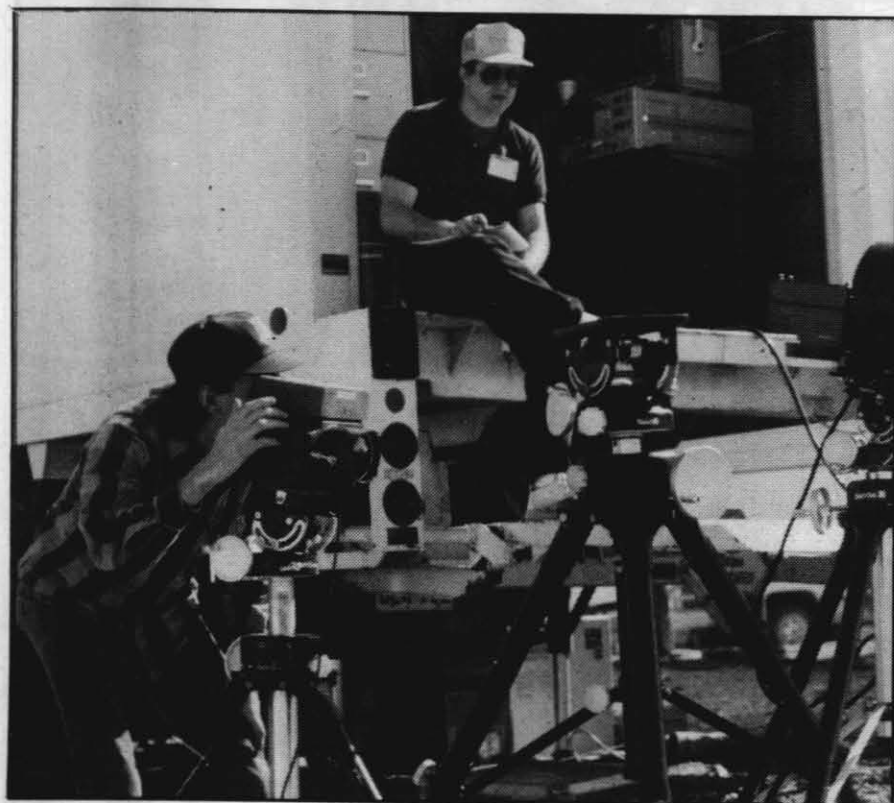
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TECHNICAL HIGHLIGHTS



SIGHTING—Contractor employees line up an imaging sensor and prepare for data collection prior to a test.

ERASE Project Office tests terminal sensors for 'next-generation HARM'

By Barry McDonald
Editor

Teamwork and some long hours on the part of government employees from different facilities and from contractors were credited with keeping a major test effort of new terminal sensor candidates on schedule over the weekend of May 7 to 9. The Electromagnetic Radiating Source Elimination (ERASE) project office at Naval Air Warfare Center China Lake ran an announcement in *Commerce Business Daily* seeking information from industry on terminal sensor technology. The project office invited respondents to demonstrate their imaging sensor products in head-to-head comparison using identical targets under identical conditions.

"This is an advanced technology development 6.3A-funded project," said Bob Sutton, ERASE project manager. "What we want to do is find a way to guide an anti-radiation homing missile into an enemy radar even after it stops emitting. That's one of the tricks they use to fool incoming anti-radiation missiles—they just shut down. What we want to do is produce a

missile that starts out guided by the radiation source and then, if it needs to, it can switch to an imaging sensor with target recognition capabilities for the final leg of the flight."

Four defense contractors—Texas Instruments, Raytheon, TRW and Radcon—set up their equipment on the Slate Range of the Electronic Combat Range Department (Echo Range). As in the Broad Jump and Long Jump test series, the contractors came at their own expense. They did not have to pay to participate, however, and this testing also differed from the more noted series in that it was a one-time event for a specific application—suppression of enemy air defenses.

Government and contractor personnel from Fort Bliss, Tex., brought and operated several target systems, including an SA-6 radar and transporter/erector/launcher and a ZSU-23-4 air defense unit. Sensors were also tested against the ECR's target J17, a van and a tank. Targets were set up at distances of 1.4, 4.0 and 3.5 miles from the sensors, in open, obscured-by-smoke and camouflaged conditions. Tests were conducted day and night.

Wellness Corner

By Betty Miller and Marie Banister

Marie Banister, Gary Whitnack and David Meade, of the Geothermal Program Office, recently received Wellness Awards. They were a motivating force, cheerleaders you might say, with the 5-a-Day Program. The program promotes daily consumption of five servings of fruits and vegetables, which is important in reducing the risk of certain cancers. The work group had an 80 percent participation rate with over half of the people meeting the goal of five servings of fruits and vegetables a day for the month of April.

Here is the story from Marie Banister. "When I brought the 5-a-Day plan to the attention of the Geothermal Program Office at one of our regular Wednesday morning staff meetings, several people expressed interest. The head of the office, Frank Monastero, was supportive both from a team-building and health perspective. David Meade, who with his wife, Carol, was planning to walk the 10 mile Inyokern race, thought it was an especially good idea.

"One of our people has just had a lung removed, and he was a heavy smok-

Wellness Awards and the 5-a-Day Program

er, so we were all aware of the dangers of smoking. And we're fortunate that only one other of our 17 people are smokers. We were also aware of the importance of exercise and proper diet to control heart disease, diabetes and some of the other pitfalls of a sedentary lifestyle.

"That we could have some impact on the possibility of getting colon cancer, was an intriguing thought. The awareness of how often we were actually including fruits and vegetables was one of the first benefits. While we all felt we ate a lot of fruits and vegetables, once we started charting it we learned we had predictable, and therefore correctable, times when we neglected to "follow the rule." We shared vegetable recipes and had lots of round-table discussions on eating habits and menu planning. We liked that it was something we could share with our families. We felt it was something we were doing for them—helping increase their awareness—and for those with children still at home, setting a good example.

"The people who work at geothermal,

for the most part, get to spend time outside because of the nature of the job. A number of us took advantage of the skin cancer screening, and we do the blood chemistry testing.

"Gary Whitnack brought his cholesterol level down by about eighty points and lost 20 pounds during this time period. I only lost six pounds, but the heightened and renewed awareness of how big a part I allowed fruits and vegetables to play in my life (and my husband's) is a very rewarding feeling.

"Some of us take an exercise class at the college, some of us occasionally walk together at lunch. Good health is important to all of us. We have pot luck luncheons several times a year, and I know we'll all be more aware when we start planning what to bring to the next one. We appreciate that NAWS and NAWCWPNS provide the Wellness Office to give us some guidance, incentive and encouragement in improving our health and life-style. We say "Thanks, keep up the good work. You are definitely making a difference!"

Thank you Marie! Marie also shared that the group determined that an apple fritter would not count towards a serving of fruit!

Co-workers have awarded thirty-five people with a Wellness Pin in the past year. These people have been recognized for healthy life-styles, or life-style changes. They include Leonard Coates, B.J. Faulkner and Stanley Shefler of Code C25; Loretta Ball, Code C28; David Burdick, Lori Helm, Sharon Kenly, Bill Martin, Tom Mossberg, Jerry Mumford, Larry Seibold and Mike Stringham, Code C29; Cindy Rose Klassen, Code C39; Carol Andrew, Dave Larson and Frank Petty, Code C83; Annette Carrington, Code C86; and Kim Brown, Code P36. Some names were omitted at the request of the awardee.

If you are interested in nominating a co-worker for a Wellness Award, contact your Wellness Program Area Coordinator or the Wellness Program Office (939-2468). They will supply you with the necessary materials for presenting the award.

Secondhand smoke declared a carcinogen

The Environmental Protection Agency recently declared environmental tobacco smoke, also known as secondhand smoke, as a "Class A" human carcinogen. That means it is as dangerous as asbestos.

It also means employers, including DoD, must remove it from the workplace—and the easiest way to do that is to forbid smoking indoors, said Army Lt. Col. Gale Pollock, a DoD senior health promotion policy analyst.

Pollock said DoD is working on a policy to eliminate all designated indoor smoking areas and expects it to be signed by year's end.

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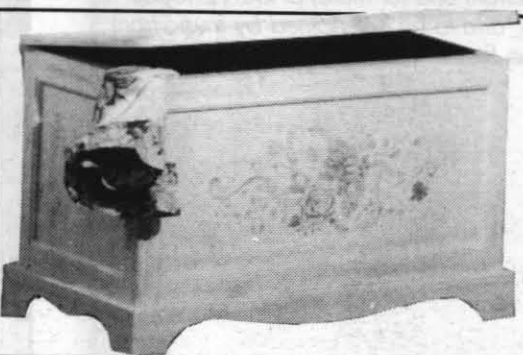
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Video Listings

KNID

NOTE: Navy Channel 17 continues to highlight China Lake's 50th Anniversary with historical film each programming evening. Watch for NOTS Newsreels in upcoming weeks, scheduled at 5:55 p.m. after Navy News.

Monday-Friday, June 7-11

5:30 p.m.: Navy News
5:55 p.m.: Historical Film: NOTS Newsreels, #9, 1958
6:11 p.m.: Beautiful Gardens with Less Water

Monday-Friday, June 14-18

5:30 p.m.: Navy News
5:55 p.m.: Historical Film: NOTS Newsreels, #10, 1959
6:06 p.m.: U.S. Naval Academy: Commissioning Week/Graduation

TVIS

Programs listed below will be available for viewing on Channel 3 in all FOTS-equipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby. Note: We have obtained a subscription to distribute CNN Headline News over the TVIS. CNN Headline News can be seen workdays from 7 a.m. to 5 p.m. on Channel 1.

Monday, June 7

10:00 a.m.: Bloodborne Pathogens
10:30 a.m.: Wellness: Relaxation Video
1:00 p.m.: Ergonomics and You
3:00 p.m.: Room to Live (Seatbelt Safety)

KNID & TVIS

Tuesday, June 8

10:00 a.m.: Recognition, Evaluation and control of Hazards
10:30 a.m.: Wellness: Relaxation Video
1:00 p.m.: Safety Awareness
3:00 p.m.: Heat Stress
•Wednesday, June 9
10:00 a.m.: Understanding Your Back
10:30 a.m.: Wellness: Relaxation Video
1:00 p.m.: Preventing Back Problems
3:00 p.m.: Manual Material Handling

Thursday, June 10

10:00 a.m.: Recognition, Evaluation and control of Hazards
10:30 a.m.: Wellness: Relaxation Video
1:00 p.m.: Safety Awareness
3:00 p.m.: Heat Stress
•Friday, June 11
10:00 a.m.: Bloodborne Pathogens
10:30 a.m.: Wellness: Relaxation Video
1:00 p.m.: Ergonomics and You
3:00 p.m.: Room to Live (Seatbelt Safety)

Tuesday, June 15

9:00 a.m.: Making Humor Work with Dr. Terry Paulson
11:00 a.m.: Wellness: Relaxation Video
1:00 p.m.: Macacademy: Filemaker Pro Part 1 of 3
3:00 p.m.: Morris Massey: Dancing with the Boogeyman

Thursday, June 17

9:00 a.m.: Strategies For Successful Weight Loss
11:00 a.m.: Wellness: Relaxation Video
1:00 p.m.: Macacademy: Filemaker Pro Part 2 of 3
3:00 p.m.: Life After Retirement

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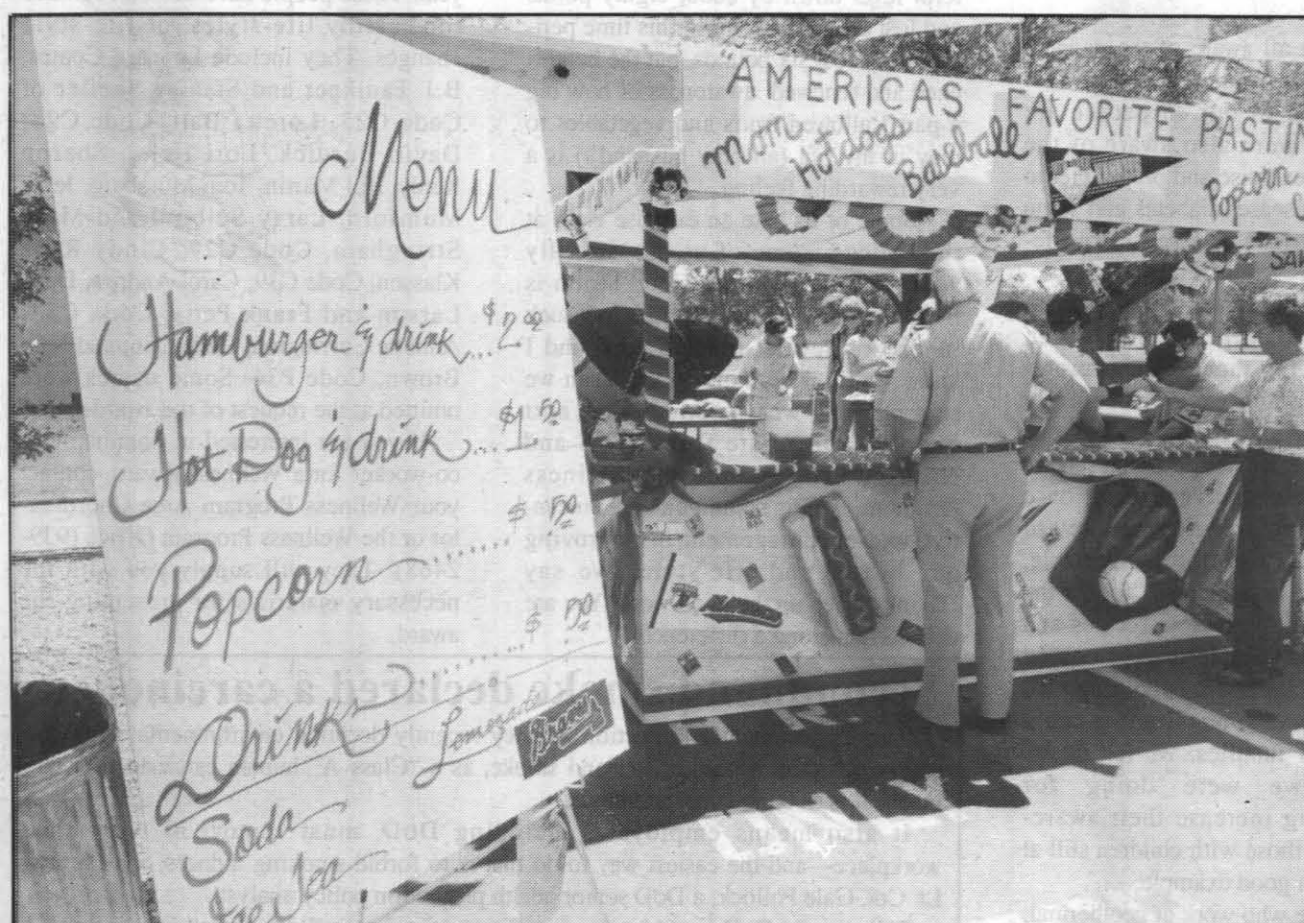
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Celebrating the Richness of America



NUMBER ONE — The booth sponsored by the Comptroller Department, America's Favorite Pastime, took first place in the food booth competition.



WORKERS quickly fill up plates at one of the booths serving Asian food. Some of the native dishes served included a rice and chicken adobo plate, lumpia, pancit and a barbecue pork stick.

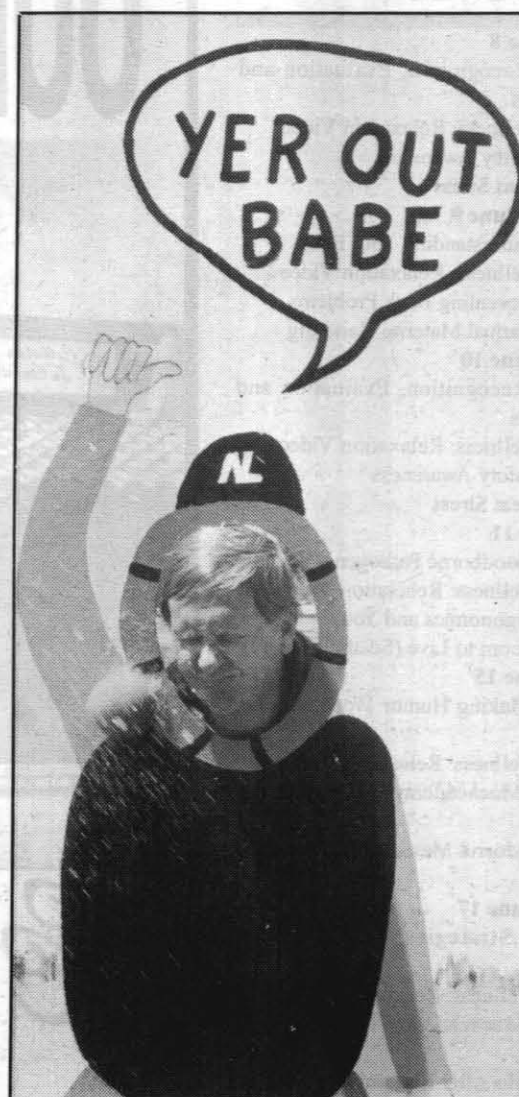
China Lakers recognize cultural differences during American Heritage Week

During May 24-28, the China Lake team had a chance to learn about the different cultures of employees working at the China Lake site of the Naval Air Warfare Center Weapons Division.

To help better understand these cultures, employees could attend a number of lectures, view displays depicting the differences and sample a variety of foods — including American, Mexican, Asian-Pacific and African-American food, at the Seafarer Club.

On Wednesday, May 26, members of the China Lake team gathered together to taste food from 12 foods booths, representing a number of different cultures; intermingle with friends and co-workers; and to be entertained by the music from Blue Sierra, a Bluegrass band, and Los Caballeros, a Mariachi band.

The Comptroller Department's booth, America's Favorite Pastime, won first place for best decorations, while the Morale, Welfare and Recreation Department's booth, Cross Our Borders, won second place. Third place went to the Technical Information Department for its booth, Go West Young Man.



TAKING it in the face for a good cause is Jerry Macy, as he participates in one of America's favorite activities, picking on the umpire.

HUNDREDS of China Lakers gathered on the Administration lawn to sample the cuisine from one (or more) of the 12 foods booths, and to be entertained by music from the Blue Sierra, a Bluegrass band.

Photos by
Terry Pascarella



ENJOYING the music from Los Caballeros, a Mariachi Band, are Dick Rivers and Maria Bridgeo.

PERSONNEL NEWS

PROMOTIONAL OPPORTUNITIES

Applications for positions listed below are being accepted from Department of Navy employees currently sited at NAWCS, China Lake and from eligible employees of attached activities who are permanently assigned to the China Lake site. This group includes employees with career or conditional appointments, employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within China Lake's commuting area. Applications from other groups will be accepted when specified in advertisements listed herein. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications, by the closing date of the advertisement. Evaluation of applicants qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, and awards.

Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they qualified. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the task/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blundy, Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAWP-NCENINST 127922, 14 Dec 90).

No. 018-TS-93, Interdisciplinary Computer/Electronics, Aerospace Engineer/Physicist/Mathematician/Computer Scientist, DP-8 5 4 / 8 5 5 / 8 6 1 / 1 3 1 0 / 1 5 2 0 / 1550-2/3, Naval Air Warfare Center Weapons Division, Point Mugu, CA, Aircraft Weapons Systems Directorate, Aircraft Weapons Integration Department, Software Systems Engineering Division, P224—The incumbent provides system/software engineering for the design of mission avionics, mission support systems, and weapons controls systems utilizing embedded computer; performs design studies, Engineering Change Proposal review, and definition of test requirements; and develops and integrates new or improved systems and subsystems (including hardware and software). **Quality-Ranking Factor:** Extensive experience in the integration of both hardware and software for a complex system with several major sub-components and establishment of requirements. Experience of real-time software design with CMS-2M and/or ADA high level languages. Experience in avionics, radar, and IRST systems in fighter aircraft and AYK-14, SBA-100, IBM, and/or VAX mainframe. This position will be filled at the DP-2 or 3 grade level. Full performance level is DP-3. Applications may be submitted to China Lake's Human Resources Department, Room 100, no later than 1700 of the closing date, or may be sent directly to the Human Resources Department, Naval Air Warfare Center, Weapons Division, ATTN: Terry Smith, Point Mugu, CA, 93402-5002. Mailed applications must be postmarked no later than the closing date. Point of contact is Terry Smith,

DSN 351-3322. Permanent Change of Duty Station is authorized. This ad opens on 20 May and closes on 3 June.

No. C27-004-NR3, (1) Secretary (Typing), DG-318-3, Propulsion Systems Division, Ordnance Systems Department, Code C277—Area of Consideration: NAWCWPNS, China Lake. Selecting Official: John Robbins, 939-7210. HRD Contact: Monica Hewston, 939-2218. **Summary of Duties:** Provides secretarial support to the Division. **Quality-Ranking Factor:** Ability to perform receptionist and telephone duties; track, screen and distribute incoming mail; review outgoing correspondence; compose correspondence and/or prepare non-technical reports; train clerical personnel and organize workload of clerical staff processes; plan and coordinate travel arrangements; maintain and arrange conferences. Permanent Change of Duty Station is not authorized. This ad opens on 3 June and closes on 17 June.

No. C32-019-DE3, Supervisory Engineering Technician, DT-802-3, C32121—Nondestructive Evaluation Section, Environmental Engineering and Evaluation Branch, Ordnance Test and Evaluation Division, Range Department. **Area of Consideration:** All four sites. Selecting Official: Rick Featherston, 939-7233. HRD Contact: Diana Eggleton, 939-8111. Full performance level is DP-3. **Summary of Duties:** The incumbent's primary responsibility is to supervise a mix of technicians who perform nondestructive tests (radiographic

and computed tomography) of large and small missile systems, and live ordnance items and components. The supervisor is responsible for administering a workplace that is explosively, industrially, and radiation safe, and for fulfilling personnel, EEO, hazardous material, environmental, and radiation safety requirements. In addition, he/she is responsible for overseeing the safe and secure handling and storage of arms, ammunition, and explosives (AA&E). The incumbent will interface with customers at the local level to ensure fulfillment of inspection requirements and schedules. The work involves maintaining contacts with employees of other departments at the section, branch, division, and program office level as well as with representatives of off-station organizations. The incumbent must be able to obtain and maintain an Explosive Certification and a Top Secret clearance. Experience in nondestructive testing and in dealing with sponsors is desirable but not required. **Quality-Ranking Factors:** (1) Knowledge of missile, rocket motor, and bomb (and component) systems test and evaluation procedures, including associated report writing and ordnance safety. (2) Ability to perform as a first-line supervisor as evidenced through experience and/or study in influencing and motivating others and applying EEO and Affirmative Action principles and practices. See notice "REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box. The incumbent may be required to serve a 1-year supervisory probationary period if not previously completed. Permanent Change of Duty Station is not authorized. This ad opens on 3 June and closes on 17 June.

No. C32-020-DE3, Supervisory Mechanical Engineer/Physicist, DP-830/1310-3, C32121—Nondestructive Evaluation Section, Environmental Engineering and Evaluation Branch, Ordnance Test and Evaluation Division, Range Department. **Area of Consideration:** All four sites. Selecting Official: Rick Featherston, 939-7233. HRD Contact: Diana Eggleton, 939-8111. **Summary of Duties:** The incumbent's primary responsibility is to supervise a mix of technicians who perform nondestructive tests (radiographic and computed tomography) of large and small missile systems, and live ordnance items and components. The supervisor is responsible for administering a workplace which is explosively, industrially, and radiation safe, and for fulfilling personnel, EEO, hazardous material, environmental, and radiation safety requirements. In addition, he/she is responsible for overseeing the safe and secure handling and storage of arms, ammunition, and explosives (AA&E). The incumbent will interface with customers at the local level to ensure fulfillment of inspection requirements and schedules. The work involves maintaining contacts with employees of other departments at the section, branch, division, and program office level as well as with representatives of off-station organizations. The incumbent must be able to obtain and maintain an Explosive Certification and a Top Secret clearance. Experience in nondestructive testing and in dealing with sponsors is desirable but not required. **Quality-Ranking Factors:** Knowledge of missile, rocket motor, and bomb (and component) systems test and evaluation procedures, including associated report writing and ordnance safety. (2) Ability to perform as a first-line supervisor as evidenced through experience and/or study in influencing and motivating others and applying EEO and Affirmative Action principles and practices. See notice "REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box. The incumbent may be required to serve a 1-year supervisory probationary period if not previously completed. Permanent Change of Duty Station is not authorized. This ad opens on 3 June and closes on 17 June.

LONG-TERM OFF-CENTER ASSIGNMENT

The following is a 1-year off-center assignment in Washington, DC, beginning approximately early August 1993. Only DP-3s and DP-4s qualifying for series 801, 830, 855, 861, 1310, 1515, 1520, and 1550 and having a minimum of 3 to 5 years experience at NAWCWPNS are eligible to apply.

Staff Assistant, Office of the Chief of Naval Operations (N880D)—Supports the office in developing, reviewing, or revising operational requirements for all Navy and Marine air-launched weapons and ordnance and in developing and managing the Navy and Marine budgets used to execute the development, production, and logistics programs for air-launched weapons and ordnance. Assists in reviewing government and industrial technology base efforts and developments and proposed applications of new technologies. Provides technical liaison between OPNAV and NAWCWPNS as required. The objectives of the assignment are to expand the incumbent's knowledge and understanding of the Navy's PPBS acquisition system and to provide experience in various areas of new technology. In addition, the incumbent will gain expanded knowledge of the Navy's organization and how it works to define and procure weapons and ordnance systems to meet various mission phases. For further information about the position, call former incumbent Mike Cash at 939-8481 (DSN 437-8481) or present incumbent Fred Zarlingo at DSN 224-2692. Apply by submitting an SF-171 to C6201 (Saundra, Bldg 2335, Room 202, 939-2434 (DSN 437-2434) by COB on Thursday, 17 June.

No. C62-016-DE3, Communications Center Assistant, DG-303-2/3, Code C8413—Police Operations Branch, Law Enforcement Physical Security Division, Safety and Security Department. **Area of Consideration:** All four sites. Selecting Official: Don Corticchio, 939-2709. HRD contact: Diana Eggleton, 939-8111. **Summary of Duties:** Operates, maintains, and integrates various types of communication media for security, fire, emergency medical, and disaster operations. In this capacity, he/she serves as a link between the reporting person and the Police, Fire, Ambulance, or Security representative who he/she selects to respond to the emergency situation at hand. The work requires the incumbent to sometimes operate under pressure in stressful situations and to work independently. The incumbent will be assigned to the day, swing, or morning watch shift. The incumbent may be required to obtain and maintain a security clearance up to the Top Secret level. **Quality-Ranking Factor:** Ability to adapt rules and regulations to emergency communication situations through the use of computer systems and verbal and written communication skills. See notice "REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box. Full performance level is DG-3. Permanent Change of Duty Station is authorized. This ad opens on 3 June and closes on 17 June. **This ad will be combined with Ad No. 84-013. Previous applicants for Ad No. 84-013 need not apply.**

No. C62-017-DE3, Supervisory Police Officer, DG-083-4, Code C8413—Police Operations Branch, Law Enforcement Physical Security Division, Safety and Security Department. **Area of Consideration:** China Lake only. Selecting Official: Don Corticchio, 939-2709. HRD contact: Diana Eggleton, 939-8111. **Summary of Duties:** The incumbent supervises Communication Center Assistants who operate, maintain, and integrate various types of communication media for security, fire, emergency medical, and disaster operations. In this capacity, his/her employees serve as links between the reporting person and the Police, Fire, Ambulance, or Security representative selected to respond to the emergency situation at hand. The incumbent is responsible for overseeing the work performed on the day, swing, and morning watch shifts. In addition, the incumbent will supervise patrol operations, participate in criminal investigations, assist citizens in emergency situations, direct field units, and determine which personnel and equipment resources will respond to emergency calls. Also, the incumbent may be required to serve as watch commander depending on workload and available personnel. The work requires the incumbent to sometimes operate under pressure in stressful situations. The incumbent may be required to obtain and maintain a security clearance up to the Top Secret level. **Quality-Ranking Factors:** (1) Ability to adapt rules and regulations to emergency communication situations through the use of computer systems and verbal and written communication skills. (2) Ability to perform as a first-line supervisor as evidenced through experience and/or study in influencing and motivating others and applying EEO and Affirmative Action principles and practices. See notice "REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box. The incumbent may be required to serve a 1-year supervisory probationary period if not previously completed. Permanent Change of Duty Station is authorized. This ad opens on 3 June and closes on 17 June.

Dr. Bradley Chmelka is an Assistant Professor from the Department of Chemical and Nuclear Engineering at the University of California, Santa Barbara.

For more information contact Robin Nissan at 939-1620. (C0235)

CERTIFICATE PROGRAM IN ENVIRONMENTAL MANAGEMENT COMING

Beginning fall quarter, Cal-State University, Bakersfield (CSUB) will offer a certificate program in environmental management at China Lake. The certificate program will consist of four 5-quarter-unit courses. CSUB Bachelor's degree students in business administration may participate, using the courses as electives for an emphasis in environmental management under the General Business Concentration. CSUB Master's degree students in administration may participate, using "500" level courses as electives in their program. The cost for the next academic year is expected to be \$400 per person per course. An



Submit items to Barry McDonald, Code C08033, FAX 939-2796 or QuickMail to Kathi Ramont zone CL 01/02, mail center CL_08_81_MC, by close of business Wednesday the week before publication.

Naval Air Warfare Center Weapons Division Naval Air Weapons Station, China Lake Announcements



CALL FOR NOMINATIONS FOR SYSTEMS ENGINEERING CERTIFICATE PROGRAM

The call for Nominations for the Systems Engineering Certificate (SEC) Program is out. Nomination forms and brochures are available through Department Offices. Applications must be received in C02B05 by close of business 15 June. (C622)

CHEMISTRY DIVISION SEMINAR SERIES

A seminar entitled, "Oriental Order in Polymeric Solids: New Multidimensional NMR Experiments and Analyses," will be presented on Friday, 11 June, at 1400 in the Management Center in Mich Lab by Dr. Bradley F. Chmelka. Dr. Chmelka, together with colleagues from the Max-Planck-Institut für Polymerforschung in Mainz, Germany, have recently developed a new method (DECODER NMR) of analysis that exploits the directional dependence of nuclear spin interactions to probe orientational order in diverse classes of partially-order solids. The DECODER technique is applicable generally to anisotropic polymeric solids, with extensions to liquid-crystalline side-chain polymers or injection-molded bulk materials currently under way.

Dr. Bradley Chmelka is an Assistant Professor from the Department of Chemical and Nuclear Engineering at the University of California, Santa Barbara.

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information session on the program will be held on-site prior to the fall quarter and will be announced in the Rocketeer. To obtain a brochure on the program, call Cecil Webb at 939-0878.

INTELLIGENCE LIBRARY CLOSED FOR ANNUAL INVENTORY

The Intelligence Library, C02412, will be closed for the annual inventory, each morning from 0700 to 1130, from 7 June to 11 June. If you have any questions, contact Jerry Broaker at 939-1503. (C02412)

BUSINESS START-UP: WHAT YOU NEED TO KNOW

This Small Business Workshop will be conducted by Allan Jaffe and various expert speakers on Saturday 12 June, 0800-1500, Room 114, Training Center.

Agenda:

- Topical overview, technology transfer: Cal State and NAWCWPNS.
- Building the business plan: What's in it; How it helps you.
- Marketing your product or service: Why buy from me?
- Financing, turning dreams into reality: Money—how much, when needed, where do I get it?
- A report from the trenches: Start up perspectives.
- The legalities: Entity considerations—proprietorship, partnership, corporation.
- Licenses, permits, employer responsibilities.
- Employee or retired, what are the guidelines for business participation?
- Wrap up: Sources of additional information and help.

Call 939-3159 to confirm space in workshop. There is a \$10 charge per person. Fee may be paid the morning of the workshop between 0730-0800. Make checks payable to Weill Institute. The Weill Institute, Small Business Development Center, is partially funded by the U. S. Small Business Administration under cooperative agreement. The support given by the U. S. Small Business Administration through such funding does not constitute an express or implied endorsement of any of the co-sponsor(s) or participant's opinions, products, or services. (C622)

MAMMOGRAPHY SCREENING

The Wellness Program (C62206) will sponsor a mammography screen-

ing for NAWCWPNS/NAWS employees and their spouses. Valley Technological Services (VTS) will have their mobile mammography unit in front of the Administration Building (0001) on 9, 23, & 29 July. The cost of the x-ray exam is \$60. Participants must be 35 years old to participate unless referred by a physician. VTS is accredited by the American College of Radiology. To schedule an appointment call (800) 458-3385.

MACINTOSH SYSTEM 7.1 AND MAC TCP SOFTWARE LICENSING

With the release of System 7.1, Apple discontinued its policy of allowing free distribution (no-cost copying of the floppies) by user groups and dealers. If you plan to use System 7.1 on your Mac, you are obligated to purchase a copy (about \$90 for a complete package with documentation or \$37 for an update from System 7.0 or 7.0.1).

To reduce Centerwide costs, the Information Systems Department is investigating an immediate (by Thursday, 15 July) NAWCWPNS-wide Site License for Macintosh System 7.1 and MacTCP 1.1.1.

Because the site licenses may not include reimbursement for already-purchased copies, we suggest you do not buy any additional copies at this time.

For more information contact Pat Connell, C633, 939-2615 or Chuck Jones, C6303, 939-1318.

FULL LENGTH PHOTOS AND PORTRAITS

The Photo Lab (C6422) will be taking full-length military photos every Thursday morning from 0730-1030 and will take military and civilian portraits every Thursday afternoon from 1300-1600. If you are unable to come in during these times, call the Photographer Services Branch at 939-1112 and schedule an appointment. For more information call Butch Partin at 939-1112. (C6422)

SWITZER TRAFFIC CIRCLE READER BOARD

Due to lack of funding, announcements for the Reader Board located at the Switzer Traffic Circle will now require a J.O. Costs will be shared by all codes using the board. To place an announcement, call the Public Affairs Office at 939-3511. (C0803)

SUN SOFTWARE MAINTENANCE CONTRACT

Due to the unwillingness of Sun Microsystems Computer Corporation to negotiate with NAWCWPNS on our requirements for a consolidated software maintenance contract, all efforts to pursue this procurement action are now terminated.

Sun users are advised to procure their own software support.

If you have any questions, contact Ver Espiritu at 939-3397. (C6331)

RETIREMENTS

CAPTAIN JAMES R. WILLIAMS

Captain James R. Williams, Public Works Officer is retiring. His retirement ceremony will be held on 25 June at 0900 on the lawn in front of Building 0001. A reception at the Seafarer Club will follow the ceremony. Light refreshments will be served. A farewell party will be held in his honor on 22 June at the Seafarer Club. Hors d'oeuvres will be served, and there will be a no-host bar beginning at 1830. Tickets for the party will be \$6 per person. For reservations and presentations call Sharon Smith at 939-3412 by 18 June.

COMMANDER GIL BARON

Commander Gil Baron (C872) will be retiring after 37 years of naval service. An Aircraft Department farewell party/dinner will be held in his honor at the Officer's Club Barefoot Patio on 25 June at 1800. Dinner will include steak (grill your own), salad, baked potato, corn-on-the cob, and rolls. The cost will be \$9 per person and will include a small donation towards a gift. A no-host bar, disc-jockey, and swimming pool will be available. For presentations or reservations contact Jean Winkler at 939-5197 or Lorraine Savoy at 939-5405 by 22 June.

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave without pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed NAVWPNCEN Form 12630/16 (Request to Donate Annual Leave to Leave Recipient). This form is available at Shop Store (Tel-Mart). A copy of your leave and earning statement is NOT required. Send your form to Code C621. For additional information please call Cindy Smith at 939-2018.

Darlene Herbstreit, Math Technician, C2818
Darlene had a heart attack and is off work.

David Leverett, Ordnance Equipment Operator, C3223
Dave underwent major back surgery and is indebted for leave.

Janet Blackwell, Procurement Assistant, C658
Janet had surgery on a herniated nucleus pulposus. She is recovering and is indebted for leave.

Linda Collins, Secretary, C0235.
Linda is pregnant and due 3 May. She is having pre-term labor and is unable to work for the duration of her pregnancy and is in need of leave.

Arthur Owens, Operations Research Analyst, C0242
Arthur had surgery for a progressive spinal disease and is indebted for leave.

Nadine Foley, Personnel Data Management Assistant, C6261.
Nadine had surgery and is now recovering at home.

Majorie Hunter, Secretary, C0231.
Majorie is undergoing surgery on both hands for carpal tunnel syndrome.

Sandra Rowan, Secretary, C834
Sandra had surgery and is in need of leave.



CAREER COUNSELING

Non-Payday Fridays; Cerro Coso Counselors; Trailer behind Training Center

One-on-one career counseling is available at the Career Transition and Outplacement Center located in the white trailer behind the Training Center. The counselor will be able to help with career decision making, resume writing, and education counseling. Various programs, inventories, and assessments are available.

To obtain more information about the services available or to schedule an appointment call 939-0873.

MTF MESSAGE EDITOR FOR MACINTOSH (8 hrs.)

7-8 June; Monday-Tuesday, 0800-1130; Training Center. By: H2 Enterprises

Prerequisite: Knowledge of GENADMIN Naval Message procedures.

The objectives of this course are to create, edit, copy, and spell check naval messages, using the MTF Editor message preparation program and to physically and electronically prepare diskettes in accordance with NTP-3 Annex D by placing all necessary files and messages on a floppy disk for delivery and transmission by Naval Telecommunications Center (NTCC), China Lake. All changes in the recently released version 3.4 will be covered. Participants will also learn how to use the program's format error checking. **Note:** This class is being held on two consecutive mornings.

To enroll call Pat at 939-3159.

INTRODUCTION TO SUPERVISION (40 hrs.)

7-11 June; Monday-Friday, 0800-1600; Training Center. By: Donna Eller Jones

Intended Audience: Supervisory personnel **ONLY**.

This course is required for first-level supervisors needing training in basic supervisory ideas. The class will provide fundamental grounding in practical, modern concepts of supervision. Topics to be covered are introduction, leadership, planning and organizing, problem solving and decision making, motivation, communication, resolving interpersonal conflicts, delegation, NAWC/NAWS personnel manage-

Unless otherwise noted, enroll in the following classes by submitting NAVWPNCEN 12410/73 (Rev. 12-88),

ment, and a workshop summary.

To enroll or ask questions call 939-2686.

SMOKE STOPPERS PROGRAM (5 hrs.)

9 June-7 July; Wednesdays, 1530-1630; Training Center. By: Shirley Blank

This five session program is designed to neutralize the desire for tobacco permanently by helping the participant develop new associations about smoking. It is offered in cooperation with the National Center for Health Promotion.

To enroll call 939-2468.

BRIDGING THE GENDER COMMUNICATION GAP (8 hrs.)

15 June; 0800-1600, Tuesday; Training Center. By: Miriam Cartwright and Charla Green

Recent studies have shown that men and women belong to two different "communication cultures." On the job, the resulting miscommunication can affect relationships with co-workers and supervisors and may even sow the seeds of sexual harassment cases. At the end of this course participants will understand the many differences between men and women in communication purpose, style, and meaning. They will understand how these differences can lead to misunderstanding and confusion, lost efficiency, and conflict, both on and off the job. They will also have techniques available for greatly decreasing the ill effects of these communication differences.

To enroll call Pat at 939-3159.

MAC COMPETENCY WEEK/INTRO TO MACINTOSH (40 hrs.)

21-25 June; Monday-Friday, 0800-1600; Training Center. By: Human Interface Training

This 5-day hands-on, self-paced crash course is good for those new to Mac or those who need to become competent fast. Class includes an introduction to Macintosh computing, Word 5.0, PowerPoint, Filemaker Pro, and Excel 4.0.

To enroll call 939-0870.

BASIC GRAMMAR REVIEW (8 hrs.)

22 June; Tuesday, 0800-1600; Training Center. By: LaNelle Thompson

Whether we are writing a proposal to sell an idea, a letter to solve a problem, or a memorandum to organize a meeting, we

want results from that effort. Unless writing is presented correctly, the message will not have a chance to get through. The objective of this workshop is to help that person who needs a refresher course in the mechanics of written expression and usage, but does not have time to return full time to a classroom for that update. Upon completion of the class, students will identify the improvement they made in applying their knowledge to topics covered during the course.

To enroll call Pat at 939-3159.

EXPLORING MEN'S ISSUES: HEROES AND IDENTITY (2 hrs.)

22 June; Tuesday, 1300-1500; Training Center. By: Bob Huey and Betty Miller

This class will discuss the models of masculinity that have evolved in our society—how they are used for everything from selling cigarettes to fighting a war. A video will provide examples of the impact of role models on men in today's society. Supervisors will gain a better understanding of men in crisis in their work group. Individuals will have a better insight into personal issues affecting themselves and others. Both men and women are encouraged to attend.

To enroll call 939-2468.

HIV/AIDS IN THE WORKPLACE (3 hrs.)

23 June; Wednesday, 1300-1600; Training Center. By: COSAA/Gloria Delgado, et al

This course meets the annual refresher requirement for supervisory safety. The course will address the problems associated with HIV/AIDS in the workplace, including confidentiality, universal protection, and employee/employer rights. It will provide information for both supervisors and employees, and will discuss federal and state laws regarding HIV/AIDS and confidentiality.

Enrollments are on a walk-in basis. POC is 939-2468.

TOTAL QUALITY LEADERSHIP OVERVIEW WORKSHOP (8 hrs.)

25 June; Friday, 0800-1600; Training Center. By: Jim Saylor

This course provides participants with an overview of the complete TQL process with emphasis on being able to actually use TQL for specific applications. Along with a discussion of tools and techniques and "why," time is spent with the "how to." Classroom work will demonstrate an actual improvement methodology.

Enrollments are on a call-in basis only. To enroll or ask questions, call 939-2686.

DEALING WITH DEPRESSION (2 hrs.)

29 June; Tuesday, 0900-1100; Training Center. By: Katy Mectenber,

HAZMAT "TRAIN-THE-TRAINER" COURSE

Supervisors, have your personnel been trained about the specific hazards associated with the use of the hazardous chemicals in your workplace, in accordance with 29 CFR 1910.1200? Specific Hazardous Materials (HAZMAT) training is required for all users of HAZMAT on station. All employees must be trained in the hazards of every individual chemical he/she is working with. The training is based on the Material Safety Data Sheets (MSDSs) for each of the chemicals. In addition, every time a new chemical or process is introduced into the worksite, all personnel working with that chemical must be trained on the specific hazards of that chemical using the appropriate MSDS. This specific hazard training should not be confused with the general Hazard Communication Standard (HAZCOM) training that is a one-time requirement for all personnel and is taught by the Safety Office.

Each supervisor is responsible for this specific hazard training. The supervisor can designate a specific individual in their workgroup to act as the HAZMAT Trainer to conduct this training. In an effort to assist supervisors and workgroups in meeting this requirement and ensuring each employee gets the appropriate HAZMAT training for his/her job, the Safety Office (C8401) will present a "HAZMAT Train-the-Trainer" course during this year's Safety Awareness Week. It will be given on Monday, 7 June from 1300 to 1500. This class will provide supervisors or designated trainers with the information necessary to conduct specific HAZMAT training for their personnel.

For more information, or to sign up for the course, call Rick Breittengross at 927-1391 or 939-2315. (C8401)

Desert Counseling Clinic

Participants in this class will be knowledgeable of the symptoms of depression; be aware of options to cope with depression; be skilled in using personal tools to move toward resolution of the depressive experience; and learn to effectively interact with people in the workplace who appear depressed.

Enrollments are on a walk-in basis. POC is 939-2468.

EXCEL MACROS (16 hrs.)

30 June-1 July; Wednesday-Thursday, 0800-1600; Training Center. By: Al Goettig, Consultant

Prerequisite: Experience with complex spreadsheets and at least a brief exposure

to Excel's macro capability or an understanding of spreadsheet structure and applications in combination with basic skills with a programming language such as Basic, Fortran, Pascal, etc.

The course will cover procedures for developing macros for use with Excel spreadsheets. File and window management techniques, interactive macros, looping procedures, and input data checking techniques will be covered. The approach used will be to develop macros to perform specific tasks. Individual elements of the macro language will be discussed in the context of the specific task being considered. Discussion of overall design of multiple spreadsheet systems and the possible uses of macros will also be included.

To enroll call 939-0870.

MACINTOSH, INTRODUCTION (8 hrs.)

6-7 July; Tuesday-Wednesday, 0800-1130; Training Center. By: Marjorie Hunter, C0231

Intended Audience: Beginners with little or no Macintosh experience.

In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons; open icons through the file menu; activate and close windows; use Desk Accessories such as Chooser, Finder, and Calculator; use the Clipboard to transfer information; use some typical applications packages such as a wordprocessor and/or a graphics program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw or MacDraft. This class will not be able to cover these applications in any detail. The student is referred to other classes offered for specific applications.)

To enroll call 939-0870.

WORD ON THE MACINTOSH, BEGINNING (16 hrs.)

6-9 July; Tuesday-Friday, 1300-1630; Training Center. By: Daryl Vaughn, C622

Prerequisite: Macintosh skills (create folders, launch applications, use clipboard).

Intended Audience: Beginning users of the Word program on the Macintosh.

In this course you will learn to use the Microsoft Word program to create documents; move text between files using the clipboard and glossary; add, change, and delete text; format using font and format; use the spell checking facility; and paginate, print, and save documents.

To enroll call 939-0870.

GRAPHICS ON THE MACINTOSH (16 hrs.)

12-13 July; Monday-Tuesday, 0800-1600; Training Center. By: Olivia Francis, OVF Graphics

Prerequisite: Basic knowledge of the Macintosh operating system.

This course is a brief overview of several graphics programs on the Macintosh. Using a combination of demonstrations and some hands-on Macintosh work, the student will learn to identify the different features of the programs. In this course you will learn the difference between Paint,

Pict, Tiff, and Postscript; the use of various graphic documents in an application; getting graphics into the Mac; using a paint and a draw program; using a postscript drawing editor; what to do with your graphics documents; and graphic format resolutions.

To enroll call 939-0870.

FILEMAKER PRO (16 hrs.)

14-15 July; Wednesday-Thursday, 0800-1600; Training Center. By: Marjorie Hunter, C0231

Prerequisite: Basic Macintosh skills.

In this class you will learn an introduction to databases, how to create your own database, working with information (adding, editing, omitting, etc.), layout formatting (field borders, viewing, drawing tools, moving, resizing, reshaping, and aligning objects, etc.), autotates, field values, auto text, tab orders, buttons and scripts, and networking and passwords.

To enroll call 939-0870.

GENADMIN MESSAGE PREPARATION (4 hrs.)

20 July; Tuesday, 0730-1130. Training Center. By: H2 Enterprises

This course is based on information obtained from Naval Telecommunications Users Manual, NTP-3. The purpose is to understand the background and contents of the GENADMIN Naval Message Format. Participants will learn why the U.S. Armed Forces shifted to GENADMIN format, when and how to use mandatory and optional SETs and FIELDs. Message requirements as outlined in Naval Telecommunications Users Manual, NTP-3 will be reviewed. Many hints and tricks will be covered that can be used on a daily basis.

To reserve a space call 939-3159.

DRUG FREE WORKPLACE/EMPLOYEE ASSISTANCE PROGRAM (2 hrs.)

21 July; Wednesday, 1300-1500; Training Center. By: Bob Fitzpatrick and Bernie Maki, Code C621

This class is designed to provide employees with general information about the Drug Free Workplace Program and the Employee Assistance Program. Subjects include drug testing policy and procedures, typical drug abuse behaviors, the role of the Employee Assistance Program at China Lake, and a general question and answer session on substance abuse.

To enroll call Pat at 939-3159.

HOW TO READ NIF 009 (4 hrs.)

27 July; Tuesday, 1230-1600; Training Center. By: Larry Wailes, DFAS-CL, Code XEAG

This course is designed to help you read and understand one of the most important reports produced by the Center's Defense Business Operating Fund (DBOF) financial system. This course covers the basic DBOF concepts of cost center, accounting shop, job order structure, labor acceleration, stabilized rates, and applied overhead. The job order transaction cycle (commitment, obligation, accrual, and cost) is covered for labor; inventory issues; DES orders and contracts for material, services, and equipment; travel; cost distributions and transfers; and bad charges.

To enroll call Pat at 939-3159.

EQUIPMENT CUSTODIAN (3 hrs.)

28 July; Wednesday, 1300-1600; Training Center. By: Debra Schlick Code C05E1

This course is designed to familiarize Equipment Custodians with accountability for plant and minor property. It will also provide assistance and guidance in the use of Equipment Management forms. It will help Equipment Custodians to understand

their duties and responsibilities regarding equipment and accountable assets.

Management responsibilities from equipment acquisitions through useful life and ending with proper disposition will be covered in this course. Also, a way of accessing CERMS through ACC2 network will be explained and a guide handed out.

To enroll call Pat at 939-3159.

CPR AND FIRST AID CLASSES

Have you ever thought about learning the lifesaving skills of cardiopulmonary resuscitation (CPR) and first aid? Has it been awhile since your last CPR class? Are you currently certified in CPR and/or first aid but your certification is about to expire? If any of these is true for you, plan on participating in our summer CPR and/or First Aid training classes.

In an effort to train as may China Lakers as possible over a relatively short period of time, the NAWCWPNS Safety Office (C8401), in conjunction with Cerro Coso Community College, will be presenting American Red Cross CPR and Standard First Aid classes from 15 June through 19 August. Classes will be Monday through Thursday between the dates listed above. CPR classes are 4 hours in duration while standard first aid classes (which include CPR) are 8 hours. There is no cost involved to participate in the classes, which are open to the community.

CPR and first aid saves lives. You will become an important part of the emergency care team as you learn the practical skills for appropriate, life-saving care.

To obtain more information, or to sign up for the classes, call the Safety Office at 939-2315.

SECURITY CLASSES

SECURITY FOR CLERICAL AND ADMINISTRATIVE WORKFORCE (8 hrs.)

8 June; Tuesday, 0730-1630; Training Center. By: Linda Hall, Code C84301

This course provides information and exercises on marking and safeguarding classified material; how to obtain courier cards and letters; transmission of technical documents; and arranging for visitors and badges.

To enroll call 939-2216.

SECURITY FOR COMPUTER USERS (4 hrs.)

17 June; Thursday, 0800-1600; Training Center. By: Information Systems Security Office

Intended Audience: Employees who have completed a general security class and require additional computer information.

Topics covered include data security, network security, TEMPEST, viruses, and computer issues specific to China Lake users.

To enroll call 939-2216.

SECURITY OVERVIEW (4 hrs.)

22 June; Tuesday, 0730-1130; Training Center. By: Linda Hall, C84301

This course is designed to provide employees with a brief security overview of information security, personnel security, operations security, computer security, and security education. The class will include short films on safeguarding and marking classified information, and the foreign intelligence threat.

To enroll call 939-2216.

SECURITY FOR SCIENTISTS, ENGINEERS, AND TECHNICIANS (8 hrs.)

20 July; Tuesday, 0730-1630; Training Center. By: Linda Hall, C84301

Intended Audience: Scientists, engineers, and technicians whose duties involve access to classified or unclassified technical information.

This course will provide information and exercises in classification, distribution statements, classified meetings, author's responsibilities, personnel security, and OPSEC. A brief discussion of computer security and COMSEC will be held.

To enroll call 939-2216.

CUSTODY CONTROL POINT (CCP) PROCEDURES (8 hrs.)

25 July; Wednesday, 0730-1630; Training Center. By: Linda Hall, C84301

Prerequisite: Security for Clerical and Administrative Workforce.

This class is for all custody control points and alternates. It will include a discussion of CCP responsibilities, duties, and procedures. This "hands-on" class will cover secret document control, accountability procedures, custodial responsibilities, transmittals, marking/wrapping/addressing packages, reproduction, and distribution.

To enroll call 939-2216.

The NAWCWPNS/NAWS Announcements, published by the Technical Information Department (TID, Code C64), disseminates work-related information to all personnel through the Rocketeer, which is published biweekly on the Thursday before payday. To ensure accuracy, all items must be submitted in writing (preferably double-spaced) and must include a sponsor code and phone number. The collection deadline for submissions is 1700 Wednesday, the week before publication. Send announcements to the Rocketeer Office located at 902 Nimitz (corner of Nimitz and Lauritsen), Code C08033, or FAX them to 939-2796. Questions regarding the Announcements may be directed to Barry McDonald at the Rocketeer, 939-0654, or Ramona Bernard in TID, 939-2016. (Personnel News and Training Center class information may be sent directly to TID, Code C6411, or FAXed to 939-0565. The same deadline applies for these notices as for general announcements.)