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CRIO's Carolyn Shoals recognized for designing **NAVAIR CAO** database

thing. Finding out how to get else. People planning the Naval Air Systems Command's new competency aligned organization knew they wanted one major team - made up of NAVAIR employees situated at a variety of sites, all aiming at one goal - providing efficient, quality service at the lowest price possible for its customers.

But how could the NAVAIR corporate staff and the competency planning leaders pull all its employees together to work as a team? One of the first things the staff needed to do was to gather information - how many NAVAIR employees work on what kinds of projects and at which sites. But gathering that data wasn't enough. They needed a tool they could use to analyze the infor-

The Corporate Resources Information Office at the China Lake site of the Naval Air Warfare Center Weapons Division was tasked with providing such a tool. And early this year, the NAVAIR Competency Aligned Organization Database was developed, with Carolyn Shoals being the principal designer.

According to Mike Chan, head of the Corporate Resources Information

very sparse requirements, disorganized data and delivered several prototypes that were instrumental in the final design (also designed by Shoals) of the baseline data base being used for the transitionto the competency aligned organization.

"The impact of this information resource has expanded well beyond its initial design as a resource tool for NAVAIR corporate staff and the competency planning leaders," Chan said. "It has provided NAVAIR, from the highest levels of management to first line supervisors, a vehicle to see the structure and relationship of the new organizational alignment down to individual employ-

Shoals said the main problem in developing the database was figuring out what kind of information the competency leaders wanted to analyze. "People know they want something, but it is very difficult sometimes for them to tell you what you need to provide them so they will be able to arrive at their destination," she explained. "When I started asking them what kind of report they would want out of this, then we really started getting to the requirements. They wanted information on such things as how many people work on the F/A-18, how many people are mapped into the Please see SHOALS, Page 7



Photo by Margie Hamme

FIREFIGHTERS hoist anthropomorphic dummy out of water tank during mock confined space rescue. See Page 16 for story

Events conspire to point misleading finger at Marines

paign due to a mistake made by a Marine in another part

lations (Standards of Conduct) was published on the

heels of allegations that former Toys for Tots Foundation

president Jerry King misused funds raised to buy toys.

The group provides public relations and fund-raising

support to the program on a national level but is inde-

Toys for Tots is a registered trademark phrase belong

What really happened was the new Joint Ethics Regu-

That happened was like a one-two punch that got muddied up and people made certain associations that were incorrect," said Col. John J. Moyer, commanding officer of the Marine Aviation Detachment at China Lake. The MAD CO was talking about the recent stories in The Daily Independent and The Rocketeer claiming that the Marines were pulled from the annual Toys for Tots cam-

AD1 Chris Cook lauded for heroism in flight

Buffalo flight engineer receives Navy Commendation Medal for saving civilian jumpmaster

LCdr. Steve Burris member of winning team

pendent of the Marine Corps' Toys for Tots.

ng to the U.S. Marine Corps Reserve.

HARM project officer and other students take first place in AIAA aircraft design competition

"It was those two simultaneous, yet separate, events that got splashed on the wall at the same time and the ink ran together on them, and that is what caused people to misrepresent what happened," Moyer said.

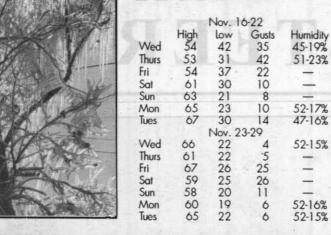
While Mover admits to not knowing how the foundation works, he said he does know that the U.S. Marine Corps' involvement in last year's campaign was "squeaky clean."

An article in the Nov. 21st issue of the Navy Times said "There was never any question about wrongdoing Please see TOYS, Page 15

Ten take team tribute in KTM transformation

Group is recognized for developing computer-in-the-loop, electro-optical tracking instrument

THE ROCKETEER



China Lake Calendar

Thursday, Dec. 1

•Kareoke Night, Seafarer Club, 8:30 p.m. Friday-Sunday, Dec. 2-4

 Racquetball Tournament, NAWS Gym, Call 939-2571 for more information.

Saturday, Dec. 3

•NAWS China Lake Fire Division starts burning down the old duplex houses on Station

Thursday, Dec. 8

 Government auction of surplus goods, 7:30 a.m., Building 1073, Warehouse 41

Monday, Dec. 26

Monday, Jan. 2

THE ROCKETEER

NAVAL AIR WARFARE CENTER WEAPONS DIVISION COMMANDER

RAdm. Dana B. McKinney VICE COMMANDER Capt. Roger K. Hull

NAVAL AIR WEAPONS STATION CHINA LAKE COMMANDING OFFICER

Capt. Charles A. Stevenson

Public Affairs Officer CATHY PARTUSCH Managing Editor STEVE BOSTER

Staff Writer PEGGY SHOAF

KATHI RAMONT Photographer MARGIE HAMMETT, TID BARRY MCDONALD

Published by High Desert Newspapers, Inc., 224 East Ridgecrest Blvd., Ridgecrest, CA 93555, (619) 375-4481

P3535, (619) 373-4461
This commercial enterprise (CE) newspaper is an authorized publication. Contents of THE ROCKETEER are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or High Desert Newspapers, Inc.

The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Weapons Station, China Lake. Correspondence and material for publication should

be addressed to: Editor, THE ROCKETEER, Code C08033 (750000D), Naval Air Weapons Station. Phone: 939-3354. FAX: 939-2796

Deadline for receiving stories and photos is 4 p.m., Wednesday the week before publication. Published by High Desert Newspapers, Inc., a private firm in no way connected with the DoD or U.S. Navy, under exclusive written contract with the Naval Air Weapons Station, China Lake. This commercial enterprise newspaper is an authorized publication for members of the military services. Contents of *The Rocketeer* are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or NAWS, China Lake. The appearance of advertising in this publication, including inserts and supplements, does not constitute endorsement by the Department of Defense or of the products or services advertised to the products of the p ised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation, or any other non-merit factor of the purchaser, use or patron. A confirmed violation or rejection of this policy of equal opport





Commanding

By Capt. Charles A. Stevenson

As the commanding officer of NAWS China Lake, it is my privilege to endorse the MWR Holiday Program, "Get Into the Holiday Spirit With MWR." With the addition of a snow skiing trip (set for Dec. 22, for military personnel) and a military discount shopping day (held Nov. 18), this year's program continues the fine tradition of MWR holiday programming excellence.

The men and women of our Armed Forces dedicate their lives to protecting our country and promoting world peace. Since they are removed from their home towns, it is our intent to make all forms of recreation available and to make their stay a pleasurable experience in our community. In this spirit, MWR has worked diligently on a package of activities designed to offer our military and Department of Defense employees, and their family members, an opportunity to enhance their leisure needs and quality of life this holiday season.

Have a safe, memorable and joyous holiday.

(Editor's note: See "The Insider" in this issue for more information about MWR's holiday program.)

Fire Division to burn old duplexes in training drills

Starting this Saturday morning, Dec. 3, and continuing for the next eight Saturdays, the Naval Air Weapons Station China Lake Fire Division will be burning down duplexes scheduled for demolition. The first set of duplexes to be burned will be the ones on the corner of Mitscher Road and McIntire Street.

The Fire Division will use the "controlled burns" as fire protection training exercises.

To The Editor

'Diatribe' was unprofessional

Mr. McDonald:

I was sorry to read your antagonistic response to the employee in Michelson Lab who returned a bundle of Rocketeers due to "his" perception that they were not needed and a waste of paper. I would agree with you that "his" approach was inappropriate. Your response, however, was also unprofessional, offensive, and inappropriate. You might have explained the policy of The Rocketeer in a clear, straightforward way, which you did later in your response, and spare us your diatribe on "machismo" and your sexist remarks about the "feminine persuasion."

Jay Butterworth

Editor's Note: We appreciate Mr. Butterworth allowing us to print his letter, which was not originally intended for publication. While this was not the only negative response to the column, there were also some positive ones. As a result of the column, we received a number of calls requesting that papers be delivered to new codes and for adjustments in the numbers delivered to some others, which ultimately was the reason for the piece. For those still needing to make changes, please call us at 939-3354 or 939-0654. As always, we welcome letters to the editor, comments and suggestions for ways we can improve your paper, but please include your name!



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Pages From The Past

December 1, 1994

Nov. 30 & Dec. 7, 1984

Led by Ron Smith, 15 mem ers of the IWV SAR Team resued an injured motorcyclis om an abandoned mine shaft ifter an accident last week. Oscar Perkins, a retired China laker, recorded his 1,000th mile of lap swimming at NWC! ndoor pool over a 14-year peri od. . . . The best ever CFC drive nded at China Lake with \$193,000 raised. . . . The newly ormed Information Systems Group (Code 14), a staff diviion department, is headed by Bill Ball, a recent Sloan Fellow eturnee to NWC.

Nov. 29 & Dec. 6, 1974 As he retired from a Chin ake career that began as a sailor in 1944, Ed Price received the Navy Superior Civilian Service Award, the Navy's second highest civilian award. . . . Jim Reiger, Pat Leopard and Jack Lindsay are leading the \$100K TV Booster Fund Drive effort, . . . A NAF helo flown by LCdr. M.A. Ri got Engineering Department employee Steve Griffith to lifesaving medical treatment just in time late last month. . . . The B Mountain Star is the only outside Christmas lighting at NWC this year due to energy conser

Nov. 27 & Dec. 4, 1964

ration efforts.

Led by the Test Departme and Dr. I.E. Highberg, China Lake is developing a missile digital ranging system to replace analog systems on U.S. warships. . . . French military epresentatives met with China Lakers, including Ray Nelson to discuss high speed track operations. . . . Paul Driver Charles E. Hendricks and Donald D. Stevenson were awarded a patent for a soft-land space vehicle that may be used in the U.S. moon probes. . . . Star Mutchler was named to a national leadership post with the Veterans of War War I orga-

Dec. 3 & 10, 1954 Dr. E.I. Ellis, one of the Sta tion's pioneers, is leaving NOTS after nine years to join Rheem Corp. to continue ordnance R&D. . . . David Colpitts was elected president of the Christian Businessmen's Club of the IWV. . . . Mrs. Marian Olds is the new president of the China Lake Community Council. . . Cdr. James Hardy has been assigned to NOTS as the assistant experimental officer. . . Former NOTS Technical Director, Dr. L.T.E. Thompson, was a

China Lake visitor last week.

The Burroughs High School Music and Drama Departments are presenting their 1994 Renaissance Dinner on Friday, Dec. 9, and Saturday, Dec. 10, at 6:30 p.m. in the BHS Multi-Use Room. A five-course meal will be served with enterainment by the students. General seating tickets, \$25 and \$20, are available at the Village Bookshelf.

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Cerro Coso Choir will present its

Winter Concert on Saturday, Dec. 3 at

7:30 p.m. in the Cerro Coso Community

College Lecture Hall. Lois M. Ward will

conduct the concert and Dee Richards

will be the piano accompanist. Admis-

sion to the concert is free, however,

donations to the Fire Mountain Founda-

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accepted. For more information, contact the college at 375-5001.

tion, for the CCCC Choir Fund, will be

On Thursday, Dec. 1, the Nuclear Whales Saxophone Orchestra will appear at the NAWS Theater at 7:30 p.m. as the second concert of the 48th Season of the Indian Wells Valley Concert Association. The Whales will put on a students' program at 10 a.m. on the same day for the student body of Murray Jr. High School. For ticket information call 375-5600.

####

On Dec. 13, WACOM will hold its December meeting at the Seafarer Club, beginning with a social time at 11 a.m.

SF-171s

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and the luncheon at 11:30, followed by a performance by popular recital artist from Southern California, Adrien Raynier. Reservations are required and may be made by calling 375-5434.

On Dec. 5 and 19, the Kern County Health Department, 250 W. Ridgecrest Blvd., will hold immunization clinics from 9:30 to 11 a.m. and from 1 to 2

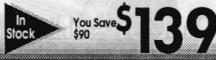
The charge for each immunization is currently \$3, with a maximum charge of \$15 per family per visit. Credit cards, insurance forms, and large bills will not be accepted. Medi-Cal stickers will be honored. For more information, call 375-5157.

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Blood substitute is being developed

Bethesda, MD (NNS) - A promising blood substitute, Liposome Encapsulated Hemoglobin (LEH), that closely mimics red blood cells, is being developed by a group of Navy, academic and industrial scientists at the Naval Medical Research and Development Command (NMRDC). This oxygen-carrying protein resuscitation fluid, encased in microscopic droplets, can be prepared as a liquid or a freeze-dried product.

"The Navy has had long-standing requirements that document the need for blood products (red blood cells and platelets) and blood substitutes aboard ships and for combat casualties," said

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AD1 Chris Cook gets Navy Commendation Medal for heroism

trictly routine. That is all AD1 (AW) Chris Cook expected last January while on a training flight aboard a UC-8A Buffalo out of Pope Air Force Base, N.C. Before the flight was over, Petty Officer Cook had saved a life and earned the Navy Commendation Medal for his efforts.

December 1, 1994

RAdm. Dana B. McKinney, commander, Naval Air Warfare Center Weapons Division, presented the medal to Cook in a ceremony held in the admiral's office.

"It's a real pleasure for me to make this presentation," said McKinney as he pinned the medal on Cook's uniform. The newly commended sailor responded saying, "I was just doing my job."

The medal was the result of Cook's quick thinking and willingness to risk his personal safety to save the life of an Army civilian jumpmaster, according to the nomination for the award.

The citation accompanying the medal says, in part, "Petty Officer Cook's acute situational awareness and immediate reaction were directly responsible for saving the jumpmaster from a potentially fatal situation."

As the Army jumpmaster prepared to drop a 200-pound torso dummy from the left door of the Buffalo, at an altitude of less than 1,000 feet, part of his reserve the door into the airstream. This knocked the jumpmaster to the deck and pulled him partially out the open door. Cook, secured to the aircraft only by

parachute deployed and was sucked out

a gunner's belt, and not wearing a parachute of his own, lunged for the victim's legs and kept him from being fully pulled out of the Buffalo. The assistant Army jumpmaster cut away the victim's parachute and moved the torso dummy so he and Cook could pull the jumpmaster back into the aircraft.

According to the nomination, the victim was badly injured and probably would have plummeted, unconscious, to the ground. Even if he had been able to deploy his main chute, the low altitude would have likely resulted in additional

Cook said it was a scary situation and that luckily only the pilot portion of the parachute deployed. "If the full chute had deployed, I don't think there is any way we could have kept him from being pulled out of the aircraft," Cook told McKinney and others who attended the

After pulling the jumpmaster back into the aircraft, Cook and others administered first aid as the Buffalo returned to Pope AFB and a waiting ambulance.





HERO-RAdm. Dana B. McKinney shows off the Navy Commendation Medal he presented to AD1 (AW) Chris Cook last week.

Cook, who was the flight engineer for the same Buffalo at China Lake before it went to Pope in August 1993, is leaving NAWCWPNS this week for his new duty station, Fleet Air Reconnaissance

Squadron Three at Tinker AFB in Oklahoma City. His wife and daughter were present for the ceremony as was Capt. Roger K. Hull, NAWCWPNS vice com-

Nine Sailors stationed at China Lake make chief petty officer rank

Tew Navy chief petty officers were announced on July 5, 1994. Nine former first class petty officers stationed at China Lake were initiated into the chief's fraternity and received their golden anchor collar pins on Sept. 16.

Candidates eligible for promotion are given a written test. Those who pass within the cutoff score are certified as board eligible. Candidates' service records are then submitted to further narrow the choices. Promotions are determined for each rate from those with the highest scores; test plus service records.

Of the 644 aircraft ordnancemen (AOs) eligible Navy-wide, 101 were selected for promotion. Four of these chiefs are stationed at China Lake. Also stationed at China Lake is one of the 52 aviation structural mechanics (structures) (AMSs) selected from a total of 1,005 eligible Navy-wide, one of the 56 aviation machinist's mates (ADs) selected from a total of 750 eligible Navy-wide, and one of the 136 mess management specialists (MSs) selected.

AOC (AW/NAC) John Robert Schatz is a helicopter rescue swimmer. His duties include mountain rescue work. He began his second tour of duty at China Lake in January 1993. His first tour was from 1980 to 1983. Schatz is a 15-year Navy veteran.

AOC (AW) Dennis Ray Quillen, Line Division chief of the Weapons Test Squadron (WTS), earned his promotion while working in safety maintenance. His current duties involve maintenance control on the hot line. He began his tour of duty at China Lake in August 1993. Quillen has been in the Navy for more than 15 years.

AOC (AW/NAC) Stephen Joseph Varga, Jr., Quality Assurance Division chief of WTS, is responsible for the quality assurance (maintenance) of all systems on the A-6 and F/A-18. He began his tour of duty at China Lake in September 1992. Varga was the Navy League's Bluejacket of the Year last year and has been in the Navy for 13 years.

AOC Wayne Mark Pavlis, an explosive ordnance technician, was responsible for managing and maintaining documentation on all explosive devices. He was transferred to Engleside, Texas, in September.

AOC (AW) Brian Scott Fierro was the leading petty officer responsible for new weapons testing and fit checks. A Blueiacket of the Year candidate last year, he was also a member of the NAWS Honor Guard until his transfer to VFA-113 in October.

AOC (AW) Timothy James Lynch, Ordnance Shop LPO, was administratively in charge of 40 people. His tour of duty at China Lake was from October 1992 to September 1994. He has been transferred to USS Inde-

AMSC (AW) Alfredo P. Baysa refers to himself as a Please see CHIEFS, Page 6









AOC Wayne Pavlis



AOC Brian Fierro







Chaplain Corps celebrates 219th

Submitted by LCdr. T.F. Mele, CHC, USN

Nov. 28 marked the 219th anniversary of the United States Navy Chaplain Corps. Navy Chaplains have been a part of the history and tradition of the Navy since the American Revolution. Officially, the Chaplain Corps was instituted on Nov. 28, 1775. Navy Regulations, Article 0727, commits the command to providing "worship services" for Navy personnel.

In the exercise of its responsibilities, the Chaplain Corps is to provide for the free exercise of religion for all members of the sea services, their dependents and other authorized persons by providing ministries appropriate to their rights and needs and by providing the staff support to this end throughout the Department of the Navy.

While chaplains provide ministry as defined by the particular religious body

they represent, as Navy chaplains, the scope of ministry includes supporting all persons, regardless of race, faith, creed, national origin or social status, in the free exercise of their religious faith. The challenge is to bring unity out of diversity and to develop a Command Religious Program that will - through lay volunteers, chaplains and civilian clergy provide for religious worship, ritual acts and religious education and training.

Throughout their history, Chaplains have served and continue to serve wherever members of the sea services are found. Whether in war or in peace, with the Navy, Marine Corps, Coast Guard or Merchant Marine, you will find the Navy chaplain serving those who serve

Happy Birthday Chaplains!



GRAND TOUR of the Weapons Exhibit Center for the All Faith Chapel's Cub Scout Pack 341, was hosted by Scoutmaster Capt. Andy Ritchie, NAWS PW officer (top left), Cdr. Gregg Howard, NAWS XO (top right), and Milt Burford, Corporate Operations Competency leader (not shown) recently. The PWO and XO show off the A-4 cockpit simulator above.

Catholic congregation seeks volunteers to help serve Christmas Day dinner to needy

The NAWS All Faith Chapel Catholic Congregation is spearheading an effort to provide Christmas Day dinner for our neighbors in need.

Your help in reaching out to both our military and civilian neighbors is vital. Could you help provide the following: food donations, food preparation, food serving, dishwashing, transportation, monetary donations, meal set-up and meal clean-up? Volunteers needed for Christmas Eve, Christmas morning, two shifts Christmas afternoon and with Christmas evening clean-up. For specific details, or to volunteer, please call Agnes

Winter at the All Faith Chapel at 939-

2773. Project officer is Chaplain Tom

Christmas trees are on sale at the Naval Air Weapons Station Navy Exchange. Prices range from \$15 to \$30. The Douglas Furs can be picked up at the NEX Flower Shop (located on Richmond Road wing of Bennington Plaza) from 9 a.m. to 6 p.m. Monday through Saturday and from 9 a.m. to 4 p.m. on Sunday.

The NEX Autoport has announced the addition of Joe Walker to their staff. Walker brings 15 years experience as a mechanic on autos, trucks and RVs to the job with factory training from Ford, GM and imports.

The Retired Officers Association gives interest-free loans to dependents for college

Alexandria, Va.—During the 1994-95 school year, 800 students received \$2,000 interest-free loans from the Retired Officers Association (TROA) Educational Assistance Program. These loans are awarded annually for up to five years of undergraduate study to unmarried undergraduate students, under the age of 24, who are dependent children of active, reserve and retired service personnel and their surviving spouses.

Students can obtain up to \$10,000 of interest-free support, so the competition for these loans is keen. For the 1994-95 school year, some 2,000 students competed for 250 openings. Of the 800 students receiving loans, 160 received special \$500 grants in addition to the loans. Since this program was initiated, some 4,300 students have received interest-free loans, totaling more than \$14.9 million.

The TROA Educational Assistance Program, established in 1948 for the sons and daughters of retired officers and their widows, has expanded to include the children of active duty, reserve, National Guard and retired officers, warrant officers and enlisted members of the Army, Navy, Air Force, Marine Corps, Coast Guard and other agencies.

Applications for the 1995-96 school year are now available. Applications should be requested by Feb. 15, and the completed application must be postmarked on or before March 1. For applications and more information, write to TROA Educational Assistance Program Administrator (09D), 201 N. Washington St., Alexandria, Va. 22314-2539, or call 1-800-245-TROA (8762), ext. 169.



lain T. Mele, L.Cdr., CHC, USN day-Priday, 0730-1630: Flex Fridays, 0730-Noor 939-3506, 939-3507, 939-2773, 939-2873

All Faith Chapel Services Protestant

Sunday Worship Service, Main Chapel Sunday School, 1008-10 Blandy & 1903-05 Mitscher 9:00 a.m. (September thru May) 9:00 a.m. Bible Study (East Wing), We (September thru June) Men's Prayer Breakfast, East Wing, Thursday 11:30 a.m. 6:30 a.m. Adult Bible Study, East Wing, Thursday 7:00 p.m. Jewish (446-3613 Messages) Weekly Services, Friday, East Wing 7:30 p.m. October through June Hebrew Classes, Saturday, 1902 Dibb 2-5 p.m. Adult Education, Saturday, 1902 Dibb 10 a.m. - noon ember through June Religious School, 1902 Dibb 5:30-6:30 p.m. Tuesdays, Age 4 and up Friday, 2nd grade and up

Roman Catholic

Sunday Mass, Main Chapel Daily Mass, Blessed Sacrament Chapel 11:35 a.m. Confessions, Sundays 8:15 - 8:45 a.m. Religious Education Classes, Sunda (September thru May) 1002 Blandy, 1008-10 Bland 10:30 a.m. RCIA, St. Ann's School Library 8:15 - 9:45 p.m. naa Prayer, Friday (1002 Blandy)

> **Hearing Impaired Equipment** and Nursery are available

December 1, 1994

Disaster supply gifts

EARTHOUAKE SURVIVAL PROGRAM

Submitted by Larry Stensaas

Are you having trouble deciding what to get a family member, friend or co-worker for the holidays or an upcoming birthday? If so, a survival gift might be the answer, especially for someone who hasn't already bought or assembled their own emergency preparedness kit. Flashlights, portable battery-operated radios, first aid kits and other emergency supplies will be valuable after a damaging earthquake since people living in the affected area may have to rely on themselves for at least

Make a list of persons for whom you're going to buy or assemble survival gifts. List what you think everyone needs. Depending on your financial situation and the needs of the people on your list, you might get them one item or an entire kit. You can also coordinate with other relatives, friends and coworkers to buy different emergency supply items or to assemble kits as a group project, with each participant contributing one item to the kits.

Suggested gifts and approximate price ranges

Less than \$5

Bottled water: For drinking Emergency flares (set of four): To warn approaching vehicles that a car is stopped or abandoned.

Local maps: To help guide the user if an alternate route home or to an emergency shelter if needed.

Manual can opener: To open canned goods in an emergency food supply.

Nonperishable food: Dried fruit, unsalted nuts, and other high-energy foods to provide nourishment and ener-

Safety lightsticks: To provide light, especially good for use by children.

Whistle: To signal, attract, or call for help in an emergency. \$5-\$10

Books, games, toys: To provide comfort to children after an earthquake.

Comfort and personal hygiene kit: Surgical gloves, mouthwash, toothbrush and toothpaste, wet wipes, etc.

Flashlight spare bulb, and batteries: To provide light if power is out or the user needs to walk home at night.

Heavy leather work gloves: To protect hands from sharp objects and

Pocket knife: To cut rope or other materials.

Portable battery-operated radio: To Please see GIFTS, Page 22

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HOME TOUR - Saturday, December 10th • 12-4 Tickets: \$10.00 per person, maps inside tickets. Tickets available at the following locations:
Coldwell Banker Best Realty, Corny's Shoes, Lindsay's
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Bookshelf, Burger King, Copies Plus, and In Touch Physical
Therapy. Tickets will also be available at the Bazaar on the

CRAFT BAZAAR & BAKE SALE

Where: Grace Lutheran Church, 502 N. Norma Street When: Sat., December 10th, 10:00 AM to 5:00 PM The Bazaar is open to the public and admission is free!



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moved before the snap. The five yard penalty was stepped off and the season for both teams came down to this final play - offense for IYAOYAS, defense for the Eagles.

The snap; the Eagles blitz, almost succeeding in deflagging quarterback Tim Pittman before he found and passed the ball to his lineman, Lawrence Mon-

toya. The ball was momentarily juggled before Montoya clutched it for the catch, the gain ending a mere one yard into Eagles' territory. Result? IYAOYAS win by one yard and advance to Friday's final against NADS.

Strong defensive play set the tone for the first half of the championship game. Each team scored

a two point safety to start the game, then settled into a punting contest for field position. Late in the second half, NADS quarterback, Dustin Miller, tossed a 10yard touchdown strike to Greg Laube. The extra point attempt failed and NADS led at the halftime break 8-2.

The second half started out as the first ended, with NADS scoring on their first possession after IYAOYAS was forced to punt. While the preceding por-

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tions of the game were not without verbal joustings and incidental contact, players on both sides became increasingly antagonistic as the final quarter got underway. Officials issued several warnings and ejected a player after a second violation for unsportsmanlike conduct.

IYAOYAS scored a touchdown and an extra point with six minutes left to cut

> NADS' lead to 16-8. The atmosphere became increasingly heated as the clock became a factor. With just over one minute left to play, NADS scored on a close call at the goal line. After some Ordy players went too far in expressing their displeasure to the officials, the referee called the game.

IYAOYAS' coach, Todd Brown, filed a protest with Sports Director Dana Alloway on Saturday. After hearing the protest details and conferring with the game's officials, she determined that the official's ruling was in the best interests of the players' safety and would stand. The game stood as called with one minute and 20 seconds remaining and the final score recorded as NADS-22, IYAOYAS-10.

What will next season bring?

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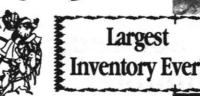
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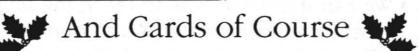
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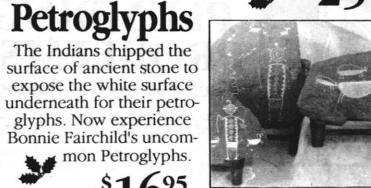
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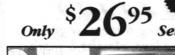


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WTS hosts 400 for T-Day meal

(Weapons Test Squadron) secretaries and budor six years running, the Aircraft Department get office have held a special Thanksgiving luncheon for sailors who might not get home for the holiday and might otherwise not get a home-cooked turkey meal. And once again, the feast has turned out to feed a lot more than single sailors. Civilian and contractor personnel joined sailors in enjoying the meal Nov. 17 in Hangar 3. Serving time was from 11:30 a.m. to 1 p.m., and by closing time all of the fifteen turkeys and all the trimmings were gone.

In all, more than 400 were served the holiday fare, which included 300 pounds of gobbler, mashed potatoes, candied yams, stuffing, vegetables, cranberries, rolls and pumpkin pie with vanilla ice cream. The Weapons Test Squadron's Officer-in-Charge Cdr. Randal Sweeney and managers took turns at serving the hungry crowd.

Preparation and cooking of the meal were handled by the Weapons Test Squadron secretaries and budget folks: Rita Glover, Mary Seles, Lorraine Savoy, Kim

Laura Kadri, Jeff DeLuca and Debbit Nicholson. Basic preparation began around 6 p.m., Wednesday, Nov. 16, in the kitchen of the American Legion Post 684 in Ridgecrest. They were back at 6 a.m., Thursday to complete the preparation for the luncheon.

Fund-raisers were held to defray cost. Secretaries said the luncheon would not have been a success without the donations of several organizations and businesses. They extended heart-felt thanks to the IWV Chief Petty Officers Association, Vons, Albertson's, American Legion Post 684 and Women's Auxiliary, and John's Pizza.

Also praised by the secretaries for their personal support were Ron Savoy, Fred Exzabe, Laura Schumann, David Glover, CWO4 Michael Edmiston, Tina Evans, Bill Overby, Keith Becker, AMSC Terry Owens and managers of the Weapons Test Squadron.

While serving didn't begin until 11:30, the crowd started lining up half an hour early. They generally gave rave reviews about the quality of the food.

CHIEFS from Page 3

"jack of all trades." His responsibilities include repairing aircraft skins, flight controls, landing gear and airframes. In addition, he handles production control and coordinates the workload for AIMD. He began his second tour of duty at China Lake in March 1994. His first tour was from 1986 to 1990 when he was assigned to the then Air Test and Evaluation Squadron Five (VX-5). Baysa has been in the Navy for 17 years.

ADC Raul Bustos is the assistant Aircraft Division chief for VX-9. He began his third tour of duty at China

Lake in July 1993. Bustos is an 18-year Navy veteran. (Bustos was not able to attend the initiation and no photo was available at press time.)

MSC Allan Nuqui Cerdan is manager of the CBO. He began his second tour of duty at China Lake in January 1993. His first tour was from 1980 to 1983. Cerdan has been in the Navy for 15 MSC Allan Cerdan



SECDEF adds \$2.7 billion to budget to improve quality of life

Washington (NSS)-Secretary of Defense William J. Perry announced plans on Nov. 10 to add \$2.7 billion to the defense budget over the next six years for initiatives aimed directly at improving the quality of life for service members and their families.

The funding for these initiatives, which is over and above the money already requested by the services for similar purposes, will begin with \$450 million in the FY96 defense budget.

"People are our most important resource," said Perry in a Pentagon press conference. "No weapon system is better than the people who operate and maintain it. It is crucial that we put our people first in our priori-

The additional funds will be used to improve compensation, living accommodations, and community and family support. In the area of compensation, the plan calls for a new cost of living allowance (COLA) to aid military members living in "high-cost" communities such as New York, Los Angeles and San Francisco.

The plan also calls for an increase in the basic allowance for quarters (BAQ), upgrades in 10,000 homes currently threatened by closure for lack of maintenance funds, improvements in privacy and other amenities to 5,000 dormitory (barracks) spaces, and improved child care support for an additional 38,000



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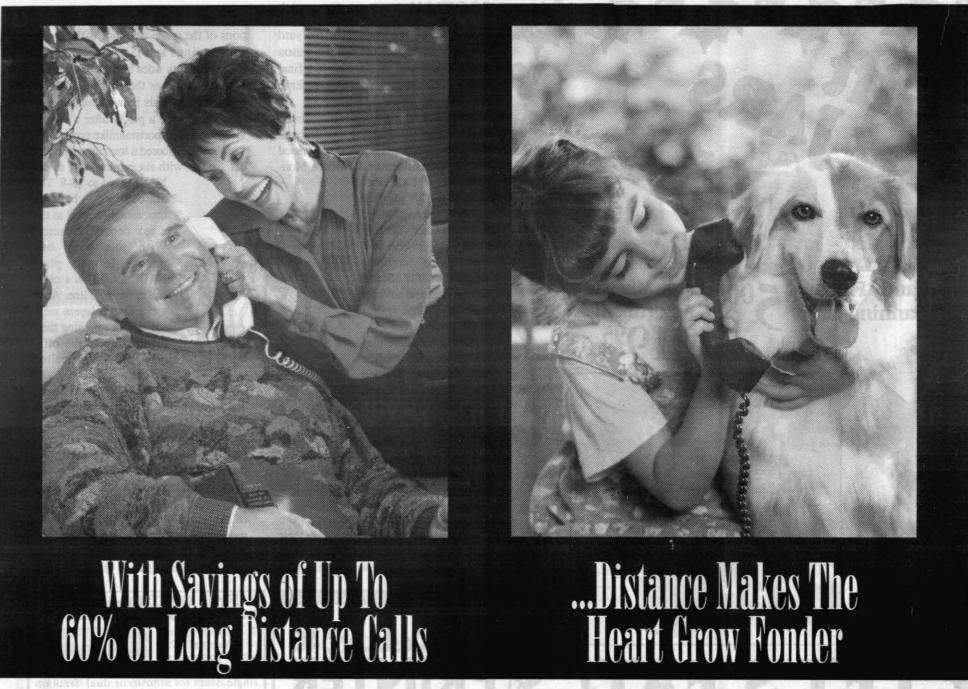
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	Gilroy To San Francisco	Regular Business Hours	10 Minutes	\$3.19	\$1.36

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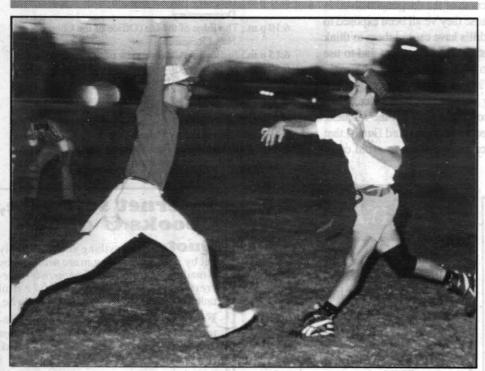
* A comparison of your calling pattern and new rates are available upon request.

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SPORTS



EXCITING MOMENTS in the final game of the championship series included the one when IYAOYAS' team captain, Todd Brown, nearly deflects the pass of NADS' quarterback, Dustin Miller. The NADS won league play and the tournament with a

New flag football season starts Dec. 7. Call 939-2571 for more information.

The NADS capture flag football championship in exciting finish

Beginning with a forfeit by the fourth seeded China Lake Bullets in a first round game with the first seeded NADS. and continuing through an exciting overtime tie-breaker between the VX-9 Eagles and IYAOYAS, seeds two and three, respectively, to Friday's championship game being called with less than two minutes to go in regulation, the flag football playoff series of Nov. 16 and 18 was entertaining, to say the least.

A forfeit is a forfeit and that is all there is to report on the playoff's first game. The only excitement was if the required sixth player for the Bullets was going to arrive before the game was declared. He didn't and the season's leader, NADS, won by forfeit.

Wednesday's second game was a different affair. Excitement was abundant as the Eagles and IYAOYAS squared off. These teams had finished the regular season with identical 6-3 records, with the Eagles sweeping the series between these two talented teams.

A hard-fought contest ensued resulting in a zero-zero tie after 48 minutes of regulation play. Whenever one team's offense began to get untracked, an interception would invariably hand the

momentum to the other. An apparent Eagles' touchdown late in the first half was called back on a holding call. That was the only time during regulation time that either team would cross the goal line. So it became necessary, for the second time in the season, to go to an overtime tie-breaker to determine the game's

For those unfamiliar with flag football, in a tie-breaker each team has eight alternating offensive and defensive plays (four each), beginning at the mid-field stripe. The team that has advanced the ball into the other's side of the midstripe after the allotted plays is the winner. Confused? Let's see if we can clear

After winning the overtime coin flip, IYAOYAS (Ordies) elected to go on defense first. The Eagles' offense took possession of the ball on the mid-stripe (40-yard line in this case) and ran a play for a short gain into IYAOYAS' territory. Then the Ordy offense ran a play that didn't quite make it back to the 40.

Eagle's ball and an incomplete pass yielded no gain. Play continued and the Eagles' fourth and final offensive play ended with the ball only three yards into IYAOYAS' territory. During the Ordy's final attempt at the win, a lineman

Please see FOOTBALL, Page 20

SHOALS from Page 1

Engineering Competency, how many people in the Engineering Competency are stationed at Pax River and so forth. Once I knew what kind of information they wanted, the database design was created."

"Her (Shoals') products are a model of efficiency," Chan said. "They utilize the most modern client-server architecture and operate on the existing NAVAIR Wide Area Network. The database deployment, both geographical and organizational, is more extensive than even the most ambitious Naval Aviation Systems Teams' plans of a year ago. This early access to competency aligned information has reduced much of the ambiguity and fear that was associated with this extensive reorga-

The original call for data was sent out about a year ago. Information requested included what teams people worked on and the types of work they were doing. This information was helpful in developing the definitions for the basic competencies, Shoals said.

The second call, which was much bigger and took about two months from the time the call went out to having all the information processed to the database, produced the data that is now on the server. "It has a fairly robust front end," said Shoals. "This means people can query the data base and receive a screen graphic so they can compare things - like how our competency mix looks compared to Pax River's. This database also allowed the leaders to better define what they wanted to capture in the competencies and to see what was still unclear."

A third call for information is already in the works. "I think there is a feeling that competencies are fairly well defined now, though they are still refining them," Shoals said. "With this call for information, I think they are hoping to see how things look — to get a better idea

of how many people, by competency, are working on what programs."

While supporting the NAVAIR task, Shoals and the rest of the CRIO organization (Linda Graham, Kathy Witty and Kristy Fava) also supported NAWCWP-NS competency planners with reports to support their organizational design process and personnel mapping. "Her resourcefulness led to the training of several users to be self-sufficient in designing their own reports," Chan said.

Because of the success of the database, Shoals received the Navy Meritorious Civilian Service Award from RAdm. Dana B. McKinney, NAWCWP-NS commander, at a special ceremony in September.

"Your role in establishing the NAVAIR Competency Aligned Organization Database has been instrumental in providing all the elements of the Naval Aviation Team with valuable information

as they embark on the ambitious task of re-engineering Naval Aviation for the future," McKinney read from the citation accompanying the award. "In a remarkably short period, you have created an information resource usable by all levels of the organization. . . To your credit, this was accomplished with only broad descriptions of data requirements and in spite of varying quality of source data from the evolving competencies. It is hard to imagine the progress that has been achieved in only a year without the visibility your database gave competency planning leaders into the total NAVAIR organization."

Shoals joined the China Lake team in 1974 as a clerk



CONGRATS—RAdm. Dana B. McKinney presents the Meritorious ivilian Service Award to Carolyn Shoals.

typist. About a year later she transferred into the Management Intern Program, where she spent a number of tours at various jobs throughout China Lake. After completing the program, she started work as an administrative officer in Code 31. In 1985 she became the space manager for China Lake and in 1987, started work in the 03 Directorate under the leadership of Mike Chan.

When she isn't busy developing resource tools, Shoals said she and her husband, Patrick (who is an engineer in Code 28), enjoy skiing and hiking. She also enjoys watching as her husband fix up old Porsches.

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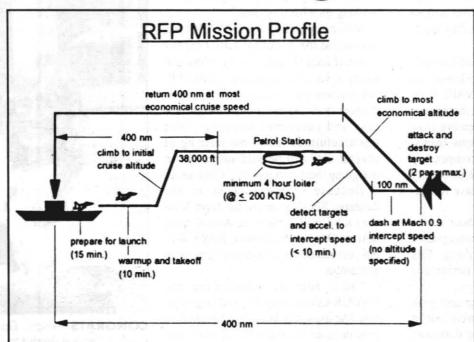
LCdr. Steve Burris on winning aircraft design team

By Dee Rorex

magine a fighter aircraft that can take off unassisted from a small If light deck (approximately 300 feet long), fly 400 nautical miles (nmi) to its station at an altitude of 38,000 feet, patrol its station for a minimum of four hours, carry out a 100-nautical-mile, high-speed Mach 0.9 attack mission, return to its original launch point and land vertically on the flight deck. And do it all without refueling

This theoretical image is one step closer to being made possible, through the efforts of a team of student engineers at the Naval Postgraduate School at Monterey, Calif. As an aircraft design class project, LCdr. Steve Burris, now HARM project officer at China Lake, and his teammates were asked to design an aircraft that met all the requirements detailed in a mock request for proposal (RFP) submitted by the American Institute of Aeronautics and Astronautics (AIAA).

Burris' project was part of a design competition administered by AIAA's Student Programs Department. Students are able to choose from one of three design categories: aircraft, engine or rocket motor. The competition is but one



element in a wide-reaching program that recognizes excellence in aerospace engineering study at both the graduate and undergraduate levels. Each year AIAA solicits different industry teams to sponsor the awards and provide support for reviewing the entries of the competition. The aircraft design competition, sponsored by McDonnell Douglas Aircraft, called for a Maritime Patrol Strike Air-

Teams of three to 10 graduate students

competed to devise the best design to fit the RFP in a given time period. The AIAA competition is open for 16 months. However, Burris' team had only 11 weeks to complete the project because it was assigned as part of their 12-week aircraft engineering design course. Rigorous requirements and design objectives had to be met, and the final report had to contain not only the design but also a detailed description of the organization and management of the project.

Burris' team came in first place. Besides Burris, team members included David T. Fisher, Abdullah M. Alkhozam, Clayton W. Miller, Eddy Priyono, Eston D. Purvis, Eric J. Watkiss and Bulent Yakin. Project advisor was Professor C.F. Newberry.

The team put in many hours of their own time on the project, working after class and on weekends. "I spent about 16 to 20 hours per week over the 11-week period on this project. It was pretty tough considering I was taking three other classes during that quarter," said

One of their strongest points as a team was the diverse experience each person brought to the project. The students' various backgrounds in naval aviation and their knowledge of different types of aircraft were a major asset to the team. Through their constant interactions, the students were able to determine the best way to solve the design problems set forth by the RFP.

How difficult were the problems? The RFP required an aircraft that could operate within the confines of an LHA and LHD helicopter carrier. This meant the size and weight limitations of the smallest aircraft elevator would dictate the dimensions and weight of the aircraft.

More than any others, four existing aircraft and two classes of ships performed in a steam vault, where temperatures can reach 140 degrees, a 16-foot-deep pit, a very high voltage electrical vault and other confined spaces. In each case, the firefighters involved did not know in advance that they were going to have a drill that day. When Sodergren made the call to the fire station, he announced that it was a drill, then told the dispatcher the situation. So the rescuers knew it was an exercise after they were en route but had no advance notice.

During the exercises, Wiruth stayed with the victims and videotaped the rescuers actions. Sodergren and others stayed outside the confined space and observed and taped other rescue personnel or played supporting roles in the

"Each of the drills was beneficial to the entire fire division," Sodergren said, "because the firefighters passed on the information as to what they did right or what might have worked better to other fire fighters at the shift

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change. In that way each scenario got shared with everyone. And we also did follow-up reviews of the videotapes with the people involved and others."

According to the regulations, each year Nick Wiruth has to provide a report to the NAWS commanding officer detailing the status of the Confined Space Program.

"This year," he said, "we know that each firefighter has an increased sense of awareness of the dangers involved in these types of rescues, because they've all been exposed to some aspect of them. The drills have caused them to think about what they can be getting themselves into and to use any resources they can to make the rescue. The main points of our program are first, to get people to call us and get the permits before they work in confined spaces. Second, that in emergencies, co-workers are not the rescuers, but that there are trained people who are. And finally, that we will conduct sensible, cautious rescues to avoid causing or adding to fatalities."

KNID

·Monday-Friday, December 5-9

5:30 p.m.: Navy News

5:55 p.m.: The Navy Hot Air Balloon Team, a Recruitmen

6:10 p.m.: The Edge of the Ice (Office of the Chief of Naval Research)

6:15 p.m.: Justice for All: Overview of the Federal Courts 6:45 p.m.: Justice for All: Overview of the State Courts

·Monday-Friday, December 12-16

5:30 p.m.: Navy News 5:55 p.m.: Vice President's Hammer Award Received by China Lake; Reinventing Government

6:55 p.m.: Bicycle Safety Helmet Law

7:00 p.m.: Origami: The Folding Paper
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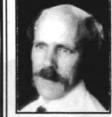
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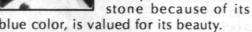
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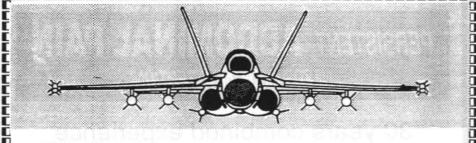
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Safety Office coordinates Confined Space Safety Program

China Lake Fire Division receives a call of a person down and unconscious inside the tank of a water truck, and a crew is sent to the Public Works compound, where the truck was being repaired, to perform the rescue. Another exercise carried out by the Confined Space Safety Program has begun. This scenario was the last of several presented to firefighters in the past few weeks by the Safety Office to test their preparedness for performing confined space rescues.

"Sixty percent of all confined space fatalities are would-be rescuers," said Phil Sodergren, assistant program manager. "That's why the Navy and OSHA have mandated that each activity will have confined space rescue training and drilling."

He explained that one of the initial functions of the program, which is locally managed in the Safety Office

by Nick Wiruth, was to fulfill the requirement that confined spaces be safe before repairs, maintenance or other types of work are performed within them. That means that the spaces contain an adequate amount of oxygen, are not at risk of explosion and that no toxics are present. Whenever work is to be performed in a confined space, a member of the program office must certify the space's safety on a permit, before the work can begin. The investigation involves air sampling and general inspection of the space for hazards.

Because of the high incidence of co-worker and firefighter fatalities during attempted rescues in confined spaces, the confined space rescue training was mandated.

"Many of these multiple death circumstances are related to oxygen deprivation," said Sodergren. "Someone is working in a tank, a tunnel or some other confined space,

and for whatever reason, there isn't an adequate amount of oxygen — even rust in such a space can consume a considerable amount of the available oxygen over a period of time - and they pass out and collapse. A co-worker sees this and rushes in to help. The same thing happens again. There have been instances of as many as four deaths resulting from one incident."

The Safety Office purchased rescue equipment and other equipment for the Fire Division earlier this year, and brought Fred Cox, a confined space rescue instructor from Haztrain Inc., to China Lake in May to conduct special training for the firefighters.

The simulated rescue scenarios were designed to expose every firefighter on Station to at least one such incident. Besides the water truck scenario, "rescues" involving an anthropomorphic dummy victim were



influenced the design of the aircraft: The AV-8B Harrier II, the S-3B Viking, the A-10 Thunderbolt, and the EA-6B Prowler, and the TARAWA (LHA) and WASP (LHD) class helicopter carriers. Because of the small flight deck, the aircraft was designed around the short takeoff and vertical landing (STOVL) concept. The aircraft also had to take off under

December 1, 1994

its own power with no catapult assistance. The aircraft had to be able to fly 400 miles to its station (AV-8 Harriers, by comparison travel only 100- to 200mile radius missions). "Because the aircraft had to travel a long way to its station then orbit for a long time, we knew right off that this would be a major driver for the design -it was fuel critical," Burris said. "So, we put a big fuel tank in the aircraft. It was a real challenge with all the weight from the extra fuel to make this airplane take off under its own power and maneuver the way it was intended. Not being able to use a catapult added to the design problems. We had to sacrifice in other areas."

The team did extensive computer analysis on just the engine performance to decide how big the engine was going to be and how many engines they were going to use. They decided to go with one large turbo fan engine, thus minimizing the weight and space problems. "We had a lot of frustration with doing that because coming from groups of

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people who work at sea, we like having two engines," the (two-engine) F/A-18 pilot said. "If one quits, we can still come home and land. The team struggled with that, but we didn't think we could come up with a design that met the range and endurance requirements with a two-engine aircraft. It's a series of trade studies you're required to do. If you give up something in one area, do you get more overall in another area? By doing the trade studies we were able to come up with a solution that came the closest to meeting everything the RFP asked for without sacrificing aircraft

performance "We wished that we had been given an opportunity to talk to the people at McDonnell Douglas or AIAA to tell them why we thought it would be better to go with two engines instead of one, but we were not allowed to ask what their priorities were on the government side. It was entirely our decision as to what we thought we could do to meet their requests. As a matter of fact, we didn't think we would win because we went with one engine."

The design project taught the students to organize their thought process as a team and to carefully think through why they made the decisions they did. "It was quite challenging to determine what the difficult areas were going to be and how we were going to overcome them," Burris said. "Probably the biggest challenge of all was getting the team to agree. The biggest thing I walked away with from this experience was that it prepared me for what lay ahead. I knew I was going to go be an aerospace engineering duty officer, and I was ready and more confident than I had ever been."

As an aerospace engineering duty officer, Burris' job is to provide technical input and oversight to acquisition programs of weapons (in this case HARM) and aircraft systems and subsystems.

Reflecting on the project, Burris said, "I think the RFP overextended what they were asking for in aircraft performance capabilities. That was the first thing that was apparent to us on the team; that current technology is nowhere close to being able to do all the things that they wanted this aircraft to do. We challenged their mindset of how to get all these things into one airplane, and it worked."

The technology required to build this aircraft may be well into the future. It may even be impossible. But, didn't they say that about the Harrier and the Stealth?



Kineto Tracking Mount-A efforts recognized

For the past three years, Tom Miller, Rob Nagels, Lorraine Fagen, Dan Anders, George Wiederhold, Phil Martin, Barb Banaszynski, Bud Gates, Jeff Schwalb and Gary Etheridge have been working on developing, integrating and operationally implementing the Kineto Tracking Mount-A (KTM-A) instrumentation system at China Lake

Not only did those efforts result in China Lake receiving a new class of computer in the loop, electrooptical tracking instrument for the China Lake North Ranges, but also recognition of the team by the Naval Air Warfare Center Weapons Division commander. In a special ceremony honoring the 10 China Lakers, RAdm. Dana B. McKinney presented them with the NAWCWP-

According to the head of the Range Department, William F. Ball, the KTM-A system allows for one operator to provide the data needed by range customers. Previously, two operators, using different instruments, were needed. The new system is used to provide high speed film and video engineering sequential data and videobased theodolite data.

"Video marks a significant step forward in collecting precision time, space and position information to meet range customer's data requirements," Ball noted in the letter of nomination for the award. Previously, a 1940s vintage Askania camera and film system had been used.

The forerunner of the KTM-A system was a special tracking mount implemented by the team to support AAAM testing during the summer of 1991. Using the experience and operational lessons learned from that system resulted in the KTM-A. The KTM-A prototype was completed and validated in July of 1993. Subsequently, the first production mount has been assembled



TEN CHINA LAKERS being honored with the NAWCWPNS Team Award for their efforts in developing, integrating and operationally implementing the KTM-A system are (I to r) Tom Miller, John Denson, Barbara Banaszynski, Phil Martin, Gary Ethridge, Lorraine Fagen, Jeff Schwalb, Dan Anders, Rob Nagels and Bud Gates.

by the team and is now undergoing acceptance testing to validate its operation

"This team has done an excellent job of meeting operational requirements with current engineering technology that is off the shelf," Ball said. "They have provided a very useful and maintainable system to the China Lake range inventory of tracking instruments and are thus deserving of recognition for their efforts."

In the letters accompanying the award, McKinney acknowledged the achievements of each individual team member.

Tom Miller, project manager, was recognized for his dedication and perseverance that allowed the project to

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reach its current stage of maturity.

Rob Nagels was honored for leading the demonstration and operational evaluation of the KTM-A system to meet range operations and customers' data require-

Lorraine Fagen received recognition for serving as a lead electronics technician and performing the acceptance testing of the prototype system She also provided electronics hardware design and fabrication for the development and prototyping of the system.

Dan Anders was honored for serving as a lead operator and technician for implementing the film and video Please see TEAM AWARD, next page

TOYS from Page 1

by the Corps, but the foundation's name and the support it had provided caused some confusion, Marine Corps officials said. After the allegations became public, King was ousted from his job."

The article went on to say while there was nothing dishonest about the deal King made, it was a bad business decision, causing a financial loss to the foundation.

The new restrictions to the Marines are not a residual of the allegations, but due to the guidelines that were established in the Joint Ethics Regulations. "What these regulations say is that there are only two (campaigns) that we, the Department of Defense, can actively support," Moyer said. "They are the Combined Federal Campaign and, in our particular case here at China Lake, the Navy Marine Corps Relief Society. Of course the Army and the Air Force would support their own (relief societies)."

Moyer then noted that he has learned that this limitation is not acceptable to Marine Corps Headquarters. "They want to also substantiate the fact that we (the Marines) can participate in the Toys for Tots Program," he said. "And what I have learned is that the commandant has formally requested that the Joint Ethics Regulations be modified to include Marine Corps participation in the Toys for Tots Program. A decision has yet to be made on that."

But regardless of that decision, changes are still in store for the Toys for Tots Program.

"The guidelines in the Joint Ethics Regulations say that we have to get the community involved," Moyer said. "It has to be the community that provides the leadership, but yet, since it is a "Toys for Tots" campaign, the Marines can, and should, and in our case we will. provide the necessary advisory capacity to the local

"The yardstick we kind of have to use is getting the

community together so they are the hub of the leadership, so if something should happen where no Marines are on this base, the needy children are still going to get their toys," he went on to say. "That's the bottom line the children.

"The perfect situation that was sited in the messages that came out is to ask yourself the question if Desert Shield/Desert Storm was going to occur this Christmas season, would the community still have a "Toys for Tots" program. If we were operating this year the way China Lake operated in the previous years, then I would have to answer 'no.' But this year, if I was asked that question, I think I can say 'yes, those children are going to get their toys, even if there are no Marines here to help them out."

Mover then noted that while the Marines cannot solicit cash donations, materials or services, or handle the money, they can act in an official capacity as speakers and have a representative on the community's Toys for Tots committee. Moyer also noted that he can authorize, on a limited basis, the use of government equipment and the Marines necessary to make use of that equipment in support of the campaign.

"There's no question on the validity or worthiness of this event," Moyer concluded. "Active duty and reserve Marines just have to act a little differently now."

Residents form Ridgecrest Toys for Tots Program

There will be a community-supported Toys for Tots Program this year. After Col. John J. Moyer, commanding officer of the Marine Aviation Detachment at China Lake, announced that due to the new Joint Ethics Regulations, Marines can no longer play as active a part in the program as they have in the past, about 50 concerned Ridgecrest residents worked together to form a Ridgecrest Toys for Tots Program.

Ann Ryan was elected chairman, while Lynn Garza was chosen to handle the data base for the program. Geri Thomas will be the treasurer and Kim Wright will be the secretary. Mary Jane Kilburn will be in charge of distribution. The Marine advisory representative will be 1st Sgt. Michael Jubrey.

Volunteers are still needed to help decorate and put out collection boxes and to help distribute the toys. Collection points are being planned at a variety of locations, including the NAWS China Lake Administration Building, Branch Medical Clinic, Michelson

Lab. NWC Credit Union. Ordnance Systems Department, Echo Range and the AV8-WSSA Building. Drop off points in Ridgecrest and Invokern include Al & Reeds Ice Cream, Bank of America, Benchmark Cable, Bryant's Market, K-Mart, Mervyns, News Review, NWC Credit Union (both locations). PG&E. Wal-Mart. Coldwell Banker, Daily Independent, Desert Christian School, Just Imagine Toy Store, Ridgecrest Hospital, Southern California Edison and Ridgecrest Cleaners.

For some local children the Toys for Tots gifts will be their only presents. Organizations, businesses and individuals are also needed to donate toys and money to buy toys. Financial donations can be mailed to Toys for Tots, P.O. Box 1485, Ridgecrest, CA 93555.

Parents wishing to include their children as recipi ents of this program can call the Toys for Tots Hotline, 371-8585.

For more information call Ryan at 384-4817.

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So try just going out to exercise for 20

In the beginning . . . warm-up and cool-down keys to starting a successful fitness program

By Dana Alloway

here will never be a more important part of your exercise routine than the first few weeks. This is when you will begin habits that will determine the success of your exercise. The habits could be good or bad. Just as unfitness didn't come in a day, neither does fitness. Here's how to start a suc-

•Keep your heart rate in the lower half of your target heart rate. You will be working hard enough to make your heart stronger, but not overexerting.

·Measure your exercise by time only. If you measure your exercise by both time and distance, it encourages hurrying. While you might start with something reasonable, each day you would be tempted to push further or faster.

minutes and do not worry about how far you go. Just watch your heart rate and put in your time.

·Slow down or rest if you need to. Some of you will find it impossible to keep going the entire 20 minutes. That is fine. The idea is to get stronger, and you will get stronger if you simply keep your body moving the entire 20 minutes.

For example, if you get tired after 10 minutes of bicycling, walk for awhile. Build up to the 20 minutes. If you swim, float for a while to rest and then try swimming again

Do not worry if you are not up to 20 minutes at the beginning. The important thing is to keep going. If you stick with it, your endurance will soon get longer and you will be able to go the whole 20

·Listen to your body. Occasional minor stiffness the morning after exercise is to be expected. It is a sign that you are getting into shape. Soreness may be a sign that you overdid it. You may need to cut back a little, to go slow and easy. Listen to your body and you will get into

·Warm-up and cool-down. Like an engine on a cold morning, your body needs a chance to warm up. A warm-up gradually prepares your muscles for exercise. Warming-up is especially important for exercise that requires quick bursts of effort, such as basketball or racquet

Rather than plunging into exercise, take five minutes to gradually get your heart and breathing going faster. Start your normal exercise slowly and pick up the pace gradually.

When you finish your workout, your body needs a chance to cool down slowly. This means you should slow your heart rate gently. Do not stop abruptly by standing still, sitting, lying down, or bending over with your hands on your knees. Your heart needs to come gradually back to its resting rate. Keep moving but at a slower pace to cool down.

Children's Christmas party-a family tradition

The whole family can enjoy "Christmas Around the World" at the NAWS China Lake Youth Center Dec. 10, starting at 6 p.m.

Activities include Christmas goodies, crafts, games, Christmas carolling, visits with Santa and much more. Enjoy a fun family evening with games, crafts and goodies for all ages, says Debra Poindexter, MWR marketing head.

Three to six-year olds will have specially designed activities from 6-7 p.m. and seven to 12-year olds will enjoy activities from 7-9 p.m.

Admission is only \$3 per person for military, \$4 for DoD and \$5 for all others.

Advance tickets are available at the Youth Center from 7:30 a.m. to 4 p.m. during normal working days. For additional information, call Poindexter at 939-7135.

Adult skating time is now available for lunch-hour training

Adult skating time will be available at the NAWS China Lake Youth Center from 11 a.m. to 1 p.m. on normal working days.

"This is a fun way to exercise during the lunch hour," said Dana Alloway, MWR fitness coordinator.

Cost is 50 cents per person for military personnel and their dependents and \$1 per person for DoD personnel and their dependents.

All fees include roller skate rental. Roller blading is also allowed for

those who would prefer to bring their own roller blades.



Tables and chairs available to rent for your holiday party

Codes or individuals at NAWS China Lake needing folding tables and folding metal chairs for their holiday parties can now rent them from the Morale, Welfare and Recreation Department,

Daily rental fees are \$2 per table and 25 cents per chair. A returnable \$20 deposit is

For more information, call Paul Perrotta at 939-6542.

Exercise with step aerobics after work at China Lake gym

Step to the beat with step aerobics at the NAWS China Lake Gymnasium Monday through Thursday evenings from 5:15 to 6:15 and on non-flex Fridays from 4:15 to 5:15 p.m.

If the non-flex Friday is making up time for a holiday, the step aerobics will be held from 5:15 to 6:15 p.m.

The instructor is Denise Pinchem. Monthly fees are \$23 per military personnel, \$25 per DoD personnel and \$27

Daily fees are \$3.25, \$3.50 and \$3.75, respectively.

for all others.

For more information, call the NAWS

TEAM AWARD from Page 10

sensors required to meet operational requirements; while George Wiederhold was recognized for performing a large portion of the bench electronic fabrications and assemblies of the prototype.

Phil Martin was recognized as the lead electronics design engineer for the KTM-A implementation of target acquisition slaving, video synchronization and lens autofocusing, while Barb Banaszynski received recognition as the development technician on the program and for being involved in all phases of the KTM-A system fabrication.

Bud Gates was honored for performing the mechanical design required for thermal heat load studies and air conditioning design, as well as designing the mechanical structures for lens and camera supports.

Jeff Schwalb was recognized for serving as the lead for software design and implementation of the system's operator interface, while Gary Etheridge received recognition for providing software engineering expertise to implement the real-time computer software that performs mount control, data collection functions and built-in testing to verify computer status and warn the operator of inoperative functions.

NAVY HOTLINE

integrity, efficiency program Call: 939-3636 (24 hours)

Surplus government property on display December 5, 6, 7 at Warehouse 41; auction Thursday, December 8

Local auction 41-5156 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake on Thursday, Dec. 8. The auction will begin at 9 a.m. in Building 1073, Warehouse 41, and the public is encouraged to bid.

Among the more than 250 items to be offered will be PCs, Graflex cameras, printers, oscilloscopes, uninterruptible power sources, typewriters, lab equipment, plotters, electronic test equipment, scales and balances, and a Mithell 35MM MP camera.

The items will be on display for inspection Dec. 5, 6 and 7 from 7:30 a.m. to 2:30 p.m., and on Dec. 8 from 7:30 to 9:30 a.m. A complete list as well as sales terms and conditions can be seen at Building 1073, Warehouse 41.

Registration will begin at 7:30 a.m. on the day of the sale. Bidders must be present and registered to bid. Mailed bids cannot be accepted. Items purchased may be removed on the sale date provided full payment is made. Payment must be in cash or guaranteed instrument (cashier's check, money order, traveler's check, etc.). Unless otherwise specified, purchasers will have until Dec. 15 to pay and remove items.

Because the Defense Reutilization and Marketing Office is located within the Naval Air Weapons Stations interior

security fence line, prospective bidders without a NAWS pass must stop at the main gate visitor's center and obtain a pass before coming aboard. Everyone must present photo identification and may be subject to vehicle inspection before being allowed entry onto the base.

Hours of operation at Sandquist Gate are 6-8 a.m., 11 a.m. to 1 p.m. and 3-6 p.m. Those wishing to reach the DRMO at other times must use Lauritsen Gate. Both routes are indicated in the auction catalog. Naval Air Weapons Station will be closed Dec. 2 and 16 (alternate Fridays). For further details, contact Phyllis at Building 1073, Code 97, or call 939-

Special counseling offered during holiday period

By John Powers and Kathleen Stevens

he holiday season is normally a very special and happy time for all of us. Sometimes we forget that some of us have personal problems that cause us to experience the "holiday blues" during this joyous

Special counseling is being offered,

free of charge, for anyone who may feel the need to talk to someone. The counseling is available now and will continue through Jan. 15. No appointment is necessary, all a person has to do is to drop by during the hours listed below when our door will be open. The assistance offered is strictly on a confidential basis.

The door is open at the China Lake site, Human Resources Building 2335, 505 Blandy, Room 117, telephone 939-2480, Tuesdays and Thursdays from 8 to 11 a.m.

And at the Point Mugu site, the door is open at Building 2-825 (University of Laverne), telephone 989-7708/8161, Monday-Friday, 6 a.m. to

Please drop by if you feel you need to talk to someone. We are there to help in any way we can.



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·Water and electricity don't mix.

·Disconnect electrical equipment

·Use only approved fixtures for

·Use Ground Fault Interrupters

•Turn off displays before going to

*Keep kids and animals away from

Grounding is one of the most

important safety measures to take

whenever you work with electricity. If

faulty circuits or equipment allow cur-

rent leakage, electricity will flow to

the ground along the path of least

resistance. Proper grounding ensures

In case of an emergency, turn the

power off before you touch anything

Prompt action in an electrical emer-

gency can save lives. Become familiar

with Cardiopulmonary Resuscitation

and First Aid. Know were the power

panel is located and ensure that all cir-

So play it electrically safe this year

and avoid that shocking holiday.

keep them as far a part as possible.

outdoor displays.

(GFI) for damp locations.

electrical cords and displays.

you are not that path.

cuits are marked

Give Us A Ring For Classes This Spring

CERRO COSO

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Register Early for Spring 1995 Classes!

COYOTE CONNECTION

-Safety Office

Avoid a shocking holiday this year with Christmas safety ideas

It's that time of year again when we go running around looking for those perfect decorations for the holiday season. We pull them out of the closet, garage and even from under the bed. We then go out and get those old extension cords that have been around for years and run them all over the house. Have you forgotten that when you use electrical equipment you are exposed to voltages with the potential to injure and even kill? Faulty wiring, improper grounding and misuse of electrical outlets, plugs and cords are just some of the hazards that might cause serious shocks and burns. Take the following precautions to avoid these and other electrical hazards:

*Before use, inspect all the cords and outlets for defects. Use only equipment that is in good condition.

•Repair/replace worn or broken parts.

•Make sure that the equipment is in the "OFF" position before plugging it in and unplugging it.

Don't kink, cut or crush any electrical cords.

 Don't run cords under carpets or near heating devices.

 Never modify three-prong plugs to fit a two-slot outlet or extension. Compu Chatte By Donna Hanson Word 6 is better than prior program

The new program is full of great features and enhancements. You need a fast, powerful Mac as well as lots of disk space and at least 8 MB of memory to run the massive Word 6 at an acceptable speed. Word 6 requires System 7.0 or later. A full installation requires at least 25 MB of hard-disk

Improvements

 The Glossary command has been replaced with the more straight forward AutoText feature.

"Undo" now traces 100 steps.

*The Borders tool bar eliminates all those dialog boxes to get to borders, rules, and shading.

•Tables are much easier to create because of the addition of several Excel-like features. The Table AutoFormat command lets you pick from more than 30 preset table formats and apply them instantly. The Table AutoFit command automatically resizes a table to fit the width of your page.

 You can now view thumbnails in Print Preview and the Shrink to Fit command automatically tightens text and adjusts fonts to squeeze a document onto one less page.

New Features:

■SynOptics

 Character-level styles allow you to apply multiple styles to a single paragraph.

•The AutoCorrect feature automatically corrects typos as soon as they appear on the

screen. You can even train it to correct your personal keyboard slips and set it to convert designated abbreviations to expanded text entries

 Shortcut menus pop up on-screen and provide fast access to common commands.

*A macro-programming facility lets you automate various functions.

 Bookmarks allow you to mark and name portions of a document so you can jump directly to it later.

 A type styling tool called WordArt has been added.

*Expanded drag-and-drop features let you drag items from one document and drop them into another.

•With the Customize dialog box, you can turn any command into a keyboard shortcut, a menu item, or a tool-bar button. You can add any number of new menus, create new tool bars and even design your own toolbar buttons.

•The callout feature is great for creating text boxes and callout lines for labeling tables and figures.

Not everyone should upgrade. People who use most of the program's features and have a Quadra 610 or better will enjoy the added features. For users with older, slower Macs who don't care about all the bells and whistles, the upgrade may seem like a big, slow, and confusing nuisance.

*GSA

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need to -Wa

THE INSIDER

Get into the holiday spirit with MWR

Christmas Tree Lighting Extravaganza



The second annual Christmas tree lighting extravaganza will be held Dec. 8 from 5 to 8:30 p.m. on the Administration

Building lawn.

Don't miss this holiday festival. The lighting of the Christmas tree will be done by Capt. Charles A. Stevenson, commanding officer, Naval Air Weapons Station China Lake. Mr. and Mrs. Claus will arrive by a special carrier. Holiday food, drink and children's games will abound.

Highlights of this event include free helium balloons, photos with Santa, reading of the Night Before Christmas, hot cider and popcorn, festive Mexican food to keep your tummies warm, and a goody bag walk for children. Free admission. For additional information call Debra Poindexter, MWR marketing head, at 939-2602.

Kareoke Night

Enjoy an evening at the Seafarer Club Dec. 1 from 8:30 to 11:30 p.m. Special seating and music will be set up at Freddy's Pizza inside the club. No cover charge. This event is sponsored by MWR and El Charro Avitia Restaurant. Call 939-8658 for information.

Holiday Fitness Challenge

Four events to choose from.
Weight Room Challenge, Swimmer's Splash, Bicycle Challenge or the Run Across the United States will definitely help keep you fit and trim during this holiday season. All entrants will receive a free locally designed thirt. Registration is at the gym's front desk. This is a seasonal program that will end Jan. 6, 1995. Fees are \$6 for military, \$8 for DoD and \$10 for all other personnel. For additional information, call the gym at 939-2334.

Snow Skiing Trip to Mammoth



On Dec. 22, MWR will provide transportation to Mammoth Mountain, one of the finest ski areas in Southern California.

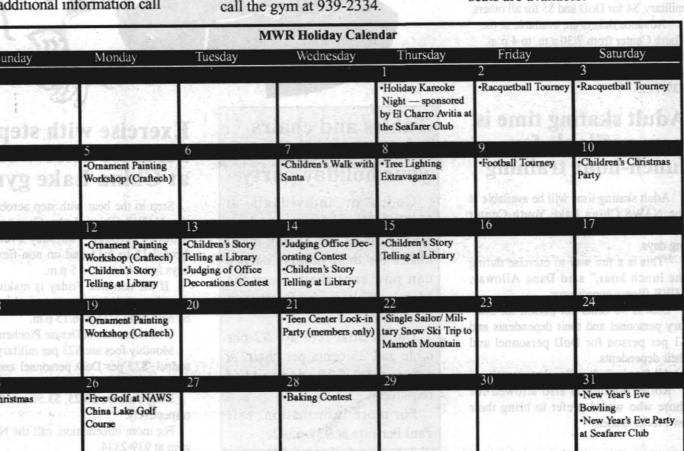
Bring your own skis or rent them there. This trip is for military members only and limited seats are available. Sign-up at Craftech. Fees for transportation are \$20 per person.

MWR must have at least eight

sign-ups in order to make the trip

to Mammoth Mountain.

For additional information, or to reserve a spot in the van, call





Two Bedroom 1 bath, Surfside III. \$750 mo. Move-in \$750 w/deposit.

HOMES FOR RENT

Three bedrm home, 2bath w/den, 2car garage. Close to schools, shopping and both bases. \$950 mo. Move in \$950 w/deposit. Leave message. 487-3741.

COMPUTERS

Printer HP Deskjet 550C color inkjet with color smart driver, 5249; 167 million color abaton flatbed scanner with ADF asking \$299, both items in xcIntcondition, PC only, 488-7359.

Tandy 386SXLaptop, 60mb, with mouse and accessories, windows and DOS software included. Worth \$1,700, asking \$1,200 / obo. 986-1911.

IBM PC, 386 DX, 33MHZ, 4mb, ram, dual hard drive 120 and 80mb, tape backup, VGA monitor, dot matrix, Panasonic printer, various software.

\$1,000.483-8802.

Performa 200, 4mb ram, 80mb hard drive, software utilities, keyboard and mouse, 2 yrs old. Perfect for small spaces/students, \$625. Call after 5 p.m. 484-5071.

Intel 486 5x25 notebook computer 1 the

tel 4865x25 notebook computer. Like new in box. 4MB RAM, Modem pre-loaded with software, must see to appreciate, sacrifice \$1,000.986-0925.

PC games - 386 MHZ \$20/\$25 per game; (4) CD Rom each \$30; simulation F-15III strategy (RR Tycoon), Role Space Quest V + 18 more. Call 984-1637

MISCELLANEOUS

Pin ball, Pachinco vertical machine for sale, xlnt condition. 482-7946. Wanted-Empty baby food jars w/lids. 659-5672.

Wanted-Football, basketball, volleyball and softball officials, call 488-

Office furniture, desk computer stand, book case, and chairs, all exlnt.

Office furniture, desk computer stand, book case, and chairs, all exint. condition, reasonable prices. 482-0301.

Toys, littletikes, climb-in-slide, tree house, like new\$75.986-3441.

Super Nintendo, 21 games, 3 ctrirs. \$250. Nicole 986-3368.

Bicycles (2) both \$100; 1 brother word processor- used less 100 hrs., good for any student. Willtrain, \$200.389-1960.

Craftsman 10" tablesaw 2hp like new stand w/legs and casters, \$250.

Toddler car seat \$10, child bike seat \$15, rattan rocker \$15.483-2845.

Wanted Star Warstoys and figures, call 482-9458.

Tires - (4) 16x60 less than 2,000 miles \$250; medium size car cover \$15.

483-2845.

Collectables/Antiques - 1935 antique singer sewing machine #221-1 with all attachments, lock stitch and button holer included, with black carrying case, \$550.984-4489.

MOBILEHOMETO RENT

Mobile home (motor), master bedrm, extra bed, kitchenette, dinette, T.V. etc. For details call 984-6037.

CARS/TRUCKS FOREIGN

73 VW, needs new motor. \$500/obo. Leave message 488-4838.

*86 Honda Civic Crx, 5 spd., 80k miles, red/gray interior, am/fm stereo, tint windows, runs great snd very reliable, \$2,000.984-7680.

*88 Nissan Stanza, 4 dr. sedan, 85k, ac, am/fm, ps, pb, white color blue interior, exlnt condition. \$3,500/obo. 986-9830.

'84 Audi 5000s, 94k mi., gray needs some work\$1,800 / obo, call after4

'84 Audi 5000s, 94k mi., gray needs some work \$1,800 / obo, call after 4 p.m. 488-8905.

'87 Mazda truck B2200 p/u, a/l, new motor, clutch, brakes, Navajo shell, bedliner, \$4,100.383-6922.

'78 Mercedes 450SL, \$15,900, call after 6 p.m. 647-4408.

'87 /VW Scirroco 16v5-spd, blk inter. am/fm cassette; ac, new tires, new trans, runs great-\$3,000/ obo leave message. 983-7864.

'92 Nissan 240 SX, only 16k miles, custom wheels, 5 spd, looks great, fun todrive. Need money for school, asking \$10,500/ obo. 484-8068.

'85 VW Cabriolet, silver, 86k miles, new tires, Kenwood pullout, 5 spd, well maintained, \$4,850/ obo. 383-7108.

'71 Toyota Corrolla 2dr. 4 cyl, 4 speed. Needs minor work, good condition for older car \$550/ obo. 484-8169.

'93 Nissan Sentra, 2 dr. 5 spd. air, power, alarm. Must sell, take over

TVs, STEREOs, & ELECTRONICs

Audio, JVC digifine pull-out car stereo, good condition, \$200/obo.

TRAILERs/RVs/VANs

*89 Alto 30ft. has skirting awning etc., in senior park 3975 Telegraph Rd. #29 Ventura. \$7,950/obo.650-9858.
*79 Ford van E-150, still has 302 engine. 986-0011.
Prowler vacation trailer, 21 "fully contained, everything works \$1,500/obo 484-3777.

SPORTING GOODS

'91 Kawasaki jetski 650SX, less than 25 hrs of use exlat condition with trailer, like new \$3,800,985-3938.

Surfboard, 6'8x19" x21/2", new only used 2 times, paid \$375 asking \$325, Lv message 488-8006.

Bicycle, 10 spd. red, good brakes, tires good condition, \$100/obo. 985-4483.

Nishiki racing bike good racing rims, clip on aero bars and computer \$140/obo. 986-4712.

Ski machine-tony little one-on-one skier with video \$125. 488-4733.

Scuba gear all set ups, 2 tanks plus extra, call pager 675-0476+99.

Classifieds

HOUSEHOLD

Satellite dish, 7 ft., good condition, used only six months, \$1,000/obo. Leave message 488-4432.

Loveseat \$25; couch \$15; arm chair \$25; stroller \$15; wedding dress (never worn exlnt condition), call for more information 488-7770.

Antique wooden desk, cherry wood colored, very nice, great for office or study, asking \$300/obo. 986-1911.

Bedroom furniture mix and match 7-nices set lighted shelves and

droom furniture mix and match 7-piece set, lighted shelves and nty of drawerspace. Make an offer. 658-9952.

nmore, washer/dryer matching set \$250/obo; 2 futon chairs \$25; mens clothes all sizes. 445-9151.

Lawnmower Mclane 3 h.p. front throw 5 blade with steel basket, cuts to 1/4"\$175.499-2796.

1/4 51/5.499-2/96.
Dining set solid glass tabletop w/4 wicker chairs \$60.658-9952.
Kirby upright vacuum \$25; queen waterbed w/mirror semi-waveless mattress \$50/obo; glass oval dining table w/four wicker chairs \$75/obo 387.1967

mattress \$50/000; \$75/000.382-1962

Glass table-top and 4 chairs \$50/obo call after 5 p.m. 488-8641.

Desk office type wood with wood grain surface, dark brown, good condition \$79.987-4489.

Condition \$79.987-4489.

Queen size mattress and box springs \$25; 9-drawer dresser \$25; 7 conference table \$35. call evenings 647-4961.

Hitachi VHS mechanically inclined, Camcorder, adaptor for TV, input output charger included with carrying case, problem with tape recording \$50.986-9830.

Refrigerator good working condition, frost free \$150.984-3996.

TV color -15 yrsold, good condition \$25.484-9230.

Dresser girls 6 drawer w/mirror, desk w/chair and nite stand. All exlnt condition, all for \$250.386-4250.

Piano, Sherman - Clay studio upright \$1,000 / obo; drum set 5 piece without snaredrum \$500; DP2600 treadmill \$125/obo; queen head board \$80 / obo.488-0104.

oard \$80/obo.488-0104. IVC single, cd player \$50/obo vision; vision glass cookware by corning \$35/obo. 488-4733.

Ing 535/000.465-4/33.
Stiffil genuine lamps pair with pleaded shades \$50 each; Gucci ladies watch with papers and original box-perfect condition. 482-3057.

PETS

Cat/kittens, need loving home, rescued from pound 1 yr old (Birman) female, kittens 12 wks old (3 blk, 1 gray) for more info call 987-7922. Dog bed, neverused, removable, washable cover\$25.388-3932.

APPLIANCES

Sears refrig. 17cu.ft. frost free, coppertone, very good condition. 483-9071.

483-9071.
Kenmore refrig. 22 w/water and ice dispenser, \$550; gas dryer Kitchen Aid, extra large \$200; Whiripool washer extra large 1 yr old w/extended warranty \$250; 382-0036.
Kenmore electric dryer, heavy duty, xlnt condition 1 yr. old/top of line

Gas dryer general electric, top of line, good condition. \$150.482-6704. Refrigerator-16 cu.ft. white with ice maker, like new \$200.529-3754.

All section

Ad to re

Kenmore electric dryer, like new \$75.382-1655.

Karaoke video \$99.95; karaoke apes \$14.986-8165.

LOST/FOUND

Prescription-sunglasses left in lobby PointRestaurant 11/3.981-1750.

Still unclaimed-watch found at Point Mugu softball field, identify to claim. 529-3754.

Lost-Multi system VCR owner name & phone number, please call 986-2441.

TRUCKs

'72 Ranchero w/shell, 429 engine 45k new tires battery, exlnt condition \$4,500.985-8821.

BOATS

14' boat & trailer \$350/obo 981-0158 or 985-8863.

ROOMS TO SHARE

Room for rent, N/Oxnard family home available now! em-ployed, reliable person. \$350. mo. Call evenings 988-6142.

Room for rent/Oxnard home w/bath. House priv. included laundry. Non-smoking military woman perferred, \$400 mo. +1/2 utils. 487-0694. Room available now N/Oxnard

DOMESTIC CARS

'92 Camaro, red, 5.0L, 35k orig mi, a/c, power windows, locks and brakes, 4spd. auto, am/fm cassettestereo, \$11,500/obo.483-1141.

'91 Ford Explorer, leather interior, cd player, sunroof, 2 dr, great condition, asking \$13,400.658-8652.

'84 Ford Mustang LX, blue, 65k mi, automatic transmission, air, am/fm, 6 cylinder, good condition, asking \$3,195.985-8004.

'68 Camero RS, 4spd, built 350,355 Positraction, rally wheels, new paint job, deluxe Int. Needs brakes. \$6,000/obo. 485-4103.

88' Mustang LX hatchback, Immaculate condition, 4-cylinder, 5 spd. cd; chrome wheels, cruise control, power locks, steering, brakes. \$4,500.

482-6441.
69' ClassicChevy El Camino SS396, auto, PS, PW, c/line, rims, runs great, includes xtra parts \$4,500.524-3660.
89' Geo Metro 73k, ac, automatic, \$2,700/obo good condition.647-9612.
65' Ford Mustang, current registration until spring '95, needs engine work, asking \$950/obo.484-8068.
'83 Cadillac, Fleetwood, new top paint, runs good, beautiful interior, \$3,000/obo.658-9051.
'94 Chevy 1/2ton auto/air, custom rims, wheels, running boards, slide rear windows, am/fm cassette, below 50k miles (\$800.00 take over payments) 388-0330.

payments) 388-0330.

69 Mustang fb, 040 all hp parts 350Hp + C4 w/shift kit, asking \$3,000/obo, plsleave message. 488-0104.

MOTORCYCLES

'81 Kawasaki KI.T-200 ATC electric start \$350.383-6809.
'83 Hondamatic CM 450, 15k, black w/gold, \$600.488-0734.

KNAS-TV Channel-8 Dec. 9 - Dec. 15

Navyand Marine	A.M.	Midday	P.M.
CorpsNews	6:00	12:00	6:00
Patrol Aviation	6:30	12:30	6:30
New England	7:00	1:00	7:00
Alex. Liberman	7:30	1:30	7:30
Steel Boats	8:00	2:00	8:00
Navy Log	9:00	3:00	9:00
Christmas Preps. I	9:30	3:30	9:30

KNAS-TV Channel-8 Dec. 16-22

Managed Marine	A.M.	Midday	P.1
Navyand Marine	6:00	12:00	6:0
CorpsNews		12:30	6:3
Recruiters	6:30		7:0
Blue Angels	7:00	1:00	
World	7:30	1:30	7:3
Tour	8:00	2:00	8:0
Navy Log Christmas Preps. II	9:00	3:00	9:0
Christmas Preps. II	9:30	3:30	9:

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Next issue will be Dec. 15 Ads running in that issue will run one week only.

Deadline: isThursday, Noon, Prior to issue. Ads received after that will run Jan. 12. Limit 2 adsperfamily—Adsmust be 25 words or less

oint Mugumilitary, DoD civilians and family members Personal/Miscellaneous ads only.

ds will run in two issues unless cancelled by party. Ads will not be taken over the phone. Ads must have both home and work phone numbers; only home phone will be displayed. Complete the form and send by guardmail to Code 750000E, The Missile, or drop it off in room 128 at Bldg. 1 NAWS Hqs.

PLEASE PRINT! All Sections must be complete and legible or the ad will not run. Be brief and abbreviate wherever possible.

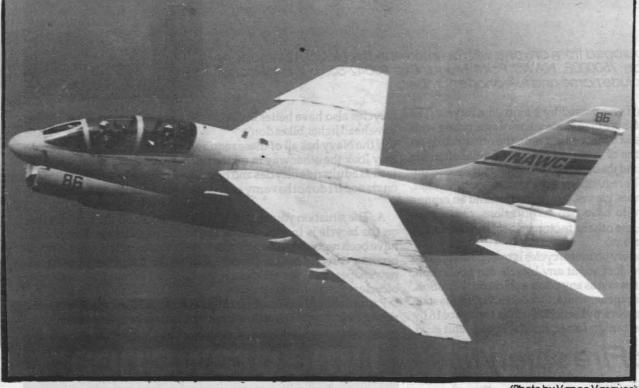
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Thursday, December 1, 1994

Naval Air Weapons Station, Point Mugu, Calif. 93042-5001

Volume 4 Number 87



Cmdr. Robert "Danger" Nozigila, Officer in Charge, Weapons Test Squadron Point Mugu/Test Wing Pacific

A section take-off of EA-7L's departs Runway-21 at Naval Air Weapons Station Point Mugu for the last time. Plloting Bloodhound-86 was Cmdr. Robert "Danger" Noziglia and Lt. Mike "Stormin" Norman. Bloodhound-84 was flown by Lt. Michael "Slax" Merren and Steve Tack

with Lt. Mike "Stormin" Norman waves good-bye as special crew in Bloodhound-86 an Naval Air Warfare Center Weapons Division EA-7L "Corsair II," drops his wing over Runway-21 at Naval Air Weapons Station

Last operational Corsair IIs depart Point Mugu for retirement time. Over the years GTSD contract personnel have NAS Lemoore, they pointed the Corsair IIs in the direc-

By Vance Vasquez Missile staff writer

Another moment in naval aviation history occurred Nov. 17 when Cmdr. Robert "Danger" Noziglia, Officer in Charge, Weapons Test Squadron Point Mugu/Test Wing Pacific with Lt. Mike "Stormin" Norman as special crew in Bloodhound-86 (aircraft callsign) an EA-7L "Corsair II," departed Point Mugu. Piloting Bloodhound-84 along side to him was Lt. Michael "Slax" Merren, Assisfare Center Weapons Division (NAWCWPNS) Point After return tant Aircraft Maintenance Officer with Steve Tack special Mugu. Point Mugu was the last operational user of the crew as they lifted off Runway-21 in a section take-off for Corsair II in the United States. the last time on a clear, cold and windy day.

Point Mugu during a high-speed fly-by for the last time.

played a major role in keeping these aircraft flying. "I'm proud to be a part of naval aviation history today,"

said Lt. Norman before manning the back seat of Bloodhound-86. This historical retirement marked the end of 28 years of

Corsair II flight operations for the U.S. Navy. These EA-

he last time on a clear, cold and windy day.

A group of military, civil service and Grumman Tech
Cmdr. Noziglia and Lt. Merren on their last training out in TA-7C (Bloodhound-82) to Naval Aviation Depot out in TA-7C (Bloodhound-82) to Naval Aviation Depot nical Services Division (GTSD) personnel gathered be- Calif., once the West Coast home for A-7 Corsair II fleet at NAS Jacksonville, Fla. This TA-7C will be reworked hind Hangar-351 to see the Corsair IIs depart for the last squadrons from 1967 to 1991. After a nostalgic trip to

tion of the Aerospace Maintenance and Regeneration Center at Davis Monthan AFB, Ariz., for long-term storage of the aircraft and possible future sale to foreign

"The A-7 Corsair II was Cadillac of the fleet," said Noziglia. The A-7 has seen combat in Vietnam, Grenada, Lebanon and more recently in Iraq during Operation

After returning home Lt. Merren said that this was a nostalgic flight flying the Corsair II to the bone yard one

(Cont'don page 3)

28 years of service ends for Navy, Point Mugu for carrying a large amount

By Vance Vasquez Missile staff writer

for the first time in 1967 accuracy bombing and The then Naval Missile aboard the aircraft carrier long range strike missions. Center at Point Mugu began it's association with the A-7A Corsair II during Six and One Four Seven 1966. Point Mugu helped to (VA-146 and VA-147)

The Alexander Mugu allowed the alterate Carrier long anges are missions. The A-7 is capable of carrying general-purpose bombs, Zuniair-to-ground rockets, AGM-45 Shrike develop weapon systems based at NAS Lemoore.

and tactics for operational During the Vietnam War AGM-88 Harm air-to-sur-War. The A-7A Corsair II horse of the fleet as the Corpressing enemy radars.

of ordnance with pin-point anti-radiation missiles and



use during the Vietnam the A-7 became the work face missiles used in sup- This line-up of Corsair IIs, will no longer be seen at Point Mugu. Two TA-7C's (right) and three EA-7L Corsair ils (left) behind Hangar-351 at NAWS Point Mugu are in was deployed in combat sair II became well known (Cont'don page 3) between flight operations, Oct 12.

NAVAL AIR WARFARE CENTER

AWS PT. MUGI

•Commander•
Rear Adm. Dana B. McKinney

Capt. Selwyn S. Laughter

Missile Staff Public Affairs Officer

Alan Alpers

Pat Hollenbaugh

Staff Writer/Photographer

J02 (SW) Stephen Robinson

Editorial Assistant

Sakinah Rahman

THE EDITORIAL CONTENT OF

THIS NEWSPAPER IS PRE-PARED, EDITED AND PRO-

VIDED BY THE PUBLIC AF-FAIRS OFFICE OF THE NA-VAL AIR WARFARE CENTER

WEAPONS DIVISION, POINT

WEAPONS DIVISION, POINT MUGU. This newspaper is an authorized publication for members of the military services and their families for NAWCWPNS/NAWS and tenant commands. The opinions expressed are not necessarily those of the U.S. Government, the Department of Defense, U.S. Navy, Commander Naval Air Warfare Center Weapons Division, Naval Air Weapons Station, or the editorial staff. The Missile solicits contributions of information for publication.

reapons staff. The Missile solicits contributions of information for publication. However, it reserves the right to
edit or rewrite material submitted.
Classified ads are open at this time
to active duty military, family members and DoD civilian employees at
Point Mugu for placing of personal
items for sale/miscellaneous ads.
This policy is subject to change.
Deadline for editorial copy, photographs is two weeks prior to publication, Deadline for classified ads is
noon, one week prior to publication, one week prior to publication
date. Editorial Offices are located in
Building 1, NAWS Headquarters,
Rooms 128 and 130, Point Mugu,
CA 93042-5001. Telephone: 805989-1704.

THEMISSILE IS PRINTED ON RECYCLED PAPER

Vance Vasquez

Ask the Skipper...



by Capt. Selwyn S. Laughter, USN Commanding Officer, Naval Air Weapons Station Point Mugu

Questions are encouraged from anyone with an interest in the Naval Air Weapons Station. Write to Code 750000E, NAWS Point Mugu, Ca. 93042-5001. If a personal response is desired, include name and telephone number.

Q: On my way to lunch, I was passed by a man on a bicycle. The man had two children, not more than three years of age, riding with him on the same bike. One in a seat behind him, the other riding on the bar in front of him. None of them had helmets. I quite often see they look the other way in matters of bicycle requirements? Kids as long sleeves, hard soled shoes, gloves, eye protection and an orange reflective vest. I also have to have two certifications, one a state motorcycle drivers license, the other a motorcycle safety foundation class certification offered on base.

Ido not feel the issue of safety on motorcycles is over done. But Ido see a double standard here. Just about any bicycle can go 35 mph. That means they can go just as fast as any other vehicle on the station.
Bicycles have very little safety gear, primarily brakes. California state law will require helmets be worn by bicyclists under the age of 18 by Jan.1. Granted motorcycles can go faster, but the speed limit is 35.

Reminder: Fire safetytips

The Naval Air Weapons Station Fire Department would like to wish everyone a safe, happy and healthy holiday season and asks that you read and practice the following holiday safety tips

The year end holiday season — Thanksgiving, Christmas,

Hanukkah, Kwanza, New Years — is a prime time for residential fires. Decorative lights, candles, parties where people drink and smoke, and the onset of the heating season all increase the likelihood of fire.

 Keep matches and lighters out of children's reach - up high and preferably in a locked cabinet. Teach young children to stay away from candles, fireplaces, and space heaters. Older children should be taught how to light candles and fireplaces safely and should do so only under direct adult supervision.

 Besure all decorative lights, indoor and outdoor, bear the label of an independent testing laboratory. Replace any light sets that have cracked or frayed cords or loose connections. Do not overload outlets or run extension cords under carpets, across doorways, on or under heaters or pinched behind furniture. Unplug all decorative lights one light is kindled and the appropriate blessings recited. On the before leaving home or going to bed. Never use electric lights on a second night, two lights are kindled and on the third night, three metal Christmas tree.

 Choose a fresh Christmas tree. If you are not cutting your tree yourself, buy one that is not shedding its needles. Cut your tree trunk at an angle, and put it in a large, deep, non-tip stand. Set up your tree away from exits, fireplaces, and heat sources. Be sure your tree has water constantly. If you use an artificial tree, be sure it is labeled as being flame-retardant.

Also, please remember the restrictions in NAWSPTMUGUINST 11320.2 regarding holiday decorations in buildings other than housing. This instruction prohibits the use of, dead or cut vegetation, Dec. 2 at 7 p.m. (including cut Christmas trees), cotton, plastic, cloth, expanded foam, paper or other combustibles within buildings as decorations unless such decorative material has been made fire retardant by an approved process. Never hang decorations from fire equipment such as fire extinguishers, sprinklers, fire alarm components, etc.

If you have any question regarding decorations please contact the NAWS Fire Prevention Office at 989-7344.

programment of the state of the

people riding bicycles around the base with little or no safety gear on.

I ride a motorcycle daily. The regulations say I have to wear a helmet,
on station if I do not have my gear on. Why the double standard? on station if I do not have my gear on. Why the double standard?

> A: The situation you observed with the man and the two children on the bicycle is in violation of the traffic regulations. This should have been reported to Security, ext. 7907. The bicycle helmet law will become enforceable on January 1, 1995. In future editions of the newspaper, look for articles on the Bicycle Helmet Law and other bicycle regulation information.

Parents should ensure their children ALWAYS wear helmets while riding their bicycles as well as for rollerblading (or in-line skating).

ime draws near

ter, NAWS Commanding Officer, and the Security Department want to remind parents and children that on Jan 1. all persons under the age of 18 should be wearing a bicycle helmet when riding a bike. Bicycle helmets should meet the standards of the American National

Effective Jan. 1 this will be enforced on the Naval Air Weapons tationat Point Mugu. Turn to page 3 for purchasing information.

Hanukkah festivities to be celebrated

In the year 168 BC, Antiochus Epiphanes, King of Syria, conquered Jerusalem, extinguished the lights of the seven branch oil lamp, the Menorah, and placed idols in the Jewish Temple. Three years later, under the leadership of Judah Maccabeus, the Jews drove the forces of Antiochus out of Jerusalem, removed the idols from the Temple and rekindled the Menorah.

The olive oil used for the Menorah was sufficient for only one day. However, a miracle occurred, and the oil lasted for eight days. Hence, Hanukkah is celebrated for eight days.

According to prevailing tradition, on the first night of Hanukkah lights until the eighth night when all eight lights are kindled.

There are several temples in the county where Point Mugu area Jewish residents may worship and celebrate Hanukkah. The wor-

• Temple Adat Elohim, located at 2420 East Hillcrest in Thousand Oaks with Shabbat Worship - Fridays at 8 p.m. and Saturdays at 11

• Temple Beth Torah, located at 7620 Foothill Road, Ventura with Shabbat Worship - Fridays at 8:15 p.m and Saturdays at 10 a.m. Minyan - Sunday at 8:15 a.m., Torah - Thursdays at noon. For Hanukkah services, call 647-4181.

Classified Ads running in the Dec. 15 issue will run one time only. Ads received after Dec. 8 will run Jan. 12. Last Corsair IIs depart Point Mugu... (Cont'd from page 1)



A NAWCWPNS EA-7L departs for retirement.

and then sent to the Royal at Point Mugu. eign Military Sales Pro- inherited two TA-7C's during Navy fleet exergram. Ex-Bloodhound-82 from Naval Air Warfare cises. will be used as a trainer un- Center Aircraft Division Thai Navy A-7E Corsair II 1993.

Thursday, December 1, 1994

functions including photo II were "single-seater," tions, one ex-PMTCTA-7C and John Harris, recent chases for Tomahawk while TA-7C and EA-7L is currently being operated transferees to the Naval Air cruise missiles, carrying refueling pods for air-to-air The TA-7C was designed based at Deer Valley Air-Division Message Distrirefueling of naval aircraft, to train new Navy pilots, port, Tucson Ariz., sup-bution Center, who resions supporting projects fied (TA-7C) for use in elec-military.

until 1986 when the Lobos became Strike Fighter Squadron Three Zero Five (VFA-305) and received their first TA-7C in 1983 at Point Mugu. In 1985 VAQ- air-to-surface missiles during Suppression of Enemy their page FA-18A "Hor- of the Corsair II. the EA-7L. Air Defense (SEAD) mis- of the military and civilian of the military and civili

Santa Claus is coming to Point Mugu

Exchange at Point Mugu in companied by Sparky the Station Fire Department December. Parents wish- Fire Dog. He'll be passing will hold the annual Toys ing to have their children out candy canes to every for Totsdrive this year. Barmeet him can bring them to child. The trek through rels will be set up at the fire the Exchange Dec. 17 and housing begins each night station on 11th Street. New Dec. 19 from 10 a.m. to 6 at 6 p.m. Santa's schedule follows.

TheQF-4N "Phantom II" til the first reworked Royal Patuxent River, Md., in will take over the support role of the Corsair II at Point is completed and ready for testing.

Point Mugu Corsair IIs

Point Mugu Corsair IIs

have supported many

There were 1,000 Navy
Corsair IIs produced from While the Corsair II may no longer be an active part of Point Mugu flightopera-

28 years of service ends for Navy... (Conf'd from page 1) val Communication Sta-

Navy Reserve squadron hound-85) to NAS Point During Operation Desert based at Point Mugu, also Mugu in 1980. These two Storm in 1991, the Navy's operated the Corsair II. TA-7C replaced three A-4 last A-7E fleet squadrons VA-305 took delivery of "Skyhawks" used to sup- (VA-46 and VA-72) based their first A-7 A in 1972. The ports Point Mugu mis- at NAS Cecil Field, Fla., de-Lobos traded in the older sions. ployed aboard USS John F.
A-7A model for the newer Tactical Electronic War- Kennedy (CV 67) closing A-7B Corsair II in late 1978. fare Squadron Thirty-Four out their last combat mis-They operated the A-7B (VAQ-34) known as the until 1986 when the Lobos "Flashbacks" accepted missions knocking out ough planning resulted in val Telecommunications ciplines.

sile Test Center at Point tronic Warfare jammer/ Bomb Units (CBU) were Mugu received two new emitter pods. All modifica- used in Kuwait against TA-7Cs from the factory in tions were internal and Iraqi military targets, 1980. Capt. Jim Hickerson, consisted of wiring and troops and truck targets. head of the Weapons Sys- cockpit displays. VAQ-34 Toys for Tots

Santa Claus will visit the ride through housing ac-

Santa Claus will make his Dec. 20 - Santa Rosa annual visit through hous- Dec. 21- Santa Cruz, San ing again this year. Your Migueland Anacapa children will get to see him Dec. 22 - Catalina Heights. ext. 7034.

Attack Squadron Three tems Test Department then operated one A-7E in 1991 Zero Five (VA-305) known was the first pilot to fly the as the squadron began it's as the "Lobos" a former two-seat Corsair II (Blood- move to NAS Lemoore.

The former Pacific Mis- carry five different Elec- flew 731 sorties. Cluster

drive has begun

unwrapped toys may be dropped off at any time through Dec. 22. For additional information call the Fire Prevention Office at

TSP Open Season is here

ingin TSP.

FERS employee's retirement plan. Personal contributions to TSP by FERS employees can ning of the first pay period ployees make to TSP up to CSRS Employees mentor begin participating

Nov. 15 and will continue pay period, or even a ceive any matching govuntil Jan. 31. During the smaller, fixed-dollar ernment funds, but all of open season employees have the opportunity to change their current enrollment, or make an initial ap- bution. Employees contrib- CSRS and FERS employplication to start participat- uting five percent of basic ees can invest their contripay receive government butions in any of the three FERS Employees contributions of five per- investment options (C, F, or TSP is the third part of a cent, making a total of 10 GFunds).

ployees are a very impor- contribute as much as 10 in January, (Jan. 8) if retant part of their future fi- percent of basic pay, and ceived before that date. nancial security. Employ- with the government con- Elections should be subees receive an automatic tributions, can have a total mitted to an employee's government contribution of 15 percent of their basic personnel management asof one percent of their basic pay going into their TSP sistant team by Dec. 31 to Thai Navy under the For- NAWCPNS Point Mugu jam ships and aircraft radar pay to the TSP. In addition, account. All contributions allow time for processing. the government will match to TSP and interest are tax Employees who want to any contribution that em- deferred. change their current enroll-

The Thrift Saving Plan contribute as little as one cent of their basic pay. (TSP) Open Season began percent of basic pay per CSRS employees do not re-

four percent of basic pay.

CSRS employees may in the TSP program should contribute up to five percontact their PMA team.

Meritorious Unit Commendation presented

Congratulations are in and numerous other mis- while the EA-7L was modi- porting projects for the ceived a Meritorious Unit Commendation from their previous command at Nation, San Diego, Calif. The commendation is for

meritorious service for the period of December 1987 to October 1990 while they were assigned to the Naval Telecommunications Center, Point Mugu.

The EA-7L is modified to sions. The two Corsair IIs personnel at Point Mugu wrapped toys are also with Holiday baskets.

The Naval Air Weapons



(Photo by Vance Vasquez)

John Harris (left) and Tom St. George (right). There was a delay in the the successful integration Center and set the stage for

Nominations for families

dents, address and home/

award process. In part the of an Antisubmarine War- consolidation of telecomcitation read, "Creative fare Communications Sup- munications and auto-

enabled the Family Service needed in an effort to bring Center to provide more joy to children at Christmas than 220 military families for families in need.

The Family Service Cen- in need may be submitted ter is again coordinating to the Family Service Centhe Holiday program in an ter. Submit the family effort to extend help to name, number of depenthose in need.

Commands, depart- work telephone number. ments and individuals are Families will be contacted welcome to make dona- and food baskets will be tions, either monetary or distributed. dry/canned goods to the Donations are accepted Family Service Center. at the Family Service Cen-Any surplus food dona-tions help to stock an ongo-Chapel complex, or for ining year-round emergency formation call the center at Food Locker available to 989-8146. Please make military families through checks payable to All

Bike helmet offer Effective Jan. 1 chil-

dren under 18 living aboard the Naval Air Weapons Station Point Mugu should wear a bike helmet when

riding their bike.

To help with this purchase the Point Mugu Návy Exchange is offering a 20 percent discount on all bike helmets and protective vests. Starting Dec. 4 and continuing through Dec. 10 parents can take advan-

tage of this special of-

the DAWIA mandatory training, experience,

and education for level III requirements for

the Test and Evaluation Acquisition Career

Field within 18 months of entering position;

selectee must be a current member of the

Acquisition Professional Community or

obtain membership or waiver prior to enter-

ing the position. The incumbent must be

able to obtain and maintain a Top Secret

clearance. The work schedule for this

position is first-forty, Monday through

Note 2 & 4 applies.

Thursday

CHINA LAKE SITE ONLY

No. 77-002-SS4, Secretary (Typing), DG-318-2/3, Code 771000D (003), Office of Counsel, General Law Section—Area of Consideration: China Lake. Opening Date: 12-1-94. Closing Date: 12-15-94. Selecting Official: Russell Spindler (619) 939-2918. HRD Contact: Sharon Stratton, (619) 939-8105. Permanent Change of Station Authorized: No. Summary of Duties: Incumbent reports to the Associate Counsel for General Law and provides secretarial support to the Office of Counsel Attorneys and support staff. In addition to working closely with members of the Procurement, Public Works, and Human Resources sion. Quality-Ranking Factor: Departments this position involves interaction with all levels of management and offsite customers. Incumbent will perform the full range of secretarial and administrative support duties including answering and placing calls, making travel and training arrangements, maintaining and coordinating attorneys' calendars, typing and spelling, punctuation, grammar, and format, composing correspondence, processing forms, tracking contracts and other documents for counsel review, time keeping, and maintaining supplies. (DSN 351-3306). Permanent Change of Quality-Ranking Factors: (1) Knowledge Duty Station Authorized: No. Summary

Permanent Change of Station

authorized: Yes. Summary of duties: range of secretarial/administrative support systems. Performs inspection, removal, via centrifuge and strainer system to The incumbent serves as Head, EC Range duties, including calendar management, installation, dissassembly/assembly, and prevent introduction of impurities. Controls Software Branch. The mission of the telephones, travel, conferences, files and repair as well as operational and functional operation independently or in combination. Branch is to develop software that supports records systems; and (4) ability to commutesting of aircraft target drone ordnance, 1 each, 1000kW; 2 each, 500 kW; or nicate orally and in writing.

No. 82-003-JJ5, (1) Secretary (Typing), DG-0318-4, Physical Security Department, Code 824000D. Area of Consideration: NAWCWPNS China Lake site . Opening Date: 12-1-94. Closing Date: 12-15-94. Selecting Official: Bill Deem, (619) 939-2314. HRD Contact: Brenda Stuart, (619) 939-2883. Permanent Change of Duty Station Authorization: No. Summary of Duties: Provides secretarial and administrative support to the Department Head, Head of Staff and Safety Office staff. Proficiency with both IBM and MAC computers desir-FORTRAN/C/Pascal programming lan- able. Quality-Ranking Factors: Ability to DOD EMPLOYEES perform receptionist and telephone duties: track, screen and distribute incoming mail; review outgoing correspondence; compose correspondence and/or prepare non-technical reports; train clerical personnel and organize workload of clerical staff processes; plan and coordinate travel arrangements; maintain and coordinate supervisor's calendar and arrange conferences. Note: The selectee must be able to obtain and maintain a Secret clearance.

NATIONWIDE/DOD APPOINTABLE

No. 56E-006-4-BD-2 (3) Electronics Mechanic, WG-2604-10/11, Test Wing Pacific Point Mugu Weapons Test Squadron Aircraft Maintenance, Aircraft Target Maintenance, Code 562200F-Area of Consideration: DOD Appointable Employees Nationwide. Opening Date: 11-17-94. Closing Date: 12-19-94. Selecting Official: E. W. Bibb. HRD Contact: Julie Simental, (805) 989-3306. Permanent Change of Duty Station Authorized: No. Summary of Duties: Performs organizational and limited intermediate-level maintenance of complex QF-4 aircraft targets and related systems. Performs removal/installation, dissassembly/ assembly, modification, troubleshooting, test, and repair of all electrical/electronic equipment/systems used in aircraft targets. This includes communications, navigation, control, augmentation devices, and experi- and public relations program on an ongoing mental systems as required. Screen-Out Element: Ability to do the work of the position without more than normal supervi-Knowledge of organizational intermediatelevel aircraft target maintenance pertaining NATIONWIDE/CURRENT PERMANENT to the aircraft electrical/avionics systems.

No. 56E-001-4-BD-1, (5) Aircraft Mechanic, WG-8852-10/11, Test Wing Controller, WG-5407-11, Naval Air Pacific Point Mugu Weapons Test Squadron Aircraft Maintenance, Aircraft reviewing correspondence, reports, and Target Maintenance, Code 562200Eother documents ensuring accuracy of Area of Consideration: DOD Appointable Employees Nationwide. Opening Date: 11-17-94. Closing Date: 12-19-94. Selecting Official: E. W. Bibb. HRD Contact: Julie Simental, (805) 989-3306 of Navy policies, practices, and proce- of Dutles: The incumbent performs Summary of Dutles: Incumbent oversees date. Previous applicants need not dures: (2) knowledge of and experience on organization-level maintenance, modificatransfer of diesel fuel oil, operates pumps reapply.

launch, recovery, service, and groundsupervision. Quality-Ranking Factor: Knowledge of organization/limited intermediate-level aircraft target maintenance.

NATIONWIDE/CURRENT APPOINTABLE

No. 836042AR4, (1) Publicity Assistant,

GS-303-5/6/7, Naval Air Weapons

Station, Morale, Welfare, and Recreation

Nationwide. Opening Date: 11-17-94. board operation and practices). Closing Date: 12-15-94. Selecting Official: John Gerard, (805) 989-7509. HRD Contact: Adela Ramirez. (805) 989-3229. Permanent Change of Duty Station The incumbent provides short- and longterm detailed publicity and marketing planning and implentation of special events programs. Coordinates with MWR managers program efforts for special events at various facilities to maximize personnel and all other authorized patrons. release articles for the base newspaper, television spot announcements, photography, flyers, posters, banners, and and computer-generated graphics to produce camera-ready copy. Develops, prepares, maintains and updates finished Ranking Factors: Ability to plan, develop, and administer a comprehensive marketing basis for a large, diverse recreational organization.

DOD EMPLOYEES

No. 833-040-MG4, (1) Electric Power Weapons Station, Public Works Department, Maintenance Division, San Nicolas Island, Code 833711E-Area of Incumbent may serve as Assistant Consideration: Current Permanent DOD Radiation Safety Officer Quality-Employees Nationwide. Opening Date: 11-17-94. Closing Date: 12-15-94. Selecting Official: Rudolph Alcantar, (805) 989-7081. HRD Contact: Mary Lou range of operations and processes in Gutierrez, (805) 989-3230. Permanent Change of Duty Station Authorized: No. a PC is desirable; (3) ability to perform full tion, and repair of complex aircraft target and valves to control transfer to day tanks

propulsion, egress and environmental 2 each, 750 kW, and 2 each, 230 kW; systems, with primary emphasis in the area 1 each, 150 kW diesel-driven generators. of pneumatics, jet hydraulics, and structural Checks temperature of bearings by feel systems. Performs preflights, postflights, and visual inspection. Takes combustion and daily turn-around inspections; provides readings to determine internal-engine operating conditions. Adjusts and controls handling for target aircraft. Screen-Out engine speeds, checks plant-related Element: Ability to do the work of the posi- equipment for handling and purification of tion without more than normal diesel fuel checks and lubricating oils. including fuel injection pumps, filters, etc. Inspects operation of engine cooling system, which includes heat exchangers. Maintains engine temperatures within prescribed range. Conducts visual analysis of exhaust gas and helps make adjustments to maintain efficient combustion. Screen-Out Element: Ability to do the work of the position without more than normal supervision. Quality-Ranking Factors: Working knowledge of the operation of diesel engines, power plant equip-Department, Administration, Code ment, and machinery (i.e., lubricating and 836000E-Area of Consideration: fuel oil systems, AC and DC generators. Current Appointable DOD Employees metering and control devices, and switch-

*No. P07-029-MG4, (1) Industrial Hygienist, GS-690-11, Naval Air Weapons Station, Occupational Safety Authorized: No. Summary of Duties: and Health Office, P0713-Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 7-28-94. Closing Date: 12-15-94. Selecting Official: Martin Himmelstein, (805) 989-7867. HRD Contact: Marcela Zaragoza, (805) 989-3235. Permanent participation and attendance by base Change of Duty Station Authorized: No. Summary of Duties: The incumbent Ensures adequate and effective pre-event manages and directs the Asbestos coverage for all activities. Develops Laboratory operations to identify and promotional material to include news count asbestos fibers. The incumbent works closely with the Public Works SMART Team scheduling asbestos rep-outs and removal actions, then marquees. Plans, develops, and directs reading and analyzing clearance samples the marketing program for corporate with a phase-contrast microscope. The support for the annual Point Mugu Air incumbent also reviews contractor-hired Show. Uses computer for word processing industrial hygienist's qualifications, making recommendations as to their suitability. Performs professional and scientific work in industrial hygiene, identifying and audio-visual presentation packages to evaluating conditions effecting the health serve a total marketing program. Quality- of the workforce. Consults as necessary with Naval Medical Clinic occupational health professionals on the identification. evaluation, and control of exposures to toxic materials or harmful physical agents. Incumbent reviews plans for new facilities and new procedures during the development phase to ensure that adequate measures for the prevention of occupational health hazardous and diseases have been incorporated, including attending ROICC-precon briefings. Incumbent provides primary directors of Hazard-Specific (Hazardous Materials) Training to NAWS/NAWC supervisors and prepares briefings for NAWC Safety Policy Board. Ranking Factors: Knowledge of industrial hygiene concepts, principles, and practices applicable to conduct a wide occupational health areas. *Note: Readvertised to extend closing

FA-18 and A-SE alloweth Branch is air

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December 1, 1994

NAVAL AIR WARFARE CENTER WEAPONS DIVISION

ANNOUNCEMENTS

ALL NAWCWPNS SITES GENERAL ANNOUNCEMENTS

THRIFT SAVINGS PLAN (TSP) **RATES OF RETURN**

According to the latest TSP fact sheet, the rates of return for the three investment funds were

C Fund F Fund G Fund October 1994 2.24% (-.10)% 0.65% Last 12 months 3.86% (-3.71)% 6.82% *Numbers in parentheses are negative. C Fund—Common Stock Index (Stocks) F Fund—Fixed Income Index (Bonds) G Fund—Government Securities

TRAINING COURSE CATALOG

The NAWCWPNS FY95 Training Course catalog will appear in the 12 January edition of the Rocketeer and the Missile. Remember to pull this section out for future reference.

TWENTY-THREE EMPLOYEES **GRADUATE FROM TECHNICAL** TRAINING PROGRAMS

On 22 September, a ceremony was held to honor the recent graduates of the Naval Air Warfare Center Weapons Division Technical Manager's Certificate (TMC) Program, China Lake; Technical Manager Development Program (TMDP) Point (SEC) Program, China Lake; and Systems Engineering Development Program (SEDP), Point Mugu. Sterling Haaland, Head, NAWCWPNS Engineering Group, was on hand to give the 23 graduates their certificate of accomplishment plaques.

The SEC/SEDP graduates included Keyes, Thomas Lamb, Jeffrey Clark, John Martin, and Michael Stokes.

The TCM/TMDP graduates were Carol Zamarron, Jeffrey Roquemore, Mary years as well as technical services, hard-Feldman, Richard Hoery, Doug Wardlaw, ware maintenance, and software support William Durvin, Eugene Chun, Roger for an additional 4 years.

The local R12-83 President is Louis W.

MANDATORY MEETING FOR ALL

Fulton, Ronald Leiser, Fred Linard, and Suzanne Sturdy.

Ten of 23 applicants were recently selected into the SEC Program. They are Sharon Battershell, Gregory Bell, Michael Benton, George Dixon, Jack Folk, Hyun (Mike) Kim, Dennis Linck, Marc Mitchell, Gregory Schlichting, and Anne Wirtz.

The SEDP has also accepted 10 new members. They are Bart Bellmore. Kenneth Daniels Mathew John Mathew Lotts, Nicholas Marketta, Irene Martinez, Leslie Matsuura, Joseph Schneider, Errol Watson, and Joe Willingham.

NAWCWPNS is currently in the process of combining the subject programs into a single integrated program.

NAVY SELECTS INTERGRAPH CORPORATION FOR NAVAIR/ SPAWAR CAD-2 AWARD

Intergraph Corporation was selected by the U.S. Navy to provide computer-aided systems and services for electronic design, manufacturing, and engineering (CAD/CAM/CAE). The indefinite delivery requirements contract has a total value of \$398 million. The award is a major component of the Navy's \$1.5 billion CAD-2 pro-Mugu; Systems Engineering Certificate gram for the acquisition of CAD/CAM/CAE systems based on commercial, off-theshelf technology. In addition to individual acquisitions, Intergraph will provide the Navy with a total design solution including hardware, software, maintenance, training, and technical support services.

The contract was awarded by the Navy Richard Schultz, Robert Sutton, Son Information Technology Acquisition Center Nguyen, Charles Barakat, Irene (ITACEN) with the sponsorship by the Katzenstein, Joseph Bickley, Sharon Naval Air Systems Command (NAVAIR) and the Space and Naval Warfare Systems Command (SPAWAR). The contract includes procurement of Intergraph sys-Meade, Barbara Peterson, Debra tems and software technology for the first 8

CHANGE MANAGEMENT Storios on the ont

"Change Management," a mandatory CAO 8-hour training session for supervisors and managers, has been scheduled.

To attend one of the training sessions, submit an On-Board Training Request or for reservations call, Sue Murray, China Lake, 939-2349 (DSN 437-2349) or Sandy Brigham, Point Mugu, 989-3996 (DSN 351-3996).

Point Mugu December

9 December	0800-1600	blug. 5-1 Auditorium
13 December	0800-1600	Bldg. 5-1 Auditorium
14 December 0800-1600		Bldg. 5-1 Auditorium
China Lake	rect inventory to recei	DATA GENERAL HARDWARE
5 December	0800-1600	Training Center, Room 107
6 December	0800-1600	Training Center, Room 107
7 December	0800-1600	Training Center, Room 107
9 December	0800-1600	Training Center Room 107

0800-1600

for NAVAIR and SPAWAR activities; i.e., all CAD/CAM/CAE hardware, software, or designated support services required by a NAVAIR/SPAWAR activity must be purchased from the NAVAIR/SPAWAR CAD-2 contract. Other Navy and DOD activities may order from the NAVAIR/SPAWAR CAD-2 contract at their convenience.

The NAVAIR/SPAWAR CAD-2 Lead Contracting Officer's Representative (COR) is Patty Hail, located at Naval Air Warfare Center, China Lake. Questions concerning ordering information should be directed to Patty Hail at (619) 939-0615 or DSN 437-0615. Jim Serpanos is the Technical with the following information: (1) model Advisor and can be contacted at 939-2619.

GENERIC PRINTER CONTRACT

The Acquisition Support Branch, Code 721200D, has a Center-wide (China Lake and Point Mugu) contract for remedial and preventive maintenance and installation of of generic printers and accessories. This contract is a time-and-materials contract. It

This contract is a requirement contract is not a mandatory contract, but has been initiated to provide primary or alternative service support.

Contractor: MFS Inc.

Bldg. 5-1 Auditorium

Contract Number: N68936-94-D-0231 Current Period of Performance: 1 December 1994 through 30 November

Cost: \$27.45 per hour plus parts/material with a 1-hour minimum and a 10% uplift for material handling.

A contract administration surcharge of

If you want service on this contract, contact the Trouble Desk at (619) 499-5181 number, (2) serial number, (3) bar code,

(4) a brief description of the problem. (5) contact/requestor, (6) phone number, (7) job order number, and (8) location of equipment and code.

Direct questions or problems to Martha Faron, Code 721200D, at 939-3395.

or call Phil Lucio at 989-8557

CHINA LAKE GENERAL ANNOUNCEMENTS

BOEING ASSISTANTS There will be a mandatory meeting for Coordination Team (45E200D at 446-2938. obtained.

TUITION SUPPORT POLICY FOR CERRO COSO

Form 1556 (Off-Center Training Request) the bill.

via competency channels. This form must be accompanied by a job order number 1556) must be received by Code 733000D supplied by their competency and an at least 3 days prior to the employee's regall Boeing Technical Assistants on objective statement explaining how the istration at Cerro Coso. This will allow the Wednesday, 4 January from 0900 to 1100 course is job related. Employees MUST request to be processed and returned to in Mich Lab Room 1000D. The new Bridge SIGN the appropriate statements on the you in time for registration. The approved Contract, delivery order packages, User's back of copy 1 of the DD Form 1556, DD Form 1556 must be turned in to Cerro Manual, contractor overtime, travel, including the statement whereby they Coso when registering or returning bill training, and TA responsibilities will be promise to reimburse the Government if a received in order for NAWCWPNS to pay discussed. For questions, call the Contract satisfactory grade (i.e., "C" or better) is not

Code 733000D will return the approved DD Form 1556 to you. You must turn it in to Cerro Coso when you register in order Civil service employees at China Lake for NAWCWPNS to pay your tuition. If you taking courses at Cerro Coso and expect- register in person, turn in the approved ing to obtain tuition support must submit to form to the registrar. If you register by tele-Code 733000D prior to registration a DD phone, mail the approved form back with

Requests for tuition support (DD Form the tuition. EMPLOYEES WHO PAY TUITION WILL NOT BE REIMBURSED. If you have any questions, call Cecil Webb at 939-0878 (Code 733000D).

PHOTOGRAPHIC SCANNING AVAILABLE

The Publications/Graphics Branch. Code 474500D, now has the capability to provide color scanning of transparencies

CSU, BAKERSFIELD AND CSU, CHICO STUDENTS NOTE: The Upper Division Writing Competency

he NAWCWPNS Holling and NAWS

DEAS

Examination will be given 18 January. CSU, Bakersfield and CSU, Chico undergraduate students may satisfy the writing competency requirements by passing this examination. CSU, Bakersfield undergraduate students must have completed at least 90 quarter units of college work prior to taking the exam. CSU. Chico undergraduate students planning to take CSCI 172: Systems Architecture must pass the writing exam prior to the beginning of the course. The examination fee is \$15.00. Checks must be made payable to CSU, Bakersfield, Contact Denise at 939-2648 to take the exam.

2B December 1, 1994

and opaque originals at a resolution of up ware and attached peripherals at China to 4,000 dots per inch (dpi). Transparencies and opaque originals are saved in a tag image file format (TIFF), which can then be imported into a photoshop program for electronic placement into your documents and presentations. For more information contact Ellen Mahoney at 927-3902

VIDEO PROJECTS TOURS

If you are curious about how videos are made or can benefit your job, or have any questions relating to industrial video production, the Video Projects Branch can available under this contract help by offering tours of the Branch's video sign up for one, call Fran at 939-3697.

Keying, OCR scanning, document formatting and layout, and audio/video tape transcription are among the composition services available through the Publications/Graphics Branch, Code 474500D. For more information contact Ramona Bernard at 939-2016.

DATA GENERAL HARDWARE MAINTENANCE CONTRACT

The FIP Resources Branch (Code 721200D) has a Center-wide contract for maintenance, repair, and preventive maintenance of Data General (DG) FIP hard-

IDP WORKSHOPS

Individual Development Plan (IDP)

workshops are scheduled for 1, 5, and

7 December at 0900 in Building 5-1.

Lounge. These workshops will provide

VIDEO PRODUCTION TOURS

professionals how videos are taken from

concrete, and the technical less complex

NAWCWPNS HOTLINE AND NAWS

IDEAS

HOTLINE with NAWSIDEA whenever you

enter HOTLINE. The instructions are for

users with command local area network

saved a document into the HOTLINE

subdirectory, you will not be able to retrieve

PC-Compatible Computers: At a net-

work prompt, type the following commands:

or view this document from the Fileserver.

or call Phil Lucio at 989-8557

(C-LAN) access.

password required.

Interested in how videos are produced

information on how to fill out your IDPs.

Lake. This contract is not mandatory, but will provide primary or alternative service support.

Contractor: Telos Corporation at Edwards AFR

Trouble Desk: (800) 888-5721

Primary Technician: Quinton Smith, Alternate: Bob Johnson

Contract Number: N68936-94-D-0170 Current Period of Performance: 1 October 1994 through 30 September 1997, plus two 1-year options

Per-call and on-call support are both

Per-call costs: \$80 per hour (2-hour facility. For questions about the tours, or to minimum) plus parts/material, a 9.8% material handling charge against material costs and a 7.9% service charge is applied COMPOSITION SERVICES AVAILABLE to the entire cost for the Code 721200D service center.

> On-call costs: You will be assessed a monthly charge based on the system configuration under contract plus 7.9% service charge for the Code 721200D service cen-

> Note: Your system must be on the contract inventory to receive either per-call or on-call service under this contract.

> If you want to add or delete Data General Computers (with DG or third-party peripherals) to or from this contract, contact Linda McCauley, Code 721200D at 939-0614.

RETIREMENTS

VERNA PIPPEN

Verna Pippen is retiring after 30 years of civil service at China Lake. A retirement luncheon will be held in her honor at Texas Cattle Company on 14 December at 1130. For reservations, presentations, or gift donations, contact Cathy Spindler at 927-3361 or June Fletcher at 927-3352 by 8 December.

JACK KAVANAGH

Jack Kavanagh, Weapons Department, Code 827000D is retiring after 14-1/2 years of civil service at China Lake. A retirement luncheon will be held in his honor at John's Pizza on 14 December at 1100. For reservations, presentations, or gift donations, contact llene Welfl at 939-6108 or Nina Semingson at 939-6104.

PAT HALL

Pat Hall, Section Head, Sensors and Platforms Section (Code 472110D), is retiring. A potluck retirement party will be held in his honor at the Grace Lutheran Church Fellowship Hall, 502 North Norma on 19 December at 1830. Guests should bring either a hot dish or a salad. Drinks, desserts, and table service will be provided. For reservations or presentations, call Ann at 939-1296 or Marie at 939-4572 by

LEROY CORLETT

Leroy Corlett is retiring after 42 years of federal service. A retirement party will be held in his honor at the Carriage Inn on 6 January at 1800. For reservations, presentation, questions, and/or gift contributions, call Kelly Barber or Yvonne Frame at 939-2488 or 939-3113

PAULINE OGAN

Pauline Ogan, Travel Accounting, is retiring after 21 years of federal service. A party will be held in her honor at the Seafarer Club on 10 January at 1130. For reservations or gift contributions, contact Carolyn Molina or Judy Post at 927-3067 or 939-2409

POINT MUGU GENERAL ANNOUNCEMENTS

CD\PTMUGU\HOTLINE <RETURN>

You may now copy the document you prepared into the HOTLINE subdirectory, by using the DOS copy command. Once you have finished copying the document, logoff Fileserver

EXAMPLE: E:\\PTMUGU\HOTLINE LOGOUT <RETURN>

at Point Mugu? Visit the Photo and Video Macintosh Computers: Go to the Branch in Building 36 and learn from the APPLE icon and select CHOOSER from the Chooser window and select the followconception through production to post ing: AppleShare icon, AppleTalk Zone production. See how videos will assist you "PM B36 1ST DECK", Fileserver FS0024A, select OK, Login as Guest, not in getting your message out in a clear and concise manner, making the abstract password is required, select OK. The next window will display "Select items you want Discover the capabilities of video in to use" and FS0024A.SYS will be highdocumentation of operations all the way lighted, select OK. Open FS0024A.SYS through fully scripted productions. For a icon on Desktop, open folder PTMUGU, tour, come to the Photo and Video Branch open folder you wish to copy your document into. Copy your document now. Before you copy the document to this folder you will receive a message (you do not have enough access privileges to see all The NAWCWPNS Hotline and NAWS items if they are put into "HOTLINE" Put Idea Directories were set up to allow users them there anyway). Select OK. Once you to copy preprepared documents into them finished copying the document, close all and remain anonymous. To place a file in the NAWSIDEA folder (directory) replace

FS0024A.SYS icon to your Trash can. APD point of contact: Jim Esch, NAWS Idea point of contract: (DSN 437-3389/3380) Note: Once you have made copies or Lt. Driesbach, 989-1715.

RETIREMENTS AND FAREWELLS

To announce retirement and farewell social events for Point Mugu personnel (published in the Missile and Rocketeer), contact Ron Rogers at 989-3997. LOGIN FS0024A/GUEST <RETURN> no Announcements must be received 3 weeks prior to the events.

EMPLOYEE COMMUTE OPTIONS PROGRAM

ELIGIBILITY REQUIREMENTS

To be registered in the NAWCWPNS Employee Commute Options Program an individual must be an active-duty military member or civilian employee of NAWCWPNS Point Mugu or Camarillo Airport worksites using an alternative means of transportation to arrive at the worksite. Alternative means of transportation include walking, running, bicycling, car/van pooling, public transportation (including base transit system), and using a clean-fuel vehicle, such as propane, methanol, compressed natural gas, or electricity. A carpool includes passengers 16 years of age and older who are dropped off at school or work, or persons who are registered and dropped off at employersponsored day care or elder care facilities located within a 1/2-mile radius of the work-

RIDESHARE HOTLINE

For rideshare hotline information, contact the Employee Transportation Coordinator,

TEMPORARY CHANGE OF HOURS FOR POINT MUGU TECHNICAL LIBRARY

The Point Mugu Technical Library will be temporarily operating under new hours. We apologize for any inconvenience to our patrons; however, China Lake open Fileserver windows by dragging Technical Library Personnel (or staff) will be available during the hours that the Point Mugu Technical Library is closed to contact: Mike Nakamura, 989-7676; answer questions at (619) 939-3389/3380 is someone you can talk to if you or some-

> and 1330-1600 Fridays: 0800-1200

LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

the bargaining unit employees of NAWCWPNS Martha or Bob at 989-7708 or 989-8161.

Point Mugu is the National Association of Government Employees (NAGE).

The local R12-33 President is Louis W. Roger, located in Trailer 10073; he can be reached at 989-1374.

CIVILIAN EMPLOYEE ASSISTANCE PROGRAM (CEAP)

Getting help when you have a problem 989-1731; Hotline Program point of take care of any immediate needs or can be a problem. Do you know that there one in your family is having difficulties? There is no charge for CEAP services, Monday through Thursday: 0800-1230 which may be used before, during (on administrative leave), or after working hours. Family members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 2-825 (University of La Verne). All interviews are The exclusive labor representative for confidential. For further information, call

CIVILIAN PERSONNEL DIVISION NEWS

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Individual 171s must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC. THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN. Please make a copy of your SF-171 application for your own retention before you submit it. (Only applications with

original signature and date will be accepted.)

Submit a copy of your latest narrative performance assessment/appraisal of record with any application filed against a vacancy announcement. If the assessment/appraisal does not clearly state the tasks/duties performed, attach a copy of your performance plan.

A supplemental narrative addressing your qualifications to each quality-ranking factor (QRF) is highly recommended. This information will be used to identify highly

qualified candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple-grade levels are advertised, applicants will only be rated for the lowest grade level indicated on their SF-171 that will be acceptable and higher grade

Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Department Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from current appointable employees at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements. These include employees with career or career-conditional appointments; temporary employees with Veterans Readjustment Act (VRA) eligibility or reinstatement eligibility; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants, the selection process cannot be completed until a waiver to the hiring freeze is approved by COMNAVAIR. Appointable persons include those with reinstatement eligibility, those within reach on an OPM certificate, and those eligible for noncompetitive permanent appointment (e.g., VRA, handicapped).

NOTES

- 1. If selection is made below the full-performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. PROMOTION IS NOT GUARANTEED.
- 2. First-time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period will
- 3. **Drug Testing Designated Position.** An applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. (Exception: If the position change is for 30 days or less or the applicant currently occupies a DOD testing designated position (TDP), no applicant test is authorized.) The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all DON employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or unsafe practice. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources Office before a final selection is made. A verified positive drug test result of a current DON employ-
- 4. This is a Defense Acquisition Workforce Improvement Act (DAWIA) Designated Position. P. L. 101-510 requires that all applications for DAWIA designated positions that are advertised be evaluated utilizing a QRF to determine the best qualified candidates. A supplemental narrative addressing the DAWIA QRF is highly recommended. Applicants who would like to obtain more information on the DAWIA mandatory requirements and/or definitions of DAWIA career fields should contact their Department Office DAWIA representative or their Personnel Management Advisor. Note: Applicants selected for critical acquisition positions (GS-14/DP-4 and above) will be required to sign a service agreement to remain in that position for at least a 3-year period.
- 5. Merit Promotion Positions for Point Mugu Site Vacancies. Applicants must meet all eligibility requirements (including, when applicable, time-in-grade and qualification requirements) within 30 calendar days of the closing date of the announcement.

The Naval Air Warfare Center Weapons Division is an equal opportunity employer. Selection will be made on a fully equal basis without discrimination election will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or member

Selection will not be made on non-ment reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical nationap, or membership in an employee organization.

All vacancies are subject to restrictions imposed by the DOD Priority Placement Program (PPP).

Incumbent must hold or be able to obtain the appropriate security clearance.

As of 1 August 1992, mandatory direct deposit/electronic funds transfer (DD/EFT) became the standard payment within DOD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announcement number indicates a modification has been made to the vacancy advertisement; please note indicated changes.

MERIT PROMOTIONS

ALL NAWCWPNS SITES

December 1, 1994

45-003-KN5. Supervisory Mathematician/Physicist, DP-1520/1310-3, AV-8B Weapons/SMS Section (Code 455310D/C2142), Integration Branch #1. Mission and Sensors Division, Avionics Department (F/A), Code 2142-Area of Consideration: NAWCWPNS. Opening Date: 12-1-94. Closing Date: 12-15-94. Selecting Official: Roy Hageman, (619) 939-5423. HRD Contact: Kym Noh. (619) 939-3118. Permanent Change of Duty Station Authorized: Yes. Summary of Duties: As Head, AV-8B Weapons/SMS Section, the incumbent is responsible for overall direction, coordination, and management of branch activities. The branch performs software development and testing for stores management and display systems for AV-8B aircraft; subsystems engineering for Digital Map Unit. ATHS, GPS, ARC-210 radio, and APG-65 radar; weapons integration engineering and testing for AV-8B; and Memory Loader Verifier (all versions) support for AV-8B, F/A-18 and A-6E aircraft. Branch is also responsible for NAWC AV-8B WSSA

and night attack aircraft. Extensive coordination/communication with other AV-8B support branches (C2193, C2111, C2143) as well as AV-8B Program Office (C2103), and McDonnell Douglas Aircraft Co. (MDA) is required. MLV, Weapons, and Subsystems engineering groups interact frequently with other Navy activities, MDA. NAVAIR, and fleet-level units. Quality-Ranking Factors: Knowledge of system engineering and project management processes, knowledge of affirmative action principles including willingness to implement EEO practices; ability to plan, organize, coordinate, and manage a technical program; ability to perform as a first-line supervisor; ability to influence and motivate others; and the ability to meet the mandatory DAWIA requirements for training, experience, and education for Level III of the Systems Planning. Research, Development, and Engineering Acquisition Career Field within 18 months of entering position. Promotion potential to DP-4. Incumbent must be able to obtain and maintain a Secret clearance. Notes 1, 2, and 4 applies.

inventory of avionics units as well as No. 45-002-KN5, Supervisory Computer communications security for the AV-8B day Specialist, DP-0334-3. AV-8B Weapons/SMS Section (Code 455310D/ C2142), Integration Branch #1, Mission and Sensors Division, Avionics Department (F/A), Code 2142-Area of Consideration: NAWCWPNS. Opening Date: 12-1-94. Closing Date: 12-15-94. Selecting Official: Roy Hageman, (619) 939-5423. HRD Contact: Kym Noh. (619) 939-3118. Permanent Change of Duty Station Authorized: Yes Summary of Duties: As Head, AV-8B Weapons/SMS Section, the incumbent is responsible for overall direction, coordination, and management of branch activities. The branch performs software development and testing for stores management and display systems for AV-8B aircraft: subsystems engineering for Digital Man Unit, ATHS, GPS, ARC-210 radio, and APG-65 radar; weapons integration engineering and testing for AV-8B; and Memory Loader Verifier (all versions) support for AV-8B, F/A-18 and A-6E aircraft. Branch is also responsible for NAWC AV-8B WSSA inventory of avionics units as well as communications security for the AV-8B day and night attack aircraft. Extensive coordination/communication with other

AV-8B support branches (C2193, C2111, C2143) as well as AV-8B Program Office (C2103), and McDonnell Douglas Aircraft Co. (MDA) is required. MLV, Weapons, and Subsystems engineering groups interact frequently with other Navy activities, MDA, NAVAIR, and fleet-level units. Quality-Ranking Factors: Knowledge of system engineering and project management processes, knowledge of affirmative action principles including willingness to implement EEO practices; ability to plan, organize, coordinate, and manage a technical program; ability to perform as a firstline supervisor: ability to influence and motivate others: and the ability to meet the mandatory DAWIA requirements for training, experience, and education for Level III of the Systems Planning, Research, Development, and Engineering Acquisition Career Field within 18 months of entering position. Promotion potential to DP-4. Incumbent must be able to obtain and maintain a Secret clearance. Notes 1, 2 and 4 applies.

7B

No. 472-004-GB5, Supervisory Interdisciplinary

(Electronics Engineer/General Engineer

Mechanical Engineer/Aerospace Engineer/Physicist/Mathematician), DP-855/801/830/861/1310/1520-3, Code 2944/472130D, Electronics and Subsystem Integration Section, IR Guidance and Controls Branch. Guidance and Control Systems Division—Area of Consideration: NAWCWPNS. Opening Date: 12-1-94. Closing Date: 12-15-94. Selecting Official: Mike Stringham. HRD Contact: Susan Bethke, (619) 939-2676. Permanent Change of Duty Station Authorized: Yes. Summary of Duties: The incumbent manages and provides technical direction for the design, development and evaluation of guidance and control units. The branch provides technical direction for the design, development and evaluation of guidance and control units for Sidewinder missiles. Quality-Ranking Factors: Ability to supervise an interdisciplinary professional work force; ability to coordinate/negotiate with Center, Navy, DOD, and contractor organizations to define technical and management objectives; knowledge of the electro-optical guidance design discipline including design, analysis, test and evaluation of electro-optics guidance systems and subsystems; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to meet the mandatory DAWIA requirements for training, experience, and education for Level III of the Systems Planning, Resources Development, and Engineering Acquisition Career Field within 18 months of entering the position. Position is at the full performance level. lotes 2 and 4 apply.

No. 52-005-94RR, Supervisory Interdisciplinary (Computer Scientist, Engineer/Physicist/ hematician), DP-1550/801/1310/1520-3, Code 525700D, EC Range Software Branch, Data Processing and Display Division, Pacific Range and Facility Department. Area of consideration NAWCWPNS. Opening date: 12-1-94. Closing date: 12-15-94. Selecting Official: Bob Harriman, (619) 939-6053. HRD Contact: C. W. Robinson, (619) 939-2393. Permanent Change of Station

CSUN SPRING COURSES

Following are courses being offered this spring for the California State University, Northridge (CSUN) Engineering Program (master's degree). To enroll in these courses, call Denise at 939-2648. Registration with a representative from CSUN will be held at the Training Center on 17 January from 1100 to 1300. Enrollments in courses will be on a first-come, first-served basis. Courses are subject to being canceled by CSUN if there is insufficient enrollment. Classes will be received from CSUN via it's Continuing Education Television Network (CETN) and will be held at the Training Center. Classes for this semester begin on 30 January and end on 26 May. Course descriptions are available from Denise by calling 939-2648. Book order forms may be obtained at registration or from Denise at the time of enrollment.

EE240: Electrical Engineering Fundamentals

Monday, Wednesday, and Friday, 1200-1250; **Training Center**

(via CETN); By Prof. Mallard

EE351: Linear Systems II

Wednesday, 1900-2150; Training Center (via CETN); By Prof. Adams

EE422: Design of Digital Computers

Tuesday and Thursday, 1100-1215; Training Center (via CETN); By Prof. Roosta

EE450: Prob. Sys. in Elec. Engr. Design and Anal. Tuesday and Thursday, 1400-1515 pm; Training Center

(via CETN); By Prof. Van Alphen EE561: Digital and Data Comm. Systems

Tuesday, 1900-2150; Training Center (via CETN); by Prof. Van Alphen

EE571: Fields and Waves II

Monday and Wednesday, 1730-1845; Training

(via CETN); by Prof. Rengarajan

EE580: Digital Control Systems

Monday and Wednesday, 1730-1845; Training Center

(via CETN); by Prof. Mishra

EE620: Switch Theory I

Thursday, 1900-2150; Training Center (via CETN); by Prof. Roosta

EE622: Digital Systems Structure

Monday, 1900-2150; Training Center (via CETN); by Prof. Wong

EE661: Communications Engineering

Tuesday and Thursday, 1730-1845; Training Center (via CETN): by Prof. Schwartz

FF665: Radar Systems

Thursday, 1900-2150; Training Center (via CETN); by Prof. Bekir

EE684: Stochastic Control

Wednesday, 1900-2150; Training Center (via CETN); by Prof. Amini

IE602: Advanced Engineering Management

Wednesday, 1900-2150; Training Center (via CETN): by Prof. Campbell

IE604: Economic Analyses of Engineering Systems

Monday and Wednesday, 1730-1850; Training (via CETN); by Prof. Davis

ME375: Heat Transfer I

Tuesday and Thursday, 0800-0915; Training Center (via CETN); by Prof. Schwartz

ME390: Fluid Mechanics

Tuesday and Thursday, 0930-1045; Training Center (via CETN); by Prof. Epstein

ME463: Fluid Power Systems

Tuesday and Thursday, 1100-1215; Training Center (via CETN); by Prof. Costea

ME484: Control of Mechanical Systems

Tuesday, 1900-2150; Training Center (via CETN); by Prince

ME501B: Seminar in Engr Analysis Monday, 1900-2150; Training Center

(via CETN); by Prof. Mincer

ME590: Advanced Fluid Dynamics

Thursday, 1900-2150: Training Center (via CETN); by Prof. Epstein

AE489: Subsonic Aerodynamics

Thursday, 1900-2150; Training Center (via CETN); by Prof. Epstein

POINT MUGU COURSES

To enroll in or ask questions about Point human-computer interfaces. Human factors Mugu courses, call (805) 989-3982, (DSN) 351-3982

SCIENTIFIC, ENGINEERING, AND TECHNICAL

PROGRAM PLANNING & CONTROL (16 hrs.) 6-7 December; Tuesday and Wednesday, 0800-1600; Financial Plaza. Oxnard Hilton Hotel. By: Charles

Frederickson, Consultant REQUIRED FOR ENROLLEES IN THE TMC & SEC PROGRAMS.

Definition of the management process; formulation and application of the work breakdown structure; plan development and utilization; progress indicators and analyses, use of an automated program management system (Mark III) as a tool in planning and control.

Deadline: 29 November

HUMAN FACTORS (8 hrs.)

8 December; Thursday, 0800-1600; Building 5-1, Lounge. By: Carol Burge and Judy Lind, Code 2152

REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP PROGRAMS. Other scientists, engineers, and technicians involved in development, evaluation, or procurement of human-in-the-loop systems are welcome to attend on a space-available

This course includes information on human capabilities and limitations; the techniques used by human factors searchers and engineers to gather, evaluate, and apply data; and the design of

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case studies of specific systems and accidents are used to illustrate the concepts discussed. How to ensure that human factors is included in the military system acquisition process is also covered, and examples of human factors sections for specifications, statements of work, and data equirements are provided.

Presentation Method: Illustrated lectures, discussion, and practical hands-on

OTHER TRAINING

FINANCIAL STRATEGIES FOR SUCCESSFUL RETIREMENT (1 hr.)

6, 7, and 8 December; Tuesday, Wednesday, and Thursday, 1130-1230; Building 5-1, Auditorium. By: Financial

This 3-hour class (presented in three 1-hour sessions) should serve as a valuable overview of the complex process of retirement planning. Whether retirement is 2 months, 2 years, or 2 decades away, NOW is the time to start dealing with some of the important choices that can mean the difference between financial security and financial hardship during your retirement years. The class will focus on such issues as inflation, investment alternatives, risk management, health care, taxes, estate planning, and more. There will also be a on of how to take advantage of the CSRS, FERS, and TSP retirement programs. It is never too early or too late to begin planning your retirement strategy.

NETWORK CABLING AND CONNECTORS SEMINAR

A free seminar on network cabling and connectors will be held in Oxnard on Tuesday, 13 December from 0830 to 1130. Oasys has developed a model addressing three primary components-wire, workstations, and resources. You will learn that what you spend on your cable plant now will save system administration time, downtime, and service calls. Topics include bridging, routing and switching technologies, plus an overview of FDDI, Ethernet, and ATM technologies. AT&T will present and discuss Category 5 standards

For reservations, call Charles Spinnler at (800) 773-1501.

CONTRACTING OFFICER'S REPRESENTATIVE COURSES

The following schedule lists Naval Regional Contracting Center-sponsored training ourses for FY95. To apply for the courses, complete a DD-1556 for the Naval Regional Contracting Center, 937 North Harbor, San Diego, CA 92132-5106 and send it to you aining office, Code 733000E or Code 733000D, for processing. The cost is \$300. It is nticipated the NAWC COR Training Courses will be ready for delivery in early 1995.

Date paleeoong vieup		Location
15-16 December		NOCPAC Seal Beach
18-20 January		San Diego
15-17 February		NSWC Port Hueneme
28 February-2 March	hese workshops.	San Diego
7-9 March	no proactive meth-	CBC Port Hueneme
11-13 April		San Diego
12-14 April		NWAD Corona
23-25 May		San Diego
12-14 July		NSWC Port Hueneme
25-27 July		San Diego
22-24 August	a Luke, Albuquarque, ar	San Diego

receive to some or the instruction

December 1, 1994

NAVAL AVIATION EXECUTIVE INSTITUTE (NAEI) FY94 SEMINARS

NAEI courses are designed for GM-13/Lieutenant Commanders (or equivalent) and above assigned to the Naval Air Systems Command. All Senior Executive Management Development Program (SEMDP) participants are required to attend certain classes and have priority for available billets. Program costs are funded by NAEI. Travel and per diem expenses of nominees are funded by their organizations. If the course is residential, lodging and meal costs are provided by NAEI. Nominations must be submitted on an NAEI form, which may be obtained from Lori Ryser, Program Coordinator, Code 733000D China Lake, (619) 939-2686 (DSN 437-2686).

Note: A DD-1556 is NOT required. Nominations must be submitted to Point Mugu prior to the NAWCWPNS deadline dates below.

COURSE TITLE was gried and broad nO laked eldslike to	COURSE DATES	DEADLINE DEADLI
Contemporary Management Issues and Practices	14-25 Aug 95	10 Jun 95
Politics of National Security	28 Aug-1 Sep 95	14 Jun 95
Managing Individual and Organizational Change	8-11 Aug 95	. 24 May 95
Washington Arena (36 hrs.) STOARTHOO OF Commer. By: Marchia Stoylon, 839-9554, UCSB	8-12 May 95 18-22 Sep 95	23 9 / 1 - Mar 95 15 - уч 17 - Jul 95
Capitol Hill Workshop or consent of the American Cookies Management Cookies Management of the or type of type or ty	13-16 Mar 95 8-11 May 95 12-15 Jun 95	3 Jan 95 15 Mar 95 3 Apr 95
Congressional Affairs Seminar and braves but a symmetric of the seminar and braves but a symmetric seminar and braves but	15-16 May 95	Prerequisite: <u>General engineering knowledges</u> Intended Audiences: Design, process, manufactoring



HUMAN RESOURCES DEPARTMENT INFORMATION

The Human Resources Department (HRD) Information section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this Section may be addressed to Ron Rogers, Code 733000E (P622), (805) 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 44 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Leave Recipient). This form is available at Administration Offices at Point Mugu and Shop Store (Tel-Mart) at China Lake. Forms for Point Mugu may be mailed to 731000E (P621); forms for China Lake may be mailed to 731000D (C621). For additional information, call Estela Padillia at (805) 989-3222 or Pat Miller at (619) 939-2018.

CHINA LAKE

Richard Horton
Richard is recuperating from back surgery

Mia Carreno

Mia was on maternity leave.

Alvina Quintanilla

Alvina continues to have chronic attacks of dizziness, headaches, and fluid drainage from both ears, and is also recovering fro

Deanna is caring for her husband who has congestive heart failure.

Diane will be confined to bed for a minimum of 6 weeks following surgery on her right foot and will be in a cast for 10 to 13 weeks.

Shante is on maternity leave

Debbie is recovering from pregnancy with complications due to gestational diabetes

Jackie Van Skike

Jackie is recovering from heart surgery and is in

Richard Smith, C02B04 (47D000D)

Lupe Vizcarra, C219

cement surgery.

leen Luecken, C3931 Kathleen is recuperating from surgery and will be

Jo Ella Kivett, C2614

Maryann Hiser, C0239

Shante Lloyd

Deborah L. Birch, C3923

Debra Campbell, C6142

Lucinda Lundin, C626 Lupe is undergoing required major knee

Sirell Hurlocker, C28J Sirell is on maternity leave.

Debbi is having arthroscopic surgery on her knee and will be at home recovering. She is indebted for leave as a result of continuing can-

Debra has had back surgery for a herniated disc.

Deby Geiger, C852 Deby is undergoing necessary surgery and her recovery time is estimated to be 5 weeks

Mary Hire, C02461

Peggy Van Skike, C612

Peggy is under a doctor's care for a medical Richard is recovering from a total hip

Mary is recuperating from major surgery. out for several weeks Lois Berry-Light, C2876

Lois had arthroscopic surgery of the left knee as a result of undefined infection of the knee joint.

Lucinda will be undergoing surgery and will be out for several weeks.

William Muhlhausen, C2633 William had a total hip replacement

lescing for 2 to 3 months.

Gary Newton, C8342 Gary will be undergoing an unexpected triple bypass open heart surgery and will be conva-

Judith has exhausted her leave taking care of her husband, who had heart surgery.

Denise Evans, C6111

Denise suffered a stroke and will be unable to return to work for an extended period of time. She is a single mother and this is her only source of income.

3B

Frank White, C3312

Frank is recovering from pneumonia and valley

Tracey Manning-Stanphill, C834

Tracey has cancer and is undergoing radiation and chemotherapy treatments.

Jean Rongish, C2612

Jean Rongish has undergone surgery on both feet for tarsal tunnel syndrome.

Howard obtained severe injuries in an

Howard Gerrish, C2772

Janice is undergoing treatment for premature coronary artery disease and is the sole source

of income for her family.

Larry has colon cancer and is undergoing notherapy and radiation treatments.

POINT MUGU

Melody Dates, 454000E Melody is recovering from major surgery.

Sharon Allen, 451D00E Sharon is on maternity leave.

perforated stomach due to ulcers.

Terri Drury, P382 Terri had emergency surgery to correct a Myrian Connors, P653 Myrian had surgery performed for diagnostic

Sybii Jones, P705 Sybil will be on maternity leave

Larry Blair, P261

John Rov. P7392

erythematous

John is under doctors care for cardiac valuation for 30 days due to job stress.

Carla Allen, P261 Carla is recuperating from major surgen

Brenda Davis, P625 Brenda is undergoing treatment for lupus

estriz Garcia, P77 Beatriz is experiencing complications from her

John Duhon, P7363

John suffered a massive heart attack and has had complications from surgery.

5B

EMPLOYEE DEVELOPMENT DIVISION NEWS

ON-BOARD TRAINING COURSE SCHEDULE

Nominations for courses should be submitted to the Employee Development Division at the site where the course is being held. The On-Board Training Request (NAWCWPNS 12410/2) is used for submitting nominations and is available at SERVMART/TELMART. For further assistance at Point Mugu, contact Mary Glasmann, Code 733000E, at (805) 989-3982. To enroll in classes at China Lake, call the phone number listed in the course announcement. If there is no phone number listed, submit the On-board Training Request form to the Employee Development Division, Code 733000D. Nomination forms should be submitted as early as possible to preclude courses being canceled because of insufficient enrollment. NAWCWPNS employees may attend training at any site with supervisory approval and on a space-available basis. On-board training courses are presented at no cost to NAWCWPNS employees.

CHINA LAKE COURSES

SCIENTIFIC, ENGINEERING, AND **TECHNICAL TRAINING**

INNOVATIVE TEAM TRAINING & TECHNOLOGY OF DESIGN (24 hrs.)

6-8 December; Tuesday-Thursday, 0830-1700; Training Center. By: Invention Machine Corporation

Prerequisite: General engineering knowledge. Intended Audience: Design, process, manufacturing

and value analysis engineers, project team leaders, process and manufacturing managers.

Objective: To improve engineering effectiveness by implementation of innovative technology of design and theory of inventive problem solving otherwise known as computer-assisted creativity.

Scope: A short history of the development of engineering thinking and the methods used in Innovative Technology of Design. In-depth analysis and examples of the principles of division, separation, local quality, antiaction, nested doll; Sufield analysis-effective language for describing an engineering system; inventive problem solving using sufield analysis; inventive standards—the unique methods for structural prediction of new solutions; application of inventive standards in engineering; laws and regularities of engineering system development; the algorithm of innovative problem solving; transition of the engineering problem to the model of the ideal solution or final result; development of engineering and physical contradictions; problem model construction, development, analysis and evolution; evaluation of initial solution and development trends of solutions; and physical, chemical, and geometrical effects and phenomena, with applications in engineer-

Tuition fee for this course is approximately \$995. To enroll or obtain further information, call Annette at 939-0870 or Arnold Danielson at 927-2882.

INTEGRATED LOGISTICS SUPPORT (ILS) (8 hrs.)

10 January; Tuesday, 0800-1600; Training Center. By: Al Bucharelli, Code 321000D.

REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP PROGRAMS.

Emphasis will be placed on what program managers need to know about integrated logistics support (ILS), and students will be provided with a working knowledge of logistics support analysis (LSA) and other related logistics documentation. This course will include discussion of the ILS concepts and objectives of a program as related to operational/supportability requirements. Approaches that can be taken by program managers to apply the ILS/LSA requirements to an acquisition program; and tailoring of these requirements to meet program complexity will also be covered. Also included will be an explanation of the relationship between ILS/LSA and other associated acquisition disciplines, and a brief synopsis of CALS as it relates to ILS.

Deadline: 27 December.

ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

PRE-RETIREMENT SEMINAR (16 hrs.)

Training Center. By: Employee Relations Program

This seminar consists of several lectures and a workshop. The lectures deal with facts affecting retirement, not about facts, but is designed to help participants clarify such as those relating to civil service and FERS their retirement desires and goals, decide on the kind of

408.7: TYPES, APPLICATION, AND STRUCTURING OF CONTRACTS (36 hrs.)

4 January-22 March; Wednesdays, 1700-2000; Training Center. By: Martha Slayton, 939-9664, UCSB Prerequisite: X408.1: Elements of Government Contract Administration or consent of instructor.

Intended Audience: Participants in the certificate program in Government Contract Management.

Course Description: Review of various types and forms of government contracts. Includes choice or type of contract in view of the work statements and risk factors, how each type of contract works, contract structure, and pecial requirements for administration. Attention is given to incentive and award-fee contracts.

Text: Instructor will sell text at cost (approximately \$25) the first night of class.

Enrollments are on a call-in basis. To enroll, call Denise at 939-2648.

CSUB WINTER COURSES

Cal-State University, Bakersfield (CSUB), offers at China Lake a bachelor's degree in business administration and a master's degree in administration. Employees taking one of the courses below must sign a statement at the time of registration, promising to reimburse the government if a satisfactory grade (i.e., "C" or better) is not obtained.

To enroll in these courses, call Denise at 939-2648. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class. Enrollments for courses will be on firstcome, first-served basis, unless otherwise indicated.

ADM620: FINANCIAL DECISION-MAKING IN ORGANIZATIONS (5 quarter units)

10 January-14 March; Tuesdays, 1610-2110; Training Center. By: Professor Fletcher, CSUB

Scope: Public sector project appraisal; cost benefit analysis, estimating and forecasting revenues and costs, project planning and auditing, productivity measurement, debt administration, idle-funds management, and decision-making under uncertainty.

Note: This is a core course for the master's degree program in administration through CSUB.

MKTG300: MARKETING MANAGEMENT (5 quarter units)

10 January-14 March; Tuesdays, 1610-2110; Training Center. By Professor Moscove, CSUB.

Scope: A study of the nature and role of marketing in advanced economies in a managerial context presented in a ecture, case, and applied format. Analysis of consumer wants, motivation and purchasing power, and introduction to and development of effective mixes among product, pricing, distribution, and promotional variables.

Note: This is a core course for the bachelor's degree program in business administration through CSUB.

COURSES NOT UNDER CONTRACT

To enroll in these courses, call Denise at 939-2648. Enrollments for courses will be on a first-come, first-served

Note: Civil service employees at China Lake taking these courses and expecting to obtain tuition support must submit via department channels to Code 733000D prior to registration a DD Form 1556 (Off-Center Training Request) with a job order number supplied by their department and an "objective" statement explaining how the course is job related. For more information, call Cecil Webb at 939-0878.

BA477.063: BUSINESS AND TECHNICAL REPORT WRITING (5 quarter units)

5 January-9 March; Thursdays, 1610-2110; Training Center. By: Professor lyasere, CSUB

Prerequisites: English 110: Expository Writing through CSUB or equivalent or consent of instructor.

Scope: Extensive practice in writing clearly and persuasively in technical and specialized forms such as reports of experiments, abstracts, business reports and proposals, letters, and memoranda.

ECON370: ENVIRONMENTAL AND NATURAL RESOURCE ECONOMICS (5 quarter units) 4 January-15 March; Wednesdays, 1610-2110; Training Center. By: Professor Evans, CSUB

Prerequisite: A course in microeconomics or consent of the instructor.

Scope: Economic theory and policy analysis applied to problems of environmental quality and natural resource conservation. Topics include population, air, water, toxic substances, world hunger, soil fertility, forests, and energy.

Note: This course is an elective course for the Certificate in Environmental Management through CSUB. This course serves as an upper-division business elective for the bachelor's degree program in business administration through CSUB.

retirement systems and social security. To derive planning that is right for them, and decide on the actions 7-8 December; Wednesday-Thursday; 0800-1630; maximum benefit, participants are encouraged to come to they will take now to assist them in having the kind of all lectures.

The workshop, Planning a Successful Retirement, is

retirement they want.

Spouses of enrollees are also encouraged to attend. To enroll, call Tammy at 939-2451.

December 1, 1994 LAN SECURITY (16 hrs.)

13-14 February; Monday-Tuesday, 0800-1600; Training Center. By: Computer Security Institute

This workshop shows you what you need to know to protect your LANs. You'll return to your workplace knowing how to assess the risks inherent in different architectures and connection methods, the security controls to look for in LAN operating systems and software, and physical security measures you can take to protect your LAN environment.

Deadline: 30 January

Note: tuition fee is \$485.00

Enrollees may cancel 2 weeks prior to the class date without penalty. Full tuition fee applies otherwise.

To enroll, or obtain further information, call 939-0870.

MICROCOMPUTER SECURITY (16 hrs.)

15-16 February, Wednesday-Thursday, 0800-1600; Training Center; By: Computer Security Institute

This workshop will teach you how to develop and implement effective security measures (information and physical) for your microcomputer resources. You will learn how to develop microcomputer policies and procedures that will work within the corporate culture of your organization. Backup policies and contingency planning will also be dis-

Deadline: 1 February

Note: Tuition fee is \$485.00

Enrollees may cancel 2 weeks prior to the class date without penalty. Full tuition fee applies otherwise.

To enroll or obtain further information, call 939-0870.

CAREER WORKSHOPS FOR ALL EMPLOYEES

Starting in October, training workshops will be offered at China Lake for employees to take charge of their careers. The aim of these workshops is to make it possible for employees to take an active role in their career development. Participants will develop a manual to keep for continual reference. Check the Rocketeer for information and final dates on each workshop.

Workshop No. 5. WRITING/TAILORING JOB APPLICATIONS

6 December

Find out how to best complete your application by choosing words and sentences that exhibit your capa-

Workshop No. 6. INTERVIEWING TECHNIQUES

Find out what to expect in an interview, how to relieve preinterview anxiety, and how to be your own spokesman. Acquire the knowledge and tools needed to prepare for interviews. Learn how to look at the job you want.

Workshop No. 7. FEDERAL APPLICATIONS 17 January 1995

Learn how to complete a federal application (SF-171). Personal consultation for assistance with your resume writing will also be available.

Workshop No. 8. CAREER DEVELOPMENT TECHNIQUES

24 January 1995

Learn what to do to carry on your career development efforts after completing these workshops. Develop the necessary assertive and proactive methods for advancing your own career.

To enroll, call Sue Bristow at 939-2349.

CSUC SPRING 95

The following courses are being offered for the spring in the Cal-State University, Chico (CSUC), Computer Science Program (bachelor's and master's degrees). To enroll in these courses, call Denise at 939-2648. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class. Enrollments for courses will be on a first-come, first-served basis, unless otherwise indicated.

CSCI152: OPERATING SYSTEMS PROGRAMMING (3 units)

4 January-21 April; Mondays and Wednesdays, 1130-1245; Training Center (videotape). By: Professor Ralph Hilzer, CSUC, (916) 898-5748

Lab: Tuesdays, 1700-1800; Training Center. By Howard McCauley, 939-0546

Prerequisite: CSCI151: Algorithms and Data Structures or equivalent or consent of instructor.

Scope: An overview of system architecture and software from the kernel outwards, including process management, storage, management, files and protection.

Note: This is a core course in the bachelor's degree program in computer science through CSUC and is a required foundation course for the master's degree program in computer science through CSUC.

CSCI250: COMPILER THEORY (3 units)

31 January-25 May; Tuesdays and Thursdays, 0930-1045; Training Center (via satellite). By: Professor Orlando Madrigal, CSUC, (916) 898-6442

Prerequisite: CSCI152: Operating Systems Programming or equivalent or consent of instructor.

Scope: Language definition and descriptors, syntax structures, parsing, extraction of elements, symbol table construction, memory allocation, control statements, I/O lists, code generation, error detection, and diagnostic generation, (satisfies Programming Languages and Theory).

CSCI333: OBJECT-ORIENTED USER INTERFACE DESIGN (3 units)

31 January-25 May; Tuesdays and Thursdays, 1100-1215; Training Center (via satellite). By: Professor Jim Murphy, CSUC, (916) 898-4037

Prerequisite: CSCI151: Algorithms and Data Structures or equivalent or consent of instructor; helpful but not required—CSCI210: Software Engineering and CSCI231: Computer Graphics

Scope: Object-oriented design and implementation of graphical interfaces using the C++ programming language The class will also use either X Windows and the Motif Toolkit or Microsoft Windows and the Object Windows library. Topics include event handling, use of color, graphics contexts, text and fonts, dialogue design, and User Interface Management Systems. Note: Since Microsoft Windows will be used in Spring 1995, students who have taken CSCI298C-1 or CSCI397C-12 may take this class for credit (satisfies Graphics and Image Processing).

CSCI356: DESIGN AND ANALYSIS OF ALGORITHMS (3 units)

31 January-25 May; Tuesdays and Thursdays, 1230-1345; Training Center (via satellite). By: Professo Kent Wooldridge, CSUC, (916) 898-5061

Prerequisite: CSCI151: Algorithms and Data Structures and Math 120: Discrete Mathematical Structures or equivalent or consent of instructor.

Scope: Algorithms from many areas of computer science will be analyzed. Topics include algorithms from combinatorics, graph theory, artificial intelligence, and systems programming (satisfies Computer Theory).

CSCI397C-9: COMPUTER SECURITY AND PRIVACY (3 units)

31 January-25 May; Tuesdays and Thursdays, 1400-1515; Training Center (via satellite). By: Professor Jim Pinkert, CSUC, (916) 898-5000

Prerequisite: Consent of instructor.

Scope: The class will begin with a historical discussion of cryptography. Emphasis then shifts to security in computer systems, particularly identification, authorization, operating systems security, data flow security, and database security. ATMs and POSs are rapidly entering the business scene. Security considerations, especially for multi-organization transactions, will be covered as a specialized extension of some of the more general previous discussions. Computer systems are similar to other assets and businesses in certain aspects of security, which will be the next topic. Included are such areas as physical security, site selection, insurance for hardware, and data and liability insurance (satisfies Operating Systems/Networks).

CSCl397C-16: OBJECT-ORIENTED DATABASE SYSTEMS (3 units)

31 January-25 May; Tuesdays and Thursdays, 1530-1645; Training Center (via satellite). By Professor Melody Duncan, CSUC, (916) 898-6480

Prerequisite: Consent of instructor.

Scope: This course covers the object-oriented database model and its extensions. The necessary language constructs for data definition and data manipulation are discussed along with the internal-level storage structures, query processing, and transaction management. The object subsystem and transaction subsystem will be covered, along with a survey of current object-oriented database systems (satisfies Data and File Structures).

CSCI397C-19: THE ARCHITECTURE AND APPLICATION OF PARALLEL COMPUTERS (3 units) 31 January-25 May; Tuesdays and Thursdays, 0800-0915; Training Center (via satellite). By: Professor Ralph Hilzer, CSUC, (916) 898-5748

Prerequisite: CSCI272: Multiuser Operating Systems or equivalent or consent of instructor.

Scope: An introduction to parallel computing theory and application. Several processor organizations and parallel languages are analyzed to determine their behavior and efficiency when running certain algorithms. Also, several mapping and scheduling strategies are introduced using parallel sorting as a basis for comparison (satisfies Computer Architecture).

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements section to 75000D (C08033), Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796). Personnel at Point Mugu may send items for the Announcements Section to 75000D, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-8094). Items included in the Human Resources Department Information Section are provided by the Civilian Personnel Division, Employee Development Division of the Human Resources Department. The deadline for all submissions is Wednesday at 1700, 8 working days prior to the alternate Thursday publication date. NOTE: All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).