

Systems • Peripherals • Printers • Software

Everyday Low Prices

COMPLETE MultiMedia 133MHz Pentium

- 133MHz Pentium Motherboard
- PCI 1MB Video Card
- On-Board IDE I/O
- 1GB IDE Hard Drive
- 8MB RAM
- DOS 6.22
- Windows 3.11
- Serial Mouse
- 3.5" 1.44MB FDD
- Mid Tower
- 17" Monitor NI SVGA
- 101 Enhanced Keyboard
- Double Speed CD ROM
- SoundBlaster 16 Sound Card
- Stereo Speakers

Only **\$2499**

Home or Office • MultiMedia Systems

- 486dx4/100\$1269
- 486dx4/100\$1569
- Multi Media System
- Super Multi Media
- 4MB/420/CD/SB 16/Speakers
- 8MB/1G/4xCD/SB/Speakers

All systems include: 3.5 floppy, 2serial, 1parallel, 1game port, SVGA 14" Monitor, Mini Tower, DOS and Windows, & Spill Guard 101 keyboard.



R4600 PC
133MHz Upgrade
\$2499

Operating System Upgrade
IRIX v5.3 **\$1995**

SCSI 4GB DAT
External **\$2499**

Dials & Buttons
Box **\$2499**

External 1GB Hard Drive
FAST Option Disk **\$2299**

2GB Hard Drive
Internal FAST Option Disk **\$2499**

Stand Alone 17" MultiScan
Tilt Swivel
Color Stereo Monitor **\$2499**

Complete PowerMac System

7200/90
8/500CD

- Quad Speed CD
- 8MB RAM
- 500MB Hard Disk
- 3PCI Slots
- Apple Multiple Scan 14" Monitor
- Apple Design Keyboard
- Mouse

Only **\$2429**

PowerMac 7100/80 8/700 CD • \$1999

PowerMac 7200/75 8/500 CD • \$1799

PowerMac 7200/90 8/500 CD • \$1999

Apple's All-In-One Machine • With the new 603 CPU

Performa 5215CD 8/1000

- 15" MultiScan Monitor • QuadSpeed CD ROM
- MultiMedia Encyclopedia • 14.4 FAX/Modem
- 8MB RAM • 1GB Hard Disk • Software Bundle

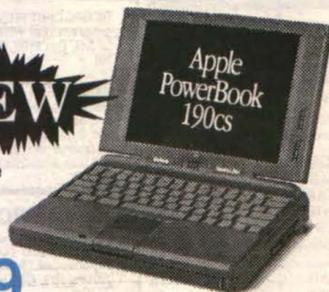
\$2379

PowerBook 190cs/66

- 4MB RAM
- 66/33 Processor
- 500MB Hard Drive
- Claris Works & Mobility Bundle
- PCMCIA Slots
- Built-In Stereo Sound
- 2.5-4.5 Hour Battery Life

Add a PCMCIA 14.4 Modem for Only \$199

\$2299



Fedcom Computer Center

619/384-2000



VISA/Master Card/ Discover

Prices and availability are subject to change without notice. Items may vary in appearance from pictures shown.



THE ROCKETEER

THURSDAY, OCTOBER 19, 1995

NAVAL AIR WEAPONS STATION, CHINA LAKE

VOL. 51, No. 21

Self-protection jammer goes to fleet in record time

By Susan Hennigan
Scientific & Technical Documentation

China Lake's record of quick-response accomplishments goes back to World War II, when collaborative efforts with Caltech made possible the design, development, testing and production of Holy Moses five-inch rocket weapons within a matter of months.

This summer China Lake played a major role in yet another quick-response effort. In the brief span of six weeks, the Navy/industrial team collaborative venture saw the deployment of the Airborne Self-Protection Jammer (ASPJ) to the fleet in record time — from task assignment in June to combat use over Bosnia in August.

The ability to respond quickly to an emergency need requires continuous close interaction with the fleet and "corporate memory" that knows what will work and what has been tried. Perhaps the fact that China Lake was created in a wartime environment and chartered to work time-critical problems made a lasting impression on the Station's way of operation.

—from "Notable Achievements of the Naval Weapons Center," 1990

The ASPJ is a defensive electronic countermeasures system used for radio-frequency jamming. By suppressing surface-to-air missiles, the ASPJ increases aircraft survivability. Begun in 1976, the ASPJ was the intended product of a major acquisition program, developed for use in Navy F/A-18 and F-14 and Air Force F-16 aircraft. This program was

canceled by DoD in December 1992.

Recent reactivation of the program as a Quick Reaction Capability (QRC) requirement resulted in a substantial technical achievement that involved taking an off-the-shelf system with a demonstrated capability, redesigning the installation kit and reintegrating the system into platforms (namely, the F/A-18C

and D) that had significantly evolved since the original program's cancellation. During the years in which these aircraft have matured, new weapons, radar modes and other systems have been incorporated.

Once the QRC requirement was turned on in mid-June, the capabilities and expertise of numerous facilities and personnel were accelerated into immediate play. Their job: to install the ASPJ on Marine Corps F/A-18D Hornets flying out of Aviano, Italy, with the additional understanding that the system would also be installed on Marine F/A-18C aircraft to be deployed on *USS America*.

At the word "Go," personnel from NAVAIR; NAWCWPNS China Lake and

Please see **ASPJ**, Page 6

RAdm. McKinney releases long list of FY 95 technical accomplishments

Amidst a year of turmoil, the Naval Air Warfare Center Weapons Division's 8,000-plus employees had a substantial list of accomplishments during Fiscal Year 1995. RAdm. Dana B. McKinney, NAWCWPNS Commander, said "Our people should be proud of all their accomplishments."

In releasing the long list of what was going well for all sites of the Weapons Division, McKinney said he wanted to share with the employees the information he had forwarded to the Naval Air Systems Command on an outstanding year of accomplishments.

From the quick reaction integration, test and evaluation of the Airborne Self-Protection Jammer (ASPJ) on Marine Corps F/A-18s used in Bosnia to the support of more than 6,350 major test activities and accumulation of more than 10,700 mishap-free flying hours; it was a very good year.

Other notable performances during the recently ended fiscal year included the following:

Sidewinder — Guidance and control section retrofit (AIM-9M-8/9);

Phoenix — Engineering support for FSU-10A fuze production, anti-ballistic missile role, DKT-64 telemetry kit design deficiency correction, fleet exercise support;

Tomahawk Block IV contract award; Rolling Airframe Missile initial

Please see **LIST**, Page 8

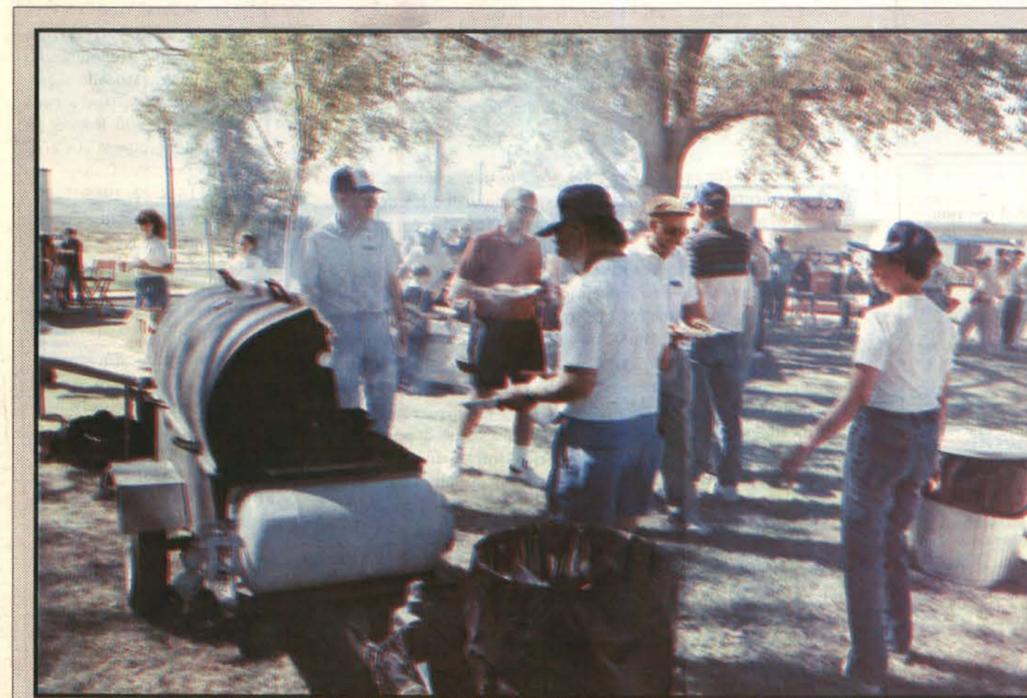


Photo by Barry McDonald

CLPP 50th—Dan Goss, head of the Airframe, Ordnance & Propulsion Division (behind barbecue), took his turn flipping hamburgers at Saturday's China Lake Pilot Plant anniversary celebration. He was assisted by Skip Bennett, head of staff, and Jan Krcha, Ridgecrest Chamber president (in blue hats). Diner's Craig Porter, head of the division's S&T Programs Office (red shirt), and Sterling Haaland, NAWCWPNS R&E director, enjoyed the meal. Please see Pages 12 and 13.

Combined Federal Campaign kicks off

RAdm. McKinney urges increased participation in annual giving

9

Hockey Puck Award goes to travel team

Improvements to voucher system recognized by Sterling Haaland

14

New student rabbi arrives at NAWS

Peter Levi will visit local Jewish Community monthly and on high holy days

16

Weather

October 4 - 10				
	High	Low	Gusts	Humidity
Wed	88	52	16	32-14%
Thurs	78	41	14	20-14%
Fri	83	39	14	—
Sat	86	44	07	—
Sun	84	44	14	—
Mon	90	43	08	—
Tues	93	45	08	36-14%
October 11 - 17				
Wed	89	46	18	30-18%
Thurs	89	51	14	45-14%
Fri	89	45	11	35-15%
Sat	92	42	08	—
Sun	91	44	18	—
Mon	91	47	14	56-16%
Tues	90	46	10	58-14%



The Commander's Desktop

By **RADM. Dana B. McKinney**
NAWCWPNS Commander



The Commander's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be mailed to "Commander's Desktop," C/O Code 750000D, China Lake.

Question:

I know it is a requirement on Station to get your 40 hours of training. It has always been my understanding that the 40 hours should be related to, and enhance, your particular job skills. Is this the purpose, or have I had the wrong understanding?

In order to ensure that everyone in my particular code has their 40 hours of training, training that was done the first of September 1994 is being included in this year's hours, the staff meetings we're required to attend each week have also been made a part of our training. I know staff meetings are important to share information as to what is being done on base, but I sure didn't think it would be considered a part of my job skills for training.

I don't understand what is happening to the leadership on this base. It seems ever since CAO has come about the morale of almost everyone on this base has been depleted. I thought CAO was supposed to make us a team. All I have seen is the supervisor tells us this is what we will do and we do it. We aren't asked or given an opportunity to object - what kind of team is this?

I have talked to many people outside of my code and I am hearing the same problems from everyone. Why has the management on this Station changed to the degree it has? Why do we have to include non training as part of our 40 hours? Why is the morale on this base at an all time low?

Answer:

I appreciate the opportunity to respond to your question. Prior to the implementation of CAO, Adm. Bowes articulated his desire that all employees of the Naval Aviation Systems Team have a minimum of 40 hours of training per year. His intent, as well as our management's, is that all employees have the opportunity to stay technologically current and up-to-date in their jobs.

There are many alternatives to "traditional" classroom style training, including viewing videos, on-the-job training, developmental assignments, etc. As we are all well aware, budget cuts have forced managers to look at alternative methods of ensuring employees receive their 40 hours of training. Since large groups are gathered at staff meetings, some managers have seen this as an opportunity to use part of this time for training purposes. Information on BRAC, the business plan, single financial management system, CAO, all fall under the umbrella of information briefs and are, therefore, counted toward the 40 hours. The sharing of minutes at a staff meeting, however, is not considered training. While our information system does not permit us to enter anything less than one hour of training, our advice is that when you have accumulated one hour of training, you then submit one document to cover small increments of training. In answer to your question on the 40 hours, training hours count in the fiscal year in which they are taken.

I encourage all employees at this time of the year to work with their supervisors to develop an Individual Development Plan so that you and your supervisor can both have good understanding of your training needs for the coming year.

Regarding morale, Dr. Darwin Ead tells us that low morale essentially comes from what we say and how we act. If we speak and act positively, we will become part of the solution and be better able to confront the many changes that lie ahead. We would all be well served to learn and polish our teaming skills to better work together.

Pages From The Past

Oct. 18 & 25, 1985

Burrell Hays presents Technical Management Certificates to Delmar Dobberpuhl, Ed Gehres, Michael J. Murphy, Robert Beyer, Penny Bott, Ron Gotzler, Ron Jones, Clint Seal and Karen Stiff. . . Gary Morton, director of Navy Laboratories discusses Navy's reorganization. . . U.S. Marine Band opens 39th IWV concert season. . . NWC's glass blower Tom Griffiths demonstrates skills at 210th Navy birthday celebration. . . China Lake Contractor's Assoc. Constructors narrowly beat the NWC Eagles in the First Great China Lake/Ridgecrest Tricycle Race finals.

Oct. 17 & 24, 1975

Harry Parode was the master of ceremony for Navy's 200 birthday party. . . NWC firefighters aid in Louisiana Pacific \$2 million lumber mill fire. . . Janie B. Taylor, Federal Women's Program coordinator, visited Center. . . the Honorable H. Tyler Marcy, assistant secretary of the Navy, paid a two-day visit. . . Will Rogers Jr. presented a program at Cerro Coso Community College.

Oct. 15 & 22, 1965

James McFarland authored cover story in *Field and Stream's* October issue. . . NOTS technical director William B. McClean elected to National Academy of Engineering. . . *Rocketeer's* "Desert Philosopher" Sewell "Pop" Lofinck received coveted "Silver Anchor Award". . . NOTS mountain climbers Jim Nichols, Carol and Dennis Burge and George Barnes ascended Afghanistan peaks.

Oct. 14 & 21, 1955

Walt Disney Productions shot "Mickey Mouse" newsreel of SNORT range to be shown on ABC Channel 7. . . Navy's first midget submarine was put into service. . . Dr. J. L. Jones was picked to head the Research Division. . . Twelve China Lake recruiters were at colleges seeking more engineers and scientists. . . Personnel of the Marine Barracks were highlighted in their role as NOTS sentries. . . AD3 Bobby B. Ward is Bluejacket of the Month. . . JANAF members met with members of the Fuze Committee last week.

COMMUNITY EVENTS

The Ridgecrest Elks Lodge, BPOE #1913, will again sponsor the Children's Christmas Parade in Ridgecrest. The parade will be held on Saturday, Dec. 9, at 10 a.m. This year's parade theme is "Christmas is Family." Both amateur and professional entries are welcome. Entry forms are available at the Ridgecrest Chamber of Commerce, 400 N. China Lake Blvd., or the Elks Lodge at 201 E. Church. There is no fee, and ribbons and

trophies will be awarded to category winners. For more information, call Skip Bennett at 377-3170 or 375-8551.

####

Tomorrow night, Oct. 20, at 7 p.m. a campfire program called "The Celestial Trail: A Nature Walk Through the Stars," featuring Ranger Mark Faulk will be presented at the Campfire Center at Red Rock Canyon State Park. Another program, "Birds of the Northern Mojave," will be presented Saturday, Oct. 21, at 7 p.m.

####

Retired Air Force Brig. Gen. Chuck Yeager will open the annual Edwards Air Force Base air show Oct. 21. Gates will open at 7:30 a.m., with the air show

starting at 9 a.m. Visitors who own recreational vehicles can spend the night on the base, with gates opening to the public at 7:30 p.m. Oct. 20. All RV's must be self-contained, since there are no hook-ups available.

####

On Oct. 21 the American Heart Association is sponsoring an American Heart Walk in Ridgecrest. Registration starts at 8:30 a.m. at Santa Fe Grill on Drummond Ave. The walk starts at 9 a.m.

####

On Saturday, Oct. 21, Ridgecrest will be united in prayer with some 200 other U.S. cities through the National Concert of Prayer, co-sponsored by March of Jesus USA and Concerts of Prayer Inter-

national. The pastors of approximately 20 local churches are encouraging their congregations to attend the 2-hour event, which begins at 7 p.m. in the Kerr-McGee Center. For more information contact Ken Fish at KZIQ-AM, 384-1360.

####

Wednesday, Oct. 25 is the opening performance of the IWV Concert Association. Donald Pippin's Pocket Opera in Donizetti's "Don Paquale" will be featured. The concert starts at 7:30 p.m. in the NAWS Auditorium. A student program will be held on Oct. 26 at 10 a.m. Unreserved seating is sold on a space-available basis. Single prices for all concerts are \$12 each for general admission.

China Lake Calendar

Call the PAO Info Line at 939-0050 for current information on base events

Monday, October 23

• Navy personnel change to blue uniforms

Friday, October 27

• Fright Night Dance at Wreck Center. Call 939-8661

Thursday, November 9

- Marine Corps Ball
- Official dedication of Pearl Harbor Way, 11 a.m. in front of China Lake Exhibit Center
- Buy-or-bring-your-own lunchtime band concert "on the lawn" in front of Administration Building featuring the China Lake Volunteer Band, all hands invited, 11:30 a.m.

THE ROCKETEER

RADM. Dana B. McKinney
NAWCWPNS Commander

Capt. Charles A. Stevenson
NAWSCL Commanding Officer

Steven F. Boster
Public Affairs Officer

Barry McDonald
Editor

Kathi Ramont
Staff Writer

THE ROCKETEER is published by High Desert Newspapers, Inc., a private firm in no way connected with the DoD or U.S. Navy, under exclusive written contract with the Naval Air Weapons Station China Lake. This commercial enterprise newspaper is an authorized publication for members of the military services. Contents of THE ROCKETEER are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or High Desert Newspapers, Inc. The appearance of advertising in this publication, including inserts and supplements, does not constitute endorsement by the Department of Defense or of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor of the purchaser, users or patron. A confirmed violation or rejection of this policy of equal opportunities by an advertiser will result in the refusal to print advertising.

The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Warfare Center Weapons Division China Lake.

Editorial deadline: 4 p.m., Wednesday of non-flex weeks.

This deadline also applies to submissions for the NAWCWPNNS Announcements contained herein, the PAO Info Line; and cable Channel 17, KNID Reader Ads.

Correspondence and material for THE ROCKETEER should be addressed to: Editor, THE ROCKETEER, Commander, Code C08033 (750000D), NAWCWPNNS, 1 Administration Circle, China Lake, CA 93555-6001; or they may be transmitted by QuickMail to Barry McDonald. (If unable to find this name: under the QuickMail menu select Directory Services, then select CL NAWC WIDE NS NameServer directory service and CL MAINSITE zone, and try find.) Fax information to 939-2796, or call 939-3354.

Information intended for use in PAO Info Line and KNID Reader Ads should be sent to Linda Lou Crosby at THE ROCKETEER's mail or QuickMail address, or she may be reached at 927-3095.

Advertising is the sole responsibility of High Desert Newspapers, Inc., 224 East Ridgecrest Blvd., Ridgecrest, CA 93555, (619) 375-4481.

Advertising deadline is noon, the Friday before publication.



If you're in a building that catches on fire, get out and stay out!
It's your fire-safe response.

• IN STOCK • IN STOCK • IN STOCK • IN STOCK •

Apple LaserWriter Select 300 PRINTER

OFFERS: 300x300-dpi resolution for text in crisp, sharp black-and-white. Superb graphics capabilities. It's the perfect way to enter the world of laser printing at an affordable price.

\$599

Shop & compare prices!

MicroLink
225 Balsam Street
619/371-3535

Authorized Dealer

Ski Line Jet Ski Batteries

• 30% More Cranking Power
• Great Reserve Power
• Long Life

\$33⁹⁵

by Lynn Vick Products

Silers Moving Center & Jet Ski Accessories
309 W Ridgecrest Blvd • 371-9547

Al's Carpet Outlet has Cheap Carpets

Hi-Lo Plush Pad 5⁹⁵ sq/yd
1⁵⁰ sq/yd

1441 N. China Lake Blvd. Ph. 446-1020

• DELIVERED FREE RIGHT TO YOUR DESK •

Pentium 133MHz

INCLUDES:
• 3PCVISA
• Enhanced IDE I/O
• 8MB RAM
• 1MB PCI Video Card
• 101 Mitsumi Keyboard
• 17" 28NI Monitor
• 1GB Hard Drive
• 1.44MB 3.5" FDD
• Jumbo Mini Tower
• DOS 6.2
• Windows 3.11
• Mouse

\$2298

MicroLink
225 Balsam Street
619/371-3535

Authorized Dealer

ROCKETEER CLASSIFIEDS

TO PLACE AN AD CALL 375-4481

ALL ACTIVE/RETIRED MILITARY PERSONNEL & THEIR DEPENDENTS MAY PLACE THEIR CLASSIFIED ADS FREE OF CHARGE!

NON-MILITARY PERSONNEL that wish to place Classified ads in the ROCKETEER will be charged (pre-paid), PERISSUE, as follows:

1-20 Words	\$2.00 Flat
Each additional word after 20 words	10¢ each
CLASSIFICATIONS	
PERSONALS	1
LOST & FOUND	5
HELP WANTED	10
CHURCHES	12
SERVICES/SCHOOLS	15
RENTALS	20
REAL ESTATE	25
BUSINESSES	30
AUTOMOTIVE	35
MISC. FOR SALE	40
WANTED TO BUY	42
PETS & SUPPLIES	45
GARAGE SALES	50

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 11:00 A.M. THE MONDAY BEFORE PUBLICATION

OR DROP IT BY THE DAILY INDEPENDENT
224 East Ridgecrest Blvd.

1 PERSONALS

JUST GOT TO TOWN. . . the motel doesn't make it. . . haven't found the right house yet. . . Why not let us rent you furniture until you're ready. . . At Loewen's, you can rent living room, bedroom, dining, TV, VCR, washer/dryer, dishes, linen, etc. Loewen's, 225 E. Ridgecrest Blvd. 371-1364. (TFN)

RETIRE DEBT FREE. Incredible do-it-yourself program. For more information write to: CFS/R, Box 1102, Ridgecrest, CA 93556 (10-19)

HALLOWEEN LUNCH. Special Oct. 31st, made to order goulash/crossaint turkey and swiss sandwich serviced with a cookie and chips yours for only \$4.00 ONE day only. To reserve your hand made luncheon special call 939-8159/2043 (base personnel only). (10-19)

15 SERVICES/SCHOOLS

GUARANTEED TO PASS PCS Inspection. Experienced cleaner. Non-licensed (base housing list). Call Melissa Wood. 377-5470. (TFN)

CERTIFIED HOME DAY Care Provider. I will care for your children, days, nights, or weekends. Parttime or fulltime. Please call Kadi, 446-3004. (TFN)

MADE FOR EACH other. . . our new service department and your electronic repair. . . Free estimates. TV/VCR, Stereo, Computer, etc. Loewen's, 371-1364. (TFN)

ATTENTION MILITARY & DOD EMPLOYED. Day care available on base full time and weekends. Food program & licensed provider in a warm, loving environment. Please call anytime. Colleen at 446-7041. (TFN)

20 RENTALS

FURNITURE FOR RENT. . . You find the apartment and we'll furnish it. Loewen's, 225 E. Ridgecrest Blvd. (TFN)

VACATION RENTAL: Mammoth Area. Beautifully decorated and fully furnished 3 bedroom, 2 bath with two-car garage, 2600 square feet. Rent daily or weekly. Maid service included. 446-5287. (TFN)

\$335 MONTH. SUPER NICE. Near Gateway, 2 bedroom, garage, dishwasher, refrigerator, fenced yard. 446-4810. (TFN)

\$385 SUPER 2 bedroom, near Gateway, immaculate, double garage, water paid. No pets. 446-4810 evenings OK. (TFN)

\$625 - NEAR WALMART. Nicer spacious 3 bedroom, 2 bath, super kitchen. Double garage. 446-4810. (TFN)

3 BEDROOM, 1 BATH. China Lake Acres, 1/4 acre. \$290 a month and or lease option. 446-3401. (11-2)

FOR QUALITY MINDED. Furnished 2 bedroom duplex, 1,000 sq. ft., much storage, carpeted, drapes, wooden floors. Best appliances, garbage disposal, washer/dryer, furniture. Must see! Credit check \$455 a month plus \$250 security. Call days: 384-2649 or evenings 377-5889. (10-19)

BEAUTIFUL 1 BEDROOM. Walk-to-town, very clean, 1 bath, refrigerator. Includes 5x10 storage, water & trash paid, covered parking. \$290/month. Call Roy 446-6814. (10-19)

25 REAL ESTATE

CHEAPER THAN RENT! New kitchen, bath, carpets. 3 bedroom, 1 bath, 990 sq. ft. \$40,900. 375-8599. (10-19)

RETIRED? How about Carson City, Nevada? 2.71 acre lot nestled around towering pines

40 MISC. FOR SALE

CARRIE'S CAMPER SHELL. Ranger short bed. \$500.00. Call. 384-1009. (TFN)

RADIO CONTROLLED AIRPLANE. 40 size trainer with six channel radio, light box, many accessories. Great flyer. \$350 OBO, call 375-4092. (TFN)

GREAT STARTER BOAT. NEEDS A LITTLE TLC. 18' Patterson Flat Bottom. V-drive. Two V-drive units. Everything is there, you put it together. 429 Ford. Comes with trailer. \$1,500. Call anytime 384-4663. (TFN)

EXPLORE THE FACT that WalMart and the Wherehouse sell new release CD's for a whole lot more than Loewen's. . . Why pay more? Loewen's, 225 E. Ridgecrest Blvd. (TFN)

BOAT FOR SALE. Reineil deep v with double axle trailer. Ford V8, 188HP motor, runs good, already winterized, w/cover, tow rope, skis and vests. \$3,000. 375-5117. (10-19)

UTILITY TRAILER FOR SALE: Partially enclosed, tilt option, ramp. \$700. 446-4997. (11-30)

35 AUTOMOTIVE

1962 WILLY'S WAGON, 4-wheel drive, V-8, 3 speed transmission PTO, best offer. 446-9699. (10-19)

FOR SALE: 1966 Ford Ranchero. \$900 or best offer. Running or parts car. 446-3917. (TFN)

1991 TOYOTA 4-RUNNER 4x4 - fully loaded V-6, tow package, power moon roof, Clifford Alarm, tint stereo, 4 door, 5 speed, 69K miles, low \$15,900. High \$19,200. Asking \$15,900, or best offer. call 375-5117. (TFN)

40 MISC. FOR SALE

'79 MGB CONVERTIBLE. Only 51K miles, nice pull-out stereo, new convertible top. \$3,500 gets you a fun, reliable, classic car that's INCREASING in value. Perfect for our nice desert weather. Call John 384-2289. (10-19)

MOBILE HOMES for sale or rent in the nicest park in Ridgecrest. Close to base and shopping, rent \$400 and up plus utilities, sale \$17,000 and up for homes. Arrowhead. 446-2796. (TFN)

\$5,000 DOWN. Low interest loans. Super two story, corner location! 3 bedroom, 2 bath, excellent condition. Principles only. 446-6209. (TFN)

\$0 DOWN - ASSUME VA 8%. (need not be VET) \$89,002 PITI, \$789. Approximately \$2200 closing. 3 bedroom, 2 bath, formal living room, family room, fireplace, pool. 1697 square feet. Ripley Estates. Owner 384-4262. (TFN)

OLD FASHIONED CHARMER. Central corner, double lot, 3 bedroom, 2 bath, garage. \$59,500. Allen Realty. 446-4810. (TFN)

40 MISC. FOR SALE

FOR SALE: 1966 Ford Ranchero. \$900 or best offer. Running or parts car. 446-3917. (TFN)

1991 TOYOTA 4-RUNNER 4x4 - fully loaded V-6, tow package, power moon roof, Clifford Alarm, tint stereo, 4 door, 5 speed, 69K miles, low \$15,900. High \$19,200. Asking \$15,900, or best offer. call 375-5117. (TFN)



KIEFFE & SONS FORD

WE HAVE TO MANY TRADE INS...
SEVERAL OF AMERICA'S #1 SELLING SPORT UTILITY VEHICLE FOR USED CAR BUYERS

1993 Explorer XLT 4x4 Kelley Blue Book \$21,170 NO BULL PRICE \$16,993* VIN#49027	1992 Explorer XLT 4x2 Kelley Blue Book \$20,590 NO BULL PRICE \$15,900* VIN#07053	1992 Eddie Bauer Explorer Kelley Blue Book \$22,590 NO BULL PRICE \$17,600* VIN#07829	1992 Explorer XLT 4x2 Kelley Blue Book \$15,740 NO BULL PRICE \$11,900* VIN#01484
1991 Explorer EXT 4x4 Kelley Blue Book \$17,635 NO BULL PRICE \$13,900* VIN#30369	ALWAYS DOZENS OF USED TRUCKS IN STOCK HARD TO FIND		1993 Chevy SuperCab Kelley Blue Book \$24,185 NO BULL PRICE \$19,993* 6.5 Turbo Diesel, VIN#71425
1993 F-150 SuperCab XLT 4x4 Kelley Blue Book \$18,995 NO BULL PRICE \$15,993* VIN#83898	1992 F-350 Crew Cab 4x4 Kelley Blue Book \$23,859 NO BULL PRICE \$19,992* VIN#98441	1991 Nissan SE Kelley Blue Book \$12,885 NO BULL PRICE \$9,991* VIN#03898	1994 F-150 Eddie Bauer Kelley Blue Book \$17,285 NO BULL PRICE \$15,494* V-8, Auto, All The Goodies, VIN#58043
1994 Aerostar Kelley Blue Book \$16,950 NO BULL PRICE \$14,994* V-8, Air, Low Miles, VIN#20604	1992 F-150 Short Bed XLT Kelley Blue Book \$16,435 NO BULL PRICE \$13,900* 351 V-8, auto, VIN#78698	1992 F-150 Low Rider XLT Kelley Blue Book \$17,300 NO BULL PRICE \$13,500* 351 V-8, VIN#01648	1992 Toyota 4-Runner Kelley Blue Book \$22,165 NO BULL PRICE \$17,992* V-6, 5 spd, air & More, VIN#91739
1991 Aerostar Extended Length Kelley Blue Book \$15,200 NO BULL PRICE \$11,991* 4.0 V-6, Eddie Bauer Pkg, VIN#08838	1991 Explorer 2DR 4x4 Kelley Blue Book \$14,210 NO BULL PRICE \$11,991* V-6, 5 spd, air, VIN#41020	1990 Ford Van Conversion Kelley Blue Book \$18,925 NO BULL PRICE \$14,990* VIN#46119	
1995 Taurus GL 4DR Kelley Blue Book \$16,735 NO BULL PRICE \$14,995* Rental Return, VIN#63055	ALWAYS DOZENS OF LATE MODEL FORDS, LINCOLNS, MERCURY'S, FACTORY DEMO, RENTAL RETURNS, FRESH TRADES, AND ALWAYS RETURNING LEASED VEHICLES THAT ARE ONE OWNER, WELL EQUIPPED, WELL CARED FOR & SUPER VALUES!		1995 Thunderbird LX Kelley Blue Book \$17,810 NO BULL PRICE \$14,900* Rental Return, VIN#39535
1995 Mustang Kelley Blue Book \$16,485 NO BULL PRICE \$14,995* Company Service Car, VIN#37711	1994 Escort Wagon Kelley Blue Book \$11,160 NO BULL PRICE \$9,900* From our Rental Fleet, VIN#55875	1994 Lincoln Mark VIII Kelley Blue Book \$29,500 NO BULL PRICE \$24,900* Factory Demonstrator, VIN#16557	1994 Thunderbird LX Kelley Blue Book \$15,255 NO BULL PRICE \$12,994* Fresh Trade In, VIN#18785
1994 Cougar XR-7 Kelley Blue Book \$17,840 NO BULL PRICE \$15,994* V-8, Auto, Leather, VIN#59122	1993 Taurus "SHO" Kelley Blue Book \$18,000 NO BULL PRICE \$14,500* Auto Air, Leather & More, VIN#58348	1993 Thunderbird Kelley Blue Book \$14,080 NO BULL PRICE \$11,900* Fresh Trade, VIN#06708	1992 Thunderbird Kelley Blue Book \$11,375 NO BULL PRICE \$8,992* V-6, Auto, Air & More, VIN#06327

★ CHECK OUT THESE EXAMPLES OF BEAUTIFULLY EQUIPPED WELL MAINTAINED LEASE RETURN VEHICLES ★

1994 Lincoln Town Car Kelley Blue Book \$26,305 No Bull Price \$20,994* Signature Series VIN#34792	1994 Escort LX Wagon Kelley Blue Book \$11,325 No Bull Price \$10,294* Auto, Air, Cassette & More! VIN#31078	1993 Mercury Sable Wagon Kelley Blue Book \$19,575 No Bull Price \$15,900* 3.8 V-6, Rear Seat, Lots of equipment VIN#62889	1993 Thunderbird Kelley Blue Book \$14,315 No Bull Price \$11,993* Low Miles, Super Clean VIN#19068	1993 Escort GT Kelley Blue Book \$12,300 No Bull Price \$10,600* Low Miles, Auto, Air & More VIN#61315
--	--	--	---	--

1-805-256-2811
SIERRA HWY. ROSAMOND
*One only at this price. Sale ends 10-26-95.

KIEFFE & SONS

EVERYTHING IS EASY AT KIEFFE & SONS FORD EVEN OUR PHONE NUMBER!
1-800-BUY-FORD

1-805-824-2477
SIERRA HWY. MOJAVE
All prices plus Doc. Fees, Tax, Lic. & Emissions (used).

MILITARY NEWS

Former NWC Commander John Burt speaker at 220th Navy Ball

As the last notes of "Mess Call" from a Bos'n's Pipe faded away, 200 guests began their celebration of the U.S. Navy's 220th Birthday at the China Lake Navy Birthday Ball last Saturday evening.

Guest speaker, John Burt, Department of Defense director, test, systems engineering and evaluation, and a former commander of the then Naval Weapons Center, said this was a time of change, a difficult time for all of DoD and for young men and women "an exciting time to begin a Navy career."

Burt praised the Navy leadership for making the difficult, but necessary decisions to reduce the shore-based infrastructure so ships could remain at sea, forward deployed and ready to meet any threat. He said good leaders, from Secretary of Defense Perry on down the line, are the key to DoD's success at maintaining a strong military. The former China Laker also noted Adm. J.M. Boor-

da, chief of naval operations, was the right leader at the right time for the Navy.

"Rear Admiral Dick Riddell has a keen interest in research, development, test and engineering, especially the T&E area that should be good news for the Naval Air Warfare Center Weapons Division sites," said Burt. He added even though Riddell was a submariner, "he is a good leader with a real interest in T&E."

Talking about the time-honored tradition of a military-civilian team at China Lake, Burt quoted from Adm. Boorda's Weekly Newsgram issued after his China Lake visit recently. "On Monday, I visited China Lake. I was impressed with the professionalism of the combined Navy civilian/military team. In addition to the great work on naval weapons being done at the Station, I was very impressed with the emphasis on teamwork and quality of life for our people there. Recommend



FOLLOWING A TRADITION that goes back to the days of sail, the oldest and youngest active duty Sailors of the command ceremonially cut the Navy Birthday Cake. RAdm. Dana B. McKinney presided over the ceremony, joined by Cdr. Keith Chamber (oldest) and Petty Officer Third Class Jacques Steward (youngest).

you all stop by if you get the opportunity."

Burt also mentioned the four key elements of VAdm. John Lockard's agenda as commander of the Naval Air Systems Command: reducing the cost of doing business; readiness; re-capitalization and modernization. "These goals are realistic, attainable and necessary as we move toward the 21st century," Burt said.

Capt. Charles A. Stevenson, commanding officer, Naval Air Weapons

Station, served as master of ceremonies for the evening. He introduced RAdm. Dana McKinney, commander, Naval Air Warfare Center Weapons Division, the official host and the rest of the head table.

Special guests included Sterling Haaland, director of the Research and Engineering Group, Dillard Bullard, head of the Pacific Ranges Department and Jan Krcha, president of the Ridgecrest Chamber of Commerce.

Weapons Test Squadron quarters awards include NCM and NMCAMs

At recent quarters of the Naval Weapons Test Squadron China Lake, the Navy Commendation Medal (Gold Star in lieu of Second Award) was presented to LCdr. Eli E. Hertz for service while serving as operations, maintenance and safety officer in Strike Fighter



LCdr. E. Hertz

Squadron Fifteen from August 1992 to March 1995. According to the citation signed by RAdm. C. S. Abbot, commander, Carrier Group Eight, Hertz was singularly responsible for the tactical development and utilization of the self-lasting capability of the FA-18 Hornet and implementation of a high speed anti-radiation missile self-escort tactic.

The Navy and Marine Corps Achievement Medal (Gold Star in lieu of Second Award) was presented to AMSC(AW) James H. Spiller for performance of duties while serving as command fitness coordinator onboard WTS from November 1994 to August 1995. Chief Spiller was directly responsible for drafting and implementing the

squadron's Physical Readiness Program. Additionally, he formulated and implemented the Command Sailor's Weight and Exercise Activity Training Program to address and assist personnel in need of fitness training.



AMSC J. Spiller

Also receiving the NMCAM, AMS1(AW) William M. Singletary, was honored for superior performance of duties while assigned as petty officer in charge of WTS China Lake Detachment to Naval Air Weapons Station Point Mugu from Aug. 7, 1995



AMS1 W. Singletary

to Aug. 11, 1995. "Singletary demonstrated exceptional leadership and dedication to duty when he supported suc-

cessful operations for the Harpoon, SLAM and JSOW weapon programs," wrote Sweeney in the citation.

For superior performance of duties while serving as the Airframes Branch Mid Check supervisor from February 1994 through January 1995, AMH2 Andrew T. Stack also received the NMCAM (Gold Star in lieu of the Second Award) from Sweeney. "Stack was responsible for the successful completion of over 9,000 man-hours of aircraft maintenance, the processing of over 1,500 parts and the timely installation of over forty technical directives," the CO wrote



AMH2 A. Stack

AO2 Bryan Presas was presented the NMCAM for performance of duties while serving as Ordnance Branch night shift supervisor from November 1994 to October 1995. Sweeney wrote, "Displaying an in depth technical knowledge of the F/A-18 armament system, he directly contributed to an unprecedented 100 percent armament system availability

rate." Presas contributed to the successful launch of two AIM-7 Sparrows, one AGM-88 Harm, one AIM-120 Amraam and the firing of over 8,000 rounds of 20-millimeter ammunition without a single gun malfunction.

For professional achievement in the performance of his duties while serving as Aircraft Intermediate Maintenance Division assistant production control supervisor, WTS, China Lake, from October 1994 to April 1995, AMH1 David A. Lyle was presented the NMCAM (Gold Star in lieu of Third Award). He was responsible for reducing



AO2 B. Presas



AMH1 D. Lyle

Please see WTS, Page 5

Chapel Call

Alcohol and drug addiction — no longer a hopeless disease

By LCdr. P. J. McCormick, CHC, USNR
Command Chaplain



Alcohol and drug addiction is a devastating disease that afflicts over 18 million people in our society and causes great suffering to another 40 to 45 million members of their families. Lying, denial, distortions of all sorts become so common in the lives of those afflicted that in the end it is hard to have any true sense of what reality is.

There is good news, however, about this disease that destroys and distorts the lives of more of our citizens than any other single disease. The good news is that this disease can be "stopped," and the devastating effects in the lives of those affected can actually be reversed. In the past 50 years much has been learned about this terrible disease, and many wonderful programs based on the spiritual insights of Alcoholics Anonymous have brought hope into lives that seemed to be hopeless, lives in fact that seemed to be a "living death."

The Twelve Spiritual Steps of AA

have been a special grace in the lives of those humble and wise enough to know that they are powerless over alcohol or drugs. The Twelve Steps are the avenue by which a new healing power can begin to enter one's life and do for the addicted ones and their families what they could never do for themselves.

For more information about help in dealing with alcohol or drug addiction and its effects on one's life, contact the Chaplain's Office, the CAAC or Family Service Center. For times and places of Alcoholics Anonymous, Narcotics Anonymous and AI Anon meetings, check the local papers or call their help lines listed in the East Kern telephone directory.

One suffering from this disease has nothing to lose and everything to gain by such programs of grace and healing. Today there is "much hope" for those afflicted with the disease of alcohol or drug addiction, a disease that knows no distinction of persons.

Restoration Advisory Board seeks resident to serve on base environmental committee

China Lake's Restoration Advisory Board (RAB) needs a volunteer to represent residents of the Naval Air Weapons Station China Lake. This all-volunteer organization provides advice and recommendations to NAWS Commanding Officer Capt. Charles A. Stevenson on environmental cleanup actions that are part of the Installation Restoration Program.

The RAB is a Department of Defense requirement for the IRP, an initiative to identify and evaluate environmental contamination that might be

present as a result of past operations and waste disposal practices. The board consists of representatives from the community, regulatory agencies and the Navy. The most important qualifications for potential RAB volunteers are an interest in the community, a commitment to cleaning the environment and a willingness to act as a communication link between the community and the installation. Additional information about the board may be obtained by calling Peggy Shoaf, RAB coordinator, at 939-1683.



THE FIRST Basic Skills Program class at China Lake has completed three weeks of training in mathematics. The Basic Skills curriculum is designed to increase military students basic knowledge in one of three areas — mathematics, English and reading. Local resident Ray Hocker is the instructor for the current class. The classes run for three weeks, Monday through Friday, from 2 to 5 p.m. daily. The next Basic Skills Program subject is reading and will begin Nov. 27. For more information on this program contact your command ESO. With Hocker, are students AN Brandy Walker, ABE3 Mike Grant, DM3 Charmin Covington and YN3 Rob Cook.

Next town meeting for all Station residents is scheduled for Nov. 20

Longer hours and an expanded inventory at the Family Housing Self-Help Store, better enforcement of speed regulations in the housing areas, and improved communication about maintenance work in housing were some of the results from a Town Meeting held this summer by Capt. Charles A. Stevenson, commanding officer Naval Air Weapons Station China Lake.

At the meeting, China Lake housing residents were briefed on the status of contracts for the planned quality of life improvements. Stevenson also introduced the new Family Housing director for China Lake, Mary Knochel.

As a result of concerns expressed by residents, action was taken to ensure motorists who speed in the housing area are cited into traffic court.

Other action items following the meeting included the establishment of longer self-help hours as the Navy Exchange took over operation of the function.

Residents were also told that Day Zimmerman Service, the housing maintenance contractor, would remove debris daily that resulted from tree trimming work. Residents had complained about limbs and cuttings being left on the lawns for long periods of time.

While there was a request for better quality grass seed, it was found the seed now on hand is the best quality available. Also now available, is seed for both sunny and shaded areas.

The next Family Housing Town Meeting will be held on Nov. 20 at 7 p.m. in the Wreck Center.

REC BITS MWR

Morale, Welfare & Recreation Department

first for fun



By the MWR team.
NAWS, China Lake, CA

It's comedy night and you're invited

The Wreck Center welcomes our favorite program "comedy night" on October 20 and 21 at 8:00 p.m. featuring comics, new sound system with DJ/VJ, drink and menu treats and great door prizes. It's a bargain at \$5.00 per person and active duty military are free. Call 939-8661/2 for tickets and table reservations.

Halloween bash at new Wreck Center

Halloween is not complete without "fright nights." On October 27 dance to the new DJ/VJ and enjoy the Rocky Horror Picture Show at midnight. October 28 at 8:00 p.m. the thrills and thrills continue with a live band (Blue by Nature), most creative costume contest and door prizes. Reservations recommended. For more information, call the Wreck Center (Your Halloween headquarters) at 939-8661.

It's show time

Free movies for active duty, retired military, reserves and their family members. China Lake Auditorium shows new releases on Fridays, Saturdays and Sundays. Popcorn, candy, chips, soda and more are available at the auditorium snack bar. For recorded movie listing, call 927-PLAY.



Before you buy, give us a try

Forget expensive mechanics. Let the Auto Hobby Center test your car for problems before you buy or notice the annoying "Halloween sounds." With the Pathfinder 2™, you plug your car into a computerized analyzing system and it tells you what's wrong. Auto Hobby also houses metric and American tools, a safe and free place to dispose of unwanted oils, pre-smog check, car wash and more. With winter approaching fast, isn't it about time to drive to Auto Hobby and get auto maintenance peace of mind? For information, call Auto Hobby at 939-2346.

COUPON
Free Car Wash
with every use of the
Pathfinder 2™ Diagnostic test
at the Auto Hobby Center.
939-2346

Authorized customers only.
Not valid with any other offer.
Expires: 30 November 1995.



FOOTBALL SUNDAY

At the New Wreck Center

- 9:30 A.M.
- BREAKFAST & LUNCH SPECIALS
- BEVERAGE SPECIALS
- DOOR PRIZES



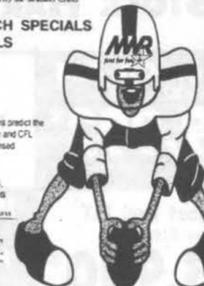
QBI is the strategy game where patrons predict the plays during live televised NFL, college and CFL football action. QBI is exclusively licensed by the NFL.

- Fully Computerized
- You play others in the U.S.
- Win Great Prizes and Trips

© The Sports Illustrated System

One day in four the entire country may be a member of the QBI system. I can't believe that I can't have QBI at my home.

939-8661



Check us out

Outdoor Recreation Checkout opens for winter hours, Monday through Friday, 10:00 a.m. to 5:30 p.m. Appointments are also available, Monday through Friday, 7:00 a.m. to 10:00 a.m. Equipment includes boats, portable generators, camping equipment and new winter rental packages. If you haven't been in lately, stop by today and allow the Outdoor Recreation experts to "show their stuff." Call 927-RENT.

Feel good. Look great. Lose weight.

MWR Fitness Division promotes weight management during the 1995 Holiday period. We privately weigh motivated military customers at the start and the end of the program. Weigh-in is October 10-19 and Weigh-out is January 3-11, 1996. Competition is between Military Divisions, Commands and "Sweat teams" located at China Lake. Winners determined by averaging the percentage of individual weight loss. Sign-up today! The winning group receives two free hours of bowling at Hall Lanes on January 19, 1996. For additional details, call Loy Vincent at 939-2841.

Hockey playoffs

Competition begins November 14 through November 18 from 5:00 to 8:00 p.m. at the Youth Sports Center. Medals awarded to top three teams in each Division. Don't miss hockey excitement in the desert. Why watch this exciting sport on TV when you can see LIVE competition! For details, call 939-6884.

Who said nothing is free?

Not us! Hall Memorial Lanes now offers FREE bowling to active duty military every Saturday from 9:00 p.m. to 12 midnight and even includes shoes. Bowl now because this offer ends January 6, 1996. For details, call 939-3471.

Results are in

The October 3 on 3 basketball tourney held on October 3, 4 & 5 fielded seven teams in the Open Division. Round robin format produced the "Superstars" as champions (Allen Celestine, Damien Thursten, Terrance Johnson and Floyd Bullock) and the "Underachievers" as runner-ups (Derrick Disa, Doug Murray and Rob Stone). Next challenge is spring 1996! Call 939-2334 for future basketball attractions.

Holiday fitness

Want to challenge yourself in running, swimming, biking and weight room fitness from November 13 through December 31, 1995? Here's the deal. Log your workout times during regular Gym hours, complete the required workout standards and receive a fitness t-shirt for your accomplishment. What's the cost? Military customers pay \$8.00, DoD pay \$10.00 and community pay \$15.00. For rules or details, call 939-2334 today and give yourself a present-FITNESS!

The "Vault" teen center

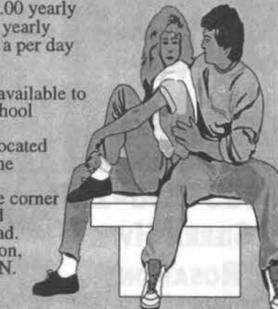
A Great place to meet new friends!
Many after school activities.

Air hockey, video games, sporting games, CD's, pool tables, music, computers, dances, foosball, movies, roller skating and more . . .

HOURS
Monday-Friday 2:30 p.m.-8:00 p.m.
Saturday 10:00 a.m.-10:00 p.m.

Military- \$10.00 yearly
DoD- \$12.50 yearly
Guests- \$1.00 a per day

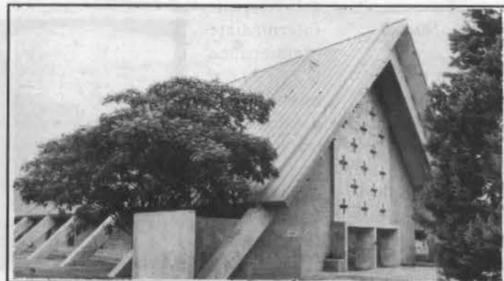
Membership available to all Middle School Students too!
The Vault is located across from the Community Library on the corner of Blandly and Richmond road. For information, call 927-TEEN.



All Faith Chapel Services

Equipment for the hearing impaired and nursery are available

Protestant	Roman Catholic	Islamic
Sunday Worship Service, Main Chapel 10:30 a.m.	Sunday Mass, Main Chapel 9:00 a.m.	Jumaa Prayer, Friday (1002 Blandly) 1 p.m.
Sunday School, Sept. - May, 1008-10 Blandly & 1903-05 Mitscher 9:00 a.m.	Daily Mass, Blessed Sacrament Chapel 11:35 a.m.	
Bible Study (East Wing), Sept. - June, Wednesday 11:30 a.m.	Confessions, Sundays 8:15 - 8:45 a.m.	
Men's Prayer Breakfast, East Wing, Thursday 6:00 a.m.	Confessions, Weekdays By appointment	
Adult Bible Study, East Wing, Thursday 7:00 p.m.	Religious Education Classes, Sept. - May, Sunday, 1002 Blandly, 1008-10 Blandly & 1903-05 Mitscher 10:30 a.m.	
Jewish (446-3613 Messages)	RCIA, St. Ann's School Library 8:15 - 9:45 p.m.	
Weekly Services, Friday, East Wing 7:30 p.m.		
Adult Education, Oct. - June, Saturday, 1902 Dibb 10 a.m. - noon		
Hebrew Classes, Oct. - June, Saturday, 1902 Dibb 2-5 p.m.		
Religious School, Sept. - June, Sunday, 1902 Dibb 9 - 11 a.m.		
Jewish Classes (when Rabbi is here).		
Four years and up: Friday, 1902 Dibb 5 - 7 p.m.		
Sunday, 1902 Dibb 9 - 11 a.m.		



Chaplain Patrick J. McCormick, LCdr., CHC, USNR
Chaplain C. Allan Ford, Lt., CHC, USNR
Chaplain Steve Leapman, Lt., CHC, USNR
Peter Levi, student rabbi

Office Hours Monday-Friday, 7:30 a.m. to 4:30 p.m.

939-3506, 939-2773, 939-2873

Where Will You See the Industry's Hottest Computing Products and Software

At Digital Equipment Corporation's Technology Showcase!

Industry's Hottest Workstations, Servers, and Software Solution on Display

For the second year in a row Digital steals the spotlight at AIM Hot Iron Awards. Digital took top honors in AIM Technology's 1995 Hot Iron Awards announced at UNIX Expo in New York. Digital received six AIM performance and price/performance awards for its Alpha and PC server and workstation products. Learn how these award-winning businesses and scientific tools can leverage your position in the marketplace well into the 21st century.

At Digital's Technology Showcase you'll get a hands-on opportunity with the industry's hottest Workstations and Servers! That, and opportunities to participate and excellent focused seminars will provide detailed insight into the latest developments in High Performance Computing, Real-time, Messaging, and Storage. Industry leaders allied with Digital-Microsoft, Oracle, PV-Wave, and SENECA - will provide powerful solutions to address your requirements.

Thursday, November 2nd
9:00 a.m. to 4:00 p.m.

Kerr McGee Center
100 W. Calif. Ave.
Ridgecrest, CA 93555

On-Going Demonstrations/Exhibits (9:00 a.m. to 4:00 p.m.)

- | | | |
|-----------------------------|----------------------------------|----------------|
| Alpha Workstations | Mac Connectivity | Link Words |
| Alpha Servers | Oracle | Store Products |
| Alpha Single Board Computer | Real-time Computing | MicroSoft |
| Networking Products | High Performance Computing (HPC) | PV-Wave |

Seminar Schedule:

- | | | |
|-------------------------|---|---|
| 9:00 a.m. - 9:45 a.m. | ROOM 1
High Performance Computing | ROOM 2
Real-time Storage Networks |
| 10:00 a.m. - 10:45 a.m. | Link Words | |
| 11:00 a.m. - 11:45 a.m. | UNIX | |
| 1:00 p.m. - 1:45 p.m. | High Performance Computing | Real-time Storage Networks |
| 2:00 p.m. - 2:45 p.m. | Messaging | |
| 3:00 p.m. - 3:45 p.m. | UNIX | |

For More Information Call Digital at (446-3511) or E-Mail at RSVP@HIGH.D. ENET. DEC.COM



Have a spooky and fire-safe Halloween

By Bill Towell
Fire Division

Halloween is meant to be spooky and fun. Don't let a tragedy spoil it for your children.

The China Lake Fire Division suggests you use a flashlight to illuminate a pumpkin rather than a dangerous candle, and make sure you purchase flame resistant costumes and masks. You might consider using face paint in the place of masks as an additional safety feature.

If you have a party, use flame retarding decorations. Remember, the best fire protection is fire prevention. Have a spooky and fire-safe Halloween from the China Lake Fire Division.

Change your clock, change your battery

A working smoke detector cuts the risk of death or injury in a home fire by 50 percent by providing early warning and critical extra seconds to escape. "When you change your clock back on Oct. 29, change the batteries in your smoke detector," reminded Bill Towell of the China Lake Fire Division.

According to the China Lake Fire Division, the "Change Your Clock, Change Your Battery" program was instituted by the International Association of Fire Chiefs in 1987. The purpose of the program is to alert the public about a serious problem in fire safety — dead batteries in smoke detectors.

Somewhere in the nation, a residential fire occurs every 66 seconds. The peak time for home fire fatalities is between 2 and 5 a.m. when most people are asleep. The National Fire Protection Association and International Association of Fire Chiefs reports 3,425 people died in home fires in 1994. Although smoke detectors are in 92 percent of American homes, nearly one-third do not work because of dead or missing batteries.

Fires must be reported by phone

According to Towell, "There seems to be some confusion among the tenants of family housing about installed smoke detectors. Because the detectors are 'hard wired' to the home electrical system, some people think that an alarm is automatically transmitted to the fire station." This is not the case Towell said.

The smoke detectors in family housing are for occupant notification only. The family still has to report the fire by calling 911.

New PST gate hours

Starting Monday, Oct. 30, after return to Pacific Standard Time, guards will go on duty at the Main Gate and the Richmond Gate will close at 7 p.m.

WTS from Page 3

the awaiting parts backlog by 75 percent through aggressive liaison with the Aviation Supply Department, according to the citation.

PR2 Christopher C. Trindle received the NMCAM for achievements as aircrew survival equipmentman, Antarctic Development Squadron Six, in support of Operation Deep Freeze from May 1991 to March 1995. "Demonstrating exceptional technical expertise and initiative, he significantly increased operational asset availability by expertly controlling a rotatable pool of 350 assets in support of 143 aircrew and 12 aircraft," wrote VAdm. R. J. Spane, commander, Naval Air Force, U. S. Pacific Fleet.



PR2 C. Trindle



AMS2 K. Engen

For professional achievement in the performance of duties while serving as Aircraft Intermediate Maintenance Division non-destructive technician supervisor onboard WTS, China Lake, from June 1 to 30, 1995, AMS2 Kenneth A. Engen was presented with the NMCAM. During this period Engen assisted Naval Aviation Depot North Island and McDonnell Douglas Aerospace field teams performing 84 X-ray, eddy current and dye penetrant inspections on 12 F/A-18 aircraft

in conjunction with the airframe changes for the Vertical Tail Modification. He maintained liaison with WTS and Air Test and Evaluation Squadron Nine and coordinated a structured schedule to meet the operational needs of both squadrons.

An NMCAM was presented to AZ2 Maria L. C. Tottoc, from VAdm. Spane, for professional achievement as maintenance administration supervisor and Detachment Three maintenance administrationman, Maintenance Department, Helicopter Combat Support Squadron Five from September 1993 to July 1995. "Demonstrating exceptional administrative acumen, she contributed directly to maintenance control receiving a grade of "outstanding" during the 1993 Commander, Fleet Air Western Pacific Material Condition Inspection," wrote Spane.



AZ2 M. Tottoc



AMS2 S. Corcoran

The final NMCAM (Gold Star in lieu of Second Award) was presented to AMS2 Sean E. Corcoran for performance of duties while serving as Aircraft Intermediate Maintenance Division non-destructive technician onboard WTS from June 1 to 30, 1995. Corcoran assisted Naval Aviation Depot North Island and McDonnell Douglas Aerospace field teams performing 84 X-ray, eddy

current and dye penetrant inspections on 12 F/A-18 aircraft in conjunction with airframe changes for the Vertical Tail Modification.

Recognition

A letter of commendation was presented to AK2 Elwood W. Cason.

PR2 Kelly I. Curry was selected as Dust Devil of the Month for June. Senior Dust Devil of the Month for July honors went to AMS1(AW) William M. Singletary. The Naval Weapons Test Squadron Plane Captain of the Month award was presented to ADAA Jennifer A. Roben.

Letters of appreciation from the Joint Standoff Weapon Project Director was presented to AMS1(AW) William M. Singletary, AME2 Frank Vazquez, AO2 Dexter A. Rhine, AT3 Randal A. Bender and ADAA Carrie L. Studdert.

In recognition of the dedicated endeavors of the personnel responsible for the upkeep of the Metrology Automated System for Uniform Recall and Reporting (MEASURE) inventory of calibrated equipment at the the Naval Air Weapons Station, China Lake, an Outstanding Activity Silver Award Certificate was received from the Commander, Naval Air Force, U. S. Pacific Fleet and presented to the entire work center at WTS AIMD.

NAVY HOTLINE

Integrity, efficiency program
Call: 939-3636 (24 hours)
or call the Inspector General at:
(800) 522-3451 (toll free) 288-6743 (Autovon)
(202) 443-6743 (commercial)

CARDINAL PLUMBING CO.

24 HOUR Emergency Service

License# 496447
1543 N. China Lake Blvd
446-4006

FIRE SALE

Opal Coordinates
...the goal of displaying special colors!

Up to 60% off all Opals in October.
Large Selection of Opal Jewelry
Rings • Earrings • Pendants • Custom Designs

CHARGE IT!
Only \$25⁰⁰ down and \$25⁰⁰ per month *O.A.C.
will open your new Odyssey Charge and you can leave with your purchase today!
*Cash only; other discount available ** on balance of \$250 or less

Consult the Experts • Your Diamond Store • In House Accounts • In Business over 25 years

Odyssey Jewelers
375-4721
740-A North China Lake Blvd.
Ridgecrest Towne Center

The Halloween Store

WEREWOLF	DRAGON	MUMMY
BAD TROLL	BILL & HILLARY	CRYPT KEEPER
GORILLA	MASK	

Best Selection of Masks, Costumes & Accessories

EAGLE MOUNTAIN

634 S. China Lake Blvd. • 375-3071 • Mon.-Sat. 10-6, Sun. 12-4

ASPJ from Page 1

Point Mugu; NAWCAD Warminster and Patuxent River; NADEP North Island; Marine Corps Air Station, Beaufort, N.C.; Litton; McDonnell Douglas Aircraft Corp.; and a Westinghouse/ITT Joint Venture Team were integrated into a unified team to directly support the land- and carrier-based U.S. Marine Corps forces involved in Operation Deny Flight in Bosnia.

By the afternoon of the project's first day, an Air Test and Evaluation Squadron Nine (VX-9) F/A-18C Hornet aircraft outfitted with the ASPJ was airborne for flight tests. Good results were obtained from these initial flights, and a request for an F/A-18D aircraft was made to Marine Air Group (MAG)-31 in Beaufort. The aircraft arrived that weekend, and installation requirements were checked. For the next two weeks, both the C and D versions of the F/A-18 aircraft were flown at China Lake to verify the operation of the ASPJ.

Centralizing all work at China Lake allowed use of Armitage Field and Echo Range facilities with the benefit of full cooperation from VX-9 at China Lake and Beaufort's MAG-31.

Point Mugu team members took charge of configuration management efforts and testing the ASPJ/ALR-67 electronic warfare suite.

Litton, the prime contractor for the ALR-67 radar warning receiver, used its own laboratory facilities in San Jose, Calif., to solve equipment problems and then brought the software to China Lake for aircraft integration and flight testing.

NAWCAD Warminster and Patuxent River provided their knowledge and expertise with past ASPJ test-related efforts, and the expertise of the Westinghouse/ITT team, which had produced the original ASPJ hardware and software, was also readily available.

NADEP North Island supplied installation kits and

support personnel to the task, and China Lake's Weapons Test Squadron (WTS) spent countless hours accurately logging in every flight.

During the more than 40 sorties flown at China Lake, integration problems were solved as they arose, the aircraft integration was validated and every possible F/A-18D weapons configuration was tested and certified in the forward air control, strike, close-air support and suppression of enemy air defense mission configurations. The weapon systems carried during these missions

'We had no restrictions in information flow between military and contractor team members, and that allowed the work to happen expeditiously.'

—Stuart Johnson

include HARM, Harpoon, SLAM, laser-guided and "dumb" bombs, rockets, AMRAAM, Sidewinder, Sparrow and Maverick.

"We received tremendous support from the Marines in MAG-31," said Stuart Johnson, co-team leader along with LCDr. Lori Tanner of WTS. "They gave us easy and available access to the F/A-18D squadron flying out of Aviano for testing realistic weapons loadouts. We had no restrictions in information flow between military and contractor team members, and that allowed the work to happen expeditiously."

The first version of software was taken to Aviano in early July. Members of the Navy/industrial team went along to complete the installation of ASPJ hardware and software into the squadron's F/A-18D aircraft.

ASPJ hardware installation on the F/A-18D required moving and remounting video-relay and camera equip-

ment; this work included drilling holes, rerouting wires and performing a structural analysis of the aircraft.

Tanner and LCDr. Dave Dunaway and Marine pilot LtCol. Eric Weber, both also from WTS China Lake, were responsible for training Aviano's squadron pilots in the use of the ASPJ. "This whole project was pretty amazing," said Tanner. "The team worked very well, and the Marines in Aviano are happy."

The ASPJ was deployed in early August, at which time the software was flown in operational missions and verified to be working correctly. No ASPJ-related problems have been reported, attesting to the team's planning and expertise.

Not to be overlooked is the immense maintenance aspect of the reconfiguration work for both air-to-ground and air-to-air weapons. Continuous monitoring of the ASPJ by support personnel in Aviano is under way, and "spare boxes" are being maintained at the 100 percent level as a precaution against component failures. The Marine Corps F/A-18C Hornet squadron aboard America, now set up with the ASPJ, is also accompanied by support personnel and equipment spares.

Under usual circumstances, the reconfiguration, installation, verification, validation and deployment of ASPJ hardware and software would have taken at least 44 weeks. Rich Bruckman, head of China Lake's F/A-18 Weapon Systems Support Activity (WSSA), made the ASPJ effort a priority and dedicated the entire WSSA as a resource to meet QRC requirements. He made sure the program got what it needed while scheduling other project requirements around the ASPJ effort.

According to Stuart Johnson, "The unrelenting focus on the requirement and the specific needs of the customer was key to the success of this enterprise."

More fish planted for October 21 Alpersfest

Bishop's Chamber of Commerce is hosting an "October Alpersfest" this Saturday, Oct. 21, on the south fork of Bishop Creek up Bishop Creek Canyon. There will be activities and prizes, including fishing gear and gift certificates from local businesses, for all age groups.

Over 1,100 pounds of fish are being planted just for this event, so there will be plenty of fish to go around.

Fishing has been great with lots of limits being caught at Bishop Creek recently. Lake Sabrina is having good fishing with night crawlers as the most effective bait. Also try salmon eggs, Power Bait (PB) and lures in this area.

Hot spots include the inlets and off the dam. Trolling has slowed down a bit but fall colors are changing in this area so enjoy the beautiful scenery while you fish.

South Lake fishing is good with many limits being caught. Try using worms, salmon eggs and mosquito or Maaturka flies for the best results.

On the Owens River good fishing has been reported between Collins Road and Warm Springs Road with baby night crawlers and glitter PB. Lots of limits are being taken.

For more information on the Alpersfest, please call the Bishop Chamber of Commerce at (619) 873-8405.

Youth football teams win three, lose one

The IWV Youth Football League teams hosted the youth league teams from the Rural Conference's Snowline community at Burroughs Stadium on Oct. 14 and trotted off their home field with three wins and one loss in their sixth Antelope Valley Youth Football Association game.

As members of the AVYFA Metro Conference, the IWV teams' results in Saturday's competition against the Rural Conference foes won't be counted in the conference standings, but may foreshadow future encounters with the Diamondbacks in post-season play.

The IWV Freshman Division Titans continued their undefeated season as they

shut out Snowline 31-0. The Sophomore Division Eagles added another win to their record with their 19-13 overtime win. The Junior Division Bears perpetuated their perfect season as they beat Snowline's team in a 6-4 defensive battle. Senior Division Jets evened their AVYFA record to 3 and 3 as they were shut out in an 18-0 loss against the seniors from Snowline.

Bears championship craft sale

The Junior Bears are going to Las Vegas for the national championships in November. To help raise funds for this trip, the team is hosting a craft sale this Sunday, Oct. 22, in the K-Mart parking lot. Local crafts and baked goods will be on sale.

RIDGECREST IMPOTENCE & INCONTINENCE CENTER. SPECIALIZING IN: No Scalpel Vasectomy • Medical And Surgical Treatment Of Impotence And Incontinence • Correction Of Female Stress Incontinence • Vasectomy Reversals. GENERAL UROLOGICAL SERVICES: Treatment of Urinary Infections • Prostate Problems • Infertility • Kidney Problems • Penile Implants • Laser Surgery • Shock Wave Treatment For Kidney Stones. EUGENE C. RAJARATNAM, M.D., F.A.C.S. DIPLOMATE OF THE AMERICAN BOARD OF UROLOGY. Lancaster Office: 800-486-9222 4241 N. 15th St. West #101 Lancaster, California 93534. For information or appointment Call (619) 446-2023 1535 N. China Lake Blvd., Suite B Ridgecrest, California 93555

We are there in an Emergency... Your Local SALVATION ARMY is here in the Indian Wells Valley, helping meet local emergency needs by providing food, shelter, medical, utilities & referrals. Please designate CFC Agency #5015 P.O. Box 247, Ridgecrest, CA 93556 (619) 377-5319. Local Money Helping Local People

Health and Risk Evaluation Loma Linda Center for Health Promotion. Sunday, October 29 Kerr McGee Center • 100 W. California Ave., Ridgecrest, CA. \$172 Package 1: \$120 TREADMILL Test, 12-Lead Electrocardiogram, Blood Pressure, Explanation of Results, Exercise and Lifestyle Counseling. \$22 PULMONARY (LUNG) Function - Vital Capacity BLOOD TEST - Chemistry Profile - Triglycerides, Cholesterol, HDL, Glucose, Coronary Heart Disease Risk Ratio, plus 19 more. Cell Profile - Hemoglobin, Hematocrit, Red and White Blood Cell Count. \$77 Package 2: PERCENT BODY FAT - Determined by Skinfold Measurements COLON CANCER SCREENING TEST COMPUTERIZED HEALTH ANALYSIS - Compiles and Analyzes Questionnaire and testing Data to Provide your Personal Health Risk Profile and Health Plan. BLOOD CHEMISTRY PROFILE BLOOD CELL PROFILE. \$198 Package 3: PACKAGE 1 PACKAGE 2 \$20 Discount on any package or Blood Test for Senior Citizens age 62 or more. APPOINTMENTS NECESSARY BEFORE OCTOBER 26. Appointments and Information Center for Health Promotion 1-800-824-4949. Future Sites Include: November 5 Loma Linda School of Public Health November 12 Palm Springs Convention Center November 19 Sun City

Nelson's AUTOMOTIVE YOUR COMPLETE AUTOMOTIVE CARE SPECIALIST. We Do Tune-Ups All The Way To Complete Engine Overhauls, On All Foreign & Domestic Cars. 413 W. Inyokern Road Ridgecrest, CA 93555 (619) 446-3568 (619) 446-5157 FAX OPEN: Mon. - Fri., 7:00am To. ASE TECHNICIANS APPROVED MECHANICAL AUTO REPAIR State of California LICENSED SMOC CHECK INSPECTOR REPAIR STATION. You have to see our newest color notebooks to believe the color (the best dual-scan color we have ever seen) and the rugged, quality construction. The color is incredible. 510MB 66MHz 486DX2 4MB, mono VGA, with stereo sound, PCMCIA is \$1,679* 510MB 100MHz 486DX4 4MB, mono VGA, stereo sound & PCMCIA is \$1,749* add color for \$479 510MB 66MHz 486DX2 4MB, color with stereo sound & PCMCIA is \$2,129* w/800MB just \$2,299 510MB 100MHz 486DX4 4MB, color with stereo sound & PCMCIA is just \$2,199* or with 800MB \$2,389 510MB 100MHz 486DX4 4MB, color with PCMCIA & CD-ROM drive & full 16-bit stereo sound just \$2,899* *With DOS and Windows or Windows 95. These really are great notebooks. We try to keep popular sizes in stock. We are an authorized dealer for most brand-name notebooks: ALR, AST, NEC, TI, Toshiba, others. PC Pentium 75 to 120MHz avail.; color, sound, wide range of features incl. optional CD-ROM, all at great prices. Computer Technology's Computer Store 251 Balsam St. 375-5744

CINDY KEITH PAUL LARSEN. Meet Cindy and Paul, the Service Consultants at Ridgecrest Auto Center. Both are ready to discuss your automotive maintenance and repair questions. Whether you bought your car from us or elsewhere, whether your car is under warranty or not, the friendly and knowledgeable staff of the Ridgecrest Auto Center Service and Parts Departments are here to meet your needs. Call us or just come in and say hello. At Ridgecrest Auto Center we want to earn your business. Service and Parts hours: Monday-Friday, 7:00 a.m.-5:30 p.m. Ridgecrest Auto Center Honda • Nissan • GMC Truck • Pontiac • Oldsmobile • Cadillac A BBD ENTERPRISE New: 375-1327 • 201 E. Ridgecrest Blvd. • Used: 371-4114

YOU KNOW THE DIFFERENCE A LOVING PET CAN MAKE IN YOUR LIFE. ONE OF OUR DEVOTED GUIDE DOGS DOES MAKE ALL THE DIFFERENCE IN THE LIFE OF A BLIND PERSON. Guide Dogs of America breeds, raises and trains some of the best guide dogs in America and places them, free-of-charge, with blind people. You can be sure your contribution is well-spent — GDA's overhead is only 7.8%! PLEASE SUPPORT GUIDE DOGS OF AMERICA BY DESIGNATING #1807 ON YOUR CFC PLEDGE CARD. GUIDE DOGS OF AMERICA 13445 Glenoaks Boulevard Sylmar, CA 91342 818/362-5834. Special thanks to IAM & AW union members!

BELIEVE IN MUSIC.

Believe in your high school band.

Please designate
BHS Bands Boosters, Inc.
CFC #6003



ELITE TRAVEL HAS MOVED TO 808 W. RIDGECREST BLVD.

From Los Angeles

Waikiki
Aston Coral Reef
\$384.00

WINTER 1996
2-For-1
HOLIDAY 3 & 4 DAY CRUISES
FROM LOS ANGELES

3 DAY \$234.50* 4 DAY \$249.50*
3RD & 4TH GUESTS** CRUISE FREE*

Call Elite Travel For Details!
808 W. Ridgcrest Blvd.
(619) 384-1200

ELITE TRAVEL HAS MOVED TO 808 W. RIDGECREST BLVD.

TUNE UP SPECIAL

\$59.95 4 Cyl.
\$69.95 6 Cyl.
\$79.95 8 Cyl.

INCLUDES:

- Spark Plugs
- Scope Engine & Timing
- Check Filters
- Check Distributor Cap
- Check Rotor
- Check Plug Wires
- Run Ford Diagnostic Test On Computer

Offer Expires 10/31/95

MERCURY LINCOLN

Quality is Job 1.

DESERT MOTORS

YOUR HOMETOWN FORD, LINCOLN-MERCURY DEALER
269 S. CHINA LAKE BLVD. • 619-371-1331

SPORTS

Seibold defends title of overall power lifting champion at NAWS

By John Kumm
Assistant Fitness Specialist

In his second consecutive championship, Larry Seibold, an electrical engineer in the Electronic Warfare Division, successfully defended his title as Naval Air Weapons Station China Lake's overall power lifting champion.

The bench press and power lifting contest was held at the NAWS Sports Complex on Saturday, Oct. 14. Seibold weighed in at a lean 161 pounds and shocked everyone with an incredible 415 pound dead lift. He swept his weight class for three gold medals and took home a fourth gold medal as overall champion.

In the women's division, Shyma Lopez took the gold medal in the bench press with an impressive 175

pound lift. Shyma is trained and coached by her husband, Alex Lopez.

Other gold medal winners include Charlie Cruise, Greg Reed, Joseph Costa and David Prince. Prince lifted a total of 1,225 pounds for the day, winning the silver medal in the overall category.

Sponsored by the Morale Welfare and Recreation Department, it was the second such event to be held at China Lake, and plans are being made for a third contest on Jan. 20, 1996.

This bench press and power lifting event is growing in popularity and the January 1996 meet promises to be the biggest yet with invitations going out to other military bases in Southern California.

The contest is open to active duty, retired and civilian personnel as well private citizens.

ASPJ team earns special recognition from COMNAVAIR

Airborne Self-Protection Jammer Quick Reaction Team members were honored Oct. 3 when F/A-18 PMA Capt. Joe Dyer presented a one-of-a-kind Naval Aviation Systems Team Award for VAdm. John A. Lockard, commander of NAVAIR. They received this award for their contribution to the integration and testing of the ALQ-165 ASPJ system on the

F/A-18 C/D aircraft. Also on hand for the awards ceremony was Capt. James Godwin, also from NAVAIR's PMA-265 office.

Lockard's citation stated, "This effort was in direct support of land and carrier based U. S. Marine forces participating in Operation Deny Flight in Bosnia. In response to an immediate operational need, your efforts

were instrumental in the integration of the system with the deployed 91C+ operational flight program block configuration and associated weapons. Within six weeks of task assignment, the team had completed the integration, testing and installation of the ASPJ system and provided on-site aircrew and maintenance training.

"Through your efforts, a fully operational ASPJ configuration was provided to the Marine squadrons at Aviano, Italy, and Marine Corps Air Station Beaufort.

"Your creativity and dedication in completing this major effort increased aircraft survivability for our forward deployed F/A-18 squadrons and significantly enhanced the ability of F/A-18 squadrons to carry out their missions."



ASPJ WINNERS—Jeff Riggs, Kathleen Ferguson, Dave Grow, LCDr. Lori Tanner, Hao Tran, LCDr. Dave Dunaway, LtCol. Eric Weber, Stu Johnson, Bob Thompson, MGySgt. William Fetters, Gene Kuszniir, Dave Holt, Joe Reiser and Ken Johnson received the special Naval Aviation Systems Team Award for their contributions to the Airborne Self-Protection Jammer Quick Reaction Team. Team members John Cunningham, Dennis Gersomano, Curtis Lee, A. C. McMullin, ATCS(AW) William Lewis and Bob Nowak were not available for the photo.

From a letter of appreciation signed by Lockard, Dyer said that this award recognizes the team's outstanding contribution to the integration and testing of the system, but more importantly, it reflects directly on the outstanding teamwork and accomplishments of the entire WSSA Integrated Program Team.

"This team is setting an unmatched performance standard within the NAVAIR IPT organization," said Lockard. "By operating as a seamless Navy-industry team over the past several years, your efforts have been sharply focused on the goal of 'products for the fleet.' You have introduced numerous war-fighting capabilities and improvements to existing weapon systems. New systems introduced include SLAM, GBU-24, High Altitude Bombing, 38B TFLIR and recently RUG, ASPJ and GPS. Additionally, with the successful completion of OPTEVFORs FOT&E on the F/A-18 09C block upgrade, the team brought this F/A-18 largest-ever block upgrade from requirements definition to operational test readiness review in record time."

133MHz Pentium Your choice of full tower case, others available.

True Intel 75 to 133MHz Pentium 64-bit CPU plus VESA or PCI bus makes this the fastest X86. We offer a wide variety of cost-effective ways to full Pentium performance including these stocked items:

- Upgrade to a Pentium motherboard with PCI high-performance enhanced IDE hard disk controller with 8MB RAM, 75MHz just \$679. 90MHz is \$749. 100MHz is \$799. 120MHz is \$979. 133MHz is just \$1,129. 100MHz and faster are PCI.
- Complete system: Pentium tower with 540MB high-performance EIDE hard disk drive and controller, 8MB RAM, parallel & two serial ports, 1.2MB/360K and 1.44MB floppy drives, 1024x768x256-colors VGA NI monitor & very-high-performance VESA or PCI Windows accelerator VGA card, Windows 3.11 & mouse, DOS 6.22, enhanced keyboard 3-year, no-hassle parts and labor warranty. 133MHz is just \$1,899. 120MHz is just \$1,749. 100MHz is just \$1,579. 90MHz is just \$1,549. 75MHz is just \$1,449. Upgrade to 1.2GB hard drive for just \$109. 100MHz and faster are PCI.

120MHz 486 System
120MHz CPU, PCI bus with 16K CPU cache and 256K write-back external cache. Complete system with 256K cache, system & video shadow RAM, 1:1 540MB high-performance hard drive, PCI hard drive controller, 8MB RAM (also available with 4MB), parallel & two serial ports, 1.2MB/360K & 1.44MB floppy drives, 1024x768x256-colors VGA NI monitor & very-high-performance VESA VGA Windows accelerator card, Microsoft-compatible mouse, enhanced keyboard, Windows 3.11, full DOS 6.22. No-hassle 3-year parts & labor warranty on complete system. This week: free upgrade to non-interlaced monitor. 120MHz is just \$1,299. 100MHz is \$1,249. 66MHz is now only \$1,199. Or: Upgrade your present system with a 120MHz CPU in a super new PCI motherboard for only \$249**.

*Performance: About the same as 75MHz Pentium for regular use. 100% faster than 486/66 for heavy numeric use. **Install board yourself or we'll install it for \$45.

With these systems, upgrade to:
1.2GB hard disk drive, only \$109
from 8 to 16MB RAM, \$269 (486) or \$279 (Pentium)
Quad-speed CD-ROM 600KB/sec, just \$149
This week: FREE upgrade to Windows 95.
MS-brand ergonomic mouse \$24.

Computing Technology's
Computer Store
251 Balsam St. 375-5744

3-year warranty on these advertised systems AND free upgrade to Windows 95 AND free upgrade to Non Interlaced monitors.

OLD-FASHIONED FOOD AT OLD-FASHIONED PRICES Open 7 Days A Week
come and get it ORDERS TO GO

le★as Cattle Go

- Steaks
- Chicken
- Ribs
- Hamburgers

RESTAURANT BANQUETS AND PRIVATE PARTIES

1429 N. China Lake Blvd. Open 7 Days 446-6602

YOUR MARKET IS NAWCWPNS!

- We can show you how to reach the single most lucrative market in Kern County. We offer services such as copywriting, layout, budgeting and campaign design.
- Ask for Gary Heaton.
- Call today: **375-4481**

G&L TEXACO N.Y. Style Deli

TEXACO GAS SALE

ICY COLD Frozen Lemonade 59¢

Copenhagen 8oz \$2.79 + TAX

Pepsi 2 Liter \$1.59 6 Pack cans \$2.39

Marlboro \$1.89 2 Pack Purchase

BAGGED ICE as low as .50¢

Frito Lay Large Bag \$1.49

Only 1.19' 12 Pack Beer \$5.99

MANY VARIETIES

The Best **NY STYLE DELI**

Homemade Tuna • Chicken • Egg Salad • NY Pastrami • Corned Beef • Smoked Ham • Turkey • Salami and More! Sandwich • sub • By the pound!

Home Made **Potato Salad/BBQ Tri Tip**

- 446-2044 -
1509 N. Norma



*Pre
Holiday
Carpet Sale*

LOWEST PRICES OF THE YEAR!

Featuring Alexander Smith Carpeting  **1 WEEK ONLY 10/19 TO 10/25**

Call Now for a Free Measure

Windows • Walls 'n Floors
RIDGECREST TOWNE CENTER • (619) 371-2212

TELEPHONE BOOK RECYCLING PROGRAM

CONTEL / Kern River Valley, Eastern Kern County

Program to run October 6, through October 23, 1995



Kern River Valley

- South Lake, James Station Market, 14606 Highway 178
- Piute Mountain Fire Station, 16001 Walker Basin Road
- Kernville Elementary School, 13350 Sierra Way

Eastern Kern County

- Boron Fire Station, 26965 Cote Street
- California City, Cal City Blvd. & 82nd Street (Old Police Station)
- South Albertsons (Ridgecrest) China Lake Boulevard
- Theater Marquee (Ridgecrest) Triangle Drive
- Mojave Fire Station, 1953 Highway 58
- Rosamohd Fire Station, 2980 Desert Street

LIST from Page 1

low-rate production for U.S. and Germany completed;

Evolved Sea Sparrow Missile — Supported development of RFP and source selection;

HARM — Completed operational testing of command launch computer;

Standard Missile — Engineering support for new fuze, insensitive munitions improvement, design of new fuzing safety and arming device;

JDAM — Supported design reviews for both contractor versions;

JSOW — First successful free flight test, critical design review completed;

F-14A/B & F-14D — Engineering support addressed OPF upgrades;

JAST — Supported with requirements definition, campaign model inputs, master plan preparation, technology demonstrations, low observables, weapons alternatives, cost analysis;

F/A-18 WSSA provided engineering support at various levels for Ground Proximity Warning System (F/A-18 A/B), Helmet Mounted Cueing System (F/A-18 C/D, AIM-9X), Stores Management System Upgrade (F/A-18 C/D & E/F), APG-73 Radar Upgrade and Advanced Forward Looking Infrared System, JSOW and JDAM system integration, OPF Upgrades for F/A-18 A/B & F/A-18 C/D;

A-6E & EA-6B engineering support included A-6E, EA-6B OPF upgrades that addressed safety, mission capability and survivability, and EA-6B Block 89A work addressed navigation, instrumentation, communications and mission planning;

Pacific Ranges — Supported over

6,350 major test activities, including fleet, joint missile, strike, propulsion and warhead operations; supported amphibious landing exercises demonstrating concept of air defense connectivity between Naval units at sea and Marines ashore;

Electronic Combat Range — Supported Tomahawk countermeasures tests to assess missile susceptibility to threats, ASPJ T&E, re-opened Superior Valley Air-To-Ground Range for Pacific Fleet training operations, launched greatest number of targets ever over three-day period in support of FLEETEX 95-2 (52 prepared, 44 launched, 25 expended).

In areas internal to NAWCWPNs, the successful efforts of the past year included officially standing up the Naval Test Wing Pacific and the two subordinate Weapons Test Squadrons.

Additionally, both the China Lake and Point Mugu sites passed the Naval Ordnance Command Explosive Safety Inspection.

Naval Air Weapons Station Point Mugu was named the NAVAIR Innkeeper of the Year and the Naval Air Weapons Station China Lake won the Department of the Navy Nathaniel Stinson EEO Award for Cooperative Education Recognition. At China Lake, the Chief of Naval Operations Aviation Safety Award was presented to airfield personnel.

Also at Point Mugu, old ship hulks used as targets were removed from the inventory and replaced with the environmentally clean mobile ship target. NAWs Point Mugu also received the Secretary of the Navy Energy Conservation Award for Large Shore Station.

Video Listings

KNID-17

October 23 - 26

5:30 p.m.: Navy News
5:55 p.m.: Navy Birthday Message
6:00 p.m.: F/A-18E/F Roll-Out

October 30 - November 2

5:30 p.m.: Navy News

5:55 p.m.: The MIRIS System
6:05 p.m.: V-22 Tilt Rotor Technology Taking 21st Century Flight to a New Dimension
6:15 p.m.: The Decommissioning Ceremony at the Navy Depot in Pensacola
6:30 p.m.: Cerro Coso Special Services

A Very Real Hard Drive Sale

We're having a very real sale of all our hard drives. If you're considering a hard drive in the near future, call for a quote. Among them are these **in stock** E/IDE Seagate, Fujitsu, Conner & HP drives:

- 540MB \$169*
- 850MB \$219*
- 1.08GB \$239*
- 1.2GB \$279*
- 1.6GB \$389*
- 2.17GB \$679* (scsi)

Featured drive: Western Digital 1.6GB, AC31600. Enhanced IDE, 10ms, 3-year warranty. Fast, long life. **Almost always in stock.**

Computing Technology's **Computer Store** #2-, *3-, \$5-year warranty
251 Balsam St. 375-5744

RAM Sale

We are offering the best RAM prices ever. For a limited time, we have all RAM (Mac, PC, printer, ...) at super low prices. For example:

- 4MB 72-pin SIMM \$136
- 8MB 72-pin 486 SIMM \$262. Pentium \$269
- 16MB 72-pin SIMM \$519. 60ns SIMM \$529

• **EDO RAM** makes systems that are designed to use it run faster (our Triton Pentium boards accept EDO RAM):
4MB EDO SIMM \$149. 8MB \$299. 16MB \$619

Odd & special RAM (limited to stock on hand):

- Ultra Subnote 2MB is only \$29.95
- Ultra Subnote 6MB just \$69.95
- HP 4L 1MB RAM module \$49.95

call or come by for other pricing

Computing Technology's **Computer Store**
251 Balsam St. 375-5744

\$186

Microsoft® Select Office License plus Free Upgrades thru 6/97

Upgrade to the latest version of Microsoft Office for Mac™ or Windows. Stay current with future upgrades, such as Office for Windows 95 through June 1997 at no additional cost!*

GTSI part #: 088-MCL01 Windows 088-MCL02 Macintosh

AN EXCLUSIVE OFFER FROM GTSI

Attention Naval Air Warfare Center at China Lake, Point Magu, Albuquerque, White Sands, and Washington, DC Headquarters. Upgrade now to the most current versions of Office for Windows, Office for Mac™ and/or Windows, and receive every upgrade released until June 1997 at no extra cost.* Government Technology Services, Inc., (GTSI®) is the only reseller authorized to offer you these upgrades at these reduced prices, and we're including two years of upgrades absolutely free!

DON'T LET THESE DEALS FLY OUT THE WINDOW!

\$78

Microsoft® Select Windows License plus Free Upgrades thru 6/97

Take advantage of the full potential of Windows 95 exclusively from GTSI, at this unheard of price. Future upgrades (through June 1997) help protect your investment at no additional cost!*

GTSI part #: 088-MCL03 Windows

1-800-999-GTSI x2521

You'll be able to plan your software budget because these prices cover all upgrades through June of 1997, as well as the most current versions now. And you can pay for your order with the convenience of your IMPAC Visa credit card.

Don't let this opportunity get away. Call 1-800-999-GTSI, extension 2521, for all the details, and to place your order today.

CALL TODAY!



UNITING GOVERNMENT WITH TECHNOLOGY

End users: call our Express Line at 1-800-XPR-GTSI for pricing, credit card or technical information. BBS#: 703-222-5227. * Disk and documentation available at an additional cost. This promotion refers to various companies or products by their trade names. In most if not all cases, these designations are claimed as trademarks, registered trademarks, service marks, or registered service marks by their respective owners. © Copyright GTSI, 1995 - All rights reserved.

Peter Levi Student rabbi arrives at NAWS

Arriving just in time for Rosh Hashanah, Student Rabbi Peter Levi is happy to have been assigned to the All Faith Chapel in time to conduct services for the first of the high holy days for the local Jewish Community. While his normal schedule will be to visit once a month to conduct normal Shabbat (sundown Friday to sundown Saturday) services, since Rosh Hashanah, Sept. 24 and 25, he was also here for Yom Kippur, Oct. 3 and 4, and this past weekend he helped the local community celebrate Sukkot.



Peter Levi

Raised in Calabasas, Calif., where he says he had a "happy childhood," Levi earned his bachelor's degree in mathematics and philosophy from Yale University.

He taught math for two years at Choate Rosemary Hall, then returned to California to pursue a doctorate in philosophy at U.C. Santa Barbara. He completed all course work, and then decided to enter rabbinic school at Hebrew Union College, Jewish Institute of Religion, spending his first year of study in Jerusalem.

He's in the second of two years at the Los Angeles campus, and he'll spend the last two years of his education at the New York campus. He says he intends to complete his doctorate when he has the time to finish his dissertation.

Hebrew Union College has been sending student rabbi's to China Lake for 30 years. This is Levi's second assignment. On his monthly visits he will hold adult classes in the Jewish faith and history, as well as teaching Hebrew. And he'll teach classes to children preparing for their bar and bat mitzvahs.

He'll do extra duty for Chanakkah, when he'll meet with members of the Jewish community to plan their celebration and hold special workshops on Jewish history. They'll also get together to do special arts and crafts for the season, to make decorations and to learn rituals and dances.

"Having the opportunity to conduct services as a student is a good opportunity for me and the community," he said. "I get a chance to earn some money and to learn about the needs of various communities. And the communities, which might otherwise not have a trained leader, have someone to turn to in matters of Jewish law."

Hangar 5 officially opens...



RIBBON CUTTING—Holding the red ribbon during the opening ceremony of the Advanced Weapons Lab (Hangar 5), Oct. 3, were Darrell Maxwell, F/A-18 chief engineer, and Marine Corps LtCol. Eric Weber, F/A-18 WSSA project test pilot. Performing ribbon cutting honors were Capt. Joe Dyer, NAVAIR PMA-265 F/A-18 program manager, Capt. Doug Henry, military director for research and engineering, and Rich Bruckman, F/A-18 WSSA IPT leader. The 84,500 square foot, \$16-million building, concrete aprons and taxi-way, will house the F/A-18 Tactical Weapons System/Software Development and Integration Group.

RAdm. McKinney urges all to participate in this year's CFC

By Peggy Shoaf
Environmental Public Involvement Office

Layoffs, medical emergencies, natural and even man-made disasters can wipe out savings and leave a family destitute and without hope. There are places, however, locally, nationally and internationally, that can help — at least there are right now.

Due to tightening budgets, participation in the Combined Federal Campaign is more important than ever, keyworkers were told at the CFC kickoff meeting held on Wednesday, Oct. 11.

During the Combined Federal Campaign, which will run through Nov. 22, military and Department of Defense civilian personnel from China Lake, local postal workers and Bureau of Land Management personnel will join forces with one goal — upping participation in an effort to continue the "tradition of caring" shown by so many in the past.

The need for donations is greater than ever, with more than 1,000 agencies being included in this year's campaign.

Nina Lane, this year's CFC chairperson, noted that one part of the Navy she really likes is the fact that the Navy takes care of it own and that CFC continues this tradition. This is illustrated by this year's CFC theme, "A Tradition of Caring."

Last year, China Lake had the highest average individual contribution of all campaigns of similar size. The participation rate, however, was the lowest, with only 31 percent of China Lakers participating.

RAdm. Dana B. McKinney, commander of the Naval Air Warfare Center Weapons Division, said while the money is important, he would like to see a concentrated effort in raising the participation rate this year. He stressed that the money put into the campaign will come back in services, noting that these services can't rely on federal money to operate anymore.

"We are our brothers and sisters keepers," he stressed. "I would ask everybody, no matter how much (or how little) you feel you can afford, to at least participate."

Last year, local agencies aided the com-

munity in a number of ways. A few examples include: 14,000 hours of in-home care; 4,984 calls reassuring children; 3,410 meals provided; 1,456 students in extracurricular educational programs; 410 people offered medical assistance; 276 child abuse hotline calls; 231 people given utility assistance; 173 people given shelter; 130 activities for disabled individuals; 19 activities for parents and children; 16 survivors of sexual assault assisted; and 15 rescue operations.

Because of the tightening budgets, the Local Federal Coordinating Committee (LFCC), the group that makes the actual decisions regarding the conduct of the local campaign, decided to cut its own costs and cut down on waste and reduced the amount of brochures and pledge cards printed. More will be printed if the need is there, Lane said.

One of the key questions asked during the kickoff meeting was what happens if a person retires or is laid off partway through the campaign. Lane explained that pledges could be terminated at any time during the campaign, but if a person leaves the work force, whether voluntarily or involuntarily, the pledge is automatically canceled at that time.

For more information about who your key worker is, call your competency's LFCC representative. Those reps are: Competency 1.0 — Randi Clark, 939-3685; Competency 2.0 — Patrice Johnson, 939-9654; Competency 3.0 — Sheila Morgan, 939-4603; Competency 4.0 — Nina Lane, 939-0807; or Susan Read, 939-1260; Competency 5.0 — Michelle Edwards, 939-4803; Competency 7.0 — Nick Curran, 927-1491; and Competency 8.0 — Mona Alkhafi, 939-4477, or Ens. Judd Gilpin, military liaison, 939-4085. For tenant activities the representative is Lt. Kelvin Stroble, command liaison, 939-2531.

Other members of the LFCC include Fran Rugg, public relations, 939-6689; Gil Barker, post office representative, 375-8488; Patsy Eisenhauer, BLM representative, 375-1920; and Susan Wilk Haughtelin, representative of the United Way of Indian Wells Valley, the organization selected to handle the administrative needs of this year's campaign.



HURRY IN NO REASONABLE OFFER REFUSED

'91 FORD ESCORT \$4,990* Stk# 6113 Vin# 102250	'91 CHEVY CAVALIER \$5,944* Air, auto, tilt, cruise, cassette, Stk# 1436A Vin# 321521
'91 FORD TEMPO \$6,895* Air, Cassette, & More, Stk# 2186A Vin# 107588	'91 FORD TEMPO \$6,995* Stk# 6068A Vin# 202283
'91 MERCURY TRACER WGN. \$6,996* Air, auto, cruise, cassette, Stk# 6089A Vin# 656818	'89 HONDA ACCORD \$7,244* Stk# 4140A Vin# 124659
'92 FORD RANGER \$7,888* Stk# 4220A Vin# A80143	'93 FORD ESCORT WGN. \$8,444* Stk# 1399A Vin# 176859
'91 MAZDA 626 \$8,444* Stk# 4108B Vin# 148820	'94 FORD TAURUS \$10,888* Stk# 6110 Vin# 251246
'91 TOYOTA CRESSIDA \$10,995* Stk# 1375A Vin# 067235	'90 LINCOLN CONTINENTAL \$12,240* Stk# 6111 Vin# 739958
'94 FORD F-150 \$14,488* V8, auto, air, low low miles, Previous Rental Stk# 5582 Vin# A82005	'95 LINCOLN TOWN CAR SOLD Previous Rental Stk# 6096 Vin# 648051

WE HAVE A GREAT CHOICE OF USED VEHICLES.

DESERT MOTORS

YOUR HOMETOWN FORD, LINCOLN-MERCURY DEALER
269 S. CHINA LAKE BLVD. • (619) 371-1331
All prices plus tax, lic. & doc. & emissions fees. All vehicles subject to prior sale. All "rebates" are from the manufacturer, and some "rebates" restrictions apply, so please call us for details. All "factory discounts" are equipment grouping discounts from the manufacturer, and all "Desert Motors discounts" are from the dealer. MSRP on new vehicles is the total price, less factory discounts. Sale prices good through close of business, Sunday, October 22, 1995.

LAS FLORES PARENT TEACHER STUDENT ASSOCIATION

PLEASE
SUPPORT US;
YOU
KNOW WE
MAKE IT
HAPPEN

6009

questions:
June Eierman
371-1884

"We Do It All - And We Do It Right"
We List & Sell:
• Residential • Commercial
• Land/Lots • Investments
We Also Offer:
• Office/Rental Leasing • Rentals
• Investments • Property Management
• VA & HUD Homes

The Prudential America West Real Estate 446-7625

SOLD

1400 N. Norma, #105
Ridgecrest, CA 93555
(619) 446-7625
MaryAnn Haberman, Broker

QUALITY CHILD CARE CHOICES
CAREGIVER TRAINING * PARENT EDUCATION

INVESTING IN CHILDREN WITH YOUR SUPPORT OF THE UNITED WAY OF THE INDIAN WELLS VALLEY.

PLEASE REMEMBER US THIS YEAR, #5005.

THANK YOU!
Community Connection for Child Care
375-3234

IN STOCK • IN STOCK • IN STOCK • IN STOCK

PowerMac 7200/90
An Upgrade that Means Business
• 90MHz CPU
• PowerPC 610 Chip
• 3 PCI Slots
• 8MB RAM (DIMMS)
• 500MB Hard Drive
• 4x CD ROM
Add a 17" Radius Monitor for only \$789
\$1999
7200/75 8/500 CD • \$1799

MicroLink 225 Balsam Street 619/371-3535

ORDER TODAY • ORDER TODAY • ORDER TODAY

PowerBook 190cs/66
• 66/33 MHz Processor
• 10.4 Dual Scan Screen
• 8MB RAM
• 500 MB HDD
• PCMCIA Slots
• 2.5-4.5 Hr. Battery
• Power PC Upgradeable
• Built-In Stereo
• Claris Works
• Mobility Bundle
• Limited Warranty
\$2479
7200/75 8/500 CD • \$1799

MicroLink 225 Balsam Street 619/371-3535

Please
Designate
CFC
#5000
united Way

Member Agencies
 Receiving Funding
 Through



United Way
 of
 Indian Wells Valley
 375-1920

WOMEN'S CENTER-HIGH DESERT

SALVATION ARMY

RADIO AMATEUR CIVIL
 EMERGENCY SERVICE

MATURANGO MUSEUM

INDIAN WELLS VALLEY
 SEARCH AND RESCUE

INDIAN WELLS VALLEY YMCA
 INDIAN GUIDES AND MAIDENS

HOMEMAKER SERVICE OF INDIAN
 WELLS VALLEY / SENIOR
 INFORMATION AND REFERRAL/
 ADULT DAY CARE

HIGH DESERT CHILD ABUSE
 PREVENTION COUNCIL

GIRL SCOUTS-
 JOSHUA TREE COUNCIL

COMMUNITY CONNECTION FOR
 CHILD CARE

CHINA LAKE MOUNTAIN
 RESCUE GROUP

CARRIE OVALL
 CHILDREN'S CENTER

BOY SCOUTS OF AMERICA
 SOUTHERN SIERRA COUNCIL

AMERICAN RED CROSS
 ANTELOPE VALLEY CHAPTER

Pledges designated to the
 United Way of Indian Wells Valley
 help human service organizations
 here in our community, agencies
 that are making our lives better,
 safer, happier, and more fulfilling.

**Your
 Environment**

By Peggy Shoaf
 Environmental Public Involvement Office

This year's Kern County Rideshare Week will be recognized Oct. 30 through Nov. 3. County residents are urged to leave their single-occupant vehicles at home and join a carpool, ride a bus, telecommute, bike, walk or jog to work — anything

**Kern Rideshare Week
 Oct. 30 - Nov. 3**

other than driving alone. While Ridgecrest and China Lake might not currently have as big of an air pollution problem as some parts of Kern County, the continued health and growth of this community may depend upon local residents changing their commute habits. By continuing down the road with other

Intelligram

Listed below are documents recently received in the Intelligence Library. Our documents are filed according to the KWOC (Key Word Out of Context) number.

501409 — This document has a classified title (DIA). It discusses three developmental naval weapon systems based on the currently fielded Franco-Italian OTOMAT antiship cruise missile.

121004 — "TIN SHIELD-Phase II" (NAIC).

121003 — "ODD GROUP-Phase II" (NAIC).

403127 — "AS-15 Air-to-Surface Missile" (DIA). This document is an assessment of the Russian AS-15/KENT air-to-

**New documents
 available**

surface missile system. 121005 — "APACHE Air-to-Surface Missile System" (DIA). This document is an assessment of the French APACHE cruise missile system, focusing primarily on its air-launched variant.

404748 — "Signature Synthesis & Validation" (DIA). This paper discusses validation processes being pursued by the Signatures Branch at NAIC to produce high quality signature products.

501411 — "ONI Video Review" (ONI). This month's ONI video includes information on Iraqi sanctions, air defense and developments in India and a KILO update of the People's Republic of China.

403331 — "Iranian Integrated Air

single-occupant vehicles, Ridgecrest and China Lake residents may be harming themselves and risking their children's or grandchildren's right in choosing their own transportation lifestyles in the future.

So, take the opportunity during the week of Oct. 30 to do your part to help reduce air pollution in our valley by finding a creative means of transportation other than traveling by yourself in your car.

For more information about Kern Rideshare activities, call (805) 832-RIDE, or write to Kern Rideshare, 1401 19th Street, Suite 300, Bakersfield, CA 93301.

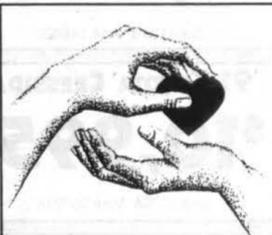
Defense System" (DIA). The purpose of this study is to assess Iran's current integrated air defense capability.

403725 — "Air Defense Missile System Projections: Worldwide" (DIA). This study provides an update of projections of worldwide air defense systems. Included are surface-to-air missile and laser weapon systems and the ground forces command, control, communications, and computer networks they utilize.

We receive the following periodicals as they are published: *Aviation Weekly*, *Federal Times*, *Navy Times*, *USAF Weapons Review*, *AIMPOINT* and *Studies in Intelligence*. *For Your Eyes Only* is a publication we receive bi-weekly. It is an open intelligence summary of current military affairs.

For information please call 939-1503 or 939-1505. Remember, we are located at the end of Wing 5 in Michelson Lab.

HOMEMAKER SERVICE OF IWV
Community Based Services for Seniors
 Provided by Helpful Caring People



Please Help Support
 Homemaker Services with
 your donations/pledges to
 CFC Agency #5009.
 For additional information about
 Homemaker Service Programs
 call the following numbers
 In-Home Care.....375-2352
 Adult Day Care375-6382
 Information Referral.....3754322

"B" MOUNTAIN FOUNDATION



**Dedicated To
 Promoting Educational
 Opportunities At
 Burroughs High School**

CFC Agency 6017

**PERSISTENT HEARTBURN
 NEEDS MEDICAL ATTENTION!**

30 years combined experience diagnosing &
 treating digestive disorders
 board certified physicians latest technology
 MEDICARE ASSIGNMENT • GEHA PROVIDER • MOST INSURANCES ACCEPTED



**HIGH DESERT
 GASTROENTEROLOGY, INC.**
 1535 N. China Lake Blvd., Suite B
 (619) 446-2196

Raman Patel, M.D. C. Pathmarajah, M.D.
 P. Dharmarajah, M.D.

Ask about our
 Antelope Valley locations

17" & 133MHz Pentium
 Complete system: True Intel Triton Pentium system with 8MB RAM, green, high-performance 1.2GB hard disk & PCI EIDE controller, one parallel and two high-speed serial ports, super quality 17" SVGA NonInterlaced monitor & SVGA Windows accelerator card, 1.2MB/360K & 1.44MB floppy drives, full tower case, Windows 3.11 & mouse, DOS 6.22, enhanced keyboard. 3-year, no-hassle parts and labor warranty. Complete system, 133MHz with super 17" NI monitor is on sale for just \$2,399. 120MHz with super 17" NI monitor is \$2,249. Upgrade HDD to 2.1GB for \$399. RAM to 16MB just \$279.



Computing Technology's
Computer Store
 251 Balsam St. 375-5744

If you do much
 computing,
 Pentium pays
 for itself!

RIDGECREST AUTO CENTER

NISSAN OF **RIDGECREST**
 AT **RIDGECREST AUTO CENTER**

'95 CLOSEOUTS

95 NISSAN ALTIMA XE
 5-Speed, A/C, Dual SRS Air Bags, Tilt wheel.
 Stk# 7704N Vin# 104077
 MSRP \$16,534 **\$13,995***
Sale Price



95 NISSAN 200 SX
 5-Speed, Dual SRS Air Bags, Power Steering, Power Brakes.
 Stk# 2111N Vin# 526986
 MSRP \$12,554 **\$10,995***
Sale Price



WE WILL NOT BE UNDERSOLD BY ANY SO. CALIF. AUTO DEALER

95 NISSAN SENTRA
 5-Speed, Dual SRS Air Bags.
 Stk# 2132N Vin# 780705
SOLD



95 NISSAN XE REG CAB
 5-Speed, Chrome Wheels, Power Steering, A/C,
 Am/Fm Cass., Power Mirrors. Stk#2131N Vin# 410684
 MSRP \$13,418 **\$12,495***
Sale Price



**Ridgecrest
 Auto Center**
 Honda • Nissan • GMC Truck • Pontiac • Oldsmobile • Cadillac

WE DON'T RAISE THE PRICE, WE RAISE THE VOLUME & THAT LOWERS THE PRICE!

WE WILL NOT BE UNDERSOLD!

A BBD Enterprise
 * Plus Tax, lic. & doc fee. One only at these prices. Subject to prior sale on allowed credit. Sale ends close of business Sunday, Oct. 22, 1995.
NEW 375-1327 • 201 E. RIDGECREST BLVD. • USED 371-4114

Naval Aviation Systems Team Hockey Puck Award goes to travel team

By Dave Eiband
Code 471160D

On Sept. 28 in the Research and Engineering Group conference room, Sterling Haaland, head of the group, and Comptroller Jerry Macy presented Naval Aviation Systems Team Hockey Puck Awards to the 13 members of the Travel Process Action Team.

According to Macy, selection of the award was particularly appropriate in this case. The Hockey Puck award is designed to recognize efforts that play an instrumental role in the consolidation process and positively advance a Naval Air Warfare Center corporate culture; are instrumental in implementing process improvements; and promote inter-NAWC teaming achievements. The Hockey Puck medallion itself is a polished, cross-sectional disk cut from an aircraft carrier arresting cable.

The joint China Lake-Point Mugu team was formed in January 1994 to investigate and implement process improvements to the travel voucher system, with a goal of processing travel claims within 10 working days of filing. While specifically directed toward the China Lake system, the team's end product was intended to provide a common travel system across the entire Naval Air Warfare Center Weapons Division.

The team investigated advanced travel systems at Navy, Air Force and Army installations and spent considerable effort analyzing the China Lake and Point Mugu travel processes before defining the revised travel system. The final product moved responsibility for travel order generation and approval to the traveler's organization, which relieved the Customer Service Division of that travel order workload.

This relieved workload allowed the Customer Service Division to focus increased manpower on travel voucher processing, and the end goal of processing travel vouchers within 10 days was met.

To avoid merely shifting workload from the Customer Service Division to the traveler's organization, an automated travel order software tool was developed along with other process improvements. The new tool included standardized, pre-approved travel statements and automatic processing of travel cost estimates. Travel authority was predefined and the number of approvals decreased. Finally, the interfaces between the traveler's organization, the Customer Service Division, the Personnel Support Division and the Scheduled Airline Traffic Office were streamlined to limit delays and inefficient processes.

Once the total system had been tested

and evaluated on the Macintosh-based infrastructure at China Lake, the system was translated into PC-compatible programs for use at Point Mugu. The PC system was then tested and evaluated at Point Mugu. After that test period, the

system was declared operational across the Weapons Division. The software programs were recently implemented in the Single Financial System planning and will continue to provide service under the new financial system.



Photo by Dan O'Connor

PROCESS ACTION TEAM THANKED—Peg Dolan, Adriane Tejada, Barbe Anderson, Cathy Spindler, June Fletcher, John Freeman, Caroline Dishman, Sherry Sweaney, Dave Eiband, Judy Collins, Donna Park and Jeanne Printy were all members of the team which solved the long-standing problem of slow turn around on travel claims. The successfully implemented process resulted in the current processing of all travel claims within 10 working days. Not pictured: Patty Self.

Sierra High Desert Chapter of the System Safety Society established

The Sierra High Desert Chapter of the System Safety Society was created and held its first meeting on Aug. 1. Initially, the System Safety Society was organized in 1962 and incorporated in 1973 to advance the state-of-the-art of the system safety discipline and provide a forum for dissemination of system safety technologies.

Today, this non-profit society is made up of over 1,100 professionals dedicated to the early identification and control of hazards within a conceptual, developing or existing system, product or activity. The society's current members reside throughout the USA and in 20 other countries. The Sierra High Desert Chapter is only the 16th local chapter to be formed in the history of the society, which holds an annual international conference to highlight the latest techniques, applications and socio-legal aspects of system safety.

At NAWCWPNS, system safety engineering is identified as a level three competency in the competency aligned organization. This division, Code 41J00D, resides in the Systems Engineering Department. The division is chartered to provide system safety expertise to missile and ordnance programs such as Sidewinder, Sparrow, Cruise Missile, JSOW and JDAM. The division provides support in tailoring system safety requirements to specific program objectives and provides analytical capabilities to perform hazard analyses, identification, mitigation and control.

Street dedication, concert end WWII commemoration, Nov. 9

The community is invited to the final events commemorating the 50th anniversary of World War II, Thursday, Nov. 9 at NAWS.

At 11 a.m. Pearl Harbor survivors of the Indian Wells Valley are honored guests at the dedication of the Pearl Harbor Way, the road leading in to the China Lake Exhibit Center.

A plaque bearing the names of each of the local Pearl Harbor survivors will be unveiled at the entrance to the Exhibit Center, and guest speaker John Finn, a Medal of Honor recipient, will share his experiences during the attack on Pearl Harbor. Finn is a former Navy chief gunner's mate.

Another important function of this division is to facilitate the process of safety approval by the Navy's Weapon System Explosives Safety Review Board (WSESRB). The WSESRB is a group of Navy safety experts from various system commands who evaluate the overall compliance to system safety requirements and provide concurrence for a program to proceed through the weapon acquisition cycle to operational capability in the fleet.

The Sierra High Desert Chapter officers elected at the first meeting include Jerry Banister, president; Ken Chirkis, vice president; Jerry Mathre, treasurer; and Joe Leles, secretary. Other members include Roger McEntee, Mike Morcos and Ray Terry.

The chapter recently became part of the High Desert Engineering Association (HIDEA). In association with HIDEA, the chapter hopes to convene dinner meetings with guest speakers and participate in field trips and panel discussions.

The goals of the chapter include expanding membership to include both military and civilian members in the greater Eastern Sierra region and creating unique system safety partnerships between industry and government as industry-wide system safety criteria are developed.

The local chapter plans to co-sponsor a guest speaker from NASA in the near future. For additional information on the chapter or membership, contact Jerry Banister at 927-1198 or Ken Chirkis at 939-0600.

Following the dedication ceremony, all employees and members of the community are invited to the lawn area in front of the Headquarters Building for a lunchtime "Concert on the Lawn." Food will be available through the cooperation of the Morale, Welfare and Recreation Department. Folks eating lunch on the lawn can purchase hamburgers, tacos, burritos and all the trimmings, while listening to World War II era music played by the China Lake Volunteer Orchestra, led by Stan Ricker.

Bring lawn chairs or a blanket, or just relax on the grass with a sack lunch, and enjoy an hour of good music.

WESTRON
Computer Supply

619 • 375 • 7970
619 W. Ridgecrest Blvd. Ste B
(Next to SWAPSHET)

We Have A Flock Of Birds
Hand Feed & Regular Parakeets & Cockatiels

We Also Have
Canary's, Finches, Diamond Doves, Baby Parakeets, (Yellow Nape Amazonas & Cockatoo's)

Exotic Tropicals
132 Balsam
371-1177

VISA - MC - AMEX - DISC - ATM & TRAV. CHECK - VISA - AMEX - DISC - ATM & TRAV. CHECK

GA\$ AND FOOD

WE APPRECIATE YOUR BUSINESS

SPECIALS
Newport - \$1.59 +tax
Doral - \$1.34 + tax
Generic Special - .99¢
Worth - \$1.19 pk.

CARTONS
Virginia Slims - 15 pk. ct. - \$16.46
Doral - \$11.99
Private Stock - \$11.99
Worth - \$11.99

ADULT VIDEO & MAGAZINES
LARGE SELECTION OF XXX (HARD CORE) VIDEOS & MAGAZINES

Super LOTTO
FREE COFFEE
FREE 16oz. Soda
with purchase of any large sandwich.

CHECKS CASHED 1%
• We Accept Food Stamps & Mfg. Coupons
• Liquor •
• Money Orders •

1501 N. China Lake Blvd.
619-446-6376
Open 5:00 a.m. - 2:00 a.m.
Everyday
1 block S. of NAWS Front gate

1 STOP MARKET

VISA - MC - AMEX - DISC - ATM & TRAV. CHECK - VISA - AMEX - DISC - ATM & TRAV. CHECK

SUPPORT EDUCATION SUPPORT AMERICA'S FUTURE!

VIEWEG PTA

"Committed to Excellence in Education"
CFC #6016

The IWV Dolphins are ready for another successful season. Join us and be part of a developmental program for all levels of competitive swimming. Check it out from 3:00 - 7:00pm Monday through Friday. Call Coach Cindy Kemp at 375-SWIM for more information.

Please support us with you pledges to CFC Agency #5009

Digital Cameras Sale

We carry several digital cameras including those by Logitech, Apple, Kodak, and Casio. The new Casio QV-10 is one of the most remarkable digital cameras to date. It does for digital cameras what the SLR did for conventional cameras:

- super built-in color TFT LCD screen lets you view pictures in real time and for instant playback
- use as an automatic or you can set the exposure yourself for your large monitors, TV or VCR
- connects to everything: Windows PC or Mac computers, even has NTSC output for your large monitors, TV or VCR
- holds 96 images in flash memory

in stock & on sale... just \$839.

All our digital cameras are on sale. The Kodak DC40 is just \$899 and the new FotoMan Pixtura is only \$979. Apple's QuickTake 150 is just \$699.

Come see our digital cameras.

Computer Store
251 Balsam St. 375-5744

High quality, very-low-cost pictures you can use instantly.

AIDS PROJECT

RIDGECREST

Dedicated To Awareness & Education In Our Community And Supporting Individuals & Families Affected by HIV/AIDS

Thank You For Your Consideration In The IWV Combined Federal Campaign.

APR Agency Designation Number: 6001

P.O. Box 627 • Ridgecrest, CA 93556 • (619) 384-5322

Perfect weather brings out large crowd for 50th anniversary celebration at China Lake Pilot Plant

By Kathi Ramont
Staff Writer

Perfect fall desert weather brought out a larger than expected crowd last Saturday at the 50th anniversary celebration of China Lake's Pilot Plant. Sponsored by the Airframe, Ordnance and Propulsion Division, an estimated 1,500 people showed up to take the opportunity to tour facilities usually restricted to the public.

The hamburger and hot dog barbecue held on the center lawn area of the main administration area also drew many of those visitors. Division head, Dan Goss, and head of staff, Skip Bennett, were two of the cooks at the party and both said they were pleased with the large turnout. One of those helping with the barbecue, Susan Haynes, the division's office manager, claimed it was a pleasure to see so many people out enjoying the festivities. "It was a lot of work to prepare for this large of event, but everyone seems to be having a great time," she said.

This anniversary celebration was an opportunity for retirees to come back and

visit with former coworkers and to see the advancements made over the years. One of the more popular displays was pictures of past and present employees.

Lunch time visitors were entertained by a barbershop quartet, the music of Stan Ricker's Dixieland Band and Jim and Pam Bradley who made balloon hats and entertained the children.

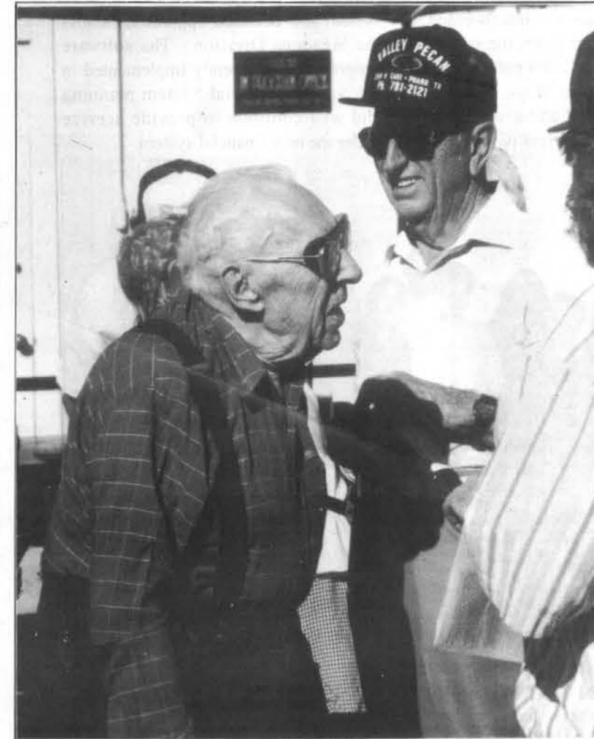
According to Tony Damiano, of the Capability Development and Ordnance Operations Division, 290 people toured the Skytop and Radiographic Inspection facilities. Vans for the three other areas open for tours — propellant, airbreathing and explosives areas, were all full each tour. "I had a lot of fun at the celebration. It was great to see people from the past here," said Damiano.

As an example of a \$200K office, Building 11031, the Raymond W. Feist Solid Propulsion Building, which houses the Solid Propulsion Section, was open for inspection.

Several buildings, and a tent, held static displays, and an historical video was shown throughout the day telling the history of the area.



BALLOON HATS—Jim and Pam Bradley were on hand to entertain the crowd, and many people sported their funny hats.



EARLY TIMERS—Dave Colpitts, formerly of the explosives group, and Don Buck were two of the many retirees who enjoyed the chance to see old friends.



SKYTOP was one of four destinations for special tours throughout the day.



ORDNANCE ON DISPLAY—Visitors enjoyed the many hands-on displays in the division's permanent display room.



EARLY ARRIVALS at the 50th celebration were able to get their names on the list for tours of the facilities.

Photos by Al Boyack and Barry McDonald



POPULAR DISPLAY—the cafeteria was filled with static displays showing the accomplishments of the past 50 years. Bill Stone and Esther Peterson (in back) were two of the many who enjoyed the photographs and exhibits.



HISTORIC AUTOS—Jack Minton, Alma Koch Connelly and Susan Koch hammed it up in Minton's authentic 1947 Buick Roadmaster. All the cars on display were from the early years of the Pilot Plant.

and influence others using supervisory/management principles. (2) Technical QRF: Ability to plan, organize, coordinate, and manage a fire department training program; provide instruction/certification at the California State or DOD Instructor II level; develop new training programs and instruct courses to meet certification requirements; and oversee, via ICS, daily suppression (structural and crash, fire, rescue), emergency medical services, and initial hazardous materials responses. Applicant must address the QRFs on separate sheets of paper and submit them with the job application. Potential selectees may be required to obtain and maintain a Secret clearance.

Notes 2 and 3 apply.

REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment or voluntary change to lower grade only. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors. Applications should be filed with the person whose name is listed in the announcement, i.e., at China Lake the Selecting Official; at Point Mugu the HRD Contact.tommy

REASSIGNMENT COLUMN

No. 4J-014-RF5, Interdisciplinary (General Engineer, Physicist, Operations Research Analyst, Mathematician, Computer Scientist), DP-801/1310/1515/1520/1550-1/2/3. (Multiple Vacancies) Cost Analysis Department, Code 420000D—Area of Consideration: NAWCWPNS. Opening Date: 10-19-95.

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements section to Code 750000D, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796) or via QuickMail (CL NAWC WIDE NS name server in the CL MAINSITE zone). Personnel at Point Mugu may send items for the Announcements Section to Code 750000E, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-1785). Items included in the Human Resources Department Information Section are provided by the Civilian Personnel Division, Employee Development Division of the Human Resources Department. The deadline for all submissions is Wednesday at 1700, 8 working days prior to the alternate Thursday publication date. **Note:** All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846).



Closing Date: 11-2-95. **Selecting Official:** Alex Shlanta, (619) 939-3811. **HRD Contact:** Robert Fitzpatrick, (619) 939-8117. **Permanent Change of Duty Station Authorized: No. Summary of Duties:** The Cost Analysis Department provides the people, processes, technical knowledge, and facilities necessary to provide a clear and comprehensive understanding of life cycle costs, and their attendant uncertainties that are used in developing, acquiring, and supporting affordable naval aviation systems. Duties of these positions include planning, scheduling, and coordinating detailed phases of technical work in part of a major project or a total project of moderate scope in support of various IPTs and EDTs. Incumbents of these positions will serve as technical staff specialists and consultants for an organizational group responsible for the application of advanced concepts, techniques, and evaluations. Other activities performed by the positions include: participation in source selections; Cost and Operational Effectiveness Analyses (COEAs); and contractor performance measurement (CPM). These positions are basically systems engineering functions. Applicants should have a strong interest in weapon systems and mathematical analysis techniques for investigating, evaluating, and projecting the cost and/or economic impact of the acquisition and operation of new and/or improved weapon systems or components. Positions require a Secret clearance and travel. Department will provide on-the-job and specific training for selectees.

Notes 1 and 4 apply.

No. 41-015-RF5, Interdisciplinary Manager, DP-4, Code 411000D/412000D—Area of Consideration: China Lake. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Selecting Official:** Dr. Ronald Smiley. **HRD Contact:** Robert Fitzpatrick, (619) 939-8117. **Permanent Change of Duty Station Authorized: No. Summary of Duties:** This position functions as a superintendent responsible for the management and operation of the Systems Engineering Management Division (4.1.1) and the Integration Engineering Division (4.1.2). Either personally or through subordinate managers and/or team leaders, the incumbent will provide leadership, oversight, and supervision of approximately 125 personnel currently aligned to the two divisions and geographically disbursed between the two principal NAWCWPNS sites. The

incumbent will be responsible for overhead budget planning and execution and business management for 4.1.1/4.1.2 and will work closely with the department leadership in adapting integrated product and process development to enhance IPT operations. In addition, the incumbent performs as a member of the TEAM-wide 4.1.1/4.1.2 Competency Organization, and as such interacts with counterparts at NAVAIR Headquarters, NAWC-AD, and NADEPS. Knowledge and experience in systems engineering and related disciplines as applied to aircraft weapons systems and weapons systems RDT&E is required. Applicant selected for position will be required to obtain and maintain a Secret clearance. **Note:** Interested candidates should provide a one-page summary of qualifications to Robert Fitzpatrick, Code 731000D, China Lake, CA.

No. 472-019-GB5, Computer Scientist, DP-1550-4, Code 472G90D, Sparrow/Sea Sparrow Project Office, Guidance and Control Systems Division—Area of Consideration: China Lake. **Opening Date:** 10-19-95. **Closing Date:** 10-26-95. **Selecting Official:** Linda Hageman, (619) 939-8916. **HRD Contact:** Kay Behrmann, (619) 939-2736. **Permanent Change of Duty Station Authorized: No. Summary of Duties:** As the Sparrow software lead, the incumbent is responsible for directing all Sparrow tactical software efforts, including both in-house and contractor developments. The incumbent will establish a Sparrow SSA and ensure that all tactical, simulation, and support software efforts attain and maintain the appropriate CMM level. The incumbent is also responsible for technical, fiscal, and schedule management. **Quality-Ranking Factors:** The incumbent must have experience in tactical embedded computer software and software process improvement utilizing the SEI CMM and must lead a multidisciplinary software development team. The incumbent must also meet the mandatory DAWIA requirements for training, experience, and education for Level III of the Communications-Computer Systems Acquisition Career Field within 18 months of entering the position. Must be able to obtain and maintain a Secret Clearance. **Note:** Send an updated application to Linda Hageman, Code 472G90D, (619) 939-8916.

Note 4 applies.



NAVAL AIR WARFARE CENTER WEAPONS DIVISION

ANNOUNCEMENTS



ALL NAWCWPNS SITES GENERAL ANNOUNCEMENTS

TSP RATES OF RETURN

The latest TSP rates of return were

	C Fund	F Fund	G Fund
September 1995:	4.19%	0.95%	0.53%
Last 12 months:	29.64%	13.92%	7.48%

Open Season: TSP Open Season will be conducted from 15 November through 31 January. The TSP Open Season is your chance to start or change your contributions to your TSP account. During the Open Season you can also change the way your future payroll contributions are invested in the three TSP funds.

Interfund Transfers: An interfund transfer changes the balances of your TSP account that are invested in the three TSP funds. An interfund transfer affects only money already in your account; it does not affect the way your future payroll contributions are invested. You can make an interfund transfer in any month you wish, without an annual limit. Interfund transfers can be made by using the ThriftLine, telephone (504) 255-8777. For more information on using the ThriftLine call China Lake, John Powers, 939-2574; and Point Mugu, Peggy Topham, 989-3323. Ask for a copy of the FACT SHEET - Using The ThriftLine.

FY95 NAWCWPNS COURSES—WINDOWS AND MAC

The FY95 NAWCWPNS Course Schedule is now available electronically for both Windows and Macintosh users.

Macintosh

1. Select Appletalk Zone PM HRD in the Chooser. Click on Appletalk.
2. Select PM62PUB_NFS
3. Name: CLASSMAC (No password)
4. "PUB" will now be on the desktop. Double-click the PUB icon.
5. Find the CLASSMAC folder and open it.
6. Double-click the CLASSES application program.

Windows

1. Log in to the PM62PUB_NFS server.
2. Name: CLASSWIN (No password)
3. Locate the R:\CLASSWIN directory using Windows File Manager.
4. Double-click the file called CLASSES.EXE

Macintosh and Windows Users

Once the program file has been double-clicked, the FY95 NAWCWPNS Course Schedule Program screen will

appear. Buttons are available on this screen that allow users to

Navigate

- Move to the top record
- Move to the previous record
- Move to the next record
- Move to the last record

Locate

"Locate" reveals a pop-up screen that can be used to locate records. Scroll up/down/across the list, click on a field, and press the LOCATE button again. The selected record will appear.

Print

Prints the current record (or all records) to a local printer.

Close

Quits the program.

Questions concerning this program should be directed to Jim Diederich, (805) 989-3994 (DSN 351-3994), or John Allen, (805) 989-3237 (DSN 351-3237).

MANUFACTURING TECHNOLOGY TRAINING COURSES

The Manufacturing Technology Training Center (MTTC) has space available in a number of upcoming courses. These courses provide technicians and engineers alike with information and methodology on state-of-the-art electronics manufacturing processes. The MTTC curriculum offers support to personnel involved with the requirements of MIL-STD 2000 and related support documents as well the latest information on upcoming commercial standards.

24-26 October	Operator Recertification Course (24 hrs.)
13-17 November	Operator Course (40 hrs.)
20-22 November	Inspector Course (24 hrs.)
3-5 January	Surface Mount Course (24 hrs.)
8-12 January	Rework and Repair Course (40 hrs.)

MTTC is located in the Ridgecrest/China Lake area. For more information and scheduling, call (619) 446-5571.

UNIVERSITY OF TENNESSEE SPACE INSTITUTE COURSES

The University of Tennessee's Space Institute (UTSI) offers a Master of Science (MS) degree in Aviation Systems for those who possess a Bachelor's degree in engineering or science. The MS degree is designed for those who want to study under a "systems philosophy" toward careers in research and development or administration in areas pertinent to aviation. UTSI offers up to 16 hours credit for Navy Test Pilot School, thereby enabling a student to complete an MS degree by taking four to five courses, not including thesis or non-thesis hours.

Note: These courses are offered via video tape. For more information, contact Pam Ritchie at 446-2814.

ONLINE CAPABILITY TO VIEW SHUTTLE FLIGHTS

PC users with a G-LAN connection can now access an application that will allow you to view all of the shuttle flights to and from Point Mugu and China Lake and check the date, time, and availability of seats. You can also view the actual manifests or list of passengers for those flights and view and print passenger itineraries. These features are intended to save time in selecting flights; however, passengers will still be required to call the Flight Reservation Office to schedule the flight.

Logon Procedures:

From your network prompt type "login FSMAGIC/samsview" and press <return>. Then follow the instructions on the screen.

Example: F>:\LOGIN>login fsmagic/samsview (Press enter)

If you need assistance contact your network administrator. This capability will be available for Macintosh users at a later date. For more information, contact Mike Brasfield, Shuttle Administrator at 989-7525 (DSN 351-7525).

CHINA LAKE GENERAL ANNOUNCEMENTS

HAZARD ALERT ON SPRAY BOOTH COATING PAINT

The NAWC Safety Office (Code 824E00D) received a Hazard Alert on 791 Strippable Spray Booth Coating (NSN 8040-01-013-9302). This paint acts as an undercoating to assist in periodic cleaning of spray booths by peeling off the strippable spray booth coating and overspray from daily operations. This 791 Strippable Spray Booth Coating is a GSA catalog item. Recently, a spray paint booth explosion at Fort Bragg killed two workers who were spray painting the inside of a booth to apply this coating. One significant hazard of this coating is the low flash point of 2 to 4 degrees F.

A recent review of the NAWC supply inventory records indicated that we do not have this material on hand nor has Supply ever ordered it. Due to the seriousness of the hazard of this coating, we are requesting that every workgroup check their inventory to ensure the product was not obtained by non-routine supply channels. Any of this paint found shall be removed from service and disposed of according to Hazardous Waste procedures. Similar, less hazardous paints should be substituted.

Address questions to the Safety Office (Code 824E00D) at 939-2315.

RETIREMENT

RICHARD L. RIVERS

Richard L. Rivers, China Lake Fire Department, is retiring after 33 years of federal service, 28 of which were in fire service. A retirement dinner will be held in his honor at the Great Outdoors (formerly Hitters) on 20 October at 1800. Dinner will consist of a two-meat buffet at a cost of \$15 per person. For dinner tickets and information, contact Esther Suarez at 939-2146 or come by the Fire Division Office, Bldg. 2473.

BCBS REPRESENTATIVE TO VISIT CHINA LAKE

Blue Cross Blue Shield (BCBS) service representative, Steve Schneider, will at China Lake on Monday, 23 October. He will be available to answer questions regarding your BCBS coverage and help with any problems you have. Please bring all documentation, if applicable, so Mr. Schneider can properly assist you. He will be at the Training Center, Room 115 from 0800 to 1100 and 1230 to 1400. If you have any questions, call Pat Miller at 939-2018.

GENIGRAPHICS VISUALS BEING PHASED OUT

The Video/Presentations Section is in the process of phasing out the last remaining Genigraphics workstation console. Once this process is complete, we will no longer have the ability to read or write Genigraphics files. It is possible, however, to transfer these "Geni" files to the Macintosh or PC format. Almost all computer-generated slides and viewgraphs created prior to 1990 were done on this system. Creating original artwork on the computer is

labor intensive and costly, so consider getting your Geni files transferred to the Macintosh or PC format. To identify Genigraphics files, look for a reference number and menu with color bars printed across the top of the visual. Geni files are also printed on extra-thick film stock. If you are interested in having your old Genigraphics files transferred to the Macintosh or PC format, contact us as soon as possible at 939-3391.

**NAVY CALIBRATION INFORMATION
DMM OPERATIONAL SAFETY NOTICE**

A digital multimeter (DMM) Operational Safety notice has been issued for seven models of Fluke digital multimeters. Fluke Series II, Models 21, 23, KIT-23, 70, 73, 75, and 77 meters with serial numbers between 60990000 and 63752000 are affected. The malfunction occurs when a voltage input greater than 400 V is applied in either AC or DC voltage functions, and the positive lead (red) is connected before the common (black) lead is connected. This causes the meter to lock-up and indicate

a reading of (or near) 0 volts. **The meter will not indicate that high voltage is present, placing the user in a potentially hazardous situation.**

Note: If the S/N of the listed DMM models are preceded by a "9" or followed by an "R", this notice does not apply.

Return the meter to the following Fluke Service Center only; the unit will be modified without charge and returned within a few days.

Fluke Technical Service
1150 W. Euclid Avenue, MS 70S
Palatine, IL 60067-7397
Phone (800) 323-5700

No telephone call or Return Material Authorization (RMA) is necessary.

If you have an affected DMM, contact Dave Brown at 939-2103, Metrology Branch, Code 522600D for a copy of the required Fluke return form.

POINT MUGU GENERAL ANNOUNCEMENTS**AIR POLLUTION CONTROL SURVEYS**

In response to Federal and State mandates on air pollution regulations, Ventura County's Air Pollution Control District requires a survey of all day-shift employees. The survey, which will indicate employee commuting patterns as well as estimate verifiable average vehicle ridership for the Point Mugu and Cam Air worksites, will be done the week of 23-27 October. Completion of the survey is mandatory for all NAWCWPNS civilian and military personnel.

For additional information, contact your Department Head; Competency Rule 210 Coordinator; or Bill Guzman at 989-1360.

**NAWCWPNS HOTLINE AND
NAWS IDEAS**

The NAWCWPNS Hotline and NAWS Idea Directories were set up to allow users to copy prepared documents into them and remain anonymous. To place a file in the NAWSIDEA folder (directory) replace HOTLINE with NAWSIDEA whenever you enter HOTLINE. The instructions are for users with command local area network (C-LAN) access.

Note: Once you have made copies or saved a document into the HOTLINE subdirectory, you will not be able to retrieve or view this document from the Fileserver.

PC-Compatible Computers: At a network prompt, type the following commands: **LOGIN FS0024A/GUEST <RETURN>** no password required.

CDPTMUGU\HOTLINE <RETURN>
You may now copy the document you prepared into the

HOTLINE subdirectory, by using the DOS copy command. Once you have finished copying the document, logoff Fileserver.

EXAMPLE: E:\PTMUGU\HOTLINE LOGOUT <RETURN>

Macintosh Computers: Go to the APPLE icon and select CHOOSE from the Chooser window and select the following: AppleShare icon, AppleTalk Zone "PM B36 1ST DECK", Fileserver FS0024A, select OK, login as Guest, not password is required, select OK. The next window will display "Select items you want to use" and FS0024A.SYS will be highlighted, select OK. Open FS0024A.SYS icon on Desktop, open folder PTMUGU, open folder you wish to copy your document into. Copy your document now. Before you copy the document to this folder you will receive a message (You do not have enough access privileges to see all items if they are put into "HOTLINE." Put them there anyway?). Select OK. Once you finished copying the document, close all open Fileserver windows by dragging FS0024A.SYS icon to your Trash can.

APD point of contact: Jim Esch, 989-1731; Hotline Program point of contact: Mike Nakamura, 989-7676; NAWS Idea point of contact: Lt. Blanchard, 989-1715.

TELECOMMUTE: THE OTHER OPTION

NAWCWPNS provides opportunities to telecommute (work at home). Depending on the nature of your work and with approval from your supervisor, you can work 1, 2, or 3 days each week at home.

For more information, call Colleen Smith (HRD) at 989-3225.

**NEW EMPLOYEE DEVELOPMENT
DIVISION PHONE NUMBER**

The Point Mugu Employee Development Division has a new phone number available for customers. We have a "training schedule" phone number, 989-7956 (DSN 351-7956). By calling this number, people will be able to hear what courses are being offered at the Point Mugu site during the current week.

**CIVILIAN EMPLOYEE ASSISTANCE
PROGRAM (CEAP)**

Getting help when you have a problem can be a problem. Do you know that there is someone you can talk to if you or someone in your family is having difficulties? There is no charge for CEAP services, which may be used before, during (on administrative leave), or after working hours. Family members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 2-825 (University of La Verne). All interviews are confidential. For further information, call Martha or Bob at 989-7708 or 989-8161.

**LABOR REPRESENTATIVE FOR
BARGAINING UNIT EMPLOYEES**

The exclusive labor representative for the bargaining unit employees of NAWCWPNS Point Mugu is the National Association of Government Employees (NAGE). The local R12-33 President is Louis W. Rogers, located in Trailer 10097; he can be reached at 989-1374.

HUMAN RESOURCES DEPARTMENT INFORMATION

The Human Resources Department (HRD) Information Section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, Code 733000E, (805) 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846).

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 24 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Recipient) and a copy of current Leave and Earnings Statement. OP-Form 630-A is available at Administration Offices at Point Mugu and Telmart at China Lake. Completed forms for Point Mugu may be mailed to Estela Padilla, Code 731000E (P621); forms for China Lake may be mailed to Pat Miller, Code 731000D (C621). For additional information, call Estela Padilla at (805) 989-3222, or Pat Miller at (619) 939-2018.

CHINA LAKE**Kathleen Bangs, Code 475100D**

Kathleen is recovering from an ankle injury.

Kimberly Kelly, Code 455140D

Kim has medical complications.

Jerry Chisholm, Code 823600D

Jerry is recovering from surgery.

Jan Leverett, Code 455120D

Jan is recuperating from open rotator cuff repair to her shoulder.

Nadine Foley, Code 732000D

Nadine is suffering from vision problems.

Abelina Shanholtz, Code 725200D

Abelina has a medical problem.

Barbara Snyder, Code 250000D

Barbara suffers from complications after childbirth.

Richard Smith, Code 47D000D

Richard needs shoulder surgery.

Tracy Plunk, Code 823250D

Tracy is recovering from surgery.

Margie Hammett, Code 474530D

Margie has undergone surgery.

Barbara Anderson, Code 763200D

Barbara has a medical problem.

Jeanie Salyer, Code 734000D

Jeanie is undergoing peritoneal dialysis while awaiting a kidney transplant.

No. 52-045-RR5, Office Manager, DG-0303-2/3, Code 522200D. This position is located in the Photo Video Branch, Metric and TSPI Division, Pacific Ranges and Facilities Department. Area of Consideration: China Lake. **Permanent Change of Duty Station Authorized:** No. **Selecting Official:** John Denson. **HRD Contact:** Rob Robinson. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Summary of Duties:** The incumbent will provide secretarial support to the branch head and branch personnel. **Quality-Ranking Factors:** Knowledge of Macintosh computer. Ability to use the following applications is desirable: Microsoft Word, FileMaker Pro, Fast Track, VersaTerm, PowerPoint, and Excel. The full performance level of this position is DG-3.

No. 82-054-JJ5, Police Officer, (Organizational Title: Field Training Officer) GS-083-6, Police (Physical Security) Division, Safety and Physical Security Department—Area of Consideration: China Lake. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **HRD Contact:** Jean Johanboeke, 939-8135. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** In addition to performing a full range of Police Officer duties, the incumbent will be responsible for development, implementation, monitoring, and assessing new recruits. The incumbent will work one of three shifts. He/she will provide intense training on a one-to-one basis. Incumbent must demonstrate diverse skills and in-depth knowledge of law enforcement and the ability to convey that knowledge. **Quality-Ranking Factor:** Knowledge of training and evaluation techniques, including ability to develop training plans. **This ad establishes a register from which Field Training Officer (FTO) positions will be filled on a temporary, not-to-exceed 1-year basis.** The selections may be made from this list, as necessary, through 1-1-97. Applicants who do not meet the statutory (time-in-level) requirements but will meet those requirements during the term of this list may apply but will not be placed on the list until those requirements are met. Previous applicants must reapply. The selectee must be able to obtain and maintain a Secret clearance. **Note 3 applies.**

No. 82-055-DE5, Social Services Assistant, DG-186-3/4, Family Service Center, Code 82BB00D—Area of Consideration: China Lake. **Opening Date:** 10-19-95. **Closing Date:** 10-26-95. **Selecting Official:** Pat Baczkiewicz, 927-1545. **HRD Contact:** Shirley Hauser, 939-2883. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** This position is located in the Family Service Center. The incumbent provides personal and family financial education, information services, and assistance including but not limited to, consumer education, advice, and assistance on budgeting and debt reduction, retirement planning, and savings and investment counseling. Knowledge of OPNAVINST 1740.5 of 6 Nov 90 and NAVPERSINST 15608A; applicable FSC software; and completion of Command Financial Specialist training is desired, but not required. **Quality-Ranking Factor:** Ability to counsel and assist clients in financial matters and to plan and execute year-round financial training events. **Note 1 applies.**

POINT MUGU SITE ONLY

No. 840-040-MLG5, (1) Resources Assistant, GS-303-5/6/7, Shore Station Management, Security Department, Resources Office, Code 834D00—Area of Consideration: Current appointable Point Mugu employees. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Selecting Official:** Sharon Welty, 989-7022. **HRD Contact:** Mary Lou Gutierrez, 989-3230. **Permanent Change of Duty Station Authorized:** No. **Summary of**

Duties: At the target level, the incumbent is responsible for providing administrative and budgeting support to the Resources Office and Department personnel. Takes and/or coordinates actions on training. Responsible for the review and correction of timesheets. Enters bi-weekly timesheets into the Time and Labor Collection System. Compiles data using forms, log books, listings, and other records of action. Performs facilities database studies, awards/performance appraisal analyses, surveys on equipment utilization, etc. Assists in the coordination of budget estimate submissions. Prepares and coordinates travel orders. Maintains position descriptions for department personnel. Prepares personnel action requests. Responsible for preparation and follow-up on all requisitions. **Quality-Ranking Factors:** Ability to perform a full range of administrative duties including application of administrative policies and procedures as related to time-keeping, travel, procurement, equipment management, and general correspondence.

No. 33-001-TS5, (1) Configuration and Data Management Specialist, GS-301-12, Logistics Competency, Technical Data Department, Technical Data Packages Division 2, Code 332200E—Area of Consideration: Point Mugu. **Opening Date:** 10-19-95. **Closing Date:** 10-26-95. **Selecting Official:** Judy Woolsey, 484-6274. **HRD Contact:** Terry Smith, 989-3322. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent to this position plans, programs, implements, performs, and monitors the configuration and data-management support provided to the assigned weapons systems program managers by applying the configuration and data-management discipline in achieving required performance, operational efficiency, logistics support, and readiness for air-launched weapons and associated equipment. The incumbent evaluates and defines weapons systems production and contract baselines. Reviews for verification and validation of approved engineering change proposals, waivers, and deviations to the defined baselines. Incumbent performs functional and physical audits to ensure that the hardware, software, quality assurance, tests, manufacturing processes, and as-built configuration comply with terms of contract and the approved technical data package. Coordinates/implements the change control process to ensure systematic evaluation, classification, release, and implementation of change documents. Performs complete review of contracts, program plans, technical development plans, and associated scheduling documents. Reviews delivered data items for form, content, and adherence to schedule, correct distribution, and compliance with Contract Data Requirements List (CDRL) and Data Item Description requirements. Prepares, coordinates, and revises yearly budget plans for assigned weapons systems. **Quality-Ranking Factor:** Comprehensive knowledge of the CALS initiative and the acquisition of systems involving the process/practice of creating, managing, and utilizing weapons data/documentation in a digital environment.

No. 836-068-MZ5, (1) Supervisory Recreation Specialist, DA-188-01/02, Shore Station Management, Morale, Welfare and Recreation Department, Child/Youth Services Division, Code 836500E—Area of Consideration: Current appointable Point Mugu employees. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Selecting Official:** John Gerard, 989-7509. **HRD Contact:** Marcela Zaragoza, 989-3235. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent serves as the Youth Services Director, supervising the overall program through subordinate supervisors. Plans, develops, organizes, and implements base-wide youth and family recreation programs located in two separate community/youth centers. Directs a comprehensive youth program including scheduling, organizing, publicizing, directing, and evaluating both recurring and non-recurring activities. Prepares and justifies annual operating budget for

inclusion in the overall division budget submission. Arranges for all supplies and equipment necessary to support programs. Develops, plans, and coordinates fund-raising activities. Resolves complaints from patrons and solicits feedback to improve quality of service provided. Maintains contact with representatives of the command, special interest groups, local community officials, civic organizations, and schools and county government officials. Represents youth activities at conferences, seminars, discussions, and formal and informal meetings attended by all levels of personnel. Will be required to work some evenings and weekends. **Quality-Ranking Factor:** Knowledge of individual and group developmental/recreational activities designed to stimulate and sustain social, cognitive, physical, and emotional growth of children/youth.

No. 8350128MZ5, (1) Firefighter GS-081-06, Air Operations Department Fire Division, Code 835410E—Area of Consideration: Point Mugu. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Selecting Official:** Clyde Davis and David Winkler, 989-7303. **HRD Contact:** Marcela Zaragoza, 989-3235. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent drives and operates firefighting vehicles of significant complexity, e.g., pumpers, aerial ladder trucks, and crash/rescue trucks. Incumbent drives vehicles to scene of emergency; positions vehicle, considering factors such as wind direction, sources of water, hazards from falling structures, and location of armaments on aircraft; responds to aircraft crash alarms and performs firefighting and rescue operations that involve numerous types of large fighter and passenger aircraft that are frequently reconfigured and carry large numbers of passengers and quantities of fuel; performs building inspections, extinguisher maintenance, hydrant inspection, alarm box testing, and hot work standby duty; and performs all required inspections and maintenance of optical landing systems and arresting gear units as outlined in the 3M and PMS card system. **Quality-Ranking Factors:** Knowledge in directing firefighting tactics on drills and actual emergencies concerning both crash and structural fire operations.

DOD WIDE

No. 82-053-JJ5, Supervisory Firefighter (Assistant Fire Chief), DG-081-5, Naval Air Weapons Station, Safety and Security Department, Fire Division, Code 824210D—Area of Consideration: Current permanent DOD employees nationwide. **Opening Date:** 10-19-95. **Closing Date:** 11-19-95. **HRD Contact:** Jean Johanboeke, (619) 939-8135. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent is the Training Officer and is responsible for carrying out Fire Division training programs and overseeing, coordinating, scheduling, tracking, teaching, and maintaining records/data pertinent to training programs. In addition, the incumbent works as the Operations Chief on duty nights and during periods as required in the absence of the Operations Chief. The incumbent will be required to supervise fire-suppression operations at the Assistant Fire Chief level. The incumbent should possess a working knowledge of fire prevention and hazardous materials operations from the first responder to incident command level and be willing/available to attend various training courses. Collateral duties include acting as Fire Division Safety Officer and as a member of local California State Joint Apprenticeship Training Committee. An A.S. degree in fire science or related field is desirable but not required. Also desirable but not required is certification as a California State or DOD Level II fire instructor. **Quality-Ranking Factors (QRFs):** (1) Supervisory QRF: Ability to apply Affirmative Action principles, implement EEO practices, communicate orally and in writing, and motivate

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Applications must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC., THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN. Please make a copy of your application for your own retention before you submit it. (Only applications with original signature and date will be accepted.)

Submit a copy of your latest narrative performance assessment/appraisal of record with any application filed against a vacancy announcement. If the assessment/appraisal does not clearly state the tasks/duties performed, attach a copy of your performance plan.

A supplemental narrative addressing your qualifications to each quality-ranking factor (QRF) is highly recommended. This information will be used to identify highly qualified candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple-grade levels are advertised, applicants will only be rated for the lowest grade level indicated on their application that will be acceptable and higher grade levels for which they qualify.

Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Department Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from current appointable employees at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements. These include employees with career or career-conditional appointments; temporary employees with Veterans Readjustment Act (VRA) eligibility or reinstatement eligibility; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants, the selection process cannot be completed until a waiver to the hiring freeze is approved by COMNAVAIR. Appointable persons include those with reinstatement eligibility, those within reach on an OPM certificate, and those eligible for noncompetitive permanent appointment (e.g., VRA, handicapped).

NOTES

1. If selection is made below the full-performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. **PROMOTION IS NOT GUARANTEED.**

2. First-time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period will be returned to positions of no lower grade and pay than their former position.

3. **Drug Testing Designated Position.** An applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. (Exception: If the position change is for 30 days or less or the applicant currently occupies a DOD testing designated position (TDP), no applicant test is authorized.) The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all DON employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or unsafe practice. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources Office before a final selection is made. A verified positive drug test result of a current DON employee will also be provided to the employing activity/command.

4. This is a DAWIA (Defense Acquisition Workforce Improvement Act) Designated Position. P.L. 101-510 requires that all applications for DAWIA designated positions which are advertised be evaluated utilizing a quality ranking factor (QRF) to determine the best qualified candidates. A supplemental narrative addressing the DAWIA QRF is highly recommended. Applicants wishing more information on the DAWIA mandatory requirements and/or definitions of DAWIA career fields may contact the DAWIA representative within their Competency.

NOTE: Applicants selected for Critical Acquisition Positions will be required to sign a Tenure Agreement to remain in that position for at least a three-year period.

5. **Merit Promotion Positions for Point Mugu Site Vacancies.** Applicants must meet all eligibility requirements (including, when applicable, time-in-grade and qualification requirements) within 30 calendar days of the closing date of the announcement.

GENERAL INFORMATION

The Naval Air Warfare Center Weapons Division is an equal opportunity employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee organization.

All vacancies are subject to restrictions imposed by the DOD Priority Placement Program (PPP).

Incumbent must hold or be able to obtain the appropriate security clearance.

As of 1 August 1992, mandatory direct deposit/electronic funds transfer (DD/EFT) became the standard payment within DOD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announcement number indicates a modification has been made to the vacancy advertisement; please note indicated changes.

and supervises the NAWCWPNS overall public affairs program, consisting of public information, internal information, community relations, and government affairs. Provides counsel to the Commander and senior staff members on all matters related to public affairs. Responds to news media as the official command spokesperson, and clears and releases scientific and technical information to the public. **Quality-Ranking Factors:** Skill in the development and writing of effective and publishable news releases; ability to communicate orally and in writing, including the ability to write speeches for command-level personnel; ability to effectively interact with personnel both internal and external to the command, including senior military officers and elected officials; ability to represent the interests and business of the command to external organizations, agencies, and individuals; knowledge of the NAVAIR mission as it relates to the Weapons Division; and skill in leading employees within the Public Affairs Office components (publications, editing, audiovisual, and environmental public involvement). **Note 2 applies.**

CHINA LAKE SITE ONLY

No. 472-018-GB5, Computer Scientist, DP-1550-3, Code 472G90D, Sparrow/Sea Sparrow Project Office, Guidance and Control Systems Division—Area of Consideration: China Lake. Opening Date: 10-19-95. Closing Date: 10-26-95. Selecting Official: Linda Hageman, 939-8916. HRD Contact: Kay Behrmann, 939-2736. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** As the Sparrow software lead, the incumbent is responsible for directing all Sparrow tactical software efforts, including both in-house and contractor developments. The incumbent will establish a Sparrow SSA and ensure that all tactical, simulation, and support software efforts attain and maintain the appropriate CMM level. The incumbent is also responsible for technical, fiscal, and schedule management. **Quality-Ranking Factors:** Experience in tactical embedded computer software and leading a software development team; knowledge and experience in software process improvement utilizing the SEI CMM; and ability to assemble and lead a multidisciplinary team, communicate effectively at all organizational levels, both orally and in writing, and meet the mandatory DAWIA requirements for training, experience, and education for Level III of the Communications-Computer Systems Acquisition Career Field within 18 months of entering the position. The incumbent must be able to obtain and maintain a Secret clearance. The full performance level of this position is DP-4.

Note 4 applies.

No. 473-016-RP5, Senior Office Manager, DG-0303-3, Propulsion Branch, Airframe, Ordnance, and Propulsion Division, Code 473200D—Area of Consideration: China Lake. Opening Date: 10-19-95. Closing Date: 11-1-95. Selecting Official: John Robbins, 939-7210. HRD Contact: Julie Rodriguez, 939-2693. **Summary of Duties:** Incumbent will perform a full range of office manager duties including answering and placing calls, preparing/reviewing correspondence, planning for meetings and conferences, making travel arrangements, and preparing/reviewing correspondence. **Quality-Ranking Factors:** Ability to perform receptionist and telephone duties; track, screen, and distribute incoming mail; review outgoing correspondence; compose correspondence and/or prepare non-technical reports; train clerical personnel and organize workload of clerical staff processes; plan and coordinate travel arrangements; and maintain and coordinate supervisor's calendar and arrange conferences. Incumbent must be able to obtain and maintain a Secret clearance. **Note 1 applies.**

POINT MUGU

Melody Dates, Code 454000E
Melody is recovering from surgery and will be unable to work for 6 weeks.

Donita McCoy, Code 763100E
Donita's newborn baby is recovering from surgery.

Alberto Santana, Code NAVSOC
Alberto is caring for his newborn son, who has a severe bacterial infection.

Robert Schuller, Code 486300E
Robert is recovering from major surgery.

Sandra Powell, Code 4KLDOOE
Sandra is recovering from surgery.

Tracy Markley, Code 835410E
Tracy is under a doctor's care.

Veronica Vasquez, Code 731000E
Veronica is on maternity leave.

Tonya Thompson, Code 731000E
Tonya is on maternity leave.

Candace Allen, Code 834200E
Candace is on maternity leave.

Lillian Cabello, Code 731000E
Lillian is recovering from an automobile accident.

Garth Morrison, Code 834210E
Garth is experiencing diabetic complications.

Silas Carney, Code 562E20E
Silas underwent emergency abdominal surgery.

Brenda Davis, Code 731000E
Brenda has lupus erphematosus.

Carla Allen, Code 48D000E
Carla is recovering from surgery.

Mikki Edsall, Code 454930E
Mikki is recuperating from major surgery and will continue under a doctor's care for a minimum of 6 months.

Sierra Linda Burdette, Code 210000E
Sierra's 12-year old son is undergoing surgery for a total hip replacement.

EMPLOYEE DEVELOPMENT DIVISION NEWS

ON-BOARD TRAINING COURSE SCHEDULE

Enrollments are accepted via On-Board Training Requests (NAWCWPNS 12410/2), call-ins, and QuickMail; however, check individual announcements for enrollment procedures.

STATISTICS FOR ENGINEERS (16 hrs.)

24-27 October; Tuesday-Friday, 0800-1200; BOQ Conference Room, Point Mugu.

30 October-2 November; Monday-Thursday, 0800-1200; Training Center, China Lake.

By: Local Instructors

This course will emphasize the statistical analysis of data and test design. Probability and random variables will be presented as background. Topics to be discussed include probability and random variables; stochastic processes; data analysis; and test design including risk, sample size, sequential test, control charts, and Taguchi methods. Participants are required to bring a simple scientific calculator to class.

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Marcy Acosta, Code 733000E. For further information, call 989-3992 (DSN 351-3992).

To enroll at China Lake, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

CAREER TRANSITION WORKSHOP (16 hrs.)

25-26 October; Wednesday-Thursday, 0800-1600; Training Center, China Lake. By: TBD

The Career Transition Workshop introduces the participant to job change strategies used by successful people. Using a career decision model, participants will identify their personality type, values, skills, interests, and accomplishments and will analyze their current jobs and career aspirations. With this information, the participants will develop a career action plan and will study the latest job search strategies and techniques and become more skilled at networking, resume/SF-171 preparation, personal marketing, and interviewing.

To enroll at China Lake, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

NON-COOPERATIVE RADAR TARGET RECOGNITION (NCTR) (2 hrs.)

26 October; Thursday, 0900-1100; Training Center, China Lake

6 November; Monday, 0900-1100, Bldg. 6 (BOQ Conference Center), Point Mugu

By: Quintech Corp.

This 2-hour briefing will cover the following topics: non-cooperative radar target recognition (NCTR) principles, NCTR methods overview from RCS and RCS patterns, polarization, frequency response and resonances, special waveforms, high-resolution range and cross-range responses, images, and jet engine modulations (JEM). Description of the methods, the recognition algorithms overview, candidate recognition methods for different radar classes, search radars and modes, tracking radars and modes, candidate methods for

radar systems and designing for recognition.

Each participant will receive a short syllabus, an outline of the briefing, and data used to illustrate the principles discussed.

To enroll at China Lake, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

CLUTTER MODELING (2 hrs.)

26 October; Thursday, 1300-1500; Training Center, China Lake.

6 November; Monday, 1300-1500; Bldg. 5 (BOQ Conference Center), Point Mugu.

By: Quintech Corp.

This 2-hour briefing will cover sea clutter and sea clutter RCS principles; theoretical basis for sea clutter RCS models; low grading region; plateau region; high grazing region; an integrated sea clutter model (from Morchin); comparison of model with measured data; applications for the model; low, medium, and high PRF modeling; other sea clutter RCS models; sea clutter Doppler models; land clutter models; and weather clutter models.

Each participant will receive a short syllabus, an outline of the briefing, and data used to illustrate the principles discussed.

To enroll at China Lake, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

SUPERVISING OFF-SITE EMPLOYEES (8 hrs.)

26 October; Thursday, 0800-1600; Location TBD, Point Mugu. By: AMA

27 October; Friday, 0800-1600; Training Center, China Lake. By: AMA

This course is designed for managers, supervisors, and team leaders of off-site employees who want to learn the long-distance leadership skills necessary to solve problems and get top performance from staff members they do not work with on a day-to-day basis. You will learn how to pinpoint and solve off-site problems, how to develop a communication network to ensure that vital information does not slip through the cracks, ways to develop rapport with off-site employees, and much more.

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2), to Marcy Acosta, Code 733000E. For further information, call 989-3992 (DSN 351-3992).

To enroll at China Lake, call Lori Ryser at 939-2349 (DSN 437-2349).

CSUN WRITING EXAM PLANNED

On 6 November a writing proficiency exam will be given to graduate students of California State University, Northridge (CSUN) at China Lake. This test must be passed before a student is granted classified (unconditional) status as a master's candidate. Graduate students must attain classified status before earning more than 12 units of academic work acceptable towards the master's degree. The exam fee is \$20. Checks must be made payable to CSUN. To arrange to take the exam, contact Denise at 939-2648 by 31 October.

MAKING CHANGE WORK FOR YOURSELF AND OTHERS (3 hrs.)

2 November; Thursday, 1300-1600; Mich Lab, China Lake. By: Dr. Terry Paulson

Today's leaders must possess the competency to sustain morale and productivity through a state of constant change and must manage to keep their own sanity in the process. During this session, we will learn how to make change work, starting with ourselves. We will learn how to turn the need for reorganization and downsizing into a positive force for change. We will explore how to provide a focused but flexible vision and meaningful information, how to use resistance, and how to make diversity work. We will learn how to keep ourselves and our people working smart while avoiding burnout in this age of budget cuts and downsizing. This course is for managers, supervisors, and team leaders.

To enroll, call Lori Ryser at 939-2686 (DSN 437-2686).

AIRBORNE TELEMETRY (32 hrs.)

6-9 November; Monday-Thursday, 0800-1600; CESOS, Room 165, Port Hueneme. By: Evolving Technology Institute

This course begins with an overview of telemetry and develops the theory of telemetry from an intuitive point of view. Examples of telemetry and communications systems are presented, and a discussion of the basic physical principles common to all communication systems is reviewed. Since modulations are the heart of modern communication systems, the majority of the course time is spent on describing various modulation techniques, their application, and trade-off considerations. Both analog and digital implementation are discussed, and the theory that describes each technique is presented. After a brief introduction to sampling, two multiplexing schemes—frequency-division and time-division multiplexing—are presented. The course concludes with an overview of spread spectrum encoding, error correcting codes, and encryption. The course covers in detail the design and analysis of an airborne missile telemetry link and system

measurements which ensure that the system's performance is achieved.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

INTERPERSONAL COMMUNICATIONS SKILLS (8 hrs.)

7 November; Tuesday, 0800-1600; China Lake Training Center. By: Bob Huey

This course will provide communication skills for supervisors, team leaders, and non-supervisors. This course helps with team building, expressing your own needs and wants, and dealing with difficult people. There will be practice and experience using models for giving and receiving feedback, giving direction, win-win negotiation, expressing feelings, and understanding personality styles and their role in communication. There will also be practice in observation, listening, commiseration, and empathy skills.

To enroll or ask questions, call Lori Ryser at 939-2686 (DSN 437-2686).

RETIREMENT FOR THOSE WITHIN 5 YEARS OF RETIREMENT (16 hrs.)

7-8 November; Tuesday-Wednesday, 0800-1630; Mini Theater, Bldg 323, Room 59, Point Mugu. By: Employee Relations, Code 731000E

This course includes presentations from HRD personnel on CSRS and FERS retirement systems, including creditable service, military service and Catch 62, deposit/redeposit service, how annuities are computed, TSP, health and life insurance, and social security. Also included are presentations from the local community on financial planning, estate planning, wills and trusts, taxes, volunteer work, starting and running your own business, and looking forward to aging.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

WAVELETS, FILTER BANKS, AND TIME-FREQUENCY ANALYSIS (16 hrs.)

7-8 November; Tuesday-Wednesday, 0800-1600; China Lake Center. By: Dr. Charles Creusere

Prerequisite: Undergraduate- or equivalent-level digital signal-processing theory.

Since the introduction of the Fast Fourier Transform (FFT) in the 1960s, frequency analysis has been an important tool in the design of practical signal-processing algorithms and hardware. With the recent advent and widespread acceptance of the wavelet transform, the more general concept of time-frequency analysis has come to the forefront as the technology of choice in many challenging applications. In this course, we develop both the theoretical underpinnings of wavelet theory and their practical implementation as multirate filter banks. We also discuss the design and implementation of more general M-band parallel filter banks (also called M-band wavelets). Finally, we derive the connection between wavelets and Mallat's multiresolutional analysis and present applications to which wavelet and other time-frequency techniques have been applied. Some applications to be covered

NAVAL AVIATION EXECUTIVE INSTITUTE (NAEI) FY96 SEMINARS

NAEI courses are designed for GM-13/Lieutenant Commanders (or equivalent) and above assigned to the Naval Air Systems Command. All Senior Executive Management Development Program (SEMDP) participants are required to attend certain classes. These participants have priority for available billets. Program costs are funded by NAEI. Travel and per-diem expenses of nominees are funded by their respective organizations. If the course is residential, lodging and meal costs are provided by NAEI. Nominations must be submitted on an NAEI form, which may be obtained from Lori Ryser, Program Coordinator, Code 733000D, China Lake, (619) 939-2686 (DSN 437-2686).

Note: A DD-1556 is NOT required. Nominations from all sites must be submitted to the Employee Development Division, China Lake, by the deadline dates listed below.

COURSE TITLE	COURSE DATES	DEADLINE DATE TO 733000D
Capitol Hill Workshop	4-7 Mar 96	22 Dec 95
Contemporary Management and Practices	5-16 Feb 96 12-23 August 96	17 Nov 95 20 May 96
The Washington Arena	29 Jan-2 Feb 96 16-20 Sept 96	16 Nov 95 5 Jul 96
Managing Individual and Organizational Change	6-9 Aug 96	20 May 96
The Politics of National Security	11-16 Feb 96 26-31 Aug 96	24 Nov 95 7 Jun 96
NEW - Creating the High Performance Workplace	26-30 Aug 96	7 Jun 96
Issues in DOD/Public Policy Series: Defense R&D Issues The Information Highway	7 Feb 96 1 May 96	16 Nov 95 16 Feb 96
NEW - Managing Critical Resources	5 days-TBD based on demand	

OFFICE OF CIVILIAN PERSONNEL MANAGEMENT WESTERN REGION

The following courses are available to all NAWCWPNNS employees. For more information, call Lori Ryser at 939-2686 (DSN 437-2686).

Location	Course	Cost
San Diego, CA	28-29 Nov	Employee Development for Supervisors
	5-7 Dec	Unfair Labor Practice (ULP) Workshop
	12-13 Dec	Effective Presentations
Bremerton, WA	19-20 Dec	Planning for Partnerships
Silverdale, WA	12 Dec	EEO for Mid-Level Managers
	14 Dec	EEO for Mid-Level Managers

are wavelet-based image compression and time-frequency-based data analysis.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

UPDATING YOUR SF-171/OF-612 (2 hrs.)
9 November; Thursday, 0900-1100; Trailer 10076, Point Mugu

8 December; Friday, 0900-1100, Trailer 10076, Point Mugu. By: TBD

Preparation of an exceptional SF-171 and new OF-612 will be discussed. Both documents will be viewed as part of a personal marketing strategy. The focus will be on organizing your career in writing, selecting, and presenting career events clearly and concisely, and cataloging your skills and accomplishments.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

CONCURRENT ENGINEERING (32 hrs.)
13-16 November; Monday-Thursday, 0800-1600; CESOS, Room 282, Port Hueneme. By: Christopher V. Pulte, Ph.D.

Concurrent engineering, in a loose sense, is getting the job done right on the first attempt and doing it quickly. In "serial" engineering, the process is characterized by departments supplying inputs to design only after a product has been designed and when it progresses from the design stage to the production stage. In "concurrent" engineering, as the name implies, various disciplines are brought together as a team and work together at the design stage to trade off parameters such as producibility (manufacturability), testability, serviceability, maintainability, etc., against performance, cost, reliability, survivability, etc.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

CONTRACTING OFFICER'S REPRESENTATIVE (COR) (24 hrs.)

14-16 November; Tuesday-Thursday, 0800-1600; Training Center, China Lake

This 3-day course provides NAVSUP-approved instruction in the duties and responsibilities of a Contracting Officer's Representative (COR). Topics to be discussed include Federal Acquisition Policy and Contract Law Regulations, Standards of Conduct and Procurement Integrity, Contract Types and Familiarization, Pre- and Post-Award COR Duties and Responsibilities, COR File Documentation, Security and GFP COR Responsibilities, Analysis of Progress Reports, Monitoring and Inspection Methods, COR Responsibilities in Delivery Orders and Contracts, Invoice Review, Financial Information Retained in COR File, Personal Versus Nonpersonal Services, Contract Modifications and COR's Role and Contract Remedies and COR's Role. Each student is encouraged to bring a copy of his/her contract or solicitation. In order to

assess the student's comprehension, an examination will be given on the last day.

To enroll or ask questions, call Pat Oliver at 939-2468 (DSN 437-2468).

NEW EMPLOYEE ORIENTATION (6 hrs.)

14 November; Tuesday, 0800-1400; Building 3015, Room 339; Point Mugu. By: NAWCWPNNS/NAWS Staff

Our program starts with a Welcome Aboard and NAWCWPNNS Overview by Captain Hull and a NAWS Overview by Commander Kelley. Other topics included in the program are Prevention of Sexual Harassment; Security; Civilian Employee Assistance Program; Fraud, Waste, and Abuse; Environmental Awareness; and CAO Overview.

Enrollment is accomplished via your Competency Level 2 Administrative Offices. Each new employee will be contacted and approved by his/her Level 2 Competency Administrative Offices.

Note: If as a new employee you have a question regarding attendance of the program, please call your Competency Level 2 Administrative Offices.

The New Employee Orientation is mandatory for all new employees; ask your Competency to add you to their list.

Deadline: 7 November
To enroll or ask questions, call Sue Murray at 939-2349 (DSN 437-2349).

UPDATING YOUR SF-171/OF-612 (2 hrs.)

16 November; Thursday, 0900-1100; Training Center, China Lake. By: TBD

Preparation of an exceptional SF-171 and new OF-612 will be discussed. Both documents will be viewed as part of a personal marketing strategy. The focus will be on organizing your career in writing, selecting, and presenting career events clearly and concisely, and cataloging your skills and accomplishments.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

WRITING YOUR RESUME (2 hrs.)

16 November; Thursday, 1300-1500; Training Center, China Lake. By: TBD

The resume is a supplementary job search tool that supports your personal marketing strategy. In this workshop you will learn how to select a resume format, organize your career, and select and

present events clearly and concisely, and catalog your skills and accomplishments.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

GLOBAL POSITIONING SYSTEMS (16 hrs.)

20-21 November; Monday-Tuesday, 0800-1600; Training Center, China Lake. By: UCCE (Thomas Logston)

This course examines the system design and performance features of various multichannel, timesharing, and multiplexing receivers for the Global Positioning System (GPS). The promising new applications in land surveying, precision targeting, air traffic control, unmanned navigation, and other applications are also discussed. The course will compare the alternative ground- and space-based systems with GPS and explore the benefits and potential difficulties with interoperability. Design considerations in user-set architecture selection are covered and technical issues associated with GPS software development; i.e., Kahlman filtering, interferometry, and differential navigation are thoroughly examined.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

EMI CONTROLS FOR NAVAL SHORE-BASED FACILITIES "UPDATED" (8 hrs.)

27 November; Monday, 0800-1600; Training Center, China Lake. By: R & B Enterprises

Intended Audience: Personnel responsible for facility design, equipment acquisition, equipment installation, and equipment operations for ground installations.

This seminar describes the causes of EMI problems found at naval ground installations and how they may be corrected and/or precluded. Guidelines for purchasing equipment and modifying existing equipment to improve its EMI immunity are provided. A detailed description of facilities design and modification is covered. The testing procedures for ground installations, including site surveys, ESD evaluations,

and related documentation is covered. Non-military EMI controls such as FCC requirements and IEEE evaluation criteria are included.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

GUIDELINES FOR SELECTION AND EVALUATION OF NDI FOR E3 "UPDATED" (4 hrs.)

28 November; Tuesday, 0800-1200; Training Center, China Lake. By: R & B Enterprises

This course has been tailored specifically for Navy applications. The major emphasis of this course is the evaluation and selection of already developed equipment capable of fulfilling Navy operational requirements with little or no modification. These non-development items allow the Navy to take advantage of technological advances resulting from the competitive pressures of the commercial marketplace as well as developments in other DOD or Government agencies. The use of these items will minimize or eliminate the need for costly time-consuming government-sponsored research and development of programs.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-2359).

RESPONSIBLE EMPOWERMENT (16 hrs.)

28-29 November; Tuesday-Wednesday, 0800-1600; CECOS, Room 290, Port Hueneme. By: Roger Kirkham

Empowering employees, by itself, does not ensure productive thinking. Employee involvement should not be a goal in itself. A supervisor/team leader as "coach" has much more influence than a supervisor as "boss." This course provides supervisors/team leaders with coaching skills and techniques to ensure that empowerment includes accountability; employee involvement focuses on improvement; everyone is pulling in the same direction; control of quality and service is verifiable; malicious compliance is prevented; and problems are prevented.

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS

12410/2) to Marcy Acosta, Code 733000E. For further information, call 989-3992 (DSN 351-3992).

CAREER TRANSITION WORKSHOP (16 hrs.)

29-30 November; Wednesday-Thursday, 0800-1600; Building 323, Room 129, Point Mugu. By: TBD

The Career Transition Workshop introduces the participants to job change strategies used by successful people. Using a career decision model, participants will identify their personality type, values, skills, interests and accomplishments and will analyze their current jobs and career aspirations. With this information, the participants will develop a career action plan and will study the latest job search strategies and techniques and become more skilled at networking, resume/SF-171 preparation, personal marketing, and interviewing.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information, call 989-3982 (DSN 351-3982).

SOFTWARE COST ESTIMATING (8 hrs.)

30 November; Thursday, 0830-1600; Training Center. By: Dinah Beres, Code 471350D

Students will learn how software cost estimating can help you successfully manage your project. The Software Process Improvement Initiative (SPII) efforts to reach the Software Engineering Institute's (SEI) maturity Level 2 depend upon improving our software project management; this includes software cost estimating. Find out what COCOMO and other software cost-estimating models can (and can't) do for you. Find out what you can do to improve software productivity. This will be a morning lecture and an afternoon demonstration of live models of all three commercially successful software cost-estimating models. Anyone who wants to see the models is invited to join the informal afternoon session. This is the first time a live version of SLIM has been available. SLIM-Control is designed to track a software project and detect problems en route. Take advantage of this rare opportunity to compare LIVE models!

To enroll or obtain further information, call 939-1392.

CIVILIAN PERSONNEL DIVISION NEWS

MERIT PROMOTIONS

ALL NAWCWPNNS SITES

No. 4J-013-RF5, Interdisciplinary, (General Engineer, Physicist, Operations Research Analyst, Mathematician, Computer Scientist) DP-801/1310/1515/1520/1550-1/2/3. (Multiple Vacancies) Cost Analysis Department, Code 420000D—Area of Consideration: NAWCWPNNS status/appointable eligibles. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Selecting Official:** Alex Shlanta, (619) 939-3811. **HRD Contact:** Robert Fitzpatrick, (619) 939-8117. **Permanent Change of Duty Station Authorized: No. Summary of Duties:** The Cost Analysis Department provides the people, processes, technical knowledge, and facilities necessary to provide a clear and comprehensive understanding of life cycle costs and their attendant uncertainties that are used in developing, acquiring, and

supporting affordable naval aviation systems. Duties of these positions include planning, scheduling, and coordinating detailed phases of technical work in part of a major project or a total project of moderate scope in support of various IPTs and EDTs. Incumbents of these positions will serve as technical staff specialists and consultants for an organizational group responsible for the application of advanced concepts, techniques, and evaluations. Other activities performed by the positions include: participation in source selections; Cost and Operational Effectiveness Analyses (COEAs); and contractor performance measurement (CPM). These positions are basically systems engineering functions. Applicants should have a strong interest in weapon systems and mathematical analysis techniques for investigating, evaluating, and projecting the cost and/or economic impact of the acquisition and operation of new and/or improved weapon systems or components. Positions require a Secret clearance and travel. Department will

provide on-the-job and specific training for selectees. **Quality-Ranking Factors:** Knowledge of warfare systems and operations; mathematical analysis techniques for investigating, evaluating, and projecting costs and/or economic impact; and continuous improvement process. Skill in preparing written reports and making oral presentations. **Notes 1 and 4 apply.**

No. 75-002-SP5, Supervisory Public Affairs Specialist, DP-1035-3, Naval Air Warfare Center Weapons Division, China Lake Public Affairs Office, Code 750000D—Area of Consideration: Current NAVAIR employees. **Opening Date:** 10-19-95. **Closing Date:** 11-2-95. **Selecting Official:** Milt Burford, (619) 939-9773. **HRD Contact:** Sharon Page, (619) 939-8105. **Permanent Change in Duty Station Authorized: Negotiable. Summary of Duties:** Incumbent conducts