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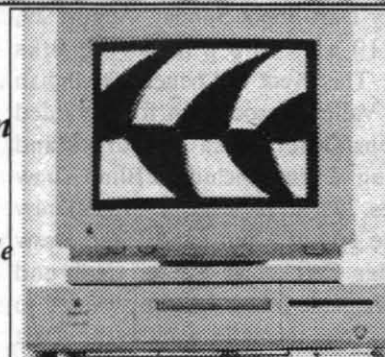
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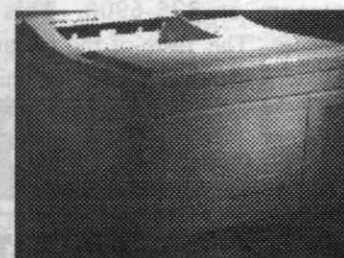
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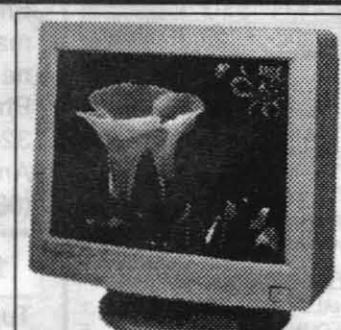
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# THE ROCKETEER

THURSDAY, AUGUST 26, 1993

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 49, No. 17

## Stevenson relieves Craig as commanding officer

By Peggy Shoaf  
Staff Writer

**C**apt. Stevenson, I am ready to be relieved." With these words, Capt. B.J. Craig turned over all authority, accountability and responsibility for the Naval Air Weapons Station China Lake to Capt. Charles Stevenson.

The change of command ceremony, held August 12 in front of the Administration Building, was full of emotion, pride, pomp and decorum, as Craig bid farewell to an era, and Stevenson started his own era. Guests included RADM. George Strohsahl, Commander, Naval Air Warfare Center, and RADM. William E. Newman, Commander, Naval Air Warfare Center Weapons Division.

Before beginning his speech, Craig publicly thanked his family for their strong support during his career and presented his wife, Laura, and daughter, Collette, with flowers. He also recognized three other ladies with flowers. "Pat Tobola started me out when they snuck me away from the airfield to the front office as a vice commander and was a jewel," he said. "She still is and is still helping sailors every day. Electa (Russell) and Jacqui (Walters) I can never say enough about, because they have been the mainstay as we moved from the NWC to NAWS days and helped put this organization together. I'll forever be indebted to you," he said chokingly. "You did a great job. I'm glad we could honor you a little bit today."

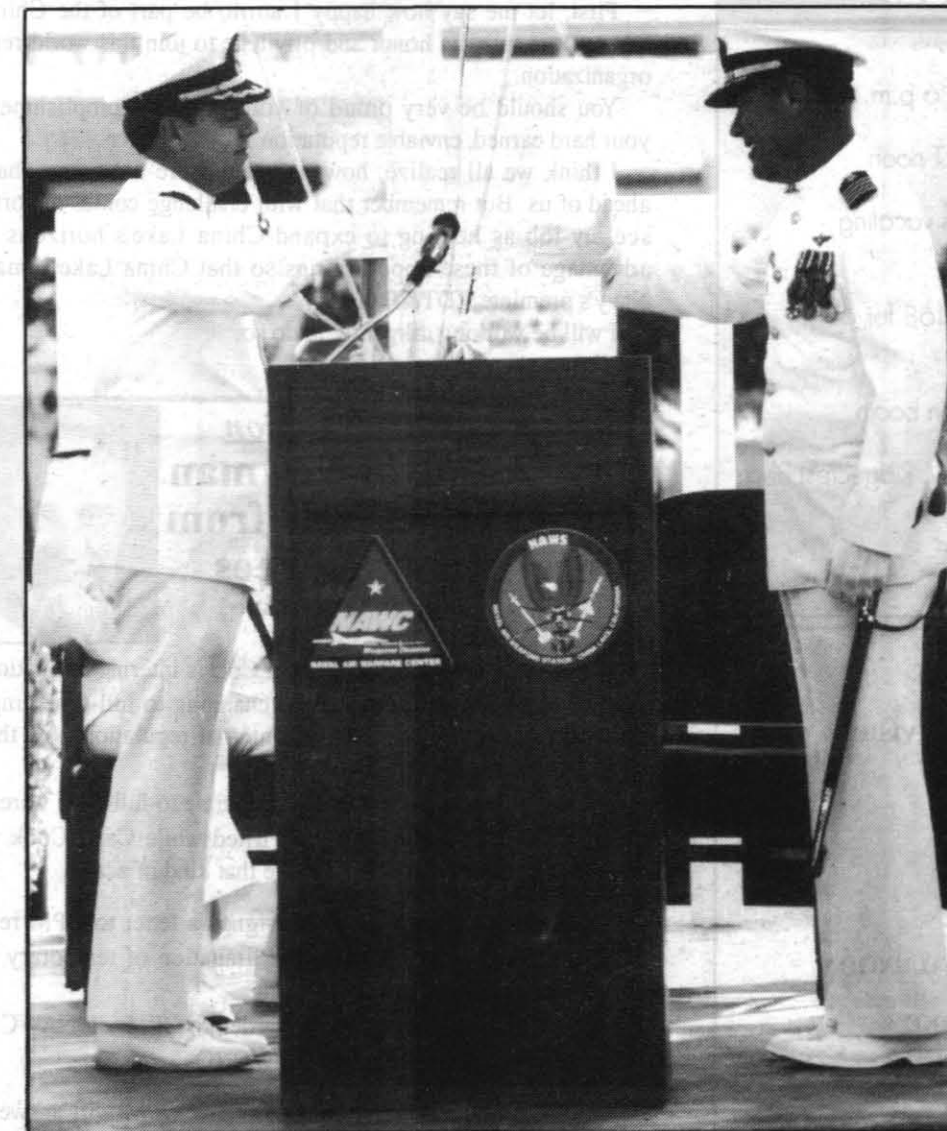
Craig also praised Capt. Daniel J. Stone, head of the Aircraft Department, and his co-workers for the magnificent display of aircraft present at the ceremony, which included the Hornet One, the first F/A-18 off the Hornet production line. "That's quite a display," he said. "That's a lot of years and a lot of success stories and a lot of careers and dreams for a lot of people sitting back there," he added as he pointed to the aircraft. "I am proud we could have them up here."

The commanding officer then called Milt Burford, head of the Aircraft

Weapons Integration Department, to the podium. Craig explained how the Survivability and Lethality Division, under Burford's leadership, took this F/A-18 (Hornet One) to the Survivability Range and tested it to see how it would survive

ing Craig. "The Hornet is a real success story, in my estimation, of a system come to life," he said. "It's much more than just an airplane. It's an incredible ride."

Craig then explained there was a



TID photo by Mike Johnson

**FINAL SALUTE** signals the end of one command and the start of another, as Capt. Charles A. Stevenson relieves Capt. B.J. Craig. See related stories on 3, 12 and 13.

in combat and what could be done to make it better. "It was shot full of holes twenty some odd times," Craig explained, "set on fire and used under extreme environmental conditions, where there wasn't much left of it."

A variety of people, though, felt the aircraft was too valuable to lose, includ-

group of people who have started a foundation for a museum here to recognize the weapons that go with aircraft such as the Hornet. He noted there was already a Naval aviation museum on the East Coast, and that hopefully, sometime in the future, there would be a Naval aviation weapons museum on the West

Coast.

Burford is a key member in that foundation, said Craig, and played a significant part by helping round up parts to the Hornet One. A group of sailors took those parts and on their off time, at no cost to the United States Government, put together the restored airplane on display. "Milt, I have today, a key presented from myself and the Hornet One Restoration team, for you for safe keeping for the day we get that museum built so you can tow the Hornet One over there and display it proudly with the rest of the fine work that has been accomplished by our fine team," Craig said.

The commanding officer then told the sailors to ignore the "nay sayers" who predict the Navy is going away. "The Navy is never going to go away," he said. "The Navy is never going to become a hollow force. You won't let it. You have a career and you have a future and you are needed. You are needed by the Navy and you are needed by your country. I applaud every one of you in your efforts to start this career and I wish you the very best of luck in continuing your career. And I want you to know there are people out there that are ready, willing and able to help you see that successfully through. Don't ever back off, don't ever say no and give it your very best. We need you. You are the backbone of our country."

Civilians are also needed, Craig said. "Fortunately we have the continuity of outstanding civilian leadership," he said. "These civilians, I guarantee to all those who wear the white uniform, wear a uniform just as meaningful as the one you stand in. It may have stripes on it one day or plaid or whatever, but I guarantee it, they are as true blue Navy as you and I have ever thought we were. Guys like Lou Lundberg, Jerry Wrou, Bill Porter, Gerry Schiefer, Sterling Halland and the guys, there are many, many more, have done a tremendous job in putting this organization together to shape our future. I compliment all of

Please see **CHANGE**, Page 13

## Deputy Commander's Awards for R&D given

DeMay and Smith are first recipients of replacement for old NWC TD Award

6

## Knepshield receives Navy Meritorious

Aerospace engineer honored for his work on various projects

8

## Health Alert from Capt. Stevenson

Take special care to prevent contracting rodent-borne Hantavirus

10

## What good writing can do for you

Winning essay helps Jean Ann Shull complete degree requirements

21



## Weather

	Max.	Min.	Gusts	Humidity
Wed	104	67	26	27-11%
Thurs	99	61	20	35-11%
Fri	102	57	16	—
Sat	99	62	29	—
Sun	100	67	—	—
Mon	97	61	13	46-13%
Tues	103	61	13	51-11%

	Max.	Min.	Gusts	Humidity
Wed	103	67	17	43-07%
Thurs	100	64	27	36-11%
Fri	98	71	31	36-11%
Sat	108	57	14	—
Sun	107	62	11	—
Mon	108	67	22	34-11%
Tues	107	69	26	41-11%



## China Lake Calendar

### Thursday, August 26

•Hail and Farewell, Community Pool Patio, 6 p.m.

### Sunday, August 29

•Base-wide power outage, daybreak to NLT noon

### Monday, August 30

•Town Meeting to discuss civilian bachelors vacating quarters, 5:30 p.m., Seafarer Club

### Wednesday, Sept. 1

•Annual fall blood draw starts. Call 939-2468 for information.

### Friday, Sept. 3

•Deadline to register for air show concession booth

### Tuesday, Sept. 14

•Navy League, 7 p.m. John's Pizza, 348 W. Ridgcrest Blvd.

### Friday-Sunday, Nov. 5-7

•50th Anniversary Celebration

## THE ROCKETEER

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Capt. Roger K. Hull

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KATHI RAMONT

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## The Commanding Officer's Desktop



The Commanding Officer's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be mailed to "CO's Desktop," C/O Code C08033, NAWS, China Lake.

### New CO says hello...

As the "new guy" aboard, I thought I might take this opportunity to say "hello."

First, let me say how happy I am to be part of the China Lake legacy. It is truly an honor and privilege to join this world-renowned organization.

You should be very proud of your many accomplishments and your hard earned, enviable reputation for excellence.

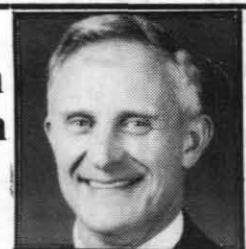
I think we all realize, however, that there are many challenges ahead of us. But remember that with challenge comes opportunity. I see my job as helping to expand China Lake's horizons to take advantage of these opportunities so that China Lake remains the Navy's premiere RDT&E facility.

I will be working diligently to do so.

Charge ahead!

### Continued from last edition

### Rear Admiral Newman answers questions from concerned employees



Q. What is the status of Captain Cook's internal regulation which restricts part-time employees from changing to full-time employees? Is there any plans to change this internal regulation now that Capt. Cook has left?

A. After the conversions from part-time to full-time were brought under control, this restriction was lifted while Capt. Cook was still here. Department heads can approve that kind of action.

Q. In April, RAdm. Newman signed a letter to OPM requesting permission to extend the four-year limitation of temporary employees. Has there been an answer?

A. The request had to be forwarded to OPM via NAWC HQ and NAVAIR. The request is still in NAWCHQ.

Q. Does RAdm. Newman really think OPM will answer or will they delay until it's too late and the problem goes away?

A. The delay in approval to forward the request is regrettable, it may realistically reflect the fact that our request has lower priorities than other NAWC issues.

(Separate from the request, OPM has made it very clear that extensions beyond the four years will be turned down unless it is a matter of life or death in situation beyond our control. We have informed the employees affected that they should not count on an extension because we think we will get a no answer. Our situation does not fit the criteria of life and death beyond our control.)

Q. As a taxpayer, I would like to ask how the government justifies terminating the six employees and putting in their positions six unfunded employees from NAWC who are making two or three times the amount of money the temporaries are making?

A. The employees would not have been terminated if we had permission to extend beyond the four years. We had no choice. The work still has to be done so I have directed that all unfunded personnel will perform whatever work needs to be done. This is a short term solution. In a situation as dramatic as the DoD drawdown there will be

Please see Q&A, Page 16

## Pages From The Past

### Aug. 26 & Sept. 9, 1983

Carl Heller received the Navy Meritorious Civilian Service Award for his contributions to chemistry at NWC and his efforts on behalf of the China Lake Mountain Rescue Group. . . Capt. Joe Phaneuf has been named to succeed Capt. W. H. Greene.

Wilt Wyman returned to China Lake after six years in Guam to become associate head of the Recreational Services Department. . . Bill Porter, NWC's T&E director, was awarded the Navy Superior Civilian Service Award for his work with missile systems. . . An August storm does more than \$2.4 million in damage at NWC and causes the death of one employee.

### Aug. 31 & Sept. 7, 1973

Point Mugu pilots conducted gunnery and bombing tests of the new F-14 Tomcat on China Lake ranges. . . George Silberberg of the Test and Evaluation Department received the Alan Gordon Memorial Award from the Society of Photo-Optical Instrumentation Engineers. . . Dr. Elmo Zumwalt, former China Lake industrial medical officer and the father of the current chief of naval operations, died at age 81. . . Martha Chism, a Supply Department warehouseman, uses roller skates at work to provide faster parts service.

### Aug. 23 & Sept. 1, 1963

Ray Harrison is the new head of the Personnel Department, succeeding R.W. Anderson. . . Lcdr. Mark Fite is the new protestant chaplain for NOTS. . . Bowling Alley #2 will be closed for several days to resurface the lanes. . . Burrell Hays was one of 45 Station employees earning Superior Achievement Awards in the past six months.

### Aug. 28 & Sept., 4, 1953

Capt. R.H. Solier took command of NOTS when Capt. Paul D. Stroop was reassigned after just nine months at China Lake. . . RAdm. J.L. Herlihy was here to officially open the new enlisted galley. . . RAdm. W.G. Switzer, former NOTS Commander, made a brief return visit to China Lake. . . Lt. R.M. Elliott is the new Station Housing Officer, succeeding Cdr. R.W. Pool.

## COMMUNITY EVENTS

Novice to professional darters are invited to come out to the third annual Charity Dart Shoot Sunday, August 29, from 10 a.m. to 6 p.m. at the Elks Lodge. This event will benefit the Indian Wells Valley Association for Retarded Citizens/Desert Area Resources and Training. Events include a Blind Draw Triples 701 at 10 a.m., a Blind Draw Double 501 at 1 p.m. and Blind Draw Doubles Cricket at 4 p.m. Cash and other valuable prizes will be awarded to the top four teams in each event. Dart sets will be available. The tax-deductible entry fee is \$5 per person per event. Registration will be taken 30 minutes before each event starts. For more information, call 375-9787.

####

Deadline to enter applicants in the 1993 Little Miss Desert Empire Fair Contest at the Desert Empire Fair is 5 p.m. August 31. Applicants must be 7 to 9 years old, have a super attitude and desire to have a lot of fun. Entry forms are available at the fairgrounds.

####

A meeting of literacy tutors for the Family English Class will be held at the Las Flores School library Tuesday, August 31, at 7 p.m. Any tutor can participate and is welcome.

####

Bowling teams are needed for the sixth annual All-Star Kiwanis Bowling Tournament. This event, which will benefit the Indian Wells Valley Association for Retarded Citizens, will be held Saturday, Sept. 11, from 1 to 4 p.m. at Sierra Lanes. The entry fee is \$100 per five-person team, plus \$4 per person for lane fees. Prizes will range from \$33 to \$100. A Flamingo fling for two in Laughlin, Nev., will go to the bowler who collects the most pledge money for pins knocked down. Drawings for prizes donated by local businesses will be held during the tournament. Tickets for the drawings, which are \$1 each or six tickets for \$5, are available at 216 N. Gold Canyon. To register a team, call 375-9787.

####

Hamil in Egypt, a watercolor exhibit by Ridgcrest artist Hamil Ma, will be

exhibited in the Sylvia Winslow Gallery of the Maturango Museum beginning Sept. 4. The exhibit will include Ma's working sketches and notes along with the finished paintings. A preview reception for museum members with the artist will be held Friday evening, Sept. 3, from 7 p.m. to 9 p.m. A discussion of the artwork and his experiences will be presented. The show ends Sept. 29.

####

The Family English Class resumes at the Las Flores School all purpose room Tuesday, Sept. 7. Classes are from 6 to 8 p.m. Prior and new students are welcome.

####

The Literacy Council will hold a general meeting at the Literacy Center, 815 Bowen St., China Lake, Thursday, Sept. 9. The pot-luck dinner starts at 6:30 p.m. Members and guests welcome.

####

Desert Empire Fair pre-sale ride tickets are available at the fair office in Joshua Hall for non-profit organizations. Ten percent of the tickets' gross sales go to each organization selling pre-sale ride tickets. If interested in picking up tickets, call 375-8000. The fair is slated for Oct. 6-10.

####

Scholarships are available from the Altrusa Club of the Indian Wells Valley to second semester students at Cerro Coso Community College who want to continue their scholastic achievement.

The Vocational Services Committee of the club normally selects two students for a \$300 scholarship each. Last year, however, three scholarships for \$100, \$200 and \$300 were awarded.

Qualifications for the scholarships are realistic career goals, financial need that may deny or delay attainment of those goals, verification of current full-time enrollment at Cerro Coso and second-semester status with plans to return for the fall quarter. Application deadline is Nov. 19. For applications, contact the Student Service Center, Cerro Coso Community College.

####

Jim Gregory, owner, and Victor Sanchez, co-owner and general manager of LaPasta Grill and Santa Fe Grill, will co-host "An Enchanted Evening" at the Village Plaza Sunday, Sept. 26, from 5 to 10 p.m. This champagne buffet will benefit the Maturango Museum. A no-host bar will be available throughout the evening. Attendees can dress as they please, but black and white attire is being encouraged. Cost is \$12 per person through Sept. 19 and \$14.50 afterward. Tickets are available, beginning Labor Day weekend, at the museum, Santa Fe Grill, LaPasta Grill and Cookie Express. Tickets may be charged to VISA or MasterCard by calling the museum at 375-6900. This event replaces "The Taste of the Indian Wells Valley" which will not be held this year.

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# SPORTS

## Only five China Lakers participate in recent SouthPac Golf Tourney

Out of 62 competitors in the Southern Pacific Golf Tournament, held August 3-6 at the Naval Air Weapons Station China Lake Golf Course, only five were from China Lake.

The top China Lake contender was Capt. B.J. Craig, then-NAWS Commanding Officer, who placed seventh in the Senior Category with a gross score of 336.

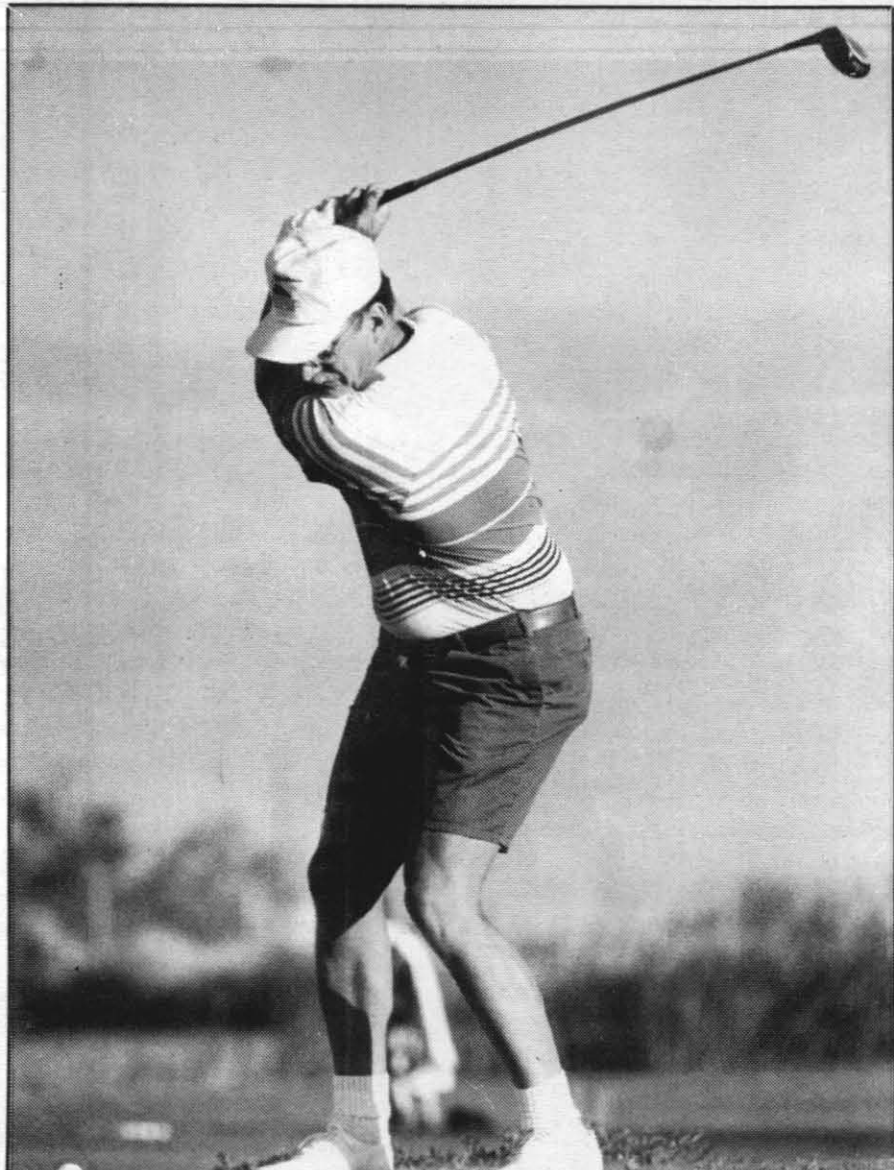
Other China Lakers, and their scores, were Steve Bangs, who shot a 334; Kal Nichols, who tallied a 356 gross score; C. E. Chitwood, with a 387; and Roger Vaughn, who had a 405.

Mike Anderson from North Island

took the Senior Category title with a low gross score of 298, while Mike Taras from Yuma Arizona Marine Corps took first place in the Open Category with a 299. Taras had to earn his first place finish by beating Don Malner, who also scored a 299, in a playoff.

Kelly Hollister was the only person to compete in the Women's Division. Hollister, who's from Sima, finished with a score of 338.

In the "closest to the hole" contests, winners were Tom Wesley, C. Conlon, Aaron Bishop and Joe Bartlett. Each winner received one dozen golf balls and a China Lake Golf Course shoe tree.




SENIOR Division winner, Mike Anderson, takes his swing. Photo by Terry Pascarella

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# MILITARY NEWS

## Stevenson sees program management experience as benefit to command

By Peggy Shoaf  
Staff Writer

I am absolutely impressed with the capability at China Lake and with the dedication and enthusiasm of every Laker," said Capt. Charles A. Stevenson, new commanding officer of the Naval Air Weapons Station China Lake. "I've just begun to understand how good you, the employees are. Let's work as a team. That way, we can all gain and can accomplish even more."

Stevenson began his new duties as CO during the change of command ceremony August 12.

Joining the Navy wasn't in his plans when, Stevenson, who was born and raised in Missouri, graduated from the University of Missouri in 1970 with a bachelor's degree in electrical engineering. But the draft caught up with him and after a short period of time working as a design engineer for Texas Instruments in Houston, he joined the Navy. He had no idea it would turn into a career, but the Navy "kept offering me more responsibility as a young man than I could get in the civilian world and kept throwing in incentives I couldn't refuse, hooking me in one step at a time," he said.

He attended Officer Candidate School in Newport, Rhode Island, and was commissioned in June 1971. Following a short tour as communications officer aboard USS Willard Keith, Stevenson attended flight school and was designated a naval aviator in September 1973.

His initial aviation tour with Patrol Squadron 47 at Moffett Field, Calif., was followed by a tour at the Naval Postgraduate School, where he received a master's degree in aeronautical engineering, as well as an aeronautical engineer degree. He was also elected to Sigma Xi, the honorary scientific research society.

Stevenson admitted getting both degrees in 24 months was a challenge. "I squeezed the three-year pro-

gram into two by staying up late at night and such," he said with a chuckle. "My wife (Susan) would complain, 'The only way I can talk with you is by appointment.'" But they got through it.

His next tour was a disassociated sea tour aboard USS Kitty Hawk as the primary assistant to the operations officer. A disassociated sea tour means being assigned a duty aboard a ship that is not associated with flying.

While stationed aboard Kitty Hawk, he earned his surface warfare officer designation and attended night

***"The Navy kept throwing in incentives I couldn't refuse, hooking me in one step at a time."***

school at National University, where he received a master's degree in business administration.

He was next assigned to Commander, Naval Air Systems Command as assistant program manager for Systems and Engineering for P-3 Derivative Aircraft. His next tour was with Patrol Squadron 4 at Barbers Point, Hawaii, where he served as administrative officer.

After attending the National War College, Stevenson returned to NAVAIR as the assistant program manager for Logistics for P-3 Aircraft and, later, the P-3 Business Financial manager.

Following his second NAVAIR tour, Stevenson served with the Space and Naval Warfare Systems Command as assistant director for test and evaluation for the Space and Sensor System Directorate (PD-40). While at SPAWAR, he helped establish the SPAWAR only program executive officer position for Space, Communications and Sensors, where he served as executive assistant for test and evaluation.

He then returned to NAVAIR for a short tour as deputy program manager for Maritime Patrol (P-3) Aircraft.

Following graduation from the 20-week Program Manager Course at Defense Systems Management College, Stevenson was assigned as officer-in-charge of the Naval Air Warfare Center Weapons Division, White Sands, New Mexico.

Just a year later, he finds himself at China Lake.

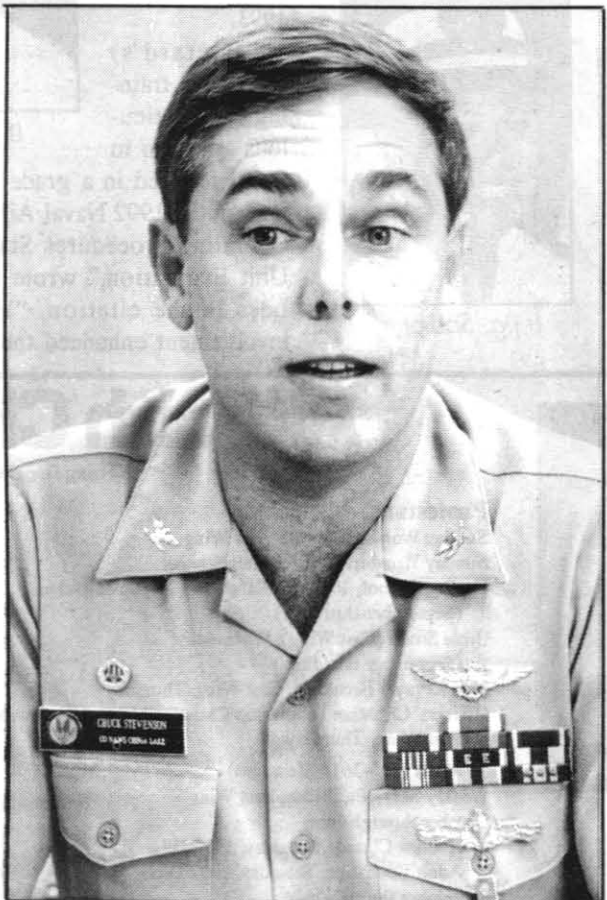
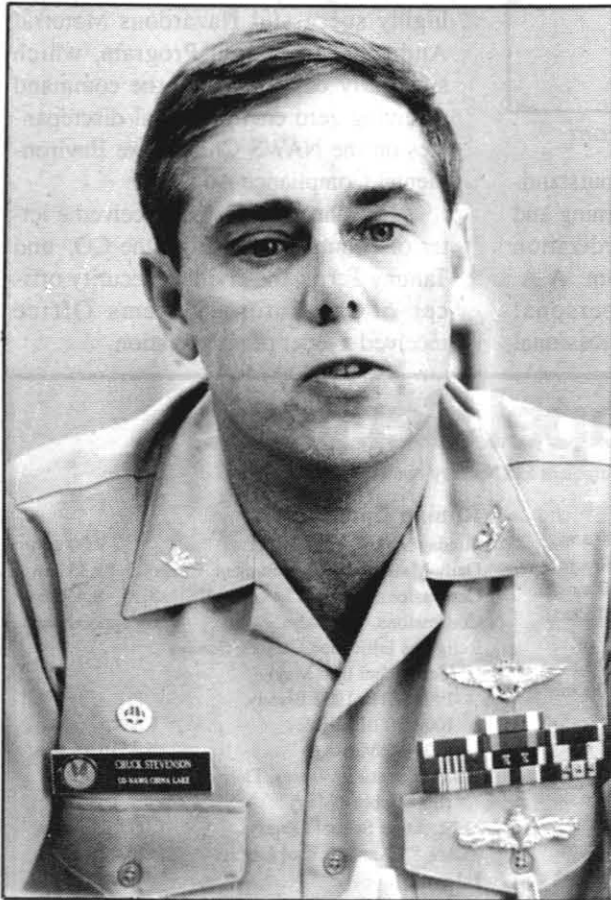
"This (the move) is kind of rough on my family," he said, "as we just moved to White Sands last summer. So, for two years in a row the children have had to start new schools. That's tough, but they'll do fine," he said with confidence.

Stevenson and his wife have three daughters, Emily, who's 12 years old; Karen, who's 10; and Becky, who is 6. His wife is a captain in the Naval Reserve. "Sometimes she attends Navy functions as the spouse and sometimes I do," he said with a smile.

The new commanding officer feels his background will be an asset to NAWC and NAWCWPNS, as he has had experience in test and evaluation and research and development, as well as program management. "I have had a couple of tours in program management offices and have been able to see the abilities of the field commands and what they do for the program and what they have to offer," he said. "Having that kind of background will help me to relate more to what we are trying to do here."

A proven subspecialist in aeronautical engineering (avionics) and material (logistics) management, Stevenson has been designated a weapon system acquisition manager and a joint service officer. He was selected as a material professional in 1985.

During his Navy career, he has earned two Meritorious Service Medals, the Navy Commendation Medal and the Navy Achievement Medal.



Photos by Terry Pascarella



## Catching up on kudos for Vampire accomplishments

*Editor's Note: With the various changes of command, officers relieving officers and multitude of retirements, the accomplishments of those still here have been pushed aside. With this issue we do some catching up.*

At quarters June 24, a number of Vampires were recognized for their efforts by Air Test and Evaluation Five.

SM2 Gregory J. Shattuck received a Navy Achievement Medal from then Commanding Officer Capt. Garth A. Van Sickle for service as first lieutenant supervisor and Auxiliary Resale Outlet manager from April 1 to June 30, 1993.

The citation by Van Sickle noted that through Shattuck's efforts, productivity of the First Lieutenant Division was significantly increased and the condition of hangar workspace "dramatically improved." His management of the resale outlet resulted in sales volume in excess of \$6,000 a month. "These efforts," the CO wrote, "have provided for the single greatest squadron morale booster on a base with no galley facilities."

Van Sickle also passed on a NAM from VADM. Edwin R. Kohn to AT2 (AW) Harris W. Minster for service as work center supervisor and maintenance controller with Fighter Squadron 21 while embarked aboard USS Independence from August 1987 to December 1992.

"Demonstrating exceptional initiative and innovative management techniques, peerless technical expertise and superb leadership, (Minster) was the corner-

stone of 'the finest maintenance department in Commander Naval Air Force, U.S. Pacific Fleet,' and his efforts resulted in peak combat readiness during operations Desert Storm and Southern Watch," the admiral wrote in the citation. "He was directly responsible for the sustained, high 'Full Mission Capable' rates and singularly contributed to the many resounding successes enjoyed by this command."

AD2 Michael E. Wible received a letter of commendation from Van Sickle, while AR Jennifer D. Peters was named Plane Captain of the Month for May and ADAN Cindy Lou Carbaugh received her first Good Conduct Medal.

At quarters held July 22, outgoing executive officer, Cdr. Albert O. Schnabel Jr., received a Meritorious Service Medal and another five NAMS were presented to other Vampires.

Schnabel received his medal for service as XO of VX-5 from July 1991 to July 1993.

"He was a driving force behind the efforts to consolidate VX-4 and VX-5," Capt. Van Sickle wrote in the citation. "His direct and active involvement with all hands has ensured the success of all squadron personnel programs and is the number one contributing factor in maintaining well above fleet average advancement and retention rates and high unit morale."

Lt. j.g. Romelda C. Sadiarin received the NAM for service as legal officer, public affairs and urinalysis coordinator at VX-5 from March 1991 to April 1993.

"Displaying exceptional legal and administrative acumen, (Sadiarin) expertly managed two general and four special courts-martial, five administrative boards, 11 other than honorable discharges and thirty-two administrative separations," wrote RADM. S.R. Briggs in the citation. "Demonstrating equally exceptional managerial skills, her public affairs and urinalysis programs were lauded by Commander, Strike Fighter Wing inspectors as 'administratively superb' during the most recent Administrative and Material Inspection."

Lt. Nils A. Resare II received the NAM for service as line division, personnel and tactics officer with Attack Squadron 52 from January 1990 to June 1993.

"Setting the standards for maintenance efficiency, (Resare) introduced a plane captain qualification program which reduced training time by 55 percent," wrote RADM. P.J. Coady in the citation. "Additionally, his tactical training syllabus was instrumental in the combat success achieved during operations Restore Hope and Southern Watch."

The NAM went to Lt. Philip A. Gerard for service with Carrier Airborne Early Warning Squadron 121 from February 1990 to March 1993.

"(Gerard's) Innovative training and meticulous attention to detail resulted in a grade of 'outstanding' on the 1992 Naval Air Training and Operating Procedures Standardization Unit Evaluation," wrote VADM. A.A. Less in the citation. "His personal involvement enhanced the professional

development of junior personnel, increased material readiness and made significant improvements in aircrew readiness."

AT2 Jeffrey J. Penington was recognized with the NAM by RADM. E.K. Kristensen for service with the burial detail of Commander, U.S. Naval Forces Marianas, Guam Veterans Affairs Office.

"(Penington) performed this sensitive and emotionally demanding duty with poise, maturity and compassion," the admiral wrote in the citation. "In addition to fulfilling assigned military duties, he volunteered countless off-duty and weekend hours to participate in excess of 50 burials, rendering final military honors for Navy veterans and retirees alike."

AT1 Alfredo Garcia received the NAM from Van Sickle for service as VX-5's command safety petty officer from April 1 to June 30, 1993.

"Garcia's unmatched diligence resulted in a greatly improved Hazardous Materials and Waste Management Program that greatly increased squadron awareness," the CO wrote. "He was directly responsible for developing a highly successful Hazardous Material Audit and Oversight Program, which singularly contributed to the command receiving zero environmental discrepancies on the NAWS China Lake Environmental Compliance Audits."

AD3 Stanley D. Seiber received a letter of commendation from the CO, and Tammy Ferris, the civilian security officer of the Future Systems Office received a letter of appreciation.



SM2 Shattuck



Cdr. Schnabel



Lt. Resare



AT2 Penington



AT1 Garcia



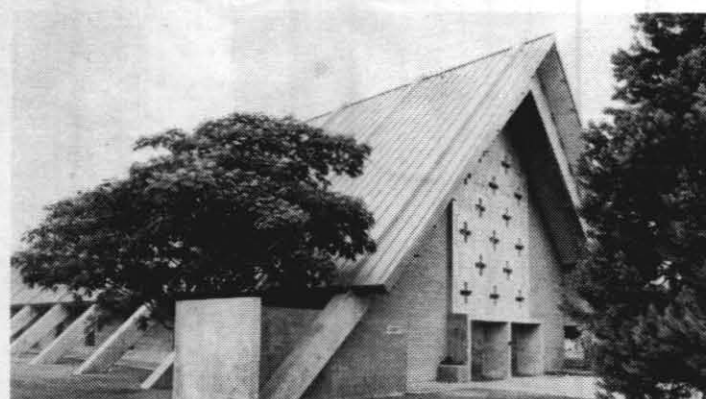
AT2 Minster



Lt. j.g. Sadiarin



Lt. Gerard



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Chaplain Jay Heyman, Lt. CHC, USNR  
Chaplain Lt. j.g. David Alices, USNR

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(September thru May) 9:00 a.m.  
Bible Study (East Wing), Wednesday 11:30 a.m.  
(September thru June) 6:30 a.m.  
Men's Prayer Breakfast, East Wing, Thursday 7:00 p.m.  
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday

#### Jewish (446-3613 Messages)

Weekly Services, Friday, East Wing 7:30 p.m.  
October through June  
Hebrew Classes, Saturday, 1902 Dibb 2-5 p.m.  
Adult Education, Saturday, 1902 Dibb 10 a.m. - noon  
September through June  
Religious School, Sunday, 1902 Dibb 9:30 a.m.-12:30 p.m.

#### Roman Catholic

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Daily Mass, Blessed Sacrament Chapel 11:35 a.m.  
Confessions, Sundays 8:15 - 8:45 a.m.  
Confessions, Weekdays By appointment  
Religious Education Classes, Sunday (September thru May) 10:15 a.m.  
Adult Education Classes, Thursdays (September - May) 7:00 - 8:00 p.m.  
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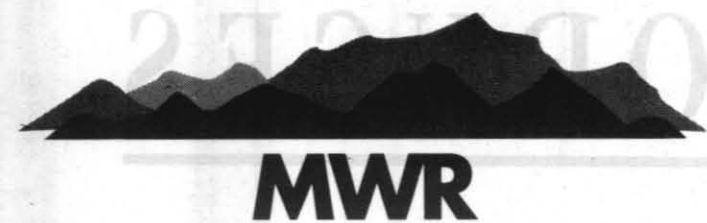
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## Craftech has wide variety of discount tickets available

Discount tickets to a variety of Southern California amusement parks are available at the Craftech Center aboard the Naval Air Weapons Station China Lake. Sea World and Disneyland are also offering some extra entertainment.

When the summer sun sets, Sea World of California will light up the night with its sparkling Summer Nights evening entertainment package.

Graceful figure skaters, acrobatic gymnasts, prankster sea lions, fireworks, music and, of course, Shamu the killer whale, are just some of the highlights.

The park remains open until 10 p.m. Sundays through Thursdays and until 11 p.m. Fridays and Saturdays.

Discount tickets are \$18.85 per adult and \$14.25 per child. Regular gate prices are \$25.95 and \$19.95.

Disneyland will be celebrating Special Military Days from now through Sept. 30.

Military and DoD members, and their families and friends, can take advantage of value added discount tickets. The discounted one-day passport is \$20.60, while the two-day passport is \$33.65. Regular prices are \$30 and \$55.

Available attractions will include The Beauty and the Beast Stage Show, The Main Street Electrical Parade, Alladdin's Royal Caravan Parade, Fantasy In The Sky fireworks, Fantasmic!, and Mickey's Toontown.

Other discount tickets available are for Knott's Berry Farm, \$18.80 for adults and \$13.30 for children; Universal Studios, \$19 for adults and \$14.50 for children; and Magic Mountain, \$19.75 for adults and \$15.50 for children.

## Auto Hobby Shop supplies car washing opportunities

With the dry, hot weather, comes summer dirt, which coats everything in sight, including cars, leaving them looking dull and lifeless. Put some life back into your car at one of the Naval Air Weapons Station China Lake car washes.

The automated car wash, located in the Public Works parking area, is specifically for cars and passenger trucks, due to height limitations. To complete the

cleaning process, a vacuum is available.

Another car wash is located near the Auto Hobby Center off Inyokern Road. Because a height limit isn't a problem, this car wash is perfect for recreational vehicles, as well as larger trucks. Vacuums may be requested from the Auto Hobby Shop.

Both car washes allow drivers to wash and vacuum their car for less than \$2.

## Kung Fu San Soo classes offered

Kung-Fu San Soo classes are being offered at the Naval Air Weapons Station China Lake Gymnasium. Classes for men and women are held Tuesdays and Thursdays from 7 to 8:30 p.m., while classes for ladies only are Wednesdays

and Fridays from 6:30 to 7:30 p.m.

Monthly costs are \$25 for military personnel, \$30 for DoD and \$35 for all others. Daily costs are \$3.50 for military, \$4 for DoD and \$4.50 for all others.

For more information, call 939-2334.

## Enrichment Program has openings

Applications are being accepted for the Enrichment Program at China Lake for three-year-olds.

This program is held two days per

week and designed to help children improve artistic, language and motor skills, and social behavior.

For more information, call 939-2422.

## Well Animal Clinic is September 14

On Sept. 14, the Craftech Center will hold its next Well Animal Clinic. This service, offered to active duty military

and dependents, is for healthy animals.

To make an appointment, call 939-3252.

# Chapel

By Lt. J. g. David Allicea, CHC, USNR  
Assistant Command Chaplain

## Working



The story is told of a clergyman and an ordinary working man, a bus driver. They arrived together at the gates of heaven. An angel gave the clergyman a plain cotton gown, a wooden halo and modest living quarters containing only the bare necessities of eternal life. To the bus driver, the angel presented a complete wardrobe of the finest materials, a golden halo and lavish living quarters containing every imaginable luxury and convenience. When he saw this, the clergyman protested, "Why does he get so much and I so little?" The angel checked the records and said, "It seems that when you were preaching, your congregation slept; when he was driving, his passengers prayed."

There is a great Biblical emphasis on the reality that God often comes to us most clearly in the midst of our work. In the Old Testament Moses is doing his job as a shepherd when God appears to him in the burning bush. And around that experience of God almost the entire Old Testament story is built. Some twelve hundred years later, as the New Testament begins to unfold, there are some shepherds out in the fields doing exactly what Moses had been doing. They were at work, tending their sheep, when God sent them not a burning bush but a sky full of angels. They weren't in church. They were simply doing their daily job, trying to make a living. Peter and Andrew and James and John were working on their nets and tending to their fishing boat when Jesus came into their lives saying, "follow me." Matthew had a government job, working as a tax collector when Jesus came to him. The Apostle Paul was a prosecutor-become-persecutor when the Risen Jesus appeared to him in a highly

dramatic way. The whole Bible tradition holds out for us the amazing possibility that our greatest experiences of God may come in the midst of our work.

This can be hard to grasp because, for many of us, our job is something we do not enjoy, something we want to get away from. At the beginning of the work-week we speak of "Blue Monday," and at the end of the work-week we say, "Thank God it's Friday." Mark Twain defined work as "That which we do when we would rather be doing something else." But the Biblical way is to say that work was one of God's original gifts to us.

For our purposes here, we're defining "work" in a broad sense. It is the job that we do for pay, it is the work we do as volunteers, the work we do at home—mothers and fathers, sons and daughters, grandmothers and grandfathers. Someone has said that every mother of young children is a "working mother."

Think about your work. Can you begin to see it as not being separate and distinct from what you do in church on Sundays? Can you begin to see your praising God and thanking God and worshipping God as not being separate and distinct from what you do in your job? Brother Lawrence has become the model for many who genuinely seek to understand this reality. He said that when he was baking bread and sweeping the floor in the monastery kitchen he had as great a sense of Christ's presence as when he was kneeling in the chapel.

That's why today we invite you to re-focus on your goals and feelings toward your working space. You are not far from God, may he bless you and give you a sense of victory in the midst of your life.

## Additional Kuwait Liberation Medals made available

Washington (NNS) — Additional Kuwait Liberation Medals have been received from the government of Saudi Arabia for presentation to those eligible personnel who did not receive the award during initial distribution. Eligibility for the award is outlined in ALNAV 016/92.

NAVMIN 137/93 directed commanding officers to ascertain the number of eligible personnel under their command who have not yet received the KLM due to the high number of transfers since the end of the conflict. Eligible personnel should, however, notify their Personnel Office if they never received their medal. NAVADMIN 137/93 also contains requisition information for the medal.

There is a cost of one dollar for each medal, and they will be distributed on a one-time only basis.

## Correction: 93-67=26

In the last issue of *The Rocketeer* we inadvertently trimmed four years off the career of LCDr. Michael A. Mohn when reporting his retirement. He entered the service in 1967, 26 years ago, not 22. He did serve at 22 different locations, which probably caused our error.

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Technical Director's Award replaced

DeMay, Smith recognized with R&D Award

By Peggy Shoaf  
Staff Writer

Fleet support is one of the prime missions of the Naval Air Warfare Center Weapons Division, and efforts to provide that support recently earned Susan C. DeMay and Alfred O. Smith the Deputy Commander's Award for Research & Development.

Taking the place of the old NWC Technical Director's Award, the R&D Award is for substantial achievement or contribution that is clearly outstanding and supports NAWCWPNS initiatives, goals and objectives. This achievement may be in any scientific, engineering or mathematical area.

DeMay and Smith were recognized for their contributions in the success of the Navy's Insensitive Munitions Advanced Development Propulsion Program efforts to minimize the hazards of solid rocket motors.

"The insensitive munitions program is one of the most important in the Navy," wrote the head of the Ordnance Systems Department, Dan Goss, in his nominating letter. "The objective, to pro-

vide safe ordnance for our operating forces, has been given priority by Chief of Naval Operations.

"DeMay and Smith provide technical leadership of the IMAD propulsion pro-

ject, developing technologies to mitigate the hazards presented by rocket motors exposed to fire or impact."

Major areas of technology development and application include use of new

propellants and rocket motor case materials, Smith said.

Smith, a project engineer for the IMAD Propulsion program at China Lake, noted one of the purposes of the program is to prevent tragedies such as the one on USS Forrestal, where a wing tank got punctured and caused a fire. The fuel fire, with its high heat, spread across the deck of the ship, causing rocket motors to detonate. This type of scenario, direct exposure to fire, Smith said, is termed a fast cookoff.

Another scenario they would like to control is a slow cookoff, where the rocket motor isn't exposed to fire itself, but to slow heating from an indirect source. Smith explained this type of heating is caused by fires in adjacent ship spaces, such as what occurred a few years ago when USS Stark was struck by two Exocet missiles, disabling the magazine deluge system and causing the fire to spread inside the ship. The area where the rocket motors were stored kept getting hotter and hotter, until detonation occurred.

By directing the IMAD propulsion program at NAWCWPNS, other Navy



Photo by Terry Pascarella

**NEW AWARD**—Alfred Smith and Susan DeMay are the first recipients of the Deputy Commander's Award for R&D. Dan Goss, Ordnance Systems Department head, nominated the pair for their work with the IMAD propulsion project.

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## Linda Jester and Martie Smith earn Secretarial Certificates

By Peggy Shoaf  
Staff Writer

Since originating in May 1990, there has only been one candidate to successfully complete the Naval Air Warfare Center Weapons Division Secretarial Certificate Program at China Lake. Since May of this year, however, there have been two more successful graduates.

Linda Jester, secretary for the Telemetry Division, Threat, Telemetry & Instrumentation Systems Department, received her certificate of completion in May. Martie Smith, a payroll technician in the Payroll Branch, Comptroller Department, Customer Services Division, completed the program in early August.

The Secretarial Certificate Program is a Training Center-sponsored program developed due to interest expressed through surveys and inputs from clerical personnel. The requirement for the certificate consists of two categories. Category I requires approximately 68 hours training in courses relating to policies and procedures relevant to NAWCWPNS and the Naval Air Weapons Station China Lake. Classes range from "Better Naval Writing" to "Introduction to TQM" to the clerical forum (covering travel, security, training and payroll).

Category II requires 27 units of courses covering requirements at Cerro Coso Community College. Courses range from business law to accounting to computer science.

Both women noted it didn't take them long to finish the program, as they each had several degrees, already. Jester has degrees in business

administration and word processing, while Smith has degrees in office career and business administration.

Jester started her secretarial career at China Lake in November 1984 as a clerk typist. Since then she has elevated her status to her present position as a division secretary, where she has been for the last five years.

While the extra classes didn't bother her too much, she noted she was glad it is over. "Some of it was a challenge," she said.

She feels the program is a benefit, as it gave her a chance to acquire knowledge and apply it to her job. Since she started the program, she has been able to accept more and more responsibilities, which benefits herself as well as NAWCWPNS.

Smith started her career at China Lake a little more than four-and-a-half years ago. She noted taking the extra classes wasn't too much trouble once she adjusted her schedule where she was only taking classes two nights a week. "When I was taking classes four nights a week, my husband said do that again and . . .," she said laughingly.

While not a secretary, Smith feels the program has still helped her in her job as she is now required to write reports, memos and so forth. "I've learned stuff I would have never known," she said, "especially because I'm not a secretary. It's been really beneficial to know how to do things the right way."

People interested in the Secretarial Certificate Program can learn more about it by calling Sue Bristow, 939-2349. Applications for the program are accepted in May.



**SELF-IMPROVEMENT**—Department heads Jerry Macy (top) and Lew Ballinger (bottom) congratulate their employees, Martie Smith and Linda Jester, respectively, on successfully completing the NAWCWPNS Secretarial Certificate Program.



laboratories and various propulsion contractors, and coordinating activities with the Army, Air Force and international groups, they helped reduce those threats.

"Significant achievements have resulted from use of composite and hybrid rocket motor cases in reducing severity of motor reaction to fast cookoff and bullet impact," Goss wrote. "Thermally initiated venting systems, coupled with an intermetallic cookoff sensor, which can be designed to initiate at a specific temperature, has been demonstrated to be effective for both fast and slow cookoff."

"Composite and hybrid rocket motor cases reduce the severity of the response of a rocket motor's exposure to fires and impacts because they degrade and destroy the structural integrity of a rocket motor's pressure vessel (casing)," Smith explained. "The rocket motor's propellant ingredients still react, but since they aren't confined, the reaction isn't nearly as severe, and the damage is minimized. A thermally initiated venting system performs a similar function by

destroying the structural integrity of a conventional steel rocket motor case."

In addition, Goss said, several insensitive propellants have been developed, for Hellfire, Sidewinder and Cruise missiles, which show greatly reduced severity of reaction in full-scale tests.

"Many of these technologies are now ready for transition to engineering development or product improvement programs," Goss wrote. "Propulsion contractors and NAWCWPNS are working on applications of these technologies for specific systems, including the Advanced Medium Range Air-to-Air Missile, Evolved Sea Sparrow Missile, Advanced Rocket System and AIM-9X to facilitate transitions of these technologies to meet the Navy's insensitive munitions requirements."

DeMay, manager of the Technology Programs Management Office, has been at China Lake for 10 years. Smith has more than 20 years of service at China Lake. Both are widely recognized as insensitive munitions experts throughout Navy technical communities.

### Base-wide power outage slated August 29

On August 29, a base-wide electrical power outage will take place starting at daybreak and lasting for two hours. Outlying areas such as the Salt Wells, CLPL, G-Ranges, B-Ranges and the Air Field will be brought back up

on-line systematically after work is completed at mainsite. All areas will have power restored no later than noon the same day.

For further information call Kermit Richards, 939-4006.

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## July weather was cool and dry

July continued with the cool, dry weather trend. The mean monthly temperature of 84.5 degrees Fahrenheit was 1.2 degrees cooler than normal.

The temperature climbed to above 100 degrees on 21 days and reached the monthly maximum of 110 degrees on July 31.

After a year of seasonal rainfall above normal, the new rainfall year (July-June) started off without any precipitation.

During 18 days of the month at the airfield, the skies were mostly clear on seven days, partly cloudy on five and mostly cloudy on six. The average cloud cover on those days were around four tenths, with high cirriform clouds above 10,000 feet as the predominant type of clouds.

At the start of July, the Bermuda high pressure center was blocking the normal

west to east movement of weather systems, causing a heat wave along the eastern seaboard, flooding the northern plains, cool damp weather over the northwest and seasonal hot weather of the southwest United States.

Late in the third week, a trough of low pressure moved on shore, resulting in temperatures over the local region to cool a few degrees.

At this time, the jet stream had moved south into northern California from its previous position over Oregon and Washington. At this time of year, the jet stream is normally over British Columbia.

The month ended with monsoonal moisture showing up along the Colorado River Valley and the southern deserts of California.

## Naval Ordnance Lab holds reunion

On Oct. 2, the Naval Ordnance Laboratory, Corona, is having its third reunion (42nd anniversary) at the Club Norconian, Norco, Calif. There will be a no-host bar from 5 p.m. to midnight, with a buffet dinner at 7 p.m. and a continental breakfast at 10 p.m. Cost is \$20 per person.

The committee has tried to contact

everyone; however, there have been many moves since 1986. People who have not been contacted and who would like to attend, should call Liz Marquez at 375-5667 or Helen Stuart at (619) 560-6756.

Checks for the reunion should be paid, in advance, to Helen Stuart, P.O. Box 421137, San Diego, CA 92124.

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A special edition of The Rocketeer—the China Lake Navy Base' official publication—will celebrate the 50th Anniversary of the China Lake dream this November with a special Commemorative Edition.

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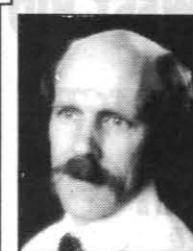
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# Variety of accomplishments honored

## James R. Knepshield receives the Navy Meritorious Civilian Service Award

By Peggy Shoaf  
Staff Writer

Expertise and distinguished commitment to quality, which have been key factors in contributing to the success and accomplishments of numerous projects, recently brought James R. Knepshield the Navy Meritorious Civilian Service Award, the highest award the Naval Air Weapons Center Weapons Division Commander can give.

RAdm. William E. Newman, NAWCWPNS Commander, presented the award to Knepshield at a special ceremony July 15.

"Your guidance and leadership in such efforts as Harpoon, AV-8B, Advanced Projects Office, Anti-Surface Projects Office and Advanced Bomb Projects Office have been essential to the strides made in these areas," the citation accompanying the award reads. "Your outstanding contributions to these efforts have not only been of benefit to the Navy and national defense, but are in the finest China Lake tradition of excellence and achievement."

During his more than 23 years of service at China Lake, the aerospace engineer and technical manager has worked very closely with products for the fleet.

"Other than my junior professional year," Knepshield said, "I have always worked in a project office or been associated with a project office. I might not have been involved with the fleet on a day-to-day basis, but I have



Photo by Terry Pascarella

**ADMIRING** Jim Knepshield's Navy Meritorious Civilian Service Medal is RAdm. W.E. Newman, NAWCWPNS Commander.

always been involved with products that are intended to go directly to the fleet."

The Harpoon is an example of one of the products. Knepshield started working in the Harpoon Program

office in July 1971, later switching to the Naval Air Systems Command Harpoon Program Office as an operational test and evaluation project officer and aircraft integration manager in 1976.

He also served as the deputy program manager in the Air Weaponry Technology Block Office, deputy program manager for the AV-8B in the A-4M/AV-8B Program Office and program manager for the Advanced Projects Office.

In 1986, he was appointed head of the Anti-Surface Projects Office and later became the head of the Tactical Weapons Office. He also served as a project manager in the Advanced Bomb Project Office.

Before accepting his present position as the Attack Weapons Technology Manager in the Attack Weapons Department, he conducted a European Air Weaponry Technology Survey based at the Office of Naval Research European Office, in London.

"I keep bouncing back and forth from being involved with exploratory development to working on full-scale development programs," he said with a smile.

Knepshield said he couldn't talk about his most interesting assignment, which was in the Advanced Projects Office, but he could talk about some of the attributes that made it interesting. "The technology was quite innovative and fascinating," he said. "There were so many challenges. I also had the opportunity to

# Shull turns writing skill into cash for further education

There can be advantages to the recent budget cuts and Jean Ann Shull has discovered one of them.

Working toward her master of science in administration from California State University, Bakersfield, the procurement technician realized she needed to earn extra money to pay for the elective class she still needed for her degree. Because of the budget cuts, her code, the Procurement Technology Office, could no longer afford to pay for elective classes.

So, she entered the CSUB Education Through a Life-time Essay Contest. In July, she was informed she had the winning entry and won a certificate and voucher valued at \$500 for any future course offered through CSUB's Division of Extended Studies and Regional Programs.

The purpose of the contest is to give individuals who participate in the Extended Studies and Regional Programs a forum to express their opinions on the value of lifelong learning opportunities. Shull's essay will be printed in CSUB's *Catalyst* next year.

Shull said she in 1984 she made a goal for advancement of herself to have her bachelor's by 1994. "I never expected it to be my master's degree," she said.

She tells her story in her essay, entitled "Lifelong Learning and the Challenge of New Beginnings."

## The Past

Graduating with honors from high school fulfilled my requirements for 'learning,' since society of that era dictated marriage, staying home and raising children. These activities filled my next thirty years. Whenever there was free time, I enjoyed reading. However, I never considered additional education important for myself.



Jean Ann Shull

## Changes

Suddenly circumstances changed. Penniless and homeless with my youngest son to support, the challenge of a new beginning arrived and I was not prepared. As an adult discovering the real meaning of the word 'learning,' continuing education was not only important but it was necessary in order to secure a full-time job.

## The Beginning

With some financial help from Cerro Coso Community College and with my working several part-time jobs, I started on an adventuresome educational journey. I had to seize the opportunity to meet this challenge.

The first step was to extend my old manual typing skills to the electric typewriter. Because of the encouragement and patience of the professors during that first semester in college, my typing test score not only scored high above the required minimum for a job, it was also error free. Securing a full-time job gave me the opportunity to add to the basics of English and mathematics, science courses for fun.

## Accomplishments

The need to pass a typing test, to get a job, was the driver for the pursuit of my continuing education. That typing class was the foundation on which to build the mastery of many skills; for example, the skill to whiz along, unafraid, on computers.

The first step and each additional step required perseverance and expenditures of my time, energy and money. In contrast, each subject introduced me to stimulating knowledge. The formal educational process has given me the strength to carry a heavy workload and the courage to tackle new and different subjects. Learning is now a faithful companion leading and directing me through new challenges and to entrances into fascinating, unique worlds of history, science and technology.

As a result of the encouragement from many professors, one sunny day it appeared I had fulfilled all the requirements for two degrees in the associate in arts: general studies and general science. With the help of my employer, and through the Extended Studies and Regional Programs of (CSUB), a bachelor of science in business administration followed. Completing the master of science in administration by June 1994 is my next goal.

## The Future

Ten years ago I discovered that new beginnings would challenge me whether I was prepared or not. Confidence in my own abilities developed as a result of continuing education. Being prepared and qualified makes it easier for me to confront pleasant or unpleasant challenges as they originate. I now realize that education is an unending quest for knowledge and that learning goes on for a lifetime.

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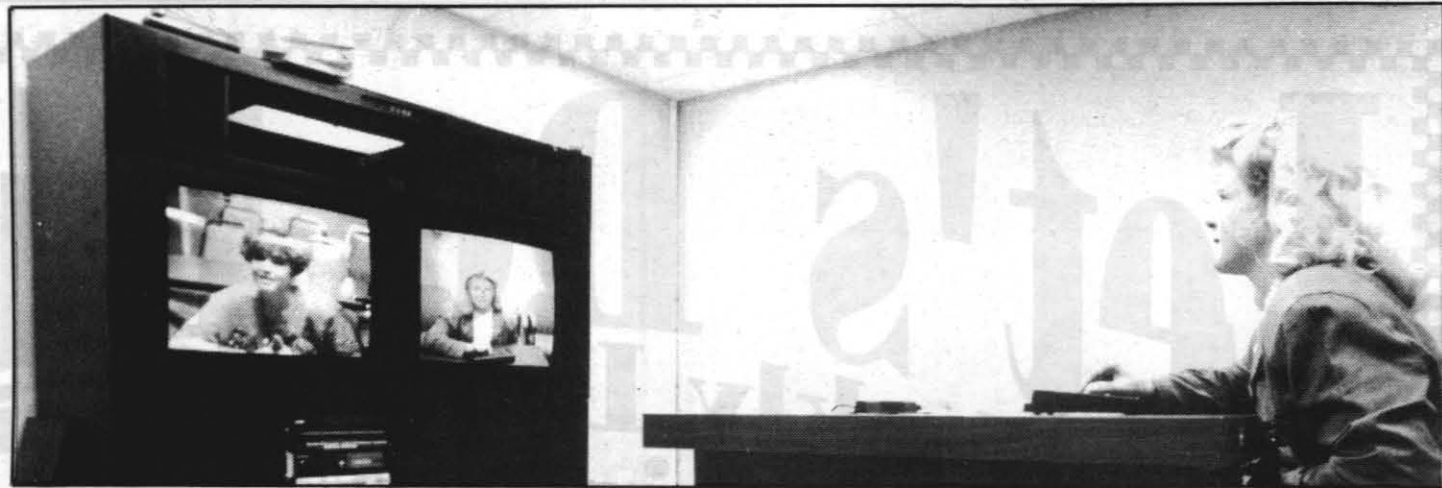


## China Lake opens new VTC in lab

China Lake has just opened its second video teleconferencing center (VTC) located in Michelson Lab, Room C120, right next door to the first VTC.

Users will continue to dial the original VTC, "China I" for scheduling reservations for both facilities. This means more time for afternoon staff meetings with Point Mugu. There's now more time for missile design reviews, contract negotiations and flight briefings. Video conferencing facilitates face-to-face contact that is so vital. Having the second VTC on line will ease scheduling constrictions. Now there's time for everyone—no matter what your job.

China II is a smaller roll-about version of China I. It is equipped with incoming and outgoing 35" monitors,



**CHINA II** — Karen Dysart of the CL Telecommunications Branch talks to Melanie Gilbert at the Naval Aviation Depot at the Marine Corps Air Station Cherry Point, N.C., via the new VTC.

Photo by Terry Pascarella.

graphics, VCR, hard copy printer and seating for 14. The room will be for unclassified conferences only. As with China I, there is no charge to the users. The purpose of the VTCs is to avoid travel, facilitate teamwork and improve communications.

The second facility splits the T-1 with the first facility. With the new model

CODEC in China II, there is virtually undetectable degradation in the full motion picture quality. Both rooms are still able to connect up 25 different sites simultaneously.

"We've already given several tours of the second room," said Karen Dysart VTC facilitator. "It's interesting that most of our customers prefer the atmo-

sphere of the smaller facility."

Point Mugu started procurement of their second VTC that will be located across the hall from "Pt. Mugu I." That facility, housed in the photo lab, should be available for scheduling in March 1994.

For scheduling a teleconference or a tour of the new VTC, call 939-4554.

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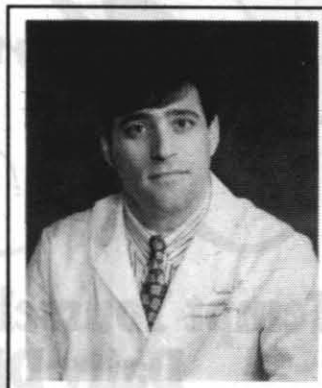
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interface with some outstanding talent. Being able to help draw together some of the very top people, not only from China Lake but across the country, was a real privilege—a highlight in my career."

The assignments which had the biggest impact on the fleet, Kneppshield feels, would be the ones dealing with Harpoon.

"That program is one of the success stories in the Navy," he said. "My contributions were relatively small, but I think they had an impact."

One of his latest assignments, doing a survey on air launched weaponry technology in Europe, could impact China Lake, NAWCWPNS, the Navy and the fleet in the future. The main purpose of the survey was information exchange, Kneppshield said, and some of that exchange is still continuing.

"One of the things I learned was that in some of the countries there are stronger interfaces with the U.S. Air Force and Army than with the Navy. In the UK, there is an interest in strengthening ties with the Navy."

While interfacing with other countries

is important, Kneppshield feels interfacing with the fleet itself is also important. "This is something I feel very strongly about," he said. "During all my assignments, the one thing that has always been emphasized is how critical the link with the fleet is. That runs the spectrum from formal interfaces, such as in our case

with NAVAIR and OPNAV, to informal interfaces. When we have been able to establish those, we have been able to reap tremendous dividends in our programs."

The Navy Meritorious Civilian Service Award is Kneppshield's third top award at China Lake. He received the Michelson Laboratory Award in 1985 and the L.T.E. Thompson Award in 1990.

"I have been very privileged to have been able to work on very interesting projects, but more importantly, I have had some outstanding project teams I have been able to be a part of," he said. "All three of those awards really should be team awards. I know lots of people say that, but I really mean it."

**"During all my assignments, the one thing that has always been emphasized is how critical the link with the fleet is. That runs the spectrum from formal to informal interfaces."**

—Jim Kneppshield

## Personal protective equipment will no longer be issued by Safety Office

Beginning Oct. 1, the Safety Office will no longer be issuing personal protective equipment, including respiratory protection equipment.

Effective mid-September, all respiratory protection equipment, including rubber face masks and filters/cartridges, must be procured by individual codes from the Supply Department, after first having approval for purchase from the Safety Office.

Employees who have already been fit tested, have a current respirator physical from the Branch Medical Clinic, and have their new respirator card from the Safety Office may only purchase respirator equipment identified on their card. If different equipment is desired, contact the Safety Office for approval before going to Supply.

To qualify for a respirator or filters/cartridges, employees must have:

1. A new respirator card from the Safety Office;

2. A current respirator physical card from the Medical Clinic; and

3. Be current with fit testing and training.

Employees overdue for a fit test should contact the Safety Office to schedule a fit test appointment.

Employees who will be a new respirator user or need to re-enter the Respirator Program must first contact the Safety Office for instructions. If an employee is not in the program, respirator equipment cannot be procured and should not be worn.

Employees who are no longer required to wear respiratory protection equipment should be removed from the program. Contact the Safety Office for removal from the program and to arrange for equipment return.

For more information, contact Lynn Serghides, manager of the Respiratory Protection Program, at 939-2314.

## Reunion picnic is not a potluck event

In the August 12 issue of *The Rocketeer*, the article publicizing the China Lake 50th Anniversary stated that the China Lake Reunion Picnic, slated for Sunday, Nov. 7, would be a pot-luck

event. That is not correct. The Morale, Welfare and Recreation Department will have booths where food and drinks can be purchased; attendees may also bring their own food and drink.

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Maxtor, 3 1/2" SCSI hard drives: 120MB, 15ms #7120S; 200MB, 15ms #7213S; 340MB, 15ms #LXT-340S

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# Health Alert: China Lake employees urged to be cautious when cleaning up messes made by rodents

(Editor's note: Following is an All Hands Issue Alert by Capt. Charles A. Stevenson, Commanding Officer, Naval Air Weapons Station China Lake, regarding prevention of rodent-borne disease.)

In recent weeks you may have read in the media about a virus strain in the Southwest called the Hantavirus, which is transmitted by rodents. Cases of the disease have shown up predominantly in the four-corner states of New Mexico, Arizona, Colorado and Utah. Two additional cases, however, recently surfaced in California, including one confirmed victim, who was completing biological studies for the University of California while residing in a cabin located in the Mammoth/Bishop area. The Center for Disease Control is actively investigating the illness and seeking ways to prevent additional cases.

According to medical sources, the virus can be found in rodent droppings and urine. To date, only the deer mouse has been identified as a possible carrier. All rodents, however, are considered potential carriers. Risk of humans contracting this disease is extremely low. Only 25 cases in the continental United States have been verified from a population of more than 350 million. Additionally, there is no evidence that the disease can be spread from person to person.

Employees working at the China Lake site have reported a much higher incident of rodents in the work place this summer than in the past. It is likely this rodent infestation is the result of the break in the drought. Also, several buildings on site are used infrequently, and more rodents are found in these areas. Proper precautions should be taken in cleaning up areas as well as in the disposal of trapped rodents.

**On Station, should you detect a severe infestation of rodents, contact PW Trouble Desk at 939-2268. If you want to clean up the mess yourself, call the Safety Officer, Bill Deem, at 939-2314, for training.**

On station, should you detect a severe infestation of rodents, the first step is to contact the Public Works Trouble Desk at 939-2268. They will dispatch a team to clean up the contaminated area. Please be prepared to provide a job order at the time the call is placed. If individual departments prefer their own teams to clean up the areas, they must contact Safety Officer, Bill Deem, at 939-2314 to arrange for training. Cleanup of areas heavily infested requires use of respirators and other safety equipment. Do not sweep the areas. We will continue the pest control self-help program, with one exception. Should a rodent be trapped in the work place or in Station housing, and individuals express concern about disposal, call the trouble desk, and a pest control member will dispose of the carcass.

This is an opportunity to emphasize work place cleanliness. For individuals eating in the work place, I would encourage a pack in, pack out policy. This will significantly reduce accumulation of garbage. The traditional Navy Field Day is another way of keeping the work areas free of accumulated trash and garbage. All coffee messes should have tightly sealed trash containers

for coffee ground waste. If outdoor dumpsters accumulate excessive amounts of garbage prior to normal pick up, please call the Public Works Trouble Desk, 939-2268, and report the location of the dumpster so that a special pick up can be arranged.

According to the Center for Disease Control, Atlanta, Ga., the illness begins with one or more of a number of symptoms including fever, muscle aches, headache and/or cough, and progresses rapidly to severe lung disease, often requiring intensive care treatment. The lung disease is similar to the Adult Respiratory Distress Syndrome, a severe lung problem which can result from multiple causes. The unusual aspect of the Hantavirus-associated respiratory illness is that it has occurred in otherwise healthy persons. Detection of the virus must be confirmed through blood tests, which are not available at the China Lake Branch Medical Clinic. Civilian employees who experience these symptoms, and who believe they have been working in a high risk area, should contact their private physician who can ensure proper testing is completed. All active duty military members or their dependents should report to the Branch Medical Clinic on Station. They would then be referred to the Ridgecrest Medical authorities where blood tests can be conducted.

Let me reemphasize that these precautions are not to cause undue alarm, but simply to encourage common sense practices. The probability of contracting the disease is extremely low. Although rodents have long been known to be disease carriers, there have been no confirmed cases of the disease in Kern County. We will continue to update you as information is received from the Center for Disease Control.

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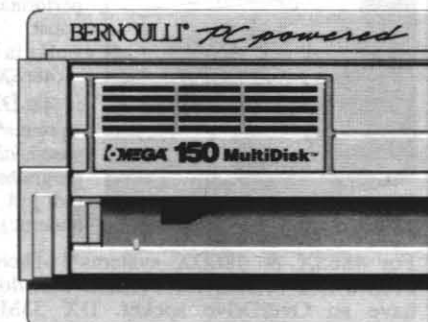
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## Telephone Tidbits

## Your questions answered

This month's article is dedicated to answering some of the questions we have received from users. These are just brief explanations; if you would like more detailed information please call the Telecommunications Branch at 939-3451.

Group Intercom (abbreviated dialing) is available on single line as well as multiline phones. This feature allows you to call another user within your group by dialing one, two or three digits depend-

ing on the size of the group. A group may consist of users within a single building or throughout multiple buildings. An intercom group can have up to 999 members. Intercom groups consisting of fewer than 10 people have single-digit dialing, groups with 10 to 99 users have a two-digit dialing, and groups with 100 to 999 users have a three-digit dialing.

As some of you have realized, if a user has Call Forward Busy (CFB) to

voicemail (caller transferred to voicemail rather than getting a busy signal) installed on their phone, your Ring Again (RAG) feature can not be activated. For RAG to work a caller must get a busy signal. CFB is not a required feature for voicemail. It is purely optional and can be added or deleted at any time via a CSR.

For voicemail users with multiline telephones: if you are in voicemail and you receive a call on one of your other lines, you can put voicemail on hold while you answer the call. The voicemail system will stay on hold for approximately three-and-a-half minutes before disconnecting.

Did you know that there are no costs involved in feature type CSRs? These

include moves within 150 wiring feet (if no new instrument is required), feature additions or deletions, voicemail connections, directory changes and/or disconnects.

There is a new CSR form available through Warehouse #10 or you may sign on to the C63 Department Server as a guest and retrieve it out of the public file: NAWC Forms/Templates; Filemaker Forms; CSR 4/93.

Members of the Telecommunications Branch are now available for training in getting the maximum benefits from the telephone system, including Meridian Mail. For training one-on-one or in small groups, contact Nancy Autrey at 939-8787.

## Deadlines draw near for 50th Anniversary

Deadlines for the China Lake 50th Anniversary, Nov. 5, 6 and 7, are rapidly approaching.

The deadline for reserving a booth at the air show is Sept. 3. Interested organizations should contact Lt. Michelle Williams at 939-9573. The Ridgecrest Chamber of Commerce has tickets for the Friday reception at \$8, but prices go to \$10 after Sept. 1. Tickets for the dinner party, Saturday, are \$25 and must be purchased by Sept. 15, by sending a check to A Salute to China Lakers, P.O. Box 2088, Ridgecrest, CA 93556.

For general info call 939-0050.

# Graduates from the past year recognized

By Peggy Shoaf  
Staff Writer

Forty-eight China Lakers have earned the title of graduate during the past year. On August 5, those employees were honored during the annual Graduate Recognition Program in Michelson Lab.

Educational institutions represented this year include California State University, Northridge, which provides engineering programs at China Lake; and California State University, Bakersfield, which offers a bachelor's degree in business administration and a master's degree in administration. Also offering external degree programs at China Lake is California State University, Chico, which didn't have any graduates this year. Chico offers training in computer science.

Training programs at China Lake that were recognized included Long-Term Training and the Cooperative Education programs.

The guest speaker, Milt Burford, head of the Aircraft Weapons Integration Department, noted these educational and training programs affirm two commitments by the Naval Air Warfare Center Weapons Division at China Lake.

"First, it is the commitment to provide the training and education opportunities which will enable its employees to acquire and maintain the skills, knowledge and abilities needed to further the mission and satisfy our fleet customer requirements," he said. "NAWCWPNS China Lake has a reputation for excellence. As a department head, I realize that the high standards we set for ourselves can only be achieved by continued empha-

sis on training and education.

"The second commitment that is clearly affirmed today, and one that is inextricably intertwined with the first, is that every employee be afforded equal opportunity to develop their skills, knowledge and abilities so that their potential may be achieved. No matter where individuals may be with regard to their professional and educational development, NAWCWPNs China Lake has training and educational programs to take them further."

But providing the opportunity isn't enough, Burford said. It is up to the employees, themselves, to take advantage of the many training, educational opportunities available.

"To you graduates here today," Burford said, "I can assure you, that you, as well as NAWCWPNs, will reap the benefits of your efforts. Further, you now serve as role models to others, demonstrating that goals and demands on your time to become better prepared, better educated, can be met."

Burford then addressed the representatives from the educational institutions that have been instrumental in helping to train NAWCWPNs employees. "We appreciate the work you are doing and believe you are producing top quality graduates for our corporation."

This year's graduates include:

### CSUB

#### Bachelor of Science in Business Administration

Ramona Bonbright, Code C655; Gregory Bond, Code C6163; Charlotte Brennen, Code C6167; Carol Brown, Code C8343; Leslie Graham, Code C02432; Viki Prussia, Code C6102; Erin Strand, Code C6414; and Kathryn Topper, Code C6163.

### Master of Science in Administration

Larry Balin, Code C84012; Hans Bayburt, Code C2933; Mark Hrbacek, Code C29A4; Mike Occhionero, Code C2144; Anita Paiz, Code C2714; Humberto Pond, Code C6167; Elaine Samson, Code C25253; and Daniel White, Code C8306.

### CSUN

#### Master of Science in Engineering Electrical Engineering Option

Marina Burgstahler, Code C2952; Nancy Cheadle, Code C2931; Steve Koerner, Code C2826; Khanh Luu, Code C8733; James McKnight, Code C2153; and Scot Rogala, Code C2821.

### Systems Engineering Option

Dan Francis, Code C2152; Kirk Hultgren, Code C25211; Rober McNeil, Code C3805; Karen Stiff, Code C2931; and William Walters, Code C29B10.

### Co-Op Graduates

Vicki Fernandez, Code C623; Felicia Sipes, Code C27731; Nathan Hannah, Code C8348; Dave Hawkins, Code C8343; Andy Corzine, Code C2154; Greg Janson, Code C8733; Scott Hamilton, Code C8733; and Mike Osborne, Code C2916.

### Long-Term Training

Todd Andersen, Code C2183; Howard Bowman, Code C02392; Michael Cash, Code C28; Michael Coe, Code C2523; Linda Hageman, Code C29B9; Grant Hanson, Code C2871; Jan Janiec, Code C28E; Timothy Johnson, Code C2145; Abraham Long Jr., Code C2586A; Albert Ogloza, Code C02316; Douglas Philbrick, Code C2915; Tuan Trinh, Code C3312; and Jack Vanwieren, Code C6341.

## Area Agencies on Aging provide help with elder-care

Washington (NES)—One of every four federal employees has significant elder-care responsibilities or anticipates having such responsibilities, according to a study conducted by the Office of Personnel Management. A report on the study, titled "A Study of Work and Family Needs of the Federal Workforce," was recently presented to Congress.

OPM's work and family study found that few agencies are providing information and/or referral services to their employees that would help them deal with elder-care responsibilities.

Douglas A. Brook, acting director of OPM, recently announced that OPM and

the Department of Health and Human Services' Administration on Aging (AoA) have embarked on a joint initiative assisting agencies to develop elder-care programs for their employees, often at very little cost. This service, called Eldercare Locator, is administered by the National Association of Area Agencies on Aging (AAAs) with funds provided by the AoA.

OPM and AoA hope to encourage agencies, especially at the local level, to work with state and local AAAs to provide such information to employees. AAAs are located in 670 communities nationwide and are funded by a combi-

nation of federal, state and local sources. They can help employees locate services for their elderly relatives, even if their parents/relatives live in another part of the country. Among the variety of questions the AAA staff can answer for employees are how to arrange to have meals delivered to their parents' homes, whether transportation can be provided to bring their parents to doctor appointments and what type of day care or nursing care are available.

By calling 1-800-677-1116, employees can learn how to contact the appropriate AAA in their elderly parents'/relatives' communities.



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# Large crowd enjoys roasted Craig at Seafarer

By Steve Boster  
Managing Editor

More than 200 people gathered at the NAWS China Lake Seafarer Club on August 10 to honor, and roast, Capt. B.J. Craig, NAWS commanding officer, before his change of command and departure from China Lake.

The list of roasters and award presenters was headed by RAdm. W.E. Newman, Naval Air Warfare Center Weapons Division Commander, and Ridgecrest Mayor Kevin Corlett.

Newman and Corlett made the more serious presentations, a NAWCWPNS plaque and a resolution from the city thanking Craig for his service to the country, to NAWS China Lake and to the China Lake and Ridgecrest communities. Jack Russell added a plaque from the Land Range Directorate and recalled the time Craig spent as the deputy test and evaluation director at the Naval Weapons Center.

A special presentation of a shadow box, that included a U.S. flag that had been flown over the USS Texas battleship, was made by Lt. Chris Sonderman. Then an ensign, the lieutenant had been in Craig's training command and had his wings "pinned on" by him. At the farewell, Sonderman was once again part of Craig's command and made the special presentation.

Commander Chip Mills, NAWS executive officer, was the master of ceremonies, introducing each roaster and narrating a "This is Your China Lake Hot Line Career" video. Others making presentations were Sterling Haaland, Roy Parris, Cathy Partusch, Lt. Laura Yambrick, Jon Osgood, who gave Craig his own "endangered species" of bug, and Capt. Dan Stone.

When it came his turn to finally speak, the out-going NAWS commanding officer was full of praise for the China Lake family. Noting that when he arrived here there was no doubt in his mind that when retirement time came, it would mean a move back to Austin, Texas. Now, even though his final plans are up in the air, the Ridgecrest area will remain home.

His tour at China Lake was a memorable one, related Craig. It was also one that brought him a lot of satisfac-

tion in standing up a new command. He thanked the NAWS team for making it possible and praised the Ridgecrest and China Lake communities. He singled out people in the community who were in the forefront of the youth athletics programs in town.

The Skipper expressed his pleasure at being the first commanding officer, a plank owner, of NAWS China Lake. He also thanked Newman for his support since the command stood up.



Photo by Terry Pascarella

**GUEST OF HONOR** Capt. B.J. Craig (left) was treated to stellar performances such as the one delivered by Aircraft Department Head Capt. Daniel J. Stone, as emcee Cdr. Chip Mills held up admirably.

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GS/GM at Point Mugu, the NAGE union officials who represent the majority of non S&E GS employees said no to Demo. Discussions are continuing between the elected officials of NAGE and my employee relations staff regarding entry into Demo.

The NAWCWPNS Executive Board just recently made the decision to enter the balance of the non-S&E GS/GM employees who are not part of the bargaining unit. We believe that having one personnel system for all GS/GM employees would be more effective and efficient.

Q. Admiral Bowes and Adm. Strohsahl have both stated they want employees to receive 40 hours of training per year; however, within my department I'm being told we do not have adequate funding for this much training. So how can we meet this goal?

A. Funding is a problem. The annual training budget's first priority is to deliver mission-essential and high interest areas of training. Each department must use discretion in supporting their employees participation in classes to stay current and/or to correct skill imbalances in the workplace. Employ-

ees should also assume responsibility in ensuring their skills are current and assume responsibility for their career development. There are many after hours educational programs available as well as a large self-study library.

Q. The administration is working on national health insurance reform. Will any of the proposals impact on the Federal Employee Health Insurance Program? If so, do you know what is being proposed?

A. I cannot give you specifics on what is being proposed or if it will impact the FEHIP. I only know that the national health insurance program is a high priority for the administration. No details have been published by the Task Force.

Q. Since we are having money problems, why not use the Demo Project to distribute salary reductions based on performance so we can better balance our funding and avoid a RIF?

A. The Demo is a "pay for performance system," not a "pay decrease for performance system." This proposal cannot be done under the existing DEMO authority.

## Video Listings

## KNID & TVIS

### KNID

NOTE: Navy Channel 17 continues to highlight China Lake's 50th Anniversary with historical film each programming evening. During the month of September, the historical films will air at 6:25 p.m., following the Navy AIDS special "No Second Chance."

#### Monday-Friday, August 30—Sept. 3

5:30 p.m.: Navy News  
5:55 p.m.: No Second Chance  
6:25 p.m.: Historical Film: Desert Stewardship, A New Perspective (1983)  
7:06 p.m.: History of the U.S. Navy—History of the Civil War, Part I

#### Monday-Friday, Sept. 6—10

5:30 p.m.: Navy News  
5:55 p.m.: No Second Chance  
6:25 p.m.: Historical Film: Expanding Frontiers in Ordnance (1962)  
6:37 p.m.: History of the U.S. Navy—The Civil War, Part II  
6:57 p.m.: Special Kind of Dentist

### TVIS

Programs listed below will be available for viewing on Channel 3 in all FOTS-equipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby. Note: We have obtained a subscription to distribute CNN Headline News over the TVIS. CNN Headline News can be seen workdays

from 7 a.m. to 5 p.m. on Channel 1.

#### Tuesday, August 31

8:30 a.m.: Taking Control of Your Workday, Part 1

#### Part 1

9:30 a.m.: Stress Management for Professionals, Part 3

11:00 a.m.: Wellness: Relaxation Video

1:00 p.m.: Macacademy: Excel, Part 4 of 4

3:00 p.m.: "Safety Programs" Cumulative Trauma: Meeting the Risk: 1. Meeting the Challenge, 2. It All Adds Up

#### Thursday, Sept. 2

8:30 a.m.: Taking Control of Your Workday, Parts 2 & 3

11:00 a.m.: Wellness: Relaxation Video

1:00 p.m.: Macacademy: Filemaker Pro, Part 1 of 3

3:00 p.m.: "Safety Programs" Cumulative Trauma: Meeting the Risk: 1. Meeting the Challenge, 2. It All Adds Up

#### Tuesday, Sept. 7

8:30 a.m.: Cultivating Initiative in Your Staff, Part 1

9:30 a.m.: Self Esteem and Peak Performance, Part 1

11:00 a.m.: Wellness: Relaxation Video

1:00 p.m.: Macacademy: Filemaker Pro, Part 2 of 3

3:00 p.m.: "Safety Programs" Cumulative Trauma: Meeting the Risk: 1. Meeting the Challenge, 2. It All Adds Up

#### Thursday, Sept. 9

8:30 a.m.: Cultivating Initiative in Your Staff, Part 2

9:30 a.m.: Self Esteem and Peak Performance, Part 2

11:00 a.m.: Wellness: Relaxation Video

1:00 p.m.: Macacademy: Filemaker Pro, Part 3 of 3

3:00 p.m.: "Safety Programs" Cumulative Trauma: Meeting the Risk: 1. Meeting the Challenge, 2. It All Adds Up

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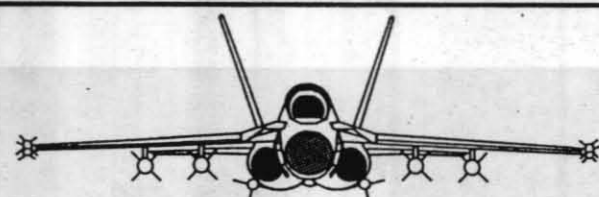
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## 50TH ANNIVERSARY OF CHINA LAKE THE ROCKETEER COMMEMORATIVE EDITION

A special edition of The Rocketeer — the China Lake Navy Base' official publication — will celebrate the 50th Anniversary of the China Lake dream this November with a special Commemorative Edition.

12,000 editions of The 50th Anniversary Edition will be published. This is a 33% increase from normal Rocketeer distribution.

Stories in The 50th Anniversary Edition will cover each of the 5 decades to now, and plans for the future of the facility.

The edition will be an especially rewarding medium for your firm's advertising. In addition to the excellent regular readership of The Rocketeer by base employees, many out-of-the-area VIP's will be visiting for the celebration, and many more will receive copies by mail. Since this edition is the only one of its kind in 50 years, you can expect page-by-page attention by the readers.

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Making American Dreams A Reality  
A public service of this newspaper

### Q&A from Page 2

short term disruptions and inefficiencies. We are doing what we can to minimize this. Hopefully after VSIP/VERA is implemented, we can rebalance our workforce to eliminate most of the inefficiencies.

**Q.** Two of the six people who have been terminated are career status eligible. What are their rights if any in this situation?

**A.** Although they are career status eligible, they were hired on a temporary appointment for a temporary position and therefore do not have automatic or statutory retention rights. They serve time-limited appointments which are expiring or have expired.

**Q.** What's being done for the military who must retire early?

**A.** The Navy is doing what it can. Under the "15 Year" retirement program, there is an annuity based on a formula for those who must retire. Prior to this, if you had less than 20 years, you got nothing. The Navy seems to be doing better than Air Force and Army in assisting their people who are impacted by the military reductions.

The military, standards are getting tighter and there are now waiting lists of people wanting to enter the military service.

**Q.** Point Mugu gets eight percent locality pay and the eight percent applies toward retirement pay. Why should a worker at Point Mugu get eight percent more in retirement than a comparable worker at China Lake when we may both retire to the same community? To further the unfairness, there are proposals to fund locality pay by delaying cost of living raises for the next three years for the rest of us.

**A.** Section 302 of the Federal Employment Pay Comparability Act of 1990 authorized the President to establish interim geographic adjustments of up to eight percent in areas that met certain criteria. The locality pay was initiated to help recruit and retain government employees in high cost areas. (Recruitment & retention of employees in high cost areas such as Ventura was a severe problem prior to 1991.) It was also intended to supplement the cost of living for those employees who continued to live in high cost areas after retirement. Unfortunately, not everyone chooses to live in the same area in which they retire.

**Q.** Is the Boxer Bill concerning retirement still alive?

**A.** Not really. This bill surfaces periodically but never seems to get anywhere. As long as additional money is required, there's little chance that it will go anywhere.

**Q.** Whatever happened to the resumes that RAdm. Newman took to

Edwards? Is anybody hired? If not, will anybody be hired?

**A.** There were two separate efforts to try to provide Edwards with the necessary resources they needed. There are approximately 25 unfunded employees detailed to Edwards. This effort is coordinated by George Teate.

The other effort is to assist Edwards in recruiting permanent employees. There have been five employees who have permanently transferred to Edwards from China Lake. Edwards is continuing to hire. The Air Force system is very thorough, but slow, in staffing positions. Don't give up if you have an application in. Suggest you call the Edwards HR Department to check on status of your application.

**Q.** What is the status of the Laser project?

**A.** You are referring to the Selene Project. There is a proposal by ARPA/NASA for the work to be done at China Lake. If it is funded and approved they will be here as a tenant activity. It is not part of the NAWCWPNS organization. China Lake has many of the skills required and it is anticipated that some of our people would apply to work on the project.

**Q.** What is the status of the four percent surcharge on projects?

**A.** There is no four percent surcharge; it must be just a rumor. We were trying to do a two percent charge on direct projects in order to help solve our AOR problem. NavCompt turned us down so there is no two percent surcharge.

**Q.** Why is there going to be a change in the Cal State University, Northridge master's degree program at China Lake? Why no more live instructors in the classroom?

**A.** Budget cuts and downsizing have made it necessary. Class size has decreased to the point that it is no longer cost effective. This is especially true of the mechanical and systems engineering programs. Classes will be received by microwave link on CSUN's Instructional Television Network. CSUN has offered courses via this medium for several years, so they have experience with this type of course delivery. Some of the instructors teaching over the network are the same as those who came here to teach. The quality of instruction should remain the same.

**Q.** Is graduation from SEMDP required for selection into SES?

**A.** No.

**Q.** Why isn't the Demo personnel system being used for all Point Mugu GS/GM employees?

**A.** Although we have the support and approval to expand Demo to all

### CHANGE from Page 1

you. I am so honored to have served with you and to find out what your true colors are."

In an emotionally charged moment, Craig dedicated the next event to his wife and introduced Kecia Evans, who gave a moving vocal rendition of "Wind Beneath My Wings," bringing tears to the eyes of both Craigs and many members of the audience.

Craig then told Stevenson he was ready to be relieved and read his orders relieving him of duty as commanding officer of NAWS China Lake.

"I have been at China Lake a little over a week now," said the new commanding officer. "At this point I find myself a little bit overwhelmed and totally impressed. I am overwhelmed by the size and breadth of activities at China Lake, and I am impressed by the professionalism, the knowledge and the enthusiasm of each and every one of you. Your briefings and efforts to bring me up-to-speed have been absolutely outstanding."

Stevenson then complimented Craig on the outstanding job he did as commanding officer. "You're going to be a tough act to follow," he said. "However, after seeing the before and after pictures at your roast the other night, I only hope that I can complete my tour here at China Lake with a little more fire..."

After the laughter died Stevenson became serious and said, "The many successes achieved by NAWS China Lake under Capt. Craig's leadership are apparent. I don't, however, want you to be content with what you have already accomplished. We must continue to move forward, to be innovative and to work as a team to make China Lake even better. The heights of your professional achievements and the successes that we can attain together are boundless. Charge on... and don't look back."

As guest speaker, Strohsahl noted keeping "the promise" is the great tradition at China Lake. A tradition that goes back 50 years. "It began in 1943," Strohsahl

said, "when our Navy was at a pivotal point in the war effort. New German rocket weapons were posing a major threat to the allies in Europe, and in the Pacific our Naval forces were moving to the offensive. A few far-sighted people—and foremost among these were your own Dr. Lauritsen and Commander Burroughs—realized that we needed to develop effective rocket weapons to keep our edge over the enemy. And we needed to develop them fast."

"Under the leadership of those men, a new facility was established... China Lake's promise was to help preserve freedom, through advanced technology, effective weaponry and support of the fleet. China Lake kept that promise in World War II."

"Here we stand, 50 years later, and China Lake is still keeping that promise," Strohsahl continued. "You, the people of China Lake, continue to be leaders in the research, test and evaluation of defense products. You continue to prove, in this world of constant flux, that promises are meant to be kept."

"This desert oasis has evolved from the Naval Ordnance Test Station to the Naval Weapons Center, and finally, in the merger with the Pacific Missile Test Center, a reorganization that created the Naval Air Warfare Center Weapons Division, the jewel in the crown of the Navy's weapons research, development, test and evaluation capability."

The proper care of the people working in this division, plus the environment and the NAWCWPNS infrastructure was still a concern, though, Strohsahl said, and so the Naval Air Weapons Stations were created. "The CO of NAWS is like the mayor or city manager of a community," he explained. "He and his organization provide the place where others come to live and work."

"I understand China Lakers stand firmly on what is called the 'Legacy of the Lake,' Strohsahl said. "This established formula for success is based on a strong

sense of community and cooperative interaction between DoD civilians and military personnel, combined with the genius and imagination of talented men and women supported by innovative and visionary leaders. I commend your wonderful recipe of success and take great personal pride in being a part of that legacy."

"China Lake is a team leader when it comes to success stories. And the NAWS command has witnessed many accomplishments since Capt. Craig became its commanding officer in January 1992," the admiral continued, adding several of the CO's accomplishments to prove his point.

A few of the accomplishments under Craig's leadership include the start of construction on the Integrated Air Defense System building and the Missile Engagement Simulation Arena facility, formation of the China Lake Museum Foundation, improving of the quality of life for military members and their families at China Lake with a strong Morale, Welfare and Recreation program and an "outstanding" Transition Assistance Management Program effort, Strohsahl said. In addition, Craig has maintained China Lake's stellar reputation as a steward of the environment and public lands.

"Now most of you are probably wondering how large Capt. Stevenson's feet are," the commander told a puzzled audience. "I say this because we all know that he is going to have some mighty big shoes to fill in his new assignment at China Lake. Rest assured that the Navy has given you another excellent commanding officer in the person of Capt. Charles A. Stevenson."

"You made a promise to our nation 50 years ago, a promise to help preserve this country's freedom. You've been keeping that promise ever since. Today, I promise you that Capt. Stevenson, and his wife, Susan, will become an integral part of the 'Legacy of the Lake,' and that's a promise I know I can keep."

## Band adds 'pomp' to ceremony

By Peggy Shoaf  
Staff Writer

Adding pomp to the change of command ceremony held at the Naval Air Weapons Station August 12 was Stan Ricker's All Volunteer Band.

The 61-member band played songs such as "Under the Double Eagle," by J.F. Wagner; "The Liberty Bell March," by J.P. Sousa; "Colonel Bogey," by K.J. Alford; Ceremonial Ruffles & Flourishes; "Flag Officers' March," by W.H. Santelmann; "National Emblem March," by E.E. Bagley; and the National Anthem, "The Star Spangled Banner," by Francis Scott Key/Smith.

The band concluded the ceremony with the original version of "Anchor's Away," by Capt. Alfred Miles and Midshipman Charlie Zimmerman.

"This is the first time we played the original version," said Ricker, who conducts the band. "It was difficult to find. Neither the Naval Academy Band Archives nor the Navy Band had the



The All Volunteer Band

original version."

Ricker noted that Anchor's Away was originally written in 1907 as part of the Navy Academy's annual music contest. It was actually printed in 1943, 50 years ago. "With us celebrating our 50th Anniversary, I felt it was appropriate to get that piece of music," Ricker said.

Ricker finally found the music when he contacted an old friend of his, Dr. Frederick Fennell, the world's leading concert band director.

The All Volunteer Band originated in 1986, when then out-going Commander Capt. Ken Dickerson asked Ricker if he could get a band together to play in his change of command ceremonies. "Apparently the band they wanted

couldn't make it," Ricker said, "and Kenny loved music and wanted a live band."

Dickerson got his live band and the group has been playing at change of command ceremonies mainside and VX-5 ever since, with just a few exceptions.

Current members of the band include Ricker, Heather Adkins, David Belt, Ken Bergevin, Matt Boggs, Celeste Booth, Al Burgstahler, Darlene Carson, Aaron Clayton, Peter Clayton, Peggy Copp, Laura Decker, Paul Decker, Perry Decker, Lara Desmond, Dick Dickson and Renee Dickson.

Other members are Gordon Ebling, Hope Fielder, Peter Forney, Erika Gehres, Pat Gibson, Al Hammer, Bar-

bara Harriman, Bill Harwood, Sylvia Hillesland, Cade Hoff, Harry Hurt, Bethany Jones, Mike Keeter, Mel Keith, Joe Klissus, Roger Lacher, Steve Lee, Hector Leon, Len Light, Mona Lowe and Charlotte Lowe-Ma.

Additional members include Aiysha Ma, Tim Mantz, Jennifer Marvin, Joe Mechtenberg, Grace Miskimen, Josh Montemayor, Don Morrison, Jayne Morrison, Mike Muncy, Marlon Paisano, Tom Pearl, Brett Ragar and Scott Rogala.

The band list concludes with Cheryl Sake, Lou Ava Seibold, Donna Smith, Lorin Smith, Veronica Stemmer, Patty Valdivia, Deb Veit, Leishara Ward, Marla Weston and Teresa Willett.





**HORNET ONE**, the first F/A-18 off the production line, was just one of the aircraft on display.

# Change of command celebrated

**Capt. B.J. Craig relinquishes CO duties to Capt. Charles A. Stevenson**



**CAMARADERIE** added to the festivities as Capt. B.J. Craig, Capt. Charles A. Stevenson, RADM. George Strohsahl and RADM. W.E. Newman take time for a picture.

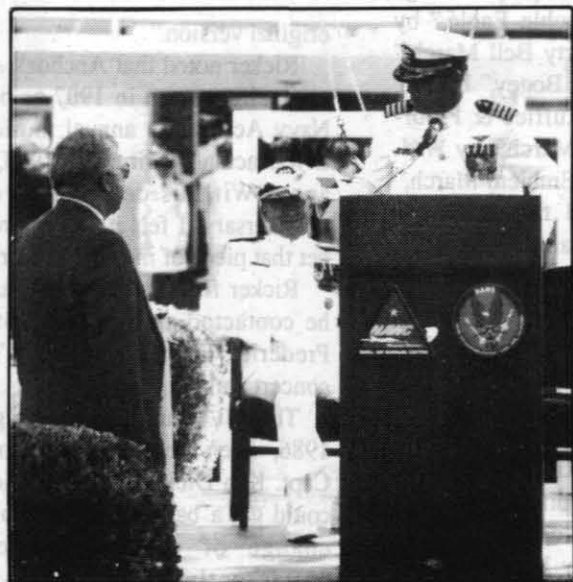
**ANOTHER** aircraft on display was the F-4 Phantom. These aircraft represent a lot of years, success stories, careers and dreams for a lot of people, Capt. B.J. Craig said.



**SINGING** "Wind Beneath My Wings," Kecia Evans brings tears to the eyes of Capt. B.J. Craig's wife, Laura Ann, his daughter, Collette, and many other members of the audience. The out-going commanding officer dedicated the song to his wife for her support during his Navy years.

Photos by Terry Pascarella and Mike Johnson.

**CUSTODIAN**—Capt. B.J. Craig hands the key to Hornet One to Mill Burford for safe keeping for the day the Naval aviation weapons museum is built at China Lake and the aircraft is moved to a place of honor there.



**HELPING** Captains B.J. Craig and Charles A. Stevenson cut the cake at the reception following many are two of Stevenson's daughters, Karen and Becky.



**DISPLAYING** the Colors are members of the NAWS China Lake Color Guard.



## OTHER JOB OPPORTUNITIES

## PSD VACANCIES

**No. PM-0390-93, Computer Assistant, GS-335-5/6/7—Area of Consideration:** DOD employees in the China Lake commuting area.

**No. PM-0388-93, Computer Assistant, GS-335-5/6/7—Area of Consideration:** DOD employees in the Point Mugu commuting area.

**No. PM-0389-93, Computer Assistant, GS-335-5/6/7—Area of Consideration:** DOD employees in the Port Hueneme commuting area.

**Opening Date:** 8-13-93. **Closing Date:** 8-31-93. **Point of Contact:** Human Resources Satellite Office, Fleet Industrial Supply Center, Code HSC, Naval Training Center, Bldg. 302, 33140 Truxton Rd., Suite 110, San Diego, CA 92133-1022, (619) 524-4159. **Summary of Duties:** The incumbent serves as Source Data Systems (SDS) Manager, develops procedures to maximize utilization of SDS capabilities, monitors the operational status of systems through review of designed control reports, trains personnel in the use and operation of SDS, and acts as ADP security officer. **Quality-Ranking Factors:** (1) Ability to operate/manage information processing equipment, (2) ability to analyze reports and develop quality assurance standards, (3) ability to interpret and instruct from written material, (4) ability to establish priorities and meet deadlines, and (5) knowledge of Navy ADP security equipment.

## NON-APPROPRIATED FUNDS

**No. 08-93, Child Development Preschool Program Technician, GSE-1702-5, Regular Full Time, Child/Youth Services Division, Morale, Welfare, and Recreation Department, Naval Air Weapons Station, Point Mugu, CA 93042-5001—Area of Consideration:** NAWS commuting area. **Opening Date:** 8-11-93. **Closing Date:** Until filled. **Application Procedures:** Complete, sign, and submit an Application for Federal Employment (SF-171) and, if applicable, a copy of latest performance appraisal and latest personnel action to: Naval Air Weapons Station, Attn: Sandra Morgan, MWR Dept., Personnel Office, P701, Bldg 116, Point Mugu, CA 93042-5001. **Summary of Duties:** Incumbent provides appropriate specialized developmental care and instruction for children in the Child Development Center from ages 3 1/2 to 5 years old. Designs and implements a variety of activity plans to stimulate and sustain the interest of children. Develops activities and plans involving mathematical and letter concepts, language development, art, music, science, social studies, etc. Ensures that care is provided in compliance with government standards as outlined in applicable regulations. **Qualifications:** Must have at least 3 years of specialized experience and completion of training certification requirements for the GSE-3 (intermediate) and GSE-4 (full-performance level) or must have at least 2 years of experience plus an associate of arts degree in child development or related fields; or a CDA credential. Incumbent may substitute a bachelor's degree in child development or related field for required training/certification.

## POINT MUGU

## MORALE WELFARE AND RECREATION DEPARTMENT JOB OPPORTUNITIES

Point of contact for MWR personnel Matters is Sandra Morgan, Bldg. 116, 989-8070

To establish a roster of eligibles to fill positions as they occur, applications (SF-171) will be accepted by the Morale Welfare and Recreation (MWR) Personnel Office, Bldg. 116, on a continuing basis for the positions listed below. Some positions that are filled through specific vacancy announcements will have the announcement numbers listed below. Interested individuals may apply for positions in Recreation, Hospitality, Child Development/Youth Services, Maintenance, and BOQ through the voluntary application file.

Applicants must submit one copy of their SF-171 for each position (with job title identified) for which they wish employment consideration. As vacancies occur, qualified applicants will automatically be considered. Selection will be based on experience, performance evaluations, commendations, and qualifications for the specific positions.

## NOTES

1. Applicants must meet all physical and legal age requirements where applicable.
2. Competition is restricted to U.S. Citizens and Legal Resident Aliens authorized to work in the U.S.
3. SF-171's must be updated every six months; failure to update will result in

removal from the file. Failure to respond to phone messages or written inquiries will result in removal from the file.

4. Positions may be full or part time, flexible, temporary, day or night shift, or weekends. It is very important to indicate the number of hours you are willing to work in Item 15 of your SF-171.

5. Incomplete applications will be returned, delaying consideration for open positions.

6. **NOTE: Applications are accepted for the positions listed below on a continuing basis unless a vacancy announcement number appears behind the job title.**

**Hospitality Facilities Manager, NF-1101-4, #07-93—Open until filled. Regular full time. Area of Consideration:** Continental United States. Incumbent manages the Surfside Center and every aspect of MWR catering by planning, arranging, scheduling, and coordinating parties, receptions, banquets, conferences, training, meetings, and other private functions and special activities. Assists the Hospitality Director in the overall management of the Division, which includes two restaurants, a snack bar, three lounges, and a facility at San Nicholas Island. Must have a broad knowledge gained through at least 2 years of direct work experience of restaurant and bar management procedures and general business practices related to operations; knowledge of operational management

of social and recreational programs and the effective utilization of club facilities and equipment; and knowledge of cost and funding control procedures and skill in the maintenance and control of expenditures. **Salary range:** \$25,500 to \$35,500 per annum, negotiable.

**Security Guard, NF-0085-10—Hospitality Facilities, open continuously. Flexible schedule, weekends and evenings. Maintains surveillance over facilities to safeguard against unauthorized patronage and theft. Responsible for the identification of patrons and the security of the buildings and grounds. Must be a high school graduate and at least 21 years of age. Must be able to pass a security check. \$6.22 per hour.**

**Food Service Worker, NA-7408-02, #19-91—The facilities are open continuously. Flexible hours up to 40 hours per week. Incumbent performs a variety of manual tasks in food and beverage preparation and food service for the Child Development Center. Previous food service experience preferred. Must be able to read and comprehend English. Knowledge of sanitation standards in handling and serving food is required. Must be able to qualify for a Food Handler's Permit. \$5.38 per hour.**

**Cashier, NF-2091-01—Hospitality Division, open continuously, up to 40 hours per week. Responsible for operating a cash register according to standard cash control procedures, responsible for a cash fund, completing a daily activity report, and securing deposits of daily**

cash receipts. Performs other related duties as assigned. Previous experience as a cashier desired. \$5.69 per hour.

**Recreation Aid, NF-0189-01—Various recreational facilities, such as the gym, youth centers, bowling center, beach motel, etc. Open continuously. Most positions are flexible schedule and \$5.69 per hour.**

**Waiter/Waitress, NA-7420-01—Hospitality Division, open continuously, flexible schedule, which includes days, evenings, and weekend work. Incumbent will be required to work lunches and special events at the Point Restaurant and the Surfside Facility, which offers receptions, parties, meetings, conferences, and other special functions. \$4.92 per hour.**

**Food Service Worker, NA-7408-01/02—Hospitality Division, open continuously, flexible schedule. Duties may include bussing tables to assisting in kitchen to delivering pizza. \$4.92 and \$5.38 per hour.**

**Bartender, NA-7405-03—Hospitality Division, open continuously, flexible schedule. \$5.66 per hour.**

**Custodial Worker, NA-3566-02—MWR Facilities and Bileting, BOQ, open continuously. Must have 1 year of general work experience and the ability to operate commercial type cleaning equipment. Flexible schedule, up to 40 hours a week. \$5.38 per hour.**



## NAVAL AIR WARFARE CENTER WEAPONS DIVISION

## ANNOUNCEMENTS



## CHINA LAKE GENERAL ANNOUNCEMENTS

## RETIRING?

Would you like to help your technical library and NAWCWPNS? You could do so by donating your valuable information resources, such as tech manuals, tech publications, reports, books, periodicals, etc. to the technical library. If you question the importance of your materials, give us a call and we will help you decide. For more information contact the Technical Library, C643, 939-1017 or Point Mugu, 989-8156.

## VANPOOL SPACE AVAILABLE

Space is available in the vanpool from Lake Isabella to China Lake. For more information call Jim Sevier at 939-9491, John Hopkins at 939-4239, or Charlean Downing at 939-2155.

## SHREDDER EQUIPMENT MAINTENANCE

The FIP Resources Branch (C6331) has a Center-wide contract (N68936-93-D-5645) for maintenance of shredders. This is a per-call service contract that covers shredders at China Lake and Point Mugu and will begin 1 October. This is not a mandatory contract but is available as a resource. For service call Patty Hail at 939-0618. You will need the following information: brand and model of shredder, serial number, bar code, location, point of contact, and phone number.

## WE C.A.N. HELP

The High Desert Child Abuse Prevention Council has a 24-hour helpline. Call 375-7100 for

- Support for parents under stress
- Information/referral
- Anonymous reporting of suspected child abuse or neglect

## TOWN MEETING

The Housing Office has scheduled a Town Meeting to be held at the Seafarers Club at 1730 on 30 August. The topic will be the additional requirement of the BOQ to house military bachelors. To meet this demand, all remaining civilian bachelors will be required to vacate their quarters.

All civilian residents are invited to attend. Capt. Stevenson, Cdr. Mills, Cdr. Ritchie, and Syble Cope have been invited to attend to answer your questions and to explain this requirement.

## POWER OUTAGE

A basewide electrical power outage will take place on 29 August starting at daybreak and lasting for 2 hours. Outlying areas such as the G-Ranges, B-Ranges, Salt Wells, CLPL, and the Airfield will be brought back up on line

systematically after the work is completed at mainsite. All areas will have power restored no later than 1200 on Sunday, 29 August.

For further information call Kermit Richards at 939-4006.

## TAMP NOTE

Do you think you need some college preparatory refresher courses before pursuing your college degree? Or are you interested in the math/science field as a career option? Humboldt State University in Eureka, California, has two programs for veterans called "Veterans Upward Bound" and "Math & Science Initiative." These programs are available to low-income and/or first-generation college students. The university offers some interesting benefits connected with these programs, such as a \$200 travel allowance and room and board. Women and minority veterans are especially encouraged to apply. The TAMP office has pamphlets with further information, as well as a form you can send to the university to request information.

For more information call Phyllis Bunker at 939-1018 or 927-1545.

## THRIFT SAVINGS PLAN (TSP) RATES OF RETURN

According to the latest TSP fact sheet, the rates of return for the three investment funds were

	C Fund	F Fund	G Fund
July	(0.38)%	0.55%	0.49%
Last 12 Months	8.84%	9.89%	6.61%

C Fund—Common Stock Index (Stocks)  
F Fund—Fixed Income Index (Bonds)  
G Fund—Government Securities

## SITE COORDINATION MEETING NOTES AVAILABLE ELECTRONICALLY

Every week senior NAWCWPNS managers gather for the Site Coordination Meeting. Meetings are held at both the Point Mugu and China Lake sites. Notes from those meetings are now available electronically!

At China Lake—These Word files are maintained on the C6404 Macintosh file server. To access the files: select chooser under the Apple menu; select AppleShare, AppleTalk zone CL 64; and then select the C6404 file server. Connect as a guest and open the "SITE COORDINATION MEETING NOTES" server volume. There are two folders within the volume. One contains notes from the most recent meeting, and the other contains notes from past meetings.

At Point Mugu—Macintosh users

select chooser under the Apple menu; select AppleShare and "PM B36 1st Deck" as the zone; then select the FS0024A file server, and log on as a guest. Select the "COMMON" folder and the "SCBmtg" subfolder. MS-DOS users should log in to the FS0024A file server. Change to a network drive, then change directory to the "common\SCBmtg" directory (CD\Common\SCBmtg).

Note for CC Mail users: the minutes will be called "attachment" instead of "SC02AUG". CC Mail users may rename this document as desired.

After reading the documents, users at both sites are asked to remove the server volume from their desktop. AppleTalk will only permit a certain number of users to connect to a file server; if users retain the server on their desktop, others will be unable to log on.

For assistance at Point Mugu, contact Modesta Romero at 989-4707. At China Lake, contact Elena Bartholic at 939-3076 or Bob Bloudek at 939-0568. (C6404)

## NAVY LEAGUE NEW MEETING SEASON

The Indian Wells Valley Council of the Navy League will begin its new meeting season on Tuesday, 14 September. The meeting will be held at John's Pizza, Warehouse Room. A no-host social hour will begin at 1800 followed by dinner at 1900. Dinner will consist of all-you-can-eat pizza, garlic bread, salad, and soft drink at a cost of \$7 per person.

This meeting will honor the Sea Cadets who attended boot camp at the Naval Training Center, San Diego. The cadets will informally discuss their experiences.

Members and guests are urged to dress informally. For more information or reservations contact Lynda Smith at 375-7859.

## HELP YOUR LIBRARY, HELP YOURSELF

The Technical Library Division, C643, would like to encourage its patrons that the end of the fiscal year is approaching. If you are considering donating a book, get your order in soon. The library collection depends heavily on patron support, and with budget constraints this is even more critical. Remember that your ability to successfully accomplish your job can depend on the quick turnaround of information from the library. For more information or to work out the details of a buy, contact Barbara Manley at 939-0746

## CSUB COUNSELORS ARE COMING

Academic counselors of California State University, Bakersfield, will be at China Lake on 8 September to advise current and prospective students in the external degree programs offered by the school at China Lake: a bachelor's degree program in business administration and a master's degree program in administration. To schedule an appointment to see one of the counselors, call Denise at 939-2648.

## AR/DRRB-WHAT IS IT?

The Acquisition Requirements/Data Requirements Review Board (AR/DRRB) is a mandatory body of individuals (DOD INST 5000.2) who have been identified as having superior knowledge of acquisitions as related to their discipline. The AR/DRRB at China Lake is required by DODINST 5000.2 to review all procurements over \$5 million. In addition to reviewing Statement of Works (SOWs) for proper acquisition language to ensure the Government receives the items and data it requires, the AR/DRRB prepares Contract Data Requirements Lists (CDRLs) (DD Form 1423). They research appropriate Data Item Descriptions (DIDs) and assist technical personnel in selecting and applying necessary specifications and standards.

Compared to other activities, the China Lake AR/DRRB is cost effective. The average cost that other facilities charge to prepare a CDRL is \$300; the average cost for a CDRL prepared by the China Lake AR/DRRB is less than \$30. Generally, CDRL packages are processed and returned to the customer within 48 hours.

In addition, the AR/DRRB personnel are tasked with processing NSN and Nomenclature Requests.

For information about the AR/DRRB contact Sharon Morgulec at 939-1091 or Stan Caine at 939-1349.

## XEROX COLOR LASER COPIER AVAILABLE

The DPS Detachment Branch Office at China Lake has recently installed a new Xerox color laser copier. The main feature, over the one that was replaced, is that it will handle cover stock—up to 90#. Customers can now have the option of ordering colored covers for a limited number of their documents. The copier also allows easier control and balancing of colors. The cost per impression has not changed, but heavier stock will cost more than bond color copies.

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO and inserted in China Lake's "Rocketeer" and Point Mugu's "Missile" newspapers on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements section to C08033, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796). Personnel at Point Mugu may send items for the Announcements section to P0703, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-8094). Items included in the Human Resources Department Information section are provided by the Operations, Human Resources Development, and Employee/Labor Relations Divisions of the Human Resources Department. The deadline for all submissions is Wednesday at 1700, 8 working days prior to the alternate Thursday publication date. NOTE: All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).



## POINT MUGU GENERAL ANNOUNCEMENTS

## PEER QUALITY ENHANCEMENT TEAM

We need a few good men and women to serve on the Peer Quality Enhancement Team for the Weapons Systems Evaluation Directorate. The main topic will be "Where Quality Counts."

For more information contact Pat Pilchard at 989-0881 or Marilyn Louck at 989-0296.

## LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

The exclusive Labor Representative for the bargaining unit employees of NAWCWPNS, Point Mugu is National Association of Government Employees (NAGE).

The local R12-33 President is Louis

W. Rogers; who is located in Trailer 10073, or can be reached at 989-1374.

## WEINGARTEN RIGHTS FOR BARGAINING UNIT EMPLOYEES

Per Section 3, Article 5, of the 26 May 1993 negotiated agreement between NAWCWPNS Point Mugu site and the National Association of Government Employees, Local R12-33 (the Union), all personnel are reminded that a bargaining unit employee has the right to have the Union present at any examination of an employee in connection with an investigation as provided by the Civil Service Reform Act of 1978.

The collective bargaining unit at the NAWCWPNS Point Mugu site is described as all Wage Grade and

General Schedule employees of NAWCWPNS Point Mugu. Excluded are all professional employees, management officials, supervisors, and employees described in 5 USC 7112 (b) (2), (3), (4), (6), and (7).

The Union must be given an opportunity to be present at an examination of a bargaining unit employee conducted by a representative of the Agency if the employee reasonably believes the examination may result in disciplinary action and the employee requests representation.

Employees who are excluded from the bargaining unit are not entitled to be represented by the Union in any investigative examination.

Questions concerning representation should be directed to the

Employee and Labor Relations Division at 989-3222.

## CIVILIAN EMPLOYEE ASSISTANCE PROGRAM (CEAP)

Getting help when you have a problem can be a problem. Do you know that there is someone you can talk to if you or someone in your family is having problems? There is no charge for CEAP services, which may be used before, during (on administrative leave), or after working hours. Family members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 2-825 (University of La Verne). All interviews are confidential. For further information, call 989-7708 or 989-8161. Ask for Martha or Bob.

## TRIP REDUCTION PROGRAM

## THE ADVANTAGES OF CAR POOLING

To participate in the Trip Reduction Program use alternate means of transportation (any mode of transportation other than a single-occupancy vehicle) to commute. There are many reasons for car pooling, depending on your personal values and needs. They include, but are not limited to, the following:

1. To reduce air pollution and traffic congestion problems. Motor vehicles are the culprits that spew more than 60% of the toxic emissions into our region's air.
2. To save personal transportation costs (such as gasoline, vehicle maintenance, repair, and depreciation costs).
3. To help Command reduce overhead costs and meet the average vehicle ridership goal established by Ventura County.
4. To reduce dependence on foreign oil.
5. For car/van poolers—good company, less stress, extra help in case of emergency, etc.
6. To receive Command benefits under the Trip Reduction Program, including preferential parking and the guaranteed ride home program for all registered NAWCWPNS employees and the Special Liberty Program for registered NAWCWPNS military personnel.

## ELIGIBILITY REQUIREMENTS

To be registered in the NAWCWPNS Trip Reduction Program an individual must be an active-duty military member or civilian employee of NAWCWPNS Point Mugu or Camarillo Airport worksites using an alternative means of transportation to arrive at the worksite. Alternative means include walking, running, bicycling, car/van pooling, public transportation (including base transit system), and using a clean-fuel vehicle, such as propane, methanol, compressed natural gas, or electricity. If you choose to register in this voluntary program contact the Associate Employee Transportation Coordinator, Jim Diderrich, at 989-3994.

HOW TO GET A CARPOOL ORGANIZED  
THREE EASY STEPS TO FINDING A BETTER WAY TO COMMUTE

Are you thinking about carpooling but are not sure where to start? The rideshare experts at Commuter Transportation Service, Inc. (CTS) offer some tips on how to get a carpool organized.

**Team up with a friend.** When possible, people like to carpool with co-workers, neighbors, friends, or spouses. If you are having trouble finding someone to carpool with, give CTS a call. They will send you a free matchlist—a private, personalized list of others who want to carpool, people who live near you, work near you, and have similar schedules.

**Set carpool rules.** Arrange to meet with potential carpool partners over coffee or lunch to iron out any details—and to determine whether you are suited to carpool together. Keep in mind that the more you discuss in advance, the fewer problems you will encounter once you are carpooling. Some of the issues you should cover are

- Who drives, and when.
- How often you will carpool—every day? Once a week?
- Arrangements for pickups and drop-offs (for example, will you meet at a Park-and-Ride lot or at one person's home?).
- What you should do on days you cannot carpool (especially if it is your turn to drive).
- What you should do if you have to work late or must go home during the day because of an emergency. (Keep in mind the Guaranteed Ride Home Program available to all registered Point Mugu Trip Reduction Program participants.)
- How long the carpool will wait if someone is late.
- What sort of music will be allowed in the car, if any.
- Whether smoking is allowed.
- What stops are allowed, if any.
- Duties of the driver (such as filling up the gas tank before picking up riders).
- Any other concerns or question you have.

You may also want to set up a probation period. That way, if you are not comfortable with the arrangement, you can easily bow out and find another carpool. **Relax and enjoy the ride.** When you carpool, you save up to thousands of dollars a year on gas, car maintenance, and wear and tear—and you do not have to deal with the stress of fighting traffic twice a day. No wonder it is one of the most popular ways to rideshare. Of course, you will also be doing your part to help ease traffic, reduce smog, and cut fuel use. So sit back and use the ride to work to catch up on the news, your work, or even your sleep.

For more information on carpooling and for your free matchlist, contact the CTS office in Ventura at (805) 656-2477.

## OPERATIONS DIVISION NEWS

## APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Individual 171's must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC. THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN. Please make a copy of your SF-171 application for your own retention before you submit it. (Only applications with original signature and date will be accepted.)

Submit a copy of your latest narrative performance assessment/appraisal of record with any application filed against a vacancy announcement. If the assessment/appraisal does not clearly state the tasks/duties performed, attach a copy of your performance plan.

A supplemental narrative addressing your qualifications to each Quality-Ranking Factor (ORF) is highly recommended. This information will be used to identify "highly qualified" candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple grade levels are advertised, applicants will only be rated for the lowest grade level they indicate on their SF-171 that they will accept and higher grade levels for which they qualify.

Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Department Office.

## AREA OF CONSIDERATION INFORMATION

Applications will be accepted from "current appointable employees" at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements. These include employees with career or career-conditional appointments; temporary employees with Veterans Readjustment Act (VRA) eligibility or reinstatement eligibility; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants, the selection process cannot be completed until a waiver to the hiring freeze is approved by COMNAVIAIR. Appointable persons include those with reinstatement eligibility, those within reach on an OPM certificate, and those eligible for noncompetitive permanent appointment (e.g. VRA, handicapped).

## NOTES

1. If selection is made below the full performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. **PROMOTION IS NOT GUARANTEED.**

2. First time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period will be returned to positions of no lower grade and pay than their former position.

3. **Drug Testing Designated Position.** Any applicant tentatively selected will be required to submit to urinalysis for illegal use of drugs prior to a final selection. The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources office before a final selection is made. A verified positive drug test result of a current Department of Navy employee will also be provided to the employing activity/command.

4. **Defense Acquisition Workforce Improvement Act (DAWIA) Designated Position(s).** P.L.101-510 requires applicants to address Quality-Ranking Factor(s) relating to the DAWIA requirements.

5. **Merit Promotion Positions for Point Mugu Site Vacancies.** Applicants must meet all eligibility requirements (including, when applicable, time-in-grade, and qualification requirements) within 30 calendar days of the closing date of the announcement.

## GENERAL INFORMATION

The Naval Air Warfare Center Weapons Division is an Equal Opportunity Employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee organization.

All vacancies are subject to restrictions imposed by the DoD Priority Placement Program (PPP).

Selectees must hold or be able to obtain the appropriate security clearance.

As of 1 August 1992, Mandatory Direct Deposit/Electronic Funds Transfer (DD/EFT) became the standard payment within DoD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (\*) preceding an announcement number indicates a modification has been made to the vacancy advertisement, please note indicated changes.

## MERIT PROMOTION VACANCIES

## ALL FOUR SITES

**No. 013-BB-93, Interdisciplinary, GS-855/861/1310/1520-9/11/12, Electronics/Aerospace Engineer, Physicist, Mathematician, Naval Satellite Operations Center (NSOC)—Area of Consideration:** Current Appointable DOD employees nationwide. **Opening Date:** 8-26-93. **Closing Date:** 9-23-93. **Selecting Official:** LCDR Valdez, (805) 989-4226. **HRD Contact:** Julie Simental, (805) 989-3306. **Permanent Change of Duty Station Expenses Authorized:** Yes. **Summary of Duties:** The incumbent serves as a Satellite Engineer in the Satellite Operations Division. He/she coordinates computer program executions, satellite contact schedules, and the delivery of orbits and payload data to users. Manages all satellite systems and ground station facilities operated by NAVSOC. Identifies anomalous satellite conditions and coordinates actions to rectify those conditions. **Quality-Ranking Factor:** Ability to perform the full range of functions associated with satellite management. Notes 1 and 5 apply.

**No. C031-002-KN3, Interdisciplinary (Electrical/Electronics Engineer/Physicist/Mathematician), DP-850/855/1310/1520-3, Aircraft Weapons Systems Department, C031—Area of Consideration:** NAWCWPNS. **Opening Date:** 8-26-93. **Closing Date:** 9-9-93. **Selecting Official:** Luke Crews, (619) 939-5924. **HRD Contact:** Kym Noh, (619) 939-2393. **Permanent Change of Duty Station Authorized:** Yes. **Summary of Duties:** This position is that of the TACAIR WE Systems Deputy for Test and Evaluation (DT&E) (duty station Point Mugu or China Lake). As the DT&E, the incumbent will direct the efforts of a multidisciplinary staff to provide an objective test and evaluation process of all developmental and in-service TACAIR EW systems. **Quality-Ranking Factor:** Knowledge of aircraft EW, avionics, software development, the system engineering process, and EW software applications in the fighter/attack aircraft environment; ability to apply EW integration requirements and techniques; ability to integrate and test EW systems installed into aircraft weapons systems; technical and system knowledge of ALQ-156, ALE-50, and ALR-67 highly desirable; ability to conduct detailed technical

planning; ability to communicate with high-level civilian and military personnel. The incumbent must be able to obtain and maintain a Top Secret clearance. If filled at the DP-3 level, this position has potential to the DP-4 level; however, promotion is not guaranteed. Note 3 applies.

**No. C21-032-KN3, Interdisciplinary (Electronics, Mechanical Engineer, Physicist), DP-855/830/1310-3, Infrared Systems Branch, Targeting and Fire Control Division, Aircraft Weapons Integration Department (F/A), C2153—Area of Consideration:** NAWCWPNS. **Opening Date:** 8-12-93. **Closing Date:** 9-9-93. **Selecting Official:** Mallory Boyd, (619) 939-3651. **HRD Contact:** Kym Noh, (619) 939-2393. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** This position is the Deputy Program Manager of the Multisensor Precision Targeting (MSPT) Advanced Technology Demonstration (ATD) Program. The incumbent will be responsible for all technical and administrative activities associated with the ATD. The incumbent will interface with NAVAIR,

ONR, several NAWCWPNS organizations, several contractor agencies, and other Navy field activities. The incumbent will be responsible for schedules, budgets, monitoring and coordinating technical work, and making presentations to sponsors and NAWCWPNS management. **Quality-Ranking Factor:** Knowledge of aircraft systems including avionics and the system engineering process; knowledge of weapons systems integration; ability to comprehend and coordinate a large number of complex technical duties; ability to communicate both in writing and orally. The full performance level of this position is DP-4. Duty station is at NAWCWPNS, China Lake, Calif.

Notes 1 and 2 apply.

**NOTE:** This vacancy announcement was previously run with the wrong closing date. Previous applicants need not reapply.

## CHINA LAKE SITE ONLY

**No. C21-033-KN3, Electronics Technician, DT-856-3, F/A-18 Avionics and Weapons Integration Branch, System Integration and Evaluation Division of the Aircraft Weapons Integration Department (F/A), C2144—Area of Consideration:** NAWCWPNS China Lake. **Opening Date:** 8-26-93. **Closing Date:** 9-2-93. **(Multiple Vacancies) Selecting Official:** Mike Murphy, (619) 939-5805. **HRD Contact:** Kym Noh, (619) 939-2393. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** This position is in the F/A-18 Avionics and Weapons Integration Branch, System Integration & Evaluation Division of the Aircraft Weapons Integration Department (F/A). The incumbent will perform weapons/avionics integration for the F/A-18 Program. Duties will include assessment of design implementation to assure optimum system performance with respect to requirements; formulation and performance of laboratory, ground, and flight test requirements pertinent to F/A-18 testing. Performance of laboratory, ground, and flight test requirements pertinent to F/A-18 testing. Performance of these duties will require a working knowledge of the operation of the F/A-18 avionics system and a wide range of subsystems. Frequent contact will be required with sponsors, contractors, air crew personnel, other NAWCWPNS organizations, and other government agencies for the exchange of technical information and for coordinated participation in F/A-18 development and testing activities. **Quality-Ranking Factors:** Knowledge of electronics pertinent to weapons systems avionics systems, software, electrical interfaces, and testing; ability to communicate both orally and in writing; and ability to deal effectively with all levels of personnel.



**SOFTWARE TEST AND EVALUATION (40 hrs.)**

**27 September-1 October; Monday-Friday, 0800-1630; Surfside Cloud, Cloud 9 Room. By: Software Consultants International**

Prerequisite: B.S. degree (or equivalent) in a technical field. Some practical experience in software engineering or system work helpful.

This course addresses the evaluation and test of software systems. A full-cycle treatment is provided from exploration/evaluation of user/customer needs, translation of these needs into a working useful system within affordable boundaries, evaluation of whether these needs are being met at periodic checkpoints, and continuing system support after deployment.

### ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

**HARVARD GRAPHICS, INTRODUCTION (16 hrs.)**

**7-8 September; Tuesday and Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: Cata Inc.**

Prerequisite: Prior PC experience.

This course teaches creation of simple text charts to complex presentations with screen display effects, managing files, importing and exporting data for charts, printing charts, creating templates, and using special calculations to analyze data.

**FILEMAKER PRO (8 hrs.)**

**8 September; Wednesday, 0800-1630; Bldg. 5-1, Room 30. By: Memory Company**  
Prerequisite: Prior MAC experience.

This class introduces basics of doing database management and publishing on the Macintosh. Participants will learn to set up a database file with layouts; sort data, find information, and print reports.

**POWERPOINT (8 hrs.)**

**14 September; Tuesday, 0800-1630; Bldg. 5-1, Room 30. By: OVF Graphics**

Prerequisite: Prior MAC experience.

This course combines all the graphic capabilities of your Macintosh to produce effective presentations.

**CPR BASIC PROVIDER (8 hrs.)**

**14 September; Tuesday, 0800-1630; Bldg. 6-2, Room 46. By: Preparedness Training**

This course covers the anatomy and physiology of the heart and lungs; risk factors; prudent heart living; and signs and symptoms of heart attack. Certification in the following CPR techniques: one and two person CPR; infant CPR; and obstructed airway maneuvers in the conscious/unconscious adult and infant.

**CAREER TRANSITION WORKSHOP (16 hrs.)**

**15-16 September; Wednesday and Thursday, 0830-1630; Marriott Courtyard, Camarillo. By: Julie Streets**

Prerequisite: Bring SF171 and/or resume.

Participants will be introduced to job change strategies used by successful people. Using a career decision model, individual values, skills, interests, and accomplishments are identified. Participants will learn job search strategies/techniques, networking, resume/SF171 preparation, marketing, and interviewing.

**INTEL TECHNICAL TRAINING****SIGNAL PROCESSING WITH THE INTEL PENTIUM PROCESSOR IN MILITARY APPLICATIONS (1 hr.)**

**16 September; Thursday, 1300-1400; Building 5-1, Lounge. By: Intel**

Prerequisite: General background in computer architecture

Present-day implementations of general-purpose microprocessors have performance numbers approaching the fastest digital signal processors (DSPs). This course examines how the Pentium Processor, with superscalar integer execution capabilities and fast floating-point performance, can be applied to numerically intensive military applications like signal processing, imaging, and terrain mapping.

**DESIGNING A MILITARY EMBEDDED SYSTEM USING THE INTEL 486 DX2 MILITARY MICRO-PROCESSOR (1 hr.)**

**16 September; Thursday, 1400-1500; Building 5-1, Lounge. By: Intel**

Prerequisite: General background in computer architecture

The Intel 486 family of microprocessors has assumed a leadership role in a wide variety of markets. This course gives an overview of the Intel 486 and demonstrates a sample of an embedded Military Intel 486 CPU design. Embedded processor design issues such as task switch times, interrupt latency, exception handling, and O/S support are discussed.

**MILITARY 1860 OVERVIEW (1 hr.)**

**16 September; Thursday, 1400-1500; Building 5-1, Lounge. By: Intel**

Prerequisite: General background in computer architecture

The Intel 1860 architecture family integrates all aspects of advanced computer architecture onto a single chip. It balances integer, floating-point, and graphics performance, making it ideal for numerical applications like imaging and signal processing. This course provides an overview of the architecture along with details about the superscalar execution capabilities of the 1860.

**dBASE III+, INTERMEDIATE (8 hrs.)**

**20 September; Monday, 0800-1630; Bldg. 5-1, Room 23. By: Memory Company**

Prerequisite: dBase III+, Introduction.

This class covers creating data entry screens, retrieving data from multiple databases, using query files, and creating reports on the IBM compatible.

**CPR BASIC PROVIDER (8 hrs.)**

**21 September; Tuesday, 0800-1630; Bldg. 6-2, Room 46. By: St. John's Hospital**

This course covers the anatomy and physiology of the heart and lungs; risk factors; prudent heart living; and signs and symptoms of heart attack. Certification in the following CPR techniques: one and two person CPR; infant CPR; and obstructed airway maneuvers in the conscious/unconscious adult and infant.

**dBASE IV, ADVANCED (8 hrs.)**

**21 September; Tuesday, 0800-1630; Bldg. 5-1, Room 23. By: Memory Company**

Prerequisite: dBase IV, Intermediate.

This course enhances the use of dBase IV, presenting advanced view-query design, fundamentals of update queries, and advance report design, and creating an application.

**EXCEL, ADVANCED (8 hrs.)**

**21 September; Tuesday, 0800-1630; Bldg. 5-1, Room 30. By: Master Trainers**

Prerequisite: Excel, Introduction and Intermediate.

This class covers linking techniques, creating command macros, saving and running command macros, creating function macros, and using special formatting techniques.

**CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (24 hrs.)**

**21-23 September; Tuesday-Thursday, 0800-**

**1630; Bldg. 5-3, Surfside Main Dining Room, Auditorium. By: NRCC**

Prerequisite: Restricted to COTRs, ACOTRs, NTRS, or POCs.

This course provides indepth knowledge of roles in the acquisition process and specific duties and responsibilities applicable thereto.

**LOTUS 1-2-3, ADVANCED (8 hrs.)**

**22 September; Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: Tectra Inc.**

Prerequisite: Lotus 1-2-3, Introduction and Intermediate.

This course covers the advanced features and concepts showing how to import and export data between Lotus and other applications and to create and use Lotus graphs on the IBM-compatible computer.

**dBASE III+, ADVANCED (8 hrs.)**

**23 September; Thursday, 0800-1630; Bldg. 5-1, Room 23. By: Memory Company**

Prerequisite: dBase III+, Introduction and Intermediate.

Participants will create customized menu programs, design custom data entry programs, and develop and use multiple-file relational databases on the IBM compatible computer.

**CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (24 hrs.)**

**28-30 September; Tuesday-Thursday, 0800-1630; Bldg. 5-1, Auditorium. By: NRCC**

Prerequisite: Restricted to COTRs, ACOTRs, NTRS, or POCs.

This course provides indepth knowledge of roles in the acquisition process and specific duties and responsibilities applicable thereto.

**Human Resources Department Information**

The Human Resources Department (HRD) Information section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, P622, phone (805) 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).

**EMPLOYEE/LABOR RELATIONS DIVISION NEWS****LEAVE DONORS NEEDED**

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave without pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Leave Recipient). This form is available at Administration Offices at Point Mugu and Shop Store (Tel-Mart) at China Lake. Forms for Point Mugu may be mailed to P621 and forms for China Lake may be mailed to C621. For additional information please call Maria Martinez at (805) 989-3222 or Cindy Smith at (619) 939-2018.

**CHINA LAKE****Sharon Backman, C633**

Sharon had a hysterectomy and is at home recovering. She is indebted for leave.

**Richard (Tim) Horton, C218**

Richard is recovering from damage to the sciatic nerve.

**John Johnson, C2142**

John is suffering from complications of liver disease, CMV hepatitis, and Epstein Barr Virus.

**Darlene Thompson, A24 (NWEF)**

Darlene is battling cancer and has been hospitalized while undergoing treatment.

**Marjorie McGinnis, C3243**

Marjorie was hospitalized for a severe bi-polar disorder and is not yet able to return to work.

**Lupe Vizcarra, C2197**

Lupe had a total knee replacement and will be off work for rehabilitation.

**David Leverett, C3223**

Dave underwent major back surgery and is indebted for leave.

**Leon Biesiadecki, C3251**

Leon had surgery for two herniated disks in his lumbar spine and is at home recovering.

**Debbie Gilbert, Edwards AFB**

Debbie is helping rehabilitate her husband who suffered serious injuries in an auto accident.

**POINT MUGU****Evelyn Moser, P739**

Evelyn had a heart attack and is off work recovering.

**Stephen Shaner, P3631**

Stephen is recovering from hip replacement surgery.

**Tom Swann, P0393**

Tom currently needs leave.

**Sue Gonzales, P751**

Sue's son has acute leukemia, and she needs leave to care for him.

**Leon Betts, P777**

Leon is recovering from surgery.

**Shawna Clay, P7210**

Shauna is recovering from surgery.

**Pat Pratt, P30, Naval Air Reserve Training**

Pat is undergoing radiation treatment.

**Tonja Newcomb, P0031**

Tonja is currently being hospitalized.

**Josefina Gerende, P25511**

Josefina is undergoing surgery.

**Doria Goodrich, P363**

Doria is undergoing radiation treatment.

**Camilla (Kim) Sullivan, P625**

Kim is on leave for chronic sinus disease.

**Melody Dates, P004B**

Melody underwent major surgery.

**FAMILY AND MEDICAL LEAVE ACT (FMLA) OF 1993**

FMLA requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons. Employees are eligible if they have worked for a covered employer for at least 1 year, and for 1,250 hours over the previous 12 months, and if there are at least 50 employees within 75 miles.

**REASONS FOR TAKING LEAVE**

Unpaid leave must be granted for any of the following reasons:

- To care for the employee's child after birth or placement for adoption or foster care.
- To care for the employee's spouse, child, or parent who has a serious health condition.
- To care for a serious health condition that makes the employee unable to perform his/her job.

At the employee's or employer's option, certain kinds of paid leave may be substituted for unpaid leave.

**ADVANCE NOTICE AND MEDICAL CERTIFICATION**

The employee may be required to provide advance leave notice and medical certification. Leave may be denied if requirements are not met.

- The employee ordinarily must provide 30 days advance notice when the leave is "foreseeable."
- An employer may require medical certification to support a request for leave because of a serious health condition and may require second or third opinions (at the employer's expense) and a fitness for duty report to return to work.

**JOB BENEFITS AND PROTECTION**

- For the duration of FMLA leave, the employer must maintain the employee's health coverage under any "group health plan."
- Upon return from FMLA leave, most employees must be restored to their original or equivalent positions with equivalent pay, benefits, and other employment terms.
- The use of FMLA leave cannot result in the loss of any employment benefit that accrued prior to the start of an employee's leave.

**UNLAWFUL ACTS BY EMPLOYERS**

FMLA makes it unlawful for any employer to

- Interfere with, restrain, or deny the exercise of any right provided under FMLA.
- Discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

**ENFORCEMENT**

- The U.S. Department of Labor is authorized to investigate and resolve complaints of violations.
- An eligible employee may bring a civil action against an employer for violations.

FMLA does not affect any Federal or State law prohibiting discrimination, or supersede any State or local law or collective bargaining agreement which provides greater family or medical leave rights.

For more information contact the nearest office of the Wage and Hour Division, listed in most telephone directories under U.S. Government, Department of Labor.

**Note:** This notice satisfies the posting requirements of the FMLA and duplicates the text of the Wage and Hour Division Publication 1420.



## NAVAL AVIATION EXECUTIVE INSTITUTE (NAEI) FY94 SEMINARS

NAEI courses are designed for GM-13/Lieutenant Commanders and above assigned to the Naval Air Systems Command. All Senior Executive Management Development Program (SEMDP) participants are required to attend certain classes and therefore have priority for available billets. Program costs are funded by NAEI. Travel and per diem expenses of nominees are funded by their individual organizations. If the course is residential, lodging and meal costs are provided by NAEI. Nominations must be submitted on an NAEI form, which may be obtained from Paula Phillips, Point Mugu (P622), 989-3981 (DSN 351-3981) or from Lori Ryser at China Lake (C622), X2686 (DSN 437-2686). Please note that a DD-1556 is NOT required. Nominations must be submitted to Code P622 prior to the NAWCWPNS deadline dates below.

COURSE TITLE	COURSE DATES	DEADLINE DATE TO P622
Executive Health and Stress Management Location: Washington DC area Location: West Coast Area	18-22 Apr 94 6-10 Jun 94	24 Jan 94 14 Mar 94
Capitol Hill Workshop Location: Washington DC area	14-17 Mar 94 13-16 Jun 94	13 Dec 93 28 Mar 94
Managing Individual & Organizational Change (NEW) Location: Washington DC area	14-17 Feb 94	22 Nov 93
Contemporary Management Issues and Practices Location: Washington DC area	31 Jan-11 Feb 94 15-26 Aug 94	2 Nov 93 1 Jun 94
The Washington Arena Location: Washington DC area	31 Jan-4 Feb 94 6-10 Jun 94 19-23 Sep 94	4 Nov 93 14 Mar 94 30 Jun 94
Politics of National Security Location: Washington DC area	14-18 Feb 94 7-12 Aug 94	29 Nov 93 1 Jun 94
Military Challenges & Current Issues (NEW) Location: Washington DC area	12-14 Apr 94	24 Jan 94
Executive Leadership and Career Development Workshop Location: Washington DC area	25-30 Sep 94	11 Jul 94

## HUMAN RESOURCES DEVELOPMENT DIVISION NEWS

## ON-BOARD TRAINING COURSE SCHEDULE

Nomination forms and course confirmation procedures to attend on-board training courses (unless otherwise noted) are outlined in the NAWCWPNS FY93 Spring and Summer Schedule Training Catalog. To obtain a copy of the nomination form (On-Board Training Request NAWCWPNS 12410/2) contact your Administration Office. For further assistance, at Point Mugu, contact Paula Phillips, P622, at (805) 989-3981, and at China Lake, contact Dorothy Wiederhold, C622 at (619) 939-2359. Nomination forms should be submitted as early as possible to preclude courses being cancelled due to insufficient enrollment. NAWCWPNS employees may attend training at any site with supervisory approval and on a space available basis. Preference will be given to employees at the site where the training is conducted. On-board training courses are presented at no cost to NAWCWPNS employees.

## CHINA LAKE COURSES

## ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

## CAREER COUNSELING

**Non-Payday Fridays; Cerro Coso Counselors; Trailer behind training Center**

One-on-one career counseling is available at the Career Transition and Outplacement Center located in the white trailer behind the Training Center. The counselor will be able to help with career decision-making, resume writing, and education counseling. Various programs, inventories, and assessments are available.

For more information about the services available or to schedule an appointment call 939-0873.

## HOW TO READ NIF 009 (3 hrs.)

**7 September; Tuesday, 1230-1600; Training Center. By: Larry Walles, DFAS-CL, Code XEAG**

This course is designed to help you read and understand one of the most important reports produced by the Center's Defense Business Operating Fund (DBOF) financial system. This course covers the basic DBOF concepts of cost center, accounting shop, job order structure, labor acceleration, stabi-

lized rates, and applied overhead. The job order transaction cycle (commitment, obligation, accrual, and cost) is covered for labor, inventory issues, DES orders, and contracts for material, services, and equipment, travel, cost distributions and transfers, and bad charges.

To enroll call Pat at 939-3159.

## NEW EMPLOYEE ORIENTATION (6 hrs.)

**14 September; Tuesday, 0800-1400; Training Center, NAWCWPNS/NAWS Staff**

Intended Audience: New employees.

This program starts with a Welcome Aboard and an Overview. Other topics included are Standards of Conduct; Training Opportunities; Security; Employee Assistance Program; IDEAS; Continuous Improvement Program (TQM); Fraud, Waste, and Abuse; and Environmental Awareness.

You can enroll via your department offices. Each new employee will be contacted and approved by his/her department office.

**Note:** If, as a new employee, you have a question regarding attending the program, call your department office.

Deadline: **10 September.**

## CONTRACTING OFFICER'S TECHNICAL REPRESENTATION (COTR) (20 hrs.)

**14-15 September; Tuesday-Wednesday, 0800-1600; 16 September; Thursday, 0800-1130; Training Center. By: NRCC**

The purpose of this course is to enhance the administration of service contracts. The course is for people who furnish technical input to contractors, evaluate contractor performance, and perform inspection and acceptance of services provided under contract. The training is designed to ensure that COTRs understand their responsibilities in administering service contracts.

**Note:** This is the last time this class will be offered free-of-charge. Attendance at future classes will require a job order number. You need to be recertified if your last COTR training was before September 1990. When calling to enroll, be prepared to give the contract number you are or will be working on.

To enroll or ask questions call 939-2686.

## FRESHSTART STOP SMOKING PROGRAM (4 hrs.)

**15, 22, 29 September and 6 October; Wednesdays, 1530-1630; Training Center. By Micki Edge**

Kick the smoking habit with the FRESHSTART Program. The American Cancer Society's program (four sessions) will help you stop smoking by providing you with information and strategies to direct your own efforts to stop smoking. The workshop will be led by a facilitator who is trained by the American Cancer Society.

To enroll call 939-8019.

## WORD ON THE MACINTOSH, ADVANCED (16 hrs.)

**20-21 September; Monday-Tuesday, 0800-1600; Training Center. By Donnie Goettig, Consultant**  
Prerequisite: 6 months experience using Word 5.0.

In this course you will learn how to use style sheets: automatic and custom, based on, next style, copying and pasting styles, linked styles, changing and editing styles. Tables: multiple page tables, combining, merging and splitting cells, sorting in the table. Advanced graphics: cropping, resizing, position command, flowing text around the graphic. Indexes, custom menus, advanced formatting, tips, and keyboard shortcuts.

Enrollments are on a call-in basis only. To enroll call 939-0870.

## X408.4: LEGAL ASPECTS OF GOVERNMENT CONTRACTS AND SUBCONTRACTS (36 hrs.)

**20 September-6 December; Mondays, 1700-2000; Training Center. By Lloyd Crabtree, 927-1507, UCSB**

Prerequisite: X408.1: Elements of Government Contract Administration or consent of instructor.

Intended Audience: Participants in the certificate program in Government Contract Management.

Course Description: Legal analysis of award and administration of contracts. Sources of government contract law. Legal principles applied to problems involving data and patents; formation of contract terms, conditions, specifications, interpretation; bids and proposals; sales; inspections; warranties; changes and amendments; equitable adjustments and damages; default and convenience, terminations, remedies.

Enrollments are on a call-in basis. To enroll call Denise at 939-2648.

## MACINTOSH, INTRODUCTION (8 hrs.)

**22-23 September; Wednesday-Thursday, 0800-1130; Training Center. By: Margorie Hunter, C0231**

Intended Audience: Beginners with little or no Macintosh experience.

In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk, select and drag icons, open icons through the file menu, activate and close windows, use Desk Accessories such as Chooser, Finder, and Calculator, use the Clipboard to transfer information, use some typical applications packages such as a word processor, and/or a graphic program. (Applications to be briefed may include MacWrite or Word, MacPaint, MacDraw, or MacDraft.)

Enrollments are on a call-in basis only. To enroll call 939-0870.

## AUTOCAD 3D AND AUTOLISP (40 hrs.)

**27 September-1 October; Monday-Friday, 0800-1600; Training Center. By: Hit Return, Inc.**

Prerequisite: Basic knowledge of AutoCAD 2D and DOS

## POINT MUGU COURSES

## AUTOMATIC CONTROL AND SERVO SYSTEM (40 hrs.)

**13-17 September; Monday-Friday, 0800-1630; Surfside Club, Cloud 9 Room. By: Evolving Technology Institute**

Prerequisite: Senior technicians with some experience in linear control systems and entry-level engineers.

This class provides a review of linear control theory followed by techniques for a pragmatic approach to digital sampled data systems. Topics to be discussed include mathematical modeling, laplace transforms, transfer functions, system response and stability, compensator design to satisfy steady-state and transient specifications, and digital control theory. Emphasis is placed on the use of modern control techniques as powerful tools in real-life design situations.

## SOFTWARE/HARDWARE TRADEOFF IN SYSTEM DESIGN (32 hrs.)

**20-23 September; Monday-Thursday, 0800-1630; Surfside Club, Cloud 9 Room. By: Attridge Electronics**

This course addresses the criteria utilized in performing software/hardware trades with examples of these trades in avionics systems applications. Topics will include establishing criteria in performing trade, filter design trade, fault tolerance recovery approaches, electronic warfare design trade, avionic fault-handling approaches, and the trade study validation.

This course will present concepts of AutoCAD's 3D features and the basics of AutoLISP. Students will learn the difference between Surface Modeling and Solid Modeling, how to move AutoCAD's camera, and how to develop a LISP program. The concept of DataBase Exchange Format will be discussed, along with using "point filters" when locating objects in 3D space.

Deadline: **13 September.**

## EQUIPMENT CUSTODIAN (3 hrs.)

**29 September; Wednesday, 1300-1600; Training Center. By: Debra Schlick, C05E1**

This course is designed to familiarize Equipment Custodians with Accountability For Plant and Minor Property. It will also provide assistance and guidance in the use of Equipment Management forms. It will help Equipment Custodians to understand their duties and responsibilities regarding equipment and accountable assets.

Management responsibilities from equipment acquisitions through useful life and ending with proper disposition will be covered in this course. Also, a way of accessing CERMS through the ACC2 network will be explained and a guide will be handed out.

To enroll call Pat at 939-3159.

## MEN IN CRISIS: REDEFINING MASCULINITY (3 hrs.)

**29 September; Wednesday, 1300-1600; Training Center. By: Bob Huey and Betty Miller**

Participants will define old models of masculinity and discuss how these have changed. A video that chronicles one man's personal journey and his discoveries will be shown, with a discussion following. This class is suggested for men and women, employees, and supervisors.

To enroll call 939-2468.

## TEST AND EVALUATION MANAGEMENT (40 hrs.)

**27 September-1 October; Monday-Friday, 0800-1630, Surfside Club, Garden Room. By: Systems Management Development**

Intended Audience: Employees coded with a "T" (test and evaluation career field).

This course emphasizes the fundamental principles of test engineering as applied to DOD weapon systems. The course will provide an understanding of the current policies and procedures used by the DOD to include Test and Evaluation requirements in all system acquisitions. DOD Directives, DOD Instructions, and Military Standards will provide overall guidance, while Test Pilot School tests will provide much of the detail for specific lessons.

## INTERMEDIATE "C" PROGRAMMING: ADVANCED (40 hrs.)

**27 September-1 October; Monday-Friday, 0800-1630; Building 5-1, Room 23; By: John Francis**

Prerequisite: A basic understanding of ANSI C programming syntax. This course is not for the first-time programmers.

This course explores a series of C topics related to data structures, ANSI Standard C Library, C source code debugging, I/O file management, UNIX-specific system calls/routine, and C software engineering and design. Topics to be covered include software engineering principles of object-oriented design, derived classes and inheritance, overloading and polymorphism, exception handling, templates as related to C, and C language enhancements under C++.

Presentation Method: Lecture and hands-on training.