



Weather

	High	Low	Gusts	Humidity
September 30 - October 6				
Wed	82	57	14	51-17%
Thurs	86	52	20	61-19%
Fri	89	54	39	56-14%
Sat	82	51	32	48-15%
Sun	77	44	10	57-17%
Mon	80	58	27	28-6%
Tues	81	39	14	29-5%
October 7 - 13				
Wed	86	39	21	26-7%
Thurs	86	47	13	38-10%
Fri	87	44	26	47-9%
Sat	82	44	15	62-10%
Sun	85	44	14	47-6%
Mon	84	43	10	35-9%
Tues	88	45	29	39-7%

China Lake Calendar

Thursday, October 15 through October 31

•Free firewood. Call Tree Crabtree at 927-1507.

Friday, October 16

•Comedy Night at Wreck Center, 9 p.m. Free for active duty military. Call 939-8660 for reservations.

Tuesday, October 20

•Satellite town meeting, Training Center, Room 114, from 5 to 6 p.m.

Friday, October 30

•Halloween masquerade ball, 9 p.m., 12 years old to senior in high school, Military, \$4; all others \$5.

Saturday, October 31

•Halloween costume party, Wreck Center, 9 p.m. Call 939-8660 for more information. For adults only.

THE ROCKETEER

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NAWCWD Commander

Capt. John Langford
NAWS Commanding Officer

Steven F. Boster
Public Affairs Officer

Barry McDonald
Editor

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The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Warfare Center Weapons Division China Lake.

Editorial deadline: 4 p.m., Wednesday of non-flex weeks.

This deadline also applies to submittals for the NAWCHPNS Announcements contained herein; and the PAO Info Line.

Correspondence and material for THE ROCKETEER should be addressed to: Editor, THE ROCKETEER, Commander, Code 750000D, NAWCWD, 1 Administration Circle, China Lake, CA 93555-6100; or they may be transmitted by QuickMail to Barry McDonald. (Select CL_HQ zone, NAWSTAFF_MC mailcenter.) Fax information to 760-939-2796, or call 760-939-3354; DSN 437-2796 or 437-3354, respectively. E-mail address is barry.mcdonald@mail.chinalake.navy.mil. THE ROCKETEER office is located in the Headquarters Building, Room 1017.

Information intended for use in PAO Info Line should be sent to Joy Adams at Code 750000D, to her QuickMail address, or she may be reached at 939-3511. The Info Line e-mail address is http://www.nawcwpns.navy.mil/~pao/infoline.html.

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After-hours security at Michelson and Lauritsen labs is now in place

After-hours security at Michelson and Lauritsen laboratories is now in place. If access to these buildings is required on non-work days, or from 6 p.m. to 6 a.m. on work days, you will need to obtain a ReadyKey badge from Barbara Gallagher at Michelson Lab. Call Gallagher at 939-1212/1213 to make an appointment.

If you need access after hours and don't have a badge, a one-day temporary badge can be obtained from the quarterdeck in the Headquarters Building.

Requirements are now being assessed to determine if 24-hour security is necessary. "There is currently no implementation schedule," said Cdr. John Kindred, deputy Weapons/Targets Department, "but when there is, we will ensure that the schedule is well publicized and there is plenty of time for issuing badges before it is implemented."

Property disposal warehouse hours

Days and hours at the Property Disposal and Reutilization warehouse are changing for six weeks, now through Dec. 4, to assist NAWCWD organizations dispose of excess equipment.

Each competency is encouraged to use this time and dispose of any and all unnecessary equipment. Appointments already scheduled will be handled first. The days and hours for receiving equipment are Tuesday, Wednesday and Thursday, 8:30 a.m. to 2 p.m.

Available equipment may be viewed Monday, Wednesday and Thursday, 8 to 11 a.m.

Contact Cindy Butterfield at 939-2101 for more information, or visit <http://on-site.nawcwpns.navy.mil/~property> to schedule an appointment.

Cost of mailing a letter is increasing

MECHANICSBURG, Pa. (NWSA) — The U.S. Postal Service announced that effective Jan. 10 the cost of First Class letter mail will increase from 32 cents to 33 cents.

Until a new 33-cent stamp is generally available, the Postal Service will sell an "H Stamp" valued at 33 cents, and an "H Rate Make-up Stamp" worth one cent, that can be used with the current 32-cent stamps.

The Postal Service anticipates having an adequate supply of the "H Stamp" and the "H Rate Make-up Stamp." Both stamps will be available at ship and shore post offices. Normally alphabetical stamps (H stamps for this increase) are only in existence for a short period of time before the new postage stamps are made available at all post offices. Navy personnel are advised to purchase only the number of "H Rate Make-up Stamps" needed to use with the remaining 32-cent stamps they have on hand.

New defense travel system unveiled

ALEXANDRIA, Va. (NWSA) — The Defense Travel Service was officially unveiled recently during the Society of Travel Agents in Government annual travel conference held in Alexandria, Va.

Project Manager Army Col. Al Arnold announced that the Defense Travel Service is designed to consolidate all travel functions into a service member's desktop computer. A Military Traffic Management Command project office in Crystal City, Va., is managing work on the system. When fully implemented, military and DoD civilian workers will conduct all phases of travel — requesting orders, booking tickets and filing vouchers — from the computer system at their desks. The Defense Travel System will rely on such features as digital signatures to speed paperwork movement and the maximum use of official government credit cards to ensure efficient payments.

Training and implementation of the system will take place within the next three years. The first phase will begin next spring. An initial contract valued at \$263.7 million was awarded for Defense Travel Region Six, an 11-state area in the upper Midwest with an estimated 200,000 travelers. "Time and money will be saved," said Arnold, "by a travel system as sophisticated as any thing in private enterprise."

One big change from the current travel environment may be the elimination of staffed contract travel offices in major government buildings and military installations. "We don't feel we need staffed locations anymore," said Arnold. Testing of the Defense Travel System is scheduled for November. Deployment of the system is anticipated in the spring of 1999.

Pages From The Past

Oct. 14 & 21, 1988

VX-5 received the 1987 Chief of Naval Operations Aviation Safety Award. . . . Traffic light installed at intersection of China Lake and Inyokern roads. . . . Don Summer receives a Commander's Award for Excellence. . . . Paul Baczkiewicz, MWR associate department head, takes part in a "Have the boss do your job" contest and has to work as a waiter at Officer's Mess.

Oct. 13 & 20, 1978

Technical Director Awards were presented to Michael Ripley-Lotee, Phillip Bowen and Scott O'Neil in recognition of their part in the successful implementation of the Vertical Launch ASROC flight demonstration program. . . . Nick Curran, a Personnel Department employee, takes part in the Employee Assistance Program's Health Fair. . . . Mike Couillard is California's Rehabilitant of the Year.

Oct. 11 & 18, 1968

CFC campaign is under way. . . . Capt. Charles W. Fritz to take command of VX-5 from Capt. W. B. Muncie. . . . NWC Medallion goes on sale for a dollar each. . . . Four A-4 Skyhawks from China Lake flew over Desert Empire Fair parade route. . . . Personnel Department outlines three-phase reduction in force.

Oct. 10 & 17, 1958

SNORT's Rocket Assisted Personnel Ejection Catapult tests pave way for military use of pilot ejection system. . . . Station function activities inspected by military team that offered constructive criticism on installation policy, procedures and operations. . . . Sidewinder featured at USAF '58 Weapons Meet at Nellis. . . . NAF plane flies mail to St. Louis during Overland Mail Centennial celebration.

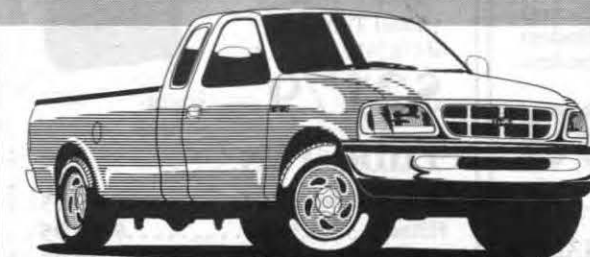
Oct. 13 & 20, 1948

Fiesta plans are shaping up for a Navy Day barbecue and party in front of the gym. . . . Change of command ceremony held on the parade grounds between Navy Barracks 2 and 3. . . . Civil service has job openings in the electrician field starting at \$1.54 per hour. . . . Rocketeer reports on children's birthday parties, wedding showers and other Station social news.

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Kelley Blue Book \$24,465 No Bull Price **\$21,400**



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Kelley Blue Book \$21,165 No Bull Price **\$18,997**

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V-6, auto, dual a/c, tilt, cruise, cassette, p/windows & locks & more! #52990

Kelley Blue Book \$18,215 No Bull Price **\$15,996**

1996 F-350 FLATBED 4X4

Diesel, auto, air, aux fuel, stake bed & more! #93194

Kelley Blue Book \$24,395 No Bull Price **\$22,900**

1996 EXPLORER SPORT 4X4

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Kelley Blue Book \$20,520 No Bull Price **\$16,996**

1996 F-150 4X4 SHORTY

Eddie Bauer pkg, 6-cyl, 5-spl, air, cassette, tilt, cruise & more! #02133

Kelley Blue Book \$17,945 No Bull Price **\$15,996**

1996 F-250 SUPERCAB XLT

400A-S, auto, air, cassette, tilt, cruise, p/windows & locks & more! #04588

Kelley Blue Book \$21,370 No Bull Price **\$19,500**

1996 AEROSTAR EXTENDED LENGTH

V-6, auto, dual air, tilt, cruise, cassette, p/windows & locks & more! #73538

Kelley Blue Book \$17,455 No Bull Price **\$14,996**

1996 EXPLORER SPORT 4X2

6-cyl, 5-spl, air, cassette, tilt, cruise, p/windows & locks & more! #10243

Kelley Blue Book \$19,200 No Bull Price **\$16,500**

1995 E-150 CLUBWAGON 7 PASS

V-8, auto, dual a/c, tilt, cruise, p/windows & locks & more! #5185

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Wind creates a challenge for triathlon participants

The China Lake Triathlon held on Sept. 26 was a much celebrated success. According to Michelle Archuleta, sports program coordinator, windy conditions made this triathlon more of a challenge for all competitors. Racers had to overcome head winds of 20-30 mph throughout the 25-mile course.

A highlight of the triathlon was the enthusiastic involvement shown by Capt. John Langford, NAWS CO, as the honorary master of ceremonies. He served as starter for the triathlon and handed out the winners' awards.

This year's 55-entry event field com-

prised eight women's individual categories, seven men's individual categories and five team categories.

Bob Hepler and Brian Ogilvie both broke the 1997 Long Individual Men's (LIM) course record of 2:12:14 set by Matt Roberts. Hepler, who is a professional triathlete, set a new (LIM) course record with a time of 1:54:56. Ogilvie was a close second in the LIM event with a time of 1:57:03. Jeff Rhodenbaugh was the Short Individual Men's (SIM) overall winner with a time of 1:06:58.

In the women's division Lynn Elder took the SIF overall accolades with a winning time of 1:23:30, and from out of

town, Joey Dooley was the LIF overall winner with a time of 2:45:49.

Participants had the choice of competing in two courses. The short course consisted of a 400-meter swim, 13.2K bike ride and a 5K run. The long course consisted of an 800-meter swim, 40K bike ride and a 10K run. Entrants were allowed to enter as individuals or in teams.

Next year's event is scheduled for Sept. 25, and may be expanded to include an Olympic swim distance of a half-mile swim in the short course and a one-mile swim in the long course.

QUARTERS, from Page 4 and AZ3 Mark D. Ignacio. Good Conduct Awards were received by AMS3 Justin Dunn, AMS1 Kurt E. Tucker (third award), AO1 Wellington J. Gorham Jr. (fifth award), AZ2 Bryce W. Yost (second award), AD1 Michael P. Hartlen (fifth award), PR3 Kevin L. McCoy, AD3 Michael Pinckney, AD3 Brian M. Lockwood and ATAN Trad A. Dill. AD3 Julie S. Frazier was frocked to third class petty officer on Sept. 24.

NAWCWPNS HOTLINE
Integrity, efficiency program
Call: 938-3636 (24 hours)
or call the Inspector General at:
800-522-3451 (toll free)
288-6743 (DSN)
202-443-6743 (commercial)

New special events added as Ridgecrest Balloon Festival promoters get 'buoyant feeling'

Ridgecrest Balloon Festival organizers are saying, "Get that buoyant feeling" Nov. 6-8, when colorful hot-air balloons will float over the Indian Wells Valley.

Six balloon events are planned — four races and two balloon glows (night-time events in which the balloons glow against the sky like giant candles).

Three-day entry wristbands purchased in advance are \$15 for adults and \$8 for children; \$18 for adults and \$10 for children at the gate. One-day tickets are \$8 and \$5 for Friday; \$10 and \$8 for Saturday; and \$10 and \$5 for Sunday. Children under age five are free. To purchase wristbands call 375-UpUp (8787).

Parking is free. General admission tickets do not include the Saturday night dinner dance. The festival's web site is www.rcballoonfest.com.

GPS scavenger hunt

This is a chance to show off your technical prowess (or to gain some) using a global positioning system. The scavenger hunt will be held Nov. 7 and 8; check-in 8-9 a.m. on Saturday. Events run Saturday, Nov. 7, 9:30 a.m. to 5 p.m., and Sunday, Nov. 8, 9 a.m. to noon.

Don't have a GPS? No problem. You can rent a unit to use that weekend for \$5, which includes a 30-minute instruction class. The class also is offered separately for \$5. Sign up soon for the rental units as they are limited.

Choose from six scavenger hunt routes — a bicycle course, horse trail, career adventure, IWV tour, 4X4 off-road or the high-tech challenge.

Six Magellan GPS units will be awarded as prizes, one to the winner, or winning group, of each of the six events. Entry fees are \$5 per person, or \$10 for a group. For more information call 1-800-406-5331 or locally, 375-UpUp.

Volleyball competition

Now is a great time to start forming a team for the indoor co-ed volleyball tournament on Saturday, Nov. 7, starting at 8 a.m. It is for ages 16 and older. Cost is

\$17 per person and includes a three-day adult pass to the festival.

Sign up through Oct. 29 at the *News Review*. Event Organizer Loy Vincent said that play will begin after Saturday morning's race and end before the balloon glow that evening. The tournament is sponsored by the Ridgecrest Parks and Recreation Department and Modern Trophy and will be held at the Kerr McGee Center. For more information call Vincent at 375-9624.

Remembering Manzanar

In conjunction with the Ridgecrest Balloon Festival, and to honor Veteran's Day, Cerro Coso Community College is sponsoring a commemorative history of the Manzanar Relocation Center. The center existed during World War II nine miles south of Independence on Highway 395.

Leaders of the Manzanar Advisory Committee of Los Angeles will give a presentation of the experiences of the 10,000-member Japanese community at the college Lecture Center on Friday, Nov. 6, at noon.

Chalk on the Walk

On Nov. 1, from 1-3 p.m., artists of all ages are invited to render their impressions of hot air balloons on the sidewalks surrounding the Maturango Museum. Buy a space reservation for \$3 at the museum store. Sidewalk chalk will be provided.

Balloon art show

A special showing of balloon art will be displayed at the Maturango Museum Exhibit Gallery Nov. 7-11. All artists in the community are invited to submit their art for display.

All art media will be accepted and must be delivered to the museum no later than Oct. 30 on a first-come, first-served basis. All art must be ready to show — matted and framed if appropriate, with a title and selling price. Registration fee is \$5. Stop by the museum to pick up a registration application between 10 a.m. and 5 p.m.

100th SLAM ER warhead filled



Photo by Mike Johnson, TID

CENTURY MARK—Chuck Bezanson signals the crane holding the mixing bowl while Ski Pierczynski (left) and Jim Miller remove the loading nozzle from the 100th SLAM ER warhead filled at NAWCVWD. The three men are members of the Propellants and Explosives Processing Branch, which performs explosives mixing and warhead casting. The most recent 75 warheads filled by the Branch are production units for all-up SLAM ER weapons that will be sent into service with the fleet.

Classes scheduled to recertify and certify escorts for petroglyph tours

In an effort to reduce damage and vandalism in Little Petroglyph Canyon, a unique cultural resource, the Navy is tightening the guidelines for command-approved escorts taking visitors into the canyon for petroglyph tours.

"Our guides have been doing a marvelous job in the past," said Capt. John Langford, NAWS CO. "It's because of them that so many get to see a piece of the past. But because of the number of visitors and the day-to-day wear caused by current practices, damage and even vandalism to the prehistoric rock art is taking place. As commanding officer, it is my responsibility to protect this historic landmark, while at the same time, still making it available to the public. To provide that protection, we are tightening some of the guidelines and are scheduling classes for all escorts who are currently on the

command-approved escort list to become recertified."

A person already on the command-approved escort list can become recertified by taking a recertification course or the classroom portion of a certification course. Recertification classes have been scheduled as follows:

- Oct. 23 — Maturango Museum, 6:30 to 8:30 p.m.
- Nov. 18 — NAWS China Lake Training Center on Inyokern Road, 6:30 to 8:30 p.m.
- Dec. 10 — NAWS China Lake Training Center on Inyokern Road, 6:30 to 8:30 p.m.
- Dec. 5 — Maturango Museum, 1 to 3 p.m.

Certification courses, for people who are not on the command-approved escort list but who would like to become certified escorts, have also been scheduled. The certification course is as follows:

• Oct. 30 — Maturango Museum, 6:30 to 8:30 p.m.; with a trip out to the petroglyphs on Saturday, Oct. 31, from 8 a.m. to noon.

• Nov. 14 — NAWS China Lake Training Center on Inyokern Road, 8 a.m. to 10 a.m. A trip to the petroglyphs will immediately follow. Return time is estimated to be 3 p.m.

Additional certification courses will be held next spring and fall. Current escorts not taking a certification or recertification course will be removed from the escort list after Dec. 10.

For more information, or to register for a class, please contact Peggy Shoaf, China Lake Public Affairs Office, at 760-939-1683 as soon as possible. Class sizes are limited, so early registration is recommended.

Las Flores PTSA CFC# 6009



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CHURCHES.....12
SERVICES/SCHOOLS.....15
RENTALS.....20
REAL ESTATE.....25
BUSINESSES.....30
AUTOMOTIVE.....35
MISC. FOR SALE.....40
WANTED TO BUY.....42
PETS & SUPPLIES.....45
GARAGE SALES.....50

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 11:00 A.M. THE MONDAY BEFORE PUBLICATION

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WOMEN WHO WANT TO COOK FOR A MAN BUT CAN'T COOK. Delicious, easy-to-prepare and kitchen proven recipes for 2 whole meals that appeal to men. Recipes list ingredients, utensils and detailed step-by-step procedures. Send \$6.00 to HWS-2, P.O. Box 512, Ridgecrest, CA 93556-0512. (TFN)

Wanted - Van pool riders from Weldon to NAWS China Lake. \$80/mo. 378-3342 (TFN)

MEN WHO CAN'T COOK BUT WANT TO. Delicious, easy-to-prepare recipes for 2 whole meals. Proven recipes include ingredients & utensils needed and step-by-step procedures. Send \$6.00 to HWS-1, P.O. Box 512, Ridgecrest, CA 93556-0512. (TFN)

10 HELP WANTED

NEED INDEPENDENT AVON REPS. Have fun, make money. Work, earn at your own pace. Call Sharon. 377-4032. IND/SLS/REP. (TFN)

15 SERVICES/SCHOOLS

LOVING HOME environment for your child while you work. Full time openings for age 2 and above. CPR/First Aid Certified. Meals provided. Call Kathy at 499-1060. Navy Certified License #0065-96. (TFN)

20 RENTALS

CONVENIENT TO BASE & Inyokern Airport. Quiet guest quarters, furnished for your comfort. Low daily, weekly and monthly rates. Allens Mountain View Motel 446-4810. (10/29)

\$575 GREAT 4BR country home! 7 min. fr base, 2BA, block wall, no inside pets. 446-6209 or 446-4810. Eve ok. (10/29)

*\$325-\$350. NEAR GATEWAY, like new 2BR duplex, must see to appreciate. Small dog! Water pd. 446-6209, 446-4810. (10/29)

RENT WITH OPTION to purchase. Mobilehomes on 50x100 lots in park. Ask about free rent program. Moody 375-2032. (10/29)

MOBILE HOMES in the nicest park in Ridgecrest. Rent \$410 and up, sale \$17,000 and up. Spaces available \$211. Arrowhead Mobile Home Park, Monday-Thursday, 2:00-6:00pm, Friday 8:00-12:00pm. 446-2796. (TFN)

MAMMOTH AREA RENTAL: 4BR, 2BA house, available for rent, daily or weekly with maid service. Great rates 436-4870. (TFN)

DELUXE 2BR in triplex. Desirable NW location. Upstairs w/full width cov'd balcony offering pretty view. Fireplace, refrigerator, dishwasher. Garage w/opener, has washer/dryer hook-ups. Trash paid. \$425/mo. + \$425 deposit. Available 16 October 446-3076. (TFN)

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25 REAL ESTATE

RESIDENTIAL VIEW LOT in College Heights reduced to \$15,000 from \$25,000. Owner must sell. 2240 Reedy Street (off Gelo). 371-7739. (12/24)

CLEAN STUDIO & 1 BEDROOM APARTMENTS starting at \$245, plus \$200 Deposit. All utilities paid, laundry on site. South Ridgecrest. 377-4627. (TFN)

MOBILE HOMES for sale or rent in the nicest park in Ridgecrest. Close to base and shopping, rent \$400 and up plus utilities, sale \$29,900 and up for homes. Arrowhead. 446-2796. (TFN)

2 1/2 ACRES, well and power in, A-1 Agriculture, Weldon. \$29,900 Also 2 1/2 acres, \$19,000. (760) 378-3342. (TFN)

WANT TO RETIRE... Patio view of Lake Isabella, beautiful 2 bedroom, 2 bath double wide "Fleetwood" mobile - Fenced property - oversize garage, health forces sale \$65,000 Many extras - full carpet drapes, etc. (760) 378-3551 or 378-3146. (TFN)

35 AUTOMOTIVE

1998 HARLEY DAVIDSON Fat Boy. Violet Pearl. 4,600 miles, many extras. \$17,500. 371-1930 (TFN)

96 DODGE RAM VAN CONVERSION. Immaculate in & out! V-8, 20K miles, dual air, p/s, p/h, p/w. Brand new tires. \$17,500. (760) 499-0039. (TFN)

PROWLER 21 ft. travel trailer. Needs work. \$800 OBO. 378-3342. (TFN)

2 12" Phoenix Gold car speakers already in box. 499-6033. (TFN)

65 DODGE STEP-VAN in good condition. \$1150. 375-5611 (TFN)

40 MISC. FOR SALE

95 HONDA PASSPORT, V-6, 24 valve, automatic, air conditioning, \$16,500. 375-0307. (TFN)

FOR SALE - Whirlpool trash compactor, Whirlpool electric slide - in range w/state grill & covered grill, Sears Kenmore under counter dishwasher, Frigidaire refrigerator. Best offer. Patio furniture, porch swing & wood burning stove. California King Waterbed & other household items. 384-2634. (TFN)

GOLF CLUBS - Men's. Right hand and left hand irons, used. Very reasonable. 375-2418. (TFN)

ELECT ORGAN, Schafer & Sons, xnt cond, many rhythms & speeds, orchestra, percussion, memory, etc. \$650 firm. 384-3512. (TFN)

LITTLE TIKES COUNTRY COTTAGE, \$150. Like New Oak Rocker, \$100. Sharp Carousel II Microwave, \$50. Kolcraft Stroller/Infant Carrier Combo, \$40. Serta Posture Deluxe Queen Sz. Mattress Set, \$125. 499-1420. (TFN)

89 JAVELIN Fish & Ski w/trailer 17. Lots of extras. 110 hp evinnude, \$6,100. 446-3700. (TFN)

KENMORE ELECTRIC DRYER \$200. OBO. Excellent condition. 375-2946. (TFN)

Small Microwave, hockey gear, roller blades, basket ball hoop for garage. 371-1029. (TFN)

KENMORE Extra Capacity Washer and Dryer, 3yrs old, xnt cond. \$500/set OBO. 446-0040. (TFN)

45 PETS & SUPPLIES

Purebred Chow Pup for sale. 499-6033 (TFN)

Call 375-4481 to place your ad.

Red Ribbon Week encourages a drug and alcohol free lifestyle

After Drug Enforcement Administration Agent Enrique Camarena was murdered in 1985 by drug traffickers, red ribbons were worn as a way for people to proclaim they have "no use for illegal drugs or illegal use of legal drugs."

Each year since then, the Partnership for a Drug Free America has sponsored Red Ribbon Week. This is a national observance and celebration of a drug-free life. Around the nation, schools, private and government agencies will participate with displays and events that promote the benefits of being drug-free.

As part of the Department of Defense's 12th annual Red Ribbon Campaign, proclaimed by the secretary of defense to be Oct. 23-30, the Drug and Alcohol Program advisors from each command at China Lake will promote prevention through education.

"Prevention education can have an influence on people's attitudes and behaviors

about using alcohol and other drugs," said YNC Robyn Newcomb, NAWS drug and alcohol prevention advisor.

In support of this campaign, commands are encouraged to spend this week educating Sailors and their families about healthy and drug-free living. The purpose of the week is to promote drug awareness, prevention and education programs with the theme "I've got better things to do than drugs."

Drug abuse is not restricted to the use of illicit drugs, but can extend to abuse of alcohol, nicotine products, caffeine and over-the-counter medications. DoD employees are strongly encouraged to participate in Red Ribbon Week activities at each command or in local community events. "Remember," said Newcomb, "be healthy and drug free."

For more, contact the National Clearinghouse for Alcohol and Drug Information at 1-800-729-6686 (www.health.org) and the National Institute

NAVAIR's RAdm. Craig Steidle visits with Naval Weapons Test Squadron Sailors at a special 'Admiral's Divisional Quarters'

In addition to regular monthly quarters, Naval Weapons Test Squadron personnel were visited by NAVAIR's RAdm. Craig Steidle at a special Admiral's Divisional Quarters on Oct. 1.

A Navy and Marine Corps Achievement Medal (Gold Star in lieu of second award) was presented to AT1 Calvin Hutson for professional achievement while serving as command security petty officer, Patrol Squadron 47, from January 1995 to February 1998. In Hutson's



AT1 Hutson

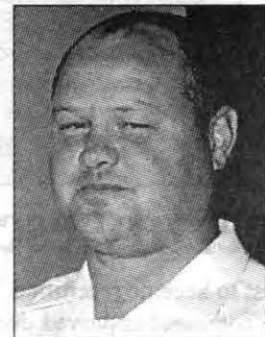
award citation RAdm. M.L. Holmes, commander, Patrol Wings, U.S. Pacific Fleet, stated that he demonstrated exceptional technical expertise and flawlessly tracked more than 700 classified documents and 350 security clearances, significantly enhancing the squadron's security posture. "His resourcefulness saved countless man-hours and funds," wrote Holmes.



RAdm. Steidle and AZ2 Yost

AZ2 Bryce Yost also received an NMCCM for superior performance of duties while serving as logs and records leading petty officer, NWTs China Lake from October 1995 to October 1998. "Yost assumed the responsibilities of supervisor during a time when the squadron had an influx of inexperienced airman recruit AZ's and no senior leadership because of severe manning shortfalls," wrote Capt. Bob Rutherford, WTS CO, in the award citation. He trained six new airmen in the daily duties and responsibilities of an aviation maintenance administrationman.

Four Navy and Marine Corps Commendation Medals were awarded to WTS personnel recently. The first went to AD1(AW/NAC) Brian L. Smith for heroism. While traveling on Highway 395 near Ridgecrest, Calif., on Dec. 16, 1997, Petty Officer First Class Smith stopped at the scene of a traffic collision and rendered assistance.



AD1(AW) Smith

"After responding to the victim's needs and assessing the situation," wrote RAdm. Rand Fisher, NAWCWD commander, in the citation, "he notified both the California Highway Patrol and local emergency services. He remained the primary first aid provider until a paramedic unit arrived. The officers and medical personnel on the scene stated, 'Without Smith's quick response, medical training and unselfish actions, the victim could have lost his life.' His continued assistance resulted in identification of the victim and notification of the command and family members.

Lt. Arturo DeCaro received an NMCCM



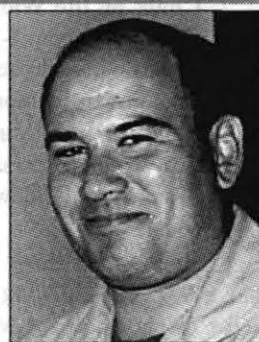
DRUG-FREE—Promoting a healthy and drug-free lifestyle are drug and alcohol advisors (l-r) YNC Robyn Newcomb, YN1 Valerie Sargent, PN1 Cheryl Shearer, HM1 Michael Waltz and AOC Thomas Traylor.

on Alcohol and Alcoholism (www.niaaa.nih.gov). Locally, call DAPA advisor (NAWS) YNC Robyn Newcomb at 939-2782; (VX-9) YN1 Valerie Sargent at

939-5061; (PSD) PN1 Cheryl Shearer at 939-3517; (Branch Medical Clinic) HM1 Michael Waltz at 939-8030 or (WTS) AOC Thomas Traylor at 939-5205.

MILITARY NEWS

for meritorious service while serving as Quality Assurance Division officer and detachment officer-in-charge while assigned to helicopter Combat Support Squadron Four from June 1994 to October 1997. "Lt. DeCaro's personal involvement in restructuring and managing the Quality Assurance Division earned praise from evaluators as the Best QA in the Mediterranean theater," wrote RAdm. J.R. Ryan, commander, Fleet Air Mediterranean, in the citation.



Lt. DeCaro

PR3(AW) Patricia Hutchinson also received an NMCCM for meritorious service. She served as command chief and leading chief petty officer, Aircraft Intermediate Maintenance Division, WTS China Lake, from January 1996 to September 1998. "Hutchinson expertly directed personnel and events in the aftermath of an aircraft mishap ensuring sensitive issues were completed expeditiously," wrote RAdm. Fisher in the award citation. She also directed a three-month review of all programs in preparation for an aviation maintenance management inspection earning the overall grade of outstanding.

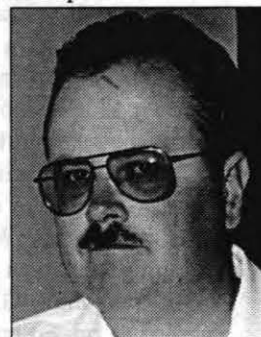


PR3(AW) Hutchinson

ATC(AW) Daniel Leveille received an

NMCCM for service as Quality Assurance and Line Division Chief for Tactical Electronic Warfare Squadron 130 from October 1994 to December 1997.

He demonstrated leadership and management abilities by instituting an in-depth corrosion inspection program that led to a significant improvement in aircraft material condition, wrote Capt. R.A. Eason, commander, Cruiser-Destroyer Group 12. "He also incorporated the Troubleshooter Branch into different work centers to minimize administrative problems and increase productivity," wrote Eason.



ATC(AW) Leveille

Dust Devils A D 3 Michael Pinckney was selected as Junior Dust Devil of the Month for July and AD3 Jerilyn Doyle was selected as Junior Dust Devil of the Second Quarter.

Plane Captains
NWTs Plane Captain of the Month for August is AEAN Brian A. Smith.

Recognition
Letters of commendation were presented to AZ3 Donald J. Henshaw, AMSA Jerry Sims, AD3 Jerilyn Doyle, AZ1(AW) Maria Lourdes Tottock, AT1(AW) Thomas Tye, AE1 Min Yuan Cummings

Please see **QUARTERS**, Page 14

"Service is our Business"

THE LAKE TODAY

Morale, Welfare & Recreation Department, Naval Air Weapons Station, China Lake, CA

Watch TV
Channel 20 for
Up-to-Date
Programs &
Events!

SPORTS

Teens Rock'n the House

Get rolling now because bowling tourney is October 18 from 1-6 p.m. at Hall Memorial Lanes. Open to all 12-17 year olds or 18 years if in High School. Fees are \$6 for military and \$7 for all others. Register at Castle X before October 5. Winners receive trophies. Call 927-8336 for details.

Laser Tag Mania

Excitement continues at Castle X every Friday with laser tag! Call 927-8336.

Teens (12-17)

Nov. 6, Dec. 4, Jan. 8

Teens (12-17) & Parents

Nov. 13, Jan. 15

Youth (8-11) & Parents

Oct. 16, Nov. 20, Jan. 22

Young Adults (18-20)

Oct. 23, Nov. 27, Jan. 29

Pro Tips

Gives instruction on physical exercise techniques to both the beginner and intermediate level patron. Topics cover Strength/Cardiovascular training or Nutritional education

• Second Monday of each month - begins November 9

November 9 Cardiovascular Training
December 14 Strength Training
January 11 Cardiovascular Training

Want to be Heart Smart?

- Easy to follow "Low Impact" and "Step" aerobics
 - Offered six days a week at no extra charge
 - Certified instructors
 - Free for Members
 - Sports and Fitness Complex Aerobics Room
 - Monday-Saturday (except holidays & 12/24, 12/31)
- | | |
|-----------------------|--------------------------------------|
| 5:30 a.m.-6:30 a.m. | (M/W-Intermediate level) |
| 9:30 a.m.-10:30 a.m. | (Mon. - Fri.-Beginner level) |
| 11:30 a.m.-12:30 p.m. | (Mon. - Fri.-Intermediate) |
| 4:30 p.m.-5:30 p.m. | (Mon. - Thurs.) |
| 5:30 p.m.-6:30 p.m. | (Mon. - Thur.-Intermediate/Advanced) |
| 6:30 p.m.-7:30 p.m. | (Tues. & Thurs. Intermediate) |
| 8:30 a.m.-9:30 a.m. | (Sat.) |

OPEN SKATING

Saturdays

All Ages • Outdoor Rink, 4:30 p.m. to 6:30 p.m.

Adult, Active Duty	Free (Includes skates)
Other Military	50¢
DoD	\$1.00
Community (Public)	\$2.00
Hockey Gear Rental	\$2.00
Skate Rental	\$1.00

Outdoor Rink Rental Available Too!
Call 939-6884.

Children 8 and under must be accompanied by an adult.

FUN



Knights of Adventure

927-8336

Halloween Masquerade Ball

- October 30, 9:00 p.m. to midnight
- 12-17 years (18 years if in High School)
- Military \$4 All others \$5

Haunted Mountain Trip, Magic Mountain

- October 24, 8:00 a.m. - 8:30 p.m.
- 12-17 years (18 years if in High School)
- Military \$26 All Others \$28
- Register by October 21. 12 teen minimum

Winter Wonderland Weekend in Mammoth

- November 21-22
- Depart 9:00 a.m., November 21
- Return 3:00 p.m., November 22
- 13-17 years (18 years if in High School)
- Registration Deadline October 29
- 1 Nights lodging and 2 meals
- Military \$60 All others \$70 **Price may vary.
- Ski and snow boarding equipment extra
- Minimum 6 Maximum 9

Wreck Center Treats

Comedy Night, October 16, 9 p.m.

- Purchase Discount Tickets by Oct. 15
- Active Duty Military FREE
- 939-8660 for reservations

National Boss's Day

- October 16
- Treat your boss to a nice lunch!
- 939-8660 for reservations

Billiards Tournament

- October 18, 2 p.m.
- Sign-up by October 14
- \$5 per person with cash prizes for top two winners

WWF-Ultimate Ring Showdown

- October 18th
- 4:30 Pre-show, 5:00 p.m. Fight
- Come check it out on our 80" TV

Libra Birthday Bash

- October 23, 9 p.m.
- For anyone whose birthday falls between Sept. 23 and Oct. 22

College Football at the Wreck!

- For Active Duty Military, October 24
- Cost determined by seats
- Call 927-4386 for more details

SPECIAL EVENTS

Wreck Fright Night

Halloween Costume Party

- October 31, Wreck Center
- Party starts at 9 p.m.
- Contests for best or scariest costume, etc.
- 939-8660

Universal Halloween Horror Nights

- Universal Studios Trip
- October 30th
- For Active Duty, mil. spouses & DoD
- Space limited
- Sign up by October 22
- \$30 for military, \$33 for DoD
- Depart CBQ parking lot at 3 p.m.
- 939-8660

Friday the 13th-Girls Rule

Sadie Hawkins Day Dance

November 13

- Wreck Center
- Party starts at 9 p.m.
- It's the one time the lady can ask a man to the dance
- 939-8660

COMING IN NOVEMBER . . .

939-8660

- Murder Mystery Dinner Theater, November 6
- College Bball Game, November 7
- Wizardz Dinner Show Universal City Trip November 18

LIFE-STYLE

Want a Challenge?

Here's an exercise program designed to keep you consistent, healthy and motivated through the upcoming holiday season, November 9-January 1. Meet the eight week minimum standards, in any or all of the mentioned categories, and receive a specially designed T-shirt. Walk 28 miles, run 48 miles, cycle 56 miles, swim 30 miles or use weight room for 28 hours. Register at Sports & Fitness Complex. Call Loy at 939-2841.



OOMP—Ron Seeney works hard in the squat on his way to a gold medal.

Desert power lift-off a big success

On Saturday, Oct. 3, the Sports and Fitness Complex had its semiannual weight lifting contest. "For only being our fourth year," said Loy Vincent, event director, "this event is significantly increasing in participants and in spectators. And it's great for all service personnel to see that the sport of weight lifting really promotes a healthy lifestyle."

This power lift (squat, dead-lift and bench press) or bench press-only contest brings lifters from as far as Marine Corps Air Station Miramar and Marine Corps Air Ground Combat Center Twentynine Palms.

The Men's Best Lift went to Boyse Francis from MCAGCC Twentynine Palms. He weighed in at 165 and bench pressed 292 pounds. Women's Best Lift

went to Shyama Pate-Lopez who dead lifted 248 pounds.

By age brackets: Mel Smith, weighing in at 272 pounds, took the Masters Division, (over 39 years) by squatting 463 pounds, benching 364 pounds and dead lifting 485 pounds.

James Franklin, weighing in at 175 pounds, took the Sub-masters Division (age 29 to 39 years) by squatting 462 pounds, benching 352 pounds and dead lifting 485 pounds.

Abe Papaleo, weighing in at 195 pounds, took the Junior Division (ages 29 and under) by squatting 237 pounds, benching 303 pounds and dead lifting 369 pounds.

For information on the next event, April 10, 1999, call Vincent at 939-2841.

SPORTS

Weight class winners

	Medal	Weight Class	Squat, Bench, Deadlift Pounds
Yuonne Warfield	Gold	Open	204 — 176 — 286
Shyama Pat-Lopez	Silver	Open	248 — 165 — 248
Mary Jacobson	Gold	Open	198 pounds (bench press only)
Stephannie Moses	Silver	Open	176 pounds (bench press only)
Amber Lee	Bronze	Open	132 pounds (bench press only)
Ron Seeney	Gold	148	248 — 275 — 330
Boyse Francis	Gold	165	286 — 292 — 336
Brian Berghus	Gold	165	253 pounds (bench press only)
James Franklin	Gold	198	352 — 303 — 363
Robert Sands	Silver	198	336 — 286 — 363
Abe Papaleo	Bronze	198	237 — 281 — 369
Gerald Smalls	Gold	198	336 pounds (bench press only)
Bill Stiles	Gold	220	402 — 270 — 451
John Gordon	Silver	220	374 — 308 — 429
Daniel Smith III	Gold	220	429 pounds (bench press only)
Derrick Disen	Silver	220	325 pounds (bench press only)
Mel Smith	Gold	275	463 — 364 — 485



Navy Marine Corps Relief Society

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- ◆ Loans & Grants ◆ Food Locker
- ◆ Baby Seabag & Layette Program
- ◆ Uniform Shop, new & used, Free



NAWS Sailors receive honors

QUARTERS—At the Sept. 3 NAWS quarters (from left) AK3 Kelly Cowan, AC1 Lori Stanley and AK1 Troy Cowan all received letters of commendation. ET2 Thomas Grawl received a Navy and Marine Corps Achievement Medal. Recently frocked to chief petty officer were AMSC(AW) Ernest W. Barrett, AMEC(AW) Kevin S. Houghton and PRC(AW) Calvin S. James.

All Faith Chapel Services

Protestant

Men's Prayer Breakfast, East Wing, Thursday 6:00 a.m.
Sunday School, Sept. - May, Bldg. 02298, Richmond at Blandly 9:00 a.m.
Sunday Worship Service, Main Chapel 10:30 a.m.
Bible Study (East Wing), Sept. - June, Wednesday 11:30 a.m.
Youth Ministry, 1907 Mitscher, Sunday 2-3:30 p.m.
Adult Bible Study, East Wing, Thursday 7:00 p.m.

Jewish

Weekly Services, Friday, Small Chapel 7:30 p.m.
Hebrew Classes, Oct. - June, Saturday, Bldg. 02298, Richmond at Blandly 2-5 p.m.
Religious School, Sept. - June, Sunday, Bldg. 02298, Richmond at Blandly 8:30-10:30 a.m.

Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.
Daily Mass, Blessed Sacrament Chapel 11:35 a.m.
Confessions, Sundays 8-8:30 a.m.
Confessions, Weekdays By appointment
Religious Education Classes, Sept. - May, Sunday, Bldg. 02298, Richmond at Blandly 10:30 a.m.

Islamic

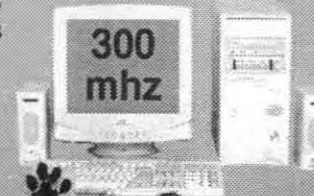
Jumaa Prayer, Friday, Bldg. 02298, Richmond at Blandly 1 p.m.

Equipment for the hearing impaired and nursery are available

AMD K6 300mhz SPECIAL

14" DEAWOO svga Monitor, 125 Watt Speakers, Windows '98, Mitsumi Keyboard, Mitsumi Mouse, Mid-Tower Case, Biostar TTD Motherboard, AMD K6 300mhz, 32mb RAM, 3.2GB Fujitsu UDMA Hard Drive, 32x Samsung CD-ROM Drive, 1.44MB Floppy Drive, Trident 9680 Video Card, 33.6kbs Accord Modem, Yamaha 16 bit Sound Card.

\$699



PII 300mhz SPECIAL

17" DEAWOO Monitor, Mitsumi Keyboard, Mitsumi Mouse, 125 Watt Speakers, Windows '98, Mid-Tower Case, PII Motherboard, PII 300 CPU, 6.4gb UDMA Maxtor Hard Drive, 32x Samsung CD-ROM, 1.44MB Floppy Drive, Internal Iomega Zip Drive, 56.6kbs Modem, Maxtor 4MB 3D Video Card, 64MB SDRAM, Yamaha 16 bit Sound Card, Microsoft Office '97.

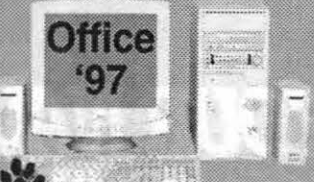
\$1349



PII 400mhz SPECIAL

17" 28 Deawoo Monitor, Mitsumi Keyboard, Mitsumi Mouse, 360 Watt Speakers, Windows '98, ATX Mid-Tower Case, PII Main Board, PII 400 CPU, 8.4GB UDMA Maxtor Hard Drive, Creative Labs DVD Player, 1.44MB Floppy Drive, Internal Iomega Zip Drive, 56.6kbs Modem, Maxtor 4MB 3D Video Card, 128MB SDRAM (PC 100 Memory), 16 bit Yamaha Sound Card, 10/100BT Ethernet Card, Microsoft Office '97.

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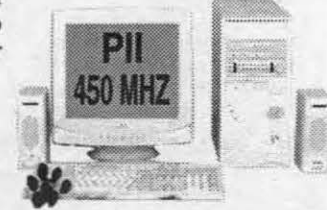
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email: tech@ridgenet.net

PII 450mhz SPECIAL

17" 28 Deawoo Monitor, Mitsumi Keyboard, Mitsumi Mouse, 360 Watt Speakers, Windows '98, Mid-Tower Case, PII Motherboard, PII 450 CPU, 8.4GB UDMA Maxtor Hard Drive, Creative Labs DVD Player, 1.44MB Floppy Drive, Internal Iomega Zip Drive, 56.6kbs Modem, Maxtor 4MB 3D Video Card, 128MB SDRAM (PC 100 Memory), SoundBlaster AWE 64, 10/100BT Ethernet Card, Microsoft Office '97.

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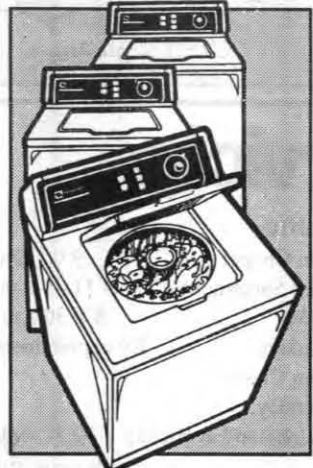
PII 266 Laptop

• 32 MB RAM
• 4.0GB HARD DRIVE
• 12.1 TFT DISPLAY
• 24X DC ROM SGKM
• TOUCHPAD
• CARRYING CASE

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MODEL FOR MODEL — DEAL FOR DEAL

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225 E. Ridgecrest Blvd.

PSD offers cornbread and gumbo

Come out and enjoy a bowl of hot, steamy gumbo at the Personnel Support Detachment on Oct. 23, from 11 a.m. to 1 p.m. Members of the Christmas committee are hoping to raise funds for

PSD/SATO's Christmas activities. The price of \$4 includes a soda, corn bread and gumbo.

Please order ahead by calling Stephanie at 939-2920.

BOOST deadline extended to Nov. 1

The deadline for Broadened Opportunity for Officer Selection and Training (BOOST) Program applications has been extended to Nov. 1.

The Chief of Naval Education and Training extended the deadline to pro-

vide the widest opportunity for fleet Sailors to submit an application.

For more information call Clyde Losey at CNET, DSN 922-2788, extension 317; or 850-452-2788, extension 317.

Marine Corps Birthday Ball soon

Any former or retired Marine who desires to attend the 1998 Marine Aviation Detachment China Lake Marine Corps Birthday Ball should contact CWO4 Ken Redmond or SSgt. Robert Corsey at 939-8099/6601 for more information.

The 1998 Marine Corps Birthday Ball

celebration will be held on Nov. 14, at Mesquite Hall at the Desert Empire Fairgrounds.

The celebration starts at 6 p.m. and runs until 1 a.m.

Tickets are on sale through Nov. 10 at the MAD, Building 00670, located on Lauritsen Road.

Holiday catalogs now at CL NEX

Holiday Exchange catalogs, called Joyful Surprises, are available at the China Lake Navy Exchange. It has holiday gift ideas not found in the Fall/Winter '98 catalog. It is valid through Jan. 4, 1999 and anyone with exchange privileges can use it.

Active duty military members of the Navy, Army, Air Force, Marines and

Coast Guard, as well as military retirees, reservists, DoD civilians stationed overseas, exchange employees and their family members are authorized to shop through the NEX. Send mail orders to Exchange Catalog Sales, P.O. Box 660211, Dallas, TX 75266-0211. To place orders toll free call 1-800-527-2345 or fax to 1-800-446-0163.

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18 pack cans \$8.99

MILWAUKEE'S BEST

12 pack \$3.99

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Special Orders
Welcome

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ADULT VIDEOS & TOYS

** All You Need **

Super low price, largest selection videos, toys, lotions, oils, dolls, magazines, novels, CD-ROM & more material. Special Orders Welcome!

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Unwrap A Bargain This Weekend.

3-DAY WEEKEND
SPECIAL

\$69.99
3 DAYS

Availability is limited and restrictions apply, so call for details.

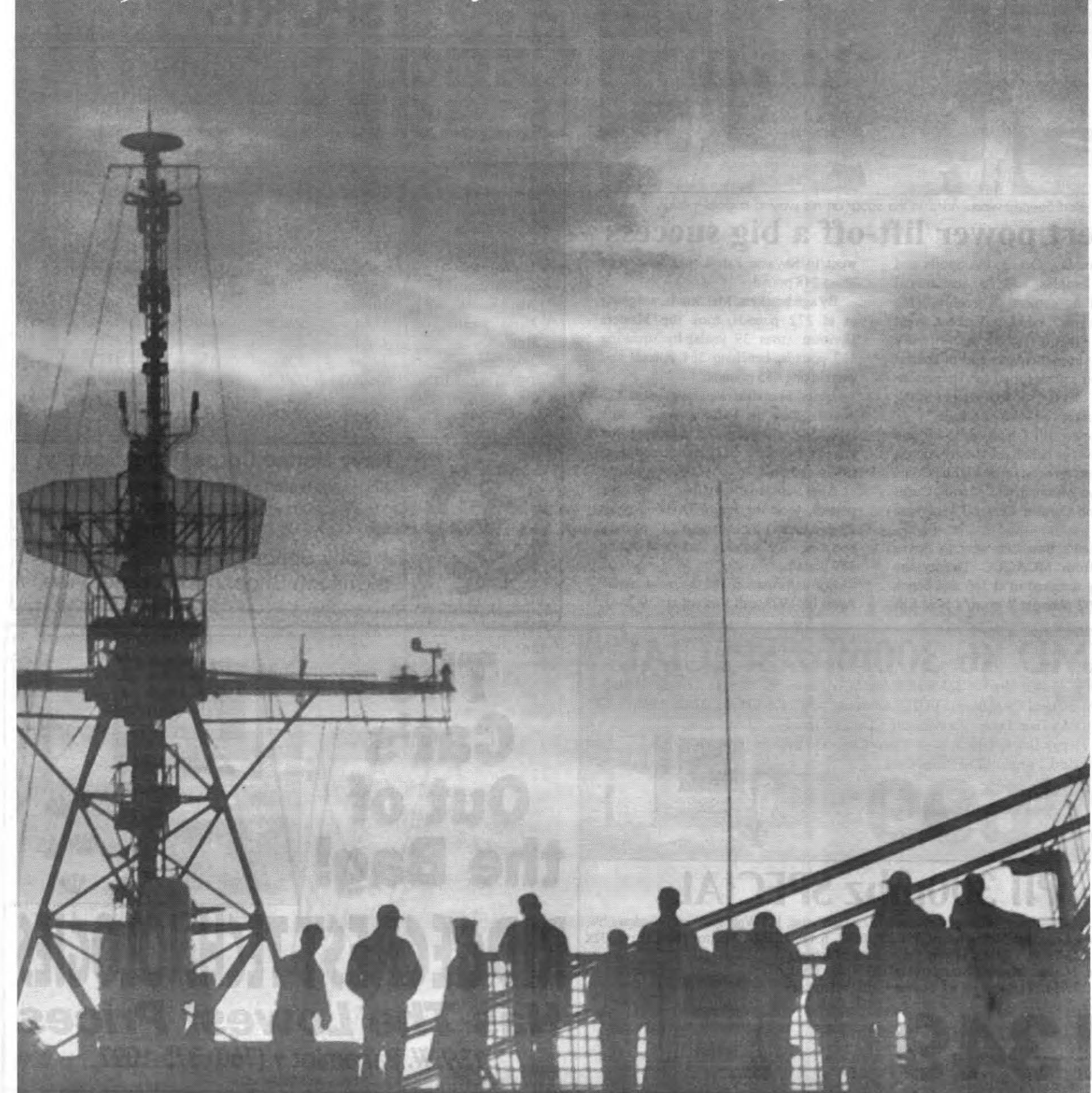
FYI: Applies to a compact car rented from Fri. thru Mon. for a 3-day total of \$69.99 with 750 free miles included. Larger cars available at similar savings. Taxes, including a vehicle licensing fee averaging \$.80 per day, excess mileage fees, and optional damage waiver at \$8.99 per day are extra. Add \$10.00 per day if under 25. Offer good only in Southern CA. Expires 10/31/98.

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CBF from Page 1

intact for resource recovery and recycling, is advantageous to the government.

The Tactical Demilitarization Development (TaDD) Program, under the auspices of the Office of the Secretary of Defense Joint Demilitarization Technology Program, was established to develop an alternative disposal technology to demilitarize Shillelagh motors in an environmentally acceptable manner.

A study was conducted from December 1996 through February 1998 at NAWCWD. It was a joint effort of personnel from the Weapons Division and the Lockheed Martin Missiles and

Space Advanced Technology Center, and funded by the Joint Ordnance Commanders Group at the Defense Ammunition Center.

This environmentally acceptable alternative technology burns Shillelagh tactical missile motors in a process that collects the combustion particulates and scrubs the emissions, thus preventing any lead releases into the environment, unlike open detonation or static firing.

Testing started at Explosive Ordnance Disposal's B Mountain facility, quickly moved to Bay 4A at Skytop and finally to CT-3. "The Lockheed and Weapons Division team went from having never seen nor heard of a Shillelagh in

December of 1996 to a functional prototype facility in 14 months," said Decker. This process required firing only 43 missiles and the total program cost was less than \$2 million. "The firing chamber design was novel and resulted in a patent for Ken Wilson," he added.

This technology leverages the confined-burn-with-scrubber system that was developed earlier by the Joint Service Large Rocket Motor Demilitarization Program and the Navy's Strategic Systems Programs for Strategic Motor Demilitarization that was reported on in the Jan. 22, 1998 *Rocketeer*. TaDD is sponsored by the Technology Directorate at the U.S. Army Defense

Ammunition Center, which manages the program.

An initial development phase of the TaDD program was completed at China Lake in February 1998. "This facility is transportable and can readily be moved from one depot to another," explained Decker.

The demilitarization process begins by mounting the Shillelagh missile (without its warhead) in a firing chamber equipped with a stepped nozzle. During main grain combustion, the under-oxidized combustion gases are turbulently mixed via the stepped nozzle with air inside a large containment vessel and are burned. The gas generator combustion has a greatly reduced mass-flow rate, and the stepped nozzle will not produce the required turbulence for complete mixing with air inside the chamber.

As a result, a stoichiometric amount of air is injected into the firing chamber during gas generator combustion. This injected air, when coupled with active ignition systems, ensures secondary combustion of the gas generator products.

The hot gases and particulates from the combustion process are completely contained within the gas holder. The gases are then cooled and routed through a treatment facility to remove the lead particulate. Decker said that results indicate the lead particulate is removed below the detection limit of the analytical procedures employed and below any EPA action levels. The hydrogen and carbon monoxide levels have been reduced below 8 percent of their respective lower flammability limits. Organic concentrations, principally benzene, are one part per million or less.

This new technology, says Decker, is applicable to any missile system with propellants containing heavy metal burn rate modifiers. Data obtained from this phase of the TaDD program are being used as a basis for the design of a prototype facility. This facility will undergo validation testing, and that will include testing an automated feed mechanism for rocket motors. It will provide additional data necessary for the design of a full-scale facility in FY2000.

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Congress clarifies credit union membership laws

By Jim Garamone
American Forces Press Service

WASHINGTON — Federal credit unions can continue doing business as usual thanks to legislation President Clinton signed in August.

The act follows a Supreme Court ruling in February 1998 that said the National Credit Union Administration incorrectly interpreted a 1982 law and allowed credit unions to add members from outside their core constituencies. Had the court ruling remained in force, credit union members might have had to leave their credit union once they left that core group. Credit unions' core groups are based on occupation or geography.

For example, a Navy Credit Union member who left the Navy — or took a civilian job outside the Navy department — would have had to leave the Navy Credit Union. Congress disagreed with the Supreme Court and overwhelmingly passed legislation clarifying its original intent. "Now legislation says once you join a credit union you can be a credit union member for the rest of your life," David C. Lundahl, president, Defense Credit Union Council Inc., said.

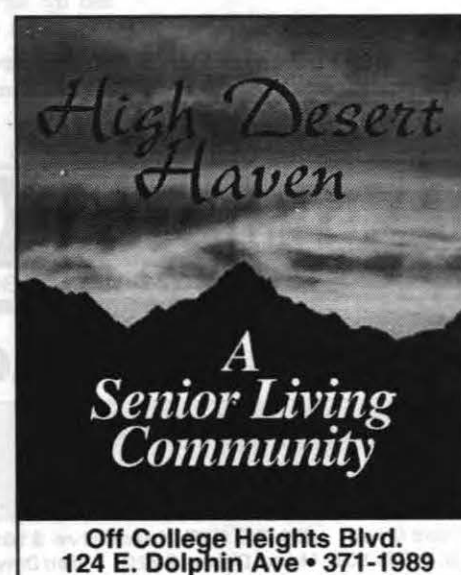
Further, the legislation allows credit unions to recruit outside their core groups if the new groups are less than 3,000 people each. The new groups do not have to share a bond with the core membership — a departure from past practice.

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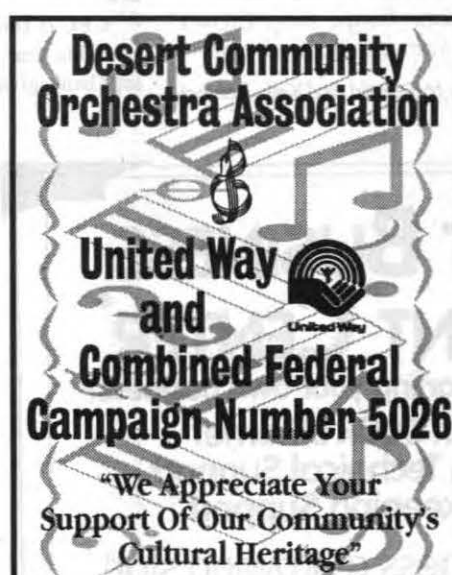
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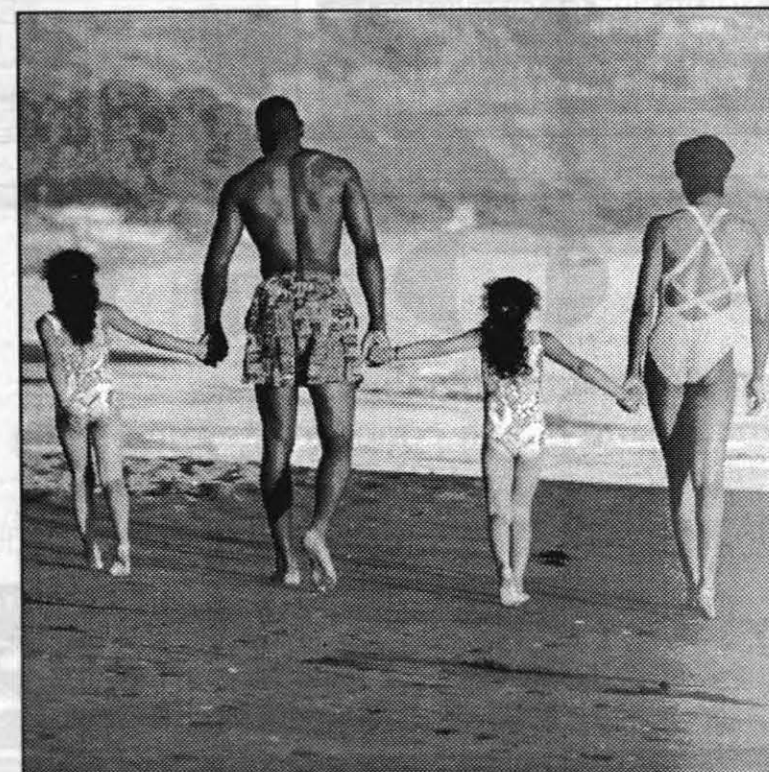
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CFC# 0900



EOD 10K run is Saturday, Oct. 24

The second annual Explosive Ordnance Disposal 10K Run will be held on Saturday, Oct. 24, at 8 a.m., at McBride Park located on the NAWS, China Lake, on the corner of Hussey and Forrestal.

The course will be on mostly paved streets with traffic control and water stops. This event will benefit the EOD Scholarship Fund.

There will be awards for first male and female finishers overall and the top three in each age group.

To enter, fill out the attached entry form and send along with a check for \$12 for Over-the-Hill Track Club (OTHTC) members, \$15

for non-members, payable to: EOD/OTHTC, c/o Lt. Marc Tranchemontagne, Explosive Ordnance Disposal, 1 Administration Circle, China Lake, CA 93555.

All race-day entries will be \$15. Pre-register by Oct. 17 to receive your long-sleeve t-shirt on race day. Otherwise, there may be a delay in receiving your t-shirt.

Registration on the day of the race will be held from 7 to 7:45 a.m. at McBride Park.

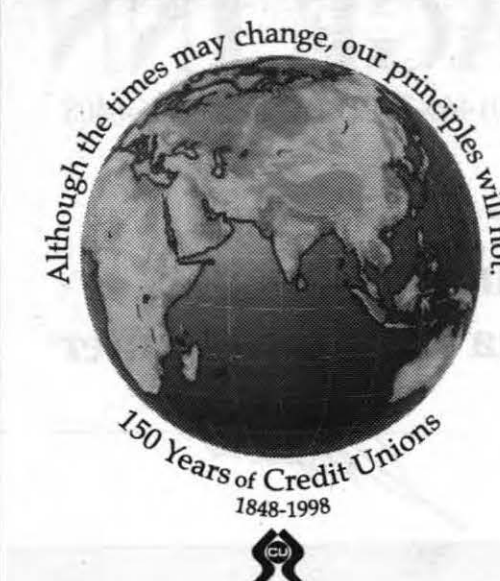
For more information about the race, please call Rick Miller at 499-6400 or Marc Tranchemontagne at 7939-6188 or 499-6125.

Name: _____ Age: _____
Address: _____
Phone: _____ T-shirt size: S M L XL
(circle one)

I certify that I have decided to participate in The OTHTC/EOD 10K Run with full knowledge that being physically fit and sufficiently trained is necessary to prevent any injury to myself. In consideration of the acceptance of my entry, I for myself, my heirs, devisees, executors, administrators and assigns, hereby waive, release and discharge any and all claims against NAWS, OTHTC, Rick Miller, Marc Tranchemontagne and all sponsors, employees, agents, or representatives, arising out of my participation in the OTHTC/EOD 10K Run.

Signature _____ Parent or Legal Guardian if under age 18

The Over the Hill Track Club is a private organization, not affiliated with nor endorsed by the United States Navy or MWR.



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October 16, 1998

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LISTENING POSTS from Page 1

here, and the admiral said it comes down to money. We'd better learn to be more efficient."

And another said, "The informal approach is nice. It's nice to know who our leadership is. I finally am meeting people I only heard about before."

Commenting on the crowds' positive reactions to the informal forums, Fisher said, "I want people to know that I do talk to people."

When RAdm. Steidle arrived after touring several labs and offices at each site, he made a brief presentation of a dozen or so viewgraphs explaining in person the business process re-engineering (BPR) effort now under way across

the NAVAIR TEAM. The upshot of the presentation was that BPR is the mechanism NAVAIR has chosen to meet budgetary requirements faced by the command as an alternative to CA studies.

"We've convinced the Navy that we can meet these requirements through BPRs," he said. "And we need the support of the whole team to find the solutions for ourselves and direct our own destiny to avoid solutions being imposed on us from outside."

Steidle said, "NAVAIR knows that you are the experts in network centric warfare, and we plan to establish the Battlespace Management Office out here." He went on to say that he knows



Photo by Eloy Dominguez

THE POINT Restaurant was the gathering place for the Listening Post at Point Mugu, which was opened by a brief on BPR. The program was similar at CL's Solar Park.

what NAWCWD does. "The Aircraft Division is the lead and has the expertise for flying capabilities. They have the cat and trap facility and other facilities for aircraft work," he said. "But when it comes to systems integration, systems engineering and battlespace engineering, we know this is the place to come. . . I will work to make sure the workload heads this way."

Beyond stating his knowledge of and expectations for NAWCWD, Steidle announced that the next pre-commander's conference would be held at the Weapons Division.

The only down turn in his otherwise upbeat message came when he asked the crowd, "How many of you here work for NAVAIR?" At first only a few hands went up, and most of those were part of his entourage. After he sighed and cocked his head with a wry smile, more hands went up as his point was realized by the crowd. "We are one command with common purposes and multiple sites. We're a team and each player has a specialty. At the command level we know that. But we need you to understand and participate in the one-command, team concept."

Ridgecrest Balloon Festival, Nov. 6-8



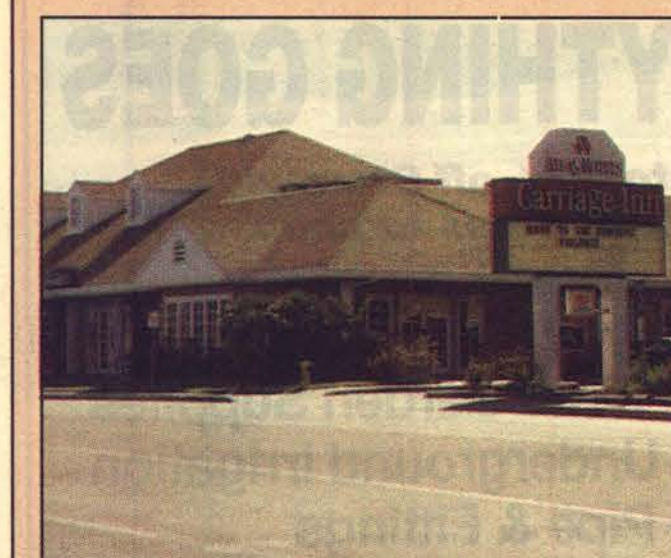
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Combined Federal Campaign gets under way

It's that time of the year when federal employees and service members are asked to help worthy causes through the Combined Federal Campaign. This year's campaign slogan is "The Gift of Giving."

Helen Cropper, chairwoman of the Local Federal Coordination Committee for the combined NAWCWD and Indian Wells Valley Combined Federal Campaign, and chairman Lt. Judd Gilpin were co-hosts for the Oct. 1 kickoff.

Mike "Harley" Gibson, 2.0 director for contracts, was the winner of the Triathlon of Foolishness. Contenders for the perpetual prize competed in three events — a beauty and joke con-

test, a tricycle race and a dizzy bat race.

Gibson's competition included Weapons Division Commander RAdm. Rand "The Baron" Fisher, Vice Commander Capt. Berry "Capt IT" Ormsbee, Executive Director Dr. Karen "Annie Oakley" Higgins, Matt "Sylvester" Anderson, Scott "The Sage" O'Neil, Cdr. John "JP"

Kindred (who as the Red Hornet was O'Neil's tricycle proxy), Steve "The Tool Man" Boster, Roy "The Middle-aged Athlete" Parris, Nick "Clown Around" Curran, NAWS CO Capt. John "Gerbil" Langford, Public

Work's Capt. Bill "Asbestos Man" Ostag, the MAD's Cpl. Larry "The Tree" Galvin, WTS's Cdr. Bob "Rudder" Rutherford, VX-9's Capt. John "Jeep" Stivers, BLM's Greg "Fluorescent Miner" Thompson and the United States Postal Service's Scott "The Postman" Frid.

The winners of the poster and brochure cover contest were Karlie Ekstrom, for the brochure design, and Jack Merwin for the winning poster entry.

CFC is DoD-wide

"This year, the Department of the Navy has set Thanksgiving as the time to reach and exceed



WINNER—CFC Chairwoman Helen Cropper congratulates John Gibson, head of 2.0 and winner of the Triathlon of Foolishness.

SPIN DOCTOR—Public Affairs Officer Tool Man Boster (right) spun out of control during the dizzy bat race and landed on the floor.



our goals for CFC as it is a holiday when we specifically take the time to recall how fortunate we are as Americans," said Secretary of the Navy John H. Dalton, Sept. 22 during the DON CFC kickoff ceremony at the Pentagon.

Federal employees and military service members have received pledge cards and booklets and should return them to their organization's keyworker by Oct. 31.

"The 1998 IWV CFC has 38 local charitable organizations to which federal employees may designate their contributions, and the services of the agencies cover every area of human health and welfare," explained Cropper. "CFC is the largest single campaign in the world and the one way federal employees can change tomorrow, today."

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- Generation X-cellent Youth Program - providing programs, services and fun activities to teens
- Mentor/Volunteer Program - you, the community, giving your time to impart your skill & love to youth



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trainers, and ground support engineering activities. Duties include serving as the central point of contact for AV-8B JSSA IPT financial and technical operations at the Naval Air Warfare Center Weapons Division; planning, controlling, evaluating, and coordinating the technical efforts of diverse functional task teams, multi-disciplinary product teams, and systems integration teams needed to satisfy customer requirements; developing plans and

schedules with defined milestones and metrics for assigned AV-8B tasks; cost, schedule, and performance monitoring and taking corrective actions as needed; and exercising direct supervision of systems engineering personnel assigned to the AV-8B IPT. **Note:** Incumbent must be able to obtain and maintain a Top Secret clearance. This is a Defense Acquisition Workforce Improvement Act (DAWIA) designated position for Level 3

Systems Planning, Research, Development, and Engineering. Prior to appointment, the selectee must be (or become) a member of the Acquisition Professional Community (APC) and sign a 3-year tenure agreement or obtain waiver of these requirements. Position is at the full-promotion potential DP-4. **Notes 2, 3, and 4 apply**

BRANCH MEDICAL CLINIC JOB OPPORTUNITIES

No. 98-68, Industrial Hygiene, GS-690-9/11/12, Branch Medical Clinic, China Lake—Area of Consideration: Nationwide current permanent federal employees within the continental U.S. (CONUS) and Interagency Career Transition Assistance Plan (ICTAP) eligibles within the commuting area. **Opening Date:** 9-16-98. **Closing Date:** 10-18-98. **Where to File:** Application forms must be received in the Human Resources office, Building 1551, MCAGCC, Twentynine Palms, or postmarked by the closing date and mailed to Commanding General, Marine Corps Civilian Human Resources Office-West, Box 788102, MCAGCC, Twentynine Palms, CA 92278-8102. **Duty Station:** Occupational Health Dept. Branch Medical Clinic, China Lake, CA. **Summary of Duties:** Responsible for providing environmental health support, including program guidance and evaluation, health hazard appraisal, training, technical consultation, field, and analytical services in the areas of industrial hygiene, toxicology, and radiological health to NAWC and its tenant commands; provides expertise for identifying deficiencies in existing occupational health programs and standards. Requires the ability to obtain and maintain a Secret clearance. **Qualifications Requirements:** (a) Degree: industrial hygiene; or a branch of engineering, physical science, or life science that included 12 semester hours in chemistry, including organic chemistry, and 18 additional semester hours of courses in any combination of chemistry, physics, engineering, health physics, environmental health, biostatistics, biology, physiology, toxicology, epidemiology, or industrial hygiene; or (b) Combination of education and experience: at least 12 semester hours of course work in chemistry, including organic chemistry, and 18 additional hours as specified in (a) plus appropriate experience or additional education. In addition to the Basic requirements, the following is required: GS-09: 1 year of specialized experience equivalent to at least a GS-7 or 2 years of progressively higher level graduate education leading to a master's degree or master's or equivalent graduate degree or combination of education and experience. GS-11:

1 year specialized experience equivalent to at least a GS-9 level or 3 years of progressively higher level graduate education leading to a Ph.D degree or Ph.D equivalent doctoral degree or combination of education and experience. GS-12: 1 year of specialized experience equivalent to at least the GS-11 level.

No. 98-072, Industrial Hygiene Technician, GS-640-7, Branch Medical Clinic, China Lake—Area of Consideration: Southern California current permanent Federal employees who are living or working in the Southern California area; and Interagency Career Transition Assistance Plan (ICTAP) eligibles within the commuting area. **Opening Date:** 10-7-98. **Closing Date:** 10-21-98. **Where to File:** Application forms must be received in the Human Resources office, Building 1551, MCAGCC, Twentynine Palms, or postmarked by the closing date and mailed to Commanding General, Marine Corps Civilian Human Resources Office-West, Box 788102, MCAGCC, Twentynine Palms, CA 92278-8102. **Summary of Duties:** Assists the Industrial Hygienist in evaluating work operations and processes, interpreting environmental sampling results of the evaluated workplace, reviewing engineering plans designed to control potentially health hazardous conditions, managing Occupational Safety and Health programs assigned to the Industrial Hygiene (IH) Division, and providing industrial hygiene training for workcenters in need or requesting subject training; support to the IH Division; performs in-house analysis of samples including gravimetric, grab, and asbestos air and bulk samples; may be required to work at various locations and make independent decisions; performs other duties as assigned. Requires the ability to obtain and maintain a Secret clearance. **Qualifications Requirements:** 1 year of specialized experience equivalent to the GS-6 level or 1 year of graduate education which is directly related to the work of the position.

USAF TEST PILOT SCHOOL POSITIONS AVAILABLE

The following two positions are immediately available at the USAF Test Pilot School at Edwards AFB. Interested parties should contact Dave Eiband, head of the Manpower Initiative Program, at 939-0423 (DSN 437-0423).

Flying qualities engineering position:

Description of duties:

- Develops, implements and teaches FQ courses
- Edits FQ technical manuals and teaching material
- Evaluates and recommends changes to:
 - The adequacy of the test aircraft inventory
 - Appropriate updates to incorporate new flight test techniques into flying
 - Data acquisition and instrumentation requirements
 - Computer data reduction procedures and techniques
- Attends weekly scheduling meetings and integrates semiannual scheduling issues
- Available Monday through Friday

Essential qualifications:

- BS in Aero or ME with a detailed knowledge of control theory
- EE may be considered based on Aero/ME options
- 2 Years of FQ test experience
- Parameter identification experience including:
 - Stability derivative extraction
 - Frequency response estimation

Highly desired qualifications:

- MS in Aero or ME
- At least 5 years of FQ experience
- Flight control system design and test experience
- Test Pilot School graduate
- Military or civilian flight test experience as test pilot or test engineer
- Teaching experience
- Simulator experience

Performance engineering position:

Description of duties:

- Develops, implements, and teaches Performance courses
- Edits Performance technical manuals and teaching material

- Develops and implements student test plans
 - Debriefs student test reports
 - Evaluates and recommends changes to:
 - The adequacy of the test aircraft inventory
 - Appropriate updates to incorporate new flight test techniques into flying
 - Data acquisition and instrumentation requirements
 - Computer data reduction procedures and techniques
 - Attends weekly scheduling meetings and integrates semiannual scheduling issues
 - Available Monday through Friday
- Essential qualifications:
- BS in Aero or ME with a detailed knowledge of Performance Testing
 - Any engineering degree considered based on Aero/ME options
 - 2 Years of Performance test experience
 - Modeling and Simulation experience including:
 - Knowledge of aerodynamic and engine models, performance prediction
 - Flight test methods of model validation

Highly desired qualifications:

- MS in Aero or ME
- five years of performance experience
- Test Pilot School graduate
- Military or civilian flight test experience as test pilot or test engineer
- Teaching experience
- Simulator experience
- Academic background or flight test experience in:
 - Aerodynamics and propulsion
 - Pitot statics
 - Modeling & simulation
 - Aircraft performance (energy concepts, takeoff/landing, cruise)

Note: The Performance Branch at the USAF Test Pilot School is currently updating the curriculum to emphasize modeling and simulation in modern performance testing. A new data reduction system is being developed which will be incorporated into the curriculum. We need an individual who can work these issues and be a point of contact for students in the course. Plan on daily contact with the students.

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands can send items for the Announcements to Code 750000D, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796) or via QuickMail (CL NAWC WIDE NS name server in the CL MAINSITE zone). Personnel at Point Mugu can send items for the Announcements Section to Code 750000E, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-1785). Items included in the Human Resources Department Information Section are provided by the Civilian Personnel Division, Employee Development Division of the Human Resources Department. The deadline for all submissions is Wednesday at 1700Z working days prior to the alternate Thursday publication date. **Note:** All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846).



NAVAL AIR WARFARE CENTER WEAPONS DIVISION ANNOUNCEMENTS



ALL NAWCWPNS SITES GENERAL ANNOUNCEMENTS

ATTENTION PURCHASE CARD USERS

The Automated Purchase Card System was re-hosted on a new server. Instructions to connect to the new server can be obtained from the 2.0 Intranet Purchase Card Home Page located at:

<http://onsite.nawcwpns.navy.mil/~contract/pchome.htm>

Click on "Important Announcement - Click Me!". If you have a problem reconfiguring your connection settings, contact the NMC Help Desk at (760) 939-1200 (DSN 437-1200).

DONATION OF USE OR LOSE LEAVE

The end of the year is approaching and use or lose leave annual leave must be used by 2 January 1999. If you are unable to use your leave, you might consider donating this leave to a leave recipient of the Leave Transfer Program.

Employees enrolled in this program have experienced personal or medical emergencies and exhausted all of their annual and sick leave. If you are interested in donating your leave, an Optional Form 630 (OF 630, Request to Donate Annual Leave to a Leave Recipient) is available on the HRD server for those of you who have access to it, or you may contact Pat Oliver or Estele Padilla. Regulations stipulate that you can donate only up to half of the annual leave you accrue in a year. In addition, you may donate only the amount of leave you could actually use by 2 January 1999.

A current list of leave recipients is available in the Labor/Employee Team News section of the *Rocketeer* and the *Missile*. You must designate on the form the employee for whom you wish to donate leave. To donate to more than one recipient, submit a separate form for each recipient. Donations can be anonymous.

Send completed forms at China Lake to Pat Oliver, Code 731000D (939-2018 (DSN 437-2018)), or at Point Mugu to Estela Padilla, Code 731000E (989-3222 (DSN 351-3222)).

UNIVERSITY OF TENNESSEE (UTSI) ENROLLMENT INFORMATION

UTSI's program is designed for engineering and science majors. All courses are for graduate credit. Prospective students may request admission in a nondegree status or as degree candidates. Graduates of Navy and Air Force Test Pilot School may receive credit for 12 to 15 graduate hours. This program leads toward a Master of Science degree in Aviation Systems from the University of Tennessee. To obtain more information and available classes, visit our website at www.utsi.edu. Start now on the admission process and get a head start on the paperwork. Spring Term registration begins on 17 December with classes beginning on 13 January. Fees are \$848 for out-of-state students and \$515 for students with a home of record in one of the Southeastern states. For more information, call (760) 927-8874 and leave your name, fax number, and phone number. The local UTSI office is in the Family Service Center, Office U, 610 Blandy. Office hours are 1530 to 1630 Monday through Thursday. For further information regarding other programs available at UTSI via video tape, contact the Dean of Academics at UTSI by e-mail at kcreddy@utsi.edu.

FREE SCREENING FOR DEPRESSION

Employees and their families can access a confidential depression screening program by calling toll free (800) 692-3858. The Employee Telephone Access Program is an interactive computerized system that administers a self-test for depression via the telephone through a prerecorded series of questions. Callers respond by using the buttons on their push-button phone. This service is available 24 hours a day. The program supplies callers with immediate feedback as to the results of their test and also provides information about the NAWCWPNS Civilian Employee Assistance Program. This service is

WORKFORCE MANAGEMENT ANNOUNCEMENTS

WORKFORCE MANAGEMENT ANNOUNCEMENTS

The Workforce Management Announcements Section provides information on a wide range of workforce-related topics that we hope are useful to NAWCWPNS managers, supervisors, and employees. Workforce Management is one of the strategic initiatives developed by the DRMB. The Workforce Management Initiative was announced on 31 March in an all-hands memo from RADM Fisher, NAWCWPNS Commander, and Sterling Haaland, Executive Director. The team's director is Col. William Bain, USMC. Jim Kneppshield is the Program Manager. The team's mission is to provide managers and supervisors with resources and tools for effective workforce management and to provide employees with the information required to make informed career-planning decisions with respect to opportunities internal and external to NAWCWPNS. If you have questions or comments, pass them on to any Workforce Management team member.

Other workforce management and related information (e.g., retirement planning workshops, job fairs, etc.) can be found throughout the Announcements Section of *The Rocketeer* and *The Missile*.

HUMAN RESOURCES

A broad array of information related to workforce management can be accessed through the Human Resources Department website at

<http://hrdmugu.mugu.navy.mil/hrd>

Information includes, but is not limited to, schedules of training events, merit-promotion opportunities, questions and answers, internet private/federal sector job

WORKFORCE MANAGEMENT ENTERPRISE TEAM (WMET) MEMBERS

Col William Bain, Director	939-6603
Jim Kneppshield, Program Manager	939-8570
Eva Bien	939-2434 or 939-3271
Karen Buehler, Communications Manager	939-3109
Bryan Hill	939-5975
Don Hilliard	989-9370
Neil McCarthy	989-9201 or 939-4882
Terry Mitchell	939-2534
Debby Young	989-0285

Program Offices:

Joyce Hinkle, Officer Manager (CL)	939-2353
Kay Sams, Site Coordinator (PM)	989-1347

advertisements, and CSRS to FERS conversion information. The Workforce Management Enterprise Team (WMET) webpage is available at

<http://hrdmugu.mugu.navy.mil/hrd/wmet.htm>

TASK ASSIGNMENT AD PROCESS IMPLEMENTED AND READY FOR USE

The task assignment ad process has been implemented to provide a rapid response for the entire workforce (supervisors, managers, team leaders, and employees) to obtain information regarding funded work assignments that need additional personnel.

This is a tool for supervisors and managers to utilize in securing funded taskings for employees who are not funded and to provide opportunities for development of their employees. It will also help employees take an active role in career planning with their supervisors.

The task assignment ad process supplements the basic personnel system; it is not a replacement. The use of this process is not to circumvent the personnel system nor to displace the CAO organization requirements; it is intended for assignments where no organizational transfer of an employee is required.

This process will provide a vehicle for increased information-sharing regarding work assignments and is

expected to stimulate communication and cooperation between IPT/EDT leaders and Competency managers, between supervisors and employees, competencies, and sites. In cases where there are competing forces for the employee's efforts, the decision should be made in terms of what is best for NAWCWPNs. If there is disagreement between the parties as to what is in the best interest of NAWCWPNs, the appropriate levels above the parties should be consulted for resolution.

Although employees apply directly to the POC listed in each ad, they are expected to discuss their interest with their supervisors. The decision to move an employee to a new task is based on inputs from the employee, the person who has the funded task, and the employee's supervisor.

Scanning the Ads for Task Assignment Ads

Step 1. Supervisors and employees access the WMET home page at <http://hrdmugu.mugu.navy.mil/hrd/>. Click on task assignment ads to view.

Step 2. Supervisors directly contact POC listed in the task assignment ad to pursue placing their unfunded employees or to provide a develop-mental opportunity for their employees. Supervisors are expected to fully utilize this process to secure funded tasks for their unfunded employees and to keep their employees informed.

Step 3. Employees apply directly to the POC listed, but are expected to discuss their interest with their supervisors. The decision to move an employee to a new task is based on inputs from the employee, the person who has the funded tasks, and the employee's supervisor. In cases where there are competing forces for the employee, the decision must be made in terms of what is best for the corporation.

Step 4. Review the Team Assignment Form, which is available by clicking on the Team Assignment Agreement words. This form will provide the appropriate discussion points with the POC; it is the vehicle to ensure that all parties (employee, competency supervisor, and gaining leader/supervisor) are informed and in agreement.

Instructions for inputting the task assignment ad have been issued to sponsors who are defined as supervisors, managers, and team leaders. Any sponsor who needs a copy can request it from his/her PMA or from John Allen via e-mail. An electronic copy will be forwarded.

CAREER CENTER INFORMATION

Need help planning a career transition or searching for a new job? There's more help out there than you might think. Career Transition Centers (CTCs) at Point Mugu and China Lake are combining resources and expertise from the NAWCWPNs Training Division and NAWs Family Service Centers (FSCs) under a single roof at each site. This Workforce Management Enterprise Team (WMET) initiative will cut costs while providing even better services to both civilian and military customers. The combined operation at China Lake located at 610 Blandy officially began 15 June with the assignment of Transition Manager Pat Baczkiewicz (939-1373). The Point Mugu CTC, headed by Cristel Gartman (989-3998), is located in Building 366.

What does a CTC offer employees?

- Friendly, competent staff to assist employees
- Computers (both PC and Macintosh), printers, scanners, and fax machine
- One-on-one counseling to determine individual needs, assist with searches, and explore career or education alternatives

October 15, 1998

• A Website at "<http://pmtrain.mugu.navy.mil/ctc/>" with lists of classes available on site links to numerous job search sites and tools

• A library of over 200 "how to" tapes, videos, and books available for check out

• Courses on resume, SF-171 and OF-612 preparation; interviewing techniques; job search skills; and other practical topics

• Volunteer community speakers who give career transition talks

In addition, the CTCs now sponsor major Job Fairs.

JOB AND CAREER CHANGE RESOURCES China Lake

• WMET Program Office: Joyce Hinkle, 939-2353

• Career Transition Center, 610 Blandy: Pat Baczkiewicz, 939-1373

• Family Service Center, 610 Blandy: Joan Telles, 939-0966

Point Mugu

• WMET Program Office: Kay Samms, 989-1347

• Training Division: Ron Rogers, 989-3997

• Career Transition Center, Building 366: Cristel Gartman, 989-3998

• Family Service Center: Dan Savage, training information, 989-1022

NAWCWPNS Web Sites

• Human Resources "<http://hrdmugu.mugu.navy.mil/hrd/>"

• WMET "<http://hrdmugu.mugu.navy.mil/hrd/wmet.htm>"

• Training "<http://pmtrain.mugu.navy.mil/classes/>"

• CTCs "<http://pmtrain.mugu.navy.mil/ctc/>"

October 15, 1998

DOD WIDE

No. 76-008-NR8, Financial Manager, DP-505-4 (GS-14/15 Equivalent) (\$64998 - \$99397 per year)—**Area of Consideration:** All Department of Defense permanent civilian employees and reinstatement eligibles. **Duty Station:** Naval Air Warfare Center Weapons Division, Comptroller/Financial Management Department, China Lake, Ca **Opening Date:** 10-1-98. **Closing Date:** 11-2-98. **Selecting Official:** Dr. Ron Smiley, (760) 989-7114. **HRD Contact:** Nancy Robinson, (760) 939-8106. **Permanent Change of Station Authorized:** Yes. **Summary of Duties:** Incumbent serves as the Naval Air Warfare Center Weapons Division (NAWC-WPNS) Comptroller and Head of the Comptroller/Financial Management Department. NAWCWPNs is a field activity of the Naval Air Systems Command. Incumbent is accountable to the NAVAIR Comptroller in implementation of policies and procedures. NAWCWPNs is the Navy's premier research, development, test and evaluation facility for weapons and weapons systems. It has two major "geographic sites (China Lake and Point Mugu) with over 36,000 square miles of sea range and has 1700 square miles of land range. The Command employees over 6,000 civilian employees and over 1500 military personnel. Annual revenues are just under \$1B. The Naval Air Warfare Center has another division on the East Coast, the Aircraft Division. These two divisions form the Naval Air Warfare Center as a fiscal entity. The Comptroller Department employs approximately 185 personnel distributed between the two sites. As Comptroller, the incumbent is the Command's Chief Financial Officer and is responsible to the Commanding Officer for the financial operation of the command. Serves as the principal advisor to command and to all external authorities and organizations on financial matters and policies. Develops, directs, and maintains integrated systems of operations including financial planning, programming, budget formulation, review and execution, financial management/execution, funds administration, managerial accounting, financial customer services and reporting to ensure complete policy implementation. Oversees the effective and efficient functioning of the department. Oversees receipt, issuance, and proper application of funding. Provides financial and managerial accounting services to all external organizations (tenants) as required. Evaluates financial performance and projects trends, initiating actions as necessary to adjust plans, funds, costs, rates, or resources. Is responsible for maintaining integrity of financial operations and accounts under the Chief Financial Officers Act. The Comptroller is the principal advisor to the Division Executive Board and the Division Resource Management Board. **Evaluation Factors:** 1. Operational experience within a Working Capital Fund financial environment. 2. Demonstrated leadership and management abilities. 3. Ability to represent the Commander in financial matters at all organizational levels both internal and external to the NAWCWD. 4. Demonstrated skill in oral and written communications. 5. Ability to exercise good judgment in a highly complex, dynamic environment. 6. Ability to anticipate and formulate directions for the future. 7. Ability to effectively delegate responsibility. 8. Ability to effectively contribute to and foster teamwork within the organization. 9. Ability to fully support the EEO goals and objectives of the organization. **How to Apply:** Submit latest SF-50 and an OF-612, SF-171, or current resume indicating work experience attained within the last five years. Applicants submitting either the OF-612 or resume must submit an OF-306, Declaration of Federal Employment. Failure to submit this form will result in nonconsideration. Include the announcement number shown above on your application. Forms are available at Federal personnel offices and the Employment Development Department. Applications must be postmarked not later than the closing date of this announcement. **Submit Applications to the Following Address:** Commander, Code 731000D E. Moldenhauer, NAVAIR-WARCENWPNDIV, 1Administration Circle, China Lake, CA 93555-6100. **Notes:** 1. It is the applicant's responsibility to submit a copy of his/her latest performance appraisal of record with any application filed against a vacancy announcement. 2. Submit copies of SF-171 and other documents as applications will not be returned. 3. Incumbent must be able to obtain and maintain a secret clearance. 4. Position is at the full performance level. 5. PCS expenses will be authorized.

NAVY WIDE

No. 41-023-KR8, Supervisory Interdisciplinary (General Engineer/ Electronics Engineer/Physicist/Operations Research Analyst/ Mathematician /Computer Scientist) DP-801/855/1310/1515/1520/1550-4, Systems Engineering Department; Reliability and Maintainability Division, Code 416000D—**Area of Consideration:** All appointable permanent civilian employees of the U.S. Navy. **Duty Station:** NAWC-WPNSDIV China Lake or Point Mugu. **Opening Date:** 10-1-98. **Closing Date:** 11-1-98. **Selecting Official:** Matt Anderson, (760) 939-0819 or Tom Curtis, (805) 989-7377. **HRD Contact:** Kitty Reeve, (760) 939-8364. **Permanent Change of Duty**

NSAP POSITIONS

Naval Science and Technology Advisors, Interdisciplinary, DP-801, 861, 1310, 1520, 1550 (Multiple Vacancies); DP-III or Above—Area of Consideration: NAWCWPNs, all sites. **Opening Date:** 10-15-98. **Closing Date:** 10-22-98. **Selecting Official:** Frank Markarian, 939-3241 (DSN 437-3241). **Permanent Change of Duty Station Authorized:** Yes.

The Naval Science Assistance Program (NSAP) provides quick-reaction scientific and technical services to the major Navy and Marine Corps operational commands in direct support of efforts intended to improve Fleet combat readiness, and to related Navy commands. One of the goals of NSAP is to improve the dialog between the Navy's Research, Development, Test, and Evaluation (RDT&E) laboratories, NAWC divisions, and operational forces, and the responsiveness of the Laboratory and NAWC community in achieving timely solutions to specific technical problems that significantly impact operational readiness.

This announcement identifies Science and Technology Advisor vacancies that will be filled between June and August 1999. NAWCWPNs applicants will be interviewed and selections will be made the week of 26 October 1998. Division candidates are encouraged to apply for more than one position/location. The candidates nominated by the Division will then compete with nominees from the Navy laboratories, warfare centers, and other NAWC Divisions. This will take place during interviews tentatively scheduled to be held at the NSAP office, Office of Naval Research, Arlington, Va., in mid-November 1998. The NSAP Director will make the final selection for all positions. The Science and Technology Advisor positions scheduled to be filled during this recruitment cycle are listed below:

- Commander in Chief, U.S. Pacific Command (USCINCPAC), Honolulu, Hawaii
- Commander, Sixth Fleet (COMSIXTHFLT), Gaeta, Italy
- Commander, Seventh Fleet (COMSEVENTHFLT), Yokosuka, Japan
- Commander, Submarine Force, U.S. Pacific Fleet (COMSUBPAC), Pearl Harbor, Hawaii
- Commander, Submarine Force, U.S. Atlantic Fleet (COMSUBLANT), Norfolk, Virginia
- Commander, Naval Air Force, U.S. Atlantic Fleet (COMNAVAIRLANT), Norfolk, Virginia
- Commander, Marine Forces Pacific (COMMARFORPAC), Camp Smith, Hawaii
- Commander, Marine Forces Atlantic (COMMARFORLANT), Camp Lejeune, North Carolina
- Joint Chiefs of Staff, J8 (JCS/J8), Washington, D.C.
- Commanding General, Marine Corps Combat Development Center (CG MCCDC), Quantico, Virginia
- Strategic Studies Group (SSG), Newport, Rhode Island

Information on the duties, responsibilities, and required technical background for each of these positions may be obtained from Frank Markarian, 939-3241 (DSN 437-3241). Additional information on NSAP can be obtained on the internet at "<http://www.onr.navy.mil/nsap/>".

Factors considered for candidate selection include the following:

1. Communication abilities that allow meaningful exchanges with the Navy and technical community.
2. Ability to deal effectively with high ranking civilian and military personnel in situations requiring a high degree of tact, diplomacy, and sound judgment.
3. Ability to make sound technical recommendations and accept responsibility for decisions.
4. Technical competence in broad areas plus the specific areas for each vacancy.
5. Familiarity with the Naval Systems Commands, OPNAV, ONR, and other Navy Laboratory/Center communities.
6. Endorsement by the applicant's Department.

A minimum of a Secret security clearance is required. Applicants must pass a physical examination for some positions.

Science Advisor positions are lateral reassignments for current DP-4s. If a senior DP-3 (above step 13) is selected, the employee may be given a temporary promotion for the duration of the assignment.

Interested applicants should file a data package with a single-page summary of qualifications and biographical information and detailed information of the type normally found in the Standard Form 171. Total package size may not exceed 10 pages. Applications should be delivered to Code 730000D (Saundra Wydra, Building 2335, Room 202, 939-2434) or Code 731000E (Lillian Cabello, Building 211, 989-3347) by COB 22 October 1998.

Questions concerning these positions should be directed to Frank Markarian (Code 47T000D) at (760) 939-3241 (DSN 437-3241) or Carroll Watson (Code 522100E) at (805) 989-8148 (DSN 352-8148).

Station Authorized: No. **Summary of Duties:** The incumbent will perform as Head of the Reliability and Maintainability (416000D); Manufacturing Engineering (production engineering and quality assurance) (419000D/E), and System Safety (41J000D/E) Divisions and will be responsible for supervision of approximately 50 engineers and specialists at China Lake and Point Mugu sites; supervising product integrity, reliability and maintainability, manufacturing engineering and system safety personnel, processes and facilities; working with IPTs, EDTs, and ETs necessary to assure full spectrum support. **Job Relevant Criteria:** (1) Knowledge of reliability and maintainability engineering, manufacturing engineering (production engineering and quality assurance) and system safety disciplines; (2) Knowledge of systems engineering and product integrity disciplines; (3) Ability to manage a diverse team of technical professional personnel; (4) Knowledge of affirmative action principles, including a willingness to implement EEO practices; (6) Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Systems Planning, Research, Development and Engineering Acquisition Career Field within 18 months of entering the position. Position is at the full-promotion potential DP-4. Incumbent must be able to obtain and maintain a Secret clearance.

Notes 2 and 4 apply.

NAVY WIDE REASSIGNMENT

No. 41-024-KR8, Supervisory Interdisciplinary (General Engineer/Physicist/Operations Research Analyst/ Mathematician/Computer Scientist), DP-801/1310/1515/1520/1550-4, Systems Engineering Department, Systems Engineering Management Division, Code 411000D—**Area of Consideration:** All appointable permanent civilian employees of the U.S. Navy. **Duty Station:** China Lake. **Opening Date:** 10-15-98. **Closing Date:** 11-15-98. **Selecting Official:** Steve Underwood, (760) 939-0019. **HRD Contact:** Kitty Reeve, (760) 939-8364. **Permanent Change of Duty Station Authorized:** Yes. **Summary of Duties:** Incumbent serves as the designated AV-8B Joint System Support Activity (JSSA) Integrated Product Team (IPT) Leader at Naval Air Warfare Center Weapons Division, China Lake, California. The incumbent is responsible for all aspects of assigned life cycle technical support for the AV-8B aircraft weapon system. He/she receives programmatic direction from and is directly accountable to the AV-8B Joint Program Office (PMA-257) for cost, schedule, and performance requirements associated with AV-8B JSSA tasks and associated products and services. IPT developmental and post-deployment support products include new system capabilities (e.g., major upgrades); weapon integration (new and upgrades); fire control/targeting system upgrades; and integration of electronic warfare systems as well as coordination with common avionics,

CHINA LAKE

TRANSITION ASSISTANCE PROGRAM (TAP) CLASSES

Although TAP classes are designed for transitioning military, transitioning civilians can also enroll in these classes at China Lake on a space available basis. For more information or to be placed on the waiting list, call Joan at 939-0966.

17-20 November
26-29 January
9-12 March
20-23 April

18-21 May
20-23 July
28 September-1 October

Workers Local #45. The President is Bobby Martin, who can be reached at Bldg. 95, located behind the Training Center on Inyokern Road, 939-7116, e-mail bmartin@iwvisp.com.

Lake. This council is comprised of the following: Carpenters Local #743, Painters Local #52, Pipefitters Local #460, and the International Brotherhood of Electrical

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY

Embry-Riddle Aeronautical University's China Lake Center offers programs leading to a Master of Aeronautical Science with a Management specialization or a Bachelor or Associate degree in Professional Aeronautics. There are on-site classes, low tuition, convenient class schedules, and financial assistants available. Classes are held at the Training Center and are open to everyone.

Registration will begin soon for the 9-week fall term. Classes begin on 19 October.

Undergraduate:

MA-211 Statistics with Aviation Applications, Mondays, 1730-2200.

Aviation Law, Tuesdays, 1730-2200.

A representative is available for registration and counseling at the Family Service Center, Room Q, on Monday, Tuesday, and Wednesday from 0800-1130. For more information, call (760) 927-3649 or e-mail: China_Lake_Center@cts.db.erau.edu.

determine conformance with contract technical requirements. Participates as telecommunications voice representative in data communications projects affecting telephone service; coordinates work of data and telephone contractors when joint efforts are required. Designs solutions including itemization of component parts, material, and labor required to complete assigned technical tasks or subtasks of customer or internally generated departmental requirements. Serves as IDNX Node Site Coordinator for China Lake. Serves as Local Area Coordinator for all DISN Transition Project activities at China Lake. **Quality Ranking Factor:** Ability to independently prepare systems requirements, SOWs, TRNs, CDRLs, and liquidated damages clauses for contracted telecommunications support and to monitor and evaluate contractor telecommunications design, development, test or operations for the government. **Note:** The full performance level of this position is DP-3.

No. 72-006-NR8, ADP Systems Acquisition Specialist, DS-301-1, Customer Support Branch, Customer Services Division, Information Management Department, Code 727100D—Area of Consideration: All current permanent China Lake employees. **Duty Station:** China Lake. **Opening Date:** 10-15-98. **Closing Date:** 10-22-98. **Selecting Official:** Debra Schlick, 927-3511. **HRD Contact:** Nancy Robinson, 939-8106. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Performs as an alternate COR on a major contract. Monitors contract performance. Performs quality assurance on contractor-provided products and services. Reviews contractor invoices for accuracy. Reviews, oversees, and responds to contract deliverables. Assists in detailed analysis of unsolicited proposals submitted by the contractor. Works closely with COR and functional manager. **Quality-Ranking Factor:** Ability to monitor major contract and interact with contractor personnel. The full performance level of this position is DS-3. **Note 1 applies.**

No. 76-010-NR8, Budget Analyst, DA-560-1/2/3, Comptroller/Financial Management Department, Corporate Budget Division, Code 762000D—Area of Consideration: China Lake. **Duty Station:** China Lake. **Opening Date:** 10-15-98. **Closing Date:** 10-29-98. **Selecting Official:** M. K. Dolan, (805) 989-7923 (DSN 351-7923). **HRD Contact:** Nancy Robinson, 939-8106. **Permanent Change of Duty Station:** No. **Summary of duties:** Incumbent is responsible for maintenance and operation of the financial management functional requirements for the Navy Industrial Fund Master Accounting system (NIFMAS), integration of the Information Technology Budget and Contract Support Services (CSS) budgeting and analysis requirements into the NWCF A-11, and special reporting and analysis. At the DA-3 level, is subject matter expert in the broad areas of Labor, Funds Administration, Accounting, or Material Management. Provides budget analysis expertise support to personnel. Develops operating procedures, instructions, or manuals describing the requirements, operation, or use of the Comptroller Department financial data processing and reporting system. Researches data problem areas and provides recommendation to the SFS Office on the required data fixes necessary to maintain financial data integrity. Provides assistance in the analysis of internal control assessments of the financial data processing and reporting system. At the DA-2 level, performs financial analysis of planned versus actual, drawing conclusions and making recommendations in terms of organizational/programmatic impact. Is independently responsible for review and accuracy of financial processes occurring within an organization and the validity and legality of transactions occurring within that organization. At the DA-1 level, assists in the development of a budget. Is responsible for review and accuracy of financial processes within an organization and the validity and legality of transactions occurring within that organization. **Quality-Ranking Factor for DA-1:** Ability to interpret rules and regulations, prioritize workload, and meet deadlines. **Quality-Ranking Factor for DA-2/3:** Ability to interpret and implement financial policies and procedures in support of the day-to-day operation of an organization or segment of an organization, including the ability to analyze, draw conclusions, and make recommendations. **Note:** The full performance level of this position is DA-3. **Note 1 applies.**

POINT MUGU CURRENT APPOINTABLE CIVILIAN EMPLOYEES

No. 478-015-TS8, (1) Quality Assurance Specialist, GS-1910-13, Engineering Competency, Weapons/Targets In-Service Engineering Section, Code 473310E—Area of Consideration: Current appointable civilian employees at Point Mugu. **Duty Station:** Camarillo Airport. **Opening Date:** 10-15-98. **Closing Date:** 10-22-98. **Selecting Official:** Manfred Becker, (805) 484-6433. **HRD Contact:** Terry Smith, (805) 989-3322. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent manages and executes the total

In-Service Engineering (ISE) program for Laser Guided Bombs and related equipment/systems. Establishes program goals and milestones; defines board ISE parameters; and assigns work and manages engineers, logistics management, and quality assurance specialists as may be required. Provides technical direction of Laser Guided Bomb engineering functions. Determines the impact of program changes on current planning documents and operations. Identifies, by the processing of long-range planning, critical areas, resource requirements and their availability, time requirements, and priorities. Must be able to direct, lead, assign, organize, and set objectives and plans for organizational groups, on station, at participating field activities, and at other service commands. Will procure hardware, services, and data in support of major programs. Personally plans and directs the study, investigation, and analysis necessary for corrective action of defective materials on occasions when precedents are non-existent or inadequate. Directs the establishment of the most effective and efficient technical management practices and techniques to ensure meeting U.S. Navy, NAVAIRSYSCOM, NAWCWPNS, and the Engineering Competency objectives. **Quality Ranking Factor:** Skill as technical expert for soldering technology in the area of bomb systems and electronic fuse programs. Must possess technical expertise in design, fabrication, and engineering processes of bomb systems. Control, direct, coordinate, plan, and schedule across broad organizational lines. Must be able to lead tri-service organizational groups for new production and common interests. **Note 5 applies.**

POINT MUGU/CURRENT PERMANENT CIVILIAN NAWCWPNS EMPLOYEES

761-66-TW8, Resources Assistant, GS-303-6/7, Corporate Operations Competency, Comptroller/Financial Management Department, Corporate Budget, Code 762000E—Area of Consideration: Current permanent civilian NAWCWPNS employees at Point Mugu. **Opening Date:** 10-15-98. **Closing Date:** 10-29-98. **Selecting Official:** M. K. Dolan, 989-7923. **HRD Contact:** Theresa Whipp, 989-3238. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent performs special Navy Industrial Fund Master Accounting System (NIFMAS) related tasks which include data entry, specialized screen adjustments, processing documents, monitoring their completion, and resolving all processes and issues relative to them. Provides other ADP support. Incumbent performs office management which includes: scheduling meetings; screening calls and visitors; maintaining appointment calendars; establishing and maintaining correspondence files/records; maintaining division files; making travel arrangements; developing complex, special, and/or non-recurring reports; and reviewing incoming correspondence. **Quality-Ranking Factor:** Ability to perform NIFMAS related tasks. Full performance level is GS-7. **Note 1 applies.**

761-65-TW8, Budget Analyst, GS-560-12, Corporate Operations Competency, Comptroller/Financial Management Department, Corporate Budget, Code 762000E—Area of Consideration: Current permanent civilian NAWCWPNS employees at Point Mugu. **Opening Date:** 10-15-98. **Closing Date:** 10-29-98. **Selecting Official:** M. K. Dolan, 989-7923. **HRD Contact:** Theresa Whipp, 989-3238. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent performs functional duties associated with the review, analysis, and implementation of complex software applications to support NAWC financial data processing and internal and external reporting requirements. Incumbent will provide budget analyst functional support for the Navy Industrial Fund Master Accounting System (NIFMAS) at NAWC. Assists with the implementation of new NIFMAS system data screens and operating procedures. **Quality-Ranking Factor:** At the GS-12 level: Knowledge of and ability to apply source financial management principles and practices and analytical techniques to the operation of a cost center, program project, or function. At the GS-9/11 level: Ability to interpret and implement financial policies and procedures in support of the day-to-day operation of an organization or segment of an organization; this includes the ability to analyze, draw conclusions, and make recommendations.

NAWCWPNS

No. 54-026-DWE98. General/ Electrical/Electronics Engineer, DP-801/850/855-3, Project Office, Weapons Instrumentation Division, Test Article Preparation Department, Code 543C000D/E—Area of Consideration: All current permanent civilian NAWCWPNS employees (all sites). **Duty Station:** China Lake or Point Mugu. **Opening Date:** 10-15-98. **Closing Date:** 10-29-98. **Selecting Official:** Donald Scofield, (760)

927-1303 (DSN 437-1303). **HRD Contact:** Diana Eggleton, (760) 939-8111 (DSN 437-8111). **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The Weapons Instrumentation Division, Code 543000D, is responsible for the disciplines necessary to design, develop, implement, and evaluate the technology needed to instrument state-of-the-art weapons systems platforms. The Division has interdependent organizational elements at both China Lake and Point Mugu. The incumbent will be the Project Team Manager for the JAMI (Joint Advance Missile Instrumentation) Program, which is a \$22 million, Tri-Service, CTEIP (Central Test & Evaluation Investment Program) effort. The incumbent is responsible for providing the management structure (program plans, financial budgets, program reviews, T&E plans, etc.) for the technical execution of the components under development. Technical focus is currently oriented toward the application of GPS technology as a sensor to an instrumentation system: high dynamic weapons systems; the development of a miniaturized programmable safe and arm device for Range Safety Flight Termination; multi-band instrumentation antennae; and software development for missile track and missile/target end game scoring. This responsibility includes oversight of the hands-on electrical and mechanical design, prototype fabrication, laboratory testing and calibration, documentation, and captive/flight test field support for the JAMI components developed. A background in weapons system telemetry technology design, development, implementation, and evaluation is highly desirable but not required. The selectee must be able to obtain and maintain a Secret clearance. **Quality-Ranking Factor:** Skill in developing weapons systems, in conducting test and evaluation of weapons systems and/or subsystems, and/or in applying program management principles to a tri-service program. **DAWIA Quality-Ranking Factor:** Ability to meet the mandatory experience, education, and training requirements of the career development program for Level III of the Systems, Planning, Research, Development and Engineering (S) Career Field or of the Test and Evaluation (T) Career field within 18 months of entering the position.

SOUTHERN CALIFORNIA CURRENT PERMANENT CIVILIAN EMPLOYEES AND REINSTATEMENT ELIGIBLES

No. 74-014-NR8, Security Specialist, DA-080-2/3, Corporate Operations Competency, Security Department, Information Systems Security Division, Code 742200D—Area of Consideration: Current permanent civilian employees and reinstatement eligibles in Southern California. **Opening Date:** 10-15-98. **Closing Date:** 10-29-98. **Selecting Official:** Roy Parris, (760) 939-3521 (DSN 437-3521). **HRD Contact:** Nancy Robinson, (760) 939-8106 (DSN 437-8106). **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent serves as staff to the COMSEC Materials System (CMS) manager providing support to the China Lake CMS account. Incumbent must be knowledgeable in CMS procedures, rules, and regulations and will be responsible for providing training and guidance to China Lake users. This position requires the incumbent to be able to do heavy lifting, climb in and out of airplanes, and possess the ability to climb into high places. The incumbent must complete and pass the CMS course and be able to obtain and maintain a Top Secret clearance. Selectee must be able to pass a physical examination. **Quality-Ranking Factor:** Ability to interpret and apply CMS regulations; use the Navy Message System; and have knowledge of electronics, telecommunications and networks. Full performance level is DA-3. **Notes 1 and 3 apply.**

74-013-TW8, Security Specialist, DA-080-2/3, Corporate Operations Competency, Security Department, Information Systems Security Division, Code 742200E—Area of Consideration: Current permanent civilian employees and reinstatement eligibles in Southern California. **Opening Date:** 10-15-98. **Closing Date:** 10-29-98. **Selecting Official:** Roy Parris, (760) 939-3521 (DSN 437-3521). **HRD Contact:** Theresa Whipp, (805) 989-3238 (DSN 351-3238). **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent serves as staff to the COMSEC Materials System (CMS) manager providing support to the Point Mugu CMS account. Incumbent must be knowledgeable in CMS procedures, rules, and regulations and will be responsible for providing training and guidance to Point Mugu users. This position requires the incumbent to be able to do heavy lifting, climb in and out of airplanes, and possess the ability to climb into high places. The incumbent must complete and pass the CMS course and be able to obtain and maintain a Top Secret clearance. Selectee must be able to pass a physical examination. **Quality-Ranking Factor:** Ability to interpret and apply CMS regulations; use the Navy Message System; and have knowledge of electronics, telecommunications and networks. Full performance level is DA-3. **Notes 1 and 3 apply.**

CIVILIAN EMPLOYEE ASSISTANCE PROGRAM (CEAP)

Getting help when you have a problem can be a problem. Do you know there is someone you can talk to if you or family members are having difficulties? CEAP services are free and may be used before, during (on administrative leave), or after working hours. Family

members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 211 (first floor). The CEAP has a separate exterior entrance on the Wood Road gate at the end of Bldg. 211. All interviews are confidential. For further information, call Nancy Stock at 989-3225.

POINT MUGU

LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

The exclusive labor representative for the bargaining unit employees of NAWCWPNS Point Mugu is the National Association of Government Employees (NAGE). The local R12-33 President is Rev. Louis W. Rogers, located in Trailer 10097; he can be reached at 989-1374 or at nager1233@earthlink.net.

LABOR/EMPLOYEE RELATIONS TEAM NEWS

HUMAN RESOURCES DEPARTMENT INFORMATION

The Human Resources Department (HRD) Information Section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, Code 733000E, (805) 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846).

LEAVE DONORS NEEDED

The employees listed were approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 24 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed **OP Form 630-A (Request to Donate Annual Leave To Recipient)** and a **copy of current Leave and Earnings Statement**. OP Form 630-A is available at the Administration Offices at Point Mugu and Telmart at China Lake. Completed forms for Point Mugu may be mailed to Estela Padilla, Code 731000E; completed forms for China Lake may be mailed to Pat Oliver, Code 731000D. For additional information, call Estela Padilla at (805) 989-3222 or Pat Oliver at (760) 939-2537.

CHINA LAKE

Ana Aguon, Code 230000D
Ana is under a doctor's care.

Brandy Camacho, Code 868000D
Brandy is on maternity leave.

Arvella Orrell, Code 83C000D
Arvella has a herniated nucleus pulposus and degenerative disc disease.

Joyce Cercone, Code 543400D
Joyce is recovering from knee surgery.

Shirley Carroll, 455300D
Shirley is under doctor's care.

Jeanie Salyer, Code 734000D
Jeanie is receiving kidney dialysis while awaiting a transplant.

Gail Furnish, Code 841100D.
Gail is recovering from major surgery.

Frank White, Code 526210D
Frank is recovering from surgery.

Susie Gill, Code 528200D
Susie is recovering from foot surgery.

Marvin Kennedy, Code 526220D
Marvin is awaiting lower back surgery.

Ann Doty, Code 882000D
Ann is under a doctor's care.

Martha Harrington, Code 4BT100D
Martha is recovering from chemotherapy.

Leon Biesiadecki, Code 525220D
Leon is recovering from spinal fusion surgery.

POINT MUGU

Dale Park, Code 761200D
Dale is recovering from heart surgery.

Judith Cancel, Code 531000E
Judith is under a doctor's care for a broken leg.

Roxanna Diaz, Code 52DA00E
Roxanna is undergoing surgery and is under a doctor's care.

Almeda Harcus, Code 521100E
Almeda is undergoing chemotherapy treatments.

Anita Retome, Code 4KK3000E
Anita's daughter is under a doctor's care.

Marie Elaine Arpino, Code 5622000E
Marie Elaine is recovering from surgery.

Ann Marie Anaya, Code 486200E
Ann Marie is on maternity leave.

Dionisio Gaona, Code 543200E
Dionisio is recovering from eye surgery.

Anna Eisert, Code 865000E
Anna is recovering from surgery.

Richard A. Czebatol, Code 457300E
Richard is under a doctor's care.

Frank White, Code 525120E
Frank is recovering from major surgery and is undergoing therapy.

Vida Nunez, Code 763400E
Vida is under a doctor's care following a severe auto accident.

Norma Lavin, Code 52911EE
Norma had surgery and is under a doctor's care.

Brian Smith, Code 763100E
Brian is recovering from reconstructive foot surgery

Debby Casillas, Code 562E00E
Debbie is hospitalized with ulcerative colitis.

Barbara De Zavala, Code 457110E
Barbara is on maternity leave.

Benjamin Asuncion, Code 531200E
Benjamin is undergoing chemotherapy and other cancer-related treatment.

EQUAL EMPLOYMENT OPPORTUNITY (EEO) NEWS

EQUAL EMPLOYMENT OPPORTUNITIES (EEO) INFORMATION

It is NAWCWPNS' policy to provide EEO to all employees and applicants regardless of a person's race, color, religion, sex, national origin, age, or disability. EEO is an integral part of all personnel policies and procedures having to do with employment, development, advancement, and treatment of our human resources. To carry out the goals and objectives of the program, the EEO Division has undergone a reorganization. Following is a listing of the division's personnel:

Deputy EEO Officer/Division Head	Arlene Black	989-3309
EEO Counselors:	Ferdie Carlos	939-0200
	Cec Cilley	989-3354
	Liz Culver	989-3224
Formal Complaints Manager	Tamara Morrison	939-8131
Affirmative Employment Program	Catherine Rogers	939-8125
Disabled Employees Program	Jeanie Salyer	939-3701
Special Emphasis Program	Veronica Vasquez	989-3254

Discrimination in employment based on a person's race, color, religion, sex, national origin, age, disability, or in reprisal for EEO activity is prohibited by federal law and DOD/DON/NAWCWPNS regulations. NAWCWPNS discrimination complaint procedures are in place to provide counseling and processing of all complaints. Frequently, disputes and issues arise from poor communication, personal conflicts, and other unresolved differences. When these situations develop, all parties have the responsibility to make good faith efforts to address the issues quickly, fairly, and at the lowest possible level. Neutral third parties may be helpful in sorting out critical issues from other beliefs, rumors, and perceptions. The staff of the EEO Division is available to assist in resolving these conflicts. The EEO Counselors designated for NAWCWPNS are Ferdie Carlos, 939-0200; Cec Cilley, 989-3354; and Liz Culver, 989-3224. As a reminder, an employee must contact an EEO Counselor within 45 days of the alleged discriminatory conduct in order to preserve his/her rights under the law.

EMPLOYEE DEVELOPMENT DIVISION NEWS

ON-BOARD TRAINING COURSE SCHEDULE

Enrollments are accepted via On-Board Training Requests (NAWCWPNS 12410/2), call-ins, and QuickMail; however, check individual announcements for enrollment procedures.

AVIONICS INTEGRATION (24 hrs.)

20-22 October; Tuesday-Thursday, 0800-1630; Mich Lab, Room 1000D, China Lake. By: In-House Instructors

This course will address the current and future resources required to support the integration of avionics into Navy platforms and will create avionics integration to parallel the concepts of joint service programs, common and interoperable avionics, the integrated battlefield, and "systems of systems" architectures. The course will define avionics, avionics integration, and the components that support the integration of avionics. Components include traditional avionics that support communications, mission information systems, flight avionics, and navigation; weapons integration; electronic warfare integration; information warfare integration; and the use of software within and between the avionics components and the platform (or air vehicle, etc.). Briefings from F/A-18, AV-8B, AH-1W, F-14, EW, and Battlespace Engineering will be given in conjunction with tours of the existing Weapons Division integration facilities. For questions and course registration, contact Kathy Seals at 939-2996 (DSN 437-2996) or by email: kathy_seals@wssagw.chinalake.navy.mil. Provide your name, activity, and phone number.

POWERPOINT 7.0 FOR WINDOWS 95, BEGINNING (8 hrs.)

29 October; Thursday, 0800-1600; Training Center, Point Mugu

Prerequisite: Students must already be able to use Windows 95 operating system.

This class is designed for people who have little or no experience using the Powerpoint 7.0 for Windows 95 presentation program.

To enroll, submit an On-board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For further information call 989-3982 (DSN 351-3982).

POWERPOINT 7.0 FOR WINDOWS 95, BEGINNING (8 hrs.)

4 November; Wednesday, 0800-1600; Training Center, China Lake

Prerequisite: Students must already be able to use Windows 95 operating system.

This class is designed for people who have little or no experience using the Powerpoint 7.0 for Windows 95 presentation program.

To enroll or for more information, contact Tammy Berry, Code 733000D, at 939-2451.

APPLIED STATISTICS FOR ENGINEERS (16 hrs.)

17-18 November; Tuesday-Wednesday, 0800-1630; Training Center, China Lake. By: Clyde Irvine

This course is designed to equip technical professionals with a working set of statistical techniques for collecting, analyzing and presenting data relating to the research, development, testing and evaluation of aircraft and tactical weapon systems. Statistical topics will be illustrated with problems drawn from missile design (physics and engineering) and missile cost analysis (economics) fields. Problem solution techniques (formulas, tables, etc.) are drawn from standard statistical texts but will be presented in a format showing Excel code to obtain the same answers. The course will address probability concepts, permutations and combinations, probability distributions, statistical inference, measures of central tendency and variability, nonparametric statistics, parametric statistics, regression and correlation, analysis of variance (ANOVA), experimental design (Taguchi approach) and risk analysis. To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Dorothy Wiederhold, Code 733000D. For further information, call 939-2359 (DSN 437-32359).

DAWIA ON-SITE COURSES FOR FY99

EXECUTIVE TEST AND EVALUATION MANAGEMENT (TST 301)

4-8 January 1999, Point Mugu.

This course is required for Level 3 in test and evaluation management.

ADVANCED SYSTEMS PLANNING, RESEARCH DEVELOPMENT AND ENGINEERING (SYS 301)

1-11 February 1999, China Lake.

This course is required for Level 3 in systems planning, research, development, and engineering.

INTERMEDIATE SYSTEMS ACQUISITION (ACQ 201)

17 August-3 September 1999, Point Mugu

27 October-13 November 1999, China Lake

This course is required for Level 2 in Acquisition Logistics: business, cost estimating, and financial management; communications and computers; manufacturing production, and quality assurance; program management; systems planning research, development, and engineering; and test and evaluation management.

Register for these courses using the Navy's new electronic registration system. The URL address is <http://www.REGISTER-NOW.cms.navy.mil>. For further information, contact Helen Casteel at 989-3003.

FINANCIAL SUMMARY DATABASE (FSDB COURSES)

Do you need financial summary reports that provide the data and the format you want? If so, enroll now in one of our FSDB courses.

The FSDB Project Office will be presenting the following courses from 0800 to 1600 in the Training Center Macintosh Labs at China Lake and Point Mugu.

BASIC FSDB COURSE

1) The FSDB v1.1 Basic Training course will introduce participants to the Financial Summary Database (FSDB), which provides a streamlined, flexible, and powerful tool for querying and reporting financial information from the NIFMAS financial system. Participants will learn how to use the Business Objects query and reporting software to obtain the financial information they need. The class will also cover defining, organizing, and using the financial information available from FSDB. When NAWCWPNNS converts to a new financial accounting system, FSDB will be one of the primary financial summary reporting tools for Field Users. Students are allowed to attend this course more than once.

Prerequisites: Proficient in Microsoft Excel. Experience in requesting and analyzing financial reports is desired. It is also highly recommended that students purchase the Business Objects client software prior to attending the class. To purchase, QuickMail your request to the "FSDB Help Desk," giving them your full name, code, phone number, and a JON. Request they purchase and install the software for you. After completing the training course contact Jessica Vincent at 927-1500 (DSN 469), to request a FSDB account. With the software and an account, you can immediately start practicing what you've just learned in class.

Intended Audience: Administrative Officers, Business Managers, Budget/Financial Analysts, or anyone requiring financial summary data to create reports.

ADVANCED FSDB COURSE

2) The FSDB v1.1 Advanced Training course will cover more advanced tools within Business Objects. The Reports Repository and Library will be discussed and we will show you how to download some of the Command's standard reports in addition to special reports already created by various Competencies.

Prerequisite: Completion of the FSDB Basic Training course, plus additional time in activity using FSDB, are prerequisite for the Advance FSDB course.

FSDB CLASS SCHEDULE*

*To enroll, QuickMail a request to the "FSDB Help Desk" providing your name, code, and phone number, or contact Carol Anderson at 939-1157 (DSN 437).

China Lake

(A) 22 October, Thursday

(B) 12 November, Thursday

(A) 19 November, Thursday

(A) = Advanced FSDB Course
(B) = Basic FSDB Course

Point Mugu

(A) 20 October, Tuesday

(B) 10 November, Tuesday

(A) 24 November, Tuesday

FINANCIAL TRAINING

INTRODUCTION TO FINANCIAL MANAGEMENT AND ACCOUNTING (24 hrs.)

17-19 November, Tuesday-Thursday, 0800-1600, Training Center, Point Mugu. By: Navy Financial Management Career Center

This course provides an overview of managing appropriated funds in the Department of the Navy, the principles of comptrollership, the Navy accounting policy, overview of systems, and the flow of funds between the DON and Defense Finance and Accounting Service. Concepts taught include the general processes involved in various appropriations and the management of fund flow.

PRINCIPLES OF NAVY BUDGETING (24 hrs.)

23-25 February, Tuesday-Thursday, 0800-1600, Training Center, Point Mugu. By: Navy Financial Management Career Center

This course provides both general and detailed information on Navy budgeting procedures, processes, and terms, as well as several exercises that will allow the student to practice selected budgetary procedures. Class includes identification of budgetary responsibilities; key players in the process that their roles; the planning, programming, and budgeting processes; and budget execution overview information.

INTRODUCTION TO NAVY WORKING CAPITAL FUND (24 hrs.)

15-17 June; Tuesday-Thursday, 0800-1600, Training Center, Point Mugu. By: Navy Financial Management Career Center

This course provides an introduction to the Navy Working Capital Fund (NWCFF), how a revolving fund is managed, industrial fund accounting and budgeting within the DON, with emphasis on cost accounting, billing and cost control analysis, and unit cost. Concepts covered include general revolving funds, accrual accounting, financial statements, unit cost, cash management, and budget analysis.

To enroll, submit an On-board Training Request (NAWCWPNS 12410/2) to Helen Casteel, Code 733000E or by e-mail.

CIVILIAN PERSONNEL DIVISION NEWS

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Applications must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC., THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN. Please make a copy of your application for your own retention before you submit it. (Only applications with original signature and date will be accepted.)

Submit a copy of your latest narrative performance assessment/appraisal of record with any application filed against a vacancy announcement. If the assessment/appraisal does not clearly state the tasks/duties performed, attach a copy of your performance plan.

A supplemental narrative addressing your qualifications to each quality-ranking factor (QRF) is highly recommended. This information will be used to identify highly qualified candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple-grade levels are advertised, applicants will only be rated for the lowest grade level indicated on their application that will be acceptable and higher grade levels for which they qualify.

Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNNS Human Resources Department Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from appointable applicants according to the Area of Consideration statement in each announcement. Appointable may mean that the applicant either is a current employee, reinstatement eligible, transfer eligible, reassignment eligible, or it may mean that the potential applicant may be hired via a special authority such as VRA, handicapped authority, or other via an executive order. Please read the Area of Consideration statement in each announcement for clarification.

NOTES

1. If selection is made below the full-performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. **PROMOTION IS NOT GUARANTEED.**

2. First-time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period will be returned to positions of no lower grade and pay than their former position.

3. **Drug Testing Designated Position.** An applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. (Exception: If the position change is for 30 days or less or the applicant currently occupies a DOD testing designated position (TDP), no applicant test is authorized.) The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all DON employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or unsafe practice. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources Office before a final selection is made. A verified positive drug test result of a current DON employee will also be provided to the employing activity/command.

4. This is a DAWIA (Defense Acquisition Workforce Improvement Act) Designated Position. PL 101-510 requires that all applications for DAWIA designated positions, which are advertised by evaluating a quality ranking factor (QRF) to determine the best qualified candidates. A supplemental narrative addressing the DAWIA QRF is highly recommended. Applicants wishing more information on the DAWIA mandatory requirements and/or definitions of DAWIA career fields may contact the DAWIA representative within their Competency.

NOTE: Applicants selected for Critical Acquisition Positions will be required to sign a Tenure Agreement to remain in that position for at least a 3-year period.

5. **Merit Promotion Positions for Point Mugu Site Vacancies.** Applicants must meet all eligibility requirements (including, when applicable, time-in-grade and qualification requirements) within 30 calendar days of the closing date of the announcement.

GENERAL INFORMATION

The Naval Air Warfare Center Weapons Division is an equal opportunity employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee organization.

All vacancies are subject to restrictions imposed by the DOD Priority Placement Program (PPP). Incumbent must hold or be able to obtain the appropriate security clearance. As of 1 August 1992, mandatory direct deposit/electronic funds transfer (DD/EFT) became the standard payment within DOD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announcement number indicates a modification has been made to the vacancy advertisement; please note indicated changes.

MERIT PROMOTIONS

CHINA LAKE

No. 71-003-NR8, Resource Systems Analyst, DA-301-2/3, Corporate Resource Information Office, Code 711000D—Area of Consideration: All permanent civilian employees at NAWCWPNNS, China Lake. **Duty Station:** China Lake. **Opening Date:** 10-15-98. **Closing Date:** 10-22-98. **Selecting Official:** Mike Chan, 939-2344. **HRD Contact:** Nancy Robinson, 939-8106. **Permanent Change of Duty Station:** No. **Summary of Duties:** This position is located in the Corporate Resource Information Office (CRIO). Duties include support of the two deployed resource planning systems, Division Resource Planning System (DRIPS), Competency Aligned Organization Data Base (CAODB), and ad hoc resource planning tools. Responsibilities include the full range of support requirements for client/server database implementation of resource planning tools. All functions are performed in-house and include acquisition, property management, hardware/software configuration, training, user support, system maintenance and application development, resource data analysis and presentation. A moderate amount of travel is required. A secret clearance is required. **Quality-Ranking Factor:** Knowledge of both Fourth Dimension and Oracle programming languages and the ability to develop, prepare, and present resource information products; specify and acquire microcomputer hardware/software products; and develop relational database applications. The full performance level of this position is DP-3. **Note 1 applies.**

No. 72-005-NR8, Telecommunications Specialist, DP-391-3, Code 729200D, Information Management Department, Communications Systems Division, Telephones Branch—Area of Consideration: All current permanent NAWCWPNNS employees at China Lake. **Duty Station:** China Lake. **Opening Date:** 10-15-98. **Closing Date:** 10-22-98. **Selecting Official:** Roy Boswell, 939-3054. **HRD Contact:** Nancy Robinson, 939-8106. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent serves as Telecommunications Specialist for the China Lake Telephones Branch. Has overall responsibility for Telecommunications System Engineering and Configuration Management for NAWCWPNNS. Exercises specialized knowledge associated with telephone switching systems and related services, fiber optic and copper based distribution systems, WAN connectivity and ISDN data and video services. Analyzes existing levels of service for NAWCWPNNS local telephone, toll long haul, WAN, ISDN-data and video. Recommends service level improvements or cost savings to management. Evaluates changes in technology and system upgrades for possible deployment at China Lake. Coordinates and monitors all hardware and software upgrades for Nortel SL-100 and remotes. Acts as NAWCWPNNS POC for all wide area service; and prepares DISA telephone service requests and coordinates and monitors service adds, moves, changes, and upgrades for wide area service. Provides technical expertise and prepares systems requirements, SOWs, TRNs, CDRLS and liquidated damages clauses for contracted telecommunications support. Evaluates and monitors contractor telecommunications design, development, test, or operations for the government. Provides the contractor with clarifications on the technical requirements of the contract. Reviews contractor data, reports, studies, designs, design documentation, tests, or equipment to